

Categories	Data
NUMBER OF EEO COMPLAINTS FILED IN THE FISCAL YEAR	59
NUMBER OF EEO COMPLAINTS RESOLVED IN THE FISCAL YEAR	41
AVERAGE TIME ELAPSED FROM FILING TO RESOLUTION	182 days
NUMBER OF EEO COMPLAINTS WITHDRAWN PRIOR TO FINAL DETERMINATION	3
NUMBER OF EEO COMPLAINTS RESOLVED THROUGH MEDIATION	0
NUMBER OF UNSUBSTANTIATED EEO COMPLAINTS	11
> Number of unsubstantiated complaints due to insufficient evidence	11
> Number of complaints where conduct occurred but did not violate policy	2
> Number of complaints where conduct violated policy but offender was unidentified	0
NUMBER OF SUBSTANTIATED EEO COMPLAINTS	23
DETAILS OF CORRECTIVE ACTIONS TAKEN FOR SUBSTANTIATED EEO COMPLAINTS	
> Number of complaints that led to a formal reprimand	0
> Number of complaints that led to a fine	14
> Number of complaints that led to a loss of pay or benefits	14
> Number of complaints that led to a transfer	0
> Number of complaints that led to a suspension	0
> Number of complaints that led to a demotion	0
> Number of complaints that led to a termination	2
EEO OFFICE STAFFING INFORMATION	
> Assistant Commissioner	1 (1)
> Deputy Director	0 (1)
> Agency Attorney	7 (11)
> Associate Staff Analyst	1 (1)
> Clerical Associate	1 (1)
> Fire Operations Captain	1 (1)
DETAILS OF COMPLAINTS BY BUREAU	
> Number of complaints from the Bureau of Fire Operations	16
> Number of complaints from the Bureau of Emergency Medical Services	31
> Number of complaints from other civilian positions	12
TYPE OF ALLEGED MISCONDUCT	
> Number of complaints alleging harassment	31
> Number of complaints alleging bullying	13
> Number of complaints alleging sexual misconduct	21

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