



Office of Labor Relations Management Benefits Fund

22 Cortlandt Street, 28th Floor, New York, NY 10007
Tel: (212) 306-7290 / Fax: (212) 306-7353
nyc.gov/mbf

Renee Campion
Commissioner
Steven H. Banks
First Deputy Commissioner
General Counsel

Georgette Gestely
Director, Employee Benefits Program
Beth Kushner
Deputy Director, Administration
Sang Hong
Deputy Director, Operations

November 2021

Re: Management Benefits Fund (MBF) Coverage for Young Adult Dependents

Dear MBF Member:

MBF adopted the New York State law under which MBF will offer Direct Pay Coverage Continuation (“DPCC”) for eligible dependent children of MBF members through age 29 (“Young Adult Dependent”).

Eligibility: To be eligible for MBF DPCC coverage, the Young Adult Dependent does not have to live with an MBF Member, be financially dependent on an MBF Member, or be a student. However, the Young Adult Dependent must meet the following requirements:

- Be unmarried
- Be 29 years or younger
- Not be covered by Medicare
- Live, work or reside in New York State, or the health insurance, dental or vision care program service area

The MBF member must be active in MBF in order for his/her Young Adult Dependent to be eligible for DPCC.

Coverage: MBF DPCC is available for Young Adult Dependents for the continuation of (1) Superimposed Major Medical Plan (SMMP), and Dental & Vision Care Programs, (2) Dental & Vision Care Programs only, or (3) SMMP only.

Election: You must complete and submit the form on the reverse side of this letter on behalf of your Young Adult Dependent within the following timeframes:

- 60 days following the date coverage would otherwise terminate due to the dependent attaining the age of 26; or
- 60 days after newly meeting the requirements for dependent child status if coverage previously ended (for example, requalifying as a dependent under this new definition. Please note that Young Adult dependents are not limited to having DPCC only once, and may elect within 60 days of newly meeting the above requirements.)

Cost of Coverage: You will receive a monthly bill from Healthplex, the MBF DPCC billing administrator, for premiums depending on the option you select on behalf of your Young Adult Dependent. Please note that the individual rate will apply to each separate Young Adult Dependent.

Benefit	Monthly Cost Effective November 1, 2021
SMMP, Dental & Vision Care Programs	\$29.96
Dental & Vision Care Programs only	\$23.05
SMMP only	\$6.91

For information regarding Young Adult Dependent coverage under your City health insurance plan, please visit the Office of Labor Relations Health Benefits Program Web site at www.nyc.gov/olr.

If you have any questions, please contact MBF via email at the link below:
<https://www1.nyc.gov/site/olr/webforms/send-message-management-benefits-fund.page>

Sincerely,
The City of New York
Management Benefits Fund