

NYC Department of Correction

PRESENTATION TO THE BOARD OF CORRECTION ON THE YOUNG ADULT PLAN

June 13, 2017

Our data and analysis underlies the need for our 14-point anti-violence reform agenda to address DOC on all fronts

Supporting the Culture Change at Rikers

Reducing Violence

-  Keep weapons and drugs out of Rikers
-  Create an integrated classification and housing strategy
-  Comprehensive security camera coverage
-  Design effective inmate education opportunities and services
-  Redefine First Line Incident Response

-  Improve leadership development and culture
-  Redefine Investigations Division
-  Design a recruitment, hiring, and staff selection plan
-  Design a staff performance management plan
-  Implement operational performance metrics and analysis
-  Create a well-defined supply distribution process
-  Improve custody management processes
-  Expand targeted training
-  Raise Facilities to a state of good repair



Implement immediate improvements



Improve internal & external communications

Mission of Young Adult Plan

To provide all young adults in DOC custody with comprehensive, individualized, outcome-oriented jail, and community based services in safe environments that are conducive to learning.

Goals

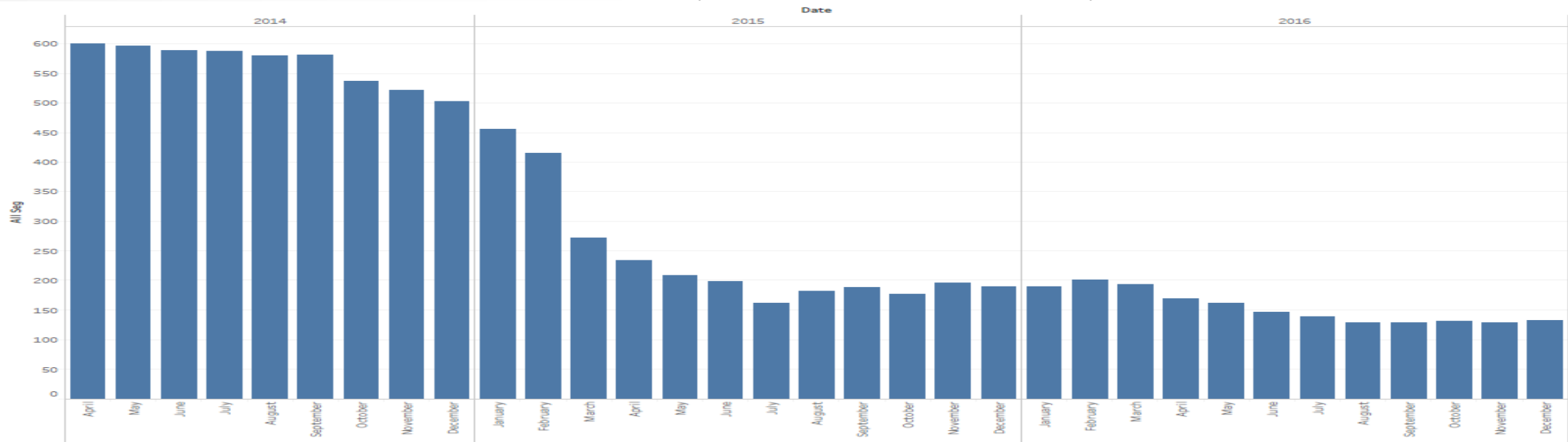
✓
Eliminate
punitive
segregation

Expand ✓
programming
in housing
units

✓
Reduce
violence

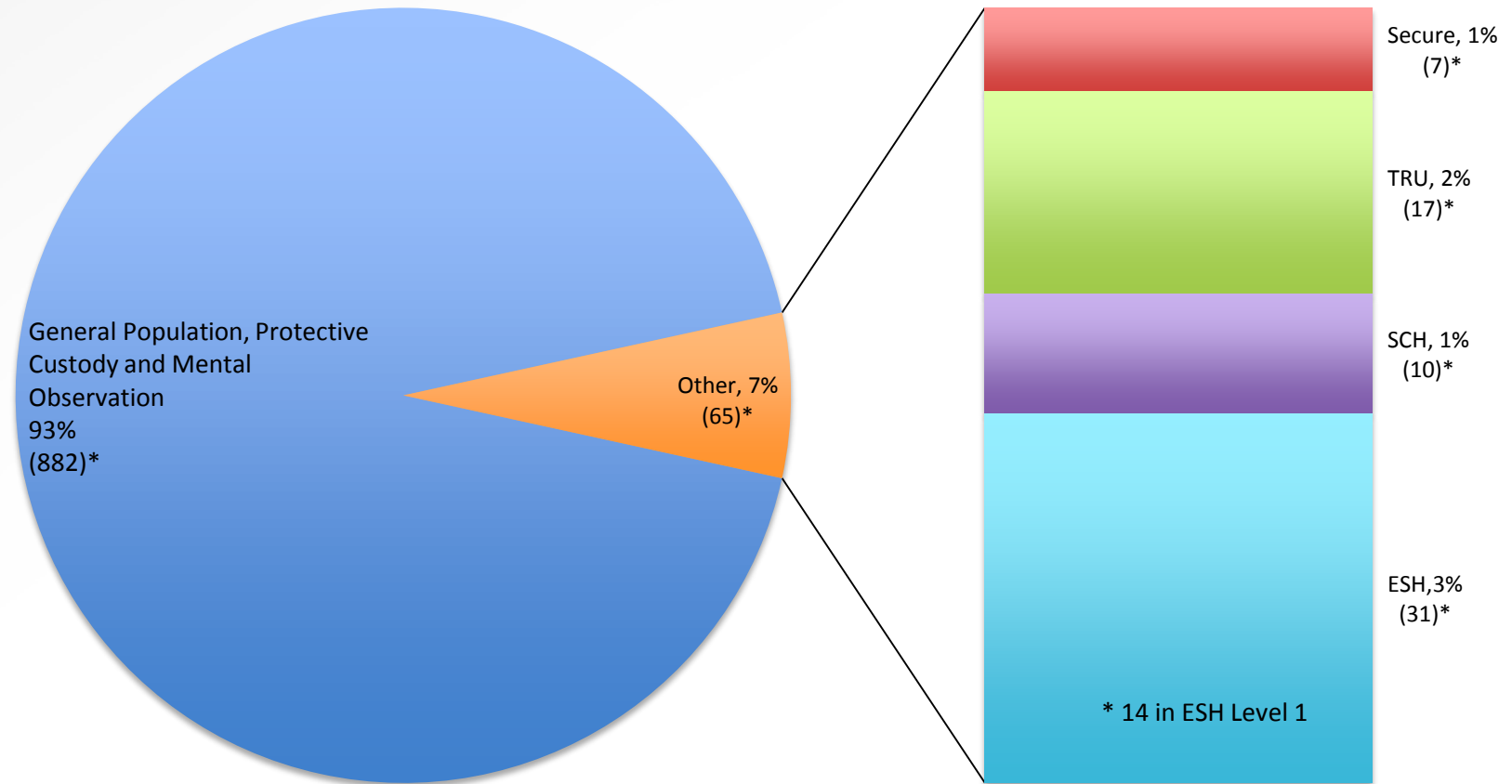
Goal 1: Elimination of Punitive Segregation for 16-21 year olds and Dramatic Decrease for Adults

- Adolescents – 4/2014 to 12/2014 – 100 to 0
- 18 year olds – 4/2014 to 7/2016 – 57 to 0
- 19-21 year olds – 4/2014 to 10/2016 – 113 to 0
- 22+ year olds – 4/2014 to today – 300 to 107
- Overall Reduction – 6.7% to 1%
- National average is 4.4%
- Established maximum sentences of 30 days and no more than 60 days in a 6 month period



Average Daily Population of Inmates in Segregation

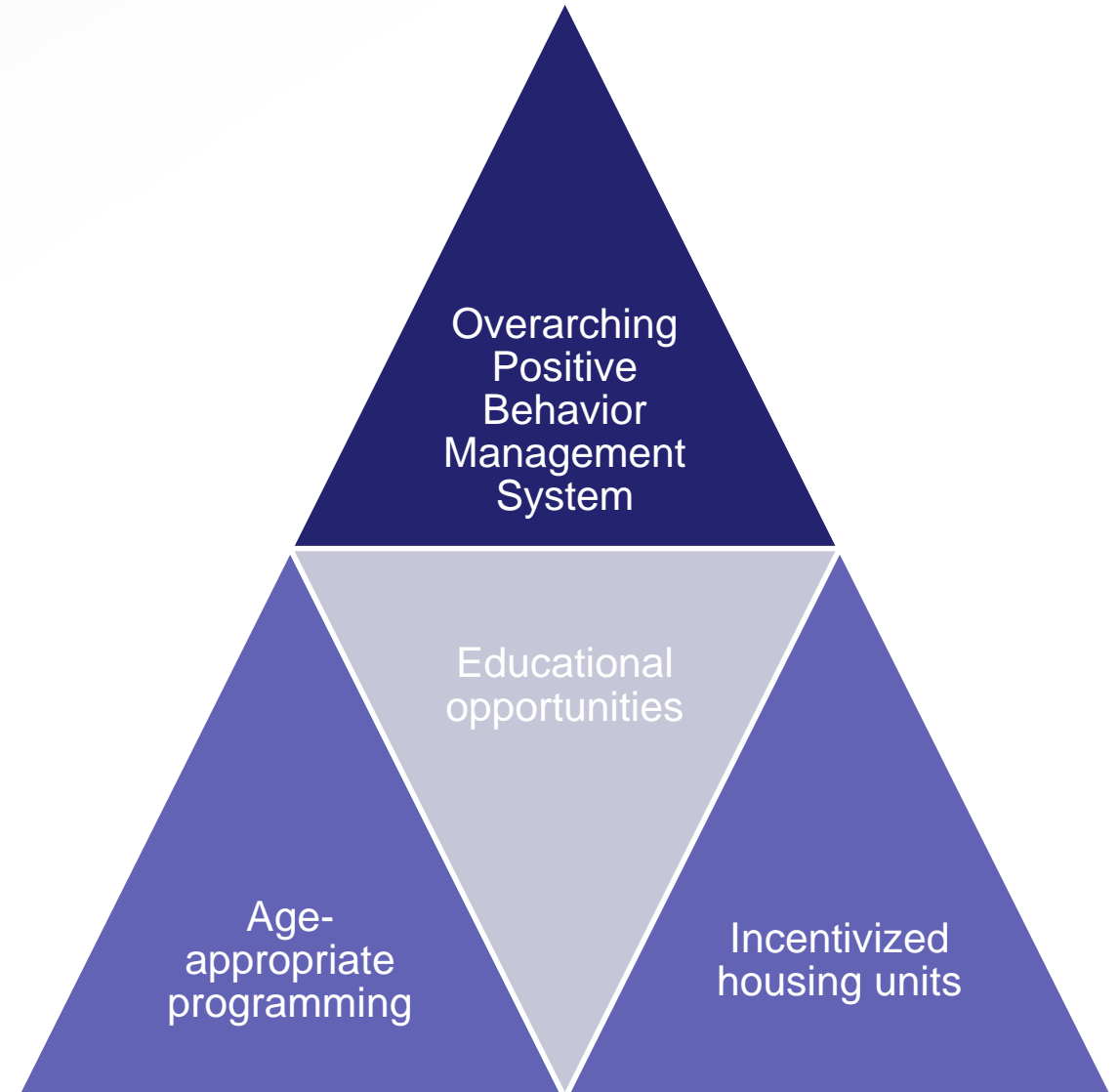
Young Adults in DOC Custody



*Denotes the number of individuals

Goal 2: Expand Programming in Separate Housing Units

- ~1,000 young adults between the ages of 18-21
- ✓ GMDC – established as the Young Adult facility with average daily population of 409 as of June 12, 2017
- ✓ Overall program participation rate is 60% for the period of January 2016 to May 2017.
- ✓ Other facilities – 19-21-year-olds co-mingled with adults



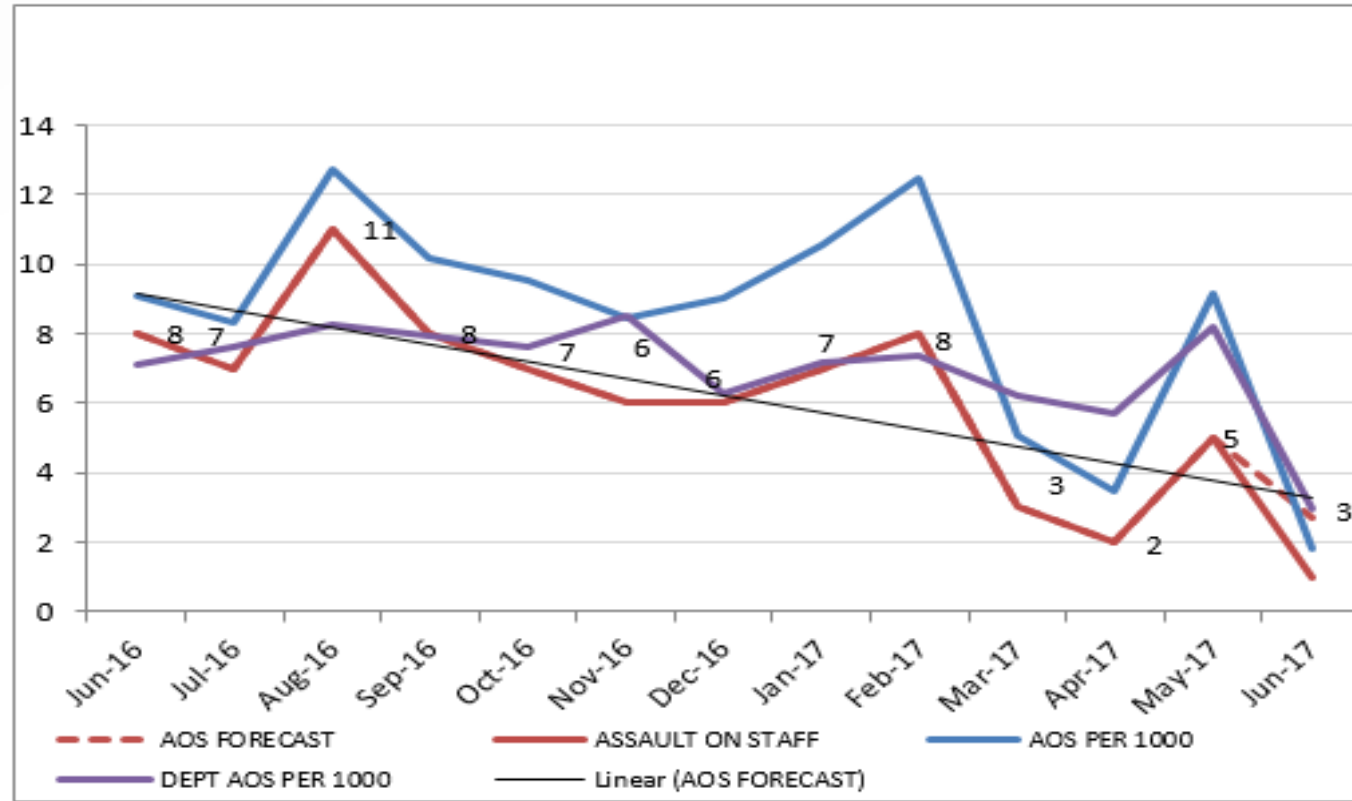
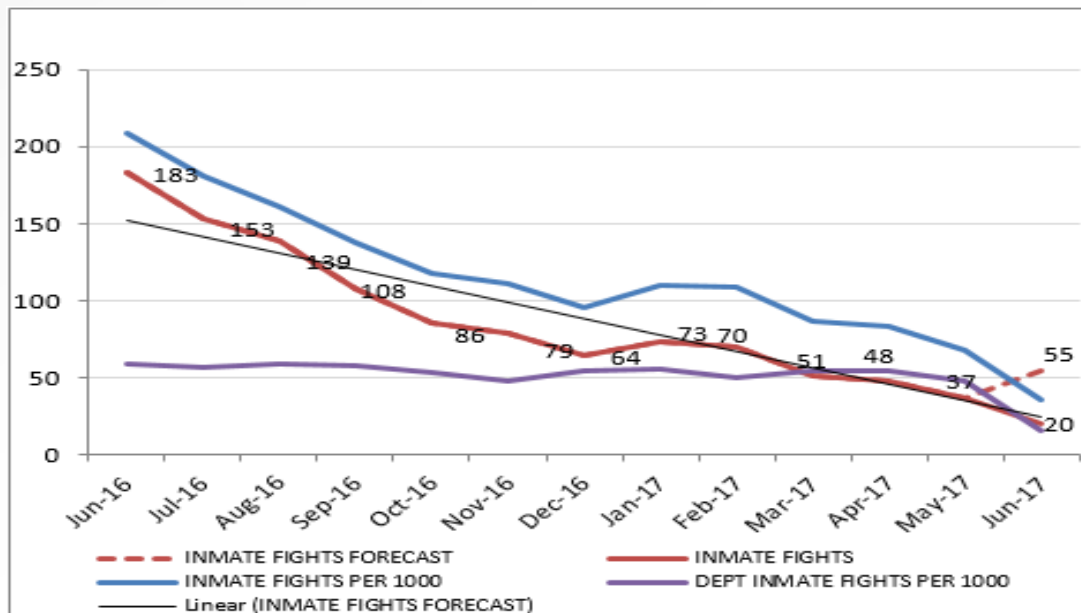
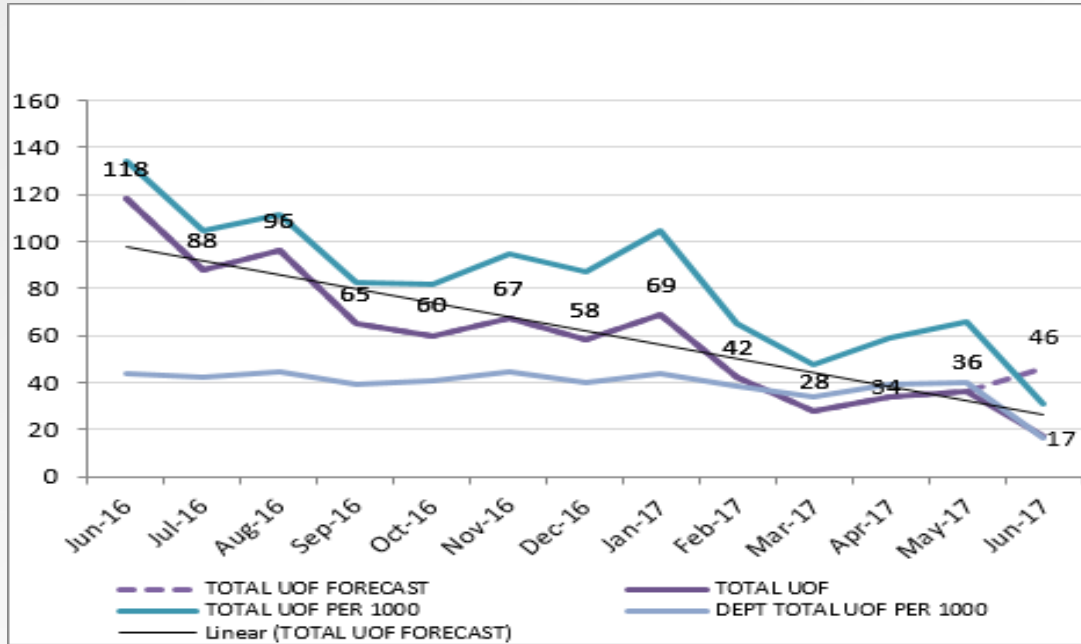
Goal 3: Department-Wide Improvements in Young Adult Incidents

- Incidents involving 18-21 year olds:
 - ▶ UOF with serious injury down 58% between FY15 and FY16
 - ▶ UOF with minor injury down 10% between FY15 and FY16
 - ▶ AOS down 27% between FY15 and FY16

Co-mingled Housing Units With Young Adults

- Throughout other facilities, young adults between the ages of 19 and 21 are co-mingled with adults ages 22 and older
- Preliminary analysis - co-mingling young adults in houses with adults had a meaningful impact on in-unit violence compared to housing units with only young adults
 - Lower proportions of young adults decreased UOF and fights compared to housing units with higher proportions of young adults
 - 1% increase in YA population = 1.3% increase in UOF and 1.1% increase in fights
- Ongoing analysis for young adults
 - Young Adults in ESH analysis to be presented in July 2017

Decrease in Critical GMDC Security Indicators





ADOLESCENT/YOUNG ADULT HOUSING UNIT RULES

Keep Living Space Clean
(Including Making Beds Daily)



Keep A Neat and Well-Groomed Appearance
(Including wearing uniforms appropriately and practicing good hygiene)

Should Participate Fully In All Groups/trainings/ workshops Assigned To Housing Area

- Attend the programming with complete attention and refrain from using Television, Radios, Or Telephone Calls During Groups



Treat Staff, Service Providers, And Peers With Respect

- Use respectful and appropriate language and behavior towards Staff, Service Providers, Or Volunteers at all times
- Use respectful and appropriate behavior and language towards peers at all times

Line Up For School On Time And Participate Fully (If Applicable)



Follow All DOC Regulations

- Engage in safe, peaceful behavior and respect personal space of staff and peers
- Treat property of DOC and property of others respectfully
- Refrain from carrying non-permissible items

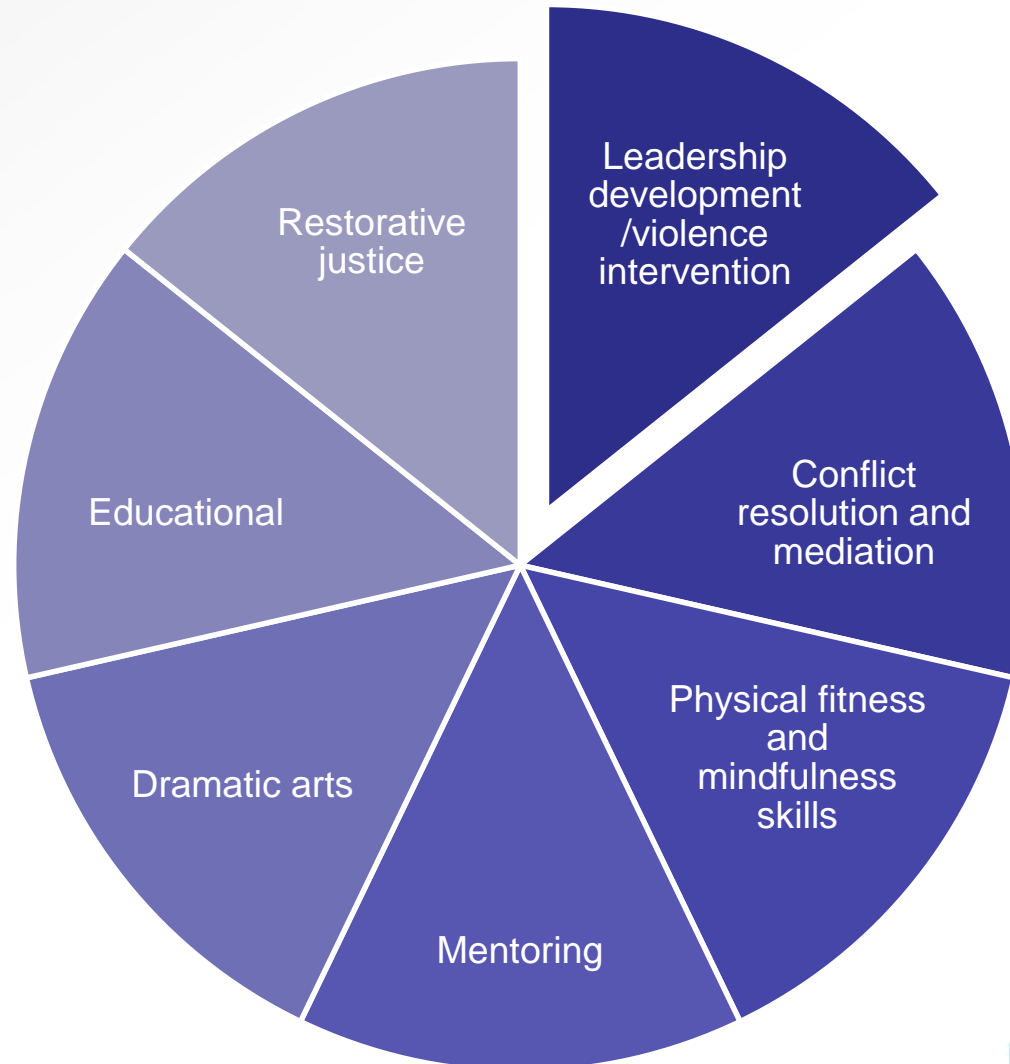
Failure To Comply With Rules And Regulations May Result In Disciplinary Actions And Removal From The Housing Area

- Programming in 34 housing area units
- 3 hours daily, 5 days per week
- Plans for expansion to 5 hours daily are underway.
- Custody management model changes include utilization of Program counselors
- Collaborative programming model: DOC Program Counselors, H+H, and DOC Contracted Providers

Responsive Programming With Community-Based Providers

Goal:

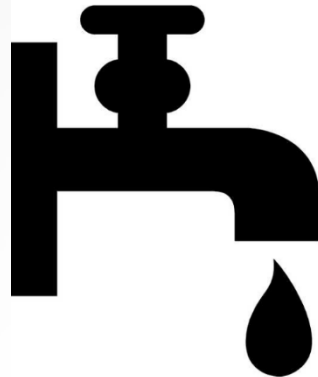
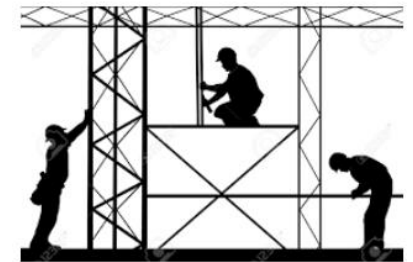
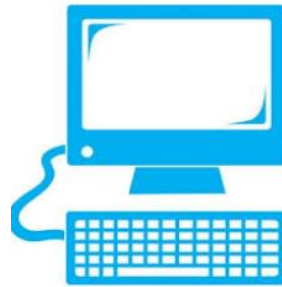
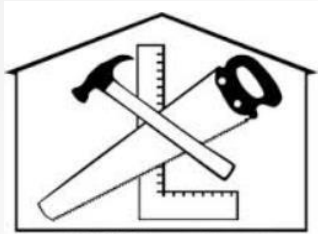
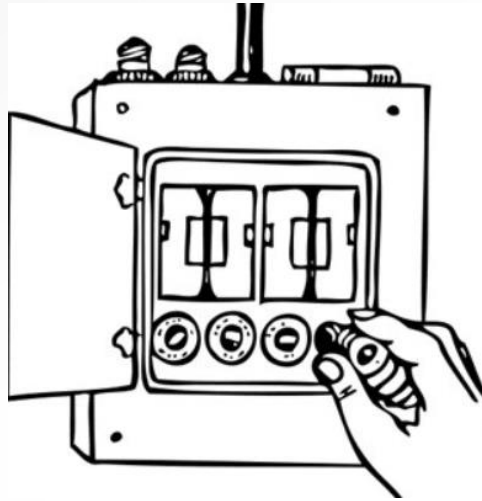
To provide high quality programming in seven areas of services responsive to criminogenic needs aimed to support **behavior modification** during incarceration and **reentry** to the community.



Sample of Current Providers/Partners:

- Columbia University Center for Justice
- CUNY Next Steps
- DOE
- Friends of Island Academy/Youth Reentry Network
- Giant Thinking
- G-MACC
- H & H
- Horticultural Society of New York
- I-CAN Fortune/Osborne
- Manhattan College
- SCO
- St. John's University
- Stella Adler

DOC Workforce Program Components



Download from
Dreamstime.com

Workforce Development Milestones (July 2016- May 2017)



- 1499 completions
- 1335 IRT certifications have been earned
- 164 IRT Digital Literacy and Barista certificates have been earned



TRADING FUTURES

vocational training program

- 440 completions
- 440 Trading Futures certificates have been earned

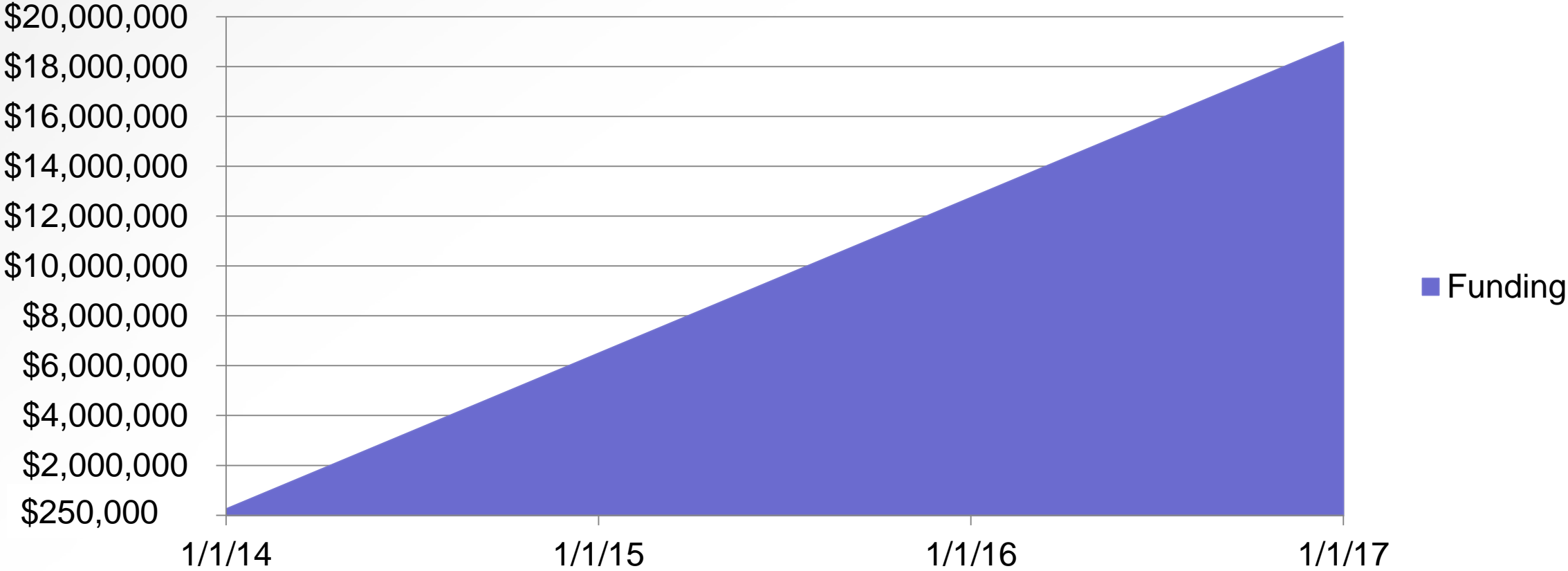
Snapshot on Reentry

Youth Reentry Network Advocacy Services November 1, 2016 - May 30, 2017

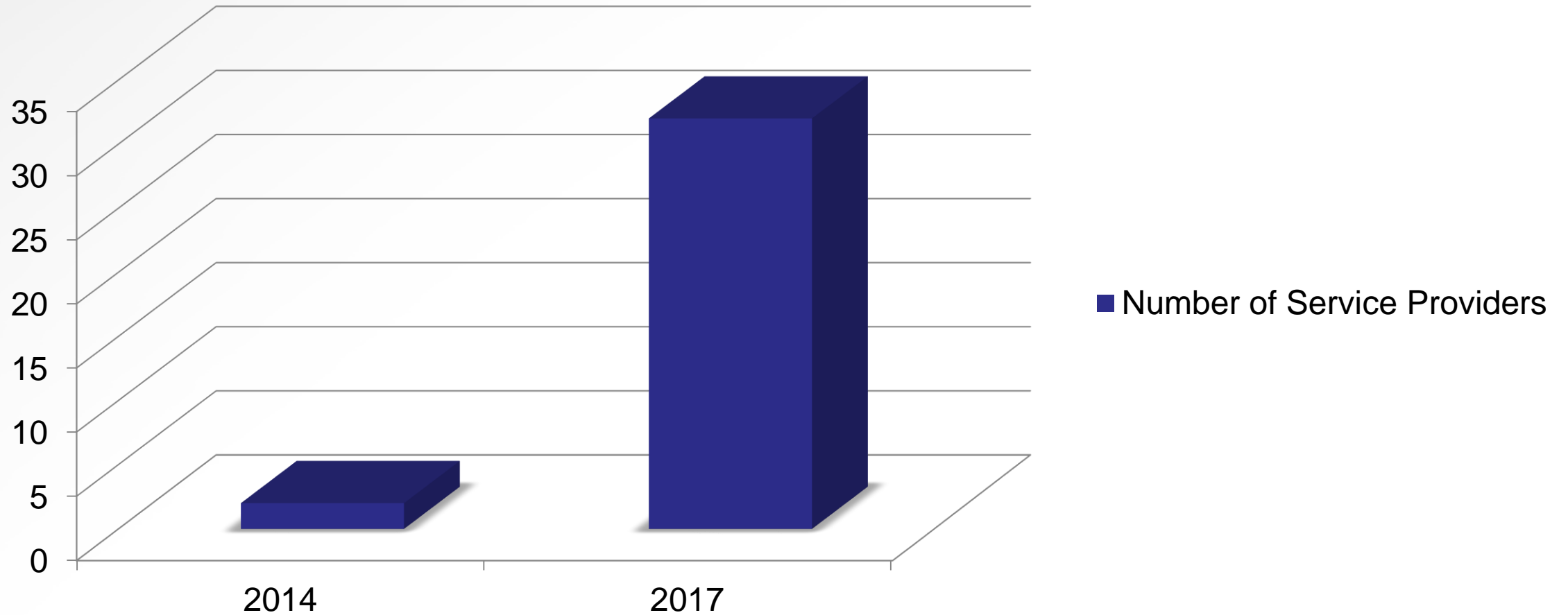
Facility	Youth Intakes in Custody	Youth Discharged into Community	Youth Engagements in Community	Percentage Engaged in the Community
RMSC (from 12/1/2016) 16- to 21-year-old females	156	60	30	50%
EMTC (from 3/1/2017) 18- to 21-year-old males	123	36	27	75%
GMDC (from 4/3/2017) 18- to 21-year-old males	149	33	26	79%

Expansion in Funding for Youth Centered Programming

Funding



Number of Youth-Centric Service Providers for Young Adults (2017)



Adoption of Best Practices

	2014	2017
Use of punitive segregation for 16-21 year olds	Yes	No
Use of cell-based study model for the educational services	Yes	No, all youth who want to attend school, receive educational services out of cell
Staff to Young Adult ratio	1:50	1:30 or 1:25
Funding for programming for 16-21 year olds	\$250,000	\$19 million annually
Number of providers for youth centric programming (for adolescent and young adults)	2	50
Use of tablet-based programming	No	By July 2017, 350 tablets will be deployed
Reentry services	Only for high-risk adults	Currently available for all adolescents and young adults in EMTC, GMDC, RNDC, and RMSC, regardless of risk level
DOC funded career and technical education opportunities	No	Over 16 vocational training modules and courses available at EMTC, GMDC, RNDC, and RMSC
Average hours of enhanced programming daily	<1 hour	3 hours expanding to 5 hours by the end of summer

Thank You