
THE FAIREST BIG CITY IN AMERICA



1 HOW WE BECOME THE FAIREST BIG CITY IN AMERICA

New Yorkers share a deep sense of pride in our hometown. Wherever I go, I hear from people who want to make sure we don't lose what's great about our city—who want to make sure that this remains an open place, an inclusive place, a place for everyone.

We came into office determined to preserve the greatness of New York City: today, tomorrow, and for generations. We set audacious goals, and we have exceeded those goals.

Crime is at record lows and police and communities have never been closer. Student test scores are up citywide and every four-year-old has access to pre-K. We're building and preserving affordable housing at a record pace; putting ourselves on the path to a sustainable future; and pursuing justice, equity, and health for every New Yorker in every ZIP code.

Now, we have four more years to go further, move faster, and do more. Now, we work to make New York City the Fairest Big City in America.





2 MAKING THE SAFEST BIG CITY IN AMERICA EVEN SAFER

This is a historic moment. New York City is safer than it's been for more than 60 years. Arrests for low-level infractions are down, while those for violent felonies are up, as the NYPD uses precision policing to focus its resources on the small number of dangerous criminals. But our police force never rests on its laurels, and we're committed to breaking our own records.

We're just starting to see the dividends of adding 2,000 officers, revolutionizing training, providing the best in technology and equipment, and deepening our Neighborhood Policing vision. Neighborhood Policing frees cops up to patrol the same streets, forming bonds and building trust so residents and police become allies working to prevent crimes before they happen. We are also increasing transparency and accountability by outfitting all officers on patrol with body-worn cameras by the end of 2018, one year earlier than previously planned.

We're giving our officers the respect they deserve, training them like the professionals they are, and helping them do the job they signed up for.

3 NOW, IT'S 3-K FOR ALL

Our vision is that four years from now, every three-year-old in New York City will have free, high-quality, full-day 3-K. It's not just the right thing to do for our kids—it's the smart thing to do for our city. Research shows investing in early education saves millions by improving children's academic performance as they grow up, improving their health and keeping them out of the criminal justice system. The 3-K initiative will set an entire generation on the right path.

But there is no time to lose. That's why we are adding four new districts to our already ambitious plan to expand 3-K in the next few years. Our vision is that we will make 3-K available to any 3-year-old who wants it, eventually serving approximately 62,000 children across the city.

We've already added an entire new grade to the largest school system in the United States. Today, 70,000 four-year-olds benefit from free, high-quality, full-day pre-K. We know the most important development of the human brain takes place before the age of five. That means we have a precious window to reach children. The way forward is clear. Now, it's 3-K for All.





4 RAMPING UP THE MOST AMBITIOUS AFFORDABLE HOUSING PLAN IN HISTORY

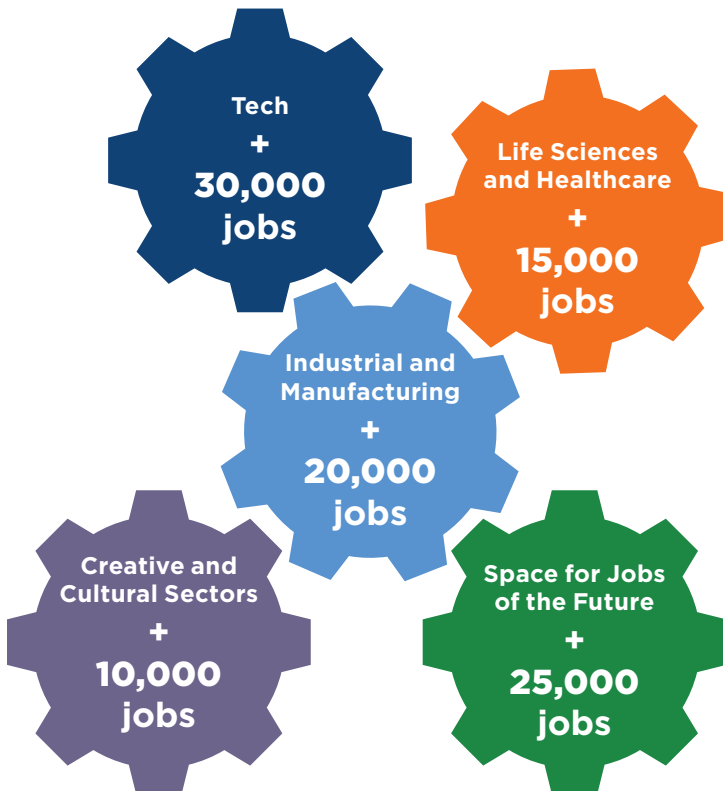
We started by committing to build or preserve 200,000 affordable homes in 10 years. We applied unprecedented resources and rewrote decades-old rules that left housing construction at the mercy of the market. We're also making it possible for every New Yorker facing eviction to receive free legal advice, including legal representation in court for low-income tenants.

Our successes showed us we can do more, so we've raised the bar. Now, we're producing affordable apartments at a historic rate. In 2017, we financed almost 25,000 homes, breaking the all-time record. This will allow us to reach our original goal two years ahead of schedule and then surpass it, to build or preserve 300,000 homes by 2026—enough to house the entire population of Boston. We'll get there by setting aside underused, small, and irregular lots for affordable construction; helping non-profits buy rent-stabilized apartments in gentrifying neighborhoods; protecting Mitchell-Lama buildings; and offering financing to first-time home buyers.

5 ADDING GOOD JOBS TO RECORD JOB GROWTH

If our city is going to work for New Yorkers in every ZIP code, then those New Yorkers need good jobs. New York City already has the most jobs ever—4.4 million—and has added 415,000 new jobs over four years. That's just the beginning.

We will help create 100,000 new, good-paying jobs that will set people on the path to careers and the middle class. We will build a new generation of advanced industrial and research spaces, provide cutting-edge worker training, and invest in burgeoning industries that New York City has a natural advantage in. These include: tech, healthcare, life sciences, culture, and modern manufacturing.



6 BEATING OUR OWN EMISSIONS GOALS

We are ahead of schedule in our commitment to meet the most aggressive terms of the Paris Agreement and reduce New York City's emissions 80 percent by 2050. Emissions are already down 14 percent compared to just four years ago, thanks to changes like offering organics recycling to more than a million New Yorkers; adding more than 100 megawatts of solar energy; and making sure almost 1,000 City government vehicles are electric.

We're ensuring that the 14,500 buildings that contribute almost a quarter of all the city's emissions will upgrade their systems for the 21st century, updating their boilers, water heaters, roofs, and windows to meet a strict fossil fuel target by 2030. These changes will be the equivalent of taking 900,000 cars off the road every year.

Now, we have started the process of divesting the City's pension funds from fossil fuel reserve owners, becoming the first major U.S. pension plan to do so. In addition, we have filed suit against five of the world's largest fossil fuel companies to recover the billions needed to fund projects to protect our people from the effects of climate change.





7 FIGHTING FOR A FAIRER CITY BEYOND THE BOROUGHS

We have consistently defended the rights, values, and priorities of New Yorkers wherever that defense takes us. In Washington, D.C., we helped to defeat the disastrous Obamacare repeal and in Albany, N.Y., we have worked to beat back potentially devastating cuts to our funding over the years.

Now, the fight continues: to ensure the needs of working people and the needs of cities are taken into account in Washington; to fight for the rights of Dreamers and all our immigrant neighbors; for a fair fix that asks our State government to approve a law so the wealthiest among us contribute a little more to help fund the State-run subway system; for voting reform, so we can vote early, reduce Election-Day lines, and make sure everyone's voice is heard; for criminal justice reform, to end money bail and do all we can to preserve the right to a speedy trial.

8 TACKLING THE SCOURGE OF OPIOIDS

Too many New Yorkers have been caught in the vice of the nationwide opioid epidemic. That's why we launched HealingNYC, to prevent overdoses and save lives. We've set a bold goal: we will reduce opioid overdose deaths by 35 percent over the next five years. We set that goal with the clear understanding that every single one of these deaths is preventable.

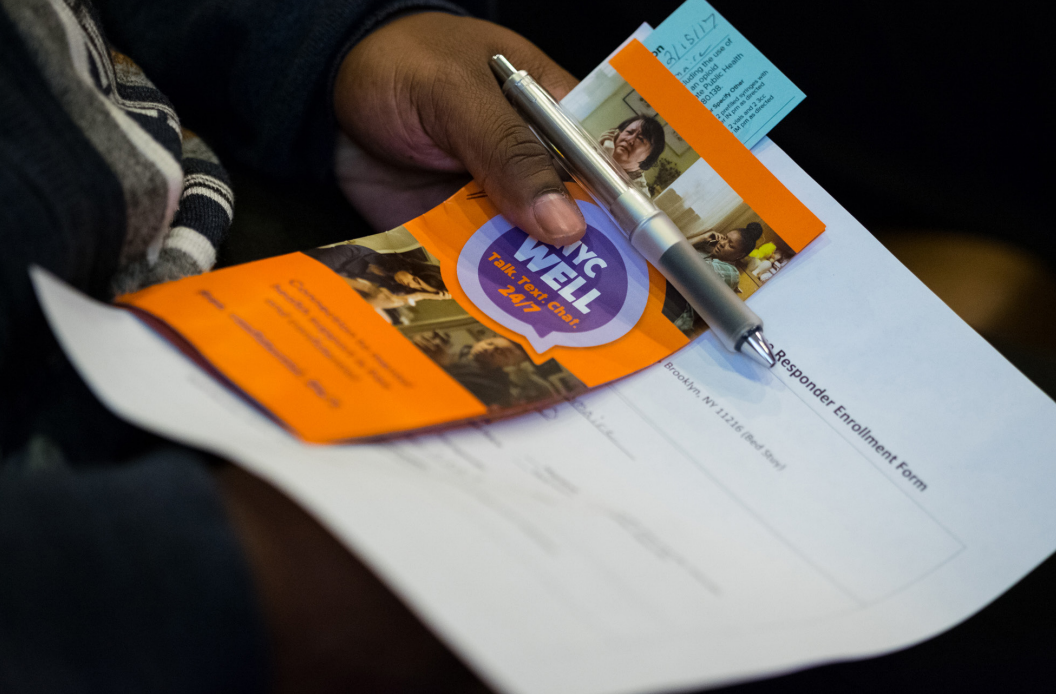
HealingNYC is a comprehensive, five-borough effort to educate doctors, pharmacists, and all care providers about the risks of over-prescription; talk to New Yorkers about the dangers of opioids; step up law enforcement to stop the flow of drugs; and increase the availability of anti-overdose medication and substance-use treatment.

Now, we are holding manufacturers and distributors of prescription opioids accountable for fueling this epidemic. We filed a lawsuit in State court seeking over half a billion dollars in damages from these corporate drug pushers. It's time for Big Pharma to pay for what they've done.



HealingNYC

**Reduce opioid deaths
by 35% over the next
five years.**



9 CHANGING THE WAY WE APPROACH MENTAL HEALTH

ThriveNYC is a decisive turning point in how we approach mental health and substance misuse. Led by our First Lady, it's a detailed roadmap that includes 54 initiatives to change the culture and end the stigma connected to mental health challenges, expand our response, and bring treatment to the places where people live, work, learn, and worship.

ThriveNYC means that when someone is struggling, they can call a number and talk to a human being who will connect them to the support they need. ThriveNYC means that when a teacher sees a child in pain, they can consult a mental health professional to figure out how to help. ThriveNYC means that this city will have thousands of regular New Yorkers trained to identify mental health issues and help their neighbors seek treatment. ThriveNYC means all of this and more.

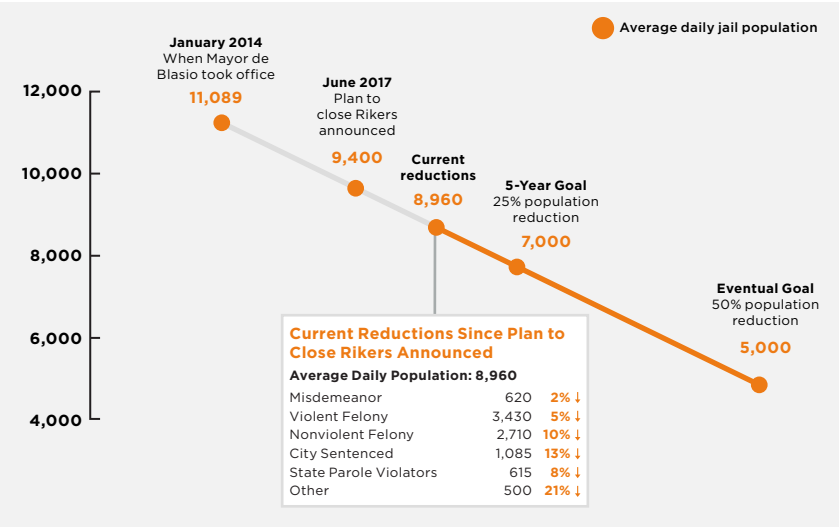
10 FIGHTING FOR EQUITY

For most of our nation's history, women and people of color have suffered from inequality in the workplace and in their paychecks. Unfairness has been baked into our economy and our society. In New York City, we are changing that here and now. To help achieve equal pay for equal work, we became one of the first cities in the country to ban public and private employers from asking about salary history during the hiring process.

We can and must lead by example. In addition to breaking the cycle of unfairness in pay, we now offer lactation rooms at City social services agencies and free feminine hygiene products in our schools, shelters, and jails. For the first time, our schools have a liaison for LGBT issues and a Gender Equity Coordinator, who focuses on gender-based violence as well as pregnant or parenting students. We've also created the first-ever Commission on Gender Equity, to help use City government to create more opportunity for New Yorkers to succeed, regardless of their race, ethnicity, class, gender identity, or sexual orientation.



Progress: Safely Reducing NYC’s Jail Population



11 CLOSING RIKERS, INCREASING JUSTICE

The mass incarceration crisis did not begin in New York City, but it will end here. For the first time ever, the City of New York is now committed to closing Rikers Island. We will accomplish that goal in a decade by further reducing crime, further reducing the number of people incarcerated, and creating a smaller, fairer, and more effective jail system across the boroughs.

With crime at record lows and the jail population down almost 25 percent over four years, New York City already has the lowest incarceration rate of any big city. We’ve reduced criminal summonses for low-level offenses by 61 percent, giving either a civil summons or no summons at all. We’re reducing arrests for small amounts of marijuana, making it easier to pay bail, speeding up trials, and more. All of these steps will help us close Rikers and open a new era.

12 **FIGHTING NEGLECT, FIXING ROOFS AT NYCHA**

The 400,000 of our fellow New Yorkers who live in public housing deserve clean, safe, and decent homes. For decades, neglect and funding cuts allowed many buildings to fall into unacceptable disrepair. The seniors and families who call NYCHA home deserve fundamental change.

As part of our NextGen NYCHA plan, we are rolling out a comprehensive effort—more than \$1 billion—to replace aging roofs, a major cause of leaks and mold that plague too many homes in public housing. We're also upgrading heating systems at 20 NYCHA developments prone to chronic heat and hot water outages. We will continue fighting at every level of government to push for the investment and repairs our neighbors in public housing deserve.



I want all New Yorkers to know we have heard you loud and clear:

You demanded the safest big city become safer;

You demanded a new era of police and communities working together;

You demanded full-day education for every four-year-old;

You demanded more affordable housing;

You demanded jobs that pay a good wage;

You demanded that we fight climate change;

You demanded we break the stigma and respond with compassion and care to New Yorkers with mental health challenges.

Change comes from the people.

Together, we will make this the fairest big city in America.

Mayor Bill de Blasio