

CITY OF NEW YORK

MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISE (M/WBE) PROGRAM

First Two Quarters of Fiscal Year 2022

Compliance Report covering July 1, 2021 – December 31, 2021

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Introduction

This report describes the City's efforts to ensure minority and women-owned businesses have greater access to public contracting opportunities. The reporting period covers program accomplishments for the first two quarters of Fiscal Year 2022 (July 1, 2021 – December 31, 2021). As per the New York City Administrative Code §6-129(l)1, the report is jointly submitted by the Director of the Mayor's Office of Contract Services (MOCS), as City Chief Procurement Officer, and by the Commissioner of the Department of Small Business Services (SBS).

This report summarizes program activity, prime contract, and subcontract utilization data for City-certified Minority and Women-Owned Business Enterprises (M/WBEs) and Emerging Business Enterprises (EBEs), as well as additional data specified in Section 6-129 of the New York City Administrative Code. The report covers prime contracts that were registered, and approved subcontracts with a start date in the first two quarters of FY 2022, including procurements that were solicited before LL 1 became effective and are subject to LL 129.¹ The City's M/WBE program is led by Maria Torres-Springer, Deputy Mayor for Economic and Workforce Development and Citywide M/WBE Director, and administered in partnership with the Mayor's Office of M/WBEs (OM/WBE), SBS and MOCS.

In addition to the requirement that the City find vendors responsible, State law also requires that most contracts be awarded to the lowest responsive bidder or the best proposer. SBS has worked aggressively to expand opportunities for minority and women-owned firms by connecting them to a comprehensive range of programs that provide procurement technical assistance and capacity building support, as well as other resources to help them navigate and compete in the public procurement marketplace. During the first two quarters of FY 2022, M/WBEs were awarded nearly \$360 million in prime contracts subject to the M/WBE program and over \$132 million in eligible subcontracts. The City achieved a combined prime and subcontract utilization of 15.5%.

Expanding the Base of Certified Firms

SBS continues to increase the participation of M/WBE firms in City contracting by expanding its base of certified businesses. During the certification process, a company's ownership and management structure is thoroughly reviewed to ensure the applicant performs the key functions of the business. The NYC Online

¹LL 1 amended the law that created the City's M/WBE program, LL 129 of 2005. The new law took effect on July 1, 2013.

Certification Portal (<https://sbsconnect.nyc.gov/>) allows M/WBE firms to certify and recertify online, check the status of applications and update their business profiles to better promote themselves to buyers. In addition to the regular certification workshops, during the reporting period, SBS continued to hold one-on-one certification assistance sessions. These sessions helped ensure that firms submitted complete and quality application packages, reduced back and forth and delays, and increased the chances of obtaining certification. In the first two quarters of FY 2022, SBS conducted 34 certification workshops and application review sessions for 436 businesses.

Partners help extend the reach of SBS certification outreach efforts. Businesses receive assistance in applying for certification from these organizations, including the New York City Council-funded community-based groups that comprise the M/WBE Leadership Association, and the SBS network of Business Solutions Centers located throughout the five boroughs. This helps to ensure a higher quality application, making the submission and the certification review process easier and simpler. Between July 2021 and December 2021, SBS certified 528 new M/WBEs and recertified 546 M/WBEs, bringing the total number of City-certified companies to 10,714 as of December 31, 2021. Partners help support the business growth of M/WBEs with marketing workshops, networking events, and business development services. During the reporting period, SBS collaborated with local development corporations, trade associations, industry membership organizations, and local chambers of commerce on 103 events to spread the word about the benefits of certification and the range of capacity-building services available citywide to help businesses grow.

Emerging Business Enterprise Program

Local Law 12 of 2006 created the Emerging Business Enterprise (“EBE”) program, directed at expanding procurement opportunities to disadvantaged businesses. Although similar outreach approaches and capacity-building initiatives were and continue to be undertaken by SBS to successfully implement the M/WBE and EBE programs (SBS often targets potential M/WBE and EBE groups simultaneously), the outcomes of such measures are quite different. Similar to the federal DBE program, eligibility for EBE certification under the City’s program requires that applicants satisfy a two-prong test of economic disadvantage and social disadvantage. Where social disadvantage is presumed for M/WBEs and further evaluation of social or economic disadvantage criteria is not required for those individuals, the City’s program criteria relies on individual and specific determinations of an applicant’s disadvantage. As of December 31, 2021, there were 29 certified EBE companies. Unlike the M/WBE program, limited participation in the EBE

program has made it difficult for City agencies to set goals on contracts. During the reporting period, EBEs were awarded a total of \$1,957,975.60 in all types of prime contracts and subcontracts. SBS continues to strive towards increasing participation in the EBE program through a wide range of outreach efforts regularly conducted with businesses and community partners. Once increased participation in the EBE program is achieved, City agencies will have sufficient availability of certified EBE firms needed to set feasible contract goals.

Locally-based Enterprise Program

Although the Locally Based Enterprises (LBE) program is not referenced in Administrative Code §6-129, LBE is a certification category administered by SBS, and the applicability of the LBE program in City procurement is impacted by the M/WBE program. As set forth in Administrative Code §6-108.1, the LBE program is designed to promote the growth of small construction firms through greater access to contracting opportunities with the City. Generally, the program requires agencies to utilize LBEs as a prime or subcontractor on specific construction contracts. However, the number of contracts subject to the LBE program has substantially decreased in recent years due to other goal-setting programs established by the City, State and federal governments. Under the LBE program rules, contracts are excluded from the program if they are federally or State funded and subject to their requisite goal programs. Federally funded construction projects are generally subject to the Disadvantaged Business Enterprise program, and State funded contracts are subject to other goals requirements as well, including Article 15-A of the New York State Executive Law. As many City construction contracts are federally and State funded and subject to subcontracting goals under those programs, they are not covered by the LBE program. With the creation of the City's M/WBE program, M/WBE subcontracting goals are applied to City funded construction contracts in lieu of LBE goals. Accordingly, this further limits the applicability of the LBE requirements.

As of December 31, 2021, there were a total of 17 LBE certified firms. Many of our LBEs are also certified as M/WBEs and can be considered for subcontracting opportunities on City construction projects with M/WBE goals. During the reporting period, LBEs were awarded \$4,200,000.00 in all types of prime contracts and subcontracts.

Selling to Government

SBS offers selling to government services that help M/WBEs navigate the City's procurement system. Services are provided through a combination of workshops and one-on-one assistance. To be an effective bidder on

City contracts, an M/WBE must understand the City's procurement rules and how to respond to solicitations. M/WBEs must also maintain the most up-to-date information on their profile in the SBS Online Directory of Certified Businesses (www.nyc.gov/buycertified) and other City procurement systems. In the first two quarters of FY 2022, SBS held a total of 59 workshops attended by a total of 1,606 participants to help M/WBEs build knowledge and understanding of the City's procurement rules, procurement portals, how to effectively respond to solicitations, and best practices in contract management.

Also, during the reporting period, 922 firms were supported through 1,422 instances of one-on-one technical assistance for submitting the most competitive bids and proposals, navigating government procurement, and successfully performing on contracts with the City.

SBS also works with the New York City Council through the M/WBE Leadership Association to provide certified firms with more capacity-building services, including help applying for loans and surety bonds, preparing bids and proposals, and marketing to both the public and private sector. During the reporting period, member organizations sponsored 22 events, provided 313 one-on-one assistance sessions, assisted with 28 loan applications, and awarded 11 loans to M/WBEs.

Capacity Building

SBS administers a set of capacity-building programs and services for M/WBEs and small businesses that are designed to help firms better bid on, win, and perform on City contracts.

Bond Readiness provides certified construction and trade companies with financial management skills to help them secure or increase surety bonds necessary to compete on City contracts. The program offers a 12-session cohort conducted over 24 weeks that provides classroom instruction, agency participation, training and one-on-one assistance, as well as introductions to a network of surety agents. Firms are encouraged to bid on City contract opportunities where appropriate, while applying for pre-approval for bonding during the program. During the reporting period, 54 M/WBE firms were accepted into the FY2022 (12th) cohort.

Bonding Services provides certified construction and trade companies with access to six-hour QuickBooks for Construction clinics, webinars and one-hour one-on-one bonding assistance sessions to assist firms with, respectively, organizing their bookkeeping and accounting practices and preparing applications for bonding, understanding surety bond application preparation concepts, in order to compete for larger City contract

opportunities. During the reporting period, there were 4 virtual QuickBooks™ for Construction Clinics conducted with 60 participants, 4 webinars conducted with 21 participants, and 59 unique firms participated in 117 one-on-one bonding assistance sessions.

The **M/WBE Mentors Program**, which officially launched in January 2021, is designed to create spaces for peer mentorship and networking amongst NYC-certified M/WBEs. Through curated, industry-focused series of events, founders representing a variety of industries and backgrounds will serve as Mentors to less experienced M/WBEs. By mining their own experiences for advice, these mentors provide the insight their peers need to chart their own path of growth through government contracting. During the reporting period, the Program hosted one event with 68 unique firms in attendance.

New York City Economic Development Corporation and SBS launched the **Contract Financing Loan Fund** in FY 2017. The Loan Fund enhances the ability of business owners to access the capital they need to win, take on and perform successfully on NYC contracts, and reduces the cost of capital to a 3% annual interest rate. During the reporting period, 14 loans of \$5,590,000 were awarded through the Loan Fund.

Program Compliance

To ensure that all agency staff responsible for purchasing activities are knowledgeable about the M/WBE program and their agency's goals, SBS and OM/WBE conduct agency training sessions at the Citywide Training Center and specific trainings at agency offices. During the first two quarters of FY 2022, 168 procurement professionals from 24 agencies attended six training sessions. The topics included implementation of M/WBE policy of the New York City Administrative Code, strategies and best practices used to identify M/WBEs for contract opportunities, Online Directory training, and enhancing M/WBE procedures in all contract areas.

In the reporting period, the former Director of the City's M/WBE program, Deputy Mayor for Strategic Policy Initiatives J. Phillip Thompson and M/WBE Senior Advisor and Director of the Mayor's Office of M/WBEs Magalie Austin held the first two quarterly compliance meetings with agency commissioners and M/WBE officers to discuss utilization and agency initiatives to increase M/WBE performance. The first quarterly meeting was held on September 14, 2021 and was attended by 132 attendees representing 45 agencies. The second quarterly meeting was held on December 22, 2021 and was attended by 116 attendees

representing 44 agencies.

Qualified Joint Venture Agreements

There was one contract subject to the M/WBE program awarded to a qualified joint venture during the reporting period.

Industry	Total Contract Value	# of contracts	Ethnicity	Value to MWBE	%
Construction Services	\$15,000,000.00	1	WBE - Caucasian Female	\$7,350,000.00	49%

Efforts to Reduce or Eliminate Barriers to Competition

To make it easier to do business with the City, agencies are required to post all competitive solicitation materials on the City Record Online, allowing vendors to identify opportunities and download relevant materials from one online location. SBS also continues to assist companies with expediting their payment requests from prime contractors and City agencies.

Prime Contract M/WBE Utilization

Table 1 below summarizes prime contracts awarded by City agencies during the first two quarters of FY 2022. M/WBEs were awarded nearly \$360 million in prime contracts amounting to 12% of all such awards during this reporting period. The prime contracts in this table include industries and awards pursuant to methods subject to the M/WBE program.

Table 1 - FY 2022 Q1-Q2 - Prime Contracts Utilization by Industry

Industry/Size Group	M/WBE			Total	
	Count	Contract Value	%	Count	Contract Value
Construction Services	4,726	\$74,950,623	4%	6,758	\$2,041,900,320
Micro Purchase ²	4,689	\$5,069,939	66%	6,660	\$7,629,216
Small Purchase ³	16	\$981,446	77%	21	\$1,280,535
>\$100K, <=\$1M	4	\$1,972,343	35%	9	\$5,630,336
>\$1M, <=\$5M	13	\$30,203,816	34%	36	\$89,759,924
>\$5M, <=\$25M	4	\$36,723,080	15%	25	\$243,007,739
>\$25M	0	\$0	0%	7	\$1,649,592,571
Goods	2,373	\$42,480,152	54%	5,118	\$79,323,213
Micro Purchase	2,111	\$16,699,631	50%	4,702	\$33,214,093
Small Purchase	219	\$14,720,180	63%	346	\$23,313,429
>\$100K, <=\$1M	43	\$11,060,341	49%	70	\$22,795,692
Professional Services	559	\$209,108,173	34%	1,303	\$619,230,290
Micro Purchase	312	\$2,795,731	35%	949	\$7,957,505
Small Purchase	149	\$9,891,869	82%	182	\$12,105,428
>\$100K, <=\$1M	78	\$24,284,541	69%	101	\$35,250,481
>\$1M, <=\$5M	6	\$19,892,789	19%	34	\$106,949,080
>\$5M, <=\$25M	14	\$152,243,242	36%	36	\$424,449,590
>\$25M	0	\$0	0%	1	\$32,518,206
Standardized Services	272	\$33,415,318	10%	1,037	\$344,074,390
Micro Purchase	208	\$1,726,362	33%	895	\$5,158,642
Small Purchase	38	\$2,688,843	48%	79	\$5,579,705
>\$100K, <=\$1M	19	\$5,692,119	45%	30	\$12,581,298
>\$1M, <=\$5M	6	\$10,688,046	22%	21	\$47,960,417
>\$5M, <=\$25M	1	\$12,619,947	13%	10	\$97,558,775
>\$25M	0	\$0	0%	2	\$175,235,553
Total	7,930	\$359,954,266	12%	14,216	\$3,084,528,213
Micro Purchase	7,320	\$26,291,664	49%	13,206	\$53,959,456
Small Purchase	422	\$28,282,337	67%	628	\$42,279,097
>\$100K, <=\$1M	144	\$43,009,345	56%	210	\$76,257,807
>\$1M, <=\$5M	25	\$60,784,651	25%	91	\$244,669,420
>\$5M, <=\$25M	19	\$201,586,269	26%	71	\$765,016,104
>\$25M	0	\$0	0%	10	\$1,902,346,329

² Micropurchase is a purchase with a value of \$20,000 or less for goods and most services or \$35,000 or less for construction services.

³ Small purchase is a purchase with a value between the micropurchase limits up to \$100,000. Purchases for goods and most services over \$20,000 up to \$100,000 made utilizing the M/WBE Noncompetitive Small Purchase Method, most recently amended under Section 3-08 of the PPB Rules in January 2020, are also reflected within this table in this size group.

Agencies are not required to apply participation requirements to certain types of contracts. See, NYC Administrative Code § 6-129(q) (1)-(7). Table 1 above and the subsequent discussion of M/WBE performance include those contracts that have been counted towards the City's M/WBE program.

As required by §6-129 of the Administrative Code, the M/WBE performance data (see Appendices – Tables A - F)⁴ is summarized separately for each of the following categories: MBE, WBE, minority women (certified as both MBE and WBE), and total M/WBE. MBEs include all minority-owned businesses, regardless of gender. WBEs include all women-owned businesses regardless of race.

In those areas of procurement where agencies have greater discretion to target procurements to M/WBEs (i.e., micro purchases and small purchases), M/WBE utilization remains strong. In the first two quarters of FY 2022, M/WBEs were awarded over \$26 million worth of micro purchases, or 49% of the dollar value of all such awards. Additionally, for small purchases the M/WBE utilization rate was 67% of the dollar value of all such awards (over \$28 million awarded).

A total of 14,216 prime contracts were awarded during the first two quarters of FY 2022. M/WBE utilization on prime contracts during the reporting period is detailed below. Highlights include M/WBEs being awarded:

- 56% of the value of contract awards valued between \$100,000 and at or below \$1 million (just over \$43 million);
- 25% of the value of contract awards valued between \$1 million and at or below \$5 million (approximately \$61 million);
- 26% of the value of contract awards valued between \$5 million and at or below \$25 million (approximately \$202 million)

Agency-by-agency and certification category details corresponding to Table 1 above are included in the Appendices to this report (Tables A - B).

Most prime contracts reflected in the data (except the professional services contracts, for example) are required by New York State law to be procured via competitive sealed bid. Under General Municipal Law (GML) § 103, agencies must, for the majority of the contracts covered by the program, accept the lowest

⁴ Appendices - Tables A – I can be found on the MOCS website at <https://www1.nyc.gov/site/mocs/partners/m-wbe-appendices.page>

responsible bid and may not give a bidder preference because of its M/WBE status. City agencies' efforts to achieve their M/WBE participation goals through prime contract awards are thus limited to such means as increased outreach and training aimed at encouraging M/WBEs to bid successfully on various procurements. Even for procurements not covered by GML § 103, such as professional services contracts, GML § 104-b precludes agencies from pursuing social policy goals unrelated to the procurement of goods and services, including M/WBE status. Thus, the citywide goals for prime contract awards must be viewed as aspirational, and agencies' performance may only be evaluated in terms of their efforts to make progress toward achieving the goals in light of the limited tools available to them for that purpose.

Prime Contracts with M/WBE Participation Goals

Under the M/WBE program, larger prime contracts with anticipated subcontracting are subject to participation goals and must be reported on pursuant to §6-129(l)(b)(i). During the reporting period, agencies awarded 133 new prime contracts subject to M/WBE participation requirements with 5% of the value of those awards made to certified M/WBE firms.

Subcontract M/WBE Utilization

M/WBE utilization with respect to approved subcontracts during the reporting period is demonstrated in Table 2 below. As shown, of the 437 approved subcontracts subject to the program, 277 were awarded to M/WBE firms. The approved subcontracts awarded to M/WBEs amounted to approximately \$133 million and represent 52% of the value of all qualifying subcontracts. For more details, see Appendices – Tables E - F.

Table 2 - FY 2022 Q1-Q2 - Subcontracts Utilization by Industry

Industry/Size Group	M/WBE			Total	
	Count	Value	%	Count	Value
Construction	151	\$98,575,923	45%	248	\$216,787,623
Micro Purchase	20	\$203,829	41%	48	\$501,714
Small Purchase	53	\$3,010,613	64%	84	\$4,676,115
>\$100K, <=\$1M	64	\$21,881,800	75%	89	\$29,020,846
>\$1M, <=\$5M	10	\$20,191,040	56%	17	\$35,767,920
>\$5M, <=\$25M	4	\$53,288,642	45%	9	\$117,321,027
>\$25M	0	\$0	0%	1	\$29,500,000
Professional Services	88	\$27,157,106	86%	139	\$31,514,259
Micro Purchase	15	\$175,494	53%	33	\$334,130
Small Purchase	29	\$1,674,098	58%	52	\$2,891,257
>\$100K, <=\$1M	37	\$13,098,814	81%	47	\$16,080,171
>\$1M, <=\$5M	7	\$12,208,700	100%	7	\$12,208,700
>\$5M, <=\$25M	0	\$0	0%	0	\$0
>\$25M	0	\$0	0%	0	\$0
Standard Services	38	\$6,874,897	93%	50	\$7,416,047
Micro Purchase	11	\$148,662	83%	16	\$178,562
Small Purchase	17	\$751,090	78%	22	\$962,340
>\$100K, <=\$1M	9	\$4,175,145	93%	11	\$4,475,145
>\$1M, <=\$5M	1	\$1,800,000	100%	1	\$1,800,000
>\$5M, <=\$25M	0	\$0	0%	0	\$0
>\$25M	0	\$0	0%	0	\$0
Total	277	\$132,607,926	52%	437	\$255,717,928

Waivers

A vendor that plans to submit a bid or proposal in response to a solicitation for a contract that is subject to M/WBE participation goals may seek to request a reduction in the goals by filing a waiver request with the contracting agency during the pre-bid or pre-proposal stage. The agency and MOCS then evaluate the extent to which the vendor’s business model and subcontracting history is consistent with this request. In order to qualify for a waiver, a vendor must show both the capacity to execute the contract with less subcontracting than projected and legitimate business reasons to do so. A vendor that receives a full waiver has demonstrated that they would be able to fully self-perform the contract without using subcontractors if

awarded the contract. A vendor that obtains a partial waiver has demonstrated that they will subcontract at a lower amount than the participation goal established by the agency.

During the reporting period, vendors sought a total of 32 requests for waivers of the M/WBE participation requirements. Of those requests, 9 were denied, while 4 were approved as full waivers and 19 were approved as partial waivers, see Appendices – Table G. Since waivers may be granted only to vendors that demonstrate both the capacity to perform the prime contract without subcontracting and a prior contracting history of doing similar work without subcontracting, some of the waivers that were granted involved repeated requests from the same firms, as they sought multiple bidding opportunities. Thus, the 23 full and partial waivers were granted to a total of 14 individual firms. Waivers are determined during the pre-bid stage of the procurement.

During the reporting period, four contracts were registered where a winning vendor obtained either a full or partial waiver of the total participation goal. For more details, see Appendices – Table H.

Large-Scale Procurement Approvals

Prior to soliciting procurements with an anticipated value of over \$10 million, City agencies are required to seek MOCS approval to determine whether it is practicable to divide the proposed contract into smaller contracts and whether doing so would enhance competition among M/WBEs. During the reporting period, there were 19 registered contracts for which MOCS conducted large-scale procurement reviews. A full list is shown in Appendices Table I. The value of the 19 approved contracts shown in Appendices Table I is over \$534 million.

Approximately 30% of the value of the large-scale approvals in the first two quarters of FY 2022 was for either single indivisible projects or projects with multiple sites. These approvals were for projects in which separate and smaller contracts would not enhance M/WBE opportunities. For more details, see Appendices – Table I.

Complaints, Modifications and Noncompliance

There was two findings of noncompliance and two modifications determined during the reporting period.

The first noncompliance matter involved a Department of Parks and Recreation (“DPR”) contract for the reconstruction of a playground. While the prime contractor was able to utilize M/WBE subcontractors for all

scopes of work they identified in their initial utilization plan, they were unable to meet the original goal due to the reduction of tree work and fencing which had originally been anticipated toward the end of the project. After the agency's substantial completion inspection DPR determined that a sizable portion of tree work and fencing was not necessary. Since the work was substantially completed, there were no additional opportunities for the contractor to make up the shortfall in the M/WBE participation goal. Given that the contractor's inability to meet the goal was caused by DPR's scope reductions, DPR did not pursue enforcement actions against the vendor but issued a formal letter of noncompliance.

The second noncompliance matter involved a Department of Design and Construction ("DDC") contract for the installation of distribution water mains and appurtenances. While the vendor agreed to meet the original 10% goal by subcontracting several scopes of work to M/WBE firms, they ultimately only utilized M/WBEs for one scope, falling short of the actual goal. However, upon review DDC determined that the original 10% goal may have been miscalculated and was likely overestimated. Due to the overestimation of the original goal, DDC determined that the 10% was unachievable and issued a letter of noncompliance in lieu of pursuing an enforcement action.

The first modification determination involved a DoITT contract for events production services, managed by the Mayor's Office of Media and Entertainment (MOME). The prime contractor agreed to meet a 30% M/WBE participation goal, subcontracting various services needed for live performance events. Due to the onset of COVID statewide restrictions that mandated the closure or scaling back of performance sizes meant that the vendor was unable to produce the planned large events and had to pivot to smaller scale events to comply with COVID restrictions. Despite this, the vendor made additional efforts to include minority- and women-led not-for-profit organizations where feasible, encouraged an eligible firm to become City-certified and employed a diverse group of temporary workers for its portion of the City Cleanup Corps initiative. Based on the vendor's good faith efforts to find additional M/WBE subcontractors, MOCS approved the modification request.

The second modification determination involved a contract managed by DDC on behalf of the DEP for the construction of Right-of-Way Green Infrastructure in Brooklyn. The prime contractor initially agreed to meet the 24% goal by subcontracting multiple scopes including landscaping and trucking/disposal to M/WBEs. Prior to the start of the project, changes to the scope required significantly less landscaping that impacted the contractor's original plan to meet the goal. However, the contractor continued to make good

faith efforts and identified M/WBE subcontractors for additional scopes in order to make up the shortfall. While the value of the additional scopes did not make up the deficit in meeting the overall goal, MOCS acknowledged the vendor's good faith efforts and granted them a modified goal.

There were no formal complaints made during the reporting period.