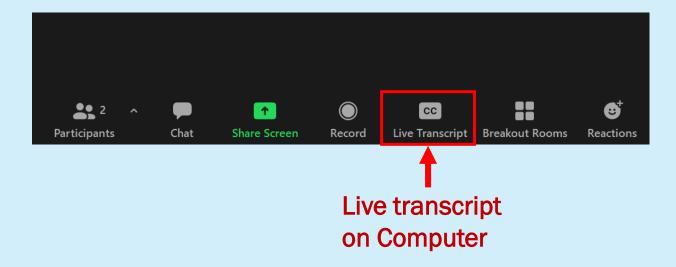
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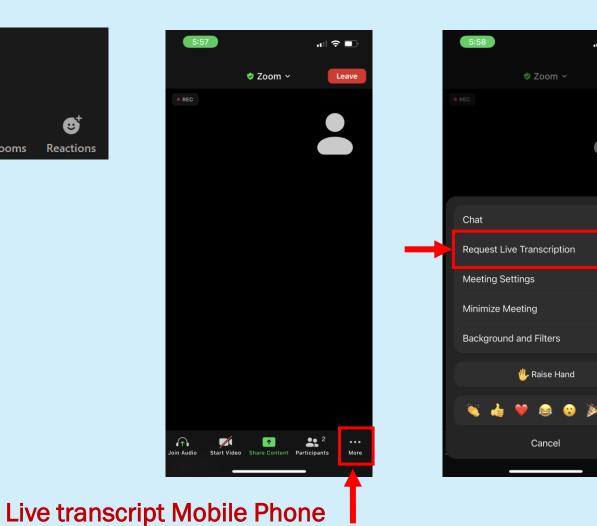
Please note:

- All participants are muted. Should you experience any technical difficulties, please send private message using chat feature to Stephen A. [Event Tech] or send email stephen@buistudio.com
- Once the video begins, confirm your volume is up and the mic is muted.
- The presentation can be adjusted by clicking on the 'View' link at the top right of the Zoom meeting window. You may hear double sound or an echo if you dialed in via phone and on your computer / tablet device. Remember to mute sound on one of the two windows if there is an opportunity to ask direct questions.
- Q&A Session via chat function will be available towards the end of the first hour of the presentation. Your virtual comment will be entered into the official project record, may be read aloud or displayed on screen, and will be responded to either live or post-event by the project team.
- The presentation can be viewed with live transcript in the default language set on your computer.
- Language support provided by our ESCR Community Construction Liaisons: Joyce Xin and Sonia Quinones



LIVE TRANSCRIPT ACCESS



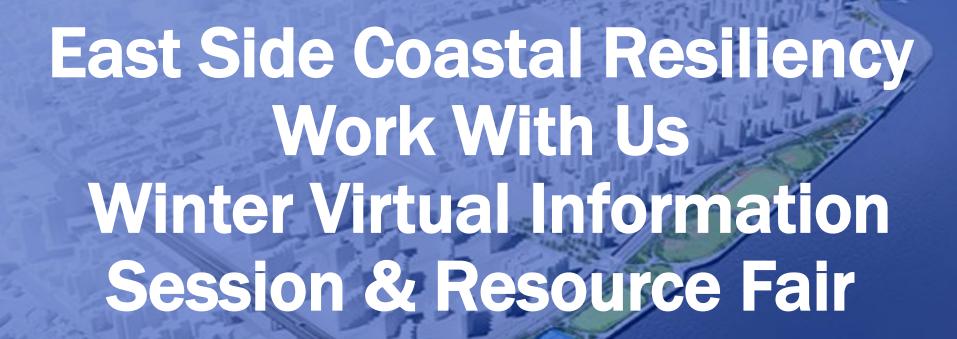


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February 16, 2022 4:00pm to 7:00pm

AGENDA

- 1. Welcoming Remarks
- 2. East Side Coastal Resiliency (ESCR) Overview
- 3. About NYCDDC Office of Diversity and Industry Relations
- 4. NYC Small Business Services (SBS), and Section 3 Training Opportunities
- 5. Project Goals: M/WBE and Section 3
- 6. Construction Contractor Overview
- 7. LESEN Programs Overview
- 8. ESCR Website Resources
- 9. Question and Answer
- 10. Breakout Rooms [Between 5:00pm and 6:30pm]



BREAKOUT ROOMS

Breakout Room 1: Strategies for Successful Employment and Upcoming Opportunities

Presenters: DDC ODIR + ESCR Program Manager/Construction Manager Representatives

Available at: 5:00pm, 5:30pm, 6:00pm

Breakout Room 2: Apprenticeship Opportunities in Construction

Presenters: Small Business Services (SBS) + ESCR General Contractor Representatives

Available at: 5:00pm, 5:30pm, 6:00pm

Breakout Room 3: Training Opportunities

Presenters: Lower East Side Employment Network (LESEN) Representatives

Available at: 5:00pm, 5:30pm, 6:00pm



SPECIAL GUEST

Carlina Rivera



NEW YORK CITY COUNCILMEMBER, DISTRICT 2



WELCOME PRESENTERS

Desiree Gazzo



HNTB-LiRo, COMMUNITY ENGAGEMENT LEAD

Wayne Lambert



NYC DEPARTMENT OF DESIGN AND CONSTRUCTION, CHIEF DIVERSITY OFFICER

Miles Gamble



NYC DEPARTMENT OF SMALL BUSINESS SERVICES, SECTION 3 MANAGER



WELCOME PRESENTERS

Trang Bui



HNTB-LiRo (PMCM), WMBE/SECTION 3/LOCAL HIRING COORDINATOR

William E. Miller, III



PERFETTO
CONTRACTING CO. INC.
(PA2 CONTRACTOR),
HIRING & COMPLIANCE
LEAD

Tiffany Asberry



IPC RESILIENCY PARTNERS
(PA1 CONTRACTOR),
COMPLIANCE
COORDINATOR

Gaspar Caro



LOWER EAST SIDE EMPLOYMENT NETWORK, PARTNERSHIP DIRECTOR



ESCR PROJECT OVERVIEW



EAST SIDE COASTAL RESILIENCY PROJECT



The East Side Coastal Resiliency (ESCR) project will protect 110,000 New Yorkers from the impacts of climate change by reducing flood risk to communities, properties, businesses, critical infrastructure, and public open spaces. In addition to providing flood protection, the project will strengthen and enhance waterfront spaces on Manhattan's East Side by improving accessibility, increasing ecological diversity, and delivering improved recreational amenities to a vibrant and highly diverse community.



PROJECT TEAM & PARTNERS

The project team is led by:

- New York City Department of Design and Construction (DDC)
- Mayor's Office of Resiliency(MOR)
- NYC Parks

Other agency partners include:

- New York City Department of Transportation (DOT)
- New York City Department of Environmental Protection(DEP)
- New York City Department of City Planning(DCP)
- New York City Economic Development Corporation(NYCEDC)

Program Management/Construction Management (PMCM)

HNTB-LiRo Joint Venture

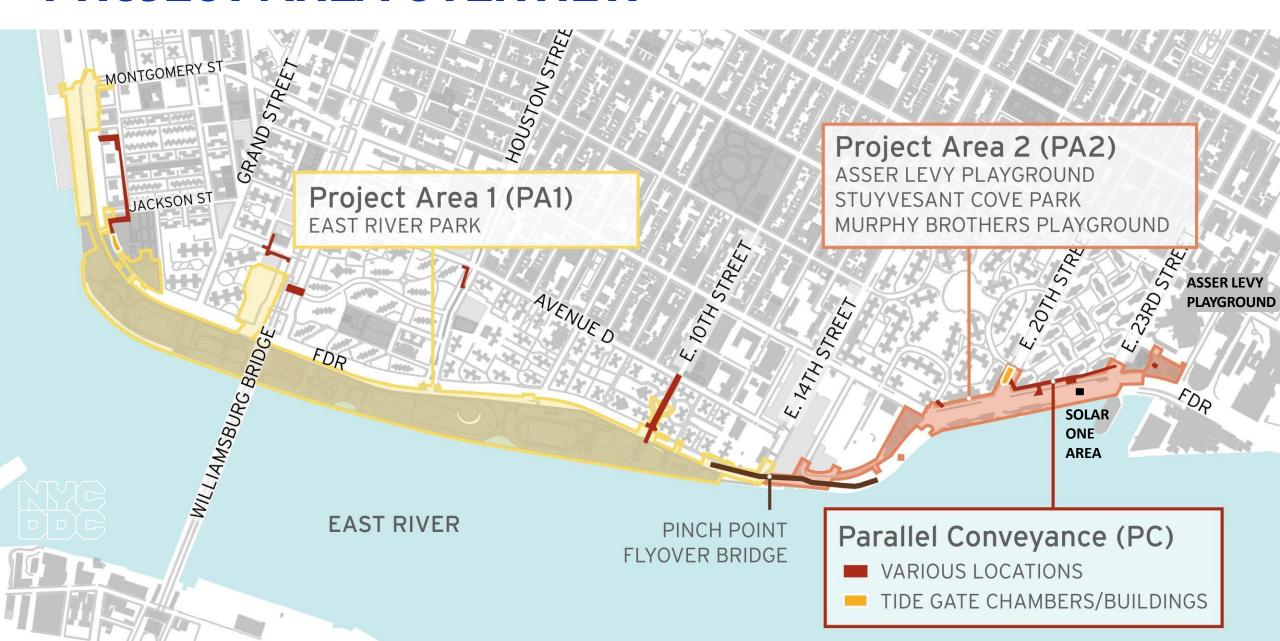
Contractors:

Project Area 1 – IPC Resiliency Partners

Project Area 2 – Perfetto Contracting Co. Inc.



PROJECT AREA OVERVIEW



Contractor: IPC Resiliency Team

Construction Start: Fall 2021

E 15th St. south to Montgomery St.

- East River Park
- Corlears Hook, Delancey and 10th
 Street Bridges
- Houston Street Overpass
- Park Buildings

Scope of Work:

- Raise park 8-9 feet
- Floodwall & Gates
- Esplanade reconstruction
- CSO & utility work
- Coordination with ConEd



East River Park



Contractor: Perfetto Contracting Corporation (PCC)
Construction Start: Fall 2020

- E 15th Street north to E 25th Street
- Asser Levy Playground
- Stuyvesant Cove Park
- Murphy Brothers Playground

Scope of Work:

- Floodwall & Gates
- CSO & utility work
- Coordination with ConEd

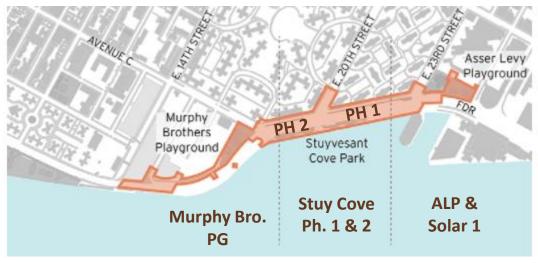






- Asser Levy Playground and Solar One Area started end 2020
- Stuy Cove Park Phase 1: north of 20th Street started Sept 2021
- Stuy Cove Park Phase 2: south of 20th Street to start Jan 2023
- Murphy Brothers Playground to start Fall 2022





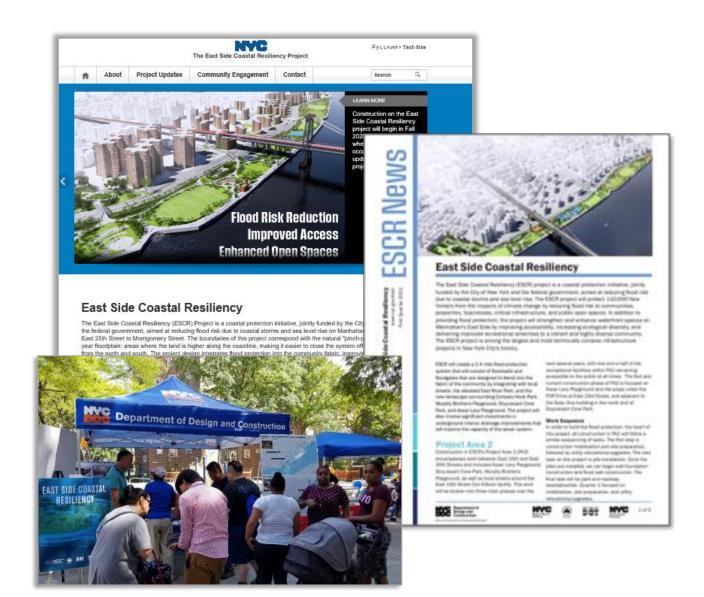






COMMUNICATIONS

- Group Meetings
 - Community Boards 6 and 3
 - Community Advisory Group (CAG)
 - Other targeted stakeholders
- Individual and Programmatic Outreach
 - Community Construction Liaisons (CCLs), tabling, community programming
- Website
- Inquiry Tool
 - Public inquiries, stakeholder database, and bulk emails
- Communication Suite
 - Newsletters, Community Advisories, Construction Bulletins
- Community Construction Liaisons
 - PA1: <u>ESCRCCL1@DDCCR.com</u>
 Joyce Xin #929-844-0408, fluent in Mandarin
 Sonia Quinones #347-628-8724, fluent in Spanish
 - PA2: <u>ESCRCCL2@DDCCR.com</u>
 Nadine Harris #347-572-3057





WORK WITH US

www.nyc.gov/escr/contact





NYC DEPARTMENT OF DESIGN AND CONSTRUCTION



NYC DEPARTMENT OF DESIGN AND CONSTRUCTION (DDC)

OFFICE OF DIVERSITY AND INDUSTRY RELATIONS (ODIR)

- Designs and implements policies to promote the participation of Minority and Women-Owned Business Enterprises (M/WBEs)
- Establishes M/WBE Participation Goals and manages compliance with Local Law 1 of 2014
- Promotes an equitable and competitive business environment while ensuring the agency's procurement reflects the diversity
 of New York City.
- Provides comprehensive assistance and guidance to the various contracting and program units, and assists prime vendors
 in meeting M/WBE utilization goals
- Serves as the primary point of contact for the agency's industry partners.
- Business Development Unit (BDU) Conducts extensive outreach to ensure a broad distribute information and prepares M/WBEs for contract opportunities
 - Mentoring Program
 - Maximize the use of program and procurement tools





M/WBE | SECTION 3 | LOCAL HIRING GOALS

Minority/Women Owned Business Enterprises

Maximize M/WBE utilization and work to attain goals set on each individual Task Order

Sandy Recovery Hiring

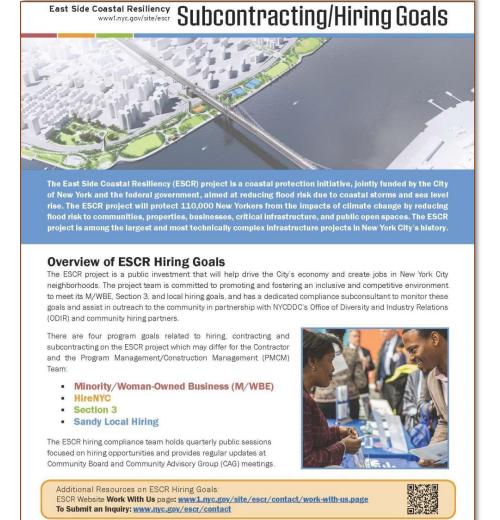
Contractors and Subcontractors are encouraged to employ 20% Sandy-impacted residents.

HireNYC

An alliance between NYCEDC, employers and jobseekers, to better connect construction-related job opportunities generated by our economic development projects to low-income New Yorkers.

U.S. Department of Housing & Urban Development (HUD) Section 3 Program

Requires New York City, as a recipient of Community Development Block Grant (CDBG-DR) funding, to the greatest extent possible, provide job training, employment, and contract opportunities for low-or very-low income residents in connection with CDBG-DR funded projects and activities in their neighborhoods.





NYC DEPARTMENT OF DESIGN AND CONSTRUCTION (DDC)

Mentoring Program

Eligibility

- Be a construction firm
- Be an M/WBE certified by NYC Department of Small Business Services (SBS) or a qualified small business*
- Have average annual gross revenue between \$150K and \$2.5M during the last three calendar years
- Have at least 2 references valued at \$25K individually for each trade of its prequalification request, and
- Be in business for one year or more.

Trades

- Concrete
- Electrical
- General Contracting
- Heating, Ventilation, and Air Conditioning (HVAC)
- Mechanical
- Plumbing



Email: <u>businessdevelopment@ddc.nyc.gov</u> with your questions

Please continue to check our website for updates:

www.nyc.gov/ddc → MWBE



NYC SMALL BUSINESS SERVICES







Small Business Services

What We Do?

Helps unlock economic potential and create economic security for all New Yorkers by connecting New Yorkers to good jobs, creating stronger businesses, and building thriving neighborhoods across the five boroughs.

Business Services

Various services from business incubators, to workshops on how to pivot during COVID, connections to several licenses and permits

Workforce 1 Centers

Workforce1 helps New Yorkers prepare for, and connect to, jobs across New York City's five boroughs and in every sector of the economy. Centers are located in every borough. Since COVID, have gone completely virtual for most services.









Section 3- At a Glance

What is Section 3?

A Provision, established in 1968, that ensures employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing (NYCHA, Section 8)

Applies to:

Housing Rehab/Construction and Other public construction, receiving at least \$200,000 in HUD funding

East Side Coastal Resiliency is a Section 3 Eligible project

Goal- Bringing economic opportunities to the residents and businesses of NYC, with a focus on the Lower East Side, Chinatown, and Lower Manhattan









Construction Trainings available at Workforce1

SBS has two types of construction trainings that are available through Workforce 1, Pre-Apprenticeship and Site Safety Training(s).

Pre-Apprenticeship Training, an occupational training to prepare new-entrants for Apprenticeships in the Union building trades.

Site Safety Training, a safety credential required for construction workers in NYC. This is an awareness level training and NOT an occupational training.

Inquiries for more information can now be done online. Both trainings are FREE.







Pre-Apprenticeship Program

Purpose

Pre-Apprenticeship program offers a unique pathway to Union career opportunities in the NYC Construction Trades. Workforce1 partners with 4 organizations that have direct-entry agreements with the Unions, so their graduates have special consideration when interviews open for new Apprenticeship roles.

Target Audience

- Over 18 years of age
- NYC resident
- High School Diploma/Equivalency
- Test for Adult Basic Education (TABE)
- Valid ID & SSN Card
- Section 3 residents: residents of NYCHA, residents who family income fall under "low or very low income"

Data

- Typically enrolls over 100 participants between the three primary providers
- 70% of enrollees from High Poverty Zip Codes
- 20% of enrollees NYCHA residents
- 90% completion rate
- Average Annual Salary could be as high as \$30-40hr
- Enrollees entered in various unions: Ornamental Iron, General Laborers, Painters, Plumbers, etc.









Pre-Apprenticeship Partners

CSKILLS

 Edward J Malloy Initiative for Construction Skills

NEW

Nontraditional Employment for Women

P2A

Pathways to Apprenticeships

H2H

Helmets to Hardhats









Site Safety Training (SST) – Local Law 196

Local Law 196: requires that an agency designated by the Mayor develop a program to provide equal access to Site Safety training.

Workers on job sites that require at Site Safety Plan must have 40 hours of SST training or 10 hours of SST training if they already have the OSHA 30

Who Can Apply

- Over 18 years of age
- NYC Residents who are over 18 years of age
- Interested and able to work in construction

How It Works

- Eligibility is determined
- Resident creates schedule
- Resident finishes training course
- SBS certifies card and ensures delivery to resident

Additional Information

- SBS will only print Site Safety Training Cards.
- Valid OSHA 30 is accepted as a substitute for SBS 30
- Centers will collect cards from SBS
- Instructor Led is primary training method









Site Safety Training (SST) Partners

Bronx

- Catholic Charities
- Bronx Workforce1

Brooklyn

- Worker Justice Project
- Brooklyn Workforce1

Queens

- NY New Immigrant Community Empowerment
- Queens Workforce1

Staten Island

- La Colmena
- Staten Island Workforce1

Manhattan

- NY Committee for Occupational Safety & Health
- Upper Manhattan Workforce1

Additional OSHA 30 Partners

Man Up: (718) 484-7945

East River Development Alliance (Urban Upbound): (718) 784-0877

Northern Manhattan Coalition for Immigrant Rights: (718) 205-1687









How to Register via Career Discovery NYC

Register Online

Pre-Apprenticeship

https://careerdiscovery.cityofnewyork.us/tra in/construction-worker/

Site Safety Training

https://careerdiscovery.cityofnewyork.us/dis cover/construction-worker/

Contact:

Miles E. Y. Gamble **Citywide Section 3 Manager** The City of New York Mgamble@sbs.nvc.gov

Construction Pre-**Apprenticeship**

What will I learn?

Pre-Apprenticeship programs offer a unique pathway to union career opportunities in the NYC Construction Trades. We partner with several organizations that have **Direct Entry** agreements with the unions so their graduates have special consideration when interviews open for new apprenticeship roles.

This full-time training will prepare you for an apprenticeship with a construction trade union. The program includes the following components:



Photo by Jeriden Villegas on Unsplash



Construction Site Safety Training

Provided by:





What will I learn?

The Construction Site Safety Training (SST) virtual course will provide you with the required training to work on most construction jobs sites in NYC. The training is provided at no-cost and will help you obtain your **SST card**.

For those with no prior training, this course provides 30 hours of Occupational Safety and Health Administration (OSHA) training, eight hours of fall prevention training, and two hours of drug and alcohol awareness training.

For those with a valid OSHA 30-hour card received in the last five years, SBS provides a fast track to earn your **SST card** by completing the final 10 hours of training (eight hours of fall prevention training, and two hours of drug and alcohol awareness training).







Translate »

ESCR TEAM RESOURCES AND OPPORTUNITIES



M/WBE | SECTION 3 | LOCAL OPPORTUNITIES

Areas of Opportunity

- Program Management (PM)
 Team
- General Contracting (GC)
 Teams

Potential Positions & Services

- Inspectors
- Support Staff
- Supplies and Vendor Services
- Equipment Purchases
- Training & Referral Resources

Recruitment and Local Partners

- NYC Dept. of Small Business Services Workforce 1
- Henry Street Settlement
- Lower East Side Employment Network
- NYCHA Office of Resident Economic Empowerment
 & Sustainability (REES)
- ESCR Community Advisory Group



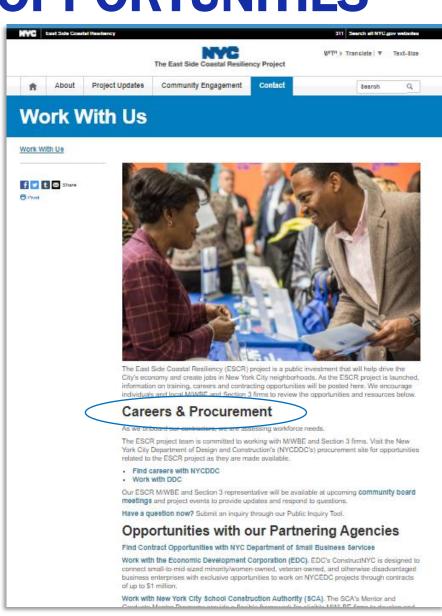
M/WBE | SECTION 3 | LOCAL OPPORTUNITIES

HNTB-LiRo Subconsultants

- Program / Construction Management
- Resident Engineer Inspector Services
- Grant Management
- Community Engagement
- Survey
- Engineering Oversight
- CAD Support Services
- Document Control
- Quality Assurance

Construction Services - Through Contractor teams





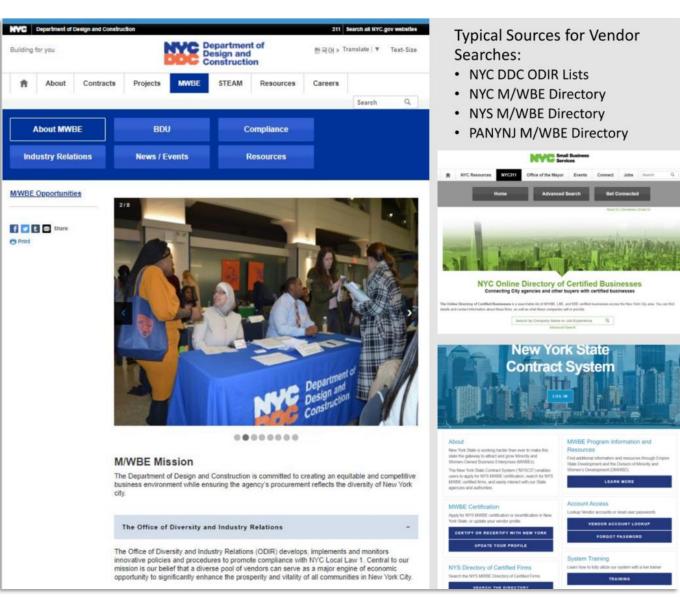
M/WBE | SECTION 3 | LOCAL OPPORTUNITIES

Printing Services

- Printers for Outreach Materials
- Construction Decorative Mesh Fencing

Project and Field Office Needs Corporate Accounts

- Catering
- Office Supplies
- Maintenance and Security Services





PROJECT AREA 2
CONTRACTOR:
PERFETTO
CONTRACTING CO. INC.



PERFETTO CONTRACTING CO. INC.

Firm Overview

- Founded in 1986.
- Building the Future of NYC for over 30 years.
- PCC is a growing heavy civil/highway construction company.
- Our vision is to be the leader in premier heavy civil construction in the Greater NYC area.
- Our commitment to this vision keeps us on the cutting edge of technology and protocol so that we may continue to deliver the most important projects in infrastructure, in service to our community and to our fellow New Yorkers.

Our Team

- At PCC we believe that our employees are our greatest asset!
- We work tirelessly to build a reputation for professionalism in completing complex projects for both public and private agencies.







PERFETTO CONTRACTING CO. INC.

Corporate Mission:

- To deliver projects to our clients with the highest quality, on time and in a cost-effective manner.
- We value the importance of our relationships with our clients, vendors, and partners and take great pride in the projects that we complete in cooperation with them.
- We strive to make a positive impact on society and the environment through our work.

Union Contractor:

- Local 14 International Union of Operating Engineers
- Local 15 International Union of Operating Engineers
- Local 1010 Pavers and Roadbuilders Local
- Local 731 Building, Concrete, Excavating & Common Laborers
- United Brotherhood of Carpenters and Joiners of America:
 - o (which includes) Timberman and Dock Builders

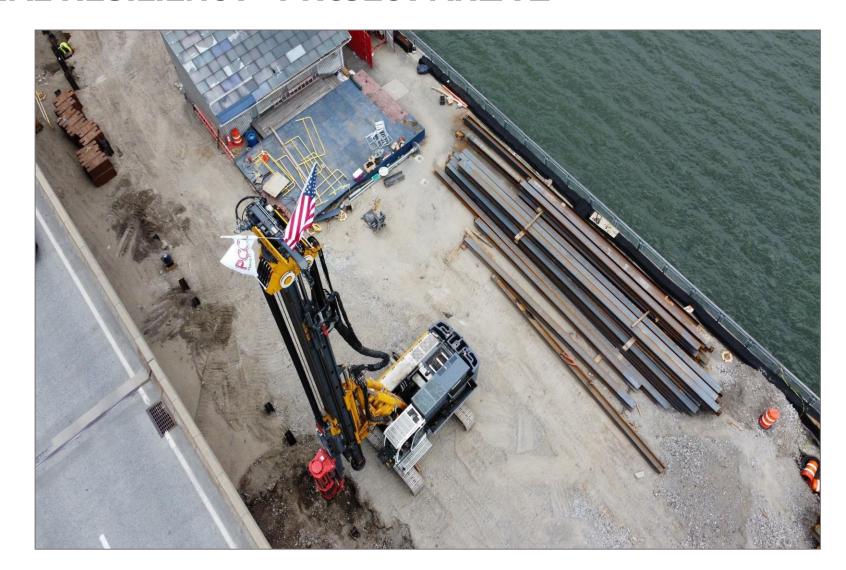




ABOUT EAST SIDE COASTAL RESILIENCY - PROJECT AREA 2

Project Overview/Type of Services

- Installation of East Side Coastal Resiliency from Montgomery Street to East 25th Street. Together with all work incidental thereto, including:
 - Flood Protection System
 - Roller and Swing Gates
 - Park Reconstruction
 - Sewer
 - Pedestrian Bridges
 - Park/Building/Ground Improvement
 - Street Lighting
 - Traffic Work
- Asser Levy Playground
- Stuyvesant Cove Park
- Murphy Brothers Playground





PCC SUBCONTRACTOR PRE-AWARD PHASE

Project No. SANDRESM2

- February 2020 PublicBid
- PCC Team Developed
- October 2020 PCC Apparent Best Value Proposer
- November 2020 PCCAwarding Subcontracts

PCC MWBE & SECTION 3 SUBCONTRACTOR AWARDS

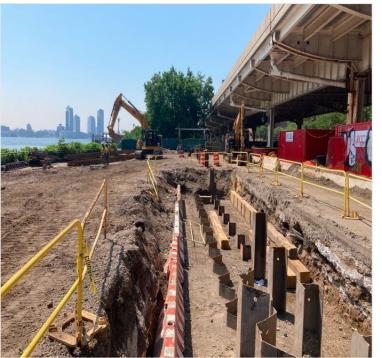
Consultant Services

- CPM Scheduling
- Engineering Services
- Environmental Testing & Monitoring

Construction Services

- Electrical
- Rebar Installation
- Landscaping & Tree Removal











PCC MWBE | SECTION 3 | LOCAL HIRING OPPORTUNITIES

MWBE / Section 3 / Local Hiring

- Administrative Positions
- Support Staff
- Maintenance & Security Services
- Courier / Messenger
- Local Transportation
- Community Services

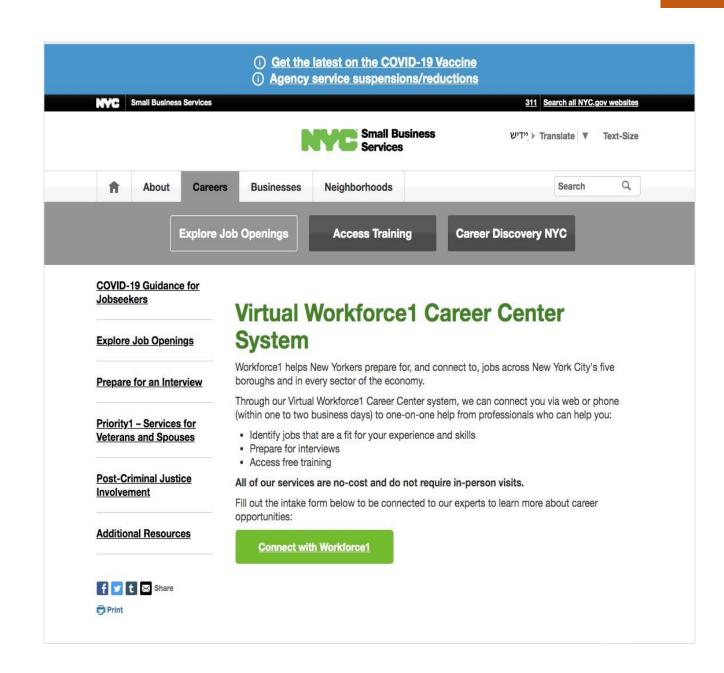
Union Programs

- Pre-Apprenticeship
- Apprenticeship
- Training & Referral Services

NYC Programs

- Workforce 1
- HireNYC





PCC POTENTIAL HIRING NEEDS

Job Categories

- Professional
- Technicians
- Office & Clerical
- Officials & Managers
- Inspectors
- Craft Workers (Skilled)
- Operators (Semi-Skilled)
- Laborers (Unskilled)
- Service Workers







CONTACT:

Rosemarie Treanor

Email: rtreanor@perfettocontracting.com

Phone: 718-858-8600

Perfetto Contracting Co. Inc.

www.perfettocontracting.com



152 41st Street Brooklyn, NY 11232 Phone: 718-858-8600 Fax: 718-858-8604



PROJECT AREA 1 CONTRACTOR: IPC RESILIENCY PARTNERS



The IPC Team

Joint Venture between 3 top New York Heavy Civil Contractors and Engineering Firms

- Iovino Affiliates
- Posillico Inc.
- C.A.C. Industries

A fully integrated project team

Each entity has specialized experience in various aspects of the construction elements:

- Green Infrastructure
- Heavy Civil
- NYC Parks
- Sewer & Utility





ANTICIPATED SERVICES





PA1 Scope and Types of Services:

- NTP Issued- August 2021
- Area: Between Montgomery Street and East 15th Street
- Integrating flood protection into the community fabric
 - Improving waterfront open spaces and access

Future Subconsultant and Subcontracting Opportunities

Trades anticipated on PA1:

Local 1556 – Dock builders

Local 40 – Ironworkers

Local 45 – Carpenters

Local 46 – Lathers

Local 282 – Teamsters



MWBE & SECTION 3 SUBCONTRACTOR AWARDS TO DATE







16%

MWBE Award Total:

\$204 Million

\$1 Million in excess of contract goal

- Consultant Services:
- Security
- Engineering Services
- Environmental Testing & Monitoring
- Compliance Monitoring
- Construction Services:
- Demolition
- Landscaping & Tree Removal
- Fencing
- Pest Control
- Paving



MWBE | SECTION 3 | LOCAL HIRING OPPORTUNITIES





• MWBE / Local Hiring

- Administrative Positions
- Support Staff
- Courier/Messenger
- Local Transportation
- Community Services

Union Programs

- Pre-Apprenticeship
- Apprenticeship
- Training & Referral Services

NYC Programs

- HireNYC
- Sandy Local Hiring
- Section 3

POTENTIAL HIRING NEEDS





As project picks up pace opportunities will be communicated through various channels:

- HireNYC
- IPC web page
- SBS
- DDC ODIR
- Section 3 Office
- Workforce 1
- ESCR Website



CONTACT:

Tiffany Asberry

Compliance Coordinator

Email: Jobs@IPCRP.com

Phone: 646-813-6693

IPC Resiliency Partners

www.IPCRP.com





LOCAL PARTNER SUPPORT: LESEN





























Featured LESEN Partners



Job Essentials Training (JET)
Program

- □ Jobs placement and Career Advancement support
- □ **ESOL** Job Readiness
- □ Financial Literacy Counseling and Workshops
- □ **GED**/HSE Classes
- □ **Free** Tax Prep
- □ **Access** to Legal Services
- □ Benefits EntitlementScreening

Contact:

ESOL/JET: jsanchez@henrystreet.org

Jobs Plus:

Anthony Guachichulca

Outreach and Engagement Coordinator

(212) 254-4333

JobsPlusLowerEastSide@HenryStreet.org

Jet Program: https://www.henrystreet.org/programs/employment/job-essentials-training-jet

Jobs Plus: https://www.henrystreet.org/programs/employment/jobs-plus-employment-and-training-services



Featured LESEN Partners



- □ **Resume** Development
- Mock Interviews
- □ **Job** Search Support
- ☐ **Training** Support
- □ Case Managers

Contact:

jorge@goles.org (732) 806-0184

Website: https://www.goles.org



- ☐ Individualized Employment Planning
- □ Resume Writing And Interview Workshops
- □ Job Referrals And Placement
- □ **Post-Hire** Support

Contact:

vwong@cpc-nyc.org
(212) 941-0041

Website: https://www.cpc-nyc.org/about-us



Featured LESEN Partners



- ☐ Culinary Arts
- ☐ Certified Medical Admin. Assistant
- □ Customer Service, Retail
- ☐ Construction, Masonry Internship
- ☐ Health Center Medical Services
- ☐ Food and Nutrition
- ☐ Case Management
- □ 16-24-Year-Old NYC Residents

Contact Email:

osy@door.org

Website: https://www.door.org



THANK YOU, PRESENTERS AND SUPPORTERS













- Councilmember, Carlina Rivera,
- NYC Department of Design and Construction (NYCDDC),
- The ESCR Program and Construction Management Team HNTB-LiRo,
- NYC Department of Small Business (NYCSBS),
- Perfetto Contracting Co. (PCC),
- IPC Resiliency Partners (IPC),
- Lower East Side Employment Network (LESEN)



BREAKOUT ROOMS + Q&A



BREAKOUT ROOMS

Breakout Room 1: Strategies for Successful Employment and Upcoming Opportunities

Presenters: DDC ODIR + ESCR Program Manager/Construction Manager Representatives

Available at: 5:00pm, 5:30pm, 6:00pm

Breakout Room 2: Apprenticeship Opportunities in Construction

Presenters: Small Business Services (SBS) + ESCR General Contractor Representatives

Available at: 5:00pm, 5:30pm, 6:00pm

Breakout Room 3: Training Opportunities

Presenters: Lower East Side Employment Network (LESEN) Representatives

Available at: 5:00pm, 5:30pm, 6:00pm



Q & A

- **✓ This session is for general questions**
- **✓** Some questions maybe directed to the experts in the Breakout Rooms



REMINDERS

- ✓ Survey: https://bit.ly/ESCRInfoSession
- ✓ Live recording will be added to ESCR Work With Us page:

https://www1.nyc.gov/site/escr/contact/work-with-us.page



END OF FIRST PORTION OF EVENT

NEXT BREAKOUT ROOMS



BREAKOUT ROOMS

Opportunity to hear more about resources and engage presenters through Q&A.

- ✓ Panel Style: 5-10 Min, Recap + 10 Minute, Q&A
- ✓ Can leave room at any time
- ✓ Language support available Spanish and Chinese (Mandarin) Use chat to ask for this service
 - Service provided by Community Construction Liaisons, Joyce Xin and Sonia Quinones
- ✓ Ushers will be present in the room and will provide support or summon the support needed.
- ✓ Ushers will mute and can remove attendee if disruptive when disruption is excessive.
- ✓ Use Raise Hand Feature in Zoom to be recognized Found here —

Rooms are named.

- ✓ To enter a room, use the option on the screen, OR,
- \checkmark To be placed, use chat to indicate desired room start with the first choice using #'s 1, 2, 3



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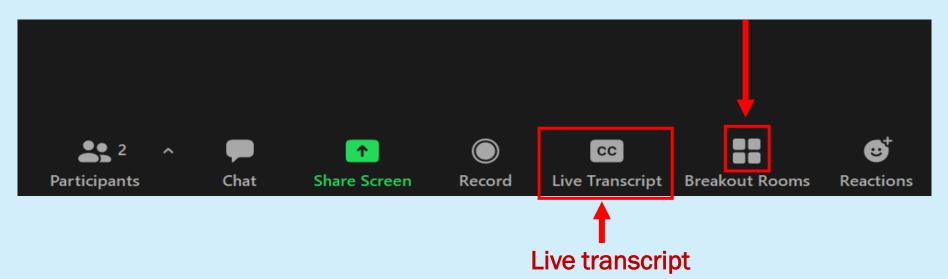
Presenters: Lower East Side Employment Network (LESEN) Representatives

Available at: 5:00pm, 5:30pm, 6:00pm



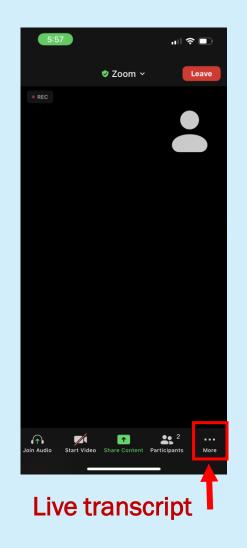
ACCESS LIVE TRANSCRIPT AND BREAKOUT ROOMS, ON COMPUTER

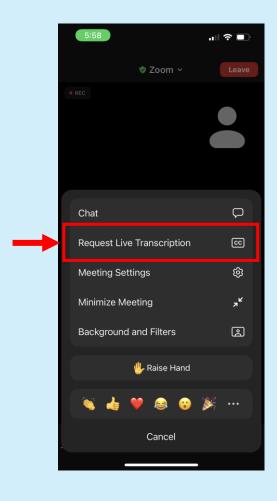
Breakout Room

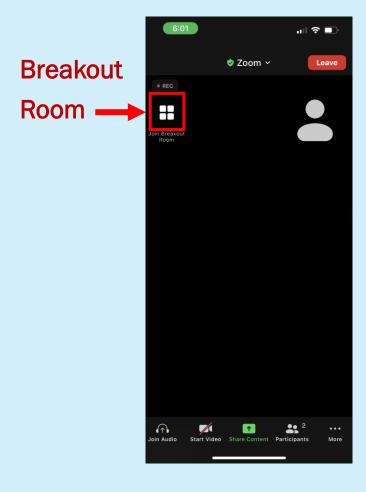




ACCESS LIVE TRANSCRIPT AND BREAKOUT ROOMS, ON MOBILE PHONE









Breakout Room 1

Strategies for Successful Employment and Upcoming Opportunities

Presenters:

ESCR Program Manager/Construction Manager Representatives NYC DDC Office of Diversity and Industry Relations



BREAKOUT ROOMS

Opportunity to hear more about resources and engage presenters through Q&A.

- ✓ Panel Style: 5-10 Min, Recap + 10 Minute, Q&A
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EMPLOYMENT

Current Openings

ESCR

- Senior Inspector
- Inspector II
- Office Engineer
- Assistant Office Engineer

Email: <u>stephen@buistudio.com</u>

Website:https://www1.nyc.gov/site/escr/cont act/work-with-us.page

Borough-Based Jails

- Safety Officer (2)
- Construction Administrator (2)
- Draftsperson
- Project Assistant

Email: info@buistudio.com

Other

- Inspector Construction, MEP
- Assistant Officer Engineer
- Office Engineer
- FEMA PA Project Lead
- Assistant Project Manager
- Project Manager

Email: info@buistudio.com

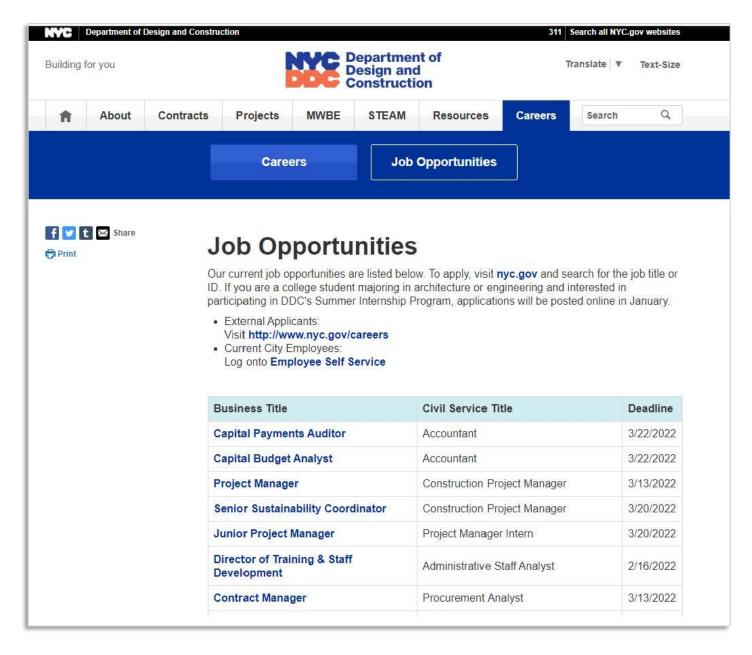


All available LiRo positions: https://careers-liro.icims.com/jobs/intro?hashed=-435710809

EMPLOYMENT

DDC Job Opportunities

https://www1.nyc.gov/site/ddc/jobs/Job-Opportunities.page





EMPLOYMENT

USEFUL TIPS

Research

• Learn about the employer and understand the minimum qualifications required

Prepare

- Tailor resume to job description
- Highlight relevant or comparable experience

Present

• Be Prompt

- Use STAR method
- Stress Differentiators Don't forget to smile

Follow Up

- Email/phone/text a personalized thank you
- Keep in touch!



CAREER RESOURCES

Lower East Side Employment Network (LESEN)



Henry Street Settlement

- Job Essentials Training Program (JET)
- ESOL Job Readiness
- Career Advancement Support

GOLES Good Old Lower East Side (GOLES)

- Resume Development
- Mock Interviews
- Job Search Support
- Training Support

Department of Small Business Services

Prepare for an Interview

https://www1.nyc.gov/site/sbs/careers/prepare-for-an-interview.page

Indeed.com

Interview Tips

https://www.indeed.com/careeradvice/interviewing/job-interview-tipshow-to-make-a-great-impression



EXPLORE CAREERS

Career Discovery NYC

Access training to discover a new career any time, any place, at no cost.

Learn about specific careers and the skills needed to get a job in those occupations.

If one of these careers interests you, you can access no-cost, online training for that career through Career Discovery NYC.

Get Started



https://careerdiscovery.cityofnewyork.us/

Technology

- Web Developer
- Data Analyst
- Software Engineer

Healthcare

- Medical Assistant
- Medical Biller

Industrial & Construction

- Cable Installer
- Commercial Driver
- Construction Worker

Media & Entertainment

Post Production



EXPLORE CAREERS



A LESEN Member

The Door's mission is to empower young people to reach their potential by providing comprehensive youth development services in a diverse and caring environment.

CAREERS IN THE SECTORS

- □ Culinary Arts
- □ Certified Medical Administrative Assistant
- ☐ Customer Service, Retail
- ☐ Construction, Masonry Internship
- ☐ Health Center Medical Services
- □ Food and Nutrition
- ☐ Case Management

ELIGIBILITY: 16-24 Year-Old NYC Residents

Website: https://door.org/programs-services/

Contact: osy@door.org



CONTRACTING OPPORTUNITIES

- Department of Design and Construction
 - Mentor Program
 - Work With DDC
- ESCR Work With Us
- The LiRo Group
- Dept. of Small Business Services



NYC DEPARTMENT OF DESIGN AND CONSTRUCTION (DDC)

Mentoring Program

Eligibility

- Be a construction firm
- Be an M/WBE certified by NYC Department of Small Business Services (SBS) or a qualified small business*
- Have average annual gross revenue between \$150K and \$2.5M during the last three calendar years
- Have at least 2 references valued at \$25K individually for each trade of its prequalification request, and
- Be in business for one year or more.

Trades

- Concrete
- Electrical
- General Contracting
- Heating, Ventilation, and Air Conditioning (HVAC)
- Mechanical
- Plumbing



Email: <u>businessdevelopment@ddc.nyc.gov</u> with your questions

Please continue to check our website for updates:

www.nyc.gov/ddc → MWBE



CONTRACTING OPPORTUNITIES

ESCR Work With Us

https://www1.nyc.gov/site/escr/contact/work-with-us.page

Printing

The LiRo Group

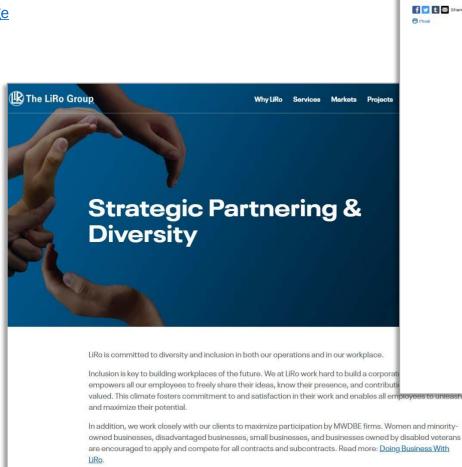
https://www.liro.com/about/doing-business-with-liro/ Overall Needs

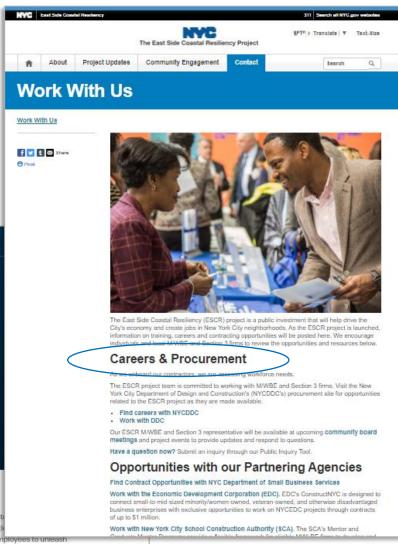
- General Construction: New and Renovation
- Electrical
- Plumbing
- HVAC
- Site Improvements

BBJ Current Needs

- Concrete
- Security/Firewatch
- Ornamental Iron
- Security System Installation
- Photography/Video

Email: info@buistudio.com







BUSINESS SUPPORT

Dept. of Small Business Services

https://www1.nyc.gov/site/sbs/businesses/certify-with-the-city.page

City Programs & Initiatives



M/WBE Certification Ensures minority and women-owned businesses have greater access to public contracting opportunities.



City Record Online Find City procurements, contract awards, public hearings and other notices.



Abatement Program Provides subcontracting opportunities on some of the most dynamic construction projects

Industrial Commercial



Learn how to successfully compete for contracts

NYC PTAC

from the City, State and Federal governments.



Bond Readiness Prepare your construction company to get a surety bond.



Contract Financing Loan Fund

Loans at 3% annual interest rate for vendors contracting with a City agency or City-funded entity.



PASSPort

The Procurement and Sourcing Solutions Portal (PASSPort) is the City's online procurement portal.



Business Opportunities

Join the Vendors list and have business opportunities sent directly to you.



BREAKOUT ROOMS

Breakout Room 1: Strategies for Successful Employment and Upcoming Opportunities

Presenters: DDC ODIR + ESCR Program Manager/Construction Manager Representatives

Available at: 5:00pm, 5:30pm, 6:00pm

Breakout Room 2: Apprenticeship Opportunities in Construction

Presenters: Small Business Services (SBS) + ESCR General Contractor Representatives

Available at: 5:00pm, 5:30pm, 6:00pm

Breakout Room 3: Training Opportunities

Presenters: Lower East Side Employment Network (LESEN) Representatives

Available at: 5:00pm, 5:30pm, 6:00pm



Breakout Room 2

Apprenticeships Opportunities in Construction

Presenters:

Department of Small Business Services (SBS)
Perfetto Contracting
IPC



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NYC SMALL BUSINESS SERVICES





Construction Trainings available at Workforce1

SBS has two types of construction trainings that are available through Workforce1, Pre-Apprenticeship and Site Safety Training(s).

Pre-Apprenticeship Training, an occupational training to prepare new-entrants for Apprenticeships in the Union building trades.

Site Safety Training, a safety credential required for construction workers in NYC. This is an awareness level training and NOT an occupational training.

Inquiries for more information can now be done online. Both trainings are FREE.







Pre-Apprenticeship Program

Purpose

Pre-Apprenticeship program offers a unique pathway to Union career opportunities in the NYC Construction Trades. Workforce1 partners with four (4) organizations that have direct-entry agreements with the Unions so their graduates have special consideration when interviews open for new Apprenticeship roles.

Target Audience

- Over 18 years of age
- NYC resident
- High School Diploma/Equivalency
- Test for Adult Basic Education (TABE)
- Valid ID & SSN Card

- Interested in a career in the Construction Trades
- Willing to commit to a ~4-year apprenticeship program
- Able to attend unpaid training during the day Monday through Friday (limited night class options)
- Section 3 residents: residents of NYCHA, residents who family income fall under "low or very low income"









Pre-Apprenticeship Partners

CSKILLS

 Edward J Malloy Initiative for Construction Skills

NEW

Nontraditional Employment for Women

P2A

Pathways to Apprenticeships

H2H

Helmets to Hardhats









Pre-Apprenticeship Details

Data

- Typically enrolls over 100 participants between the three primary providers
- 70% of enrollees from High Poverty Zip codes
- 20% of enrollees NYCHA residents
- 90% completion rate
- Average Annual Salary could be as high as \$30-40hr
- Enrollees entered in various unions: Ornamental Iron, General Laborers, Painters, Plumbers, etc.

Schedule

- 2-3 Cohorts annually
- Next Cohort potentially in May
- Hybrid format (virtual and in-person)
- 4–6-week commitment
- Unpaid









Site Safety Training (SST) – Local Law 196

Local Law 196: requires that an agency designated by the Mayor develop a program to provide equal access to Site Safety training.

Workers on job sites that require at Site Safety Plan must have 40 hours of SST training or 10 hours of SST training if they already have the OSHA 30

Who Can Apply

- Over 18 years of age
- NYC Residents who are over 18 years of age
- Interested and able to work in construction

How It Works

- Eligibility is determined
- Resident creates schedule
- Resident finishes training course
- SBS certifies card and ensures delivery to resident

Additional Information

- SBS will only print Site Safety Training Cards.
- Valid OSHA 30 is accepted as a substitute for SBS 30
- Centers will collect cards from SBS
- Instructor Led is primary training method









Site Safety Details

Data

- Credential for sites required to designate a Construction Superintendent, Site Safety Coordinator or Site Safety
 Manager
- Over 9,000 enrolled through SBS and completed over last 3 years
- Pursuant to Local Law 196 (additional safety awareness training for the five boroughs)
- IT IS NOT AN OSHA CARD!

Schedule

- Classes completely remote
- Running 2-4 classes a week, enrollments on a rolling basis
- 3-8 days (depending on the class)
- Unpaid
- Receive credential in the mail two-three weeks after completion
- Available in English, Spanish, Mandarin, Russian



https://www1.nyc.gov/assets/buildings/html/site-safety-construction-map.html









Site Safety Training (SST) Partners

Bronx

- Catholic Charities
- Bronx Workforce1

Brooklyn

- Worker Justice Project
- Brooklyn Workforce1

Queens

- NY New Immigrant Community Empowerment
- Queens Workforce1

Staten Island

- La Colmena
- Staten Island Workforce1

Manhattan

- NY Committee for Occupational Safety & Health
- Upper Manhattan Workforce1

Additional OSHA 30 Partners

Man Up (718) 484-7945

East River Development Alliance (Urban Upbound) (718) 784-0877

Northern Manhattan Coalition for Immigrant Rights (718) 205-1687









How to Register via Career Discovery NYC

Register Online

Pre-Apprenticeship

https://careerdiscovery.cityofnewyork.us/tra
in/construction-worker/

Site Safety Training

https://careerdiscovery.cityofnewyork.us/dis
cover/construction-worker/

Construction Pre-Apprenticeship

What will I learn?

Pre-Apprenticeship programs offer a unique pathway to union career opportunities in the NYC Construction Trades. We partner with several organizations that have <u>Direct Entry</u> agreements with the unions so their graduates have special consideration when interviews open for new apprenticeship roles.

This full-time training will prepare you for an apprenticeship with a construction trade union. The program includes the following components:



Photo by Jeriden Villegas on Unsplash



Construction Site Safety Training

Provided by:





What will I learn?

The Construction Site Safety Training (SST) virtual course will provide you with the required training to work on most construction jobs sites in NYC. The training is provided at no-cost and will help you obtain your **SST card**.

For those with no prior training, this course provides 30 hours of Occupational Safety and Health Administration (OSHA) training, eight hours of fall prevention training, and two hours of drug and alcohol awareness training.

For those with a valid <u>OSHA 30-hour card</u> received in the last five years, SBS provides a fast track to earn your <u>SST card</u> by completing the final 10 hours of training (eight hours of fall prevention training, and two hours of drug and alcohol awareness training).





Translate »





PROJECT AREA 2
CONTRACTOR:
PERFETTO
CONTRACTING CO. INC.



PCC MWBE | SECTION 3 | LOCAL HIRING OPPORTUNITIES

MWBE / Section 3 / Local Hiring

- Administrative Positions
- Support Staff
- Maintenance & Security Services
- Courier / Messenger
- Local Transportation
- Community Services

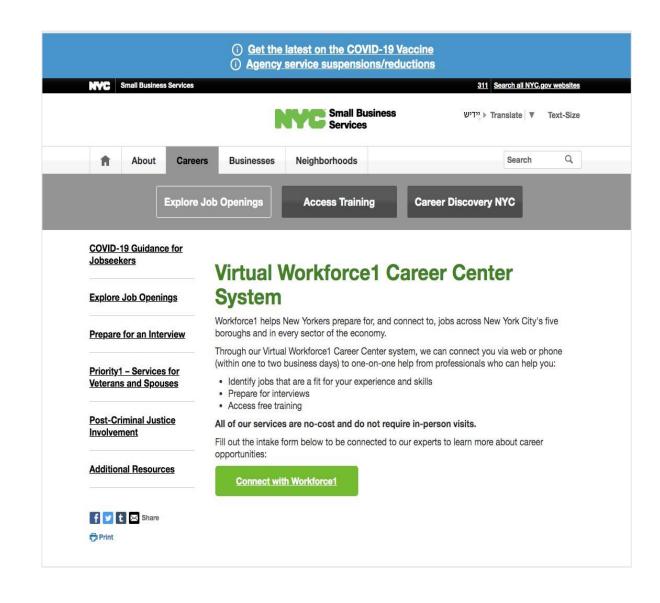
Union Programs

- Pre-Apprenticeship
- Apprenticeship
- Training & Referral Services

NYC Programs

- Workforce 1
- HireNYC





PCC POTENTIAL HIRING NEEDS

Job Categories

- Professional
- Technicians
- Office & Clerical
- Officials & Managers
- Inspectors
- Craft Workers (Skilled)
- Operators (Semi-Skilled)
- Laborers (Unskilled)
- Service Workers







CONTACT:



152 41st Street Brooklyn, NY 11232

Phone: 718-858-8600

Fax: 718-858-8604

Rosemarie Treanor

Email: rtreanor@perfettocontracting.com

Phone: 718-858-8600

Perfetto Contracting Co. Inc.

www.perfettocontracting.com



PROJECT AREA 1 CONTRACTOR: IPC RESILIENCY PARTNERS



MWBE | SECTION 3 | LOCAL HIRING OPPORTUNITIES





• MWBE / Local Hiring

- Administrative Positions
- Support Staff
- Courier/Messenger
- Local Transportation
- Community Services

Union Programs

- Pre-Apprenticeship
- Apprenticeship
- Training & Referral Services

NYC Programs

- HireNYC
- Sandy Local Hiring
- Section 3

POTENTIAL HIRING NEEDS





As project picks up pace opportunities will be communicated through various channels:

- HireNYC
- IPC web page
- SBS
- DDC ODIR
- Section 3 Office
- Workforce 1
- ESCR Website



CONTACT



Tiffany Asberry

Compliance Coordinator

Email: Jobs@IPCRP.com

Phone: 646-813-6693

IPCRP.com



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Featured LESEN Partners



Job Essentials Training (JET)
Program

- □ Jobs placement and Career Advancement support
- □ **ESOL** Job Readiness
- □ Financial Literacy Counseling and Workshops
- □ **GED**/HSE Classes
- □ **Free** Tax Prep
- □ **Access** to Legal Services
- □ Benefits EntitlementScreening

Contact:

ESOL/JET: jsanchez@henrystreet.org

Jobs Plus:

Anthony Guachichulca

Outreach and Engagement Coordinator

(212) 254-4333

JobsPlusLowerEastSide@HenryStreet.org

Jet Program: https://www.henrystreet.org/programs/employment/job-essentials-training-jet

Jobs Plus: https://www.henrystreet.org/programs/employment/jobs-plus-employment-and-training-services



Featured LESEN Partners



- □ **Resume** Development
- Mock Interviews
- □ **Job** Search Support
- ☐ **Training** Support
- □ Case Managers

Contact:

jorge@goles.org (732) 806-0184

Website: https://www.goles.org



- ☐ Individualized Employment Planning
- □ Resume Writing And Interview Workshops
- □ Job Referrals And Placement
- □ **Post-Hire** Support

Contact:

vwong@cpc-nyc.org
(212) 941-0041

Website: https://www.cpc-nyc.org/about-us



Featured LESEN Partners



- ☐ Culinary Arts
- ☐ Certified Medical Admin. Assistant
- □ Customer Service, Retail
- ☐ Construction, Masonry Internship
- ☐ Health Center Medical Services
- ☐ Food and Nutrition
- □ Case Management
- □ 16-24-Year-Old NYC Residents

Contact Email:

osy@door.org

Website: https://www.door.org



LOWER EAST SIDE EMPLOYMENT NETWORK



vwong@cpc-nyc.org (212) 941-0041



Email: osy@door.org



jorge@goles.org (732) 806-0184



ESOL/JET: jsanchez@henrystreet.org Jobs Plus: 212.254.4333

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