



NEW YORK CITY DEPARTMENT OF CORRECTION



COMMISSIONER'S POLICY STATEMENT

As an equal opportunity employer and in accordance with the City of New York's EEO Policy, the Department of Correction is committed to preventing discrimination and harassment by ensuring that all employees are aware of their rights and obligations under these policies, ensuring reasonable accommodations are provided where appropriate, and by encouraging a work environment that appreciates and celebrates differences among employees.

As Commissioner, I reaffirm the Department's strong commitment to maintaining fair employment practices for all our employees and job applicants. All personnel should work to maintain an atmosphere appreciative of the diversity reflected in our staff and to comply with the letter and the spirit of the policies. Managers and supervisors are directed to make all employment decisions in accordance with the Department's EEO policies and procedures and to ensure compliance with these policies in their areas of responsibility.

The policies provide that all personnel and employment decisions be made on the basis of merit and fitness regardless of actual or perceived **age; alienage; arrest and conviction record; caregiver status; credit history; color; disability; gender; (including gender identity and sexual harassment); marital status; military status; national origin; partnership status; pregnancy and lactation accommodations; predisposing genetic characteristics; race; religion or creed; sexual orientation; sexual and reproductive health decisions; salary history; unemployment status; status as a victim and/or witness of domestic violence, sex offenses or stalking.**

I encourage all employees to access the resources available by the Department to address any concerns you may have. The implementation of the Department's Equal Employment Opportunity Policies and Procedures is one of the Department's highest priorities and has my full attention.

Lynelle Maginley-Liddie
Commissioner

DATE: 1/29/2024