

EXECUTIVE ORDER 85 TRAINING RESOURCES

This document provides information about trainings that the DV/GBV Liaison can bring to their agency to raise awareness about existing policies and resources and help create a safe, supportive workplace culture for anyone impacted by domestic and gender-based violence. The trainings that the DV/GBV Liaison brings to their agency in relation to EO85 do not supersede any mandated trainings by the City.

The City's mandated trainings equip city employees with an understanding of the City's standard for workplace behavior. Currently, there are three mandated trainings – 1) Sexual Harassment Prevention; 2) Everybody Matters: EEO and Diversity & Inclusion Training for NYC Employees; and 3) LGBTQ: The Power of Inclusion.

Once a non-mandatory training has been completed by your agency, the DV/GBV Liaison should fill out the **EO85 Training Report IRM** at <https://on.nyc.gov/3qWG8Rp>. For more information about the Training IRM, please see "DV/GBV Workplace Policy IRM Forms for Reporting" on page 13.

Trainings by the NYC Mayor's Office to End Domestic and Gender-Based Violence

The Training Team at the NYC Mayor's Office to End Domestic and Gender-Based Violence (ENDGBV) provides engaging, interactive training and technical assistance to support service providers and city agencies. Under Executive Order 85, the Training Team can provide trainings to help city agencies integrate survivor-centered and trauma-informed responses for employees experiencing domestic and gender-based violence in the workplace or in their personal lives. ENDGBV tailors its trainings to meet organizational/agency staff needs.

Most of the trainings listed below are half-day trainings and can be conducted virtually or in-person. The Team's signature training is **Introduction to Domestic and Gender-Based Violence**, which is suitable for all audiences. The Training Team offers additional trainings on the following topics:

- Identifying and Responding to Intimate Partner Violence (IPV)
- Sexual Violence
- IPV and Pregnancy*
- The Impact of IPV on Children*
- Trauma Informed Interviewing
- Trauma Responsive Practices
- Identifying and Addressing Secondary Trauma
- Laying the Foundation: GBV & the LGBTQ+ Community
- The Impact of GBV on the LGBTQ+ Community
- Risk Assessment and Safety Planning*
- The Intersection of Behavioral Health and IPV*
- Human Trafficking
- Sex Trafficking & Commercial Sexual Exploitation of Children and Youth (CSEC)
- Trauma Informed Responses to People who Cause Harm in Relationships
- Tech Safety

**Denotes an advanced training for which Identifying and Responding to IPV is a prerequisite.*

Trainings by City Agencies

The **NYC Commission on Human Rights**, which implements NYC's anti-discrimination law, provides a variety of trainings. For more information on the wide range of trainings, visit <https://www1.nyc.gov/site/cchr/community/commission-workshops.page> or contact Vanessa Ramos at vramos@cchr.nyc.gov.

The **Department of Citywide Administrative Services (DCAS)** coordinates the City's **mandatory trainings**. For more information regarding mandatory trainings, reach out to your agency's EEO office or contact DCAS' Learning and Development at <https://www1.nyc.gov/site/dcas/agencies/email-citywide-training-development.page>

DCAS also coordinates **DEI trainings** that build upon the foundation provided by mandatory trainings. For a full list of DEI trainings including, From Microaggressions to Microaffirmations, Disability Etiquette: Inclusive Workplace Strategies for People with Disabilities, and Building an Inclusive Culture: Understanding Unconscious Bias, please see the [Citywide](#)

[Training Center Course Catalogue](#). Additional information about citywide trainings can be found at <https://www1.nyc.gov/site/dcas/agencies/citywide-training-and-development.page>

For trainings on **Equal Employment Opportunity**, please contact your agency's EEO Officer.

Trainings by Non-Profit Organizations

Right to Be provides Bystander Intervention Trainings to teach people how to stop harassment, with a set of simple and safe tactics called the 5Ds. For more information, visit their website at <https://righttobe.org/our-training/>