



Comments Received by the Department of
Consumer and Worker Protection on
Proposed Rules related to Minimum Pay for Food Delivery Service
Workers

IMPORTANT: The information in this document is made available solely to inform the public about comments submitted to the agency during a rulemaking proceeding and is not intended to be used for any other purpose

From: Briane Hatcher <Briane.Hatcher.587652674@p2a.co>
Sent: Wednesday, March 29, 2023 4:47 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from briane.hatcher.587652674@p2a.co. [Learn why this is important](#)
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To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Briane Hatcher

From: Evan ali <Evan.ali.587652692@p2a.co>
Sent: Wednesday, March 29, 2023 4:47 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from evan.ali.587652692@p2a.co. [Learn why this is important](#)
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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Evan ali

From: Abdur Rahman <Abdur.Rahman.602967073@p2a.co>
Sent: Wednesday, March 29, 2023 4:47 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from abdur.rahman.602967073@p2a.co. [Learn why this is important](#)

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Abdur Rahman

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Regards,
Abdur Rahman

From: Abderrezek Aliche <Abderrezek.Aliche.602989358@p2a.co>
Sent: Wednesday, March 29, 2023 4:48 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from abderrezek.aliche.602989358@p2a.co. [Learn why this is important](#)

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Regards,
Abderrezek Aliche

From: jack zelkowitz <jack.zelkowitz.587658678@p2a.co>
Sent: Wednesday, March 29, 2023 4:48 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from jack.zelkowitz.587658678@p2a.co. [Learn why this is important](#)

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Regards,
jack zelkowitz

From: Dale Traverso <Dale.Traverso.613965000@p2a.co>
Sent: Wednesday, March 29, 2023 4:48 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from dale.traverso.613965000@p2a.co. [Learn why this is important](#)

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Regards,
Dale Traverso

From: Modou Samb <Modou.Samb.613965028@p2a.co>
Sent: Wednesday, March 29, 2023 4:48 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from modou.samb.613965028@p2a.co. [Learn why this is important](#)

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Regards,
Modou Samb

From: Luis paulino <Luis.paulino.613965145@p2a.co>
Sent: Wednesday, March 29, 2023 4:49 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from luis.paulino.613965145@p2a.co. [Learn why this is important](#)

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Regards,
Luis paulino

From: Leslie Randolph <Leslie.Randolph.613965154@p2a.co>
Sent: Wednesday, March 29, 2023 4:49 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from leslie.randolph.613965154@p2a.co. [Learn why this is important](#)

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Regards,
Leslie Randolph

From: alfredo vega <alfredo.vega.613965163@p2a.co>
Sent: Wednesday, March 29, 2023 4:49 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from alfredo.vega.613965163@p2a.co. [Learn why this is important](#)

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
alfredo vega

From: Christopher Stewart <Christopher.Stewart.587649227@p2a.co>
Sent: Wednesday, March 29, 2023 4:49 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from christopher.stewart.587649227@p2a.co. [Learn why this is important](#)

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Regards,
Christopher Stewart

From: Gregor Bonny <Gregor.Bonny.613965361@p2a.co>
Sent: Wednesday, March 29, 2023 4:49 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from gregor.bonny.613965361@p2a.co. [Learn why this is important](#)

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Gregor Bonny

From: Tracy Taylor <Tracy.Taylor.614321346@p2a.co>
Sent: Friday, March 31, 2023 10:59 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from tracy.taylor.614321346@p2a.co. [Learn why this is important](#)

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Regards,
Tracy Taylor

From: Andrew Tran <Andrew.Tran.614506486@p2a.co>
Sent: Sunday, April 2, 2023 2:24 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from andrew.tran.614506486@p2a.co. [Learn why this is important](#)

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Regards,
Andrew Tran

From: Claudia Espinoza <Claudia.Espinoza.614859412@p2a.co>
Sent: Tuesday, April 4, 2023 4:02 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from claudia.espinoza.614859412@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Claudia Espinoza

From: Johan Gomez <Johan.Gomez.614861545@p2a.co>
Sent: Tuesday, April 4, 2023 4:04 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from johan.gomez.614861545@p2a.co. [Learn why this is important](#)

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Regards,
Johan Gomez

From: Francis Cordero <Francis.Cordero.614869051@p2a.co>
Sent: Tuesday, April 4, 2023 4:10 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility

You don't often get email from francis.cordero.614869051@p2a.co. [Learn why this is important](#)

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

Regards,
Francis Cordero

From: Stephanie Hodge <Stephanie.Hodge.468103224@p2a.co>
Sent: Thursday, April 6, 2023 5:38 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please Protect My Flexibility as a NYC Food Delivery Worker

You don't often get email from stephanie.hodge.468103224@p2a.co. [Learn why this is important](#)

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Dear Department of Consumer and Worker Protection,

My name is Stephanie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stephanie Hodge
52 Arden St
New York, NY 10040

From: Elisabeth Dyssegaard <edyssegaard@gmail.com>
Sent: Thursday, April 6, 2023 10:33 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Implementation of Local Law 115 of 2021

You don't often get email from edyssegaard@gmail.com. [Learn why this is important](#)

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Vilda Vera Mayuga
Commissioner
Department of Consumer and
Worker Protection 42 Broadway, 9th
floor New York, NY 10004 via:
email

April 6, 2023

Dear Commissioner Mayuga,

All of us who lived through COVID in New York will forever remember the risks delivery workers took to keep us safely inside and fed. And every day we all still see them battling the toughest conditions on the city's streets.

As a New Yorker, I write to express my deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated.

DCWP bases its monetary reduction for multiapping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

Each Day of Delay Is Money Lost

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

Unregulated Business Practices That undermine Proposed Pay Rates

DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,

Elisabeth Dyssegaard
212-420-1885

From: Cheyenna Weber <cheyennawebernyc@gmail.com>
Sent: Thursday, April 6, 2023 11:13 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Deliverista law comments

You don't often get email from cheyennawebernyc@gmail.com. [Learn why this is important](#)

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Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers deserve justice. I am a New Yorker who loves take out and I am writing to express deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, I am concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.

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DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,
Cheyenna Weber

--

Cheyenna Layne
Weber she/her

[\(Why
pronouns?\)](#)

Cell: 917-319-1976

Mastodon: cheyenna@social.coop

Website: cheyennaweber.com

[Schedule a meeting with me](#)

All of the US is built on stolen Native land. Support the Native communities who make NYC home:
mannahattafund.org.

From: Sarah Tielemans <s.e.badgerow@gmail.com>
Sent: Thursday, April 6, 2023 3:48 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] minimum pay for Deliveristas

You don't often get email from s.e.badgerow@gmail.com. [Learn why this is important](#)

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Vilda Vera Mayuga Commissioner
Department of Consumer and Worker Protection 42 Broadway,
9th floor New York, NY 10004 via: email

April 6, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

i am writing to express my deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by

the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data. 1

Each Day of Delay Is Money Lost

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

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By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,

Sarah Tielemans
zip code 10033

--

"The practice of Love is the most powerful antidote to the politics of domination." bell hooks

From: Alex Zucker <alexz.nyc@gmail.com>
Sent: Thursday, April 6, 2023 4:46 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] minimum pay for app delivery workers

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Vilda Vera Mayuga Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th floor New York, NY 10004 via: email

April 6, 2023

Dear Commissioner Mayuga:

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

As a New Yorker, I am writing to express my deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, I am concerned that the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage if the impact of certain business practices such as “order bundling” is ignored.

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Sincerely,

Alex Zucker
2171 Bragg St, Apt 3B
Brooklyn, NY 11229

From: Anne Kemper <akemper@gmail.com>
Sent: Thursday, April 6, 2023 7:50 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Minimum pay for delivery workers

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Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

I write to express my deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, I'm concerned that the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

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By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,

Anne Kemper

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917-603-3995

<http://www.linkedin.com/in/annekemper>

From: Kate Huyett <kate.huyett@gmail.com>
Sent: Friday, April 7, 2023 6:58 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Supporting Minimum Wage for Delivery Workers

You don't often get email from kate.huyett@gmail.com. [Learn why this is important](#)

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Vilda Vera Mayuga Commissioner
Department of Consumer and Worker Protection 42 Broadway, 9th floor
New York, NY 10004 via: email

April 7, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits. This is an unacceptable situation - especially given the rapidly rising costs of living.

I'm writing to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job,

they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work.

There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

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By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,
Kate Huyett

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Kate Huyett
cell: 617-921-5848

During this time of crisis, those who have the least are suffering the most.

If you are able to, please donate to the NYC Relief Bus whose team is actively risking their lives to still help the homeless community through their mobile outreach program:

<https://newyorkcityrelief.org/donate>

From: John W. Tomac <john@johnwtomac.com>
Sent: Friday, April 7, 2023 8:59 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Local Law 115 of 2021

You don't often get email from john@johnwtomac.com. [Learn why this is important](#)

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Commissioner Mayuga:

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

As a co-founder of Bike South Brooklyn, I write to express our group's deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

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1

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By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Thank you

-John Tomac

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John W. Tomac | 347.560.6275 | johnwtomac.com

From: erin McPerson <alphabetmcadams@gmail.com>
Sent: Friday, April 7, 2023 11:18 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Delivery drivers

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Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection 42
Broadway, 9th floor

April 07, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

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Sincerely,
Erin Mcadams

Probably typed whilst walking, drinking coffee and finding my metrocard, please excuse errors

From: Claudia Corcino <claudia_corcino@yahoo.com>
Sent: Saturday, April 8, 2023 12:03 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Letter of support for Delivery Cyclists

You don't often get email from claudia_corcino@yahoo.com. [Learn why this is important](#)

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Mrs. Vilda Vera Mayuga Commissioner
Department of Consumer and
Worker-Protection 42 Broadway,
9th floor New York, NY 10004
via:
email

April 7, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

As Ciclistas Latinoamericanos de New York, representing cyclists in all five boroughs, we write to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their

comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time. In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work.

There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

Each Day of Delay Is Money Lost

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

Unregulated Business Practices That Undermine Proposed Pay Rates

DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for our essential Deliveristas.

Sincerely,

Claudia Corcino

Co-Founder

Ciclistas Latinoamericanos de New York

Facebook: <https://www.facebook.com/groups/CiclistasNY/>

Instagram: <https://www.instagram.com/ciclistasny/>

Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection 42
Broadway, 9th floor
New York, NY 10004
via: email

April 6th, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

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Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,
Jackson Chabot

From: J <jclarkhoward@gmail.com>
Sent: Wednesday, March 29, 2023 8:48 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL]

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I support deliveristas get them a better wage

From: Alexandra Mendez <thebelovedalexa@gmail.com>
Sent: Tuesday, March 28, 2023 8:41 AM
To: Jung, Karline (DCWP)
Subject: [EXTERNAL]

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As the spouse of a hardworking delivery worker I am asking that the original stipulations agreed upon be respected in the contract. Delivery workers rely on multiple platforms to make a living wage necessary for survival in New York City. Now they're calling to punish the workers for doing so? And after all the fees are collected the final salary drops from \$19 to \$12 an hour. This is inexcusable and unacceptable.

Please do something for the residents of this city; the employers have more than enough resources and support.

Sincerely,
Alexandra Mendez

From: Funny Reels <maxsolano13@gmail.com>
Sent: Tuesday, March 7, 2023 10:33 AM
To: Jung, Karline (DCWP)
Subject: [EXTERNAL] Re: DCWP NOH: Minimum Pay for Food Delivery Service Workers

You don't often get email from maxsolano13@gmail.com. [Learn why this is important](#)

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As a delivery worker for 8 years, specifically working with the major app companies (Uber, Doordash, etc), I am very disappointed about the pursuing of a \$25/hr wage guarantee. I believe simply forcing the companies to pay \$5 base pay or more per delivery can be a much quicker solution and will allow more delivery partner's to retain their status as freelancers. Waiting 2 or more years for something that will probably force these companies to cut back on drivers and make it less accessible to the general public interested in gig work, is damaging. Push for \$5+/delivery, this would be a much better approach. Also, distance and wait pay should also be considered in this calculation.

From: Luma Lima <Luma.Lima.615549758@p2a.co>
Sent: Thursday, April 6, 2023 10:55 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Please amend the proposed rules and support delivery workers

You don't often get email from luma.lima.615549758@p2a.co. [Learn why this is important](#)

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To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luma Lima
Wild Turkey Rd
Queensbury, NY 12845

From: Ruth Goodrich <ruthgoodrich@gmail.com>
Sent: Thursday, April 6, 2023 1:21 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL]

You don't often get email from ruthgoodrich@gmail.com. [Learn why this is important](#)

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The delivery workers are invisible to most new yorkers, yet these delivery people help in a major way , to drive the economy is this city. These workers are dirt poor, have to buy and keep up their own bikes, helmets, gloves, bike lights, wind/rain pants etc. police do not respond when they are hit. Increasing their hourly wage is the least nyc can do- protect our workers and economy and raise the hourly wage. Thank you - ruthie

From: Cheyenne Stewart <cestewrt@gmail.com>
Sent: Thursday, April 6, 2023 4:24 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Minimum Wage for Food Delivery Workers

You don't often get email from cestewrt@gmail.com. [Learn why this is important](#)

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Hello,

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling folks to stay safe at home. I use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage.

Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Thank you,
Cheyenne Stewart

Cheyenne Stewart, MPH
Pronouns: they/them/theirs
(217) 402-6332 | cestewrt@gmail.com

From: Chris Efthimiou <cefthimiou21@gmail.com>
Sent: Thursday, April 6, 2023 6:58 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Minimum pay for Deliveristas

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Hello,

I would like to make a public comment in support of minimum pay for Deliveristas.

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Thank you,

Chris Efthimiou
32-84 39th Street
Astoria, NY 11106

From: Christine Berthet <christinemberthet@gmail.com>
Sent: Thursday, April 6, 2023 9:23 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] implementation of Local Law 115 of 2021

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Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker
Protection 42 Broadway, 9th floor
New York, NY 10004 via: email

April 06, 2023

Dear Commissioner Mayuga,

The members of CHEKPEDS , a non profit for pedestrian safety are outraged that New York City's delayed the implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 and keep this essential population with substandard wages and without benefits.

It is not only an issue of equity, but it is also an issue of PUBLIC SAFETY: because of the low wages, deliveristas try to maximize their meager earnings by racing to deliver as many meals as possible. In order to do so, they run on sidewalks, go the wrong way and exceed the proper speed. And who could blame them? they cannot make ends meet. We receive constant complaints for our seniors and population in general about these practices.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored

We urge you to vote on the final minimum wage and ensure these workers do actually get their full due.

Christine Berthet
CHEKPEDS
646 623 2689

From: David Roycroft <droycroft@gmail.com>
Sent: Friday, April 7, 2023 8:40 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Guaranteed Minimum Wage for Delivery Workers

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I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers deserve living wages to support themselves and their families. I'm disappointed in the Department of Consumer and Worker Protection. Its decision to reissue the draft rule for implementation of Local Law 115 of 2021 is causing unnecessary delays and has resulted in the withholding of at least five months' pay from essential delivery workers who rely on tips. TNo further delay. Ensure that delivery workers are given are given a minimum wage now.

From: Mary Kathryn Fisher <fisher.marykathryn@gmail.com>
Sent: Friday, April 7, 2023 8:54 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Minimum pay for food delivery workers

You don't often get email from fisher.marykathryn@gmail.com. [Learn why this is important](#)

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Hello,

I'm grateful for the delivery workers who kept NYC fed and countless small businesses afloat over the past several years, and frequently use food delivery apps such as GrubHub, and it's unacceptable that delivery workers still aren't guaranteed a minimum wage. Reissuing the LL115 fo 2021 decision is causing unnecessary delays, and withholding at least five months of pay from those essential workers who rely on tips. These working cyclists face countless risks on the job and keep NYC fed and cared for, and we need to do the same for them.

Thank you,
Mary Kathryn Fisher

From: Sergio Solano <solanosergio025@gmail.com>
Sent: Friday, April 7, 2023 9:38 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Testimonio sobre el pago mínimo

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Me dirijo a ustedes como el Departamento de protección al trabajador para dejar mi opinión como un trabajador de aplicación de Doordash y me gustaría que las aplicaciones nos pagaran mejor en cuanto al pago Base de \$3 subirlo a \$6 por viaje más propinas...no estoy a favor...ni en contra de la tarifa que ya está sobre la mesa de \$19.86 Gracias por apoyarnos y dejar claro que la organización workers justice proyect No nos Representan a todos....

From: brianna rodriguez <kendraherrera66@gmail.com>
Sent: Wednesday, March 15, 2023 10:40 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL]

You don't often get email from kendraherrera66@gmail.com. [Learn why this is important](#)
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Hola mi nombre es brianna Martínez trabajo con las aplicacionesy estoy de acuerdo que se de un pago por horaya que hay mucho delivery extremadamente lejos y muy mal pagados.

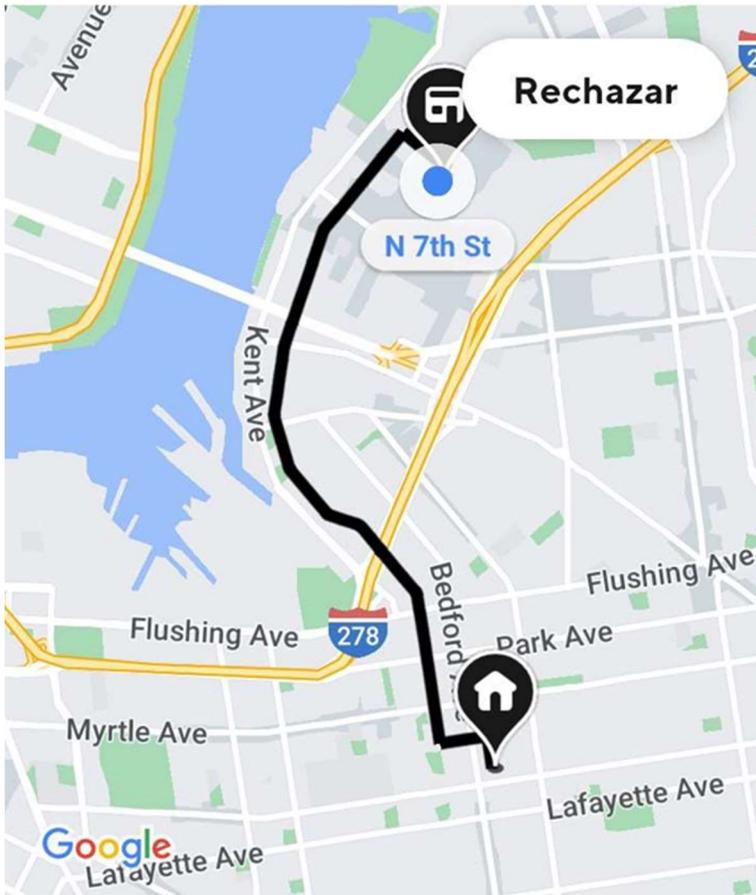
From: Pedro Rojas <pedroisaias1829@gmail.com>
Sent: Monday, March 20, 2023 5:12 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Minimum Pay is needed
Attachments: Screenshot_20230205-201839.png

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Hi,

This is example of how the app si paying really bad. This is deliviry without tip and making me travel really far. We need the app to Pay the waiting time.



Entregar antes del 8:44 p. m.

Playa Bowls

181 Bedford Ave

1 artículo • 2.7 mi • 21 min est.



\$4.50

Gana \$4.50 en el pago de DoorDash

Aceptar



From: Helen Bolton <helenbolton58@gmail.com>
Sent: Friday, April 7, 2023 3:57 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Pay delivery workers what they deserve!

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Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

As a union member, from the Center for Reproductive Rights Union UAW Local 2110, I am writing to express my deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, I am concerned that the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for our essential Deliveristas.

Sincerely,
Helen Bolton

From: Laura Hogan <lhogan@fastmail.com>
Sent: Friday, April 7, 2023 11:14 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Support for minimum wage rule for delivery workers

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I'm writing in support of a DCWP a rule that would grant delivery workers a minimum wage instead of being paid per delivery.

Not only is this a social justice measure (we really shouldn't be paying people by piecework, and delivery workers deserve a living wage), it's a safety measure that would benefit all New Yorkers, not just delivery workers. Being paid by the delivery gives delivery workers an incentive to cut traffic safety corners so that they can squeeze out extra deliveries. A minimum hourly wage would remove that incentive, thus making the streets safer for everyone.

I respectfully ask that you implement a minimum pay rule for delivery workers.

Yours very truly,
Laura Hogan
Jackson Heights

From: Abbie Harper <abbieharper@me.com>
Sent: Friday, April 7, 2023 6:06 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Delivery Workers Deserve Dignity
[You don't often get email from abbieharper@me.com. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

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To whom it may concern,

Hello! My name is Abbie Harper and I live in Astoria Queens.

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

What are we even doing here - dignity is a human right. Please, these folks need a living wage TODAY.

Thank you,

Abbie Harper

Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th
floor New York,
NY 10004 via:
email

April 07, 2023

Dear Commissioner Mayuga,

As a New Yorkers, I write to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for food delivery workers by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

I am concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored. It is also alarming that it appears the delay and the disregard for the initial findings of the workers’ minimum pay study, conducted by your agency, were the result of unreported lobbying by the food delivery app companies.

Food delivery workers appear to be treated differently than other workers who have experienced similar woes in NYC. The proposal to reduce workers’ pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. This is yet another example of DCWP treating food delivery workers differently, less fairly, than other workers in NYC.

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

Ensuring that workers get paid a fair rate is an important tool to accomplish other transportation, livability, and socioeconomic goals. If workers have to fight for every dollar, we shall expect to continue seeing the poor rider behavior that has made our streets less safe since the proliferation of the app-based delivery services. We are all paying for the externalities of their business practices. It is the job of your department to protect us New Yorkers as consumers and the delivery workers as essential workers.

Sincerely,

Irene Figueroa Ortiz

**BEFORE THE NEW YORK CITY DEPARTMENT OF CONSUMER AND WORKER
PROTECTION**

**Second Proposed Rule on Minimum Pay for Food
Delivery Workers**

Public Hearing: April 7, 2023

COMMENTS OF UBER TECHNOLOGIES, INC.

Josh Gold

3 World Trade Center
175 Greenwich Street
New York, NY 10001
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INTRODUCTION

The New York City Department of Consumer and Worker Protection (the “Department”) has published an amended rule to establish minimum payments for food delivery couriers (the “Second Proposed Rule”), updating a methodology originally set forth in, and responding to public comments on, a rule proposed in November 2022 (the “First Proposed Rule”). The Second Proposed Rule sets forth two methodologies by which app-based platforms can satisfy the requirements of the proposed minimum pay requirement: the “Standard Method” and the “Alternative Method.”

Uber continues to support reasonable protections for the couriers who deliver goods using Uber Eats and similar apps. But the Department has failed to adequately consider the impact of its proposed rule, or even turn over its modeling to commenters despite repeated requests. As New York courts have recognized, it is “of concern” when an agency relies on economic modeling

in promulgating rules but fails to disclose that modeling to the public, as it provides an incomplete record for both the public and the courts to “evaluate the action taken . . . and whether such decision was rational.” *ZEHN-NY LLC v. N.Y.C. Taxi & Limousine Comm’n*, No. 159195/2019, 2019 WL 7067072, at *4-5 (N.Y. Sup. Ct. Dec. 23, 2019). Nor has the Department adequately responded to serious criticisms of the First Proposed Rule, many of which continue to plague the Second Proposed Rule. Instituting the Second Proposed Rule would result in upheaval of the existing food delivery ecosystem, presenting significant risks for the restaurant industry, couriers, apps, and consumers, and likely force apps to engage in “gating & force offline”—*i.e.*, limiting how and when existing couriers can access their platform based on certain criteria—which will in turn drastically reduce courier earning opportunities, flexibility, and choice.

Moreover, there are multiple, serious problems with the Department’s selected methods for implementing its minimum pay rate. Fundamental is the Department’s decision that couriers must be compensated for *all* time that they are logged on to apps, even if they are not actually available or intending to accept an offer. The Standard Method proposes to pay all couriers, in aggregate, for the total time all couriers are logged into the app. While the Alternative Method proposes the apps pay couriers only for their trip time using the hourly rate of the Standard Method and divided by a 60% utilization rate (which is equivalent to multiplying it by 1.67) to similarly purport to account for all time a courier is logged into the app. This means that for every 60 minutes a courier does deliveries, he or she gets an additional 40 minutes paid at the Standard Method’s minimum pay rate. But this calculation is based on an estimate of utilization rate that relies on data that does not account for how apps will react to the implementation of the minimum pay rate, and in any event is 45% higher than the 1.15 multiplier (based on an 87% utilization rate) that apps estimate using couriers’ actual working time.

There are a number of issues that the Department should take the necessary time to

grapple with, and rectify, in order to achieve its goals of increasing courier payments without causing serious upheaval to the industry.

First, the Department's reliance on arbitrary assumptions has led to unreliable impact estimates that understate the adverse impacts of the Second Proposed Rule. These assumptions include, but are not limited to, the number of completed deliveries per hour that couriers will make, the elasticity between cost increases and demand, and the impact of the minimum pay rate on utilization rates or total trip length. These unfounded, and unexplained and unstated assumptions produce unreliable estimates of the impact of the Rule and even slight variations to the Department's assumptions lead to severe consequences including severe cost increases and reductions in demand of more than 20%, without even disclosing the impact on key metrics like total trip length, which likewise harms restaurants.

Moreover, the Department has failed to produce the model underlying the Second Proposed Rule, preventing restaurants, platforms, and couriers from fully understanding the significant changes to the industry that the Second Proposed Rule will cause. The model's projected outcomes are poorly explained and cannot be replicated, depriving parties from fully participating in the rulemaking process. What the Department has produced—just days before the April 7 public hearing—contains incomplete code underlying the First Proposed Rule, presented in an unnecessarily complicated fashion and without explanation or documentation. By failing to disclose its recent modeling and the inputs and outputs into its model, and given what it has produced is incomplete, the Department prevents the public, and courts, from evaluating whether the decision to promulgate the Second Proposed Rule was rational. Additionally, the Department's assumptions minimize the predicted adverse impacts of the Rule. The Department is gambling on the future of New York's restaurant industry. If those unsupported assumptions are incorrect, the adverse impacts of the Second Proposed Rule may be much larger than the Department suggests and may be devastating to couriers, customers, restaurants, and apps.

Second, the minimum pay rate under the Alternative Method depends on an arbitrary and inadequately explained utilization rate assumption of 60%. The data relied on to support that assumed figure does not reflect the impact of the Rule itself and is outdated. Moreover, the Department's 60% assumption *completely ignores* data from Relay—the app whose business model is most similar to how apps' models will change if the Second Proposed Rule is enacted. Any assumptions about what utilization rates will look like under the model for worker pay should appropriately account for the critical data from Relay. In fact, since Relay is the only app the Department sought data from that optimized for utilization during the period in which data was collected, the Department should rely solely on Relay's utilization rate.

Commenters previously explained to Uber that a 1.15 multiplier (representing an 87% utilization rate) better approximates the true working time of couriers and would therefore significantly reduce (or eliminate) the possibility that apps will be incentivized to use tools such as gating after the rule is implemented. The Department should adopt the proposed 1.15 pay multiplier, or, in the alternative, adopt something between that and the 60% utilization rate it has proposed (essentially a 1.67 multiplier) which will allow couriers to retain flexibility and not force apps to enforce extreme gating tactics.

Third, the Department should not mandate that apps use the Standard Method as a penalty to the extent a platform does not meet the utilization floor. The Second Proposed Rule allows apps to use the Alternative Method only if they maintain a 53% utilization rate on a payperiod (weekly) basis, thus penalizing apps that fall under this floor by mandating payments under the Standard Method. Instead of this penalty, the Department should amend the Rule to require an app that falls below the utilization rate floor to suspend giving new couriers access until the floor is achieved. This will protect existing and more tenured couriers from devaluing of the earning standard, encourage efficiency, and reduce the need for restricting existing couriers' access to work when and where they want.

Fourth, eligibility to use the Alternative Method should be determined based on a month-long assessment period, rather than the pay-period's one week basis. Given the high volatility of utilization rates throughout the week, a one week "lookback" period is unreasonable, administratively burdensome, and provides apps with little ability to manage this volatility of utilization rates, which may result in apps gating more than is necessary, to the detriment of couriers.

Fifth, the Standard Method and minimum pay rate are flawed in multiple ways. The requirement to pay couriers (in the aggregate) for all on-call time ignores the reality that couriers can decline offers at will (and make thorough use of this freedom) and threatens couriers' ability to do so if the apps are constrained to respond by gating or otherwise limiting access to couriers who reject trips. In fact, the Department's own study showed that while apps send couriers an offer every 4 minutes on average, couriers only accept an offer every 11 minutes – thus, turning down almost 3 offers before they choose to accept one. Proposing a method designed to restrict couriers' freedom directly conflicts with the New York City Council's policy choices that *support* courier flexibility, enabling couriers to set personalized maximum trip distances or restrict the bridges or tunnels they are willing to traverse. Further, the Minimum Pay Rate arbitrarily includes amounts for workers' compensation that the Department admits will not be used by couriers to purchase such insurance.

Sixth, the Department should implement the phase-in schedule as proposed originally in the First Proposed Rule (which starts at 75%) instead of using the aggressively accelerated phase-in schedule that starts at 90% of the full minimum pay rate. The Department has not explained why it made this change beyond generally referencing comments that complained the rulemaking implementation was too slow (and without acknowledging commenters who believed the phase-in proposal was too fast, or was appropriate). The Department should revert to the Commission's original phase-in schedule of 75%, 85%, and 100%, or, in the alternative, instead adopt a more reasonable schedule with rate increases representing 80%, 90%,

and 100% of the minimum pay rate in 2023, 2024, and 2025, respectively. The potential harms of the Rule are too great to gamble on an immediate 90% starting point.

Seventh, the Department has failed to meaningfully respond to comments criticizing its use of unreliable survey data, further reflecting the arbitrary nature of its rulemaking process.

Eighth, the proposed recordkeeping requirements are invasive, confiscatory and burdensome for apps. Moreover, the Department has failed to articulate how these requirements serve the Department's calculation of minimum pay rates.

Finally, Uber reiterates and incorporates by reference the comments it has already submitted, and draws the Department's attention to previous issues that it has failed to adequately respond to.

BACKGROUND

The Second Proposed Rule allows for a "Standard Method" and an "Alternative Method." Under the Standard Method, apps must meet two separate requirements. First, under the "Individual Pay Requirement," apps must pay each worker an amount at least equal to that worker's total trip time during that week multiplied by the minimum pay rate ("MPR") set forth in the rule.¹ Second, each app's total payments to all delivery workers that use its app ("couriers") must equal the sum of all of their total trip time and on-call time during a pay period, multiplied by the minimum pay rate ("Aggregate Pay Requirement").² The Second Proposed Rule does not mandate how Aggregate Pay is paid out and thus leaves Apps discretion to determine which couriers receive money for on-call time and in what amount, so long as the total amount required is transferred.

Standard Method:

$$(1) \text{ Weekly Pay Per Courier} = \text{Minimum Pay Rule} \times \text{Courier's Total Trip Time}$$

&

$$(2) \text{ Weekly Pay (Aggregate)} = \text{Minimum Pay Rule} \times \left(\frac{\text{All Couriers' Total Trip Time} + \text{On-Call Time}}{\text{On-Call Time}} \right)$$

Under the Alternative Method, apps must pay each worker an amount at least equal to that workers' total trip time multiplied by the alternative minimum pay rate—calculated by dividing the MPR by 60%. The 60% figure is what the Department contends is a reflection of the average utilization rate among Uber Eats, Grubhub, and DoorDash from January 2021 through June 2022.

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Ex. 1, Second Proposed Rule at 4.

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Id. As defined in the Second Proposed Rule, “trip time” means “the span of time between the moment a food delivery worker accepts an offer from a third-party food delivery service or third-party courier service to perform a trip with a pickup or drop-off location in New York City, or receives an assignment to perform such a trip, through the moment such a trip is completed or canceled,” and “on-call time” means “the time a food delivery worker is connected to a third-party food delivery service or third-party courier service’s electronic system for arranging or monitoring trips in a status where the food delivery worker is available to receive or accept trip offers or assignments with a pickup or drop-off location in New York City and excludes all trip time.” *Id.* § 7-803(a)(4), (7).

As of April 2024, an app may only apply the Alternative Method if it has a utilization rate (or “UR”) of at least 53% for the week-long pay period in which the method is applied. The Department states that it bases this 53% floor by subtracting the “standard deviation of 7%” that the “median app” had in its weekly utilization rate from the 60% average.³

Alternative Method:

$$\text{Weekly Pay Per Courier, if UR} \geq 53\% = \left(\frac{\text{Minimum Pay Rule}}{60\%} \right) \times \text{Courier's Total Trip Time}$$

I. The Department’s Impact Estimates Are Unreliable

The Department relies on a number of arbitrary and cherry-picked assumptions in the Second Proposed Rule that are unsupported and understate the adverse impacts it will have on merchants and consumers. This includes, but is not limited to, assumptions about the number of deliveries per hour that couriers will make following implementation of the rule, costs to consumers, impacts on demand, and utilization rates. These unfounded and unexplained assumptions produce unreliable estimates of the impact the Second Proposed Rule will have.

As an initial matter, the Department has failed to produce the model underlying the Second Proposed Rule and the Department’s decision-making. Uber first requested this model under the Freedom of Information Law over four months ago.⁴ The Department failed to produce the model and other requested materials in the original comment period, depriving commenters of the opportunity to verify and meaningfully comment on the Department’s expectations of the impact of the Rule on the industry. Uber recently reiterated its request for these materials as they relate to the Second Proposed Rule.⁵ The Department finally produced an incomplete form of its

³ *Id.* at 12.

⁴ Ex. 2, FOIL Request (Nov. 29, 2022).

⁵ Ex. 3, FOIL Request (Mar. 24, 2023).

modeling on April 3, 2023—just days before the Department’s public hearing on the Second Proposed Rule. However, the files it produced contain code written in the language “R” and lack any explanation or documentation. Moreover, the documents all seem to relate to the First Proposed Rule, as the files are dated October 2022 and use the previous pay rates.

Regardless, this appears to be an incomplete collection of the calculations underlying the Report and does not include numerous other categories of documents requested by Uber. Notwithstanding those requests, the Department unilaterally extended its deadline to respond to Uber’s FOIL request to June 30, 2023, “due to the volume and complexity of records” that are potentially responsive.⁶ Given the volume of remaining documents the Department has

not produced regarding the First Proposed Rule, let alone the production of no documents in response to Uber’s additional FOIL request for documents relating to the Second Proposed Rule, the Department has deprived commenters of the ability to meaningfully comment on its modeling and the impact of the minimum pay rate.

The Department’s statement that it “reviewed its impact model and assumptions in light of criticisms raised in comments but found that no changes were warranted”⁷ is *ipse dixit*. This falls flat when no commenters were able to actually critique the model itself, leaving merchants, platforms, and couriers unable to fully understand, comment on, or even verify the significant changes to the industry that the Department’s Rule will cause. Moreover, as New York courts have recognized, failing to provide the modeling “relied on” in promulgating a rule leaves

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Ex. 4, Email from Records NYC to K. Dunn (Apr. 3, 2023). Delaying production of the requested key materials for six months is certainly not “reasonable under the circumstances of the request” as required by New York law, N.Y. Pub. Officers L. § 89(a)(3), particularly given the coming vote on the proposed rule. And the Department’s reasoning is backwards; the more “voluminous” and “complex” the Department’s modeling and assumptions are, the more the Department needs to disclose them to the public sufficiently in advance of passing a rule with such sweeping risks.

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Ex. 1, Second Proposed Rule at 15. courts without “a record to evaluate the actions taken by the [Department] and whether such decision was rational.” *ZEHN-NY*, 2019 WL 7067072, at *4-5.

Moreover, the assumptions the Department does make are arbitrary, unfounded, and unsubstantiated. For instance, to model the Second Proposed Rule, the Department assumes that apps will achieve a 60% utilization rate “consistent with the incentives under the alternative method.”⁸ The Department does not set forth a basis for this assumption and no such basis is apparent. Moreover, if apps do not meet the 60% utilization rate figure that the Department assumes, the impact estimates are in fact overstated in terms of courier earnings, spending on app delivery, and total deliveries.

The Department has also been inconsistent in its calculations, assumptions, and

projections of deliveries per hour. The Department published a purported study concurrently with the First Proposed Rule titled, “*A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC*” (the “Report”). In the Report, the Department published a table showing the average courier deliveries per hour for the fourth quarter of 2021 based on different modes of transportation, the weighted average (based on the percentage of deliveries) of which is equal to 1.70 deliveries per hour.⁹ Yet in discussing the model measuring the impact of the minimum pay rate, the Department stated that current courier deliveries per hour is 1.63—with no explanation as to why these figures were different.¹⁰ Additionally, the Department initially assumed in its model measuring the impact of the minimum pay rate that courier deliveries per hour will increase to 2.50.¹¹ It also stated that it “projected [a] 51% increase in deliveries per hour,”¹² which (using the

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Id. at 16.

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Ex. 5, Report at 14, Table 3.

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See id. at 34.

11 *Id.*

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Id. at 35.

1.63 rate as a base) would be 2.45 deliveries per hour, not 2.50. Nor does the Department explain how it determined its 51% projected increase, simply stating that it expects that “the less efficient apps will increase . . . but not fully match the highest rate of deliveries per hour the Department has observed for an app.”¹³

Now, in the Second Proposed Rule, the Department’s projected outcomes assume that apps will average 1.94 deliveries per hour.¹⁴ But it has not explained how it determined this figure, or why it differs from the 2.50 assumption used in the Report and the First Proposed Rule, or how the increases will be achieved—such as in what part of the increase is caused by reducing waiting time and what amount of the increased is caused by limiting trip length, to the detriment of restaurants and consumers.

The deliveries per hour figure, which the Department has changed numerous times without explanation, is critical. The number of deliveries per hour that occur will determine the incremental costs of deliveries that will be passed on to consumers, and thus directly impacts how much the increased fees will decrease merchant orders and revenues. The Department already assumes significant loss of merchant orders and revenues, and in fact the impacts may be even greater, but the public cannot assess that without an explanation of how the Department derived these figures or the model. If the Department's unsupported predictions are incorrect, the impact on consumer costs and demands may be devastating.

In fact, Table 3 from the Second Proposed Rule presents a number of questions and cannot be replicated based on the limited information that has been disclosed. For instance, the Department has not explained how it determined that couriers would earn \$23.56 per hour on

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Id. at 34.

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Ex. 1, Second Proposed Rule at 16.

average when it expects three companies to operate under the Alternative Method and one company to operate under the Standard Method. It also *entirely omits* the Department's calculations for the years 2023 and 2024, a time period during which the minimum pay rate will be implemented and consumers, restaurants, and couriers will be required to adapt to it. This type of rulemaking in the dark flies in the face of the public notice and comment system, depriving participants and affected parties from fully participating in the rulemaking process.

Additionally, the Department has not even attempted to address previous comments from apps and others regarding the Proposed Rule's impacts on demand, costs per trip, and total trip length, or its dependence on flawed survey data. For instance, Uber previously explained the flaws in the Department's assumption that deliveries would increase from 1.63 per hour to 2.50 per hour, despite acknowledging that demand may go down by 15.6% due to an increase in costs.¹⁵

Following this critique, the Department lowered its assumption to apps averaging 1.94 deliveries per hour, as discussed above, but did not explain why it did so, how it got that figure, or if its reduction was in response to Uber's comment or something else.¹⁶

Even if the Department were correct in making this assumption, it ignores the reality that deliveries would increase at a much greater rate if not for the policies imposed via the rulemaking. Simply taking one previously unjustified assumption (increases in deliveries to 2.50 per hour) and replacing it with another unjustified assumption (increases in deliveries to only 1.94 per hour) does not reflect reasoned rulemaking, and in any event reflects the Department's failure to focus on what growth would have been in the absence of the rulemaking. Such arbitrary changes to an assumption in response to a critique does not reflect reasoned rulemaking.

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Ex. 6, Uber's December 15, 2022 Comment at 2.

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This difference is not explained by the Department's accounting of multi-apping either, as it determined that couriers will average 2.29 deliveries per hour after accounting for multi-apping. Ex. 1, Second Proposed Rule at 16.

Nor did the Department even respond to Uber's comment that costs per trip will increase significantly, likely leading to greater reductions in orders placed with restaurants, if apps are unable to achieve a sustained average of 2.5, or 1.94, deliveries per hour.¹⁷ For instance, as Uber estimated at the time, if apps were only able to increase deliveries per hour to 2.05, demand would have been expected to drop by 22.0%.¹⁸ Yet faced with this information, the Department did not respond other than to say that it does not believe it needs to revise its assumptions.¹⁹ In fact, the Second Proposed Rule references demand only twice. When faced with this evidence that the drop in demand may be greater than estimated and have drastic consequences, the Department instead chose to hide their findings. Couriers, merchants, apps, consumers, and the courts are entitled under the law to understand the Department's explanation and reasoning, especially when the potential consequences are so significant.

The Second Proposed Rule contains the same risks. Even at the Department's

arbitrary and unexplained assumptions of deliveries per hour at 1.94, and elasticity, cost per delivery would immediately increase by \$4.91 in 2023, with apps facing a 14.8% reduction in demand, which harms restaurants.²⁰ These impacts would increase to \$5.94 cost increases and a 17.9% reduction in demand by 2025, without even accounting for inflation adjustments. And the Department has not adequately considered or explained the ramifications if either of these critical assumptions is wrong, such as through a sensitivity analysis. For instance, if the Department’s arbitrary assumptions are correct *except* productivity stays at current levels, the immediate cost increase in 2023 would be \$6.67 per delivery, resulting in an over 20% decrease in orders.

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Ex. 6, Uber’s December 15, 2022 Comment at 2-3.

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Id. at 3.

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See Ex. 1, Second Proposed Rule at 15.

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At a utilization rate of 60%, the Standard and Alternative Methods have identical impacts.

Impact of Pay Per Trip Requirement Under the Standard and Alternative Method¹ (utilization rate of 60%, elasticity of 1)						
	2023 (\$17.76 p/h)		2024 (\$18.96 p/h)		2025 (\$19.96 p/h)	
Productivity (Deliveries Per Hour)	Added Cost Per Delivery	% Δ in Orders	Added Cost Per Delivery	% Δ in Orders	Added Cost Per Delivery	% Δ in Orders
1.94*	\$4.91	-14.8%	\$5.42	-16.4%	\$5.94	-17.9%
1.87	\$5.26	-15.9%	\$5.79	-17.5%	\$6.32	-19.1%
1.81	\$5.58	-16.8%	\$6.13	-18.5%	\$6.68	-20.2%
1.75	\$5.92	-17.9%	\$6.49	-19.6%	\$7.06	-21.3%
1.69	\$6.28	-19.0%	\$6.87	-20.8%	\$7.46	-22.5%
1.63**	\$6.67	-20.2%	\$7.28	-22.0%	\$7.90	-23.9%

¹ * 1.94 deliveries per hour is the Department’s productivity assumption for apps from the Second Proposed Rule. ** 1.63 deliveries per hour is the Department’s calculation of current productivity.

The impacts on demand would be even greater if the Department’s unexplained elasticity assumptions are incorrect as well. For example, if all of the Department’s assumptions are correct except that elasticity is in fact 1.5, demand would drop by 26.9% based on the 2025 rates, 9 percentage points greater than under the Department’s assumptions.

Impact of Pay Per Trip Requirement Under the Standard and Alternative Method (minimum pay of \$19.96 p/h, utilization rate of 60%)				
		Elasticity = 1	Elasticity = 1.5	Elasticity = 2
Productivity (Deliveries Per Hour)	Added Cost per Delivery	% Δ in Orders	% Δ in Orders	% Δ in Orders
1.94*	\$5.94	-17.9%	-26.9%	-35.9%
1.87	\$6.32	-19.1%	-28.7%	-38.2%
1.81	\$6.68	-20.2%	-30.3%	-40.4%
1.75	\$7.06	-21.3%	-32.0%	-42.6%
1.69	\$7.46	-22.5%	-33.8%	-45.1%
1.63**	\$7.90	-23.9%	-35.8%	-47.7%

Nor did the Department properly consider the impact of the MPR should apps fail to achieve the arbitrary assumption that they will reach 60% utilization. For instance, even if an app achieves a utilization rate of 56.5%, such that the alternative method is available to that app, but productivity does not change (for example, by having longer trips), apps would still see a \$7.18 increase in delivery costs and would expect a 21.7% reduction in demand, which would harm restaurants.

Impact of Pay Per Trip Requirement Under the Alternative Method (minimum pay of \$19.96 p/h, elasticity of 1)							
		UR = 53.0%		UR = 56.5%		UR = 60.0%	
Productivity (Deliveries Per Hour)	Added Cost Per Delivery	% Δ in Orders	Added Cost Per Delivery	% Δ in Orders	Added Cost Per Delivery	% Δ in Orders	
1.94*	\$4.74	-14.3%	\$5.34	-16.1%	\$5.94	-17.9%	
1.87	\$5.08	-15.3%	\$5.70	-17.2%	\$6.32	-19.1%	
1.81	\$5.39	-16.3%	\$6.03	-18.2%	\$6.68	-20.2%	

1.75	\$5.73	-17.3%	\$6.39	-19.3%	\$7.06	-21.3%
1.69	\$6.08	-18.4%	\$6.77	-20.5%	\$7.46	-22.5%
1.63**	\$6.47	-19.5%	\$7.18	-21.7%	\$7.90	-23.9%

The Department’s failure to consider such an array of outcomes or adjust its models based on these factors reflects the arbitrary nature of its rulemaking process, and the risk it is imposing on New York restaurants. Just as importantly, the Department has not disclosed the impact on other key outputs under its modeling, including total trip length and distance which directly relate to courier preferences and flexibility, as well as merchant revenues.

In addition, the Department recognized “that app-based delivery is less costly to provide where there are high order volumes and short trip distances,” but the Department failed to analyze the effects of the minimum pay rate’s impact on total trip length.²² As the Department seemingly recognizes, the Second Proposed Rule provides a strong incentive to shorten total length in order to increase the amount of deliveries per hour and spread the increased costs per hour across multiple customers. To achieve this goal, apps will be forced to reduce the maximum delivery radius, thereby limiting consumer choice and shrinking the potential customer pool for restaurants. But the Department may have not even considered these harmful effects, but it has not disclosed its analysis or explained why they may be acceptable.

II. The Pay Rate Under the Alternative Method Is Arbitrary

Uber Eats welcomes the addition in the Second Proposed Rule of the Alternative Method, in that it provides for payment only for time spent on trip. However, the decision to set the alternative method rate at the MPR/.60 is arbitrary. The Department should reevaluate the Alternative Method Rate and calculate it by using a utilization figure of around 87%.

The Department provides its 60% utilization rate figure “reflects” the “average

weekly utilization rate from January 2021 through June 30, 2022 for Uber Eats, Grubhub, and DoorDash, combined. This means that across this 18-month period, in the average week, workers at these apps were engaged in trip time 60% of the time and on-call time 40% of the time.” As a starting point, the Department's selection of 60% and its explanation are arbitrary and insufficient. The Department does not adequately explain why the time period it selected is appropriate, as opposed to a more recent period of data reflecting current trends, what the outcome would be during other options, or in what sense the “average week” was average.

The Department also in making its calculations excluded data from Relay. Relay is the app with the highest utilization, and thus its exclusion from the data set appears results

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Ex. 1, Second Proposed Rule at 16. oriented. And, Relay is the app whose business model may have more similarities to how the app’s model will change if the Rule is enacted, making the exclusion of Relay data arbitrary. Currently, Relay is the only app that directly compensates couriers for on-call time, as will be the case following implementation of the minimum pay rate, and engages in the extensive type of gating practices that could result following implementation of the minimum pay rate. Yet, the Department excluded Relay from its measurement of average utilization rates. In other words, the Department excluded from calculations, for purposes of setting rates in the future, the app behaving most like apps may have to behave like in the *future*. If anything, the Department should have *only* considered Relay in assessing apps’ future utilization given the expected changes in behavior. Thus, the Department has failed to adequately consider the impact of its rule and engaged in arbitrary rulemaking. The Department should have included data from Relay.

The Department’s use of a utilization rate of 60% to calculate the hourly rate under the Alternative Method is also arbitrary and flawed because it includes on-call time that should be excluded. Couriers, as independent contractors, are empowered to accept or reject trip offers based on

personal preferences (or may simply have an app open for hours on end with no intention of completing any trips). The Department’s proposal fails to recognize courier prerogative to accept or reject trips, including based on whatever factors may motivate a courier at a particular moment in time. Because couriers’ freedom of choice reduces utilization rate for factors beyond the control of the platforms, making a minimum pay rate based on all on-call time is flawed.

The Alternative Method’s use of a multiplier on the standard MPR is similar in some ways at a very basic level to previous proposals submitted by Uber and other apps in response to the First Proposed Rule. Commenters proposed indexing to the time between completion of a trip and receipt of the next offer while not including the time between offers in “on-call time” if the courier rejects the latest offer, as well as excluding the time a courier is logged onto an app before their first delivery and after their last delivery, provided a more accurate representation of time for which couriers should be compensated.²³ In particular, Uber proposed that the Department use a 1.15 multiplier to the minimum pay rate for each trip (achieving the same effect as using an 87% utilization rate). Uber calculated this multiplier based on the average length of time that a courier waited before accepting an offer divided by the average trip duration.²⁴ This proposal accurately accounted for the fact that many couriers may be engaged in some other nondelivery activity, or simply exercising the freedom and choice couriers have, and which the City Council sought to expand with a package of laws that gave couriers more control and information about each delivery they take.

The Department rejected Uber’s and other recommendations, instead calculating the Alternative payment rate based on a utilization rate of 60%, which includes time when couriers are not accepting multiple offers. The Department appears to have based its decision on the view that couriers decline offers because apps are making low-paying offers.²⁵ In reality there are many reasons couriers reject trips (with no penalty to them)—including couriers being busy delivering for other apps, couriers not ready and willing to work in that moment, courier preferences about

delivery distance and route,²⁶ market dynamics, and perhaps for no reason at all other than the courier's mood at the time. The Department did not ask couriers their reasons for rejecting trips in its survey, and thus lacks a complete understanding why couriers reject trips, let alone assume it is due to below-market offers.

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Ex. 7, Uber's December 8, 2022 Comment.

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Id. at 3.

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See Ex. 1, Second Proposed Rule at 12.

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See N.Y.C. Admin. Code § 20-1521(a)(1) - (3).

The Department relies on reasoning that will no longer be applicable if the Rule is enacted. If the Rule takes effect, pay rates will be set at or above the level the Department determines and there will be no such thing as a "below market" offer.²⁷ To the extent the Rule is enacted and couriers continue to reject offers, the on-call time preceding those offers will not confer financial benefits to the apps, merchants, or consumers and is beyond the apps' control.

Further, calculating the Alternative Method Pay Rate based on historical utilization data from January 2021 through June 2022 is arbitrary because, as the Department recognizes, if the Rule is enacted apps will likely have to "condition future work opportunities on workers' performance during on-call time, for example by giving preference in platform access to workers who accept a certain proportion of trip offers."²⁸ The Second Proposed Rule's incentives to increase utilization, in effect, render the data relied on by the Department stale and irrelevant.

As Uber previously explained, a utilization rate of 87% better approximates the true working time of couriers, and is more appropriate for determining rates going forward.²⁹ Alternatively, if the Department believes (after a thorough explanation) that some adjustment from that proposal is warranted, the Department should adopt a middle ground rule using a utilization rate of 75%-80% instead of the Department's assumed average of 60% utilization rate.

III. The Department Should Not Mandate Payment Under the Standard Method As the Penalty To the Extent a Platform Does Not Meet the Utilization Floor.

The Department's Second Proposed Rule in effect allows apps to use the Alternative Method so long as they maintain a 53% utilization rate on a pay-period basis, and then

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In addition, the data on which the Department relies for its projections will be wholly stale once the minimum payment rule is implemented. The rule will change the amount of time spent between offers and before offers not accepted and will impact the "multi-apping adjustment" factor used in the minimum pay rate calculations. The Department has failed to explain how these inputs will change as a result of the rule and has made no attempt to estimate the impact.

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Ex. 1, Second Proposed Rule at 12.

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Ex. 7, Uber's December 8, 2022 Comment at 2-3.

penalizes them if their utilization falls below 53% in any pay period by mandating payments under the Standard Rate.³⁰ Apparently apps will determine if they have 53% utilization rate based on their proprietary data (which does not include data on multi-apping), hence without the benefit of any multi-apping adjustment.³¹ As the Department acknowledged in the Second Proposed Rule that adjustments for multi-apping are necessary given its prevalence, the Department needs to clarify how the apps can account for multi-apping when determining whether they meet the 53% utilization rate. Requiring the use of the Standard Method is a severe penalty for any app with utilization below 53% for short stretches of time, as it would require apps to pay the exorbitant MPR for all of the at least 47% "on call" time, and thus compel apps to "gate" and force offline couriers and/or reduce opportunities for couriers that reject offers or make other choices that reduce their utilization rates (as the Department recognizes). The Department's motivation for the utilization floor is that "[w]ithout this threshold, the increase in labor supply arising from higher pay could produce longer wait times for trip offers and pay per hour worked (including both oncall time and trip time) would therefore be less than intended."³² Thus, the Department should not mandate Standard Method compliance if the floor is not met in a pay period. Instead, the

Department should amend the Rule to require an app that misses the floor to suspend new courier onboarding (limiting new labor supply) until the floor is achieved. In other words, to the extent

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It is not clear exactly how this critical 53% figure was calculated. The Department purportedly arrived at this 53% floor based on the “median app[’s] . . . standard deviation of 7% in its weekly utilization rate (*i.e.*, on average, its weekly utilization rate was 7% above or below its mean utilization rate for the period)” and subtracting that from the calculated average of 60%. It is unclear what exactly “median app” means in this context—which app was the “median”? And median based on what – utilization rate, deviation in utilization rate, total trip volume, or something else entirely? Also, as data from Relay is missing from the average of 60%, it probably also is missing from the 7% standard deviation. As noted above, the Department should have included data from Relay when calculating the standard deviation. Likewise, the Department does not explain how or why it determined one standard deviation was appropriate instead of two or three, for example (*i.e.*, 14% or 21% below the average utilization rate). 31

When multi-apping is prevalent in on-call time but is not accounted for, apps’ utilization rates will look artificially depressed.

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Ex. 1, Second Proposed Rule at 12.

an app does not achieve the utilization floor in a pay period, that app would have to not allow new couriers to enter on-call status or receive trip offers, until its utilization met the floor for a pay period. This courier-focused proposal would protect the value of the Alternative Method, while also supporting existing couriers and avoiding the types of supply constraints that existing couriers oppose, like gating, forcing offline, or other impacts on courier choice.

IV. The Department Should Determine Alternative Method Eligibility Based On a Month-Long Assessment Period

As currently written, the Second Proposed Rule provides that a platform’s eligibility for the Alternative Method will be determined based on utilization each and every week long pay period. This short assessment period is both unreasonable and administratively burdensome for apps and the Department, and also detrimental to couriers. A short one week “lookback” period provides apps with little ability to manage the volatility of utilization rates throughout the week; apps will have to protect themselves against potential drops in utilization later in the week by gating and otherwise limiting courier platform access early in the week. This may result in apps gating more than necessary, to the detriment of couriers. Likewise, if use of the Standard or Alternative Method is assessed every pay period, pay method may change frequently, and couriers may receive different amounts and rates of pay on a weekly basis, interjecting

excessive confusion. The Department can avoid this concern by setting a one month assessment period, whereby an app can use the Alternative Method for four consecutive pay periods, so long as its utilization rate exceeded the floor on average over the preceding month

(whether calendar month or four pay periods).

V. The Standard Method and Minimum Pay Rate Are Flawed

The MPR set forth for purposes of the Standard Method, and the Standard Method itself, are flawed. The Department should not set forth a method requiring payment for all “on call” time, and neither should it establish the MPR at the levels set.

First, for the reasons set forth above and in Uber’s earlier comments, the Standard Method’s requirement to pay couriers (in the aggregate) for all “on-call” time ignores the reality that couriers can decline offers at will, and they enjoy the freedom and flexibility to do so.

Second, the Department’s proposal contradicts the policy established by, and delegation given by, the City. Mandating payment for all on-call time stands in direct conflict with the City Council’s policy choices that *support* courier flexibility. New York City recently enacted an ordinance that enables each courier to set a personalized maximum trip distance, and to restrict the bridges or tunnels that courier is willing to traverse.³³ This policy choice comes with a clear, understandable trade-off—couriers can control a variety of parameters to limit the trips they choose to accept, but this self-limitation will result in fewer trip offers and fewer trips per hour. As we have previously explained, this combination of policy choices self-evidently results in more on-call time.³⁴ New York City law thus supports the same flexibility that couriers appreciate about independent contracting and have come to expect from Uber Eats and similar apps, and why they chose to work for these apps when they are gated out of other apps like Relay.

In terms of delegation, Local Law 115 asks the Department to merely consider the “on-call time and work hours of food delivery workers” in developing a minimum payment method for couriers.³⁵ But the Department’s proposal erases this distinction, premising its proposed

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See, e.g., N.Y.C. Admin. Code § 20-1521(a)(1).

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Ex. 8, Uber’s December 16, 2022 Comment § I.C.

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Local Law 2021-115 § 20-1522(a)(3).

earning standard on the assumption that couriers should be paid for on-call time in the same way as they are paid for trip time. Moreover, given the City Council’s direction to support courier choice and flexibility (discussed above), paying couriers based on aggregate decisions lacks reason, nor has the Department provided one. By so acting in contravention of the authorizing statute, the Department is engaging in inappropriate *ultra vires* rulemaking.

Finally, the rate set as the MPR is arbitrary, for at least the reason that it includes amounts for workers’ compensation insurance, in addition to the time off and sick leave benefits that are already incorporated, that the Department acknowledges will not be used by couriers to acquire such insurance. The Department did not adequately respond to comments regarding its method for calculating the workers’ compensation component of the minimum pay rate. The Second Proposed Rule includes \$1.68 per hour to compensate couriers for the absence of workers’ compensation coverage, but contains no mechanism nor requirement for couriers to actually use those funds to purchase insurance coverage or to cover injuries. The Department now concedes that couriers are unlikely to purchase workers’ compensation insurance, explicitly stating that “[t]he purpose of the workers’ compensation component is not to enable workers to purchase their own insurance.”³⁶

By including the additional workers’ compensation allowance into the minimum pay rate while acknowledging couriers won’t buy compensation insurance, the Department is arbitrarily awarding amounts with no basis. Despite previously providing multiple alternative proposals that would better address the workers’ compensation issue,³⁷ the Department has provided no explanation as to the reasons they were rejected or why its approach is superior.

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Ex. 1, Second Proposed Rule at 8.

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Ex. 9, Uber's December 12, 2022 Comment at 5.

VI. The Department Should Delay the Phase-In Schedule

The Department now proposes an overly aggressive schedule which would phase in the pay increases for couriers starting at nearly the entire rate. Under the First Proposed Rule, the minimum pay rate was phased in over two years, with the rates in 2023, 2024, and 2025 representing 75%, 85%, and 100% of the full rate, respectively.³⁸ The Department now accelerates the phase-in to 90%, 95%, and 100% of the full rate over the same time period but has presented no justification for its decision to significantly accelerate the schedule.

The decision to accelerate the phase-in rate was purportedly made in response to certain commenters who believed the rate proposed by the First Proposed Rule was too low. But the Department does not explain why it made changes based on those comments or even identified or responded to contrary comments which had asserted the phase-in was too fast, or recognized that many comments did not make note of the previous phase-in rate, because it was perceived to be a reasonable rate (*i.e.*, whether or why it agreed with the comments, and disagreed with the overwhelming majority of commenters who did not urge a faster phase-in rate). The brand new unjustified accelerated schedule is too aggressive and will significantly increase costs for apps at a time when inflation is trending downward.³⁹

The Department should instead revert to the original proposal, or if it believes (after a thorough explanation) that some adjustment from that original proposal is warranted, adopt a “middle ground” schedule, with rates in 2023, 2024, and 2025 representing 80%, 90%, and 100% of the full rate, respectively. This will address the concerns of commenters who felt the First

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Ex. 10, First Proposed Rule at 5.

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See, e.g., Monthly 12-Month Inflation Rate in the United States from February 2020 to February 2023, STATISTA, <https://www.statista.com/statistics/273418/unadjusted-monthly-inflation-rate-in-the-us> (last visited Mar. 20, 2023); Jeanna Smialek, *Inflation is Slowing, Good News for American Consumers and the Fed*, N.Y. TIMES (Jan. 12, 2023), <https://www.nytimes.com/2023/01/12/business/inflation-gas-discounts.html>.

Proposed Rule was too slow without causing an abrupt hike that might dramatically harm New York’s restaurants, consumers and couriers.

VII. The Department Should Not Base the Second Proposed Rule on Unreliable Survey Data

The Department has failed to meaningfully respond to comments criticizing its use of unreliable survey data. As previously explained, the Department’s “surveys were systematically biased and violated fundamental principles of survey science...and it would not be consistent with accepted survey science to rely upon their results for use in justifying the Proposed rule at issue here.”⁴⁰ But the Department does not meaningfully engage with this critique. Instead, without explanation, the Department simply declares that it has “reviewed the methodological critiques provided in the comments but was not persuaded that the survey is inappropriate for its applications within the Department’s expense calculations.”⁴¹ This *ipse dixit* response constitutes a failure to meaningfully respond to these issues and further reflects the arbitrary nature of its rulemaking process.

VIII. The Department’s Proposed Recordkeeping Requirements Remain Invasive, Unnecessary, and Inefficient

The Second Proposed Rule continues to require delivery platforms to keep and report information about the fees collected from consumers and merchants and other data that are not reasonably related to the administration of the Rule, which turns exclusively on the amount of time spent engaging with a food delivery platform (whether merely online or executing trips). The Department has failed to articulate how these recordkeeping requirements serve, or are consistent with, the Second Proposed Rule’s calculation of minimum courier payments. The Department

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Ex. 8, Uber's December 16, 2022 Comment, Ex. B at 3.

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Ex. 1, Second Proposed Rule at 9.

requests data unrelated to the payment standard, such as courier's cell phone model, and other items listed in Section 7-805 (d)(9)-(15):

- The number of consumers who received at least one delivery with a pickup or dropoff location in New York City;
- The number of completed deliveries with a pickup or drop-off location in New York City;
- The total amount charged to consumers for the food, beverage, or other goods on deliveries with a pickup or drop-off location in New York City;
- The fees charged to consumers on orders for delivery with a pickup or drop-off location in New York City;
- The subscription and membership fees charged to consumers in New York City;
- The number of merchants who prepared at least one order for delivery with a pickup or drop-off location in New York City; and
- The delivery fees, payment processing fees, and other fees charged to merchants on orders for delivery with a pickup or drop-off location in New York City, itemized by type.

As Uber has previously explained, the Department has no reasonable basis to increase burdensome recordkeeping/reporting demands around these data types as part of this minimum earnings rule because these data have no role in calculating minimum earnings, and invade into regulated entities' trade secret and proprietary information.⁴² The Department responded by asserting that these recordkeeping requirements "enable the Department to effectively monitor compliance with the minimum pay rule."⁴³ But the Department has not explained how these recordkeeping requirements relate to the administration of the rule. The Department should dispense with such *ultra vires* recordkeeping requirements as unnecessary,

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Ex. 8, Uber's December 16, 2022 Comment § VI.

Ex. 1, Second Proposed Rule at 15.

wasteful, very costly to platforms, and inappropriately and unlawfully invasive into highly confidential business information.

IX. Uber Reiterates and Incorporates by Reference the Comments It Has Already Submitted

Uber reiterates its previous comments submitted to the Department in connection with its development of the Minimum Pay Rate and the First Proposed Rule and incorporates them by reference here.⁴⁴ In addition to the many issues with the Second Proposed Rule described above, these previous comments defined a number of other issues with the First Proposed Rule that also plague the Second Proposed Rule. Among other things, those comments explained that:

- The Proposed Rule should recognize that gratuities are and will continue to be substantial, as it has been culturally adopted in New York City's food and service industries, including in traditional food delivery⁴⁵;
- The Proposed Rule should consider the time and distance a courier spends delivering food over the course of a two-week period and apply the earnings standard over that period⁴⁶;
- The Department should consider information gathered from third-party delivery services, third-party courier services, and delivery workers directly employed by restaurants, recognizing that each is a part of the food-delivery industry⁴⁷;
- The Department should permit restaurants to absorb the costs of compliance with Department regulations, instead of forcing restaurants to pass those costs on to customers⁴⁸;
- The Proposed Rule will reduce service and harm underserved communities and local restaurants⁴⁹;

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Ex. 11, Uber's June 15, 2022 Submission; Ex. 7, Uber's December 8, 2022 Comment; Ex. 9, Uber's December 12, 2022 Comment; Ex. 6, Uber's December 15, 2022 Comment; Ex. 8, Uber's December 16, 2022 Comment.

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Ex. 11, Uber's June 15, 2022 Comment at 2.

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Id. at 3.

⁴⁷

Id. at 2.

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Id. at 5.

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Ex. 8, Uber’s December 16, 2022 § I.E.

- The Department should tie future adjustments to the minimum pay rate to changes to the New York City minimum wage, which purportedly serves as the foundation for this rule, rather than by imposing an inflation adjustment that has no analog in the minimum wage regime⁵⁰; and
- The Department should not require apps to pay couriers when there is fraud or misconduct, for example when couriers engage in “longhauling” or accept trips with no intention of completing them.⁵¹

Uber also underscores and amplifies the comments of the hundreds of couriers who have asked the Department not to force Uber to take away their freedom and flexibility, as the Second Proposed Rule would do.

CONCLUSION

Uber supports the protection of courier payments. But the minimum pay rate put forth in the Second Proposed Rule will shut out thousands of couriers from the industry and increase costs for consumers, restaurants, and apps. Based on the serious concerns detailed above and in Uber’s prior comments, it is imperative that the Department fully consider the impact of the Second Proposed Rule, and the issues raised herein, before taking any further action. Uber thanks the Department for the opportunity to submit these comments and looks forward to continuing to engage in productive dialogue toward an appropriate solution.

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Id. § IV.B.

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Id. § IV.C.

EXHIBIT 1

New York City Department of Consumer and Worker Protection

Notice of Public Hearing and Opportunity to Comment on Proposed Rules

What are we proposing? The Department of Consumer and Worker Protection (“DCWP” or “Department”) is proposing to add rules establishing methods for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 201522.

When and where is the hearing? DCWP will hold a public hearing on the proposed rule. The public hearing will take place at 11:00am on April 7. The public hearing will be accessible by phone and videoconference.

- To participate in the public hearing via phone, please dial 646-893-7101 o Meeting ID: 273 020 226 537 o Passcode: R3sJ2u
- To participate in the public hearing via videoconference, please follow the online link: <https://tinyurl.com/nhcp5t8d> o Meeting ID: 273 020 226 537 o Passcode: R3sJ2u

How do I comment on the proposed rules? Anyone can comment on the proposed rules by:

- Website. You can submit comments to DCWP through the NYC rules website at <http://rules.cityofnewyork.us>.
- Email. You can email comments to Rulecomments@dcwp.nyc.gov.
- By speaking at the hearing. Anyone who wants to comment on the proposed rule at the public hearing must sign up to speak. You can sign up before the hearing by calling (212) 436-0396. You can also sign up on the phone or videoconference before the hearing begins at 11:00am on Friday, April 7. You can speak for up to three minutes.

Is there a deadline to submit comments? Yes. You must submit any comments to the proposed rule on or before Friday, April 7.

What if I need assistance to participate in the hearing? You must tell DCWP’s External Affairs division if you need a reasonable accommodation of a disability at the hearing. You must tell us if you need a sign language interpreter. You may tell us by telephone at (212) 436-0210 or by email at Rulecomments@dcwp.nyc.gov. Advance notice is requested to allow sufficient time to arrange the accommodation. Please tell us by Friday, March 31.

Can I review the comments made on the proposed rules? You can review the comments made online on the proposed rules by going to the website at <http://rules.cityofnewyork.us/>. A few days after the hearing, all comments received by DCWP on the proposed rule will be made available to the public online at <http://www1.nyc.gov/site/dca/about/publichearings-comments.page>.

What authorizes DCWP to make this rule? Sections 1043 and 2203(f) of the New York City Charter and Sections 201506(a), 20-1507(c), and 20-1522(a)(3) and (d) of the New York City Administrative Code authorize the Department of Consumer and Worker Protection to make these proposed rules. The proposed rule was included in the agency’s regulatory agenda.

Where can I find DCWP’s rules? The Department’s rules are in Title 6 of the Rules of the City of New York.

What laws govern the rulemaking process? DCWP must meet the requirements of Section 1043 of the City Charter when creating or changing rules. This notice is made according to the requirements of Section 1043 of the City Charter.

Statement of Basis and Purpose of Proposed Rule

The Department of Consumer and Worker Protection (“DCWP” or “Department”) proposes these rules to implement Local Law 115 of 2021, which required DCWP to study the pay and working conditions of food delivery workers and, based on the results of its study, to establish a method for determining the minimum payments that third-party food delivery services and third-party courier services (together, “apps”) must pay to food delivery workers. See NYC Admin. Code § 20-1501 (defining “food delivery worker,” “third-party food delivery service,” and “third-party courier service”).

Background. Prior to the passage of Local Law 115 of 2021, there were no minimum earnings protections for food delivery workers who work for apps as independent contractors. The legislative record indicated that these workers faced low pay and high expenses. Local Law 115 of 2021 charged DCWP with studying this workforce and developing an appropriate minimum pay rate to ensure adequate compensation for these workers.

First Proposed Rule. To implement Local Law 115 of 2021, DCWP published a proposed rule in the City Record on November 16, 2022 (“First Proposed Rule”). The First Proposed Rule made the following amendments to Subchapter H, of Chapter 7 of Title 6 of the Rules of the City of New York:

- Section 7-801 added definitions of “on-call time”, “pay period”, and “trip time”;
- Section 7-805 added recordkeeping and reporting obligations for a third-party food delivery service or third-party courier service;
- Section 7-806 clarified what constitutes “required” travel across a bridge or through a tunnel;
- Section 7-807 established that compensation must be calculated for each pay period; and
- Section 7-810 set minimum pay rates, the time periods for which such pay rates apply, and the inflation adjustments required for such pay rates.

Concurrently with the publication of the First Proposed Rule, DCWP published a report titled A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC (“Report”). Sections 1 through 4 of the Report discussed the Department’s sources, methods, and findings concerning the delivery industry and the working conditions of food delivery workers. (Report at 1-26.) Section 5 of the Report described the First Proposed Rule. (Report at 27-33.) Section 6 of the Report modeled the impacts of the First Proposed Rule on food delivery workers, apps, restaurants, and consumers. (Report at 34-36.)

The First Proposed Rule was the subject of a public hearing held on December 16, 2022. The Department received comments on the First Proposed Rule from food delivery workers, third-party food delivery services (Uber Eats, GrubHub, and DoorDash), a third-party courier service (Relay), worker advocates, transportation safety advocates, restaurants, researchers, elected officials, and members of the public, among others.

Second Proposed Rule. The Department made certain changes after consideration of comments received in response to the First Proposed Rule and is now proposing these revised proposed rules (“Second Proposed Rule”). Specifically, the Department is making the following changes from the First Proposed Rule:

- Section 7-801 retains the definitions of “on-call time,” “pay period,” and “trip time” from the First Proposed Rule and adds definitions of “cancellation,” “cancelled,” “internal identifier,” and “utilization rate.”
- Section 7-805 retains most recordkeeping and reporting obligations for a third-party food delivery service or third-party courier service from the First Proposed Rule, but narrows the scope of apps’ reporting obligations and adds to apps’ recordkeeping requirement an obligation to maintain a food delivery worker’s taxpayer identification number and certain information about a food delivery worker’s phone.
- Section 7-806 retains the clarification of what constitutes “required” travel across a bridge or through a tunnel; from the First Proposed Rule and adjusts apps’ disclosure requirements to reflect changes to the minimum pay rate.

- Section 7-810: retains the inflation adjustment methodology from the First Proposed Rule, adjusts the minimum pay rate to reflect “multi-apping” and to incorporate the latest inflation data; renames the minimum pay method set forth in the First Proposed Rule “the standard method;” adds an alternative method for determining minimum pay; adjusts the effective date of implementation; and adjusts the phase-in schedule for the minimum pay rate.
- The Second Proposed Rule also corrects minor typographical errors in the First Proposed Rule and makes technical corrections to clarify certain text.

The “Standard Method” to Meet the Minimum Payment Requirement

The Second Proposed Rule retains the individual pay and aggregate pay requirements set forth in the First Proposed Rule for apps to determine the minimum payments they must make to food delivery workers each week. In the Second Proposed Rule these two requirements are referred to as the “standard method.” Under the standard method, an app’s payment to each delivery worker, individually, would have to meet or exceed the minimum pay rate multiplied by the sum of each individual worker’s own trip time during the week; and the app’s total payments to all its delivery workers, together, would have to meet or exceed the minimum pay rate multiplied by the sum of all workers’ total trip time and oncall time during the week.

The “Alternative Method” to Meet the Minimum Payment Requirement

After consideration of relevant comments, the Department has added an alternative option to the standard method. Under the alternative method, an app must pay each food delivery worker individually for trip time at no less than the alternative minimum pay rate. The alternative minimum pay rate is calculated by dividing the minimum pay rate by 60%. Under this method, food delivery workers have a right to higher pay for their trip time, but no additional right to compensation for their on-call time. The 60% figure reflects the proportion of time food delivery workers spend engaged in trips, known as the “utilization rate.” An app may choose the alternative method or the standard method, provided that after April 1, 2024, an app may only choose the alternative method if its food delivery workers, in aggregate, have a utilization rate of at least 53% (i.e., they spend at least 53% of their trip time and on-call time engaged in trips).

Table 1 summarizes the calculations the Department performed to develop the minimum pay rate under the First Proposed Rule and Second Proposed Rule.

Table 1. Minimum Pay Rate Calculations Under the First Proposed Rule and Second Proposed Rule (\$)

	First Proposed Rule	Second Proposed Rule
Base Pay		
<u>Pay for Wages and Time Off</u>	18.34	18.12
Base Pay Subtotal, less Adjustment for Medicare and Social Security Contributions		
	1.52	1.50
<u>Adjustment for Medicare and Social Security Contributions</u>		
Base Pay Subtotal x employer share of Medicare and Social Security contributions (7.65%)		
	19.86	19.62
<u>Base Pay Subtotal</u>		
<u>Workers’ Compensation</u>		
<u>Workers’ Compensation if App Delivery Workers were Employees Pay for Wages and Time Off x expected costs (7.84%)</u>	1.44	1.42

	0.26	0.26
<u>Adjustment for Medicare and Social Security Contributions</u> Workers' Compensation Subtotal, less the employer and employee shares of Medicare and Social Security contributions (15.3%)		
<u>Workers' Compensation Subtotal</u>	1.70	1.68
Pay such that after adjustment for Medicare and Social Security contributions (15.3%), app delivery workers receive the same value as the coverage they would receive if they were employees		
<hr/>		
<u>Expense Component</u>		
<u>Average Hourly Expenses of E-Bike Workers</u> See Report at 18-20, 30-31	2.26	2.26
<hr/>		
Total		
<u>Subtotal</u> Sum of Base Pay Subtotal, Workers' Compensation Subtotal, and Average Hourly Expenses of E-Bike Workers	23.82	23.56
<u>Adjustment for Multi-Apping</u> Component Subtotal x multi-apping adjustment factor (1 - 0.8471) (applies to Second Proposed Rule only)	0.00	-3.60
<u>Adjusted Total</u> Sum of Subtotal and Adjustment for Multi-Apping	23.82	19.96

Notes: Adapted from Report at 31.

Table 2 summarizes the phase-in schedule under the First Proposed Rule and Second Proposed Rule.

Table 2. Minimum Pay Rate Under the First Proposed Rule and Second Proposed Rule, 2023-2025 (\$)

	First Proposed Rule	Second Proposed Rule
2023	17.87	17.96
April 1, 2024	20.25	18.96
April 1, 2025	23.82	19.96

Notes: All values shown are prior to inflation adjustment. In the First Proposed Rule, the 2023 rate was scheduled to take effect January 1, 2023. In the Second Proposed Rule, the 2023 rate takes effect 30 days after adoption.

The following sections discuss key components of the Second Proposed Rule and summarize the Department's deliberations on comments received from the public on these components.

Base Pay Component

The Department made minor changes to the base pay component of the minimum pay rate in the Second Proposed Rule. The base pay component of the rate in the Second Proposed Rule is \$19.62, a reduction of \$0.24 from the original proposed \$19.86.

The basis for the base pay component of the rate is similar in the First Proposed Rule and the Second Proposed Rule. For both the First Proposed Rule and Second Proposed Rule, the Department derived the base pay component of the rate from the New York City Taxi and Limousine Commission's (TLC) minimum per-minute payment rate for high-volume for-hire vehicle service drivers ("high-volume drivers"), which TLC developed as the independent contractor equivalent of the 2019 minimum wage. (Report at 21.) When first implemented, this rate was \$17.22 per hour. (Id.) TLC has updated the \$17.22 rate for inflation several times since. (Id.) In proposed rules published on September 6, 2022, TLC proposed an inflation-adjusted rate of \$19.86 per hour, which reflected inflation data through June 2022. (Id.; Proposed 35 RCNY § 59D-22(a)(2) and (b)(1).) For parity, the Department also used \$19.86 as the base pay component in its First Proposed Rule. (Report at 29.) Since then, TLC has implemented a \$19.62 per hour rate for "high-volume drivers," reflecting the December price level. For parity, the Department is also using \$19.62 as the base pay component in its Second Proposed Rule.

Comments:

Several commenters, including members of the public, elected officials, worker advocacy groups, bicycle safety advocates, and food delivery workers, expressed support for the base pay component, noting that as independent contractors these workers do not receive a minimum wage or other employee benefits. Many workers described low pay they currently earn working for apps and their need for a higher wage to survive in New York City and support their families. Several described the impacts of recent inflation on their ability to earn a living working for apps.

DoorDash, Uber Eats, Grubhub, and tech industry advocates commented that the base pay component of the rate should factor in workers' tip earnings or should be based on the hourly pay of tipped workers. Uber Eats contended that to the extent an earnings standard is based on the minimum wage equivalent, it should not be adjusted for inflation and should instead be adjusted based on future increases in the minimum wage. Uber Eats also contended that delivery workers should be paid less than high-volume drivers, citing differences between the two occupations, including differences between transporting people and food, licensure requirements, expenses, and skillsets.

Conversely, workers, worker advocates, and industry researchers commented that tips are unreliable, and customers may decrease tips or not tip at all due to factors outside workers' control. Some worker comments described situations in which customers revoked promised tips after receiving a delivery, leaving the worker with very low compensation for the trip.

Uber Eats, DoorDash, Grubhub, and tech industry advocates commented that the base pay rate should take into consideration the flexibility of food delivery workers' work arrangement and would appropriately be lower than the minimum wage applicable to employees. Some workers, while expressing a desire for higher pay, also described why they value the flexibility of gig work for apps. Conversely, industry researchers and other workers commented that the minimum pay rate should be increased to account for the unique stresses for food delivery workers who are managed by algorithms, including unpredictable availability of work, changing compensation levels, and management decisions based on customer ratings, acceptance rates, and delivery speeds.

Response:

The Department is not incorporating the recommendation to base the rate on the hourly pay of tipped workers for reasons set forth in the Report, which are summarized here. (Report at 29-30.) First, Section 20-1522(b) of the Minimum Pay Law states that "any minimum payment rate determined by the department pursuant to this section shall not include gratuities." Using a tip credit rate as a base rate would conflict with the letter and spirit of that legal requirement. (Id.) Second, under New York State law, the tip credit is a special permission afforded to a subset of restaurants, not a general exception for delivery as an occupation. (Id.) Currently, the tip credit under New York State law does not apply to delivery workers employed by fast food restaurants or to delivery services in the convenience and grocery sectors that use an employee model and would not apply if the restaurant apps were to classify their workers as employees. (Id.) Finally, tips are an

unreliable form of income and apps may respond to these rules by reducing or removing tipping features on their platforms. (Report at 23, 36.)

The Department is not incorporating the recommendation to index the minimum pay rate to future changes in the New York State minimum wage. The base pay rate builds on the City's existing determination of appropriate compensation for low-wage independent contractors and sets a clear and consistent standard for independent contractors working for apps in related industries. Further, the real value of the New York State minimum wage of \$15 has declined significantly due to inflation since it went into effect in December 2018, and it is not possible to predict when or whether the State Legislature will increase it. If the New York State minimum wage were to increase such that the food delivery worker minimum pay rate would no longer approximate the total compensation app-based restaurant delivery workers would receive if classified as employees, the Department can revisit the minimum pay rate in future rulemaking at that time.

The Department is not incorporating the recommendation to set a lower rate due to the flexibility of app-based delivery work and is also not incorporating the recommendation to set a higher rate due to the unique stresses delivery workers face. As comments from apps, workers, and industry researchers demonstrate, app delivery can have unique benefits and challenges, from flexibility to instability. Each worker may subjectively value these characteristics of the work differently.

Lastly, the Department is not incorporating Uber Eats' recommendation to set a base pay component that differs from the per-minute rate guaranteed to high-volume drivers. The differences Uber Eats noted in expenses between the two workforces is not relevant to this base pay component of the rate; such differences are reflected in the expense component of the rates applicable to each workforce. The Department determined that the other differences Uber Eats cited do not support setting a different base pay rate between food delivery workers and high-volume drivers. There are close similarities between the two workforces, in that both are independent contractors performing on-demand piece work on mobile applications involving the transport of goods or persons short distances within New York City, and both receive customer tips. Further, as set forth in the Report, the TLC's per-minute rate reflects a determination about the minimum amount that should be paid for an hour of a worker's labor, regardless of occupation; differences in Medicare and Social Security contribution requirements between independent contractors and employees; and average levels of paid leave received by workers in a U.S. Bureau of Labor Statistics occupational category that includes both app delivery workers and high-volume drivers (production, transportation, and material moving employees). (Report at 29.) None of these factors distinguish delivery workers from high-volume drivers.

Workers' Compensation Component

The Department made no changes to its method for calculating the workers' compensation component of the rate in the Second Proposed Rule. However, in both the First Proposed Rule and Second Proposed Rule the Department calculates the workers' compensation component as a function of the base rate. (see Table 1.) As a result, the change in the base pay component from \$19.86 in the First Proposed Rule to \$19.62 in the Second Proposed Rule produces a \$0.02 reduction to the workers' compensation component from \$1.70 to \$1.68.

The purpose of the workers' compensation component is to compensate for expected income loss and medical expenses associated with on-the-job injuries that food delivery workers experience. (Report at 30.) Although food delivery workers experience high rates of injury on the job, they do not have access to traditional workers' compensation, as workers classified as employees in New York State do. Unlike high-volume drivers, who have the Black Car Fund, food delivery workers also do not have access to an alternative system for medical care and wage replacement for on-the-job injuries. (Id.) DCWP calculated the workers' compensation component of \$1.68 to provide for comparability to the actuarial value of the workers' compensation coverage received by employed restaurant delivery workers in New York State (7.84% of payroll). The workers' compensation component also includes an adjustment to reflect differences in how federal Medicare and Social Security contributions apply to independent contractor income and employee benefits (i.e., independent contractors pay 15.3% in contributions to Medicare and Social Security on their income, while an employee does not make any contributions to Medicare and Social Security on the value of benefits like workers' compensation). This ensures that app delivery workers receive the same value, despite a less advantageous tax treatment. (Id.) The components of this adjustment are detailed in Table 1, above.

Comments:

Comments from Uber Eats, DoorDash, tech industry advocates, and business advocates stated that the minimum pay rate should not include a workers' compensation component. These commenters contended that it was unlikely workers would purchase workers' compensation coverage and recommended that the Department consider alternatives, such as exempting apps that provide occupational accident insurance, requiring apps to offer occupational accident insurance, or working with New York State to establish a compensation fund for delivery workers, similar to the Black Car Fund that exists for rideshare drivers. DoorDash stated that it offers an occupational accident policy that covers medical expenses and disability payments for some occupational injuries and may stop doing so if it is required to pay the workers' compensation component.

Other commenters, including elected officials and food delivery workers, stated that the workers' compensation component of \$1.68 should be higher, because \$1.68 is inadequate to compensate workers for the frequent workplace injuries they experience and the attendant out-of-pocket medical costs. Comments from food delivery workers and their family members described the dangers of delivery work, such as traffic accidents, robberies, assaults, and severe weather conditions. Some described suffering injuries on-the-job and incurring medical expenses and lost work time for which they received no compensation due to the lack of workers' compensation coverage and stated that apps' insurance coverage was burdensome or impossible to access.

Response:

After considering these comments, the Department determined that retaining the workers' compensation component is necessary to compensate workers for lost income and out-of-pocket medical expenses associated with job-related injuries. Food delivery workers' rates of injury and work-loss time are high. (Report at 24-26.) Workers report substantial out-of-pocket medical expenses associated with work related injuries that are not reimbursed by the apps. (Report at 26.) Comments show that three of the four largest apps offer no occupational injury or accident coverage. The occupational injury policy offered by DoorDash does not provide coverage for injuries sustained during on-call time; such injuries can and do occur before a worker accepts a trip or after dropping off a delivery. Its policy also contains coverage exclusions that make benefits difficult or impossible for injured workers to access, and includes coverage terms that are less generous than the requirements of the New York State workers' compensation system.

The purpose of the workers' compensation component is not to enable workers to purchase their own insurance, as some commenters asserted. Rather, the purpose is to compensate food delivery workers for their exclusion from the workers' compensation benefits available to most workers. Were food delivery workers to gain a legal right to a benefit equivalent to the workers' compensation coverage currently available to employees, the Department may choose to revisit the workers' compensation component at that time. The existing occupational injury coverage offered by DoorDash is inadequate to warrant exemption from the workers' compensation component. However, in a future rulemaking the Department may consider providing for an exemption for policies that meet minimum coverage and accessibility criteria.

In response to comments that \$1.68 is inadequate, the Department acknowledges that its approach only partially compensates workers for injuries. The workers' compensation benefit provided to employees in New York State also does not fully replace workers' lost income or compensate for pain and suffering. Because the Department derived the workers' compensation component to provide for equivalence with the benefits provided to employees, the minimum pay rate component also reflects these limitations. It is also possible that given food delivery workers' exceptionally poor safety conditions (Report at 25), they may be at higher risk than the population of insured employees from which the Department derived the workers' compensation component. However, the detailed data necessary to perform an actuarial analysis of food delivery workers' work-related injury and illness costs does not exist. For this reason, the Department chose to base the component on the claims experience of the closest-comparable insured population within the New York State workers' compensation system, despite this limitation. See Report at 22 (referring to employed delivery workers, who belong to rate class 7380, which includes commercial drivers, chauffeurs, and their helpers).

Expense Component

The Department made no changes to the \$2.26 expense component of the rate in the Second Proposed Rule. The purpose of the expense component is to compensate food delivery workers for necessary expenses they incur to perform delivery work. (Report at 18-20; 30-31). The expense component of \$2.26 is DCWP's estimate of average hourly expenses for workers who perform deliveries using an electric bicycle ("e-bike"), less the cost of traffic or parking tickets, which are not deductible under IRS rules.

Comments:

DoorDash, Uber Eats, their experts, and some tech industry advocates commented that the expense component of the rate is too high, arguing that the Department relied on a biased survey, did not account for use of equipment and services outside of delivery for restaurant apps, and did not account for tax deductibility of expenses. Some of these commenters proposed alternatives for the expense component of the minimum pay rate.

Several other commenters, including members of the public, elected officials, worker advocacy groups, bicycle safety advocates, and food delivery workers, commented that the \$2.26 expense component of the rate is too low, and recommended increasing it by \$5.00 to \$7.26 per hour. These commenters expressed concern that DCWP may not have adequately considered workers' expenses for items such as GPS trackers, monthly subscriptions for GPS services, battery replacements, mopeds, gas, weather-proof clothing, safety gear, incidents of theft, insurance, registration, or anti-theft alarm devices.

Response:

After considering apps' and workers' comments and proposed alternatives, DCWP determined that \$2.26 is appropriate for the expense component of the rate.

First, DCWP's expense measurement is methodologically sound. As part of its expense measurement, DCWP fielded a survey of all workers who accepted an offer to perform a delivery in NYC between October 1 and December 31, 2021 for Uber Eats, Grubhub, DoorDash, Relay, Chowbus, or HungryPanda, except a small number of workers whose contact information was missing or suppressed. (Report at 2.) In its fielding and analysis of this survey, the Department used appropriate controls to authenticate responses, exclude submissions from inattentive or unreliable respondents, and address possible non-response bias. (Report at 2-5.) The 8,000 responses the Department used from the survey represent a response rate of 6.5%, which is several times the rate obtained by leading academic researchers conducting surveys of low-wage work. (Report at 3.) The Department then validated these survey responses against matched administrative records from the apps. In consideration of the foregoing, the Department reviewed the methodological critiques provided in comments but was not persuaded that the survey is inappropriate for its applications within the Department's expense calculations. Specifically, the Department used the survey to measure the frequency with which workers experience loss or theft of their e-bike, purchase replacement batteries or e-bike accessories, and buy and trade-in phones. The Department separately gathered market prices for relevant equipment from retailers and other independent sources, including for the specific makes and models of the phones workers reported buying and selling, and did not use workers' recollections of the dollar amounts they spent on any item. (Report at 5.) Further, the Department's methods for estimating e-bike depreciation, maintenance, and data plan costs did not draw on survey responses at all. To confirm that the Department's estimates of e-bike-related expenses is not overstated, the Department, in a supplemental analysis, found that e-bike rentals and sales in promotions marketed by Uber Eats and DoorDash are significantly more expensive than the costs reflected in the expense component of the minimum pay rate. Additionally, the Second Proposed Rule amends apps' recordkeeping requirements to include certain information about the phones food delivery workers use. This information will enable the Department to efficiently measure phone expenses without reliance on a survey should it choose to reestimate expenses for use in future rulemaking.

Second, DCWP's method appropriately reflects the tax deductibility of expenses. The minimum pay method is designed such that a worker who deducts expenses from taxable income will be taxed on their earnings net of expenses.

Third, DCWP's methodology for accounting for the use of equipment and services outside of app delivery is sound. With respect to phone expenses, the Department assumes that workers' data plans, as well as all phones workers report purchasing for work with apps, are also used for personal use at typical levels, and allocates cost proportionate to use. Under this method, the expense component of the rate reflects only 37% of total phone costs. (Report at 19.) This is consistent with IRS principles. With respect to e-bikes and e-bike accessories, the Department attributes the entire cost to app delivery. Seventy percent of e-bike workers report app delivery as their only job, and another 7% as their main job. (Report at 15.) This sets a low upper limit on the amount of use such equipment could be put towards other purposes. Further, DCWP determined that e-bike and e-bike accessory costs should be fully covered by the minimum pay rate, and that the economies of scope some workers achieve by applying their equipment to additional uses should accrue to their benefit.

Fourth, the Department is not incorporating the recommendation to increase the expense component of the rate by \$5.00, as some commenters recommended. DCWP considered all appropriate expenses for the equipment, services, and accessories necessary to perform delivery on e-bikes, which is the most common and economical means of making most deliveries. (Report at 2-5; 18-20; 30-31.) However, the Department recognizes that some workers, such as car drivers, have higher expenses.

Lastly, the Department notes that costs may change over time in ways that are difficult to predict in advance. For instance, workers may respond to higher pay by purchasing different equipment. Average hours may also change, which will impact average hourly costs. The market for e-bikes, batteries, and related technologies is also evolving rapidly, as is the regulation of these goods, and for this reason there is no guarantee that the mix of items available to workers will remain consistent over time. For these reasons, the Department may consider reassessing expenses after an appropriate interval.

Multi-Apping

In response to comments, and in light of changes to the basis of pay discussed below, in the Second Proposed Rule the Department is reducing the minimum pay rate to account for the time workers spend connected to multiple apps ("multiapping").

Comments:

Several commenters, including Grubhub, Uber Eats, DoorDash, tech industry advocates, and business advocates contended that because workers spend a significant amount of time simultaneously engaged in trip time or on-call time on multiple apps, the Department's methodology produces total pay per hour that is above the level intended under the rule. These commenters recommended that the Department incorporate into its minimum pay methodology an adjustment to account for this practice of "multi-apping." This adjustment is included in Table 1, above.

Response:

The Department is incorporating this recommendation. Under the First Proposed Rule framework, apps would have reduced the proportion of time that workers spent on-call. (Report at 32.) This would have also led to less multi-apping, as workers who were more engaged during their time on an app would have less need and ability to simultaneously work for another app. However, under the Second Proposed Rule, if apps use the alternative method for determining minimum pay, this may result in continued high levels of multi-apping. This is because an app using the alternative method pays its workers the same amount regardless of how much time they spend on-call. For this reason, an adjustment to the rate for multi-apping is appropriate. The study found that in the fourth quarter of 2021 workers spent an average of 17.7% of their

combined trip time and on-call time logged into multiple apps simultaneously (Report at 5), that during this time they were connected to 2.02 apps, on average, and that multi-apping occurred at all apps. Department assumes that Uber Eats, Grubhub, and DoorDash, which do not currently pay workers for on-call time, will choose the alternative method, and that Relay, which already pays workers for on-call time, will choose the standard method. The Second Proposed Rule therefore applies a multi-apping adjustment factor of 0.8471 in its calculation of the minimum pay rate for both the alternative and standard methods. This figure represents the unduplicated work hours of food delivery workers (i.e., the time a food delivery worker spends engaged in on-call time or trip time with at least one app), divided by the total recorded hours of food delivery workers (i.e., the sum of a food delivery workers' on-call time and trip time at each of the apps they work for).

The calculation is as follows: $\frac{1}{(1-0.177)+(2.02 \times 0.177)} = 0.8471$.

The fourth quarter of 2021 was chosen as the reference period for the multi-apping adjustment because this is the sole period for which the Department received data from the apps to perform such an analysis. The Department subpoenaed this information from the apps for a longer time period, but apps did not produce it. The proportion of time spent multi-apping can be affected by many factors and potentially by implementation of the minimum pay rate itself. For this reason, the Department may in future rulemaking revise the multi-apping adjustment once apps, workers, consumers, and restaurants have adjusted to the new rule. In advance, the Department is amending the recordkeeping requirements in this Second Proposed Rule to include food delivery worker taxpayer identification number, which will ensure the Department can access the information necessary to re-estimate multi-apping when warranted.

Basis of Pay

The Department made changes in the Second Proposed Rule to add an alternative to the methodology for calculating compensation to workers for trip time and on-call time, in consideration of comments and recommendations received from apps, tech industry advocates, and workers.

The First Proposed Rule required an app to satisfy two requirements each week: an individual pay requirement and an aggregate pay requirement.

- 1) Individual Pay Requirement: The app's payment to each delivery worker, individually, would have to meet or exceed the minimum pay rate multiplied by the sum of each individual worker's own trip time during the week; and
- 2) Aggregate Pay Requirement: The app's total payments to all its delivery workers, together, would have to meet or exceed the minimum pay rate multiplied by the sum of all workers' total trip time and on-call time during the week.

(Report at 28.) This method combined two key features: 1) a requirement that apps assume financial responsibility for all time that workers spend working, including on-call time and trip time, and 2) flexibility for apps to determine how they pay each worker. (Report at 31.) Rationales underlying this method included: (1) to incentivize apps to make operational changes to use workers' time on the apps more efficiently, thereby increasing deliveries per hour, partially offsetting apps' increase in unit labor costs associated with higher pay, and increasing workers' tips per hour; (2) to accommodate the variety of pay arrangements already present in the industry, which includes per-trip rates and hourly pay; (3) to guarantee that each app will pay at or above the intended average hourly pay each week, regardless of what variations occur in the mix of trip time and on-call time; and (4) to use a method that is feasible to implement for both apps and the Department. (Report at 31-32.)

Comments:

Comments from Uber Eats, DoorDash, Grubhub, tech industry advocates, and business advocates stated that the minimum pay rule should not require apps to compensate workers for aggregate on-call time. These commenters contended that the

aggregate on-call payment component of the rule would require apps to make operational changes that (i) control labor supply by restricting platform access; (ii) limit worker flexibility to reject trip offers; and (iii) create earnings uncertainty for workers. Some food delivery workers and worker advocacy groups shared similar concerns.

To compensate workers for on-call time, Uber Eats and DoorDash suggested that the Department apply a fixed, industrywide multiplier to the minimum pay rate, which would be paid on each worker's trip time. These commenters analogized favorably to the TLC framework for high-volume for-hire vehicle drivers, under which the minimum pay rate is set based on an industry-wide utilization rate multiplier that indirectly compensates workers for on-call time. These commenters also recommended that, in calculating a minimum pay rate applicable to trip time, the Department include only a subset of on-call time. Uber Eats suggested including only the on-call time between trip offers. DoorDash suggested including only the on-call time that precedes an accepted trip offer.

Comments from many food delivery workers, worker advocacy groups, elected officials, and industry researchers emphasized the importance of compensating workers for on-call time. These commenters described workers' long wait times to receive trip offers and described the ways in which unpaid on-call time places economic pressure on workers to accept trip offers for very low pay, rather than continue waiting on-call for no pay. These commenters also noted that other essential workers are paid for on-call time. However, some of these commenters expressed concern about the aggregate pay methodology, noting that it may not result in adequate compensation if some workers still receive no pay at all for their on-call time. Some of these commenters urged the Department to require payment of the full minimum pay rate for all trip time and on-call time, with some recommending integration of a utilization rate into the calculation of minimum pay.

Response:

The Second Proposed Rule is responsive to, and accommodates, key priorities apps and workers raised in comments. In the Second Proposed Rule, the Department retained the individual pay and aggregate pay requirements set forth in the First Proposed Rule, now referred to as the standard method. However, after consideration of relevant comments, the Department revised the First Proposed Rule to allow an alternative to the standard method. As suggested by apps in comments, the alternative method would allow apps to pay workers for trip time only at a set multiplier of the standard minimum pay rate, so that workers are paid a rate for trip time that indirectly compensates them for uncompensated on-call time. Under the alternative method, the alternative minimum pay rate is calculated by dividing the minimum pay rate by 60%. The 60% figure reflects the average weekly utilization rate from January 2021 through June 30, 2022 for Uber Eats, Grubhub, and DoorDash, combined. This means that across this 18-month period, in the average week, workers at these apps were engaged in trip time 60% of the time and on-call time 40% of the time. The Department excluded Relay from this calculation because its practice of directly compensating for on-call time differs from the requirements under the alternative method. The Department used the period from January 2021 through June 30, 2022 because this is the period for which the Department obtained aggregate data from the apps. (Report at 2.)

To avoid exacerbating the concerns expressed by workers related to not being paid for on-call time, after April 1, 2024, the alternative method will only be available to apps with a utilization rate above 53%. If an app's utilization rate is less than 53% in a week, the alternative method is not available to the app, and it must calculate minimum pay based on the standard method. Without this threshold, the increase in labor supply arising from higher pay could produce longer wait times for trip offers and pay per hour worked (including both on-call time and trip time) would therefore be less than intended. The Department derived 53% as the utilization floor by assessing variation in utilization rates over the 18-month period at each of Uber Eats, Grubhub, and DoorDash. The Department found that the median app had a standard deviation of 7% in its weekly utilization rate (i.e., on average, its weekly utilization rate was 7% above or below its mean utilization rate for the period). Subtracting 7% from 60% yields 53%. The Department selected April 1, 2024 for the utilization floor to take effect to give apps adequate time to adjust their utilization rates.

The Department is not incorporating the recommendation from apps to exclude portions of workers' on-call time from the calculation of utilization rates. Apps derive financial benefit from the time they propose to exclude from the calculation of on-call time, in part by using it to provide for high service availability, and these portions of on-call time are reasonably related to the service workers perform for apps. For example, under apps' proposals, on-call time that occurs during

scheduled shifts would be excluded, as would on-call time after a trip, in which a worker is ready and waiting for the next offer, but never receives one. Further, apps can and often do condition future work opportunities on workers' performance during on-call time, for example by giving preference in platform access to workers who accept a certain proportion of trip offers. Finally, the Second Proposed Rule's approach to calculating on-call time is consistent with TLC's minimum pay standard, which sets trip time rates that provide for indirect compensation of all on-call time in aggregate, and does not exclude portions of on-call time. (Report at 32.)

The Department's use of a 60% utilization rate for calculating minimum pay for the alternative method, and 53% floor for utilization, reflects past experience by the apps. If utilization patterns change, the Department can revisit this utilization rate and utilization floor in future rulemaking.

Effective Date

The Department made changes to the effective date of the rate in the Second Proposed Rule in response to comments from apps.

Comments:

DoorDash, Uber Eats, tech industry advocates, and business advocates requested that the effective date of the rules be extended from January 1, 2023 for a period of time to allow apps to implement the minimum pay method and recordkeeping requirements. One app requested 120 days for implementation.

Response:

The Department partially incorporated this recommendation. First, the effective date of the minimum pay rate is 30 days following adoption of a final rule, consistent with the requirements of the City Administrative Procedures Act for the effectuation of new rules, rather than January 1, 2023, as in the First Proposed Rule. Thirty days provides sufficient time for apps to prepare to comply with this requirement and any further delay would cause an undue hardship to workers. Second, the effective date of the requirement for apps to maintain a minimum utilization rate of 53% to use the alternative method goes into effect April 1, 2024. This provides apps with additional time to prepare for compliance with this requirement and, for any app that has utilization rates below 53%, an opportunity to reduce on-call time in advance of the requirement's effective date.

Phase-in

The Department made changes to the phase-in of the rate in the Second Proposed Rule to accelerate the pay increases for workers.

The First Proposed Rule phased in the minimum pay rate over two years, with the rates in 2023, 2024, and 2025 representing 75%, 85%, and 100% of the full rate in the First Proposed Rule, respectively. The Second Proposed Rule replaces this phase-in with 90% of the full rate in the Second Proposed Rule in 2023 (\$17.96), 95% in 2024 (\$18.96), and 100% in 2025 (\$19.96).

Comments:

Several commenters, including members of the public, elected officials, industry researchers, worker advocacy groups, bicycle safety advocates, and food delivery workers, commented that the phase-in rate in 2023 was too low, noting that after workers' expenses for equipment and workers' compensation, the 2023 rate would be below the \$15 minimum wage that applies to employees. These commenters recommended that DCWP phase in the full minimum pay rate more quickly.

Response:

The Department's decision to accelerate the phase-in is responsive to these comments. The accelerated phase-in also partially offsets food delivery workers' lost pay as a result of the delayed effective date of the rule.

Inflation Adjustment

The Department made no material changes to the inflation adjustment methodology between the First Proposed Rule and the Second Proposed Rule. To ensure that the rate keeps pace with the cost of living, the Second Proposed Rule provides for inflation adjustments to the minimum pay rate on April 1 of every year. DCWP chose the Consumer Price Index for Urban Wage Earners and Clerical Workers for the New York-New Jersey-Pennsylvania metropolitan area as the most appropriate index to capture changes in NYC delivery workers' cost of living.

Comments:

DoorDash contended that inflation adjustments should not be incorporated, or should be reduced to no more often than once every five years. One elected official recommended that the Department adjust the inflation methodology by annually reviewing worker expenses and separately calculating inflation for the base pay, workers' compensation, and expense components of the rate.

Response:

The Department is not incorporating the recommendation to set a rate that excludes inflation adjustments or reduces inflation adjustments to once every five years. Annual adjustments ensure that inflation will not devalue the minimum pay rate.

Though inflation in delivery workers' expenses and New York State workers' compensation coverage may differ from inflation in workers' general cost of living, the Second Proposed Rule does not separately adjust each component, but rather applies the chosen index to the entire rate, so that each inflation adjustment is predictable, ministerial, and relies on consistent data and methods. If in the future the Department has reason to believe that expenses or the basis of the workers' compensation component have materially changed since issuance of a final rule, it may reassess these components at that time.

Recordkeeping

The Second Proposed Rule amends the Recordkeeping requirements from the First Proposed Rule to correspond to changes in the basis of pay, further clarifies certain language to ensure recordkeeping requirements are narrowly tailored to the information DCWP needs to discharge its responsibilities under the statute, and adds taxpayer identification number and phone information as required records for use by the Department in performing updates to the rate in future rulemaking. The taxpayer identification number serves as a unique identifier of a worker across the various apps a worker may use. This information will enable the Department to match workers across multiple apps, re-evaluate rates of multi-apping after a final rule goes into effect, and appropriately update the multi-apping adjustment in the minimum pay rate. Information about the phones food delivery workers use will enable the Department to efficiently and reliably measure phone expenses without reliance on a survey should it choose to re-estimate expenses for use in future rulemaking.

Comments:

Comments from Uber Eats, DoorDash, and Grubhub stated that the additional recordkeeping requirements in the First Proposed Rule go beyond what is necessary to monitor compliance with the minimum pay rule or require the collection and reporting of personal information of workers. These commenters contended that data points on their platforms such as

distance traveled by workers, number of orders, number of merchants, or cost of food ordered by consumers, number of consumers, or amount of gratuities have no relation to calculating minimum pay.

Other commenters, including elected officials, worker advocates, and industry researchers, urged DCWP to closely monitor apps' compliance with the minimum pay rate. Some of these commenters recommended adding additional recordkeeping requirements, such as reporting on worker equipment theft and breakage and on-the-job accidents and injury, to inform re-assessments of the adequacy of the minimum pay rate.

Response:

The recordkeeping requirements in the Second Proposed Rule will enable the Department to effectively monitor compliance with the minimum pay rule. These requirements will also enable the Department to carry out its statutory obligation under subdivisions (c) and (d) of Section 20-1522 of the Administrative Code to amend the minimum pay method, if warranted or necessary, and to complete its statutorily required reporting obligations.

Impacts on Workers, Apps, Consumers, and Restaurants

The Report summarized results from the Department's impact modeling of the First Proposed Rule. (Report at 34-36.) Due to the changes from the First Proposed Rule, the Department is updating its estimate of impacts to reflect provisions of the Second Proposed Rule. The Department is not otherwise changing its estimate of policy impacts.

Comments:

Comments from DoorDash, Uber Eats, and industry advocates suggested larger increases in costs to consumers and restaurants, and larger declines in the demand for delivery, than those set forth in Section 6 of the Report. Some apps stated that even if costs rose \$5.18 per order as the Department predicted, such an increase will place food delivery out of reach for many families.

Relay commented that because it does not have a customer-facing platform that would enable it to pass its increased costs on to customers, it should be exempt from the minimum pay rule altogether. A comment signed by over two hundred restaurant operators echoed Relay's recommendation.

DoorDash contended that the Department did not adequately study the impact of the rule on workers, consumers, and restaurants in low-income areas of the City. It noted that workers have lower utilization rates in low-income communities and contended that apps would have to limit opportunities for workers in such communities to reduce on-call time. DoorDash contended that restaurants with lower menu prices serving working-class communities will experience the cost of delivery as a greater percentage of each total order.

DoorDash requested that the Department exempt trips its food delivery workers make from businesses other than food service establishments, such as convenience and grocery stores, from the minimum pay method.

Some commenters, including apps, asserted that the Department has not made adequate disclosures concerning the methods it used to estimate impacts.

Response:

The Department updated its impact estimates to reflect the changes between the First Proposed Rule and the Second Proposed Rule. The impact estimates assume that Uber Eats, GrubHub, and DoorDash will choose the Alternative Method and Relay will choose the Standard Method. The updated estimates show that the changes between the First Proposed

Rule and Second Proposed Rule will reduce delivery workers’ average hourly earnings, but increase aggregate hours worked, resulting in little difference in aggregate earnings between the two versions of the minimum pay rate. Impacts on consumers are not materially different between the First Proposed Rule and Second Proposed Rule. Under both the First Proposed Rule and Second Proposed Rule, delivery workers experience a large increase in earnings and app delivery continues to grow. The Department reviewed its impact model and assumptions in light of criticisms raised in comments but found that no changes were warranted.

Table 3. Minimum Pay Rate Projected Outcomes under the First Proposed Rule and Second Proposed Rule

	First Proposed Rule	Second Proposed Rule
Worker Outcomes		
Pay per hour (\$)	23.82	23.56
Tips per hour (\$)	10.28	9.41
Expenses per hour (\$)	2.82	2.82
Net earnings per hour (\$)	31.28	30.15
Net earnings per year (\$)	33,670	32,453
Total hours (in millions)	71	76
Total net earnings (\$, in billions)	2.3	2.3
Consumer Outcomes		
Average order cost, including taxes, tips, and fees (\$)	38.38	39.17
Total spending on app delivery (\$, in billions)	6.8	6.8
App Outcomes		
Total deliveries (in millions)	178	173
Total gross margin (\$, in millions)	746	725

Notes: First Proposed Rule values are as published in Section 6 of the Report, except for Total hours, which in the Report was expressed as a percentage change from 2022. All estimates are for 2025. To model the Second Proposed Rule, DCWP assumes that apps that currently pay per trip will begin to use trip time more efficiently and maintain a 60% utilization rate, consistent with the incentives under the alternative method. Based on differences DCWP observed between apps, DCWP assumes this will result in apps averaging 1.94 deliveries per hour in 2025. Under the Second Proposed Rule, DCWP also assumes multi-apping will continue at the same level as in the fourth quarter of 2021 (see above), i.e. that workers will spend an average of 17.7% of their combined trip time and on-call time logged into multiple apps simultaneously (Report at 5). Because of this, workers are projected to receive the equivalent of \$23.56 per hour, taking into account the multiple apps they work for, even though each app will only pay \$19.96 per hour, on average. Similarly, workers will average 2.29 deliveries per hour, taking into account the multiple apps they work for. All other modeling assumptions and inputs are as described in the Report. (Report at 34-36).

The Department is not incorporating the recommendation from Relay and some restaurants that Relay be exempt from the minimum pay rule, because there is no reason to believe its food delivery workers have less need for the protections of a minimum pay rate than food delivery workers engaged by other apps.

The Department recognizes that some consumers may be more price-sensitive than others, that app-based delivery is less costly to provide where there are high order volumes and short trip distances, and that willingness to pay is likely greatest on larger orders. The Department subpoenaed data from the apps that would have enabled it to model incidence of higher pay on detailed subsets of merchants and consumers, but the apps did not produce it. The Department did use the data apps provided to measure differences in app-based delivery between zip codes and found that low-income zip codes order app delivery less frequently, but order sizes are approximately the same. (Report at 9.) The Department determined that

raising food delivery workers' pay is valuable, and that some consumers' inability or unwillingness to pay for the cost of their labor does not justify limiting food delivery workers' incomes below the levels provided for in this Second Proposed Rule.

The Department is not incorporating DoorDash's recommendation to exempt from the minimum pay method deliveries that its food delivery workers make from businesses other than food service establishments. Food delivery workers require adequate pay for these trips as well. The protections of Subchapter 1 of Chapter 15 of Title 20 of the Administrative Code generally apply to such trips, and the law does not specify that minimum pay protections should apply more narrowly than other protections.

The Department disagrees with commenters' statements that the Department did not adequately disclose the methods it used to estimate impacts. The Report discusses the methods the Department used, and the Department has published additional information on its website, taking care not to compromise information deemed confidential by the apps. More detailed disclosures could violate confidentiality agreements that govern the use and disclosure of most data the apps produced in response to the Department's subpoenas. Apps required the Department to enter into such agreements as a condition of producing this data.

Fraud and Misconduct

The Second Proposed Rule adds "cancellation" and "cancelled" as defined terms with respect to a trip or delivery that ends prior to drop-off with a consumer. This change helps clarify apps' obligations under the rule and establishes a clear and consistent standard for when payment is owed to a food delivery worker.

Comments:

Comments from Uber Eats and Grubhub recommended that the minimum pay rule allow apps to withhold payment from a worker where the app believes the worker engaged in fraud or misconduct. Some apps expressed concern that they were unsure how to compensate workers for cancelled orders under the First Proposed Rule because "cancelled" was not a defined term. These commenters contended that the minimum pay rule should not require apps to compensate workers that end a trip before delivery or fail to complete a trip. These commenters further contended that requiring apps to compensate workers for cancelled shifts would incentivize workers to prolong trips or accept trips with no intention of completing them.

Response:

The Department considered apps' proposal in which they would have discretion to withhold payment based on their determination of whether misconduct occurred, but it is not incorporating it. Workers commonly report instances in which they believe an app unfairly denied them the payment they were owed (Report at 23), and the Department is unable to conclude that inappropriate withholding of payment by apps is less of a concern than fraudulent conduct by workers. Apps also have other tools to deter misconduct, for example, by deactivating the worker found to have engaged in it. Higher pay will also make the threat of deactivation more effective than it is at present and produce a more stable workforce where fewer trips are offered to new entrants who lack an established pattern of faithful performance.

Apps, workers, and the Department require a clear, consistent, and easily observed standard for determining the amount of payment due. To further this objective, the Department is incorporating the recommendation to define "cancellation" and "cancelled" in the rules.

New material is underlined.

[Deleted material is in brackets.]

“Shall” and “must” denote mandatory requirements and may be used interchangeably in the rules of this Department, unless otherwise specified or unless the context clearly indicates otherwise.

Subchapter H of Chapter 7 of Title 6 of the Rules of the City of New York is amended to read as follows:

Subchapter H: Third-Party Service Workers § 7-801 Definitions.

(a) As used in this subchapter, the following terms have the following meanings:

- (1) “Cancellation” or “Cancelled”, when used with respect to a trip or delivery, means that the trip or delivery ends prior to drop-off of an order with the consumer. When used with respect to trips including multiple deliveries, the terms mean that the trip ends prior to the completion of all planned drop-offs on the trip. The terms encompass cancellation initiated by a consumer, a food delivery worker, or a third-party food delivery service or third-party courier service.
- (2) “Deactivation” means a third-party food delivery service or third-party courier service ceases to offer shifts or trips to a food delivery worker on a temporary or permanent basis.
- (3) “Internal identifier” means a character string comprised of letters, numbers, or symbols that a third-party food delivery service or third-party courier service assigns to a food delivery worker for purposes of uniquely identifying such worker within its records.
- (4) “On-call time” means the time a food delivery worker is connected to a third-party food delivery service or third-party courier service’s electronic system for arranging or monitoring trips in a status where the food delivery worker is available to receive or accept trip offers or assignments with a pickup or drop-off location in New York City and excludes all trip time.
- (5) “Pay period” means a fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods.

([2]6) “Trip” has the same meaning as set forth in Section 20-1501 of the Administrative Code, provided that a single trip may encompass multiple deliveries.

(7) “Trip time” means the span of time between the moment a food delivery worker accepts an offer from a third-party food delivery service or third-party courier service to perform a trip with a pickup or drop-off location in New York City, or receives an assignment to perform such a trip, through the moment such trip is completed or cancelled.

(8) “Utilization rate” means a third-party food delivery service or third-party courier service’s total trip time divided by the sum of its trip time and on-call time.

(b) As used in this subchapter, the following terms have the same meanings as set forth in Section 20-1501 of the Administrative Code: “Food delivery worker,” “food service establishment,” “third-party courier service,” and “thirdparty food delivery service.”

§ 7-804 Notice of Rights.

(b) The notice of rights required by Section 20-1505 of the Administrative Code must be provided by email and as a link within a text message sent to the food delivery worker. In addition to provision by text [or]and email, such notice must also be made continuously available to all active food delivery workers through any website, mobile application, or other internet service used by a food delivery worker to perform work for a third-party food delivery service or third-party courier service.

(d) If the commissioner updates the information in the notice of rights pursuant to § 20-1505(a) of the Administrative Code, no later than thirty (30) days following the effective date of such update, a third-party food delivery service or third-party courier service must provide such updated notice to all food delivery workers in the manner provided in subdivisions (a) through ([f]c) of this section.

§ 7-805 Recordkeeping.

(a) (1) A request or subpoena for information or records from the Department must be served on a third-party food delivery service or third-party courier service in writing in person, via mail, or via email. When the Department issues a written request or subpoena for data, information or documents under Section 20-1506(a) of the Administrative Code, a third-party food delivery service or third-party courier service must provide all responsive data, information, or documents to the Department within thirty (30) days of receiving such request or subpoena. The Department may issue such written request or subpoena for purposes of discharging any of its responsibilities under Sections 20-1507 or 20-1522 of the Administrative Code.

(2) A deadline of more than 30 days may be agreed to on consent by the Department and the third-party food delivery service or third-party courier service.

(3) A third-party food delivery service or third-party courier service must provide data, information, or documents to the Department in their original format or, if so requested, in the comma-delimited formats and layouts prescribed by the Department in such written request or subpoena.

(4) The Department may issue a notice of violation to a third-party food delivery service or third party courier service who fails to provide true and accurate electronic records or information by the deadline provided in the written request or subpoena or the deadline agreed to by the parties, provided that any monetary penalties authorized by law for a violation of Section 20-1506 of the Administrative Code shall not apply while such written request or subpoena is the subject of a [pending]timely-filed pre-compliance review proceeding.

(b) A third-party food delivery service or third-party courier service must create and maintain contemporaneous, true, and accurate records documenting compliance with the requirements of Chapter 15 of Title 20 of the Administrative Code and any rules promulgated thereunder for a period of three years. If, in the ordinary course of business, any record required to be maintained under this subdivision is created by a person other than such third-party food delivery service or third-party courier service, it is the responsibility of such third-party food delivery service or third-party courier service to obtain a copy of such record.

(c) A third-party food delivery service or third-party courier service must maintain the [data specified in this subdivision, or a copy of such data, according to record layouts prescribed by the Department, provided that such record layouts have been published and made available on the Department's website. Such data shall include] following data and records:

(1) With respect to all food delivery workers, first name, last name, phone number, email address, [a unique] internal identifier [for the worker], taxpayer identification number if required to maintain such number under federal or state law, preferred language, first date hired, retained or engaged, and last date hired, retained or engaged.

(2) With respect to the notice of rights, data sufficient to show each email [or]and text message containing the notice of rights that was sent to a food delivery worker, the date and time such email or text message was sent, the first name, last name, and [a unique] internal identifier of the recipient, and[, as applicable,] the phone number [or]and email address of the recipient.

- (3) With respect to the maximum distance, bridge, or tunnel parameters set or updated under Section 20-1521(a)-(b) of the Administrative Code, the date, time, and content of every selection of or update to such parameters and the first name, last name, and [a unique] internal identifier of the food delivery worker who selected or updated such parameters.
- (4) With respect to each trip offered to a food delivery worker:
- (i) All information disclosed to a food delivery worker before such worker accepts a trip under Section 20-1521(d) of the Administrative Code, including:
- a. The address(es) where the food, beverage or other goods must be picked up;
- b. The estimated distance for the trip;
- c. The estimated time for the trip or, if disclosed in lieu of estimated time for the trip pursuant to 6 RCNY § 7-80[7]6([e]f) of this subchapter, the expected or required time of the last drop-off on the trip;
- d. The amount of any gratuity(ies) specified by the consumer(s); and
- e. The amount of compensation excluding gratuity to be paid to the food delivery worker for the trip or, if disclosed in lieu of compensation excluding gratuity pursuant to 6 RCNY § 7-80[7]6(h), the hourly pay rate applicable to the trip;
- (ii) The date and time that the trip offer was made to the food delivery worker;
- (iii) If different from the date and time that the trip offer was made to the food delivery worker, the date(s) and time(s) that the information required to be disclosed by Section 20-1521(d) of the Administrative Code was first disclosed to a food delivery worker;
- (iv) Whether the offer was accepted, declined, or expired, and the date and time at which this status was recorded;
- (v) The route used to generate the estimated trip distance disclosed to a food delivery worker pursuant to Section 20-1521(d)(2) of the Administrative Code and the date and time it was generated. Such route must include a sequence of latitude and longitude coordinates;
- (vi) The route distance between the first food service establishment from which the food, beverage or other goods must be picked up on the trip and the last delivery address on the trip;
- (vii) The address(es) of where the food, beverage or other goods must be picked-up and, for the location(s) to which the food, beverage, or other goods must be delivered, the zip code and the latitude and longitude [of the location(s) to which the food, beverage, or other goods must be delivered], accurate to a precision of three decimal places;
- (viii) The gratuity the third-party food delivery service or third-party courier service charged to the consumer(s) for the order(s) on the trip;
- (ix) The gratuity the third-party food delivery service or third-party courier service paid to the food delivery worker for the trip;
- (x) The compensation, excluding gratuity, paid to the food delivery worker for the trip. If a third-party food delivery service or third-party courier service compensates a food delivery worker on an hourly basis, the amount of compensation for a trip is the time between the acceptance of an offered trip and its completion or cancellation, multiplied by the hourly payment rate for that trip;

- (xi) Whether the trip was completed or cancelled, and the date and time of completion or cancellation; and if cancelled, whether the cancellation was initiated by the food delivery worker, the customer, the business from which the food, beverage, or other good was to be picked-up, or the third-party food delivery service or third-party courier service;
- (xii) The first name, last name, and [a unique] internal identifier of the food delivery worker to whom the offer was made; and
- (xiii) Whether each business from which the food, beverage or other goods must be picked up was a food service establishment.

(5) With respect to each pay[ment to] period during which a food delivery worker engaged in any trip time or on-call time:

- (i) The first name, last name, and [a unique] internal identifier of the food delivery worker [receiving payment]; [and]
- (ii) The date[and], time, and amount of any payment [,the start and end date of the pay period, the amount of compensation, and all fees or deductions from compensation, itemized by type.] made to the food delivery worker for the pay period, or any part thereof;
- (iii) The start date and time and end date and time of the pay period;
- (iv) The minutes of trip time worked by the food delivery worker;
- (v) The minutes of on-call time worked by the food delivery worker;
- (vi) The compensation, excluding gratuities, paid to the food delivery worker and the basis for such compensation, including rates of pay and units of pay. Such records must distinguish between compensation creditable towards a thirdparty food delivery service or third-party courier service's obligations under 6 RCNY § 7-810 and any other compensation the third-party food delivery service or third-party courier service may have paid to the food delivery worker;
- (vii) The gratuities paid to the food delivery worker for trips with a pickup or drop off location in New York City;
- (viii) All deductions from, additions to, or adjustments of compensation owed or paid to the food delivery worker, itemized by type.
- (ix) The minimum pay method chosen for the pay period pursuant to 6 RCNY § 7-810(c).

(6) With respect to each pay period:

- (i) The start date and time and end date and time of the pay period;
- (ii) The total minutes of trip time for all food delivery workers;
- (iii) The total minutes of on-call time for all food delivery workers;
- (iv) The total compensation paid to all food delivery workers. Such records must distinguish between (a) compensation creditable towards a third-party food delivery service or third-party courier service's obligation under Section 7-810 and any other compensation the third-party food delivery service or third-party courier service may have paid to the food delivery worker;

(v) The minimum pay method chosen for the pay period pursuant to 6 RCNY § 7-810(c).

(7) With respect to each insulated food delivery bag provided to a food delivery worker:

- (i) The first name, last name, and [a unique] internal identifier of the worker to whom the delivery bag was provided; and
- (ii) The date of provision, and whether provision was by pickup or whether the third-party food delivery service or thirdparty courier service sent the insulated delivery bag to the food delivery worker.

([7]8) With respect to each deactivation of a food delivery worker:

- (i) The first name, last name, and [a unique] internal identifier of the worker who was deactivated;
- (ii) The date and time of deactivation;
- (iii) The date and time of reactivation, if applicable;
- (iv) The reason for the deactivation; and
- (v) Whether the deactivation was effected through an automatic or a manual process.

(9) With respect to each instance in which a food delivery worker is connected to a third-party food delivery service or third-party courier service's electronic system for arranging, monitoring, and performing trips:

- (i) The first name, last name, and internal identifier of the food delivery worker;
- (ii) The start date and time and end date and time of each span of on-call time;
- (iii) The start date and time and end date and time of each span of trip time; and
- (iv) The manufacturer, name, and model number of the phone that connected to such electronic system.

(d) In accordance with applicable law and upon receipt of appropriate notice, a third-party food delivery service or thirdparty courier service must produce reports to the Department concerning such third-party food delivery service or thirdparty courier service's operations in New York City for all periods on or after January 1, 2022; provided however, that for all periods between January 1, 2022 and the effective date of this subdivision, a third-party food delivery service or thirdparty courier service must produce reports only to the extent that such third-party food delivery service or third-party courier service maintained all or part of such records. The reports required to be produced pursuant to this subdivision may be required by the Department no more frequently than monthly and must be produced in accordance with a format, layout, and procedure prescribed by the Department, provided that this subdivision shall not be construed as requiring a third-party food delivery service or third-party courier service to submit reports on orders for which it had no responsibility for facilitating or arranging the delivery or pickup of food, beverages, or other goods by a food delivery worker. A third-party food delivery service or third-party courier service must maintain the records used to produce such reports for a period of three years. Such reports may include the following information for each pay period aggregated citywide and by zip code of the pickup or drop-off location in New York City, food delivery worker mode of transportation, and merchant line of business:

- (1) The number of food delivery workers who engaged in any trip time;
- (2) The number of food delivery workers who engaged in any on-call time;

- (3) The number of trips with a pickup or drop-off location in New York City;
 - (4) The minutes of trip time;
 - (5) The minutes of on-call time;
 - (6) The total amount paid to food delivery workers, excluding gratuities, creditable towards a third-party food delivery service or third-party courier service's obligation under 6 RCNY § 7-810;
 - (7) The total gratuities paid to food delivery workers for trips with a pickup or drop-off location in New York City;
 - (8) The minimum pay method chosen for the pay period pursuant to 6 RCNY § 7-810(c);
 - (9) The number of consumers who received at least one delivery with a pickup or drop-off location in New York City;
 - (10) The number of completed deliveries with a pickup or drop-off location in New York City;
 - (11) The total amount charged to consumers for the food, beverage, or other goods on deliveries with a pickup or drop-off location in New York City;
 - (12) The fees charged to consumers on orders for delivery with a pickup or drop-off location in New York City;
 - (13) The subscription and membership fees charged to consumers in New York City;
 - (14) The number of merchants who prepared at least one order for delivery with a pickup or drop-off location in New York City;
 - (15) The delivery fees, payment processing fees, and other fees charged to merchants on orders for delivery with a pickup or drop-off location in New York City, itemized by type.
- (e) The Department may prescribe data specifications, including field definitions, record layouts, and uniform codes, for any record required to be maintained pursuant to subdivision (c) or (d) of this section. If prescribed by the Department, a third-party food delivery service or third-party courier service must maintain the required records in accordance with such specifications.

§ 7-806 Delivery Distance and Route.

(j) For purposes of Section 20-1521(a)(1)-(3) of the Administrative Code and this section, a trip offered to a food delivery worker by a third-party food delivery service or third-party courier service requires travel across a bridge or through a tunnel if the shortest route generated by a routing engine selected by the Department for such trip involves passage over such bridge or through such tunnel, unless such third-party food delivery service or third-party courier service produces contemporaneous records showing that it provided an alternative route not requiring passage over such bridge or through such tunnel to such food delivery worker and that such route was consistent with the time and distance disclosed under Section 20-1521(d)[(2)] of the Administrative Code.

§ 7-807 Payments to Workers.

(a) For purposes of Section 20-1523(a) of the Administrative Code, a third-party food delivery service or third-party courier service shall be considered to have charged or imposed a fee on a food delivery worker for the use of a form of payment selected by such service if (1) the service does not offer a form of payment to a food delivery worker free from any fees charged or imposed by a financial intermediary or other person or (2) a fee for payment is charged or imposed on a food delivery worker by any parent, affiliate, or subsidiary entity of the third-party food delivery service or third-party courier service.

(b) A third-party food delivery service or third-party courier service must calculate compensation owed to a food delivery worker for each pay period. The pay period need not coincide with the calendar week but may begin on any day and at any hour of the day. A third-party food delivery service or third-party courier service must establish a single pay period for all food delivery workers it engages. Once the beginning time of the pay period is established, it must remain fixed, and may be changed only if the change is intended to be permanent.

(c) [Pursuant to Section 20-1523(b) of the Administrative Code, a] A third-party food delivery service or third-party courier service must pay [a food delivery worker for work performed weekly and] all compensation owed to each food delivery worker for a pay period no later than seven (7) calendar days after the end of [the week in which the work was performed] such pay period.

§ 7-810 Minimum Pay.

(a) When the [d]Department issues a subpoena for data, information or documents under § 20-1522(a)(2) of the Administrative Code, a third-party food delivery service or third-party courier service must provide all responsive data, information or documents to the [d]Department within 30 days of receiving such subpoena and, if so requested, in the comma-delimited formats and layouts prescribed by the [d]Department in such subpoena.

(b) Standard Method. A third-party food delivery service or third-party courier service must make payments to food delivery workers for their trip time and on-call time in a pay period that meet the individual and aggregate requirements of subparagraphs 1 and 2 of this subdivision.

(1) Individual requirement. A third-party food delivery service or third-party courier service must pay to a food delivery worker who engages in trip time in a pay period no less than the sum of such food delivery worker's trip time in that pay period multiplied by the following minimum pay rates:

(i) \$17.96 per hour, for pay periods that start on or after the effective date of this section;

(ii) \$18.96 per hour, adjusted for inflation as set forth in subdivision (g) of this section, for pay periods that start on or after April 1, 2024; and

(iii) \$19.96 per hour, adjusted for inflation annually as set forth in subdivisions (h) and (i) of this section, for pay periods that start on or after April 1, 2025.

(2) Aggregate requirement. A third-party food delivery service or third-party courier service must pay, in aggregate, to the food delivery workers who engage in trip time or on-call time in a pay period no less than the sum of all such food delivery workers' trip time and on-call time in that pay period multiplied by the following minimum pay rates:

(i) \$17.96 per hour, for pay periods that start on or after the effective date of this section;

(ii) \$18.96 per hour, adjusted for inflation as set forth in subdivision (g) of this section, for pay periods that start on or after April 1, 2024; and

(iii) \$19.96 per hour, adjusted for inflation annually as set forth in subdivisions (h) and (i) of this section, for pay periods that start on or after April 1, 2025.

(c) Alternative Method. Notwithstanding the requirements of subdivision (b) of this section, an eligible third-party food delivery service or third-party courier service may use the alternative method specified in this subdivision to determine the minimum payments it must make to food delivery workers for their trip time and on-call time in a pay period.

(1) For pay periods that begin prior to April 1, 2024, any third-party food delivery service or third-party courier service is eligible to use the alternative method specified in this subdivision. For pay periods that begin on or after April 1, 2024, a third-party food delivery service or third-party courier service is eligible to use this alternative method only if its utilization rate for the pay period is greater than or equal to 0.53. If an eligible third-party food delivery service or third-party courier service chooses this alternative method, the method applies to each and every food delivery worker who engages in trip time in the pay period. An eligible third-party food delivery service or third-party courier service that chooses the alternative method for a pay period must document its utilization rate and choice of method no later than when payment is due pursuant to Section 20-1523(b) of the Administrative Code and 6 RCNY § 7-807.

(2) An eligible third-party food delivery service or third-party courier service that chooses the alternative method must pay to each food delivery worker who engages in trip time in a pay period no less than such food delivery worker's trip time in that pay period multiplied by the alternative minimum pay rate. Such alternative minimum pay rate is calculated by dividing the minimum pay rate otherwise required by subdivision (b) of this section by 0.60. Such third-party food delivery service or third-party courier service is not required to pay a food delivery worker for the pay period if the food delivery worker engages in on-call time but no trip time.

(d) Bases of Pay. A third-party food delivery service or third-party courier service may fulfill its obligation under subdivision (b) or subdivision (c) of this section using any basis of pay it chooses, including paying an hourly rate, a pertrip rate or other piece rate, a bonus or other lump-sum payment, or any other basis.

Example: In a pay period that begins on April 1, 2024, 5,000 food delivery workers, in aggregate, engage in 55,000 hours of trip time and 45,000 hours of on-call time. Worker A, individually, engages in 30 hours of trip time and 5 hours of oncall time. Following a 2% inflation adjustment performed by the Department pursuant to subdivision (g) of this section, the minimum pay rate is \$19.34. The alternative minimum pay rate is \$19.34 divided by 0.60.

Standard Method: The third-party food delivery service meets the requirements of both subdivision (b)(1) and subdivision (b)(2) of this section if it pays its food delivery workers as follows:

1. Each food delivery worker is paid at least an amount equal to their trip time multiplied by \$19.34. For instance, worker A receives at least \$580.20, which is \$19.34 multiplied by 30 hours; and
2. The total the third-party food delivery service pays for the pay period meets or exceeds the aggregate amount of trip time and on-call time (100,000 hours) multiplied by \$19.34, which equals \$1,934,000. Worker A's payment of at least \$580.20 for trip time is credited towards the aggregate requirement and Worker A may, or may not, receive an additional payment.

Alternative Method: The third-party food delivery service has a utilization rate of 0.55, which is its trip time (55,000) divided by the sum of its trip time and on-call time (100,000). Since 0.55 is greater than 0.53, the third-party food delivery service is eligible under subdivision (c)(1) to use the alternative method to determine the minimum payments it must make to its food delivery workers for the pay period. If the third-party food delivery service uses the alternative method, it meets the requirements of subdivision (c) if each food delivery worker is paid at least an amount equal to their trip time multiplied by \$19.34 divided by .60. For instance, worker A receives \$967.00, which is \$19.34 divided by .60 multiplied by 30 hours.

(e) A third-party food delivery service or third-party courier service may not use gratuities paid to a food delivery worker to offset such third-party food delivery service or third-party courier service's obligation to pay the food delivery worker the minimum pay required by this section.

(f) A third-party food delivery service or third-party courier service may not use amounts paid to a food delivery worker for trips with a pickup and drop-off location outside of New York City to offset such third-party food delivery service or third-party courier service's obligation to pay to the food delivery worker the minimum pay required by this section.

(g) The Department shall perform the inflation adjustment required by subdivisions (b)(1)(ii) and (b)(2)(ii) of this section by multiplying \$18.96 by the percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area between December 2022 and December 2023 and rounding to the nearest cent, provided that if the percentage change is zero or negative, the adjustment shall be zero. The Department shall post the Consumer Price Index adjusted minimum pay rate on its website on or before the first day of February 2024.

(h) For pay periods beginning on or after April 1, 2025 and before April 1, 2026, the Department shall perform the inflation adjustment required by subdivisions (b)(1)(iii) and (b)(2)(iii) of this section by multiplying \$19.96 by the percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area between December 2022 and December 2024 and rounding to the nearest cent, provided that if the percentage change is zero or negative, the adjustment shall be zero. The Department shall post the Consumer Price Index adjusted minimum pay rate on its website on or before the first day of February 2025.

(i) Beginning with the minimum pay rate for pay periods that start on or after April 1, 2026, and continuing each calendar year thereafter, the Department shall post the inflation-adjusted minimum pay rate required by subdivisions (b)(1)(iii) and (b)(2)(iii) of this section on or before the first day of February of the calendar year in which the rate will take effect. Such inflation adjustments will be performed by multiplying the minimum pay rate in effect prior to adjustment by the most recent December to December percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area and rounding to the nearest cent, provided that if the percentage change is zero or negative, the adjustment shall be zero.

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CERTIFICATION PURSUANT TO
CHARTER §1043(d)

RULE TITLE: Calculation of Minimum Pay for Food Delivery Service Workers

REFERENCE NUMBER: 2022 RG 076

RULEMAKING AGENCY: Department of Consumer and Worker Protection

I certify that this office has reviewed the above-referenced proposed rule as required by section 1043(d) of the New York City Charter, and that the above-referenced proposed rule:

- (i) is drafted so as to accomplish the purpose of the authorizing provisions of law;
- (ii) is not in conflict with other applicable rules;
- (iii) to the extent practicable and appropriate, is narrowly drawn to achieve its stated purpose;
and
- (iv) to the extent practicable and appropriate, contains a statement of basis and purpose that provides a clear explanation of the rule and the requirements imposed by the rule.

/s/ STEVEN GOULDEN
Acting Corporation Counsel

Date: February 27, 2023

NEW YORK CITY MAYOR'S OFFICE OF OPERATIONS
253 BROADWAY, 10th FLOOR
NEW YORK, NY 10007
212-788-1400

CERTIFICATION / ANALYSIS
PURSUANT TO CHARTER SECTION 1043(d)

RULE TITLE: Calculation of Minimum Pay for Food Delivery Service Workers

REFERENCE NUMBER: DCWP-31

RULEMAKING AGENCY: Department of Consumer and Worker Protection

I certify that this office has analyzed the proposed rule referenced above as required by Section 1043(d) of the New York City Charter, and that the proposed rule referenced above:

- (i) Is understandable and written in plain language for the discrete regulated community or communities;
- (ii) Minimizes compliance costs for the discrete regulated community or communities consistent with achieving the stated purpose of the rule; and
- (iii) Does not provide a cure period because it does not establish a violation, modification of a violation, or modification of the penalties associated with a violation.

/s/ Francisco X. Navarro
Mayor's Office of Operations

February 28, 2023
Date

EXHIBIT 2

WRITER'S DIRECT DIAL NUMBER

(202) 223-7308

WRITER'S DIRECT FACSIMILE

(202) 379-4217

WRITER'S DIRECT E-MAIL ADDRESS

kdunn@paulweiss.com

November 29, 2022

TO: John DeVito
JDeVito@Dcwp.nyc.org

Freedom of Information Officer
NYC Department of Consumer and Worker Protection (DCWP)
42 Broadway, 8th floor
New York, NY 10004

To the Freedom of Information Officer at the DCWP:

Pursuant to Section 84 *et seq.* of the New York Public Officers Law, I request the following records from the Department of Consumer and Worker Protection (the "Department")² in connection with the Proposed Rule to implement Local Law 115 of 2021 that the Department released on November 16, 2022 (the "DCWP Minimum Pay Rule") and a report the Department released on the same date entitled "A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC" (the "Report"):

1. All records referring to, reflecting, or containing the records, data, material, or information referenced in the "Sources and Methods" section of the Report, and/or on which the DCWP Minimum Pay Rule and/or the Report is purportedly based, including, but not limited to:

² For purposes of these requests, "the Department" shall refer to the Department and anyone employed or otherwise engaged by the Department.

a. the NYC Delivery Worker Survey and its results;³

³ My prior request, dated July 14, 2022, FOIL-2022-866-00337, requests, among other things, information relating to the NYC Delivery Worker Survey. The request remains outstanding and unfulfilled. For the avoidance of doubt, I am re-including

- b. the Columbia-Sam Schwartz-Deliveristas Survey and its results;
- c. the NYC Restaurant Delivery Survey and its results;
- d. the “qualitative information” the Department collected “through frequent meetings, conversations, and interviews with delivery workers, worker advocates, app representatives, and restaurant association representatives,” Report at 4;
- e. information gathered from officiates at other City agencies, including, but not limited to, NYC Department of Small Business Services, the Fire Department of the City of New York, the NYC Department of Health and

Mental Hygiene, the NYC Taxi and Limousine Commission, and the NYC Department of Transportation; and

- f. each and every “structural model of app delivery in NYC,” “model,” or “modeling,” or draft thereof, that the Department used to estimate or assess the impacts or potential impacts of the DCWP Minimum Pay Rule or any alternatives, including, but not limited to, the status quo, Report at 34–36.

This request, and the requests below, include all analyses, models, calculations, data, spreadsheets, and other computer files and code (with all formulas intact), communications, documents, and other records that are used therein, and any and all of their modules for any purpose, including for analyzing, calculating, and/or modeling the baseline alternative, all policy options discussed, and all policy options that were otherwise tested or modeled and not discussed. This request further includes all inputs for and outputs produced by these analyses, models, calculations, data, spreadsheets, and other computer files and code, communications, documents, and other records. These requests, and the requests below, include all responsive records in the possession of the Department, including any consultant or team member engaged with the preparation and/or development of the DCWP Minimum Pay Rule and/or any underlying reports, analyses, models, calculations, spreadsheets, or other computer files and code.

- 2. All records related to the decision to propose or approve a rule that would:
 - a. add definitions of “on-call time,” “pay period,” and “trip time”;
 - b. add the recordkeeping and reporting obligations for a third-party food delivery service or third-party courier service;

the request in this request. The re-inclusion of this request is not intended to, and does not, relieve the Department of its obligation to produce responsive documents in a timely manner in response to FOIL-2022-866-00337.

- c. clarify what constitutes “required” travel across a bridge or through a tunnel;
 - d. establish that compensation must be calculated for each pay period; and/or
 - e. set the minimum pay rates, the time periods for which such pay rates apply, and/or the inflation adjustments required for such pay rates.
3. All records containing comments received by the Department or any other entity of the City of New York in connection with its consideration, preparation, and promulgation of the DCWP Minimum Pay Rule or any related regulation or legislation that includes, but is not limited to, comments received in connection with (a) the Department’s June 15, 2022 public hearing on Delivery Workers, (b) the Department’s December 16, 2022 public hearing on Minimum Pay Rate, (c) the New York City Council’s (the “City Council”) June 8, 2021 meeting, and (d) the City Council’s September 23, 2021 meeting.
4. Any contract or other agreement between the Department and any consultant or team member in connection with the development and/or preparation of the DCWP Minimum Pay Rule and/or the Report, including, but not limited to all of the individuals and entities mentioned in the “Acknowledgments” section on page i of the Report.
5. All communications, and all records referring to, reflecting, or containing such communications, with respect to any economic, policy, data, or other analysis performed in connection with the DCWP Minimum Pay Rule and/or the Report, between:
 - a. the Department and anyone employed by the City Council, including, but not limited to, any member of the City Council and any staff representatives;
 - b. the Department and anyone employed by the Office of the Mayor of New York City, including, but not limited to, the Mayor of New York City and any staff representatives;
 - c. the Department and any consultant engaged or otherwise consulted regarding the development and/or preparation of the DCWP Minimum Pay

Rule and/or the Report, including, but not limited to all of the individuals and entities mentioned in the “Acknowledgments” section on page i of the Report;

- d. the Department and any representatives of any organization that represents delivery workers, restaurants, and/or restaurant workers; and/or
 - e. the Department and any other individual or entity.
6. All records relating to the consideration, preparation, and publication of the Report, including, but not limited to:
- a. All records regarding, concerning, or discussing (i) the “assumptions about how apps, consumers, workers, and restaurants will respond to the minimum pay rate” upon which the Department relied, (ii) the “assumptions about how the delivery industry in NYC would evolve in the absence of a minimum pay rate,” and (iii) the “alternative assumptions for key parameters [the Department] and considered [] in its deliberations.” Report at 5.
 - b. All records regarding, concerning, or discussing the Department’s conclusion that “[d]espite large losses at the corporate level, apps comfortably cover delivery worker pay on the average order.” Report at 8.
 - c. All records regarding, concerning, or discussing the Department’s analysis of “the spread between revenue and delivery worker pay” for the period of time outside of January 2021 to June 2022. Report at 9.
 - d. The results of the “estimated average hourly expenses” analyzed by the Department for gas moped users, electric moped users, and walkers, Report at 18, and all records regarding, concerning, or discussing the Department’s determination that “misreporting of illegal mopeds did not have a material impact” on the Department’s “estimates of true e-bike expenses,” Report at 20.

For purposes of these requests, I request that the datafiles be produced as a CSV file, or in the original data format if not feasible.

Finally, I remind the Department of its obligation to respond to my request numbered FOIL-2022-866-00337, dated July 14, 2022, which remains outstanding and unfulfilled.

Thank you for your prompt attention to this matter.

Sincerely,

/s/ Karen L. Dunn

Karen L. Dunn

EXHIBIT 3

WRITER'S DIRECT DIAL NUMBER

(202) 223-7308

WRITER'S DIRECT FACSIMILE

(202) 379-4217

WRITER'S DIRECT E-MAIL ADDRESS

kdunn@paulweiss.com

March 24, 2023

TO: John DeVito
JDeVito@Dcwp.nyc.org

Freedom of Information Officer
NYC Department of Consumer and Worker Protection (DCWP)
42 Broadway, 8th floor
New York, NY 10004

To the Freedom of Information Officer at the DCWP:

Pursuant to Section 84 *et seq.* of the New York Public Officers Law, I request the following records from the Department of Consumer and Worker Protection (the "Department")⁴ in connection with the revised proposed rule to implement Local Law 115 of 2021 that the Department released on March 7, 2023 (the "Second Proposed Rule"), which amended the proposed rule that the Department released on November 16, 2022 (the "First Proposed Rule").

These requests include all analyses, models, calculations, data, spreadsheets, and other computer files and code (with all formulas intact), communications, documents, and other records that are used therein, and any and all of their modules for any purpose, including for analyzing, calculating, and/or modeling the baseline alternative, all policy options discussed, and all policy options that were otherwise tested or modeled and not discussed. These requests further include all inputs for and outputs produced by these analyses, models, calculations, data, spreadsheets, and other computer files and code, communications, documents, and other records. These requests include all responsive

⁴ For purposes of these requests, "the Department" shall refer to the Department and anyone employed or otherwise engaged by the Department.

records in the possession of the Department, including any consultant or team member engaged with the preparation and/or development of the Second Proposed Rule and/or any underlying reports, analyses, models, calculations, spreadsheets, or other computer files and code.

1. Each and every “structural model of app delivery in NYC,” “model,” or “modeling,” or draft thereof, that the Department used to estimate or assess the impacts or potential impacts of the Second Proposed Rule, or any and all alternatives considered by the Department.⁵

For purposes of these requests, I request that any data files be produced as a CSV file, or in the original data format if CSV is not feasible.

2. All records containing comments received by the Department or any other entity of the City of New York in connection with its consideration, preparation, and promulgation of the Second Proposed Rule or any related regulation or legislation that includes, but is not limited to, comments received in connection with the Department’s April 7, 2023 public hearing on the Second Proposed Rule.
3. All records related to the decision to propose the following features of the Second Propose Rule as they relate to the First Proposed Rule:
 - a. “retain the definitions of ‘on-call time,’ ‘pay period,’ and ‘trip time’ from the First Proposed Rule”;
 - b. “add[] definitions of “cancellation,” “cancelled,” “internal identifier,” and “utilization rate”;
 - c. “add[] to apps’ recordkeeping requirement an obligation to maintain a food delivery worker’s taxpayer identification number and certain information about a food delivery worker’s phone”;
 - d. “add[] an alternative method for determining minimum pay”;
 - e. “ma[k]e no changes to its method for calculating the workers’ compensation component of the rate in the Second Proposed Rule,”

⁵ My prior request, dated November 29, 2022, FOIL-2022-866-00509, requests, among other things, the same information as to the First Proposed Rule. The request remains outstanding and unfulfilled. For the avoidance of doubt, I am re-including the request in this request. The re-inclusion of this request is not intended to, and does not, relieve the Department of its obligation to produce responsive documents in a timely manner in response to FOIL-2022-866-00509.

including the determination that “retaining the workers’ compensation component is necessary to compensate workers for lost income and out-of-pocket medical expenses associated with job-related injuries”; and

- f. continued reliance on the Department’s survey after a determination the survey is not “inappropriate for its applications within the Department’s expense calculations.”
4. All records that support the Department’s decision to propose the following aspects of the “alternative method” in the Second Proposed Rule, including:
- a. the decision to divide the minimum pay rate by 60% to calculate the alternative minimum pay rate;
 - b. the decision to omit data from Relay in the calculation of the 60% figure used in calculating the alternative minimum pay rate;
 - c. the decision to make the alternative method only available “to apps with a utilization rate above 53%”; and
 - d. the decision to “not incorporat[e] the recommendation from apps to exclude portions of workers’ on-call time from the calculation of utilization rates.”
5. All records related to the Department’s updated “impact estimates to reflect the changes between the First Proposed Rule and the Second Proposed Rule,” as illustrated in Table 3 of the Second Proposed Rule, including, but not limited to:
- a. the Department’s assumption “that apps that currently pay per trip will begin to use trip time more efficiently and maintain a 60% utilization rate, consistent with the incentives under the alternative method.”
 - b. the Department’s statement that the Second Proposed Rule will cause workers to average 2.29 deliveries per hour, and all records that relate to the decision to revise this estimate down from the 2.50 deliveries per hour that was estimated in the First Proposed Rule;
 - c. the Department’s assumption that the Second Proposed Rule will “result in apps averaging 1.94 delivers per hour in 2025”;
 - d. the Department’s assumption that “multi-apping will continue at the same level as in the fourth quarter of 2021 . . . i.e., that works will spend an average of 17.7% of their combined trip time and on-call time logged into multiple apps simultaneously”;

6. All records showing minimum pay rate projected outcomes under the First Proposed Rule and Second Proposed Rule for years 2023 and 2024, including all of the data fields shown in the rows of Table 3 of the Second Proposed Rule.
7. All communications, and all records referring to, reflecting, or containing such communications, with respect to any economic policy, data, or other analysis performed in connection with the Second Proposed Rule between:
 - a. the Department and anyone employed by the City Council, including, but not limited to, any member of the City Council and any staff representatives;
 - b. the Department and anyone employed by the Office of the Mayor of New York City, including, but not limited to, the Mayor of New York City and any staff representatives;
 - c. the Department and any consultant engaged or otherwise consulted regarding the development and/or preparation of the Second Proposed Rule;
 - d. the Department and any representatives of any organization that represents delivery works, restaurants, and/or restaurant workers;
 - e. the Department and any individual or entity who submitted a comment including, but not limited to, comments received in connection with the Department's April 7, 2023 public hearing on the Second Proposed Rule; and/or
 - f. the Department and any other individual or entity.

Thank you for your prompt attention to this matter.

Sincerely,

/s/ Karen L. Dunn Karen L. Dunn

EXHIBIT 4

From: donotreply@records.nyc.gov <donotreply@records.nyc.gov>
Date: Monday, Apr 03, 2023 at 4:26 PM
To: Dunn, Karen L <kdunn@paulweiss.com>
Subject: [OpenRecords] Request FOIL-2022-866-00509 Extended

The Department of Consumer Affairs (DCA) has **extended** the time to respond to your FOIL request [FOIL-2022-86600509](#) for the following reasons:

You can expect a response on or about Friday, June 30, 2023.

Additional Information:

Please be advised that due to the volume and complexity of records concerning FOIL-2022-866-00509, it will take additional time to produce the remainder of the records to complete this request. Please note, some information responsive to your request is available at this link: <https://www.nyc.gov/site/dca/workers/Delivery-Worker-PublicHearing-Minimum-Pay-Rate.page>. Additional documents were provided today. The Department anticipates providing the remaining responsive records on a rolling basis, with a final response by June 30, 2023.

Please visit [FOIL-2022-866-00509](#) to view additional information and take any necessary action.

EXHIBIT 5

A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC

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Eric L. Adams
Mayor

**Consumer and
Worker Protection**

Vilda Vera Mayuga
Commissioner

Acknowledgments

The Department of Consumer and Worker Protection (the Department) acknowledges the following staff who contributed to this report: Marlee Belford, Matt Bondy, John De Vito, Anastasia Eriksson, Maria Jennings, Sam Krinsky, Elizabeth Major, Bryan Menegazzo, Maria Milosh, Alex Moran, Michael Papadopoulos, David Rauch, Michael Tiger, and Elizabeth Wagoner.

The Department also collaborated with several partners and contractors. James Parrott, Ph.D., Director of Economic and Fiscal Policy for the Center for New York City Affairs at the New School, worked with the Department on an analysis of existing wage and benefit standards in NYC. Suresh Naidu, Ph.D., Professor of Economics and International and Public Affairs at Columbia University, worked with the Department in studying the effects of the proposed rule. Professor Adam Reich, Ph.D., and Patrick Youngblood of Columbia University, Andrew Wolf, Ph.D., of Rutgers University and the City University of New York (CUNY), Kate Sargent, Jen Robertson, Moriah Richardson, and Dorotya Miketa of Sam Schwartz Engineering, and Hildalyn Colón Hernández and Ligia Guallpa of the Worker's Justice Project, with the Department, developed and implemented a field survey of delivery worker expenses and working conditions. This survey was supported, in part, through funding from the Open Society Foundations and the Ford Foundation. Sherry Baron, M.D., M.P.H., Professor at the Barry Commoner Center for Health and the Environment and the Urban Studies Department, Queens College, CUNY, contributed to the Department's analysis of delivery workers' occupational injuries. Steven Picker of the Food and Beverage Industry Partnership at the NYC Department of Small Business Services (SBS), Andrew Rigie of the NYC Hospitality Alliance, and Kevin Dugan of the New York State Restaurant Association, with their colleagues, contributed to the Department's survey of restaurant operators and distributed the survey questionnaire. Rodney Stiles, formerly of the NYC Taxi and Limousine Commission (TLC), Kerem Levitas of the City of Seattle Office of Labor Standards, and Erica Groshen, Ph.D., Senior Economics Advisor at the Institute for Labor Relations at Cornell University, provided advice and consultation. Julia Kite-Laidlaw, William Carry, and colleagues of the NYC Department of Transportation (NYC DOT), Fabricio Caro and Nicole Simmons of the Fire Department of the City of New York (FDNY), and Charlene Obernauer and Lara Maldjian of the New York Committee for Occupational Safety and Health (NYCOSH) provided insights into the safety and health concerns relating to app delivery. Do Jun Lee, Ph.D., Assistant Professor at the Urban Studies Department, Queens College, CUNY, and Jing Wang, Adjunct Assistant Professor at Brooklyn College and the College of Staten Island, CUNY, advised on the experiences of Chinese delivery workers in NYC. Ryan Wanttaja and James DiGiovanni of TLC shared their experiences implementing NYC's minimum earnings standard for app for-hire service drivers. James Parrott, Suresh Naidu,

Sherry Baron, Rodney Stiles, and Kate Sargent, with her colleagues at Sam Schwartz Engineering, also reviewed and commented on drafts of this report.

Abstract

In this report, the Department discusses the findings of its study into the working conditions of restaurant delivery workers who are engaged by apps as independent contractors in NYC. This report includes an analysis of the pay and working conditions of this workforce, describes the Department's proposed rule to establish a minimum pay rate for this work, and examines the minimum pay rate's anticipated impacts on apps, consumers, restaurants, and workers.

The Department's analysis is based principally on data obtained from apps and an online survey distributed to 123,000 workers who performed deliveries in NYC in the fourth quarter of 2021. The Department supplemented these sources with an online survey distributed to all restaurants in NYC, an in-person field survey of more than 400 delivery workers, testimony from a public hearing, interviews with stakeholders and other experts, and analysis of publicly available data on pay, benefits, and safety conditions.

The Department's study finds that NYC's app-based restaurant delivery workers currently earn \$14.18 per hour with tips and \$7.09 per hour without tips. Delivery workers' hourly expenses are \$3.06, reducing their take home pay to \$11.12 per hour with tips and \$4.03 per hour without tips. The Department also finds that appbased restaurant delivery workers experience high rates of occupational injury.

The rate set forth in the proposed rule, after a two-year phase-in, would require restaurant apps to pay delivery workers who are engaged as independent contractors an average hourly rate of \$23.82 per hour excluding tips, which is comprised of a \$19.86 base rate, \$1.70 to compensate for the absence of workers' compensation insurance, and \$2.26 to reflect workers' expenses. Pay at this rate will provide for parity with workers covered by NYC's existing minimum earnings standard for app for-hire service drivers and approximates the total compensation app-based restaurant delivery workers would receive if classified as employees.

The Department's study projects that the minimum pay rate will encourage apps to use workers' time more efficiently, increasing deliveries from 1.6 to 2.5 per hour. Apps may choose to pass their remaining increase in labor costs to consumers through higher fees, increasing consumers' cost of delivery by \$5.18 per order, on average. Though higher fees will moderate growth, the Department projects that the number of app deliveries will still increase by 35% by 2025. The Department also projects that restaurants will be mostly unaffected by the minimum pay rate but may see a modest increase in profits if consumers respond to higher app fees by purchasing directly from restaurants.

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1 Introduction

Section 20-1522 of the NYC Administrative Code requires the Department of Consumer and Worker Protection (**the Department**) to study the pay and working conditions of app-based restaurant delivery workers and, no later than January 1, 2023, establish a minimum pay rate for their work by rule.⁶ Referenced herein as **the Minimum Pay Law**, this section was enacted in fall 2021 as part of a broader package of protections for appbased restaurant delivery workers in NYC, known as the **Delivery Worker Laws**.⁷ This report refers to the appbased restaurant delivery workers who are covered by the Delivery Worker Laws as “**app delivery workers**.” A related package of laws, also enacted in fall 2021, requires most apps to obtain a license to operate in NYC and regulates their interactions with restaurants and consumers, including setting a limit on the fees that apps can charge restaurants.⁸

This report summarizes the results of the Department’s study of the restaurant delivery app industry in NYC, discusses the Department’s proposed minimum pay rate, and examines the minimum pay rate’s prospective impact on apps, consumers, workers, and restaurants. Concurrently with release of this report, the Department is publishing the proposed rule establishing the minimum pay rate in the New York City Record.

Throughout this report, the Department refers to “**apps**,” “**app delivery**,” and “**restaurant apps**” as shorthand to describe the third-party food delivery services and third-party courier services covered by the Delivery Worker Laws. These phrases do not encompass delivery from apps that are not covered by the Delivery Worker Laws, such as supermarket or quick-delivery convenience store apps.⁹

The report is organized as follows. Section 2 briefly summarizes the Department’s sources and methods. Section 3 describes the apps, consumers, and restaurants, providing essential context for the analysis presented in the following sections. Section 4 describes the present conditions of app delivery workers, including their pay, hours, modes of transportation, expenses, safety conditions, and demographics. Section 5 presents the Department’s proposed minimum pay rate and discusses its key features. Section 6 models the minimum pay rate’s impact on apps, consumers, restaurants, and workers. Section 7 concludes. Throughout this report, for ease of reference, key terms are introduced in **bold**.

2 Sources and Methods

The Department’s study draws principally on data that the Department obtained from apps in response to administrative subpoenas combined with a survey that was distributed to nearly all of the approximately 123,000 workers who performed app deliveries in NYC between October and December 2021. The study also draws on additional sources, including a separate in-person field survey of more than 400 delivery workers, a survey of restaurant owners and managers that was distributed to all of the approximately 23,000 restaurants in NYC, testimony from a public hearing on delivery worker pay and working conditions, expert and stakeholder interviews, and public information. This section provides a high-level summary of these sources and their use in the study.

Sources

Pursuant to its authority under the Minimum Pay Law,¹⁰ the Department issued subpoenas requesting data and documents to all apps identified as potentially engaging independent contractors to perform restaurant deliveries in

⁶ NYC Administrative Code § 20-1522.

⁷ *Id.* §§ 20-1501–1524, 20-563.2, and 20-563.6.

⁸ *Id.* §§ 20-563–20-563.13.

⁹ *See id.* § 20-1501.

¹⁰ *Id.* § 1522(a)(2).

NYC. These subpoenas resulted in the production of information covering January 1, 2021 through June 30, 2022 from Uber Technologies, Inc., Grubhub, Inc., DoorDash Inc., and Relay Delivery, Inc. (hereinafter referred to as Uber Eats, Grubhub, DoorDash, and Relay respectively). The Department determined that these apps are collectively responsible for 99% of app deliveries in NYC. Through this process, the Department also obtained data and information from all other apps it identified as engaging independent contractors to perform deliveries in NYC. These apps are Chowbus Inc. (Chowbus), Club Feast Inc. (Club Feast), Just Order Enterprises Corp. (Fantuan), HungryPanda US Inc. (HungryPanda), Patio Delivery, Inc. (Patio), and GoHive Inc. (GoHive).

The information produced by Uber Eats, Grubhub, DoorDash, and Relay included four types of data. First, **record-level data** for all workers who accepted an offer to perform a delivery in NYC in the fourth quarter of 2021, including the phone and email from each account profile and information about each trip, payment, and login in the quarter. Second, **ZIP code summary data** on sales and payments to workers aggregated by consumer and worker ZIP code for the fourth quarter of 2021. Third, **merchant summary data** on sales aggregated by type of merchant for the fourth quarter of 2021. Fourth, **weekly summary data** for each week from January 1, 2021 through June 30, 2022, including, for each app, total deliveries, hours, and pay.

The Department entered into confidentiality agreements with the apps that govern the Department's use of data and other information that the apps consider to be trade secrets. Though the Department used such information in its study and deliberation to determine the minimum pay rate, the Department is not publishing any information that the apps designated confidential pursuant to these agreements.

To obtain information about workers' expenses, demographics, and safety conditions, the Department used the worker contact information obtained from the apps to conduct the **NYC Delivery Worker Survey**, a large-scale, representative survey of app delivery workers in NYC. The Department distributed an online survey form by text message and email to all workers who accepted an offer to perform a delivery in NYC between October 1 and December 31, 2021 for Uber Eats, Grubhub, DoorDash, Relay, Chowbus, or HungryPanda, except a small number of workers whose contact information was missing or suppressed. In total, between June 8 and July 26, 2022, the Department sent messages to 179,354 phone numbers and 192,546 email addresses, each including a custom link allowing the Department to match survey responses to the other record-level data obtained from the apps. The Department estimates that these phone numbers and emails belonged to 122,539 unique individuals, including 122,104 individuals who had worked for Uber Eats, Grubhub, DoorDash, and/or Relay. The text messages, emails, and survey forms were delivered in Arabic, Bengali, Chinese, English, French, Korean, Russian, Spanish, and Urdu. To limit the survey length, the Department divided its

questionnaire into three modules, focusing on vehicle-related expenses (including e-bike, car, and moped expenses), non-vehicle expenses (e.g., phones), and safety and demographics. Each account was randomly assigned to receive one of the three modules. Within each module, survey length varied due to use of branching and skip logic. On average, respondents took four minutes and 23 seconds to complete the survey, answering 12 questions.

The Department received 7,956 responses from workers at Uber Eats, Grubhub, DoorDash, or Relay that satisfied its inclusion criteria,¹¹ consisting of 2,963 for the vehicle expense module, 2,843 for the non-vehicle expenses module, and 2,150 for the safety and demographics module. The combined 7,956 responses represent 6.5% of the estimated 122,104 unique individuals in the sample for these apps, after accounting for some workers' practice

¹¹ The Department excluded responses if the respondent did not affirm that they were over 18 and freely participating in the survey, if the respondent reported that they had never worked for an app, if the respondent failed certain tests for reliability embedded into the questionnaires, if more than one response was associated with a worker's contact information, or if the record-level data obtained from apps showed no working hours for all accounts associated with the respondent's phone number. The Department also excluded some responses due to a technical failure in certain text messages.

of maintaining multiple accounts. This response rate is several times the rate obtained by leading academic researchers conducting online surveys concerning low-wage work.¹²

The Department also conducted a separate in-person field survey of delivery workers, in partnership with Sam Schwartz Engineering, a leading transportation engineering firm, Worker's Justice Project, a NYC-based worker center and sponsor of the Los Deliveristas Unidos campaign, and the Columbia University Labor Lab, an applied research program of Columbia University (referenced herein as the "**Columbia-Sam Schwartz Deliveristas Survey**"). The 58-item questionnaire asked workers about their work history, expenses, experiences with discipline and non-payment on the apps, and safety conditions. Respondents were recruited from delivery workers visiting Worker's Justice Project offices, at Los Deliveristas Unidos events held throughout the city, and through street canvassing at locations where delivery workers are known to congregate. Respondents completed the survey using an online form, mostly onsite at these locations. The survey was fielded between April 25 and July 15, 2022 in Bengali, Chinese, English, French, and Spanish, and generated 465 responses that met the Department's inclusion criteria.¹³ Though covering similar material as the Department's NYC Delivery Worker Survey, the two questionnaires differed in their design and wording.

To adequately consider the impacts of a minimum pay rate on restaurants, the Department fielded a survey of restaurant owners and managers (the "**NYC Restaurant Delivery Survey**"). The self-administered online survey consisted of 15 questions about the volume of deliveries at respondents' restaurants and how these deliveries were fulfilled. The survey was distributed by the NYC Department of Small Business Services' (SBS) Food and Beverage Industry Partnership, the NYC Hospitality Alliance, and the New York State Restaurant Association to their respective contact lists of restaurant owners and managers. It was fielded between June 28 and July 22, 2022. The SBS contact list is continuously updated based on the contacts listed in restaurants' food service establishment permit applications and is comprehensive of the approximately 23,000 restaurants in NYC. The Department's NYC Restaurant Delivery Survey was fielded in Chinese, English, and Spanish. The Department received 371 responses that met the Department's inclusion criteria,¹⁴ equal to approximately 1.61% of the restaurants in NYC. The distribution of respondents by cuisine, borough, number of employees, and level of service (i.e., full-service vs. limited service) was representative of all food service establishments in NYC.

To gather additional information on delivery worker pay, working conditions, and the delivery industry, the Department used its authority under the City Charter to hold a public hearing on June 15, 2022.¹⁰ The

Department received written or oral testimony from 73 individuals and 45 organizations.¹⁵ Members of several worker advocacy groups testified, including Worker's Justice Project, the NYC Food Delivery Movement, International Alliance of Delivery Workers, New Immigrant Community Empowerment, the National

¹² See, e.g., Daniel Schneider & Kristen Harknett, *Schedule instability and unpredictability and worker and family health and wellbeing*, Washington Center for Equitable Growth (Sept. 2016) (discussing a survey response rate of 0.4% to Facebook advertisements targeting low-wage service-sector workers), <http://cdn.equitablegrowth.org/wp-content/uploads/2016/09/12135618/091216-WP-Schedule-instability-andunpredictability.pdf> (last accessed Oct. 28, 2022).

¹³ The Department excluded responses if the respondent did not affirm that they were over 18 and freely consenting to participate or if the respondent reported that they had never worked for an app.

¹⁴ The Department excluded responses if the respondent did not affirm that they were over 18 and freely consenting to participate. ¹⁰ See NYC Charter § 2203(h).

¹⁵ See *Delivery Worker Public Hearing Transcript*, NYC Department of Consumer and Worker Protection (June 15, 2022) and *Delivery Worker Public Hearing Written Testimony*, NYC Department of Consumer and Worker Protection (June 15, 2022), <https://www.nyc.gov/deliveryapps>. ¹² See NYC Administrative Code § 20-1501 ("trip" is "the time spent, distance travelled, and route followed by a worker to provide delivery services to a consumer through a third-party food delivery service or third-party courier service, including travel to a business, picking up the food, beverage, or other goods for delivery, and taking and depositing such delivery at a different location as requested").

Employment Law Project, and Desis Rising Up and Moving. Representatives from DoorDash and Uber also testified.

The Department gathered further qualitative information for the study through frequent meetings, conversations, and interviews with delivery workers, worker advocates, app representatives, and restaurant association representatives. The Department also heard presentations from DoorDash, Uber Eats, and Grubhub in which they presented their views about the minimum pay rate. The Department also gathered information from officials at other City agencies with relevant subject matter expertise, including SBS, the Fire Department of the City of New York (FDNY), the NYC Department of Health and Mental Hygiene (DOHMH), the NYC Taxi and Limousine Commission (TLC), and the NYC Department of Transportation (NYC DOT).

Lastly, the Department used publicly available information in portions of its study, including prior studies, news articles, corporate financial reports, legal and regulatory documents, and public use data from government agencies.

Methods

This report presents results from descriptive analyses of apps, consumers, restaurants, and delivery workers (sections 3 and 4) and a structural model the Department developed to estimate the prospective effects of the proposed minimum pay rate (section 6). Except where noted, the report presents results only for Uber Eats, DoorDash, Grubhub, and Relay.

Though each section of the report notes the methods that produced the accompanying results, the Department presents a few general comments here.

First, some terminology. The Department uses “**delivery**” to refer to the pickup and drop-off of a single order and “**trip**” to refer to the unit of work offered to a delivery worker, consistent with the definition of this term in the Delivery Worker Laws.¹² A trip usually consists of a single delivery but may include multiple deliveries. The Department uses both terms in this report depending on context and the nature of the underlying data. When discussing workers’ incomes, “**pay**” refers to the compensation paid by the app exclusive of tips, “**earnings**” is the sum of pay and tips, and “**net pay**” and “**net earnings**” are pay and earnings, respectively, less expenses. With respect to workers’ time, “**hours worked**” or “**working time**,” as used in this report, consists of all “**trip time**” (i.e., the time between acceptance of a trip offer and its completion) and all “**on-call time**” (i.e., time in which a worker is connected to the app in a status where they can receive or accept trip offers, excluding trip time). Trip time includes travel to a restaurant, any time waiting for an order to be prepared, pickup at the restaurant, travel to the destination, and drop-off with the consumer.

Second, except where noted, the Department takes care to only present statistics that reflect controls for the common practice of workers maintaining accounts with multiple apps (“**multi-apping**”), including the less frequent practice of logging into multiple apps concurrently. The Department assessed multi-apping by matching worker accounts across apps using their account phone numbers and analyzing their responses about the apps they work for from the Department’s NYC Delivery Worker Survey. For example, the recordlevel data obtained from apps showed that 219,787 accounts were associated with a delivery in NYC at Uber Eats, Grubhub, DoorDash, or Relay in the fourth quarter of 2021 and that these accounts logged 20.21 million hours of working time. However, after adjustment for multi-apping, the Department estimates these accounts

were held by 122,104 unique individuals who spent 17.16 million hours connected to at least one app. These adjustments reflect the Department’s estimate of the percent of workers with multiple accounts (56.3%), which it calculated from the NYC Delivery Worker Survey, and the Department’s estimate of the percent of working time workers logged concurrently. To estimate the latter, the Department used the record-level data it obtained from the apps to analyze the login and logoff times of workers who used the same phone number with multiple apps, then

extrapolated to the 56.3% of the workers who maintain multiple accounts (as measured from NYC Delivery Worker Survey data). Using this method, the Department estimates that workers spend 17.7% of working time connected to more than one app. The Department performed this analysis separately for non-car workers, car workers, and all workers.

Third, in its measurement of delivery worker expenses, the Department generally adheres to Internal Revenue Service (IRS) guidelines for the deduction of business expenses on tax returns. For most cost categories, the Department identified the items purchased by workers through its NYC Delivery Worker Survey and separately gathered market prices from retailers or other independent sources. Using market prices rather than workers' recollections of dollar amounts they spent generally provides for more accurate expense estimation.

Fourth, in all its analyses of its NYC Delivery Worker Survey, the Department applied post-stratification weights to address possible non-response bias. To develop the weights, the Department defined 20 strata within the record-level data by the mix of apps (Uber Eats only, DoorDash only, Grubhub only, Relay only, and multiple) and quartile of hours worked. This allows the Department to control for differences in response rates between workers with more hours and workers with fewer hours, for differences in response rates between apps, and for differences in response rates between workers who work for multiple apps and workers who work for only one app. The Department developed separate post-stratification weights for each survey module and for analyses that pooled multiple modules. The Columbia-Sam Schwartz-Deliveristas Survey was drawn from a convenience sample, so results are presented without weighting. Because responses to the Department's NYC Restaurant Delivery Survey showed good representativeness on observables, the Department determined weighting was unnecessary.

Fifth, for convenience, the Department refers to the merchants on apps' platforms as "**restaurants**." Restaurant delivery is a requirement for an app to be covered under the Delivery Worker Laws, though some covered apps also engage workers to perform deliveries from convenience stores, grocery stores, or other retailers, in addition to restaurants. However, non-restaurant deliveries are not provided by covered apps in NYC on a scale sufficient to justify a differentiated analysis. Except where noted, restaurant and non-restaurant deliveries are treated as undifferentiated throughout this report. The Department interprets its findings aware of this limitation and determined that it does not materially impact the study results or the basis for the minimum pay rate.

Lastly, the model used by the Department to estimate potential impacts relies on assumptions about how apps, consumers, workers, and restaurants will respond to the minimum pay rate. It also relies on assumptions about how the delivery industry in NYC would evolve in the absence of a minimum pay rate. Though the results reported reflect the Department's best estimate of likely impacts, the Department also estimated results under alternative assumptions for key parameters and considered them in its deliberations.

3 Overview of the Apps, Consumers, and Restaurants

This section provides information the Department gathered for the study on apps, consumers, and restaurants.

Apps

Apps provide either or both of two related services: a marketplace service that allows a consumer to search for restaurants and place orders online; and a courier service, in which the app dispatches a worker to a restaurant to pick up the food and deliver it to the consumer. If an app provides a marketplace service, NYC requires the app to obtain a license from the Department and limits the fees it can charge restaurants.¹⁶ If an app provides a courier

¹⁶ *Id.* §§ 20-563 and 20-563.1. Apps that provide a marketplace service are also required to disclose to a delivery worker how much such worker earned in gratuities and to enter into an agreement with each restaurant on its platform that allows workers to use such restaurant's bathroom. *See id.* §§ 20-563.2 and 20-563.6.

service, it is covered by the Minimum Pay Law, as well as most other provisions of the Delivery Worker Laws.¹⁷ In the case of the three largest delivery apps, Uber Eats, Grubhub, and DoorDash, the two services are usually combined, so when a consumer orders through an app, a worker dispatched by that same app arrives at the consumer's door. A restaurant may also elect to receive orders through an app's marketplace but still send its own employee to do the delivery. Conversely, a restaurant might receive an order over the phone or through its own website but then use one of the delivery apps to dispatch a worker to come pick the food up and deliver it. A restaurant might also receive an order through one app's marketplace but use another to fulfill the delivery. Consumers also use apps' marketplace service to place orders that they pick up themselves.

When app delivery first developed in NYC, it was a marketplace-only service, with the deliveries still performed by restaurant employees. Over time, delivery by workers dispatched by apps, and engaged by the apps as independent contractors, became the more common arrangement. Growth was rapid throughout the 2010's and increased sharply with the onset of the pandemic, as orders increased by more than 50% in the NYC metro area¹⁸ and doubled nationally.¹⁹ Since then, the app delivery industry has not contracted to its prepandemic size. Growth has only continued.²⁰ In NYC, there were 17% more deliveries in the first six months of 2022 than the same period in 2021,²¹ and app delivery in the United States is now more than four times larger than at the start of 2018.²²

This fast growth has resulted in delivery apps quickly becoming an important part of the NYC restaurant market. Between March 2021 and May 2022, app deliveries accounted for \$3.6 billion of the \$24.7 billion in NYC restaurant sales (15%).²³ Meals ordered through an app, either for consumer pickup or delivery by a restaurant employee, account for an additional share of sales.

Figure 1. Restaurant Sales in NYC (\$, in billions)

¹⁷ *Id.* §§ 20-1501–1524.

¹⁸ See *U.S. Food Delivery Mid-Month update: Data through 6/21/22*, YipitData (June 23, 2022).

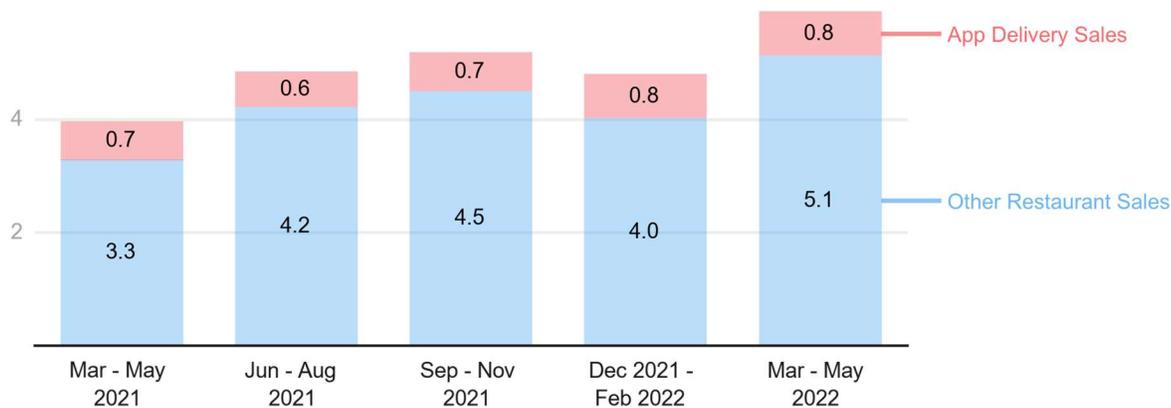
¹⁹ See Kabir Ahuja et al., *Ordering in: The rapid evolution of food delivery*, McKinsey and Company (Sept. 22, 2021), <https://www.mckinsey.com/industries/technology-media-and-telecommunications/our-insights/ordering-in-the-rapid-evolution-of-food-delivery> (last accessed Oct. 28, 2022).

²⁰ See YipitData, *supra* note 15.

²¹ Department analysis of weekly aggregate data obtained from apps.

²² See Kabir Ahuja et al., *supra* note 16.

²³ Department analysis of weekly aggregate data obtained from apps, in combination with data on taxable sales in New York. *Taxable sales and purchases by geography and industry through May 2022*, NYS Department of Taxation and Finance (July 21, 2022), https://www.tax.ny.gov/research/stats/stat_excise/taxable_sales_and_purchases/taxable_sales_and_purchases_open_data.htm (last accessed Sept. 30, 2022).



Values for app delivery only include deliveries in which the app engaged the delivery worker to perform the delivery. Source: Department analysis of weekly aggregate data obtained from apps and quarterly data on taxable sales from the NYS Department of Taxation and Finance.²⁴

The Department has identified 10 apps that engage independent contractors to perform restaurant deliveries in NYC. The four largest (Uber Eats, Grubhub, DoorDash, and Relay) are responsible for nearly all app deliveries in NYC (99%), performing 124 million deliveries in NYC between July 2021 and June 2022.²⁵ The remainder of the market consists of three smaller apps (Chowbus, HungryPanda, and Fantuan), one app catering business (Club Feast), and two recent entrants to the NYC market (Patio and GoHive). Additional businesses offer marketplace services to restaurants in NYC but do not hire, retain or engage delivery workers.

The three largest apps (Uber Eats, DoorDash, Grubhub) are all global, publicly-traded companies. According to a report by McKinsey & Company, Uber Eats, including Postmates Inc. (Postmates) which it acquired in 2020,²⁶ is the market leader locally, with approximately 40% of marketplace sales in NYC.²⁷ Grubhub, which merged with Seamless in 2013²⁸ and was purchased by the Netherlands-based Just Eat in 2021, has about 35%.²⁹ DoorDash, which is the largest and fastest-growing nationally,³⁰ holds only about a 25% share in NYC.²⁸ The Department estimates that the deliveries that Uber Eats, DoorDash, and Grubhub perform in NYC generate about 4.8% of their global delivery revenue³¹ and 2.5% of their revenue across all lines of business.³² Despite large losses, which are not uncommon for growing technology companies, the three apps had a combined \$75 billion market capitalization as of October 2, 2022.³³

²⁴ See NYS Department of Taxation and Finance, *supra* note 20.

²⁵ Department analysis of weekly aggregate data obtained from apps.

²⁶ See *Uber Completes Acquisition of Postmates*, Uber Investor (Dec. 1, 2020), <https://investor.uber.com/news-events/news/press-releasedetails/2020/Uber-Completes-Acquisition-of-Postmates/default.aspx> (last accessed Sept. 30, 2022).

²⁷ See Kabir Ahuja et al., *supra* note 16.

²⁸ See *Seamless and Grubhub Announce Merger*, PR Newswire (May 20, 2013), <https://www.prnewswire.com/news-releases/seamless-and-grubhub-announce-merger-208124841.html> (last accessed Sept. 30, 2022).

²⁹ See Kabir Ahuja et al., *supra* note 16.

³⁰ *Id.*²⁸ *Id.*

³¹ See Uber Tech., Inc., Quarterly Report (Form 10-Q) (Aug. 4, 2022); see DoorDash, Inc., Quarterly Report (Form 10-Q) (Aug. 5, 2022); see *Half Year 2022 Results*, Just Eat Takeaway.com (Aug. 3, 2022), <https://s3.eu-central-1.amazonaws.com/takeaway-corporatewebsite-dev/0308-2022-Press-Release-Just-Eat-Takeaway.com-Half-Year-2022-Results.pdf>.

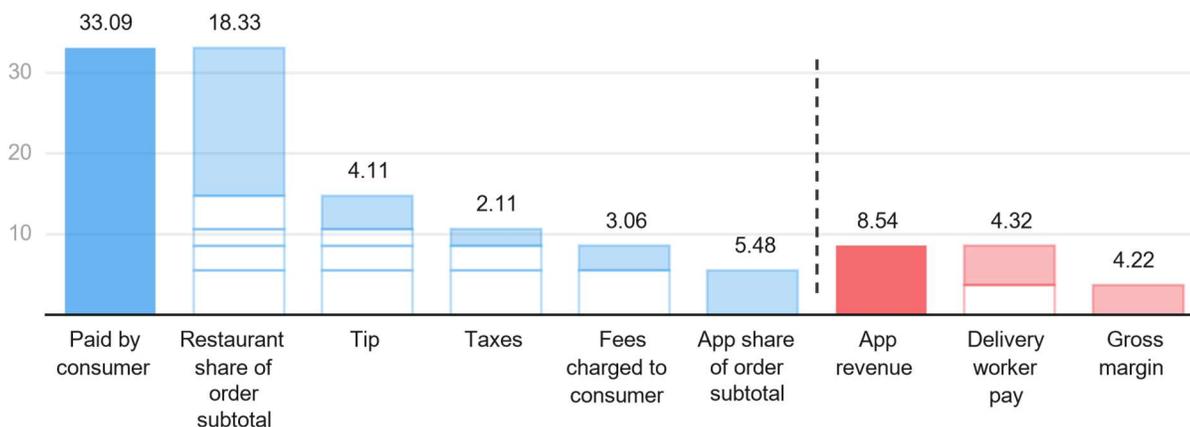
³² See *id.*

³³ See *Market capitalization of DoorDash from 2020-2022*, Companies Marketcap, <https://companiesmarketcap.com/doordash/marketcap> (last accessed Oct. 5, 2022); see *Market capitalization of Just Eat Takeaway from 2016 to 2022*, Companies Marketcap, <https://companiesmarketcap.com/just-eat-takeaway/marketcap> (last accessed Oct. 5, 2022); see *Market capitalization of Uber from 2019-2022*, Companies Marketcap, <https://companiesmarketcap.com/uber/marketcap> (last accessed Oct. 5, 2022).

Relay, the fourth largest delivery app, is an NYC-based startup, and the only one operating in NYC that does not have a consumer-facing mobile application or website. Instead of marketing to consumers, Relay serves restaurants as a lower-cost option to fulfill their deliveries.³⁴

Delivery apps generate revenue by charging fees to restaurants and consumers (except for Relay, which charges only restaurants). Delivery worker pay is the main cost they incur.

Figure 2. Unit Economics of App Delivery in NYC, July 2021 – June 2022 (\$)



Source: Department analysis of weekly aggregate data obtained from apps. Visualization adapted from Kabir Ahuja et al.³³

Figure 2 breaks down the amount paid by a consumer on an average order in NYC between July 2021 and June 2022. Moving left to right, the total cost to the consumer was \$33.09, consisting of the \$18.33 that went to the restaurant, \$4.11 to the worker in tips, \$2.11 in taxes, \$3.06 in fees charged to the consumer by the app, and \$5.48 that the app received as its share of the order subtotal (i.e., the app’s commission, usually taken by the app as a percentage of the order subtotal). App revenue (\$8.54) is the sum of the consumer fees and this commission. Out of this, apps paid an average of \$4.32 to the delivery worker, leaving a remainder of \$4.22 as the app’s gross margin.

Several insights emerge from this analysis. At \$33.09, the total cost to the consumer is 39% more than the \$23.81 order subtotal (represented in Figure 2 as the sum of the restaurant share of order and the commission charged to the restaurant). Sixty-four percent of apps’ revenue comes from the commissions they charge to restaurants (\$5.48), with the remaining 36% from fees charged to the consumer (\$3.06). Apps retain 49% (\$4.22) of their revenue on each order, paying out the remaining 51% to the delivery worker (\$4.32). Despite large losses at the corporate level, apps comfortably cover delivery worker pay on the average order.

Figure 3. App Revenue per Delivery and Delivery Worker Pay per Delivery in NYC (\$)

³⁴ See *Grow your restaurant’s margins by switching to Relay*, Relay, <https://www.relay.delivery> (last accessed Sept. 30, 2022).



Source: Department analysis of weekly aggregate data obtained from apps.

³³ See Kabir Ahuja et al., *supra* note 16.

As shown in Figure 3, the spread between revenue and delivery worker pay has grown over the period for which the Department obtained data (January 2021 – June 2022), driven by both increasing revenue and decreasing pay.

Consumers

For consumers, the apps have increased convenience and expanded the availability of delivery. Though restaurant delivery still represents only 0.7% of household expenditures,³⁵ delivery sales have been growing faster than the restaurant industry as a whole,³⁶ especially among younger consumers.³⁷

In NYC, consumer expenditures on app delivery are greatest in the highest-income areas. In the top 20 ZIP codes with the highest income, residents spent \$36.64 per person per month on app delivery in the fourth quarter of 2021, 73% more than the \$21.15 spent by residents in the 20 ZIP codes with the lowest income. The difference is explained mostly by higher delivery volumes. The 20 ZIP codes with the highest income ordered 1.5 deliveries per person per month in the fourth quarter of 2021 (approximately one order per person every 20 days), with an average subtotal of \$24.56 per delivery, while the 20 ZIP codes with the lowest income ordered 0.9 deliveries per person per month in the same period (approximately one order per person every 33 days), with an average subtotal of \$23.35 per delivery.³⁸

³⁵ Department analysis of data from the U.S. Bureau of Labor Statistics Current Expenditure Survey and the Purdue University Consumer Food Insights survey. Food away from home, which includes dine-in, take-away, and delivery, comprises 3.9% of household expenditures.

Restaurant delivery (including fast food delivery) comprises 17% of this category for urban consumers. See Jayson L. Lusk & Sam Polzin, *Consumer Food Insights*, Purdue University (April 2022), https://ag.purdue.edu/cfdas/wp-content/uploads/2022/05/Report_04-2022.pdf; see also *Expenditure Surveys, 2020*, U.S. Bureau of Labor Statistics (Sept. 2021), <https://www.bls.gov/cex/tables/calendar-year/mean-item-shareaverage-standard-error/cu-income-before-taxes-2020.pdf>.

³⁶ See Kabir Ahuja et al., *supra* note 16.

³⁷ *Id.*

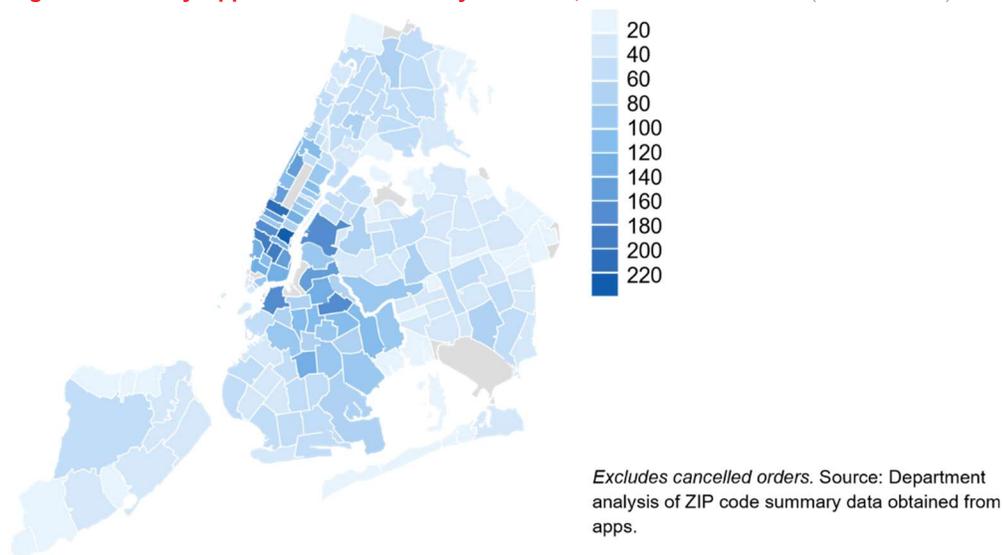
³⁸ Department analysis of ZIP code summary data obtained from apps and the U.S. Census Bureau 2016-2020 American Community Survey.

See *2020 American Community Survey: 5-Year Estimates – Table B19013: Median Household Income in the Past 12 Months*, U.S. Census Bureau, <https://data.census.gov/cedsci/table?t=Income%20and%20Poverty&g=0400000US36%248600000&y=2020&tid=ACSDT5Y2020.B19013&moe=false> (last accessed Oct. 25, 2022). To

limit bias from deliveries to work addresses, the Department excludes ZIP codes with more than two jobs for every five residents from its analysis, comprising 39 of the 179 ZIP codes entirely within NYC that have ZIP-code-level U.S. Census Bureau data for

As shown in Figure 4, deliveries, including those to both home and work addresses, are concentrated in Manhattan below 110th Street and nearby areas of Brooklyn and Queens.

Figure 4. Monthly App Deliveries in NYC by ZIP Code, Fourth Quarter 2021 (in thousands)



Restaurants

For NYC restaurants, the growth of app delivery has had a mixed impact. During the early phases of the pandemic, app delivery provided a lifeline, especially to restaurants that did not previously offer delivery by allowing them to pivot quickly to delivery and stay in business.³⁹ For restaurants that previously offered delivery, the apps have allowed them to expand their service areas, increase delivery sales, and attract new consumers (although also at the cost of increased competition).⁴⁰

However, the switch in consumer demand towards app delivery has left restaurants highly dependent on the apps, forcing them to accept high commissions (23% of the order subtotal is the maximum apps can charge to restaurants under NYC law).⁴¹ A recent analysis found that margins on app deliveries were slightly negative for restaurants nationally, and that profitability tends to decline as the delivery share of sales increases.⁴²

Based on responses to its NYC Restaurant Delivery Survey, the Department estimates that 92% of NYC restaurants prepare orders for delivery, and that on average, delivery represents 27% of sales.

Table 1. Restaurant Delivery Sales in NYC

income, jobs, and population. For the remaining 140 ZIP codes, the ratio of jobs to residents is 0.25 at the top 20 by income, and 0.18 in the bottom 20 by income.

³⁹ See NYC Council, *Committee Report of the Governmental Affairs Division* (Aug. 26, 2021) at 13-14.

⁴⁰ *Id.* at 4-5.

⁴¹ See NYC Administrative Code § 20-563.3.

⁴² See Kabir Ahuja et al., *supra* note 16.

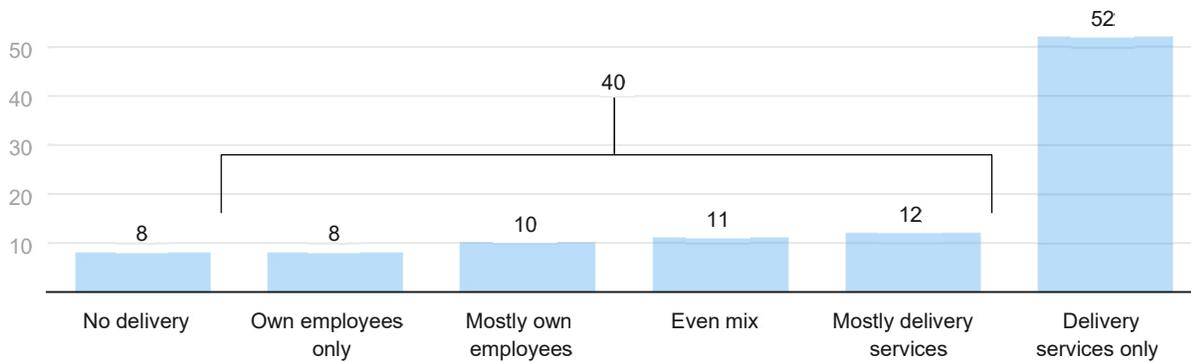
Delivery as a Percent of Sales (%)	Distribution of Restaurants (%)
0	8
1 – 10	22
10 – 20	16
20 – 30	18
30 – 40	12
40 – 50	6
50 – 60	6
60 – 70	5
70+	7

Interpretation: Delivery is between 1% and 10% of sales for 22% of restaurants in NYC. Source: Department analysis of data from the NYC Restaurant Delivery Survey.

While most restaurants use apps to fulfill deliveries, the industry has not abandoned

dispatching their own employees. Fifty-two percent of restaurants only use workers dispatched by apps to make the delivery, compared to 40% that employ their own delivery workers, which they either rely on exclusively (8%) or more commonly in combination with workers dispatched by the apps (32%).

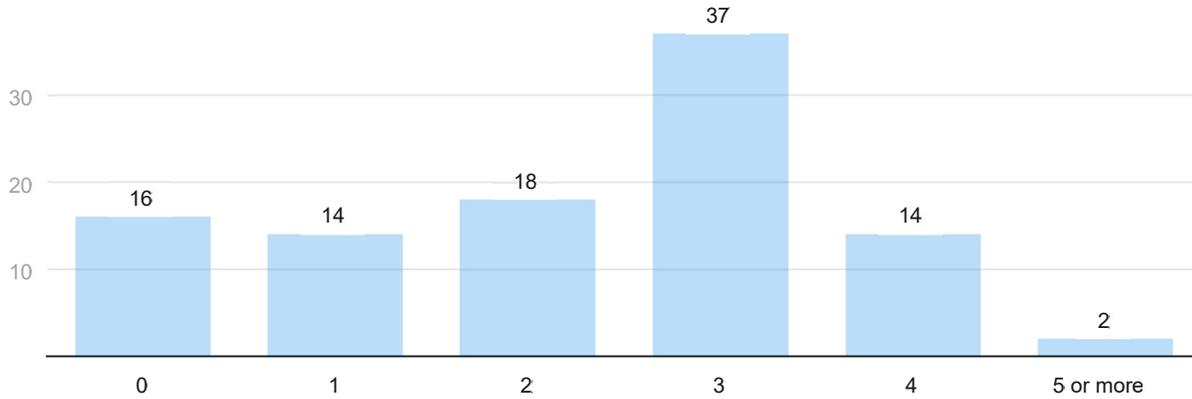
Figure 5. Distribution of Restaurants in NYC, by Delivery Arrangement (%)



Percentages do not sum to due to rounding. Source: Department analysis of data from the NYC Restaurant Delivery Survey.

Restaurants tend to use multiple apps for delivery with 53% using three or more apps and only 14% relying on a single app for deliveries.

Figure 6. Distribution of Restaurants in NYC, by Number of Apps Used for Delivery (%)



Percentages do not sum to 100 due to rounding. "0" includes restaurants that do not prepare orders for delivery and restaurants that only use their own employees for delivery. Source: Department analysis of data from the NYC Restaurant Delivery Survey.

Uber, Grubhub, and DoorDash all deliver for between 61% and 67% of restaurants, while Relay delivers for 23%. No other app was used for deliveries by more than 2% of restaurants.

Figure 7. Distribution of Restaurants in NYC, by App Used for Delivery (%)



Grubhub includes Seamless. DoorDash includes Caviar. Uber Eats includes Postmates. "No app" includes restaurants that do not prepare orders for delivery and restaurants that only use their own employees for delivery. Source: Department analysis of data from the NYC Restaurant Delivery Survey.

Overall, among respondents that prepare orders for delivery, 96% use the apps as part of their operations, whether for online ordering, delivery, or both.⁴³

⁴³ Department analysis of data from the NYC Restaurant Delivery Survey.

4 Delivery Workers' Pay and Working Conditions

In this section, the Department presents its estimates of the number of people who work for the restaurant delivery apps and describes their demographics, modes of transportation, delivery distances, hours of work, pay and tips, expenses, net pay and earnings, earnings and expense risks, and safety conditions.

Workforce Size

The Department estimates that as of the second quarter of 2022, 61,000 delivery workers were working for restaurant apps in NYC in any given week.⁴⁴ However, the total number of people working for the apps over longer time periods may be considerably higher. For instance, at the four largest apps, in the fourth quarter of 2021 there were 219,787 worker accounts associated with at least one delivery in NYC. After adjusting for multi-apping, the Department estimates that these accounts were held by 122,104 individuals, comprising 4% of all New Yorkers who had any paid employment or self-employment during these months.⁴⁵

Though a large workforce, many workers appear to have only limited engagement with the apps. In the fourth quarter of 2021, 39% of the unique worker phone numbers in the Department's data were associated with deliveries in two or fewer weeks.

Demographics

App delivery workers are predominantly aged 18-34 (57%), male (75%), and non-white and/or Hispanic (91%).

Table 2. Demographics of App Delivery Workers in NYC and All Workers in NYC (%)

⁴⁴ Department analysis of weekly aggregate data obtained from apps.

⁴⁵ Department analysis of record-level data obtained from apps and the NYC Delivery Worker Survey, in combination with data from the U.S. Census Bureau Current Population Survey for April to June 2022. See Sarah Flood et al., *Integrated Public Use Microdata Series, Current Population Survey: Version 10.0*, IPUMS CPS, <https://doi.org/10.18128/D030.V10.0> (last accessed Oct. 25, 2022).

	App Delivery Workers	All Workers	
Age			
18-34	57	37	
35-54	38	41	
55-64	4	15	
65+	<1	7	
Gender			
Male	75	52	
Female	24	47	
Other responses	1	1	
Race/Ethnicity			
Hispanic, of any race	47	20	
Black or African American, non-Hispanic	25	20	
Asian or Pacific Islander, non-Hispanic	16	18	
White, non-Hispanic	9	41	
Other responses	3	1	
English Proficiency			
Speaks English less than very well	39	19	

Source: Demographics for app delivery workers are from the NYC Delivery Worker Survey. Demographics for all workers are from the July 2020 to June 2022 U.S. Census Bureau Current Population Survey (for all except

English proficiency) and 2020 American Community Survey (for English proficiency).

Modes of Transportation

Workers perform app deliveries using four main modes of transportation: mopeds, e-bikes, cars, and walking.

Mopeds, also known as limited use motorcycles, are subject to many of the same regulations as ordinary motorcycles. Among other requirements, this means they must have a vehicle identification number (VIN) and can only be driven if they are registered with the New York State Department of Motor Vehicles (DMV) and operated by a licensed driver.⁴⁶ Depending on the vehicle's maximum speed, the driver must also carry liability insurance.⁴⁷ Mopeds are generally required to follow the same driving rules as cars and ordinary motorcycles.⁴⁸ By contrast, the regulation of e-bikes, which became legal to operate in NYC in November 2020,⁴⁹ is similar to bicycles. This means that a license, registration, and insurance are not required.⁵⁰ E-bikes are generally required to follow the same driving rules as bicycles.⁵¹

Figure 8. E-bikes and Mopeds

⁴⁶ See *Electric Bicycles & More*, NYC Department of Transportation, <https://www1.nyc.gov/html/dot/downloads/pdf/ebikes-more-english.pdf>.

⁴⁷ See *Register a moped*, NYS Department of Motor Vehicles, <https://dmv.ny.gov/registration/register-moped> (last accessed Sept 30, 2022).

⁴⁸ See NYC Department of Transportation, *supra* note 45.

⁴⁹ See Rules of the NYC Department of Transportation (34 RCNY) § 4-01.

⁵⁰ See NYC Department of Transportation, *supra* note 45.

⁵¹ See *id.*

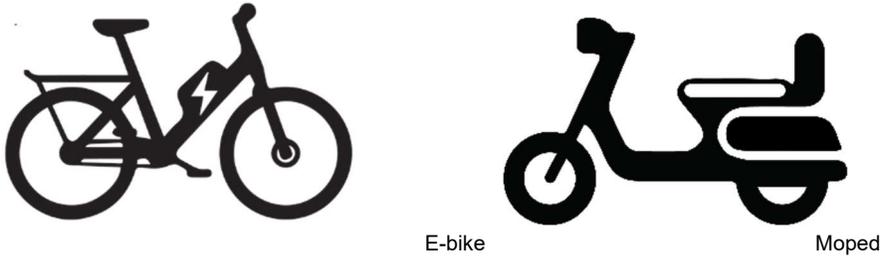


Image of Class 2 E-bike and Class C Moped. Source: NYC Department of Transportation.⁵²

Mopeds do not have functional pedals and are operated from an upright seated position with feet placed on a center platform. They may be gas or electric. E-bikes have functional pedals paired with an electric motor. In some models, the motor is only engaged while pedaling, known as “pedal-assist.” However, delivery workers typically use models where the motor is engaged from the handle, known as “throttle e-bikes.”

Though apps maintain self-reported data concerning workers’ modes of transportation, there is significant uncertainty about the actual modes in use. Some apps offer trips to a worker based on their self-reported mode of transportation, giving workers an incentive to be strategic in the mode that they report. Further, the mopeds typically used by delivery workers are commonly mis-labelled by sellers as “e-bikes.” These mopeds often lack VINs, meaning they cannot be registered or insured and, as a result, are illegal to both drive and sell in New York State.⁵³ Apps are required to ensure their delivery workers do not use illegal mopeds,⁵⁴ though casual inspection on the street suggests workers commonly use these mopeds for app delivery, and NYC DOT reports their use is increasing.⁵⁵

For these reasons, the Department believes that most moped users have misreported their vehicles as e-bikes both to the apps and in the Department’s NYC Delivery Worker Survey. As a result, throughout this report, references to e-bikes in either the data the Department obtained from apps or the NYC Delivery Worker Survey should be assumed to include a significant number of illegal mopeds. Separately, apps did identify a small

number of motorcycle users in their data, which the Department believes consist mostly of workers using vehicles properly classed as motorcycles and possibly some users of legal mopeds.

Still, with these caveats, the Department finds that non-car modes of transportation predominate, especially ebikes (including mopeds misreported as e-bikes). Based on the apps’ data, non-car modes of transportation account for 56% of workers but 69% of hours worked and 78% of deliveries. The difference in these distributions is explained by higher hours per week, and deliveries per hour worked for workers using a non-car mode of transportation.

Table 3. App Delivery Workers, Hours, and Deliveries, by Mode of Transportation, NYC, Fourth Quarter 2021

	Workers (%)	Hours (%)	Deliveries (%)	Hours per Week	Deliveries per Hour
Non-Car	56.1	69.4	77.7	22.2	1.869
E-bike	46.1	54.1	65.8	21.3	2.030
Walking	8.7	13.5	10.2	25.7	1.266

⁵² *Id.*

⁵³ See New York State Vehicle and Traffic Law §§ 401(1) and 2267.

⁵⁴ See NYC Administrative Code § 10-157.

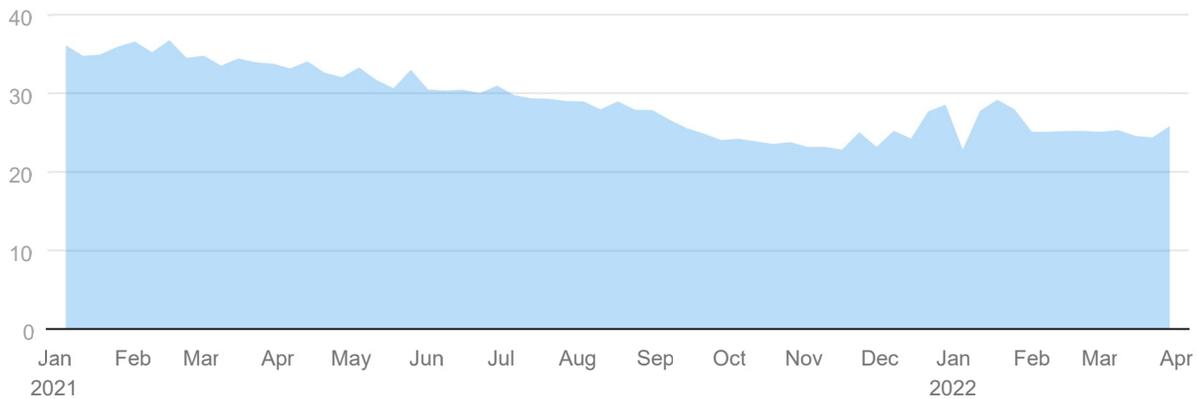
⁵⁵ *Hearing Written Testimony* at 4 (letter of Benjamin Smith, NYC Department of Transportation).

Motorcycle	1.3	1.8	1.7	25.2	1.530
Other	<0.1	<0.1	<0.1	17.6	1.626
Car	43.9	30.6	22.4	17.5	1.128

Percentages may not sum due to rounding. Hours per week calculation excludes weeks in which a worker did not perform work for any delivery app. Source: Department analysis of record-level data obtained from apps.

Examining trends over time, the Department finds a steady movement away from cars.

Figure 9. Percent of App Deliveries in NYC Performed by Cars (%)



Source: Department analysis of weekly aggregate data obtained from apps.

Delivery Distances

Workers travel 1.77 miles for an average delivery, including travel to the pickup location and between the pickup and drop-off locations. Workers using cars tend to perform longer deliveries.

Table 4. App Delivery Trip Distances in NYC, by Mode of Transportation, Fourth Quarter 2021

	E-bike	Car	All Modes
Miles per trip (mean)	1.45	3.12	1.77
<i>Distribution of trips, by miles travelled (%)</i>			
0.00 - 0.49	9	2	15
0.50 - 0.99	26	8	21
1.00 - 1.49	26	12	19
1.50 - 1.99	17	13	14
2.00 - 2.49	11	12	10
2.50 - 2.99	6	10	7
3.00 - 3.49	3	9	4
3.50 - 3.99	1	8	3

4.00+	1	26	7
Total	100	100	100

Distances are as estimated by apps based on offer, pickup, and drop-off locations. "All modes" includes e-bikes, cars, motorcycles, and walkers. Source: Department analysis of record-level data obtained from apps.

Hours of Work

Delivery workers generally can connect to the app when they wish but, depending on demand, apps may block a worker from initiating a status in which they can receive trip offers or may offer trips only infrequently. Some apps permit workers to pre-schedule shifts, guaranteeing them access to the platform during specific hours (but limiting their future earnings opportunities if they miss or cancel their shift).⁵⁶ Some apps also provide incentives to hit production targets over specific periods.⁵⁷ Once connected to the app in an active status, workers receive trip offers, which they may accept or decline, though some apps condition future earnings opportunities on acceptance rates.⁵⁸

Findings from the Department's NYC Delivery Worker Survey indicate that app delivery is the main or only job for most workers, especially among those using e-bikes.

Table 5. Percent of NYC App Delivery Workers who Perform App Delivery as their Only, Main, or Secondary Job, by Mode of Transportation (%)

	E-bike	Car
Main or only job	77	56
Only	70	51
Main	7	5
Secondary	23	44

Source: Department analysis of data from the NYC Delivery Worker Survey.

Responses also indicate that 46.6% of e-bike workers and 34.9% of car drivers perform deliveries on a full-time basis.

Table 6. Percent of NYC App Delivery Workers who Work Full-time and Part-time, by Mode of Transportation (%)

	E-bike	Car
Full-time	46.6	34.9

⁵⁶ See *Make money on your schedule*, Grubhub, Inc., <https://driver.grubhub.com/scheduling> (last accessed Oct. 5, 2022); see *How to schedule and/or edit a Dash*, DoorDash, Inc., https://help.doordash.com/dashers/s/article/How-to-schedule-a-dash?language=en_US (last accessed Oct. 5, 2022).

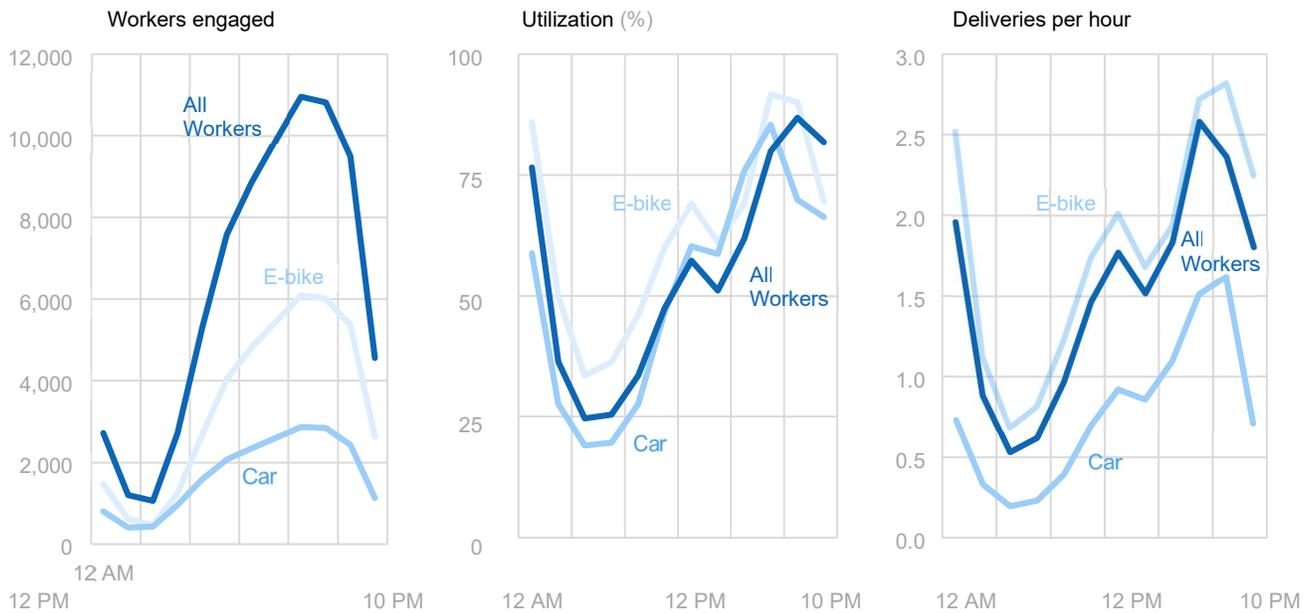
⁵⁷ See *How does Quest work?*, Uber Technologies, Inc., <https://help.uber.com/driving-and-delivering/article/how-does-questwork?nodeId=3a43fa72-4fc2-42d0-bc1d-63c4c0bddb9d> (last accessed Oct. 5, 2022); see *Top Dasher*, DoorDash, Inc., https://help.doordash.com/dashers/s/article/Top-Dasher?language=en_US (last accessed Oct. 5, 2022).

⁵⁸ See Grubhub and DoorDash, *supra* note 55.

Full-time is defined as 30 or more hours per week. Part-time is defined as fewer than 30 hours per week. Source: Department analysis of data from the NYC Delivery Worker Survey.

As shown in Figure 10, more delivery workers connect to the apps during peak dinner hours (left panel), during which they spend more of their time engaged in trips (middle panel) and perform more deliveries per hour (right panel). The right panel also shows that, throughout the day, car drivers perform substantially fewer deliveries per hour than e-bike workers.

Figure 10. Activity on Delivery Apps in NYC by Time of Day, Fourth Quarter 2021



"Workers engaged" is the daily average number of workers connected to an app. "Utilization" is the percent of working time spent engaged in a trip. "Deliveries per hour" is the average per worker for each category. "All workers" includes e-bikes, cars, motorcycles, and walkers. Source: Department analysis of record-level data obtained from apps.

Weekly hours average 21.3 for e-bike workers, 17.5 for car drivers, and 20.7 overall.⁵⁹

Workers spend 61% of their working time engaged in a trip and 39% on-call. During on-call time, they receive a trip offer every 4 minutes and accept an offer every 11 minutes, on average. Time spent waiting at a restaurant for an order to be prepared is included within trip time and not separately identifiable in the data obtained from the apps.

Apps benefit from workers' on-call time in two ways. First, the high availability of workers helps the apps provide short delivery windows to consumers. Second, it helps apps minimize pay per trip because a larger pool of available workers is more likely to contain at least one worker willing to accept a low offer.

⁵⁹ Department analysis of record-level data obtained from apps. For each delivery worker, this analysis excludes weeks in which the worker did not perform any work for delivery apps.

Table 7. Trip Time and On-Call Time of App Delivery Workers in NYC, Fourth Quarter 2021

	Percent of Hours Worked (%)
Trip time	61
On-call time	39
Login to first trip	9
Between trips	6
Last trip to logoff	12
Login to logoff with no trip	12

Analysis performed at the worker account level, without adjustment for multi-apping. Source: Department analysis of record-level data obtained from apps.

To secure better availability of work, workers often maintain active accounts on more than one app and sometimes connect to more than one app concurrently. Analyzing the record-level data obtained from apps, together with the Department’s NYC Delivery Worker Survey, the Department finds that 56.3% of delivery workers work for more than one app and that 17.7% of working time is logged concurrently.⁶⁰ Several worker advocates testified at the Department’s public hearing that maintenance of multiple accounts was common.⁶¹

Pay and Tips

Apps pay workers using a variety of methods. Uber Eats, Grubhub, and DoorDash predominantly pay workers on a per-trip basis with proprietary algorithms determining the payment for each trip. These workers also receive 5.6% of their pay in the form of bonuses or incentives not tied to specific trips.⁶² Relay pays workers a regular rate of \$12.50 per hour worked, including on-call time.

Workers at Uber Eats, Grubhub, DoorDash, and Relay earn an average of \$14.18 per hour worked, split evenly between pay and tips.⁶³ Hourly pay and tips are higher for e-bike workers due to the higher number of deliveries they perform per hour. Pay per trip is slightly higher for cars than for e-bikes, reflecting longer trip distances.

Table 8. Hourly Pay and Tips of NYC App Delivery Workers, by Mode of Transportation, Fourth Quarter 2021 (\$)

⁶⁰ Department analysis of record-level data obtained from apps and the NYC Delivery Worker Survey.

⁶¹ *Hearing Transcript* at 19 (statement of Ligia Gualpa, Worker's Justice Project); *Hearing Written Testimony* at 12 (letter of NYC Comptroller Brad Lander), at 16, 21 (letter of Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker’s Justice Proect).

⁶² Department analysis of weekly aggregate data obtained from apps.

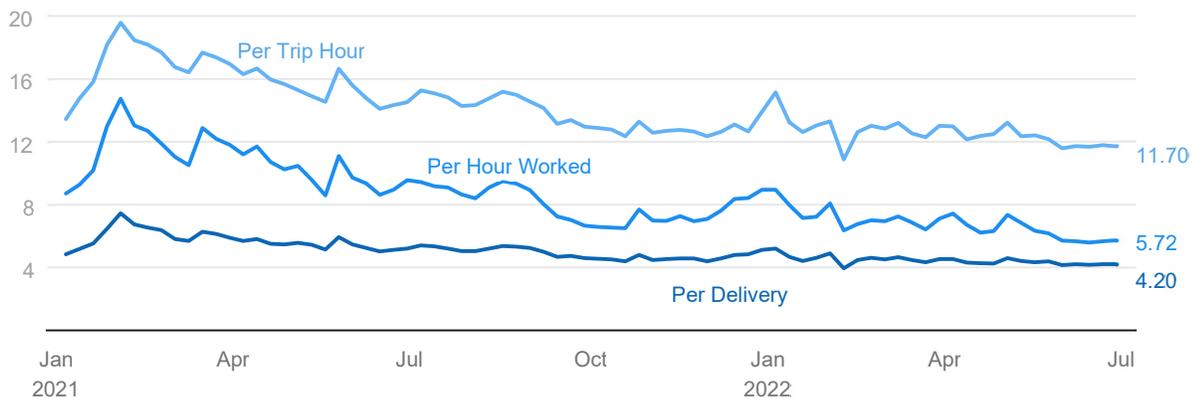
⁶³ As explained in section 2, the term “pay” refers to the compensation paid by the app, excluding tips, and the term “earnings” refers to the sum of pay and tips.

	E-bike	Car	All Modes
Per hour			
Earnings	14.69	13.46	14.18
Pay	7.14	7.12	7.09
Tips	7.55	6.34	7.09
Per trip			
Earnings	7.86	11.93	8.64
Pay	3.82	6.31	4.32
Tips	4.04	5.62	4.32

Values are earnings, pay, and tips divided by all hours and all trips, respectively, which may differ from the earnings, pay, and tips of the average worker. "All modes" includes e-bikes, cars, motorcycles, and walkers. Source: Department analysis of record-level data obtained from apps.

By several measures, pay is trending down. This may be because apps used higher pay to recruit more workers during the pandemic and then began reducing pay once labor supply expanded.

Figure 11. App Delivery Worker Pay in NYC (\$)



Analysis performed at the app level, without adjustment for multi-apping. Source: Department analysis of weekly aggregate data obtained from apps.

Comparing the first quarter of 2021 to the second quarter of 2022, pay per delivery declined from \$6.38 to \$4.29 (23%).

Expenses

As independent contractors, app delivery workers are responsible for selecting, acquiring, and maintaining the equipment and services needed to connect to the apps and perform deliveries.⁶⁴ Apps do not reimburse or separately compensate delivery workers for these costs.

⁶⁴ An exception exists for delivery bags, which apps must provide to delivery workers, effective April 22, 2022. See NYC Administrative Code § 20-1524.

The Department estimated average hourly expenses overall and for five groups of workers: e-bike users, car drivers, gas moped users, electric moped users, and walkers.

Table 9. Hourly Expenses of App Delivery Workers in NYC, by Mode of Transportation (\$)

	E-bike	Car	All Modes
Vehicle	1.64	2.92	1.78
Depreciation	0.32	1.53	0.65
License, registration, and insurance	0.00*	1.03	0.28
Casualty & theft loss	0.05	0.00*	0.03
Batteries/gas	0.86	0.11	0.51
Maintenance	0.15	0.25	0.16
Accessories	0.26	0.00*	0.15
Phone	0.62	0.57	0.58
Phone purchases	0.35	0.28	0.31
Data plan	0.27	0.29	0.27
Vehicle and phone subtotal	2.26	3.49	2.36
Tickets	0.44	1.37	0.70
Total	2.70	4.86	3.06

*"All Modes" includes e-bikes, cars, motorcycles, and walkers. For purposes of calculating expenses for "All Modes," motorcycles were assumed to have the

same expenses as mopeds. "\$0.00" indicates expense categories treated as \$0.00 by assumption. Source:

Department analysis of the NYC Delivery

Worker Survey, record-level data obtained from apps, testimony submitted by Uber Eats and DoorDash to the Department's June 2022 public hearing,⁶⁵

and price quotes from internet research, PriceDigests,⁶⁶ and visits to NYC retailers.

⁶⁵ Hearing Written Testimony at 60, 67-73 (letter of DoorDash, Inc.).

⁶⁶ See *Passenger Vehicles Auto Red Book*, Price Digests, <https://app.pricedigests.com/?classification=Passenger%20Vehicles> (last accessed Oct. 5, 2022).

For e-bike workers, batteries are the largest expense (32% of total expenses), followed by phone costs (including both the device and data plan) (23%). For car drivers, the largest expense is depreciation (31%), followed by traffic or parking tickets (28%).

The Department estimated the expenses of e-bike workers as follows. For depreciation, the Department obtained the purchase price of a new e-bike through visits to NYC retailers (\$1,800), applied five-year straightline depreciation consistent with IRS principles, and then reduced this amount to reflect the probability of loss due to casualty or theft (5.88% annually),⁶⁷ which the Department estimated from its NYC Delivery Worker Survey. For casualty and theft loss, the Department multiplied the probability of a loss incident by the expected depreciated value of the e-bike at the time of incident (\$959.13), assuming constant probabilities of loss during the e-bike's useful life. For batteries, the Department obtained the purchase price of a new battery by visiting NYC retailers (\$550) and multiplied the cost by workers' average replacement rate (1.74 per year), which the Department measured from its NYC Delivery Worker Survey. For maintenance costs, the Department used the estimate of e-bike maintenance costs per mile provided by Uber Eats and DoorDash (\$0.067)⁶⁷ and the average trip distance per hour worked (2.17 miles), which the Department estimated from the record-level data obtained from apps. For accessories, the Department used its NYC Delivery Worker Survey to estimate the annual probabilities of purchasing handlebar gloves (63%), bike racks (37%), baskets (38%), helmets (67%), lights (58%), horns (32%), reflective vests (39%), locks (74%), alarms (32%), anti-theft cameras (13%), antitheft GPS systems (32%), and clothes, shoes or rain gear for work (84%), and quoted prices for each accessory from NYC retailers and internet sellers. For phone purchases, the Department used its NYC Delivery Worker Survey to identify the mix of phone models used by delivery workers and quotes from internet sellers to estimate the average purchase price (\$721) as well as the average discounts or proceeds on trade-ins and resales (\$597). The Department then obtained the net expense by multiplying these amounts by the frequencies of purchase (1.74 per year) and trade-in or resale (0.45 per year), respectively, from its NYC Delivery Worker Survey. For data plans, the Department used the average cost of a single-line, unlimited data plan as quoted from major carriers (\$63.33 per month).⁶⁸ For both phone purchases and data plans, the Department reduced estimated expenses to reflect percent use in app delivery, assuming 145.17 hours of personal phone use per month, which is the mean of four recent studies,⁶⁹ and 21.3 hours of app delivery use per week, consistent with the average for e-bike workers. For tickets, the Department used the frequencies of receiving a ticket and the costs per ticket reported in its NYC Delivery Worker Survey. The Department then converted all expenses into hourly rates based on e-bike workers' average of 21.3 hours per week, except for maintenance, for which an hourly rate was derived as described above (i.e., from data reflecting cost per mile and miles per hour of working time).

To estimate car drivers' expenses, the Department took the same approach as with e-bike workers for phone purchases, data plans, and tickets as described above and accounted for vehicle-related expenses as follows. For

⁶⁷ Casualty or theft losses can be claimed as business expenses under IRS guidelines. A casualty loss is a sudden, unexpected destruction of property. *See Topic No. 515 Casualty, Disaster, and Theft Losses*, IRS, <https://www.irs.gov/taxtopics/tc515> (last accessed Oct. 28, 2022). ⁶⁷ *Hearing Written Testimony* at 67, 70-71 (letter of DoorDash, Inc. and Uber Technologies, Inc.).

⁶⁸ *See Get Our Best Unlimited Plans Ever*, Verizon, <https://www.verizon.com/plans/unlimited/#plans> (last accessed June 23, 2022); *Bring Your Own Device*, AT&T, <https://www.att.com/buy/wireless/byod/deviceconfig> (last accessed June 23, 2022); *Compare Our Best Unlimited Data Cell Phone Plans*, T-Mobile USA, Inc., <https://www.t-mobile.com/cell-phone-plans?|NTNAV=tNav:Plans:Magenta> (last accessed June 23, 2022). Department's calculation assumes workers enroll in Autopay to receive discounts of \$5-\$10 per month, depending on carrier.

⁶⁹ *See Trevor Wheelwright, 2022 Cell Phone Usage Statistics: How Obsessed Are We?*, Reviews.org (Jan. 2022), <https://www.reviews.org/mobile/cell-phone-addiction/> (last accessed Oct. 30, 2022); Laura Ceci, *How Much Time on Average Do You Spend on Your Phone on a Daily Basis?*, Statista (Feb. 2021), <https://www.statista.com/statistics/1224510/time-spent-per-day-on-smartphone-us/> (last accessed Oct. 30, 2022); Sam Medley, *The Average iPhone User Spends a Full Work Week on Their Phone, a New Report Claims*, Notebookcheck (Sept. 2021), <https://www.notebookcheck.net/The-average-iPhone-user-spends-a-full-work-week-on-their-phone-a-newreport-claims.562797.0.html> (last accessed Oct. 30, 2022); Eileen Brown, *Americans Spend Far More Time on Their Smartphones than they Think*, ZDNET (Apr. 2019), <https://www.zdnet.com/article/americans-spend-far-more-time-on-their-smartphones-than-they-think> (last accessed Oct. 30, 2022).

depreciation, the Department used its NYC Delivery Worker Survey to identify the model and year of cars used by delivery workers, together with a database on historical fair market values⁷⁰ to determine bases for depreciation. With this information, the Department then calculated depreciation using the five-year straight-line

method. For license and registration, the Department obtained fee amounts from the DMV,⁷¹ and for insurance, the Department used a published estimate of average insurance costs.⁷² For depreciation, license, registration, and insurance, the Department reduced estimated expenses by the proportion of time delivery workers use their car for app delivery relative to other uses, which it obtained from its NYC Delivery Worker Survey. The Department then converted the depreciation, license, registration, and insurance expenses into hourly rates based on car drivers' average of 17.5 hours per week. For gas, the Department used a published estimate of average per-gallon costs in the NYC area⁷³ and estimated use based on average trip distance per hour of working time, as measured from the record-level data, and average gas mileage of 25 miles per gallon, which the Department derived from the gas mileages reported from manufacturers and the mix of vehicles identified in its NYC Delivery Worker Survey. For maintenance, the Department used the American Automobile Association's estimate of per-mile maintenance costs⁷⁴ and average trip distances per hour of working time, as measured from the record-level data.

Though the costs presented in Table 9 account for most delivery worker expenses, the Department omitted some work-related costs. This includes the cost of time spent maintaining equipment and for vehicle storage, for which the Department was unable to obtain reliable estimates, and out-of-pocket medical expenses for work-related injuries.

Because the Department's NYC Delivery Worker Survey includes many responses in which an illegal moped was misreported as an e-bike, the Department performed a supplemental analysis to address the possibility that this might bias its estimates of true e-bike expenses. To assess this possibility, the Department examined differences in responses to its NYC Delivery Worker Survey between the 229 self-identified moped users and the 2,316 self-identified e-bike users and determined that misreporting of illegal mopeds did not have a material impact.

The Department's expense analysis follows standard cost accounting principles, in which the total cost of an input is allocated to a function (in this case, app delivery) based on percent use. However, some workers may base their decision to enter and stay in app delivery on their marginal costs, which for car drivers may be meaningfully lower than their total allocated costs. This is especially true for car drivers who perform deliveries only part-time or intermittently.

Net Pay and Earnings

⁷⁰ See Price Digests, *supra* note 65.

⁷¹ See *Passenger Vehicle Registration Fees, Use Taxes and Supplemental Fees*, NYS Department of Motor Vehicles, <https://dmv.ny.gov/registration/registration-fees-use-taxes-and-supplemental-fees-passenger-vehicles> (last accessed Oct. 7, 2022); see *Driver License Renewal Fees*, NYS Department of Motor Vehicles, <https://dmv.ny.gov/driver-license/driver-license-renewal-fees> (last accessed Oct. 7, 2022).

⁷² See June Sham, *Average Cost of Car Insurance in New York for 2022* (Oct. 3, 2022), <https://www.bankrate.com/insurance/car/averagecost-of-car-insurance-in-new-york>.

⁷³ See *Average Energy Prices, New York-Newark-Jersey City – August 2022*, U.S. Bureau of Labor Statistics, https://www.bls.gov/regions/new-york-new-jersey/news-release/averageenergyprices_newyork_area.htm (last accessed Oct. 7, 2022).

⁷⁴ See *Your Driving Costs 2022*, American Automobile Association, <https://newsroom.aaa.com/wp-content/uploads/2022/08/2022YourDrivingCosts-FactSheet-7-1.pdf>.

Table 10 reports hourly and weekly pay, tips, and expenses overall and by mode of transportation. On average, delivery workers' net pay is \$4.03 per hour, and net earnings (which includes tips) is \$11.12. E-bike workers have higher net earnings than car drivers, resulting from a higher number of deliveries per hour and lower expenses.

Table 10. Hourly and Weekly Pay, Tips, and Expenses of NYC App Delivery Workers, by Mode of Transportation (\$)

	E-bike	Car	All Modes
Per hour			
Pay	7.14	7.12	7.09
Expenses (-)	2.70	4.86	3.06
Net pay	4.44	2.26	4.03
Tips	7.55	6.34	7.09
Net earnings	11.99	8.60	11.12
Per week			
Pay	152.08	124.60	146.76
Expenses (-)	57.51	85.05	63.34
Net pay	94.57	39.55	83.42
Tips	160.82	110.95	146.76
Net earnings	255.39	150.50	230.18

"All Modes" includes e-bikes, cars, motorcycles, and walkers. Per week values reflect average weekly hours of 21.3 for e-bike workers, 17.5 for car drivers, and 20.7 for all modes. Source: Department analysis of record-level data obtained from apps and the NYC Delivery Worker Survey, with other sources (see discussion).

To understand these net pay amounts within the context of the NYC labor market, the Department compared them to two relevant benchmarks: 1) the legal rights to minimum pay and benefits for independent contractors working for Uber and Lyft, who are covered by TLC's minimum payment standard for High-Volume For-Hire Services, and are referenced herein as "**app for-hire service drivers**"; and 2) the minimum pay and benefits that an app would be legally required to pay to a delivery worker if the app classified that worker as an employee rather than an independent contractor.

TLC's minimum pay standard for app for-hire service drivers, as proposed in its latest rulemaking, is designed to provide for average hourly pay, net of expenses, at or above \$19.86 per hour worked.⁷⁵ The app for-hire service driver standard was originally characterized as the independent contractor equivalent of the \$15 minimum wage when it was implemented on February 1, 2019.⁷⁶ When first implemented, the standard was \$17.22, consisting of \$15 per hour, plus \$0.90 per hour for paid time off, and an additional \$1.32 per hour to account for the 7.65% employer share of federal Medicare and Social Security contributions, which is required of independent contractors but not employees.⁷⁷ It has been updated for inflation several times since February 2, 2019.⁷⁸ As discussed above,

⁷⁵ See Proposed Rule of the NYC Taxi and Limousine Commission (35 RCNY) § 59D-22(a)(2) and (b)(1).

⁷⁶ See James A. Parrott & Michael Reich, *An Earnings Standard for New York City's App-based Drivers: Economic Analysis and Policy Assessment*, Center for New York City Affairs (July 2018), <http://www.centrernyc.org/s/Parrott-Reich-NYC-App-Drivers-TLC-Jul-2018jul1.pdf> (last accessed Oct. 30, 2022).

⁷⁷ See *id.* Under the TLC's app for-hire service driver standard, expenses are compensated separately, and were not included in the \$17.22 per hour calculation.

⁷⁸ See Rules of the NYC Taxi and Limousine Commission (35 RCNY) § 59D-22(a)(4).

app delivery workers' net pay is far lower than \$19.86 per hour. Further, app for-hire service drivers have a right to workers' compensation coverage through the Black Car Fund,⁷⁹ a benefit unavailable to app delivery workers.

The Department obtains a similar result with respect to the minimum pay and benefits that an app would be legally required to pay to a delivery worker if the app classified that worker as an employee rather than an independent contractor. As employees, app delivery workers would be entitled to wages of \$15 per hour under the New York State minimum wage,⁸⁰ up to 56 hours of paid leave per year under the NYC Paid Safe and Sick Leave Law, unemployment insurance, workers' compensation insurance, and employer coverage of half the mandatory 15.3% Medicare and Social Security contribution on their pay. The apps would also be liable for a shared responsibility payment to the IRS if they failed to offer health insurance meeting minimum value, affordability, and access standards.⁸¹ Table 11 shows that these wage and benefit requirements result in total compensation to employees, inclusive of wages and benefits, of \$21.09 per hour, which far exceeds current net pay for app delivery workers.

Table 11. Value of Wage and Benefit Requirements if NYC App Delivery Workers Were Classified as Employees (\$)

Payroll	
Base Wage <i>Minimum wage applicable to employers in NYC</i>	15.00
Paid Safe and Sick Leave <i>1.49% x Base Wage</i>	0.22
Payroll Subtotal	15.22
Benefits	
Health Insurance <i>Health insurance cost per hour for private industry workers</i>	3.27
Workers' Compensation Insurance <i>7.84% x Payroll Subtotal</i>	1.19
Unemployment Insurance <i>1.61% x Payroll Subtotal</i>	0.25
Medicare and Social Security Contributions <i>7.65% x Payroll Subtotal</i>	1.16
Benefits Subtotal	5.87
Total	21.09

⁷⁹ See *General Inquiries*, The Black Car Fund, <https://www.nybcf.org/faqs> (last accessed Oct. 7, 2022).

⁸⁰ See New York State Labor Law § 652(1)(a).

⁸¹ *Employer Shared Responsibility Provisions*, IRS, <https://www.irs.gov/affordable-care-act/employers/employer-shared-responsibilityprovisions> (last accessed Sept. 30, 2022). In its analysis, the Department assumes the apps would provide health insurance rather than pay the shared responsibility tax penalty.

Paid Safe and Sick Leave reflects average use among full-time workers in the U.S. with access to paid sick leave, which the Department calculated from the U.S. Centers for Disease Control and Prevention National Health Interview Survey.⁸² Health insurance cost per hour for private industry workers is for the Middle Atlantic Census Region from the U.S. Bureau of Labor Statistics Employer Costs for Employee Compensation.⁸³ Workers' compensation reflects the published loss cost for employed delivery workers in the New York State workers' compensation system.⁸⁴ Unemployment insurance reflects average contributions in the second quarter of 2021 to the first quarter of 2022 for the local messengers and local delivery industry in NYC from the U.S. Bureau of Labor Statistics Quarterly Census of Employment and Wages.⁸⁵

The Department also compared these net pay and earnings amounts to the income required in order to afford basic necessities in NYC. For instance, a delivery worker with average hourly earnings, working hours, and

expenses (i.e., \$14.18 in hourly earnings, 20.7 hours of working time per week, and expenses of \$3.06 per hour), has annual net earnings of \$11,970 after 52 weeks of work. For comparison, the NYC poverty threshold for a single adult is \$19,088 and the near poverty threshold is \$28,632.⁸⁵ NYC poverty and near-poverty thresholds for a two-adult, two-child family are \$41,185 and \$61,778, respectively.⁸⁶

Earnings and Expense Risk

App delivery workers' net earnings are also unstable with earnings and expenses both subject to considerable risk.

Earnings risk arises from the absence of a set schedule, pay rates that vary according to an app's proprietary algorithms, varying and unpredictable volumes of trip offers, dependence on tips that are determined both by the value of the order and the consumer's tipping behavior, and lost income due to on-the-job injuries and absence of paid leave.

Tip misappropriation, non-payment, and deactivations also contribute to earnings risk, and delivery workers report that these occur frequently. Twenty-six percent of respondents to the Columbia-Sam Schwartz-Deliveristas Survey reported at least one instance of tip misappropriation, 30% reported at least one instance of non-payment by the apps, and 16% reported having their account deactivated.⁸⁷

Expense risk arises principally from app delivery workers' responsibility for their own equipment. For e-bike workers, the annual risk of vehicle loss due to casualty or theft is 2.6% and 3.3%, respectively.⁸⁸ Short of loss,

⁸² See *National Health Interview Survey, 2020*, U.S. Centers for Disease Control and Prevention, <https://www.cdc.gov/nchs/nhis/2020nhis.htm> (last accessed Oct. 7, 2022).

⁸³ See *Employer Costs for Employee Compensation*, U.S. Bureau of Labor Statistics (Sept. 20, 2022), <https://www.bls.gov/web/ecec/ececprivate-dataset.xlsx> (retrieved from private industry worker dataset for June 2022) (last accessed Oct. 30, 2022).

⁸⁴ See *New York State Workers' Compensation Loss Cost Filing and Loss Costs by Classification; Effective October 1, 2022*, New York Compensation Insurance Rating Board (July 2022), <https://www.nycirb.org/bulletins/rc2564.pdf> (showing the loss cost for employed delivery workers, who belong to rate class 7380, which includes commercial drivers, chauffeurs, and their helpers). ⁸⁵ See *Quarterly Census of Employment and Wages*, U.S. Bureau of Labor Statistics, <https://www.bls.gov/cew/downloadable-data-files.htm> (last accessed Oct. 7, 2022).

⁸⁵ Department analysis of the official NYC poverty measure for 2019, adjusted for inflation to September 2022 using the Consumer Price Index for Urban Wage Earners and Clerical Workers for the New York-Newark-Jersey City, NY-NJ-PA area. See *New York City Government Poverty Measure 2019 Annual Report*, NYC Office of the Mayor (2021), https://www1.nyc.gov/assets/opportunity/pdf/21_poverty_measure_report.pdf; see *Consumer Price Index (CPI) Databases*, U.S. Bureau of Labor Statistics, <https://www.bls.gov/cpi/data.htm> (last accessed Oct. 25, 2022).

⁸⁶ *Id.*

⁸⁷ Department analysis of data from the Columbia-Sam Schwartz-Deliveristas Survey. "Tip misappropriation" refers to an app not paying a worker tips the worker should have received. "Nonpayment" refers to an app not paying a worker for a delivery, paying the wrong amount for a delivery, not paying a worker pay owed for a cancelled delivery, or not paying a worker at all. "Account deactivated" refers to an app closing a worker's account, such that the worker can no longer perform deliveries for the app.

⁸⁸ Department analysis of data from the NYC Delivery Worker Survey.

vehicle damage may also result in unexpected repair costs. Insurance provides a partial solution for car drivers' expense risk. However, few e-bike workers obtain insurance covering their vehicles, and most mopeds used by app delivery workers are uninsurable because the vehicles themselves cannot be legally sold or operated in New York State. Batteries and phones can also be lost, damaged, or fail unexpectedly. Additional unexpected expenses include parking and traffic tickets and medical costs due to work-related injuries.

Safety Conditions

Through a review of news articles, social media, information provided by advocates, a joint report by the Worker's Justice Project and The Worker Institute of Cornell University's Industrial Labor Relations School,⁸⁹ and information provided by the NYC DOT, the Department gathered reports of 33 restaurant delivery worker fatalities in NYC since 2020. This includes 11 workers identified as app delivery workers, five identified as restaurant employees, and 17 for whom the work arrangement was unclear. Because many workers' work arrangement could not be identified, the Department's analysis of fatalities encompasses both app workers and restaurant employees.

Table 12. Delivery Worker Fatalities in NYC

Year	Fatalities
2020	8
2021	16
2022	9
Total	33

Fatalities for 2022 are through October 14. Source: Department analysis.

Thirty of these fatalities were workers who use a non-car mode of transportation and, for three, the mode of transportation was unclear. Five of these fatalities, all of whom were non-car workers, were killed during robberies. For 26, the cause of death was a vehicle crash and, for two, the cause of death was not specified.

To assess delivery workers' fatality risk compared to other occupations, the Department calculated fatalities per 100,000 full-time equivalent workers for the period January 1, 2021 through June 30, 2022. Fatalities per 100,000 full-time equivalent workers is the standard measure of occupational fatality published by the U.S. Bureau of Labor Statistics. January 1, 2021 through June 30, 2022 is the period for which the Department had sufficient data to calculate the number of full-time equivalent restaurant delivery workers in NYC, including both app workers and restaurant employees. Over this period, there were 19 fatalities, including 18 workers who used non-car vehicles and one whose mode of transportation was not identified. Over this same period, the Department estimates 64,416 full-time equivalent restaurant delivery workers in NYC, including 49,956 using a non-car vehicle for

⁸⁹ See Maria Figueroa et al., *Essential but Unprotected: App-based Food Couriers in New York City*, Cornell University Worker Institute (Sept. 2021).

delivery.⁹⁰ These figures imply a rate of 30 fatalities per 100,000 full-time equivalent restaurant delivery workers overall, and at least 36 per 100,000 among workers using a non-car mode of transportation.⁹¹

By comparison, in 2020, the most recent year for which data is available, there were 13 construction fatalities in NYC⁹² and seven per 100,000 full-time equivalent construction workers.⁹³ Construction is historically the industry with the highest fatality rates in NYC.⁹⁴

To measure non-fatal occupational injuries, the Department's NYC Delivery Worker Survey asked workers if, while working for a delivery app, they have been injured seriously enough that they missed work, lost consciousness, or received medical care. This approximates the standard for a reportable case for employees under the Occupational Safety and Health Administration's regulations.⁹⁵ The Department finds that 28.7% of e-bike or moped app delivery workers and 10% of car app delivery workers experienced an injury meeting this standard.⁹⁶ Several workers testified at the Department's June 2022 public hearing that they or someone they know was injured while performing deliveries.⁹⁷

Figure 12 compares injury rates for NYC app delivery workers to employee injury rates in the U.S. for select occupations. For comparability with U.S. Bureau of Labor Statistics data, in this analysis the Department restricted injuries to cases with days away from work, which represent most, but not all, delivery worker injuries.

Figure 12. Injuries Involving Days Away from Work per 100 Full-Time Equivalent Workers for NYC App Delivery Workers and Selected Occupations in the U.S.

⁹⁰ Department analysis of record-level obtained from apps (for full-time equivalent app delivery workers) and the U.S. Census Bureau 2016-2020 American Community Survey (for full-time equivalent restaurant delivery employees). For purposes of this analysis, Department estimated the number of restaurant delivery full-time equivalent employees based on average annual hours from 2016-2020, multiplied by 1.5, and treated all restaurant employees as using a non-car mode of transportation. On an annualized basis, there were 42,944 full-time equivalent restaurant delivery workers over this period, including both app delivery workers and restaurant employees. Of these, 33,304 used a non-car vehicle for delivery. Following the U.S. Bureau of Labor Statistics, the Department defines a full-time equivalent worker using a 2,000 hours per year standard.

⁹¹ If the one worker with an unidentified mode of transportation did not use a car for delivery, the rate for workers using a non-car mode transportation is 38 per 100,000. The Department calculates the fatality rates as follows: (*fatalities between January 1, 2021 and June 30, 2022 divided by hours worked between January 1, 2021 and June 30, 2022 times 100,000 times 2,000*).

⁹² See *State Occupational Injuries, Illnesses, and Fatalities*, U.S. Bureau of Labor Statistics, <https://www.bls.gov/iif/state-data/fataloccupational-injuries-in-new-york-city-2020.htm> (last accessed Oct. 14, 2022).

⁹³ *Id.*

⁹⁴ Department analysis of data obtained from the U.S. Bureau of Labor Statistics Census of Fatal Occupational Injuries. *Id.*

⁹⁵ See *Forms for Recording Work-Related Injuries and Illnesses*, U.S. Department of Labor, Occupational Safety and Health Administration (April 2004), <https://www.osha.gov/sites/default/files/OSHA-RK-Forms-Package.pdf> (last accessed Oct. 14, 2022).

⁹⁶ Department analysis of data from the NYC Delivery Worker Survey. Excludes workers that started working for delivery apps in 2018 or earlier.

⁹⁷ *Hearing Transcript* at 36-38 (statement of William Medina), at 41 (statement of Antonio Solis), at 45 (statement of José Ramírez aka Manny Ramírez, Los Deliveristas Unidos/Worker's Justice Project), at 48 (statement of Kazi Fousia), at 108 (statement of Orlando Bispo); *Hearing Written Testimony* at 49 (letter of José Ramírez aka Manny Ramírez, Los Deliveristas Unidos/Worker's Justice Project).

Delivery workers, e-bike and moped	32.0	12.2
Delivery workers, car		10.2
Nursing assistants		
Couriers and messengers	2.2	
Construction laborers	2.1	
Driver/sales workers	2.1	
All occupations	1.2	

All series except for delivery workers are for private employees in the U.S. in 2020.

Delivery worker injuries are per 200,000 hours worked since a respondent's first day of work on the apps, which the Department derived from workers' self-reported first and most recent months of work, self-reported usual weekly hours, and an assumed 4.35 weeks of work in every month. Workers reporting 40 or more hours of work per week in the NYC Delivery Worker Survey were treated as working 45 hours per week. Workers reporting four or more cases with days away from work were treated as having four cases with days away from work. Analysis excludes workers who started working for delivery apps in 2018 or earlier. Source: Department analysis of data from the NYC Delivery Worker Survey and the U.S. Bureau of Labor Statistics' Survey of Occupational Injuries and Illnesses.⁹⁸

Figure 12 includes nursing assistants because they have the highest rate of occupational injury in the U.S. of any major occupation,⁹⁹ driver/sales workers because this is the category encompassing delivery workers classified as employees within the U.S. Bureau of Labor Statistics data,¹⁰⁰ couriers and messengers because they are a related occupational group, and construction laborers as an illustrative occupation involving wellknown physical risks. Since the injury rates for comparison occupations are derived from employer records,¹⁰¹ not worker surveys, these figures are not directly comparable. Prior research suggests that worker-reported rates of injury are 50% to 100% higher than standard measures based on employer records.¹⁰² However, even taking the high end of that range, the Department still obtains an injury rate for e-bike and moped workers more than double that of nursing assistants.

As presented in Figure 13, e-bike and moped workers' injuries often result in significant amounts of missed work. More than a quarter of injuries lead to a loss of 2 weeks of work or more.

Figure 13. E-Bike and Moped App Delivery Worker Injuries in NYC, by Days Away from Work (%)

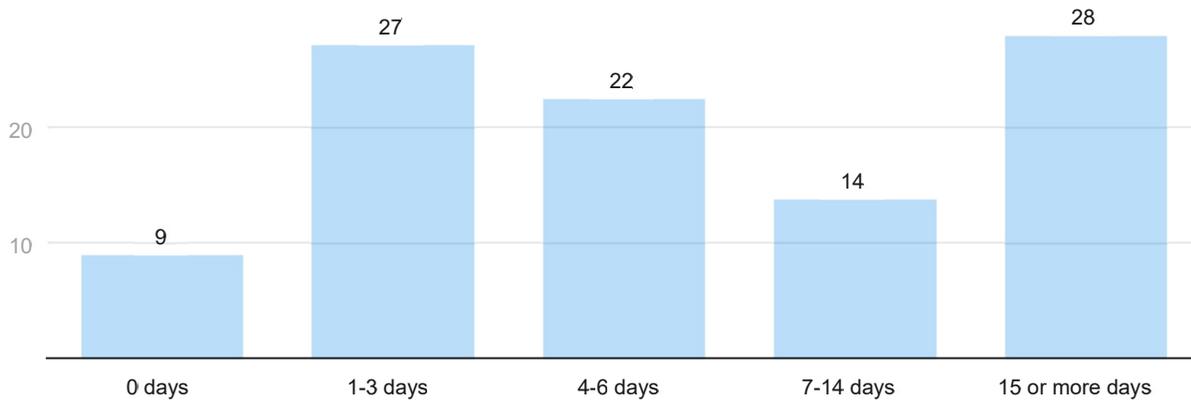
⁹⁸ See Table R98. *Incidence rates for nonfatal occupational injuries and illnesses involving days away from work per 10,000 full-time workers by occupation and selected nature of injury or illness, private industry, 2020*, U.S. Bureau of Labor and Statistics, https://www.bls.gov/web/osh/cd_r98.htm (last accessed Oct. 5, 2022).

⁹⁹ Department analysis of data from the U.S. Bureau of Labor Statistics' Survey of Occupational Injuries and Illnesses for 2020. See *id.*

¹⁰⁰ See *Survey of Occupational Injuries and Illnesses: Concepts*, U.S. Bureau of Labor Statistics, <https://www.bls.gov/opub/hom/soii/concepts.htm> (last accessed Oct. 7, 2022); see also *Standard Occupational Classification*, U.S. Bureau of Labor Statistics, <https://www.bls.gov/soc> (last accessed Oct. 7, 2022).

¹⁰¹ See *Survey of Occupational Injuries and Illnesses: Data Sources*, U.S. Bureau of Labor Statistics, <https://www.bls.gov/opub/hom/soii/data.htm> (last accessed Oct. 7, 2022).

¹⁰² See Jennifer L. Marcum et al., *Self-Reported Work-Related Injury or Illness – Washington, 2011-2014*, 66(11) *MMWR Morb. Mortal Wkly. Rep.*, 302-306 (2017); see also Naomi J. Anderson et al., *Work-related injury burden, workers' compensation claim filing, and barriers: Results from a statewide survey of janitors*, 65(3) *American Journal of Industrial Medicine*, 173-195 (2022).



Due to question wording, the analysis is restricted to respondents reporting only a single injury in which they were injured seriously enough that they missed work, lost consciousness, or received medical care. Excludes workers who were no longer working for delivery apps at the time of the survey or who first worked for delivery apps in 2018 or earlier. Source: Department analysis of data from the NYC Delivery Worker Survey.

Delivery workers working as independent contractors do not receive workers' compensation coverage and often do not have health insurance.¹⁰⁴ As a result, on-the-job injuries often lead to out-of-pocket medical expenses.¹⁰⁵ In the Columbia-Sam Schwartz-Deliveristas Survey, workers who had experienced an injury related to their work for the apps reported averaging \$1,717 in medical care expenses.¹⁰⁶ Some apps voluntarily provide insurance coverage to delivery workers, but workers and the media report that the coverage is limited and that workers have difficulty getting claims paid.¹⁰⁷

The Department also finds high incidences of assault, with 33.2% of e-bike or moped delivery workers having been physically assaulted while working for a delivery app and 14.8% having been injured in an assault.¹⁰⁸ Delivery workers using cars experienced lower rates, with 11.7% having been physically assaulted and 3.6% having been injured in an assault.¹⁰⁹ Several workers and advocates testified that assaults against delivery workers are common.¹¹⁰

¹⁰⁴ *Hearing Written Testimony* at 9 (letter of AJ Yusuf, Mayor's Office of Immigrant Affairs), at 25 (letter of Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker's Justice Project); *Hearing Transcript* at 100 (statement of Juan Restrepo).

¹⁰⁵ *Hearing Written Testimony* at 86 (letter of Brian Chen and Laura Padin, National Employment Law Project) ("Forty-nine percent [of delivery workers] reported having been in an accident or crash while making a delivery. Of those, 75 percent said they paid for their medical care with their own personal funds because they lack health insurance"), at 26 (letter of Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker's Justice Project); *Hearing Transcript* at 45 (statement of José Ramírez aka Manny Ramírez, Los Deliveristas Unidos/Worker's Justice Project).

¹⁰⁶ Department analysis of data from the Columbia-Sam Schwartz-Deliveristas Survey.

¹⁰⁷ *Hearing Written Testimony* at 59 (letter of DoorDash), at 50 (letter of José Ramírez aka Manny Ramírez, Los Deliveristas Unidos/Worker's Justice Project); see Claudia Aponte, *Delivery Cyclists Injured on NYC's Mean Streets Face Uphill Compensation Battle*, The City (Sept. 21, 2022), <https://www.thecity.nyc/work/2022/9/21/23364136/delivery-cyclists-injured-door-dash-compensation-insurance> (last accessed Oct. 30, 2022).

¹⁰⁸ Department analysis of data from the NYC Delivery Worker Survey. Excludes workers who were no longer working for delivery apps at the time of the survey or who first worked for delivery apps in 2018 or earlier.

¹⁰⁹ *Id.* Because the Department's questions about assault do not specify a severity, whereas the questions about injuries from any cause ask only about those resulting in missed work, lost consciousness, or medical care, the assault and all-cause injury rates are not directly comparable.

¹¹⁰ *Hearing Written Testimony* at 9 (letter of AJ Yusuf, Mayor's Office of Immigrant Affairs), at 12 (letter of NYC Comptroller Brad Lander), at 19, 26, 36, 50 (letter of Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker's Justice Project), at 86 (letter of Brian Chen and Laura Padin, National Employment Law Project), at 88 (letter of Wilneida Negrón, PhD, Coworker.org); *Hearing Transcript* at 22 (statement of

Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker’s Justice Project), at 36-38 (statement of William Medina), at 45 (statement of José Ramírez aka Manny Ramírez, Los Deliveristas Unidos/Worker’s Justice Project), at 95 (statement of AJ Yusuf, Mayor’s Office of Immigrant Affairs), at 121 (statement of Jing Wang, Biking Public Project).

5 Design of the Minimum Payment Standard

This section summarizes the statutory framework for the Department’s proposed rule and outlines key provisions of the proposed minimum pay rate, followed by a discussion of their rationale.

Statutory Framework

Under Section 20-1522 of the Minimum Pay Law, the Department is charged with establishing by rule a method for determining the minimum payments that apps must make to delivery workers whom they classify as independent contractors. The Minimum Pay Law gives the Department broad discretion in designing the method but specifies certain factors that the Department must consider in its deliberations. These factors include “the duration and distance of trips, the expenses of operation associated with the typical modes of transportation such workers use, the types of trips, including the number of deliveries made during a trip, the on-call and work hours of food delivery workers, the adequacy of food delivery worker income considered in relation to trip-related expenses” as well as “any other relevant factors, as determined by the department.”¹⁰³ The Department determined that such “other relevant factors” include the existing pay and benefit standards that apply to other workers in NYC, ease of implementation for apps, workers, and the Department, and the impact of the rule on apps, workers, consumers, and restaurants.

The method for determining minimum payments must be based on the results of the Department’s study of the working conditions of delivery workers.¹⁰⁴ By law, the study must cover certain identified topics, including delivery worker pay, expenses, hours, and safety, as well as “such other topics as the department deems appropriate.”¹⁰⁵ The “other topics” the Department deemed appropriate and covered in its study include the existing pay and benefit standards that apply to other workers in NYC, the practical challenges of minimum pay implementation for apps, workers, and the Department, the prospective impact of the minimum pay rate on apps, workers, consumers, and restaurants, and the income required to afford basic necessities.

Summary of the Proposed Minimum Pay Rate

The proposed rule will establish an average minimum pay rate of at least \$23.82 per hour that apps must pay to delivery workers for the sum of their trip and on-call hours each week.¹⁰⁶ The rate will be phased in over two years, from 2023 to 2025, will be adjusted annually for inflation, and represents the sum of three parts:

- 1) A **base pay component** (\$19.86). The base pay component matches the per-minute rate under TLC’s minimum earnings standard for app for-hire service drivers as proposed in its most recent rulemaking;¹⁰⁷
- 2) A **workers’ compensation component** (\$1.70). The workers’ compensation component reflects the actuarial value, as a percentage of payroll, of the workers’ compensation benefits that must be

¹⁰³ NYC Administrative Code § 20-1522(a)(3).

¹⁰⁴ *Id.*

¹⁰⁵ *Id.* § 20-1522(a)(1).

¹⁰⁶ See Proposed Rule of the NYC Department of Consumer and Worker Protection (6 RCNY) § 7-810.

¹⁰⁷ See Proposed Rule of the NYC Taxi and Limousine Commission (35 RCNY) § 59D-22(a)(2) and (b)(1).

provided to comparable delivery workers who—unlike the apps’ delivery workers—are classified as W2 employees; and

-
- 3) An **expense component** (\$2.26). The expense component reflects average expenses that e-bike workers incur.

Table 13 summarizes these components.

Table 13. Components of the Minimum Pay Rate for App Delivery Workers in NYC

Rate Component	Amount (\$)
Base pay	19.86
Workers' compensation	1.70
Expenses	2.26
Total	23.82

Amounts shown are for 2025 and subject to inflation adjustment, as described below. Source: Department calculations.

Under the proposed phase-in, the rates in 2023 and 2024 represent 75% and 85% of the full rate, respectively, before reaching the full rate on April 1, 2025. Beginning April 1, 2023, the Department will update the rates for inflation annually using the Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJPA metro area. Table 14 summarizes the phase-in through 2025.

Table 14. Phase-In of the Minimum Pay Rate for App Delivery Workers in NYC

Effective Date	Minimum Pay Rate (\$)
Jan 1, 2023	17.87
Apr 1, 2023	17.87*
Apr 1, 2024	20.25*
Apr 1, 2025	23.82*

*Rates beginning 4/1/2023 will be adjusted for inflation.

The proposed minimum pay rate requires an app to satisfy two requirements each week: an individual pay requirement and an aggregate pay requirement.¹⁰⁸

- 1) **Individual Pay Requirement:** The app’s required payment to each delivery worker, individually, would have to meet or exceed the minimum pay rate multiplied by the sum of each individual worker’s own *trip time* during the week; and

¹⁰⁸ See Proposed Rule of the NYC Department of Consumer and Worker Protection (6 RCNY) § 7-810.

- 2) **Aggregate Pay Requirement:** The app’s total required payments to all its delivery workers, together, would have to meet or exceed the minimum pay rate multiplied by the sum of all workers’ total *trip time* and *on-call time* during the week.

Under the rule, the definitions of the terms “trip time” and “on-call time” are consistent with their use in this report. As stated in section 2, trip time is the time between acceptance of a trip offer and its completion, and oncall time is the time in which a worker is connected to the app in a status where they can receive or accept trip offers, excluding trip time.

The aggregate pay requirement is not an obligation to pay \$23.82 per hour to each individual worker for the hours she works, but rather a requirement that an app’s total payments to all its NYC delivery workers, divided by the total hours worked by all its NYC delivery workers, must meet or exceed \$23.82 per hour.

While the aggregate pay requirement will be the main driver of higher pay under the rule, the individual pay requirement will provide a minimum level of protection for each worker’s hourly pay in any given week.

Consistent with the requirements of Section 20-1522(b) of the Minimum Pay Law, apps may not credit tips towards their satisfaction of either requirement.¹⁰⁹

The discussion below covers each component of the minimum pay rate in more detail.

Base Pay Component

The base pay component of \$19.86 per hour is similar to the compensation that app delivery workers would receive if they were classified as employees under state and City law (excluding workers’ compensation, which is addressed separately in the minimum pay rate). The Department adopted this amount from the TLC’s minimum payment standard for app for-hire service drivers, as proposed in TLC’s latest rulemaking.¹¹⁰ For purposes of the base pay component of the minimum pay rate, there are no meaningful distinctions between app delivery workers and app for-hire service drivers. Like all low-wage workers in NYC, app delivery workers and app for-hire service drivers must cover the costs of housing, food, and other basic necessities. Adopting the same base pay rate for app delivery workers builds on the City’s existing determination of appropriate compensation for low-wage independent contractors and sets a clear and consistent standard for independent contractors working for apps in related industries in NYC.

The \$19.86 base pay rate reflects the \$15 per hour minimum wage that has been in effect for most employees in NYC since December 31, 2018¹¹¹ plus adjustments for differences in tax treatment between employees and independent contractors and increases in the cost of living since the TLC minimum payment standard was first implemented in early 2019. Additionally, the \$19.86 minimum payment standard for app for-hire service drivers includes compensation in lieu of paid time off derived from the U.S. Bureau of Labor Statistics’ published estimate of average paid leave received by production, transportation and material moving employees.¹¹² This occupational category includes both app delivery workers and app for-hire service drivers.¹¹³ Incorporating an amount in lieu of

¹⁰⁹ See NYC Administrative Code § 20-1522(b) (“Any minimum payment determined by the department pursuant to this section shall not include gratuities. A third-party food delivery service or third-party courier service shall not retain any portion of any gratuity or use gratuities to offset or cover any portion of minimum payments required by this section”).

¹¹⁰ See Proposed Rule of the NYC Department of Consumer and Worker Protection (6 RCNY) § 7-810.

¹¹¹ See Parrott & Reich, *supra* note 76; see also New York State Labor Law § 652(1)(a).

¹¹² See Parrott & Reich, *supra* note 76.

¹¹³ See 2018 Standard Occupational Classification System, U.S. Bureau of Labor Statistics, https://www.bls.gov/soc/2018/major_groups.htm#53-0000 (last accessed Oct. 25, 2022). Restaurant delivery workers are part of occupation 53-3031 (“Driver/Sales Workers”) and app for-hire service drivers are part of occupation 53-3054 (“Taxi Drivers”).

paid time off within the rate enables app delivery workers to take unpaid time off to rest, recuperate, and address healthcare needs without an undue reduction in annual pay.

The \$19.86 base pay rate is also very close to the total compensation that apps would be required to provide if they classified their delivery workers as employees. The Department calculated total compensation using a base wage of \$15 per hour plus the value of paid safe and sick leave benefits, unemployment insurance, health insurance, and federal Medicare and Social Security contributions, which sums to \$19.90 (see Table 11, excluding workers' compensation).¹¹⁴ Testimony submitted to the Department at its June 2022 public hearing urged consideration of delivery workers' lack of access to benefits in determining the minimum pay rate and the importance of establishing parity with workers who are classified as employees.¹¹⁵

Some apps encouraged the Department to consider delivery workers' tips in setting the minimum pay rate, pointing to the \$12.50 tipped minimum wage for delivery workers employed by some types of restaurants as a

relevant comparison group (under New York State law, a restaurant may apply up to \$2.50 an hour of a delivery worker's tips towards compliance with the minimum wage).¹¹⁶ The Department determined that it is not appropriate to adopt this \$12.50 tip credit rate as the base rate, for several reasons. First, Section 20-1522(b) of the Minimum Pay Law states that "any minimum payment rate determined by the department pursuant to this section shall not include gratuities." Adopting the tip credit rate as a base rate would conflict with the letter and spirit of that legal requirement. Second, under New York State law, the tip credit is a special permission afforded to a subset of restaurants, not a general exception for delivery as an occupation.¹¹⁷ Currently, the tip credit under New York State law does not apply to delivery workers employed by fast food restaurants¹¹⁸ or to delivery services in the convenience and grocery sectors that use an employee model, and would not apply if the restaurant apps were to classify their workers as employees.¹¹⁹

Workers' Compensation Component

The purpose of the workers' compensation component is to compensate for expected income loss and medical expenses associated with on-the-job injuries that app delivery workers experience. Unlike workers who are

Both are part of occupation 53-0000 ("Transportation and Material Moving Occupations"). The U.S. Bureau of Labor Statistics does not publish estimates of paid time off that distinguish between restaurant delivery and app for-hire service drivers. See *Employer Costs for Employee Compensation*, U.S. Bureau of Labor Statistics (Sept. 20, 2022), <https://www.bls.gov/ncs/ect/> (last accessed Oct. 28, 2022).

¹¹⁴ As noted in section 4, employers are not required to provide health insurance to employees but may face a tax penalty if they do not. For purposes of this analysis, the Department assumes that if apps classified delivery workers as employees, they would choose to provide compliant health insurance options to their delivery workers rather than incur the tax penalty, and so it treats health insurance as equivalent to a required benefit.

¹¹⁵ *Hearing Written Testimony* at 2-3 (letter of NYC Department of Health and Mental Hygiene), at 26 (letter of Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker's Justice Project), at 49-50 (letter of José Ramírez aka Manny Ramírez, Los Deliveristas Unidos/Worker's Justice Project), at 75 (letter of Eman Faris, CUNY Urban Food Policy Institute), at 78 (letter of Charlene Obernauer, New York Committee for Occupational Safety and Health).

¹¹⁶ See, e.g., *Hearing Written Testimony* at 62 (letter of Uber Technologies, Inc.).

¹¹⁷ See Hospitality Industry Wage Order, Part 146 of Title 12 of the NYS Codes, Rules, and regulations, 12 NYCRR §§ 146-1.1(a) and 1463.1(a).

¹¹⁸ See *Minimum Wage for Fast Food Workers Frequently Asked Questions*, NYS Department of Labor, <https://dol.ny.gov/minimum-wage-fastfood-workers-frequently-asked-questions> (last accessed Oct. 25, 2022) (specifying that delivery workers working for fast food restaurants are fast food employees and that no tip credit is available for fast food employees).

¹¹⁹ See Minimum Wage Order for Miscellaneous Industries and Occupations, Part 142 of Title 12 of the NYS Codes, Rules, and regulations, 12 NYCRR §§ 142-1.1(a), 142-2.1(a), and 142-2.5(b)(2)(*). Though the Department is not aware of a restaurant delivery app using an employee model, such services do exist in the grocery and convenience sectors, in which the restaurant apps also compete.

classified as employees in New York City, app delivery workers do not have access to traditional workers' compensation insurance. Unlike app for-hire service drivers in New York City, who have the Black Car Fund, app delivery workers also do not have access to an alternative system for medical care and wage replacement for on-the-job injuries. Therefore, an addition to the base pay component is necessary.

The Department calculated the workers' compensation component of \$1.70 to provide for comparability to the actuarial value of the workers' compensation coverage received by employed restaurant delivery workers in New York State (7.84% of payroll).¹²⁰ The \$1.70 also includes an adjustment to reflect differences in how federal Medicare and Social Security contributions apply to independent contractor income and employee benefits (i.e., independent contractors pay 15.3% in contributions to Medicare and Social Security on their income, while an employee does not make any contributions to Medicare and Social Security on the value of benefits like workers' compensation). This ensures that app delivery workers receive the same value, despite less advantageous tax treatment.

Table 15 presents the Department's calculation of the workers' compensation component along with the base pay and expense components that comprise the minimum payment rate.

Expense Component

The purpose of the expense component is to compensate app delivery workers for necessary expenses they incur to perform delivery work. The expense component (\$2.26) is the Department's estimate of average hourly expenses for e-bike workers, less the cost of traffic or parking tickets, which are not deductible under IRS rules (see Table 9).¹²¹

As discussed in section 4, e-bike worker expenses fall into two main categories: vehicle expenses and phone expenses. Vehicle expenses include the cost of purchasing an e-bike, batteries, safety equipment, and other accessories. Phone expenses include the phone itself and a data plan.

Among other reasons, the Department determined that it is appropriate to base the expense component of the rate on the expenses of e-bike workers because e-bike delivery is the most cost-effective and efficient form of app-based restaurant delivery, and because the proportion of deliveries performed using e-bikes is increasing.

Table 15. Calculation of the Minimum Pay Rate (\$)

Base Pay		
Pay for Wages and Time Off		18.34
<i>Base Pay Subtotal (\$19.86), less Adjustment for Medicare and Social Security Contributions (\$1.52)</i>		
Adjustment for Medicare and Social Security Contributions		1.52
<i>Base Pay Subtotal (\$19.86) x employer share of Medicare and Social Security contributions (7.65%)</i>		
Base Pay Subtotal		19.86
Workers' Compensation		

¹²⁰ See New York Compensation Insurance Rating Board, *supra* note 84.

¹²¹ *Publication 463 (2021), Travel, Gift, and Car Expenses*, IRS (March 24, 2022), <https://www.irs.gov/pub/irs-pdf/p463.pdf> ("You can't deduct fines you pay . . . for traffic violations").

Workers' Compensation if App Delivery Workers were Employees Pay for Wages and Time Off (\$18.34) x expected costs (7.84%)	1.44
Adjustment for Medicare and Social Security Contributions Workers' Compensation Subtotal (\$1.70), less the employer and employee shares of Medicare and Social Security contributions (\$1.70 x 15.3%)	0.26
Workers' Compensation Subtotal Pay such that after adjustment for Medicare and Social Security contributions (15.3%), app delivery workers receive the same value as the coverage they would receive if they were employees (\$1.44)	1.70
Expense Component	
Average Hourly Expenses of E-Bike Workers See discussion	2.26
Total	23.82

"Expected costs" are insurers' costs of covering claims by employed restaurant delivery workers, as published by the New York Compensation Insurance Rating Board.¹²² Source: Department analysis. Base pay per hour worked reflects the TLC minimum payment rate for app for-hire service drivers.¹²³

The Department considered issuing separate rates for different vehicle types but decided against it for the poor incentives it would create. For instance, if cars were compensated at higher rates than e-bikes, reflecting their higher expenses, apps might cease offering trips to car drivers. Further, apps generally do not have sufficiently reliable systems in place for verifying the vehicle in use for any span of trip time or on-call time.¹³²

Basis of Pay

The proposed minimum pay rate's aggregate pay requirement combines two key features: 1) A requirement that apps assume liability for all time that workers spend working, including on-call time and trip time, and 2) Flexibility for apps to determine how they pay each worker.

The Department views this combination as desirable for several reasons. First, the rule will incentivize apps to make operational changes to use workers' time on the apps more efficiently, increasing deliveries per hour. For apps, this will partially offset the increase in unit labor costs associated with higher pay, reducing the costs they

pass to consumers (see section 6). For workers, more deliveries per hour will increase opportunities to earn tips per hour worked.

Second, the Department's approach accommodates the variety of pay arrangements already present in the industry, which includes per-trip rates and hourly pay. It will ensure that apps have flexibility in their compensation structures. It will also ensure that apps that use an hourly pay structure, which compensates oncall time, are not at a competitive disadvantage to apps that pay per trip.

¹²² See New York Compensation Insurance Rating Board, *supra* note 84.

¹²³ See *Rules of the NYC Taxi and Limousine Commission* (35 RCNY) § 59D-22(a)(4). ¹³² Interviews with apps.

Third, the Department's approach guarantees that each app will pay at or above the intended average hourly pay each week, regardless of what variations occur in the mix of trip time and on-call time. This would not be true of a rate paid only on trip time.

Lastly, it is a relatively simple design, and feasible to implement for both apps and the Department.

Some apps suggested that workers should not be compensated for on-call time that does not result in a trip or that precedes a trip offer that a worker declines or allows to expire. Apps are well positioned to address this concern by making operational changes that limit on-call time. Some apps also suggested that the Department reduce the minimum pay rate to avoid compensating workers for time they spend connected to more than one app. Workers do this to reduce the time between trip offers and to maximize the number of trips.¹²⁴ However, the Department anticipates that the time spent connected to multiple platforms will be sharply reduced when apps respond to the minimum pay rule by minimizing workers' on-call time while connected.

The Department's requirement that apps pay their workforces for on-call time is consistent with other legal frameworks. TLC's minimum pay standard for app for-hire service drivers uses a formula to indirectly compensate drivers for on-call time.¹²⁵ Moreover, under the Fair Labor Standards Act, an employee must be compensated when "engaged to wait."¹²⁶ The proposed minimum pay rule accomplishes the same policy objective.

The rule's provision for averaging payments across a group of workers also has precedent. For example, under New York State Law, construction employers on certain tax-exempt residential projects in NYC must comply with a minimum average hourly wage requirement. Under this requirement, the total compensation (including benefits) provided to all construction workers on a project divided by the total hours they all worked must exceed specific minimums.¹³⁶

Inflation Adjustment

To ensure that the rate keeps pace with the cost of living, under the rule, the Department will adjust the minimum pay rate for inflation on April 1 of every year.¹²⁷ The Department chose the Consumer Price Index for Urban Wage Earners and Clerical Workers for the New York-New Jersey-Pennsylvania metropolitan area as the most appropriate index to capture changes in NYC delivery workers' cost of living.

Though inflation in delivery workers' expenses and workers' compensation coverage may differ from inflation in workers' general cost of living, the proposed rule does not separately adjust each component but rather applies the chosen index to the entire rate. Since expenses and workers' compensation are a relatively small part of the rate, and inflation in these items is correlated with the general cost of living, a separate treatment is unlikely

to make a material difference but could introduce unnecessary complexity and variability into the annual adjustment process.

¹²⁴ *Hearing Written Testimony* at 12 (letter of NYC Comptroller Brad Lander), at 21 (letter of Hildalyn Colón Hernández, Los Deliveristas Unidos/Worker's Justice Project), at 76 (letter of Eman Faris, CUNY Urban Food Policy Institute); *Hearing Transcript* at 19 (statement of Ligia Gualpa, Worker's Justice Project).

¹²⁵ See Parrott & Reich, *supra* note 76.

¹²⁶ See *Fact Sheet #22: Hours Worked Under the Fair Labor Standards Act (FLSA)*, U.S. Department of Labor, <https://www.dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked> (last accessed Oct. 7, 2022).

¹³⁶ See New York State Real Property Law § 421-a(16)(c); see *NYC Wage Standards*, NYC Comptroller, <https://comptroller.nyc.gov/services/for-the-public/nyc-wage-standards/wage-schedules> (last accessed Sept. 30, 2022).

¹²⁷ See Proposed Rule of the NYC Department of Consumer and Worker Protection (6 RCNY) § 7-810.

Phase-in

The proposed phase-in of the rate over two years, with the rates in 2023 and 2024 representing 75% and 85% of the full rate, respectively, is modelled on the phase-in of the \$15 minimum wage in NYC for large employers between 2016 and 2018.¹²⁸ This phase-in will provide apps with more time to improve their productivity before bearing the full cost of the minimum pay rate.

¹²⁸ See New York State Labor Law § 652.

6 Effects of the Minimum Payment Standard

To assess the prospective impacts of the Department's proposed minimum pay rate, the Department developed a structural model of app delivery in NYC that allows the Department to project relevant outcomes for apps, consumers, delivery workers, and restaurants. The model works by identifying the key relationships between these actors and making reasonable assumptions about their reactions both to the new minimum pay rate and to each other.

This section presents a summary of this model and its results, followed by discussion of their implications.

Model

The model starts from the assumption that absent the minimum pay rate, the volume of deliveries in NYC would continue to grow at its current annual pace of 17%, but that all other features of the market would stay the same. This means that average order size, tips per dollar ordered, fees charged to consumers and restaurants, and pay and deliveries per hour worked, along with other parameters, would all remain as at present.

The model then makes reasonable assumptions regarding how the minimum pay rate will lead to deviations from this baseline through 2025 when the phase-in of the minimum pay rate is scheduled to be complete. First, the model assumes that, from 2023 to 2025, apps will respond to the minimum pay rate by increasing deliveries per hour worked from the current 1.63 to 2.50. This assumption is based on the Department's identification, using the record-level data obtained from apps, of large differences between apps in the number of deliveries per hour. The Department expects that, in response to the rule, the less efficient apps will increase their deliveries per hour, but not fully match the highest rate of deliveries per hour the Department has observed for an app in the record-level data. The projected increase in deliveries per hour will partially offset the costs of higher app delivery worker pay but still result in apps paying workers \$5.18 more per delivery, on average. Second, the model assumes that the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of higher delivery fees, increasing consumers' costs of delivery by 15.6% after accounting for the order subtotal, taxes, and tips, which are assumed to be unaffected. This is a conservative assumption, as competitive pressures may lead apps to raise fees less. Still, the Department chose to take a cautious approach so that it could assess outcomes even under a relatively pessimistic scenario with respect to consumer impacts. Restaurants will not see a material increase in the fees that apps charge them because most restaurants already pay at or close to the maximum allowed under NYC law. Third, the model assumes that in response to their 15.6% cost increase per delivery, consumers will make 15.6% fewer orders than they otherwise would. If consumers perceive app delivery as a luxury service or one that has close substitutes, demand may decline more. Conversely, consumers may be relatively insensitive to an increase of this size and, if so, their demand for app delivery will be less affected. Absent specific information about consumers' response, the Department follows the standard assumption that demand will decrease proportionally to the increase in price. Fourth, the model assumes that the increased productivity that apps achieve in response to the minimum pay rate will also be associated with a modest reduction in delivery workers' average expenses per hour, from the current \$3.06 to \$2.82. This is due to a projected shift away from car delivery, which is less efficient and more costly. Together, these dynamics determine the Department's projections for apps, consumers, workers, and restaurants.

Results

The Department projects that between 2022 and 2025 delivery workers' hourly pay will increase by \$16.73 (236%) from \$7.09 to \$23.82 and hourly tips will increase by \$3.19 (45%) from \$7.09 to \$10.28. Since order subtotals and tipping practices are assumed to remain as at present, the increase in tips results solely from the increase in

deliveries per hour. After accounting for expenses, the Department expects app delivery workers' net hourly earnings, which includes pay and tips, to increase by \$20.16 (181%) from \$11.12 to \$31.28. For an app delivery worker with average working hours (i.e., 20.7 hours of working time per week) over 52 weeks, the minimum pay rate will increase net earnings from \$11,970 to \$33,670, on average. As stated in section 4, the NYC poverty threshold and near-poverty thresholds for a single adult are \$19,088 and \$28,632, respectively,¹²⁹ and for a two-adult, two-child family the thresholds are \$41,185 and \$61,778, respectively.¹⁴⁰

The Department also projects that delivery workers' total hours will decrease by 12%, and that workers' aggregate net earnings will increase by \$1.4 billion (156%) from \$0.9 billion in 2022 to \$2.3 billion in 2025. This large increase projected for workers' aggregate net earnings results, in part, from the Department's projection of continued strong growth in demand for app delivery. Though higher delivery fees are expected to moderate the pace of growth somewhat, the Department still expects app deliveries to increase from 132 million in 2022 to 178 million in 2025 (35%). Consumer spending on app delivery, in turn, is also projected continue to grow, from \$4.369 billion in 2022 to \$6.827 billion in 2025 (56%).

With respect to apps' gross margins (i.e., app revenue, less payments to delivery workers), the Department projects that they will remain unchanged per delivery (which reflects the assumed 100% cost pass-through).¹³⁰ This implies growth of aggregate gross margins proportionate to the 35% growth in deliveries, from \$553 million in 2022 to \$747 million in 2025.

The Department expects restaurant profitability to be mostly unaffected, though to the extent that higher app fees lead consumers to purchase restaurant meals through higher margin channels, such as direct delivery orders, dine-in, or takeout, restaurant profits will increase.

Discussion

The Department's modeling reveals how, under any reasonable set of assumptions, workers' pay rates are only one of several factors driving apps' expenses and consumers' costs. For instance, since delivery fees comprise only 10% of the total cost to consumers on an order (see Figure 2), even if apps opt for a large increase in fees, this produces only a modest percentage change in consumers' total cost. Similarly, the model shows how the number of deliveries workers perform per hour is critical in shaping the industry's unit economics. The Department's projected 51% increase in deliveries per hour translates to a 26% reduction in apps' labor cost per delivery. Together, these dynamics explain how the industry can absorb large increases in delivery worker pay without prohibitive cost increases to consumers.

The projected increase in productivity is large, but based on the Department's review of the apps' data, readily achievable in response to the new incentives the minimum pay rate creates. The increase in deliveries per hour may occur through several channels. First, with more lucrative trip offers, workers may become less selective, reducing on-call time. Second, apps can tighten limits on access to their platforms, better matching supply to demand. Grubhub, DoorDash, and Relay already limit access during certain periods (the industry term is "gating"), and they may make greater use of it in response to the minimum pay rate. Uber does not limit access in this way but may choose to start. Third, apps may directly incentivize productivity. For instance, some apps provide preferential access to their platforms based, in part, on acceptance rates (i.e., how frequently a worker

accepts a trip offer), and may make greater use of these practices in response to the rule. Fourth, apps can make more efficient use of workers' time through changes in how they match workers to deliveries. One example is

¹²⁹ See NYC Office of the Mayor, *supra* note 86.

¹⁴⁰ See NYC Office of the Mayor, *supra* note 86.

¹³⁰ The Department's model reflects a gross margin of \$4.16 per delivery, which it calculated for the fourth quarter of 2021 using the recordlevel data obtained from apps. This differs slightly from the gross margin of \$4.22 reported in Figure 2, which the Department calculated for July 2021 – June 2022 from the weekly aggregate data obtained from apps.

increased use of trips where a worker may pick up two orders from the same restaurant and deliver them sequentially. Apps are already attempting to make efficiency gains on this margin, but the minimum pay rate may encourage more progress. Fifth, apps may choose to increase consumer fees, especially on the orders that require the most labor. These include deliveries that require travel over long distances, or that occur during times of day or areas of the city where long waits between trips are unavoidable due to traffic or other factors. Through its impact on consumer demand, this fee strategy would raise average productivity by disproportionately limiting growth in the orders that require the most working time to fulfill. Similarly, apps may strategically restrict delivery distances or limit service to the times and places where delivery can be provided affordably. Lastly, apps may tighten existing protections against inattentive or unintended use of the apps, such as by automatically disconnecting workers after a span of inactivity.

Beyond productivity, there also exist several other margins for adjustment to higher delivery worker pay. For instance, apps could choose to reduce consumers' costs through changes to the user interface that discourage or eliminate tipping (or, equivalently, consumers could choose to tip less in light of workers' higher pay, independent of any changes engineered by apps). The Department finds that if tipping were eliminated at all apps, costs to consumers would increase by \$1.06 per delivery (3%) with workers still receiving sizable pay increases.

The Department also considered scenarios where consumers are less sensitive to fee increases than assumed above, the apps pass-through less than 100% of their cost increases, and productivity improves more or less than under the Department's main specification. Each set of assumptions presents a different mix of costs and benefits for different actors in the industry, though under no specification did the Department identify a set of outcomes suggesting the market would be unable to support the proposed minimum pay rate.

The Department anticipates that the greatest adverse impacts from the rule for workers are likely to be the actions apps take to reduce platform access for workers whose time generates relatively little revenue or to alter requirements in ways some workers find undesirable. These impacts will be disproportionately felt by workers whose engagement on the apps is the most casual.

7 Conclusion

The Department's proposed minimum pay rate will substantially increase delivery workers' earnings by providing for average hourly net pay comparable to NYC's existing standard for app for-hire service drivers, plus an addition to compensate for the absence of workers' compensation insurance. This rate also approximates the value of the minimum pay and benefits app delivery workers would have a right to receive if classified as employees.

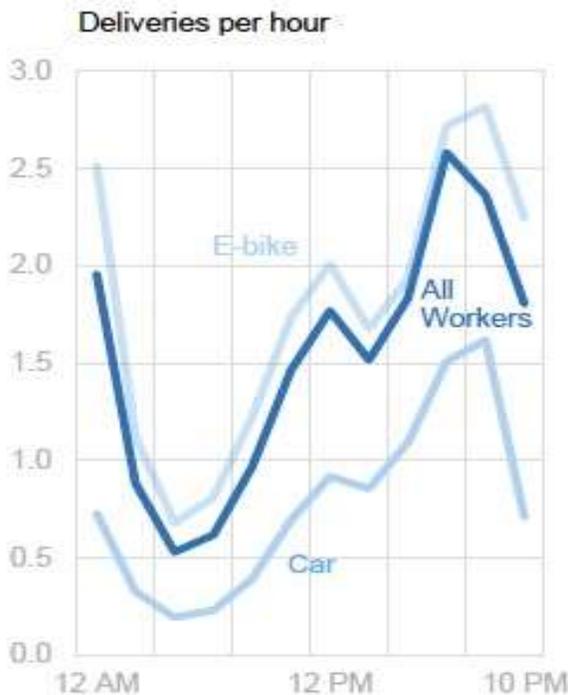
Though the large increase in app delivery worker pay will have indirect effects on apps, consumers, and restaurants, the minimum pay rate has been constructed to minimize any adverse consequences. By providing apps with flexibility in how they meet the required minimum average hourly pay while still assuming responsibility for workers' on-call time, the rule creates both the incentive and opportunity for the apps to achieve substantial productivity improvements, which the Department expects will offset a large portion of cost increases that might otherwise be passed on to consumers. The Department projects that the growth of app delivery will moderate but remain strong.

EXHIBIT 6

To the Department of Consumer and Worker Protection:

In an attempt to comply with the extremely short comment period provided for by the Department on the proposed courier earnings rule, Uber is providing a series of comments on the Department's Proposed Rule. This is the third in a series of submissions Uber is providing to help inform the Department's rulemaking process.

The Department makes certain assumptions about how the market will react to the Proposed Rule. First, the Department assumes that the apps can achieve 2.5 deliveries per hour per courier during the entire day. While the Proposed Rule would force the apps to make changes that would increase deliveries per hour, 2.5 trips per hour is an aggressive assumption – the apps only achieve this level of deliveries per hour for a brief period during peak demand hours. On average, the apps currently only achieve 1.63 deliveries per hour. This is shown in the following graph from the Department's Study (page 16):



Thus, the Department is assuming that the apps can average, over all hours, an amount of trips per hour that they are currently able to achieve only for a *brief* moment during hours of peak demand, and with all existing productivity strategies in place.

There is a lot riding on this assumption, and there are significant risks if the Department's assumption is too optimistic.

The Department's assessment of the **increased costs per delivery** is based on the 2.5 trips per hour assumption. The more trips occur in an hour, the hourly amount that must be paid is spread over more trips. Assuming 2.5 trips per hour, the Department calculates delivery fees per trip will increase by \$5.18. The Department also assumes reasonably that these increased costs will be passed on to consumers dollar-for-dollar. It predicts this pass-on of costs will cause a 15.6% reduction in orders:

The Department expects that, in response to the rule, the less efficient apps will increase their deliveries per hour, but not fully match the highest rate of deliveries per hour the Department has observed for an app in the record-level data. The projected increase in deliveries per hour will partially offset the costs of higher app delivery worker pay but still result in apps paying workers \$5.18 more per delivery, on average. Second, the model assumes that the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of higher delivery fees, increasing consumers' costs of delivery by 15.6% after accounting for the order subtotal, taxes, and tips, which are assumed to be unaffected.

(Report at 34.) As reflected in Uber's prior comments on the Proposed Rule, we submit that now is not the time to impose an increase in delivery fees to consumers of New York that is predicted—according to the Department's own report—to cause a 15.6% reduction in orders.

That is especially so given that things could end up much worse than the report predicts. If the apps are not able to achieve the sustained average of 2.5 trips per hour—for example, if they only achieve 2 deliveries per hour—the Department's Proposed Rule would cause even greater increased costs per trip, and greater reductions in orders placed with restaurants. The following table explains the increased costs per trips at different assumptions for trips per hour, as well as the assumed reduction in consumer orders. All of the information below is based on simple math, showing how delivery cost and the number of orders change as trips per hour change (using the Department's own assumption of elasticity of demand of 1.0). The formula to determine increased costs per delivery is as follows: *Increase in Cost Per Delivery = 23.82 / New Deliveries Per Hour - \$7.09/1.63.*

Sensitivities with productivities and elasticities			
Elasticity = 1 (as assumed by the Report)			
	Productivity (trips per hour)	Additional cost per delivery	% change in orders
Proposed	2.50	\$5.18	-15.6%
	2.35	\$5.79	-17.5%
	2.20	\$6.48	-19.6%
	2.05	\$7.27	-22.0%
	1.90	\$8.19	-24.7%
	1.75	\$9.26	-28.0%
Current	1.63	\$10.26	-31.0%

As can be seen in the table above, restaurants in New York City may face serious consequences if the Department’s assumption of 2.5 trips per hour is not correct – including drastic reductions in orders that exceed 20% and approach 30%.

If the Proposed Rule is enacted, the apps will have to curtail courier flexibility to increase trips per hour, and such changes will yield *some* increase in trips per hour from the current level. But the Department’s assumption of 2.5 trips per hour is optimistic and untested in the marketplace. It remains unknown and speculative if the apps can achieve 2.5 trips per hour, with many reasons to assume they cannot. The Department is in effect running a marketplace experiment on potential courier productivity, with significant risks with how much consumers will pay, and how many orders restaurants will lose.

Restaurants have gone through a lot in the past few years, as have consumers. We submit this is not the time for this Administration to endorse and conduct such a risky experiment on the consumers and restaurants of New York City. Restaurants cannot withstand a loss of 15.6% of orders, let alone over 22% loss of orders if the apps achieve, for example, two deliveries per hour instead of 2.5.

EXHIBIT 7

Alternative to The Aggregate Requirement

Summary

The Department of Consumer and Worker Protection's ("DCWP") proposed earnings standard in NYC ("Proposed Rule") is designed to require the introduction of restrictions like gating and scheduling that would limit NYC couriers from working when, where, and however they want for all Apps. The Proposed Rule explicitly acknowledges that these types of restrictions on courier flexibility would inexorably result from the Proposed Rule's requirement that delivery platforms compensate couriers for aggregate time spent on-call. The DCWP also predicts that under its rule consumers would place 15.6% fewer orders than they otherwise would. To avoid these impacts to couriers and restaurants, instead of requiring compensation for "on-call time" as proposed via the "Aggregate Requirement", we propose an alternative use of a time factor that is multiplied by "on-trip time" (between offer acceptance and order dropoff) to account for the inevitable waiting time between offers. We recommend considering a multiplier of 1.15, which is supported by data as explained below.

Background

As currently proposed, the Earnings Standard requires each app to compensate for all on-call time accumulated by couriers on the respective app without allowing the apps to correct for simultaneous multi-apping, and also does not account for City-required limitations that a courier may impose on accepting trips. This creates an incentive for couriers to accumulate paid online time across apps, and, as the City has acknowledged, will result in platforms limiting on-call time by resorting to wide-scale adoption of strategies such as gating and scheduling. As DCWP's study suggests, Apps will pit couriers against each other, rewarding the most efficient and productive couriers with working time in the most lucrative areas, while preventing others from working. While some Apps already limit access, they have limited incentives to do so - if the proposed rules goes into effect, they'll have much higher incentives to control access. Moreover, the need for two options -- i.e., an approach in which couriers deliver during scheduled times and one where couriers deliver whenever they prefer -- is critical. A survey last week of couriers using the Uber Eats platform garnered 11,687 responses and showed that 24% of delivery workers use our platform when they are locked out of working by other companies.

Using a multiplier to account for "on-call time"

To continue to provide couriers with the flexibility they need, we propose an alternative option to the aggregate requirement. The City can prescribe a time factor that, when multiplied by couriers' on-trip time and the on-trip minimum earnings requirement, compensates couriers fairly for waiting time. This would eliminate the need for apps to impose restrictions on the amount of on-call time couriers accrue, since excessive on-call time due to declining offers or going online on multiple apps simultaneously would not be compensated.

Applying Cornell’s methodology

To account for simultaneous multi-apping and the possibility that not all online time is spent seeking work on a given platform, researchers at Cornell University developed an approach to approximate the true working time of couriers.¹³¹ This approach is possible to implement using a single app’s data. The approach is based on the fact that couriers often reject trip requests. In fact, the average acceptance rate of trips on Uber is at or below 20%. This hints at the fact that many couriers may be busy on another platform, engaged in some other non-work activity, or that they are simply exercising the freedom and choice the City Council sought to give them with a package of laws that gave couriers more control and information about each delivery they make take. For example, the City Council has given couriers the right to control maximum trip distance; thus entrusting couriers with the flexibility to choose to only be available for a subset of trips, even if that approach results in the necessary consequence of having to wait more time between trips that meet that individual courier’s trip specifications.

Cornell’s approach includes all open time preceding a trip in the denominator of hourly earnings. Instead of heavily overcounting on-call time as seen in Figure 1, Cornell’s approach allows for a much better approximation of deduplicated online time as seen in Figure 2.

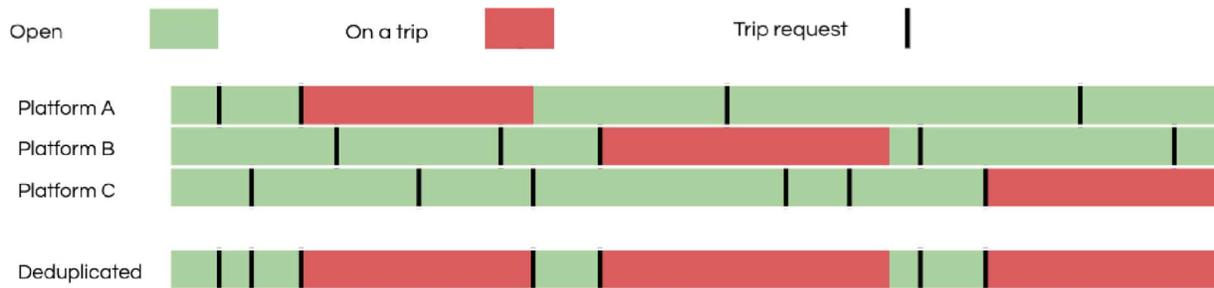


Figure 1: Not accounting for simultaneous multi-apping or other non-work activity leads to overcounting couriers’ actual on-call time.

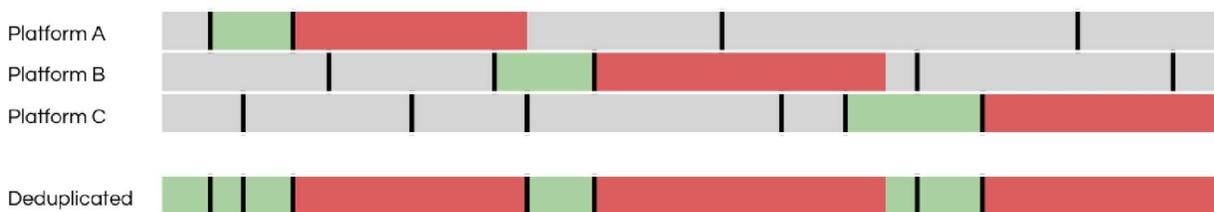


Figure 2: When accounting for simultaneous multi-apping or other non-work activity is not possible, including all open time preceding a trip much better approximates the actual working time.

The result based on Uber’s data provided to DCWP

We use Cornell’s approach and adapt it to the data format that was used to share data with the DCWP in spring and summer 2022, which implies the use of averages instead of individual log-in times. We find that the average waiting time between offers for couriers in NYC between

¹³¹ Louis Hyman et al. (2020) “Platform Driving in Seattle”.

September 5, 2022 and December 4, 2022 was 3 minutes, while the average on-trip time per each Uber Eats delivery in NYC was 20 minutes, hence the resulting multiplier is 1.15.

Average waiting time between offers (A)	Average trip duration (B)	Time factor (1 + A/B)
3.0 minutes	20.2 minutes	1.15

Meaning, a 15% enhancement to payment for On-Trip time would appropriately compensate a courier for the amount of time actually spent waiting between offers, as opposed to simply paying money for time spent logged into an app which might have little bearing on actual time spent waiting for a trip or trips accepted.

If DCWP adopts this methodology, it could tweak the Minimum Earning standard to reflect the Time Factor Multiplier, multiplied by on-trip time, multiplied by the Minimum per-hour payment adopted by the City. So, for example, utilizing the Time Factor described above, a courier's earnings would be the product of On-Trip Time * Minimum Earning Per Hour * 1.15. And by focusing payment on On-Trip Time (even while compensating for On-Call Time) this approach would not lead to significant reductions in courier flexibility as would happen under the current version of the proposed rule.

EXHIBIT 8

**BEFORE THE NEW YORK CITY
DEPARTMENT OF CONSUMER AND WORKER PROTECTION**

**Proposed Rule on Minimum Pay for Food
Delivery Workers**

Public Hearing: December 16, 2022

COMMENTS OF UBER TECHNOLOGIES, INC.

Hayley Prim

3 World Trade Center
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New York, NY 10001
Email: prim@uber.com

INTRODUCTION

The New York City Department of Consumer and Worker Protection (the “Department”) has proposed a rule establishing minimum payments for food delivery couriers (the “Proposed Rule”). The Proposed Rule is designed to upend the food delivery industry in New York City. It is based on unreliable—and undisclosed—assumptions, models, and surveys and non-analogous legal regimes. The Proposed Rule contradicts the policies animating New York City’s laws regulating the delivery industry. It will lead to negative outcomes, including denying couriers the flexibility they routinely confirm that they value, raising prices on consumers, and reducing orders placed with merchants—by at least 15.6% according to the Department.

This is the fourth in a series of comments that Uber has submitted regarding the Proposed Rule, and the prior submissions, dated December 8, 13, and 15, 2022, raise problems and issues that remain live and must be considered and addressed before the Proposed Rule is finalized or enacted.¹³² Uber also raised numerous issues in its June 15, 2022, submission to the Department which were not adequately considered prior to issuing the Proposed Rule (or after), and which must also be considered and addressed.¹³³ Among the issues:

First, as set forth in Sections I and II, the Proposed Rule requires payment for all “on-call” time—i.e., time during which a courier is merely logged on to platforms but not actually on a delivery trip—and will force changes that run contrary to the remainder of New York law, and couriers’ expressed preferences. The Department’s Report purportedly supporting the Proposed Rule admits that the Proposed Rule will force platforms to implement practices to limit on-call time, meaning couriers’ ability to access the platform.¹³⁴ These limits may take many forms, such as gating (blocking couriers from logging on when demand is not sufficiently high), scheduling (only allowing couriers to go online in pre-selected slots of time), tiering (ranking couriers for purposes of being able to access scheduled time slots), and “offlining” (forcing couriers offline based on trip cancellations, non-acceptance of offers, or expected trips per hour given demand).¹³⁵ These steps will undermine key benefits that couriers enjoy currently—flexibility of where, when, and

¹³² Uber’s December 8, 2022 Comment; Uber’s December 12, 2022 Comment; Uber’s December 15, 2022 Comment.

¹³³ See Uber’s June 15, 2022 Comment.

¹³⁴ N.Y.C. Dep’t of Consumer & Worker Protection, *A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC* (the “Report”) (Nov. 2022) at 35–36, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/DeliveryWorker-Study-November-2022.pdf>.

¹³⁵ Report at 35–36.

how to work, and whether to accept or not accept a trip offer—and violate the clear policies that the City has otherwise enacted in this space that support couriers’ control over their own work.

Moreover, this “on-call” time will be paid out in the aggregate, and each platform will likely approach these payments differently, and may change its approach over time, resulting in massive courier uncertainty and confusion. Further, some couriers may receive no compensation for oncall time at all. The only alternative to changing courier access to limit on-call time would be for the apps to pass on the significantly increased and new payment obligations to consumers, causing even greater reductions in orders than the 15.6% reduction predicted by the Department.

Second, as set forth in Section III, the model the Department relied upon is unreliable, not part of the record, and cannot rationally be used to inform the Department’s rulemaking process. The Department fails to explain why the model it says it chose to use made the assumptions it did, including for core model inputs like delivery efficiency and tip elasticity. And those assumptions are vital to the Department’s projections of the Proposed Rule’s effects. Small adjustments to those assumptions make a considerable difference in projected outcomes.

Third, as set forth in Section IV, the Proposed Rule sets courier minimum payments based on inapt comparisons. Couriers are differently situated than for-hire vehicle drivers, so the Department’s choice of using for-hire vehicle drivers as a baseline is unreasonable. And while the Department purports to base its earnings standard off of the generally applicable minimum wage law, the Department inexplicably departs from its baseline, incorporating past and future upward adjustments even though the minimum wage has not changed.

Fourth, as set forth in Section V, the Department has relied on unreliable survey methodologies to gather the data purportedly supporting the Proposed Rule. The survey reflects serious methodological deficiencies, as explained by Dr. Itamar Simonson, Emeritus Professor of

Marketing at the Graduate School of Business at Stanford University.

Fifth, as set forth in Section VI, the Proposed Rule imposes new recordkeeping requirements that are wholly unrelated to the Proposed Rule. These recordkeeping requirements will impose significant costs and privacy concerns on the industry, and the Department has failed to offer any possible rationale for imposing them.

Finally, as set forth in Section VII, the Department has impermissibly engaged in rulemaking in the dark, by refusing to turn over requested documents and information that are critical to allowing members of the public to meaningfully comment on the Proposed Rule.

I. The Proposal to Pay Minimum Earnings for “On-Call” Time Is Unreasonable.

The Proposed Rule would require a platform to pay an individual courier for the time he or she spends “on trip” *as well as* to pay one or more couriers for all of the time all couriers collectively spend logged on to the platform’s app, regardless of trips accepted. As the Department recognizes, this requirement to pay for on-call time will force platforms to limit couriers’ access to apps, including through steps like gating, scheduling, tiering, and offlining.¹³⁶ The Department further recognizes that apps might be forced to bar couriers who decline a certain number or certain types of trips, delaying deliveries so that a single courier can “batch” them (i.e., delivering multiple orders from the same restaurant sequentially), or stopping to operate in certain locations and/or at certain times.¹³⁷ Any platform that does not adopt such strategies to limit its obligations to pay for

¹³⁶ Report at 35 (“[A]pps can tighten limits on access to their platforms, better matching supply to demand. Grubhub, DoorDash, and Relay already limit access during certain periods (the industry term is ‘gating’), and they may make greater use of it in response to the minimum pay rate. Uber does not limit access in this way but may choose to start.”).

¹³⁷ Report at 35–36 (“[A]pps may directly incentivize productivity. For instance, some apps provide preferential access to their platforms based, in part, on acceptance rates (i.e., how frequently a worker accepts a trip offer), and may make greater use of these practices in response to the rule.”); *id.* at 36 (“[A]pps can make more efficient use of workers’ time through changes in how they match workers to deliveries. One example is increased use of trips where a worker may pick up two orders from the same restaurant and deliver them sequentially. Apps are already attempting to make efficiency gains on this margin, but the minimum pay rate may encourage more progress.”); *id.* (“[A]pps may

“on-call” time will face a competitive disadvantage in the form of higher consumer fees per delivery.

A. The Proposed Rule Will Limit Courier Choice to Accept or Decline Trips, Stymieing the City Council’s Policy Choices.

Uber Eats generally permits couriers the freedom to decide when and where to log on to its platform, for however long they choose, and to accept or not accept trips as they see fit.¹³⁸ The Department acknowledges that restricting freedom will be the outcome of the Proposed Rule.

These changes will erode the very flexibility that couriers resoundingly confirm they prefer. The Proposed Rule will pit couriers against each other. Couriers will be forced to compete against each other for platform access and earning opportunities. Many couriers will surely lose out. And even couriers who are able to get the best shifts or deliveries will be under the constant stress of losing their plum status if they are unable (or just don’t want to) perform a certain trip.

The Department has failed to explain why it considers these effects to be worth the purported benefits. Further, the Department has not explained how it has addressed this in light of concerns raised by for-hire vehicle drivers when the Taxi and Limousine Commission (“TLC” or “Commission”) imposed similar measures that penalized “on-call” time and thus caused high volume for-hire vehicle platforms to enact limits on platform access, such as gating and scheduling. There is no record of the Department asking couriers if they prefer this trade-off. The Department’s surveys inexplicably fail to solicit feedback from couriers on what the Department recognizes are the “greatest adverse impacts from the rule.”¹³⁹ This can all be avoided by allowing

strategically restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”).

¹³⁸ Uber’s December 13, 2022 Comment at 2–3.

¹³⁹ Report at 36.

apps to pay couriers based on the time actually spent delivering food, with a static multiplier to account for “on-call” time.

B. The Department Failed to Account for Multi-Apping.

The Department also failed to account for multi-apping. The Department’s own research confirms that couriers spend 17.7% of working time logged on to multiple delivery apps simultaneously.¹⁴⁰ Under the Proposed Rule, if a courier has multiple apps turned on (even if she only intends to accept orders through one app, or no orders at all), the courier’s time is counted more than once and toward the minimum pay that each of the multiple apps must provide. It is unreasonable for the Department to require multiple apps to pay workers for the same exact time, especially where the courier did no deliveries during that time. A courier logged on to multiple apps simultaneously is not spending more time than a courier logged on to on only a single app. The Proposed Rule, however, double, triple, or quadruple counts time with no explanation or justification. The only way for the platforms to avoid double paying, is to eliminate multi-apping. But that would undermine the goal of improving productivity and hurt couriers, who use multiple apps to increase their earnings. It also would fly in the face of the City Council’s policy choices to increase courier choice, and will rob couriers of the flexibility so many of them value.¹⁴¹ The Department should carefully consider the alternatives it has been presented with that accomplish the Department’s goal of increasing courier pay while still avoiding these significant consequences.¹⁴²

C. The Proposed Rule Will Negate the City Council’s Actions to Increase Courier Choice and Flexibility and Violate the Council’s Directive.

¹⁴⁰ Report at 5, 17; *see* Uber’s December 8, 2022 Comment at 2.

¹⁴¹ *Cf.* Jen Chung, Uber and Lyft Drivers Slow Down NYC Traffic to Protest App Changes, *Gothamist* (Sept. 17, 2019), <https://gothamist.com/news/uber-and-lyft-drivers-slow-down-nyc-traffic-protest-app-changes>.

¹⁴² Uber’s December 8, 2022 Comment at 1–3.

The Department’s restriction of courier choice conflicts with City laws designed to give couriers *more* control over where and when they work, and which trips they accept. For example, New York City recently enacted an ordinance that enables each courier to set a personalized maximum trip distance, and to restrict the bridges or tunnels that courier is willing to traverse.¹⁴³ These City Council-passed laws represent a deliberate policy choice to give couriers information and flexibility to control aspects of their deliveries. This policy choice comes with a clear, and understandable trade-off—that if couriers control a variety of parameters around the trips they choose to accept, that will result in fewer trip offers and fewer trips per hour. For example, a given courier might—as New York law allows—limit herself to trips under one mile. Such a courier could, under New York law and current platform practice, either set a definitive distance limit on offers or simply reject trips that do not sufficiently interest the courier. Self-evidently, this kind of limitation would result in greater time not executing deliveries (i.e., more “on-call” time) because that would be the courier’s choice. New York law encourages each courier to balance these trade-offs per that courier’s individualized preferences.

The Proposed Rule, by contrast, would force platforms to ban or otherwise limit access to those couriers who exercised those choices and thus experienced more “on-call” time because the courier wanted to only consider a select subset of trips. As noted, the Department, in proposing the Proposed Rule, has admitted that delivery platforms will take the steps that counteract the policy behind New York City law: “[S]ome apps provide preferential access to their platforms based, in part, on acceptance rates (i.e., how frequently a worker accepts a trip offer), and may make greater

¹⁴³ See, e.g., N.Y.C. Admin. Code § 20-1521(a)(1).

use of these practices in response to the rule.”¹⁴⁴ Imposing significant restrictions on if and when couriers can work, based on what trips they accept, counters the intent behind New York law. Likewise, the City Council enacted rules requiring heightened offer disclosures to couriers, and courier control over trip parameters. According to the Council’s press release, one of the accompanying laws that passed at the same time as the earnings standard law, Int 2289-A, aimed to offer “protections designed to ensure that delivery workers have the option to take only those delivery trips they deem safe and worthwhile, without being unduly pressured by the withholding of trip offers by the app, lower wages or negative performance reviews affecting their ability to receive future delivery opportunities.”¹⁴⁵ Councilmember Brannan, the sponsor of Int 2289-A, went further, saying that “many workers are penalized . . . for attempting to exercise basic control over their work day. So Intro [] 2289 aims to provide workers with a very crucial protection.”¹⁴⁶ This shows that the City Council clearly intended to allow couriers to exercise basic control over their work day.

Uber fully supports giving couriers access to this type of information so they can determine which deliveries make sense to them. The Proposed Rule, however and for example, will either dramatically increase the costs per delivery that consumers must pay beyond the Department’s predictions, or it will force the apps to allow couriers online only during pre-arranged time slots, with access to the best time slots determined based on factors like acceptance rate and trips per hour. In other words, couriers’ decisions “to take only those delivery trips they deem safe and

¹⁴⁴ Report at 35–36.

¹⁴⁵ N.Y.C. City Council, Council Votes on Bill to Protect Delivery Workers (Sept. 23, 2021), <https://council.nyc.gov/press/2021/09/23/2106/>.

¹⁴⁶ N.Y.C. City Council, Transcript of the Minutes of the Committee on Consumer Affairs and Business Licensing at 10:17–25 (June 8, 2021).

worthwhile” may “affect[] their ability to receive future delivery opportunities,” if they cannot access the most preferential schedule slots.¹⁴⁷ Thus, a requirement to pay for all “on-call” time is inconsistent with the purpose of these disclosure requirements. The purpose of the disclosures is to increase a courier’s choice and therefore enable couriers to choose to decline trips even while on-call and thus increasing on-call time. This increases on-call time as couriers reject trips (with no penalty to them) they do not like, while remaining online to be able to accept trips to their liking. The Proposed Rule’s strong incentives to reduce on-call time will inhibit these efforts.

The Proposed Rule also runs afoul of the instructions that the City Council provided the Department for setting minimum courier pay. The City Council instructed the Department to consider a list of factors, including “the number of deliveries made during a trip” and “the on-call and work hours of food delivery workers” when formulating the minimum pay standard.¹⁴⁸ That reflects the law’s intent that the minimum pay standard be based on *working time on trips*, not simply based on when a courier has an app open and their mobile device can receive trip requests which they then might accept, reject, or ignore. The bill summary is clear that the Department was instructed to set trip payments for engaged time and not direct payments specifically for all on-call time.

These problems can all be avoided by a requirement to pay couriers for their delivery time and then apply a multiplier to account for the time it generally takes couriers to receive orders.¹⁴⁹

That is consistent with the TLC’s approach to minimum pay and achieves the Department’s goals of compensating for on-call time without the negative consequences of the Proposed Rule.

¹⁴⁷ N.Y.C. City Council, Council Votes on Bill to Protect Delivery Workers (Sept. 23, 2021), <https://council.nyc.gov/press/2021/09/23/2106/>.

¹⁴⁸ N.Y.C. Admin. Code § 20-1522(a)(3).

¹⁴⁹ Uber’s December 8, 2022 Comment.

D. The Proposed Rule Will Force All Apps to Adopt the Most Restrictive Business Model, Depriving Couriers of the Choice to Work for Apps with Models that Work Best for Them.

Currently, couriers who prefer pre-scheduling their working time have an option to work with an app that does that, while couriers who prefer total flexibility have the option to do that, and couriers whose preferences vary have the option to switch back and forth. Under the model presented by the Department, apps will face competitive pressure to reduce their cost per delivery and thus adopt the business practices that involve the lowest amount of on-call time (both in terms of total logged-on time and the percentage of time spent available to receive trip requests compared to total time logged on), which means the model with the least courier flexibility. Couriers' platform choices will diminish, likely forcing all couriers industry-wide to be forced into rigidly scheduled shifts, likely with access to the best time slots based on tiers determined by acceptance rates and trips per hour. This fear is not theoretical; about 24% of couriers who work with Uber Eats choose to work with Uber Eats when they are locked out of other platforms.¹⁵⁰ Without the flexibility—which workers consistently tell Uber they value—some workers risk being locked out of multiple apps at the same time and may be locked out of all apps entirely.

There is only one platform that the Department studied (the smallest in terms of category position) that currently applies a sophisticated gating, scheduling, and blocking function.¹⁵¹ Forcing the three largest platforms to similarly restrict courier access to such a high degree will require them to make substantial changes to their approach, leading to foreseeable harm to couriers, consumers, and merchants.¹⁵² Currently, each courier has the choice to work with the platform(s) whose

¹⁵⁰ Uber's December 13, 2022 Comment at 2.

¹⁵¹ Uber's December 13, 2022 Comment at 3–4.

¹⁵² Uber's December 13, 2022 Comment at 2–3; Report at 35.

business model works best for them. Given the consequences that the Department foresees if the Proposed Rule is implemented, apps would be forced to implement gating and scheduling restrictions. This would eliminate courier choice, preventing couriers from choosing between platforms with a highly scheduled approach and those that offer the ability to work when and how they wish (or using a combination of the two).¹⁵³

E. The Proposed Rule Will Reduce Service and Hurt Underserved Communities and Local Restaurants.

The Proposed Rule’s strong financial and competitive incentives to reduce “on-call” time would adversely impact restaurants and the communities they serve.¹⁵⁴ In particular, Uber expects that the predictable effects of the Proposed Rule—i.e., the gating and inflexibility that the Proposed Rule explicitly encourages—would most dramatically lead to underserved communities seeing reduced levels of service, and lower demand for merchants in traditionally disadvantaged areas. While not explaining why it thought such a trade-off was acceptable, the Department recognizes that, if the Proposed Rule is enacted, “apps may strategically restrict . . . the times and places where delivery can be provided affordably.”¹⁵⁵

F. The Department Has Ignored Viable Alternatives

Sensible alternatives have been presented to the Department but they have been inexplicably ignored, so far. For example, the Department has been urged to determine an appropriate hourly rate of pay, and then mandate payment of that rate multiplied by 1.15 for all on-trip time.¹⁵⁶ This approach would indirectly compensate couriers for time spent on-call but avoid forcing the wide

¹⁵³ See Uber’s December 8, 2022 Comment; see also Uber’s December 12, 2022 Comment at 5–6.

¹⁵⁴ Uber’s December 13, 2022 Comment at 2, 5.

¹⁵⁵ Report at 36.

¹⁵⁶ See Uber’s December 8, 2022 Comment; see also Uber’s December 12, 2022 Comment at 5–6.

scale adoption of strategies like gating and scheduling, and reduce the negative impact on restaurant orders.¹⁵⁷ It would also retain courier choice among different platforms.¹⁵⁸ It is the same approach that is used by the Commission. The Department has given no indication that it considered this proposal or explained the reasons why it rejected it (if there are any).

II. The “Aggregate Payment Requirement” Is Arbitrary, Misguided, and Exceeds the Department’s Authority.

The Proposed Rule requires each individual courier to be paid for his or her on-trip time (“Individual Pay Requirement”), and then requires that all “on-call” time be aggregated and paid out to one or more couriers, however platforms choose (“Aggregate Pay Requirement”). This Aggregate Payment Requirement is an unprecedented approach and represents an ill-conceived marketplace experiment that is bound to have dramatic negative effects, with no countervailing benefit.

The Proposed Rule would allow companies to adopt a variety of approaches in paying out aggregate time to meet the Aggregate Pay Requirement. For example, some companies may pay the total amount evenly across all couriers, or proportionately to earnings for “on-trip” time. Other platforms may pay the entire amounts out to a small set of couriers based on other (or no) factors. Some companies may use the “aggregate” payment to pay extra amounts to the couriers that have the highest trips per hour or acceptance rates to encourage couriers to have higher utilization, and thus reduce the total amount of “on-call” time. Giving extra earnings to highly efficient couriers could, in theory, help achieve the Proposed Rule’s stated aim of forcing entities to increase trips per hour and would serve the economic interests of the platforms. But under such an approach and

¹⁵⁷ See Uber’s December 8, 2022 Comment; *see also* Uber’s December 12, 2022 Comment at 5–6.

¹⁵⁸ See Uber’s December 8, 2022 Comment at 2; *see also* Uber’s December 12, 2022 Comment at 2–3.

many other potential approaches, many couriers may receive nothing for their “on-call” time, and they will have earnings well below the intended target.

Further, each company may change its approach over time. Couriers will not be able to predict or understand how much they will earn each week, or why. This will not only be frustrating for couriers but will be an administrative nightmare for the Department to explain and manage on an ongoing basis.¹⁵⁹

The approach also exceeds the bounds of what the City Council’s implementing legislation has authorized. The City Council tasked the Department with crafting a payment standard for “a food delivery **worker**”—in the singular.¹⁶⁰ So while the Department can propose rules about how to compensate each individual courier, the aggregate payment aspect of the standard exceeds the Department’s delegated authority. This *ultra vires* aspect of the Proposed Rule also leads to an incoherence in the payment structure for individual couriers because the requirement to compensate couriers as a collective for all aggregate on-call time does not necessarily mean that any individual courier *will* receive compensation based on on-call time. Uber’s counterproposal to use a multiplier for on-trip time solves this problem, by tying compensation to each courier’s actual activities, while appreciating the time typically spent on-call waiting for a new offer.

III. The Department Relied on an Unreliable and Secret Model.

The Department purportedly developed “a structural model” to “estimate the prospective effects of the proposed minimum pay rate.”¹⁶¹ The Department has not released its model. While the Department explains that its model is built on various assumptions, the Department has failed to

¹⁵⁹ Uber’s December 13, 2022 Comment at 2, 5.

¹⁶⁰ N.Y.C. Admin. Code § 20-1522(a)(3) (emphasis added).

¹⁶¹ Report at 4.

justify why those assumptions are correct, or assess how its modeling results could change drastically with just minor and realistic adjustments to those assumptions. As a few examples show:

First, the model that underlies the Proposed Rule assumes that “apps will respond to the minimum pay rate by increasing deliveries per hour worked from the current 1.63 to 2.50.”¹⁶² As the Department recognizes, this assumption is “critical” for how the Department predicts courier take-home earnings, and yet is unexplained and importantly, untested in the real world.¹⁶³ Under the Proposed Rule, any individual courier is guaranteed payment only for trips actually completed, under the Individual Pay Requirement. Whether any individual courier receives payment under the Aggregate Pay Requirement is not guaranteed, and not known to any courier and subject to change every week. *Infra* 12–13. Thus, if a courier’s trips per hour are lower than assumed by the Department, a courier’s guaranteed earnings will be less than the earnings predicted by the Department.

Second, in projecting courier earnings following implementation of the Proposed Rule, the Department’s model assumes that customers’ tipping behavior will not change.¹⁶⁴ Rather, the model assumes an increase in aggregate tipping to coincide with assumed per-hour delivery increases.¹⁶⁵ This likely overstates tipping revenues, and thus total courier earnings. Given that the Department expects a customer’s delivery costs to increase by 15.6%, or \$5.18 *per delivery*,¹⁶⁶ it is likely that consumers’ ability and willingness to tip will be diminished. Further, because the

¹⁶² Report at 34.

¹⁶³ Report at 35.

¹⁶⁴ Report at 35 (“tipping practices are assumed to remain as at present”).

¹⁶⁵ Report at 35 (“the increase in tips results solely from the increase in deliveries per hour”).

¹⁶⁶ Report at ii, 34.

assumed per-hour delivery increases are themselves likely overstated, *supra*, so too is the assumed commensurate growth in tipping.

Third, the Proposed Rule will, per the Department’s predictions, significantly cut the number of delivery orders, harming both couriers and restaurants. Even if couriers on average reach the ambitious 2.5 trips per hour standard, the Proposed Rule would “still result in apps paying workers \$5.18 more per delivery, on average.”¹⁶⁷ The Department likewise predicts that “the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of higher delivery fees.”¹⁶⁸ Off the bat, this involves a massive economic imposition on New York City consumers, which the Department predicts will cause “consumers [to] make 15.6% fewer orders than they otherwise would”¹⁶⁹—a fact apparently not mentioned in the Department’s surveys. The Department simply fails to mention the devastating effect that a 15% decrease in delivery orders would have on the City’s restaurant industry, delivery workers, or customers.

As set forth in Uber’s December 15, 2022 Comment, a 15.6% decrease in demand would be bad enough, but it will likely be worse because 2.5 deliveries per hour is too optimistic. Based upon data reflected in the Department’s Report, deliveries peak at just over 2.5 per hour only once a day, at dinner time, when demand is at its highest.¹⁷⁰ At their lowest, in the early morning, deliveries are just over 0.5 per hour.¹⁷¹ In order to achieve an average efficiency of 2.5 deliveries per hour, apps would either need to eliminate broad swaths of available time (e.g., lunch time) and/or achieve significantly higher efficiency during peak times.

¹⁶⁷ Report at 34.

¹⁶⁸ Report at 34.

¹⁶⁹ Report at 34.

¹⁷⁰ Report at 16; Uber’s December 15, 2022 Comment.

¹⁷¹ Report at 16.

For example, Uber analyzed data on the number of orders and the number of couriers active during peak hours (11 A.M. to 2 P.M. and 6 to 9 P.M.). Based on order volume over the past eight weeks, Uber would need to limit over 15% of its current courier workforce (more than 1,000 couriers in a given hour) from accessing the app during an average peak hour in order to meet the Department’s proposed delivery rate of 2.5 trips per hour. The Department has failed to adequately explain why it believes productivity could rise to such high levels under the Proposed Rule on a sustained basis, and its assumption is untested in the real world, but carries significant risks for New York restaurants.

If the Department’s assumptions are even slightly overly optimistic, there will be significant increases to the costs to the apps, which again, the Department reasonably predicts will be passed on “dollar-for-dollar” to consumers resulting in sharp reductions in demand for deliveries. Uber has attached to this comment an expert analysis by Dr. Oliver Latham of Charles Rivers Associates.¹⁷² Dr. Latham’s analysis, summarized in the following table, shows price changes under various reasonable assumptions of how trips per hour may change under the Proposed Rule. In addition to setting forth calculated increased costs per trip to be passed on, Dr. Latham also applies the Department’s own elasticity assumptions about the interaction, to show the impact on demand of the price hikes. Dr. Latham also shows how price increases will impact consumer demand, based on the Department’s own assumptions of price elasticity of demand.

Sensitivities with productivities and elasticities					
		Elasticity = 1	Elasticity = 1.5	Elasticity = 2	
Productivity (Trips Per Hour)	Additional cost per delivery	% change in orders	% change in orders	% change in orders	

¹⁷² Expert Report of Dr. Oliver Latham (December 16, 2022) (the “Latham Report”) is included in this comment as Exhibit A.

Department Hypothesis	2.50	\$5.18	-15.6%	-23.5%	-31.3%
	2.35	\$5.79	-17.5%	-26.2%	-35.0%
	2.20	\$6.48	-19.6%	-29.4%	-39.2%
	2.05	\$7.27	-22.0%	-33.0%	-43.9%
	1.90	\$8.19	-24.7%	-37.1%	-49.5%
	1.75	\$9.26	-28.0%	-42.0%	-56.0%
Current	1.63	\$10.26	-31.0%	-46.5%	-62.0%

This analysis shows that reductions in consumer demand will be much higher than projected if couriers are unable to achieve the Department’s assumed trips per hour—an assumption the Department made without adequate study, justification, or explanation. The Department should not force a marketplace experiment on New York merchants, based on speculative assumptions, that risks a reduction in demand so much.

IV. The Department’s Determination of Courier Payments Per Hour Is Flawed

A. The Proposed Rule’s “Base Pay Component” Is Based on Inapt Comparisons

The Department explains that the Proposed Rule’s \$19.86 base pay for couriers “approximates the total compensation app-based restaurant delivery workers would receive if classified as employees” under City and State law, and “provide[s] for parity with workers covered by NYC’s existing minimum earnings standard for app for-hire service drivers.”¹⁷³ The Proposed Rule is based on a false equivalency, because couriers are not properly compared to “employees” under City or State law, or for-hire vehicle drivers.

First, couriers are not like most employees because couriers have total flexibility and earn tips as a substantial portion of their earnings. Even the Department acknowledges as much, calculating in its report that couriers currently “earn an average of \$14.18 per hour worked, *split evenly between pay and tips*.”¹⁷⁴ Thus, in setting the base pay component, the Department should be

¹⁷³ Report at ii; *see* Proposed Rule at 3–4.

¹⁷⁴ Report at 17 (emphasis added).

looking to the hourly pay of similarly situated workers who *do* earn tips. As Uber previously explained, the Department should “study . . . how much the restaurant industry (which food delivery platforms support) pay their delivery drivers” and other tipped personnel, “and use that data to help inform the forthcoming earnings standard.”¹⁷⁵

Second, couriers are also dissimilar to high-volume for-hire vehicle service drivers regulated by the Commission, yet the Department assumed they are alike by using a base pay component of \$19.86 derived from the base pay calculated for for-hire vehicle drivers under other sets of rules. The assumption that couriers’ base pay component should be \$19.86, rather than the \$15.00 minimum wage (which covers many New York employees), is unjustified. Unlike couriers, drivers are subject to extensive licensing requirements; require a different skill set; face different expenses to maintain a vehicle that can provide clean, safe, and reliable passenger transportation; must comply with unique regulatory requirements; and earn a much lower percentage of their income from tips.¹⁷⁶ The roles are different, too. Drivers transport humans (and sometimes pets) in automobiles, while couriers transport products either without a vehicle or in a range of different types of vehicles (primarily e-bikes).¹⁷⁷ As a result, being a driver involves different risks and expertise than is necessary for work as a courier. Given all of these differences, it makes sense that Commission-regulated drivers would be paid differently than couriers. The Department, therefore, should *not* look to Commission-regulated drivers in setting the base pay for couriers.

The Department has failed to explain why it did so.

¹⁷⁵ Uber’s June 15, 2022 Comment at 2.

¹⁷⁶ *See, e.g.*, Report at 13 (describing various regulations governing couriers depending on their means of transportation).

¹⁷⁷ *See* Report at 13.

B. The Department Should Match the Inflation Index for this Earning Standard to Changes in the City’s Minimum Wage

The Proposed Rule inexplicably departs from the generally applicable minimum wage that purportedly serves as the foundation for this rule by imposing an inflation adjustment to this standard that has no analog in the minimum wage regime. The Department also proposes to automatically adjust courier minimum earnings, on an annual basis, based on the percentage change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area (“CPI-W”).¹⁷⁸

Uber does not object to adjustments to courier earnings over time for inflation, but the Department’s approach does not flow from its own assumptions. The Department is explicitly premising the calculation of courier earnings on “the \$15.00 per hour minimum wage applicable to most employees in NYC since December 31, 2018.”¹⁷⁹ And the Proposed Rule’s “phase in” of courier minimum payments is “modelled on the phase-in of the \$15.00 minimum wage in NYC for large employers between 2016 and 2018.”¹⁸⁰ But the Department only selectively borrows from the minimum wage logic—creating a cost-of-living adjustment that has no companion in the minimum wage law.

Since December 31, 2018, the minimum wage for employers in New York City has been \$15 per hour. Despite the ability to increase it, New York’s legislators have chosen not to, notwithstanding intervening inflation. With no reasoned explanation, the Department overruled that policy choice

¹⁷⁸ Proposed Rule at 11.

¹⁷⁹ Proposed Rule at 4.

¹⁸⁰ Proposed Rule at 5; *see also* Report at 22 (“As employees, app delivery workers would be entitled to wages of \$15 per hour under the New York State minimum wage”); Report at 29 (“The \$19.86 base pay rate reflects the \$15 per hour minimum wage that has been in effect for most employees in NYC since December 31, 2018”); Report at 33 (“The proposed phase-in of the rate over two years . . . is modelled on the phase-in of the \$15 minimum wage in NYC for large employers between 2016 and 2018.”).

while explicitly citing the broader minimum wage structure as a basis for the Proposed Rule. It did so based on the TLC's figures and calculations of minimum payments for ride-share drivers, which began with an attempt to ensure a \$15.00 hourly wage (after accounting for expenses and other upward adjustments, such as compensation for paid time off) but then saw that base amount adjusted upward for inflation multiple times, upward to \$19.86.¹⁸¹ By referring to the *current* minimum pay standard for ride-share drivers, not only has the Department automatically tied *future* changes to the minimum earnings standard on CPI-W, it has *back-dated* an inflation adjustment back to 2018. Indeed, the Department simply borrowed the TLC's current standard of \$19.86 without performing its own analysis or explaining its own reasoning. In other words, while the broadly applicable minimum wage is \$15 per hour (and will remain there until further action from the City Council or State legislature), the Department's proposed pay standard *has already* adjusted that \$15 figure for the four years since the 2018 minimum wage has been in effect. The Department's choice to ensure an hourly pay rate well *above* the City's minimum wage is unexplained and unjustified, and in conflict with the policy decisions of the officials who set the minimum wage the Department purports to be emulating.

If the minimum wage law provides the basis for the Proposed Rule, then subsequent adjustments to courier minimum earnings should also track changes to the New York City minimum wage, rendering the use of a CPI-W adjustment unnecessary. The Department has offered no explanation for setting initial minimum earnings *higher* than the generally applicable minimum wage and has offered no explanation for why future adjustments should be tied to CPIW and not further legislative action.

¹⁸¹ Report at 21–23.

C. The Proposed Rule Requires Platforms to Pay for Retail Fraud without Addressing Fraud Risks.

The Proposed Rule requires apps to compensate food delivery workers based on their “trip time,” whether or not the worker successfully completes the delivery or cancels the trip.¹⁸² By including in the earnings standard time spent on courier-canceled and other non-completed trips, the Proposed Rule encourages food delivery workers to: (i) needlessly extend the time necessary to complete an accepted trip, a common practice known as “long-hauling;” and (ii) accept trips with no intention of completing them (by either canceling the trip themselves or waiting for long enough until a consumer cancels it).

Moreover, the Proposed Rule does not empower third-party food delivery services to refuse to compensate couriers for fraudulent “trip time,” including when couriers engage in “longhauling.” This is unfair to third-party food delivery services and consumers. Ultimately, consumers will bear the brunt of this activity as they will see order completions decrease, and possibly increased delivery fees to cover the cost of fraud. Harm to consumers will make future orders less likely, and will result in fewer orders to merchants on third-party platforms, and thus harm to couriers and restaurants.

V. The Department Relied on Unreliable Surveys

In crafting the Proposed Rule, the Department purported to rely on multiple surveys, including (i) the “NYC Delivery Worker Survey,” (ii) the “Columbia-Sam Schwartz-Deliveristas Survey,” and (iii) the “NYC Restaurant Delivery Survey.” These surveys were flawed, and thus the data from them are unreliable.

Uber has attached to this comment an expert report by Professor Itamar Simonson,

¹⁸² Proposed Rule at 5.

Emeritus Professor of Marketing at the Graduate School of Business at Stanford University.¹⁸³ Professor Simonson’s report explains numerous fundamental principles of survey methodology. It also identifies flaws in the methodologies used by the Department in conducting the surveys on which the Proposed Rule is purportedly based. Professor Simonson concluded: “[T]he surveys were systematically biased and violated fundamental principles of survey science. Consequently, the surveys’ results are unreliable, and it would not be consistent with accepted survey science to rely upon their results for use in justifying the Proposed Rule.”¹⁸⁴

The surveys are mentioned some 98 times in the Department’s Report. The Proposed Rule states that it is based, at least in part, on the Department’s analysis of “survey responses from over 8,000 food delivery workers and over 350 restaurant operators.”¹⁸⁵ The Proposed Rule does not state how those survey responses were analyzed or how they supposedly support the rule, though it appears they were used (among other things) to:

- justify various calculations of assumed expenses that couriers incur, including for the purchase of cell phones and batteries;
- determine the frequency at which couriers use multiple apps at one time;
- determine courier demographics, their mix of vehicles, and hours of work; and
- estimate time that couriers are unable to work due to medical issues, as well as associated medical costs.

Without an appropriate and rigorous disclosure of the survey methodology that was implemented, it is impossible to pinpoint exactly which of these applications of the survey data (if not all of

¹⁸³ Expert Report of Dr. Itamar Simonson (December 16, 2022) (the “Simonson Report”) is included in this comment as Exhibit B.

¹⁸⁴ Simonson Report ¶ 4.

¹⁸⁵ Proposed Rule at 3.

them) are problematic. But at a minimum, the survey flaws appear to have led to overstatement of courier expenses.¹⁸⁶

Given the substantial flaws in the survey methodology identified by Professor Simonson, the surveys cannot be credibly relied upon as support for the rulemaking. The Proposed Rule should be revised after the Department conducts appropriate surveys and/or applies other methodologies that do not rely on flawed surveys.¹⁸⁷

VI. The Proposed Rule’s Recordkeeping Requirements Are Intrusive, Unnecessary, and Inefficient

The Proposed Rule would require delivery platforms to keep and report information about the fees collected from consumers and merchants (in addition to information about courier trips and courier pay).¹⁸⁸ The Department has failed to articulate how this new recordkeeping provision serves, or is consistent with, the Proposed Rule’s calculation of minimum courier payments. The Department should dispense with this requirement as unnecessary, wasteful, very costly to platforms, and inappropriately invasive into highly confidential business information.

The Proposed Rule expands the requirements around preserving and reporting delivery addresses, and a few other data points. But these new requirements sweep well past the data necessary to monitor application of the minimum earnings rule. The Department’s Proposed Rule turns

¹⁸⁶ There also seem to be arithmetic errors in implementing the survey results. The Report assumes couriers purchase phones at a rate of 1.74 devices per year. *See* Report at 19. But the survey results for Module 2, Question 15 indicate a frequency of 1.49 devices per year, if respondents who said they purchased “6 or more” devices in one year are assumed to have purchased six devices. This apparent arithmetic error leads to an overstatement of the cell phone expense component.

¹⁸⁷ Uber also notes several other issues with the surveys on which the Department relied. The Columbia-Sam Schwartz-Deliveristas Survey is unlikely to have reached a random sample of delivery drivers, as even the Report recognizes. *See* Report at 10 (“The Columbia-Sam Schwartz-Deliveristas Survey *was drawn from a convenience sample.*” (emphasis added)). Further, upon reviewing the survey response data, Uber identified a material number of duplicate responses, which strongly implies that the Department did not effectively filter out such responses.

¹⁸⁸ *See* Proposed Rule at 6–9.

exclusively on time spent engaging with a food delivery platform (whether merely online or executing trips). Distance traveled has no role in calculating minimum earnings, neither does the number of orders, the number of merchants involved, or the amount or cost of food ordered by consumers. The Department therefore has no reasonable basis to increase burdensome recordkeeping/reporting demands around these data types as part of this minimum earnings rule. And yet, the Proposed Rule requires a slew of information unrelated to courier time, including the following:

- the number of trip miles with a pickup or drop-off location in New York City;
- the amount of gratuities paid to food delivery workers for trips with a pickup or drop-off location in New York City;
- the number of consumers who received at least one delivery with a pickup or dropoff location in New York City;
- the number of completed deliveries with a pickup or drop-off location in New York City;
- the number of canceled deliveries with a pickup or drop-off location in New York City;
- the amount charged to consumers for delivery of food, beverage, or other goods with a pickup or drop-off location in New York City;
- the fees charged to consumers on orders for delivery with a pickup or drop-off location in New York City, itemized by type;
- the number of merchants in New York City who prepared at least one order for delivery; and
- the delivery fees, payment processing fees, and other fees charged to merchants in New York City, itemized by type.¹⁸⁹

These new regulatory requirements are both *ultra vires* and come with a heavy cost. They are burdensome. The sheer volume of data creates privacy and confidentiality risks. And they require the platforms to produce highly confidential business data.

¹⁸⁹ Proposed Rule at 9.

VII. The Department Should Not Enact Rules Based on Hidden Analyses

A. Uber's FOIL Requests Have Gone Largely Unfulfilled

Under the City Administrative Procedure Act, agencies are required to “provide the public an opportunity to comment on . . . proposed rules.” N.Y.C. Charter § 1043(e). Notice and comment serves important policy goals, including providing maximum public participation to affected parties, and ensuring agencies have full information before making decisions. *See City of*

Idaho Falls v. F.E.R.C., 629 F.3d 222, 228–29 (D.C. Cir. 2011); *see also ZEH-NY LLC v. N.Y.C.*

Taxi & Limousine Comm'n, No. 159195/2019, 2019 WL 7067072, at *1–2 (N.Y. Sup. Ct. Dec. 23, 2019). The Department has undermined those goals by not providing the information and materials critical for those affected to comment on the Proposed Rule.

As early as July 2022, Uber's counsel made a request under the New York Freedom of Information Law for documents and information underlying the NYC Delivery Worker Survey on which the Department was purportedly relying in promulgated rules.¹⁹⁰ But it was not until November 17, 2022, that the Department began to *partially* comply by producing a few documents in response to Uber's request. Then on December 5, 2022, the Department turned over redacted survey data which it purportedly used to craft the Proposed Rule. But the Department has still yet to turn over documents about, among other things, how the NYC Delivery Worker Survey was actually conducted or the actual model the Department used—information that is critical to permit commenters to meaningfully comment on the efficacy and reliability of the Survey.¹⁹¹ When Uber

¹⁹⁰ FOIL-2022-866-00337 (submitted to DCWP July 14, 2022).

¹⁹¹ *See* Simonson Report ¶¶ 7–11; Report at 2–5.

requested that the notice and comment period be extended to permit timely production and review of this information, the Department refused.¹⁹²

Uber's counsel made several other requests in late November, including for documents and information underlying the Department's decision to propose critical components of the Proposed Rule.¹⁹³ To date, the Department has yet to produce a single responsive document, and plans not to do so until April 2023—months after the Proposed Rule is scheduled to be approved. The Department's refusal to timely share relevant information has impeded the public's ability to meaningfully comment on the surveys which purportedly support the Proposed Rule. Given the methodological infirmities Uber has discovered with the limited data that was released,¹⁹⁴ it is critically important for the Department to release its survey methodology to ensure that the data on which the Department purports to rely is reliable and unbiased. The public should be allowed to review and analyze the survey's methodology, instead of being forced to accept the Department's bald assertions that the results are reliable. The above is doubly true for the model that the Department states it heavily relied on.

B. The Department Has Failed to Provide Adequate Explanations for Its Rulemaking.

In addition to withholding documents, the Department has failed to adequately describe the considerations on which the Proposed Rule is based. At every turn, the Department has used vague and ambiguous language that prevents commenters from meaningfully responding to the Department's rulemaking efforts.

¹⁹² Email from Charlie Driver, N.Y.C. Dep't of Consumer & Worker Protection, to Armikka Bryant, Sr. Counsel, Delivery, Regulatory, Emerging Technologies, Uber (Dec. 9, 2022).

¹⁹³ *E.g.*, FOIL-2022-866-00509 (submitted to DCWP November 29, 2022).

¹⁹⁴ Simonson Report ¶¶ 7–11; *supra* 21–23.

First, the Department has prevented the public from responding to its model, by refusing to explain its (i) “assumptions about how apps, consumers, workers, and restaurants will respond to the minimum pay rate”; (ii) “assumptions about how the delivery industry in NYC would evolve in the absence of a minimum pay rate”; or (iii) “alternative assumptions for key parameters [that the Department] considered [] in its deliberations.”¹⁹⁵ Among those critical assumptions that drive its model but that have been made without any apparent support in the record or justification is an assumption of perfect 1:1 elasticity of demand with respect to price for consumers in New York City.¹⁹⁶ As shown in the Latham Report and Section III, *supra*, the assumption of perfect 1:1 elasticity of demand with respect to price has a significant impact on the model’s outputs, and even relatively small adjustments to that assumption can cause the Department’s explanations of anticipated economic outcomes to fall apart, as a 1.5 or 2.0 elasticity of demand assumption and/or slightly different trip per hour productivity levels than assumed would yield substantial decreases in the number of orders and thus the amount of work available for couriers to earn money performing.¹⁹⁷ The Department never explains why its assumption of elasticity is justified, or how it accounted (if at all) for the possibility that its unjustified assumption may be wrong, and the negative consequences that would result.

Second, the Department has made numerous factual assertions, but failed to provide bases for those assertions, including that:

¹⁹⁵ Report at 5.

¹⁹⁶ Report at 34 (“[T]he model assumes that in response to their 15.6% cost increase per delivery, consumers will make 15.6% fewer orders than they otherwise would.”).

¹⁹⁷ See Exhibit A.

- “Tip misappropriation, non-payment, and deactivations also contribute to earnings risk, and delivery workers report that these occur frequently.”¹⁹⁸
- “For purposes of the base pay component of the minimum pay rate, there are no meaningful distinctions between app delivery workers and app for-hire service drivers.”¹⁹⁹
- Platforms have the ability to “make operational changes to use workers’ time on the apps more efficiently, increasing deliveries per hour.”²⁰⁰

Third, the Department states that the Proposed Rule is based on a number of factors, but does not explain how those factors were actually considered. For example, the Department recognizes that couriers have “an incentive to be strategic in the mode [of transportation] that they report.”²⁰¹ But the Department does not explain how it accounted for this “incentive” or whether the Department’s concern about accurate reporting extended to other data points.

C. The Department’s Approach Does Not Allow for Meaningful Incorporation of Public Feedback.

At its heart, the City’s Administrative Procedure Act requires City agencies to invite and consider public feedback. But the Department has structured an approach that is plainly designed to charge ahead toward a final rule with no meaningful opportunity to process public comments. The Proposed Rule was first proposed in mid-November, with comments due in mid-December (and the Department refused Uber’s request to extend this comment period in light of data it produced only at the beginning of December). If the Department finalizes the Proposed Rule within the next

¹⁹⁸ Report at 23.

¹⁹⁹ Report at 29; *supra* 18–19.

²⁰⁰ Report at 31; *see also* Report at 32 (“Apps are well positioned to address this concern by making operational changes that limit on-call time.”).

²⁰¹ Report at 13.

two weeks, the reality will be apparent: that the Department will have ignored the flood of comments related to the Proposed Rule, and not genuinely allowed for public comment.

The Department's refusal to produce or provide information on which the Proposed Rule is based has undercut the ability of Uber and others to meaningfully comment on the Proposed Rule. To rectify this error, the Department most promptly (i) produce documents responsive to Uber's requests and (ii) adequately describe any other information or considerations on which the Proposed Rule is purportedly based. The Department should, in the meantime, adjourn any action on the Proposed Rule, including implementation, for an amount of time commensurate with the range of views offered by the public through this comment process. Among other things, there needs to be adequate time for commenters to review and respond to this information, and to allow enough time for the Department to meaningfully assess that feedback. At a minimum, to properly assess public feedback, the Department must delay implementation of the Proposed Rule.

VIII. Uber Reiterates and Incorporates By Reference the Comments It Has Already Submitted for the Department's Consideration.

To facilitate the Department's rulemaking process, Uber has submitted comments on the Proposed Rule *seriatim*. Uber reiterates those comments, and incorporates them by reference.

Among other things, those comments explained that:

- The Proposed Rule should recognize that gratuities are and will continue to be substantial, as it has been culturally adopted in New York City's food and service industries, including in traditional food delivery.²⁰²
- The Proposed Rule should consider the time and distance a courier spends delivering food over the course of a two-week period and apply the earnings standard over that period.²⁰³

²⁰² Uber's June 15, 2022 Comment at 2.

²⁰³ Uber's June 15, 2022 Comment at 3.

- The Proposed Rule’s requirement that couriers be paid in lieu of workers’ compensation, without mandating that couriers spend those payments on a workers’ compensation policy, will create a windfall for couriers.²⁰⁴
- The Department should consider information gathered from third party delivery services, third-party courier services, and delivery workers directly employed by restaurants, recognizing that each is a part of the food-delivery industry.²⁰⁵
- The Department should encourage batched orders which increase utilization and trips by not double counting time and distance on delivery trips that include batched orders.²⁰⁶
- The Department should permit restaurants to absorb the costs of compliance with Department regulations, instead of forcing restaurants to pass those costs on to customers.²⁰⁷
- The Department should allow 120 days to pass following the Proposed Rule’s enactment (or at least until May 1, 2023) before the Proposed Rule’s requirements become active.²⁰⁸

Uber also underscores and amplifies the comments of the more than 650 couriers who have asked the Department not to force Uber to take away their freedom and flexibility, as the Proposed Rule would do.

CONCLUSION

Uber supports the protection of courier payments. Nevertheless, based on the serious concerns detailed above and in Uber’s prior comments, it is imperative that the Department fully consider the impact of the Proposed Rule, and the issues raised herein, before taking any further action. Uber thanks the Department for the opportunity to submit these comments and looks forward to continuing to engage in productive dialogue toward an appropriate solution.

Dated this 16th day of December, 2022.

²⁰⁴ Uber’s December 12, 2022 Comment at 6.

²⁰⁵ Uber’s June 15, 2022 Comment at 2.

²⁰⁶ Uber’s June 15, 2022 Comment at 3.

²⁰⁷ Uber’s June 15, 2022 Comment at 3.

²⁰⁸ Uber’s December 12, 2022 Comment at 6.

Respectfully submitted,

/s/ Hayley Prim

Hayley Prim

Exhibit A

(Latham Report)

CRA Charles River
Associates

Date: December 16, 2022

Subject: Sensitivity analysis on the Department's model

We are a team of economists at Charles River Associates and have been asked by Uber to review and provide a targeted economic analysis of the possible consequences of the Department of Consumer and Worker Protection's (the "Department") proposed minimum pay standard for delivery workers (the "Proposed Rule") on the costs of deliveries borne by consumers, and the possible reduction in demand that could follow from this price increase.

Specifically, we have been asked to assess the sensitivity of the economic model developed in the Department's November 2022 Report (the "Report") to two of its main assumptions about how the market will react to the Proposed Rule.

First, the Report assumes that delivery apps will achieve an average of 2.5 deliveries per hour per courier throughout the entire day after the pay standard is implemented. Currently apps achieve 1.63 deliveries per hour. The Department's assessment of the increased costs per delivery is based on this 2.5 trips per hour assumption. The more trips that can be completed per hour, the more the hourly wage of a delivery worker can be spread over many trips, and so the lower the increase in delivery costs due to the proposed minimum pay standard. Assuming 2.5 trips per hour, the Department finds that delivery fees per trip will increase by \$5.18. These increased costs are assumed to be passed on to consumers dollar-for-dollar, with the effect that average price of orders faced by consumers will increase by 15.6%.

Second, the Report assumes, without any supporting analysis, that this 15.6% price increase will result in a 15.6% reduction in orders i.e., it assumes an "elasticity of demand" of 1.¹ Specifically, the Report states as follows:

The Department expects that, in response to the rule, the less efficient apps will increase their deliveries per hour, but not fully match the highest rate of deliveries per hour the Department has observed for an app in the record-level data. The projected increase in deliveries per hour will partially offset the costs of higher app delivery worker pay but still result in apps paying workers \$5.18 more per delivery, on average. Second, the model assumes that the apps will choose to pass this increase on to consumers dollar-for-dollar in the form of

higher delivery fees, increasing consumers' costs of delivery by 15.6% after accounting for the order subtotal, taxes, and tips, which are assumed to be unaffected. (Report at 34.)

We conducted an economic analysis of the sensitivity of the calculations of the Department to its assumptions on productivity and elasticity of demand. The following table replicates the economic model developed in the Department's Report and illustrates the additional costs that would be borne by customers under the minimum pay rule as well as the reduction in demand for delivery platforms' services that would

¹ The price elasticity of demand is defined as the % reduction in quantity resulting from a % increase in price. Because it can generally be assumed that a price increase will cause demand to fall elasticities are generally reported in absolute value so a price elasticity of 1 means that a 1% price increase will cause a 1% reduction in demand.

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result from this price hike. In doing so, the table considers a wider range of values for the average number of trips per hour achieved by the apps, and for the elasticity of demand.

Table 1: Sensitivity of the economic model developed in the Department's Report to assumptions

			Elasticity = 1 (Department hypothesis)	Elasticity = 1.5	Elasticity = 2
	Productivity (Trips Per Hour)	Additional cost per delivery	% change in orders	% change in orders	% change in orders
Department hypothesis	2.50	\$5.18	-15.6%	-23.5%	-31.3%
	2.35	\$5.79	-17.5%	-26.2%	-35.0%
	2.20	\$6.48	-19.6%	-29.4%	-39.2%
	2.05	\$7.27	-22.0%	-33.0%	-43.9%
	1.90	\$8.19	-24.7%	-37.1%	-49.5%
	1.75	\$9.26	-28.0%	-42.0%	-56.0%
Current	1.63	\$10.26	-31.0%	-46.5%	-62.0%

Source: CRA calculations based on Department's Report.

This table implements the model used in the Department's Report to predict the additional costs per delivery and resulting reduction in demand following the increase in delivery worker minimum wages.

Under this model, the cost per delivery can be obtained by dividing the hourly pay to riders by the number of deliveries per hour expected after the proposed rule is implemented. Formally, we have:

Hourly pay to riders

$$\text{Cost per delivery} = \frac{\text{Hourly pay to riders}}{\text{Deliveries per hour worked}}$$

The increase in cost per delivery resulting from the increase in hourly wage can be derived as follows, considering the increase in average number of deliveries per hour from 1.63 to 2.5 hypothesised in the Department's Report:²

$$\text{Initial cost per delivery} = \frac{\$7.09}{1.63} = \$4.35$$

$$\text{Proposed cost per delivery} = \frac{\$23.82}{2.50} = \$9.53$$

$$\text{Increase in cost per delivery} = \$9.53 - \$4.35 = \$5.18$$

² This calculation considers the assumptions on hourly pay described in the Report, i.e. a current average hourly pay of \$7.09, a proposed new minimum hourly pay of \$23.82, a current number of deliveries per hour of 1.63, and a targeted number of deliveries post implementation of the minimum pay of 2.50.

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The relative increase in cost per delivery is then obtained by comparing the increase in cost per delivery to the average total order price to consumers of \$33.09. Based on the assumptions of the Department's Report, the increase in cost (\$5.18) represents a 15.6% increase in costs,³ which is in line with the calculations presented in the Department's Report.

Next, the Department's model estimates the increase in prices for consumers assuming that this increase in cost would be fully passed-on to consumers, and that the price elasticity of consumer demand is 1. Formally, we have:

$$\% \text{ reduction in number of orders} = - \text{Price elasticity of demand} * \% \text{ change in cost per delivery}$$

As the Department's Report assumes a price elasticity of 1, a 15.6% increase in costs per delivery results in a 15.6% reduction in total orders.

Table 1 shows that the drop in demand resulting from the proposed minimum pay rule could be more pronounced than anticipated if the delivery platforms were to fail to reach the level of trips per hour hypothesised in the Department's Report, or if customers were in fact more elastic to price changes.

First, the Department's Report assumes that deliveries per hour would increase to 2.5. This proposed productivity increase appears ambitious considering the productivity figures presented in the Department's Report itself, as 2.5 deliveries per hour corresponds to the highest level of efficiency achieved by platforms on average during peak evening periods. One would expect deliveries to be lower outside of periods of peak demand. For this reason, Table 1 considers a range of other productivity values to gauge the impact of more limited efficiency gains on the increase in costs borne by consumers and its effect on the total

number of orders. To illustrate, if platforms were to only improve average productivity to 2.05 deliveries per hour, the increase in delivery prices borne by consumers would increase from \$5.18 to \$7.27, and the reduction in demand for the platforms' services would be - 22% instead of - 15.6%.

Second, the Department's Report assumes a price elasticity of 1. No evidence is presented for this assumption, and it is plausible that consumer demand could be more "elastic" (i.e. more likely to respond to price changes) than hypothesised in the Department's Report. For this reason, Table 1 also considers how the results of the Department's model would vary under a range of elasticities. With a price elasticity of 1.5 and if delivery platforms were to only increase their number of trips per hour from 1.63 to 2.05, the Department's economic model predicts a decline in the number of orders of - 33% instead of - 15.6%.



Oliver Latham

Vice President, Charles River Associates

16 December 2022

³ 5.18 / 33.09 = 0.156.

Exhibit B

(Simonson Report)

**BEFORE THE NEW YORK CITY
DEPARTMENT OF CONSUMER AND WORKER PROTECTION**

**Proposed Rule on Minimum Pay for Food
Delivery Workers**

Public Hearing: December 16, 2022

EXPERT REPORT OF DR. ITAMAR SIMONSON

SUMMARY OF CONCLUSIONS

1. The surveys which the Department²⁰⁹ purportedly relied upon in formulating the Proposed Rule²¹⁰ were biased and were bound to produce unreliable results. The surveys violated fundamental principles of survey design, which calls into question the ability of the Department to reasonably rely on their results.
2. Given the weight that the Department said it gave to the survey results in creating its model and formulating its Proposed Rule, I examined whether the surveys complied with the basic principles guiding the design of reliable surveys and avoiding serious biases and flaws. In

²⁰⁹ Department of Consumer and Worker Protection.

²¹⁰ N.Y.C. Dep't of Consumer and Worker Protection, *A Rule Establishing Minimum Payments for Food Delivery Couriers* (Nov. 2022) rules.cityofnewyork.us/wp-content/uploads/2022/11/DCWP-NOHMinimum-Pay-for-Food-Delivery-Service-Workers.pdf.

particular, I analyzed whether the surveys complied with the following basic principles of survey design:

- a. Avoiding “demand effects” (that is, a survey should not reveal to respondents the purpose, the expected answers and results, and whether providing certain answers is in respondents’ self-interest; the reason for this rule is straightforward because such knowledge usually generates bias and encourages respondents to provide the answers that will help the survey designers achieve their stated objectives).
 - b. Avoiding leading questions.
 - c. Including a proper “control” to account for “noise,” guessing, and spurious responses.
 - d. Avoiding “focalism bias” whereby the questions single out and suggest items that respondents might not have attributed to the subject at issue.
 - e. Whenever possible, relying on open-ended questions rather than closed-ended (multiple choice) questions that provide “appropriate” or expected answers, because such provided response options often influence the answers.
 - f. Ensuring that the phrasing of questions (and any closed-ended answers) is unbiased.
3. All of these basic survey principles were violated in the surveys relied upon by the Department. For example, the surveys’ introductions stated the purpose of the surveys, and that the respondents’ answers would be used to promote the respondents’ economic self-interest. Furthermore, the questions were leading and suggestive: Instead of allowing respondents to identify expenses that are linked specifically to their food delivery app work, the surveys suggested categories of expenses and the provided answers promoted high

estimates (e.g., buying multiple smartphones per year). The surveys also did not include any control questions or other controls.

4. Overall, the documents provided by the Department reflect that the surveys were systematically biased and violated fundamental principles of survey science. Consequently, the surveys' results are unreliable, and it would not be consistent with accepted survey science to rely upon their results for use in justifying the Proposed Rule at issue here.

INTRODUCTION

5. I have been a professor at the Graduate School of Business, Stanford University since 1993, specializing in consumer behavior and decision making, marketing management, survey methods, the impact of price, brand, and product features on consumer behavior, and judgment and choice. I hold a Ph.D. in Marketing from the Duke University Fuqua School of Business, and a Master's degree in Business Administration (MBA) from the UCLA Graduate School of Management.²¹¹ I have been asked by counsel for Uber to evaluate the surveys relied upon by the NYC Department for Consumer and Worker Protection (the "Department") in connection with the proposed courier earnings rule to implement Local Law 115 (the "Proposed Rule").

6. In its report issued in support of the Proposed Rule, the Department states:

The Department's analysis is based principally on data obtained from apps and an online survey distributed to 123,000 workers who performed deliveries in NYC in the fourth quarter of 2021. The Department supplemented these sources with an online survey distributed to all restaurants in NYC, an in-person field survey of more than 400 delivery workers, testimony from a public hearing, interviews with

²¹¹ More information about my background and qualifications is located in the Appendix. My CV is attached as Exhibit A.

stakeholders and other experts, and analysis of publicly available data on pay, benefits, and safety conditions.²¹²

7. My understanding is that on or about December 5, 2022 the Department posted on its website a series of files related to the surveys upon which it relied. Those documents consisted of the questionnaires and limited responses for three different surveys upon which the Department relied: (1) a NYC Delivery Worker Survey, (2) a Columbia-Sam Schwartz-Deliveristas Survey, and (3) a NYC Restaurant Delivery Survey. The NYC Delivery Worker Survey consisted of three different modules; the Department says that each recipient of the NYC Delivery Survey received one of the three modules. While much of the methodology for the methodologies was not disclosed, I was asked to evaluate the surveys based on the limited information that the Department has decided to make available as of the date of this Report.

8. As to the NYC Delivery Worker Survey, while the Department says that it “distributed an online survey form by text message and email to all workers who accepted an offer to perform a delivery in NYC between October 1 and December 31, 2021,”²¹³ there is much information that the Department did not disclose. To my knowledge, the Department has not indicated how many times each phone number or email address was contacted, how the language(s) of the message and survey was chosen, when each recipient responded, how the Department confirmed the identity of the survey recipients, or how the Department estimated the number of unique individuals receiving surveys.

²¹² N.Y.C. Dep’t of Consumer & Worker Protection, A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC (the “Report”) (Nov. 2022) at ii, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf>.

²¹³ Report at 2.

9. As to the Columbia-Sam Schwartz Deliveristas Survey, the Department indicated that “Respondents were recruited from delivery workers visiting Worker’s Justice Project offices, at Los Deliveristas Unidos events held throughout the city, and through street canvassing at locations where delivery workers are known to congregate.”²¹⁴ To my knowledge, the Department has not indicated how respondents were selected from that location, how they were approached, or what information they were told about the survey or its purpose. While the Department disclosed that “Respondents completed the survey using an online form, mostly onsite at these locations,”²¹⁵ it has not indicated where the others completed the survey or how many respondents completed their survey onsite. The Department has also not indicated how the language(s) of the survey was chosen, how the surveyors accounted for the possibility of surveying the same individual multiple times, or when each survey was completed.
10. As to the NYC Restaurant Delivery Survey, the Department says that it “The survey was distributed by the NYC Department of Small Business Services’ (SBS) Food and Beverage Industry Partnership, the NYC Hospitality Alliance, and the New York State Restaurant Association to their respective contact lists of restaurant owners and managers.”²¹⁶ The Department has not indicated the method of contacting each restaurant, how many times each restaurant was contacted, what was communicated to the restaurant about the survey or its purpose, whether each respondent was an owner or a manager, how the language(s) of the survey was

²¹⁴ Report at 3.

²¹⁵ Report at 3.

²¹⁶ Report at 3.

chosen, how the surveyors accounted for the possibility of surveying the same individual or restaurant multiple times, or when each survey was completed.

11. Before presenting my assessment of the surveys and my opinion on whether they can be reliably relied upon to reach any conclusions, it is important to present basic survey principles. I next provide an overview of these principles, and I will then examine whether the surveys complied with or violated these principles.

PRINCIPLES OF SURVEY DESIGN

A. Avoiding Demand Effects

12. As I teach my students, when designing a survey, the researcher must avoid “demand effects.” Demand effects relate to the phenomenon whereby survey respondents use cues (or, in rare cases, explicit information) provided by the survey introduction and questions to figure out the purpose of the survey and what they imagine to be the “correct” answers to the questions they are asked.²¹⁷²¹⁸ The respondents then tend to provide what they perceive as the “correct” answers, to make sure that the results “come out right.” Demand and order effects can pollute the results of a survey dramatically. Courts have recognized the significance of demand effects and have rejected surveys that used a methodology that created demand effects.²¹⁹

²¹⁷ See, e.g., Martin Orne, On the Social Psychology of the Psychological Experiment, 17 AM. PSYCHOL.

²¹⁸ –83 (1962). For a review of the impact of demand effects in likelihood of confusion surveys, see Itamar Simonson & Ran Kivetz, Demand Effects in Likelihood of Confusion Surveys: The Importance of Marketplace Conditions in TRADEMARK & FALSE ADVERTISING SURVS. (American Bar Association 2012).

²¹⁹ See, e.g., *Simon Property Group L.P. v. MySimon, Inc.*, 104 F. Supp. 2d 1033 (S.D. Ind. 2000) (Dr. Simonson evaluated the surveys characterized by the court as suffering from demand effects).

13. It is undisputed among professional surveyors that a survey should avoid revealing the sponsor of the survey and its purpose. In summary,

One way to protect the objectivity of survey administration is to avoid telling interviewers who is sponsoring the survey. Interviewers who know the identity of the survey's sponsor may affect results inadvertently by communicating to respondents their expectations or what they believe are the preferred responses of the survey's sponsor. To ensure objectivity in the administration of the survey, it is standard interview practice to conduct double-blind research whenever possible: both the interviewer and the respondent are blind to the sponsor of the survey and its purpose. Thus, the survey instrument should provide no explicit clues (e.g., a sponsor's letterhead appearing on the survey) and no implicit clues ... about the sponsorship of the survey or the expected responses.²²⁰

14. On a related note, a particular bias, known as “demand effects,” occurs when the survey instructions and/or the questions reveal to respondents the expected or “right” answers. Demand effects represent a particular type of leading questions/procedures.²²¹ A leading question (or a leading study procedure) suggests to the respondents that particular answers are expected, thus creating a bias and often producing invalid results. In some cases, the leading nature of a question is transparent, whereas in other cases the effect is more subtle though it may not be less potent. For example, respondents in one study²²² were asked, “Do you think the United States should forbid public speeches against democracy?” and 54% of them said “yes.” A second group of respondents were asked, “Do you think the

²²⁰ Shari Seidman Diamond, Reference Guide on Survey Research in REFERENCE MANUAL SCI. EVID (Federal Judicial Center 3d ed. 2011).

²²¹ For a discussion of demand effects as they apply to likelihood of confusion and other types of surveys, *see, e.g.*, Allan Sawyer, Demand Artifacts in Laboratory Experiments in Consumer Research, 1 J.O. CONSUMER RES. 20–30 (1975); Itamar Simonson & Ran Kivetz, Demand Effects in Likelihood of Confusion Surveys: The Importance of Marketplace Conditions in Trademark & False Advertising Surveys (American Bar Association 2012).

²²² Itamar Simonson, The Effect of Survey Method on Likelihood of Confusion Estimates: Conceptual Analysis and Empirical Test, 83 TRADEMARK REP. 364 (1993).

United States should allow public speeches against democracy?” and 75% of them said “no.” In this case, the question wording affects the answers because it assumes a different default

or status quo. But as explained below, the demand effects generated in the surveys relied upon in this case were much less subtle.

15. In addition to the cognitive and social factors that generate demand effects, revealing the purpose of the survey can further bias survey results by motivating the respondents’ selfinterest.²²³ A great deal of research has shown that surveys that trigger self-interest motives, like demand effects, motivate respondents to provide the answers that will promote their self-interest.²²⁴
16. For all of these reasons, revealing the purpose of a survey and the identity and agenda of its sponsor is a critical, even fatal, survey mistake. In other words, such an error, by itself, makes a survey unreliable.

B. Avoiding Leading Questions

17. Another fundamental survey principle is that surveys should avoid relying on leading questions. For example, one authoritative source stated that “[w]hen questions lead the respondents to a particular answer, they create a very strong bias and often result in data that are completely invalid.”²²⁵

²²³ Dale Miller, *The Norm of Self-Interest*, 54 *AM. PSYCHOLOGIST* 1053–60 (1999).

²²⁴ *See, e.g.*, Stanley Feldman, *Economic Self-Interest and Political Behavior*, 26 *AM. J. POL. SCI.* 446–66 (1982); William Franko, Caroline J. Tolbert, & Christopher Witko, *Inequality, Self-Interest, and Public Support for “Robin Hood” Tax Policies*, 66 *POL. RES. Q.* 923–37 (2013).

²²⁵ Pamela L. Alreck and Robert B. Settle, *The Survey Research Handbook* at 198 (1995); *see also* Roger Tourangeau, Lance J. Rips, and Kenneth Rasinski, *PSYCHOL. SURVEY RESP.* at 42–43 (2009).

18. The biasing effect of leading questions is particularly strong when the questions pertain to a person's "self-reporting" of their behaviors or experiences. Indeed, there is a great deal of evidence that a person's recollection and reporting of experiences and behaviors is often unreliable and susceptible to influence by irrelevant factors.²²⁶
19. While both can bias survey results, researchers have distinguished between motivated and unmotivated misreporting of experiences:

Another form of error would be the deliberate or motivated nonreporting of income that the respondent wishes to conceal – for example, illegal income or income not reported to the IRS. Another source of error arises from the deliberate overstating or understating of income in order to make an impression on the interviewer. Generally this type of error shows in income inflation, but some respondents, particularly in the upper income ranges, may deflate their reported incomes. Yet another source of error stems from the respondent's failure to understand the question in the way the researcher intended. For example, the respondent may fail to report gift income, even though this type of income was intended by the researcher to be included. Finally, respondents may simply be ignorant of some income (perhaps income received by family members) about which they are asked to report.²²⁷

20. Given the limitations of a person's ability to accurately report on their own past behaviors and experiences, leading questions are particularly "effective" in influencing survey responses. Accordingly, when surveying people's behavior and experiences, it is essential that survey questions adhere to these standards and avoid suggesting answers, presenting the options in a balanced, non-suggestive manner, and including control questions and

²²⁶ See, e.g., Norbert Schwarz, Self-Reports: How the Questions Shape the Answers, 54(2) AM. PSYCHOLOGIST 93–105 (1999); Jean Converse and Stanley Presser, Survey Questions: Handcrafting the Standardized Questionnaire (1986); Robert Rosenman, Vidhura Tennekoon, and Laura G. Hill, Measuring Bias in Self-Reported Data, 2 INT'L J. BEHAVIOURAL HEALTHCARE RES. 320–32 (2011).

²²⁷ Norman M. Bradburn, Seymour Sudman, and Brian Wansink, Asking Questions: The Definitive Guide to Questionnaire Design at 30 (2015).

response items to account for “noise” and the tendency to agree with offered options (i.e., the Acquiescence Bias²²⁸), and other influences.

C. Including Control Questions

21. A control is designed to estimate the degree of “noise” or “error” in the survey to enable estimating the impact of errors, guessing, misreporting, acquiescence bias, and other biases. Indeed, without proper controls, there is no benchmark for determining whether a claim or a self-report is accurate or merely reflects the flaws of the questions (e.g., of leading questions), the misimpressions of the responder, or some other factor. As one leading reference manual notes:

The ability to evaluate the effect of the wording of a particular question makes the control group design particularly useful in assessing responses to closed-ended questions, which are often leading and encourage guessing. Thus, the focus on the response level in a control group design is not on the absolute response level, but on the difference between the response level of the experimental group and that of the control group. In designing a survey experiment, the expert should select a stimulus for the control group that shares as many characteristics with the experimental stimulus as possible, with the key exception of the characteristic whose influence is being assessed.²²⁹

22. Thus, a study that lacks a proper control cannot be relied upon to test whether a claim is material. Control questions (sometimes referred to as “phantom questions”) can ask respondents questions whose answers are already known to the surveyor. This allows for the surveyor to analyze whether a respondent’s responses are consistent with what is already known.

²²⁸ See, e.g., Jon Krosnick, Survey Research, ANNUAL R. PSYCH. (1999).

²²⁹ Shari Seidman Diamond, Reference Guide on Survey Research in REFERENCE MANUAL SCI. EVID. at 397–99 (Federal Judicial Center 3d ed. 2011).

D. Avoiding Focalism Bias

23. Focalism bias exists when a survey singles out and suggests items that the respondent would not otherwise consider. Focalism bias has been discussed as representing a significant concern in survey design in marketing journals and in the broader literature regarding judgment and decision making.²³⁰
24. Consider the following example: Although restaurant lighting is unlikely to be among the most important considerations for diners when choosing a restaurant, a survey question that focuses on a restaurant's lighting will likely produce results suggesting that lighting is a very important consideration when choosing a restaurant. By contrast, had the same respondents been asked about a restaurant's key features (*e.g.*, food quality, food type, service, prices, or location), lighting would likely be rated as a much less significant factor (if it were even mentioned).
25. Focalism leads to an overestimation of the frequency, impact (if any), and value (if any) of the focal term/phrase/feature, because it focuses on the (inflated) phrase/feature while misrepresenting reality where respondents tend to form evaluations based on multiple other important considerations.

²³⁰ See, *e.g.*, Gerald Häubl, Benedict G. C. Dellaert, and Bas Donkers, Tunnel Vision: Local Behavioral Influences on Consumer Decisions in Product Search, 29 *MARKETING SCI.*, 438–55 (2010); David Gal and Itamar Simonson, Predicting Consumers' Choices in the Age of the Internet, AI, and Almost Perfect Tracking: Some Things Change, the Key Challenges Do Not, 4(1) *CONSUMER PSYCHOL.R.* 135–52 (2021); David A. Schkade and Daniel Kahneman, Does Living in California Make People Happy? A Focusing Illusion in Judgments of Life Satisfaction, 9 *PSYCHOL. SCI.*, 340–46 (1998). For a psychological analysis of factors leading to the focalism bias, see, *e.g.*, Edward Tory Higgins, Knowledge Activation: Accessibility, Applicability, and Salience in *SOCIAL PSYCHOL.: HANDBOOK BASIC PRINCIPLES* at 133–68 (1996); S. Ratneshwar, Luk Warlop, David Glen Mick, and Gail Seeger, Benefit Salience and Consumers' Selective Attention to Product Features, 14 *INT'L J. RES. MARKETING*, 245–59 (1997).

E. Limitations of Closed-Ended (Multiple Choice) Questions

26. As noted above, and as numerous courts and experts, have noted,²³¹ survey questions (and other information presented to respondents) must not be slanted or leading. In this vein, closed-ended (i.e., multiple-choice) questions, especially those that single out a few responses and ignore others, are susceptible to being suggestive and leading compared with open-ended (free response) questions. As a leading article explained:

Recent research has shown that there are distinct disadvantages to closed-ended questions, and open-ended questions are not as problematic as they seemed. For example, respondents tend to confine their answers to the choices offered, even if the researcher does not wish them to do so (Bishop et al 1988, Presser 1990). That is, people generally ignore the opportunity to volunteer a response and simply select among those listed, even if the best answer is not included. Therefore, a closed-ended question can only be used effectively if its answer choices are comprehensive, and this is difficult to assure.

Some people feared that open-ended questions would not work well for respondents who are not especially articulate, because they might have difficulty explaining their feelings. However, this seems not to be a problem (Geer 1988). Some people feared that respondents would be likely to answer open-ended questions by mentioning the most salient possible responses, not those that are truly most appropriate. But this, too, turns out not to be the case (Schuman et al 1986). Finally, a number of recently rediscovered studies found that the reliability and validity of open-ended questions exceeded that of closed-ended questions (e.g. Hurd 1932, Remmers et al 1923). Thus, open-ended questions seem to be more viable research tools than had seemed to be the case.²³²

27. Questions that allow respondents to provide their own answers should be used, whenever possible so as not to provide a list of expected responses. This is because the offered options have been shown to significantly affect the answers. For example, respondents in one study were asked about products in one of two wordings:

(1) In terms of the total number of products, how many other products have you tried? 1? 2? 3?

²³¹ See J. Thomas McCarthy, McCarthy on Trademarks and Unfair Competition § 32:172 (4th ed. 2017).

²³² Jon Krosnick, Survey Research, 50 ANN. REV. PSYCHOL. 537-67 (1999).

(2) In terms of the total number of products, how many other products have you tried? 1? 5? 10?

The average response to the first question was 2.3, while the average response to the second was

5.2.²³³ The range of offered responses tends to have a large effect on the obtained results.

F. Avoiding Biased Question Phrasing

28. It is well established that the phrasing of questions largely shapes the answers. As a recent article explains:

From a cognitive perspective, answering a survey question requires that respondents perform several tasks (Strack & Martin, 1987; Tourangeau, 1984). They first need to interpret the question to understand what is asked for. Next, they need to recall relevant information from memory. If the question is an opinion question, they may sometimes be able to retrieve a previously formed opinion. In most cases, however, a previously formed opinion may not be accessible or may not match the specific aspects addressed in the question. Hence, respondents' third task is to form a judgment. To do so, they need to form a mental representation of the target and of some standard against which the target is evaluated. If the question is a behavioral question, respondents need to recall or reconstruct relevant instances of this behavior from memory. If the question specifies a reference period (such as "last week" or "last month"), they must also determine if these instances occurred during this reference period or not. Similarly, if the question refers to their "usual" behavior, respondents need to determine whether the reconstructed instances are reasonably representative or if they reflect a deviation from their usual behavior. If they cannot recall or reconstruct specific instances or are not sufficiently motivated to engage in this effort, respondents may rely on their general knowledge or other salient information that may bear on their task to compute an estimate.²³⁴

29. As this discussion shows, answering questions, especially those that require retrieving frequencies of events, experiences, and behaviors over an extended period, is a challenging

²³³ Elizabeth Loftus, Leading Questions and the Eyewitness Report, 7 *COGNITIVE PSYCHOL.* 550 (1975).

²³⁴ Norbert Schwarz, Surveys, Experiments, and the Psychology of Self-Report in *HANDBOOK RES. METHODS CONSUMER PSYCHOL.* at 21 (2019).

task, often generating inaccurate and unreliable answers.²³⁵ Consequently, any instructions and question phrasing that have the potential to suggest desirable, expected answers is likely to be particularly impactful in biasing survey results. Accordingly, questions should not be phrased in a one-sided way that promotes one answer over another.

EVALUATING THE DEPARTMENT'S SURVEYS

A. Explaining the Surveys' Purpose Biased the Results

30. I have reviewed thousands of surveys conducted by students, experts, authors, and companies, and I cannot recall any other surveys in which the purpose of the surveys and the desirable responses were so clearly revealed in a way that was sure to bias the results.

This fatal flaw, by itself, makes the surveys' results unreliable.

31. Specifically, each module of the NYC Delivery Worker Survey was prefaced with the following introduction:

NYC is surveying New Yorkers about their work for delivery apps. This is part of a new law to raise pay for app delivery workers. Your answers will help NYC set a minimum pay rate that reflects your expenses and needs.

The survey should take less than 5 minutes. It is being conducted by the NYC Department of Consumer and Worker Protection. Your answers are **confidential** and will **not** be shared with your apps.

For more information, visit [nyc.gov/Delivery Apps](https://www.nyc.gov/Delivery-Apps) or call 311 and say "Delivery Worker."²³⁶

²³⁵ See, e.g., Edward Blair and Scot Burton, Cognitive Processes Used by Survey Respondents to Answer Behavioral Frequency Questions, 14 J. CONSUMER RES. 280–88 (1987); Scot Burton and Edward Blair, Task Conditions, Response Formulation Processes, and Response Accuracy for Behavioral Frequency Questions in Surveys, 55 PUB. OPINION Q. 50–79 (1991).

²³⁶ See, e.g., Module 1 Questionnaire, NYC Delivery Worker Survey at 1, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>. The Columbia-Sam Schwartz Deliveristas Survey was prefaced with similar language: "Hello. This survey is being conducted by Sam Schwartz Engineering for the NYC Department of Consumer and Worker Protection (DCWP). This survey asks about your experience as a delivery worker, but does not ask for your name or any other identifying information. Your responses are anonymous and will be shared with Columbia University to help DCWP set a minimum pay rate for delivery workers. Staff from the Worker's

32. The introduction to the NYC Delivery Worker Survey states that the purpose of the survey is to support a new law that would “help NYC set a minimum pay rate that reflects your expenses and needs” and would “raise pay for app delivery workers.” The clear message to the respondents is to provide answers that will help NYC raise the respondents’ pay and reflect the expenses. Considering that, as explained above, answering the surveys’ questions is inherently inaccurate and challenging, the clear message is to provide answers that help achieve the surveys’ objectives.
33. Consistent with the principles discussed above (e.g., demand effects, self-interest), this is a clear invitation for upwardly biased answers regarding expenses. As explained above, this bias is likely to apply to respondents even if they have no intention to misrepresent the truth. Instead, such blatantly leading survey invitations undoubtedly affected the provided answers, whether the bias was conscious or not, rendering results from the surveys unreliable.

B. The Survey Questions Were Prone to Bias

34. The Department’s biasing of the surveys did not end in the introduction. The questions the survey designers drafted also likely biased the results. Consider, for example, the following

Module 1 question:

38. [Show if 24 = car or 16 = yes] How many hours per week is your car in use for something other than app delivery? *

- a. Fewer than 10 hours
- b. 10 - 19 hours

Justice Project/Los Deliveristas Unidos are assisting with outreach for this survey. They may be available to help you complete this survey or answer questions.” Columbia-Sam Schwartz-Deliveristas Survey Questionnaire at 1, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-SurveyData.zip>

- c. 20 - 29 hours
- d. 30 - 39 hours
- e. 40 or more hours

According to the tabulated results, just over half the respondents said that they used their car for non-app delivery reasons fewer than 10 hours per week and over 70% of the respondents report that they use their car between 0 and 19 hours per week for non-app delivery reasons. I cannot know how accurate or inaccurate this estimate is, nor do I know if the Department took any steps to validate these responses. But what is clear is that the survey's introduction encouraged respondents to indicate that their car and associated expenses are almost entirely attributed to their food delivery work because it was implied that the higher an individual's expenses related to app delivery, the more the respondents' earnings were likely to increase. The same conclusion applies to other similar questions.²³⁷

²³⁷ Other flawed questions include those asking respondents for “how much money” or “how many hours” the respondent “spend[s] in maintaining or repairing” various equipment and how many tickets the respondent received. *E.g.*, Questions 34–40, Module 2 Questionnaire, NYC Delivery Worker Survey at 1, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>; *see also* Questions 13–38, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

35. Similarly, the surveys focused on and suggested categories of expenses that might not have applied to respondents or that were purchased for additional reasons. For example:

22. When you started the job, how much did you spend buying on delivery accessories like: GPS tracker, handle bar gloves, winter gear, rain gear, rack, food bag, basket, bungee cords, helmet, lights, horn, reflective vest, water bottle, lock, phone holster, etc.?²³⁸

In contrast, a neutral surveyor would have asked the respondents to estimate the total startup expenses, without priming the respondent to add additional categories of expenses.

36. Respondents were invited to provide various estimates, without suggesting to them any calculation methodology or any proof (e.g., receipts). For example:

30. In one year, how much MONEY do you spend on moped repair (including parts and tools)?

0. <Enter dollar amount>²³⁹

29. [Show if 14 = electric] During the **past 12 months**, how many batteries have you bought for your moped?

a. 0

b. 1

c. 2

d. 3

e. 4

f. 5 or more²⁴⁰

30. [Show if 9 = I use a car] How much do you spend **per month** to store or park your car?

²³⁸ Question 22, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

²³⁹ Question 30, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

²⁴⁰ Question 29, Module 2 Questionnaire, NYC Delivery Worker Survey,

- a. \$0
- b. \$1 - \$99
- c. \$100 - \$199
- d. \$200 - \$299
- e. \$300 - \$399
- f. \$400 - \$499
- g. \$500 or more ²⁴¹

It is unclear why these and similar survey questions relied on provided response options, which suggested the expected response range. As illustrated above, such suggested response options tend to affect the answers. The simplest alternative, which would not have suffered from this bias, would be to use an open-ended, free response format, such as

“What is your best estimate of what you spend per month to store or park your car?”

C. The Department Failed to Validate Survey Responses

37. Much of the key data about work hours and income on which the Department apparently relied, emanate from questions which were apparently not verified or validated in any scientific way. Specifically, respondents were asked:

10. [Show if 6 is completed] How many hours per week do you usually work for delivery apps?

- a. Fewer than 10 hours
- b. 10 - 19 hours
- c. 20 - 29 hours
- d. 30 - 39 hours

²⁴¹ Question 30, Module 2 Questionnaire, NYC Delivery Worker Survey, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

e. 40 or more hours²⁴²

13. [Show if 11 is completed] How much money do you usually earn per week from delivery apps, including tips?

a. Less than \$200

b. \$200 - \$399

c. \$400 - \$599

d. \$600 - \$799

e. \$800 - \$999

f. \$1,000 - \$1,199

g. \$1,200 or more²⁴³

38. The Sam Schwartz Survey included reminders, during the survey, regarding the big-picture goal of the survey that respondents should keep in mind:

Insert this text prior to Q9: In order to determine a proper wage standard we need to understand the time and money you need to spend in order to do your job safely and efficiently. Please keep this in mind to answer the following questions.

9. Do you use more than one cell phone to do your job?

0. Yes

1. No

10. For the most recent cell phone you purchased for your work, how much did you spend?

0. <Enter dollar amount>²⁴⁴

²⁴² Question 10, Module 3 Questionnaire, NYC Delivery Worker Survey,

²⁴³ Question 13, Module 3 Questionnaire, NYC Delivery Worker Survey, <https://www.nyc.gov/assets/dca/downloads/datasets/Delivery-Worker-Study-Survey-Data.zip>.

²⁴⁴ Questions 9–10, Columbia-Sam Schwartz-Deliveristas Survey Questionnaire at 2,

Again, the introduction and reminders made the results unreliable. As explained above, such questions suffered from demand effects, biases associated with leading questions, focalism bias (on various provided expense categories), and capitalizing on self-interest.

39. Moreover, the surveys failed to include any “controls” to account for guessing and the respondents’ desire to help and please as well as misremembering. For example, the surveys could have asked respondents about expense categories that are known to not apply or be related to food delivery work (sometimes referred to as “phantom questions”). The percentage of respondents who claim to have such expenses could then be subtracted from the answers to the pertinent survey questions.
40. Finally, the phrasing of the questions and the provided response options were likely to bias the results. Consider, for example, the following question (Module 2):

28. [Show if 9 = e-bike] During the **past 12 months**, how many batteries have you bought for your e-bike?

- a. 0
- b. 1
- c. 2
- d. 3
- e. 4
- f. 5 or more ²⁴⁵

As explained above, the range of response options (from 0 to “5 or more” batteries) was likely to generate upward-biased estimates of the number of batteries bought during a 12month period. To avoid this problem, the survey designer could simply use an open-ended question format without offering response options and without suggesting an expected range of answers.

²⁴⁵ Question 28, Module 2 Questionnaire, NYC Delivery Worker Survey,

41. My analysis above provided illustrative examples. The same biases apply to most of the questions included in the surveys relied upon by the Department, making the surveys entirely unreliable.
42. Indeed, each one of the survey principles outlined above was violated in the Department's Surveys, including:
- a. The surveys suffered from severe demand effects due in large part to the exceptionally unusual decision to disclose the purpose of the surveys and how the answers would be used.
 - b. Many of the surveys' questions were suggestive and led respondents to generate high expense numbers (e.g., multiple smartphones, multiple batteries per year).
 - c. The surveys lack any form of control—neither control groups nor control questions.
 - d. The surveys suffered from a focalism bias, by focusing attention on expense items as if they were exclusively due to the food delivery work (e.g., a car, a smartphone).
 - e. There was no attempt to verify reported numbers, such as the number of hours worked and the income.
 - f. The survey questions were prone to bias, were one-sided, were closed-ended, and used response scales that were likely to generate inflated expense numbers.

CONCLUSION

43. In this report I reviewed basic survey principles. Based on my analysis of the documents provided by the Department, the surveys were systematically biased and violated fundamental principles of survey science. Consequently, the surveys' results are

unreliable, and it would not be consistent with accepted survey science to rely upon their results for use in justifying the rules at issue here.

APPENDIX: BACKGROUND AND QUALIFICATIONS

44. I have served as the Sebastian S. Kresge Professor of Marketing at the Graduate School of Business, Stanford University, from 1993 through 2020. Since the beginning of 2021, I am the Sebastian S. Kresge Emeritus Professor of Marketing (while continuing to teach and advise doctoral students at the Stanford Business School). A copy of my curriculum vitae, which includes a complete list of my publications, is attached as Exhibit A.
45. I hold a Ph.D. in Marketing from the Duke University Fuqua School of Business, a Master's degree in Business Administration (MBA) from the UCLA Graduate School of Management, and a Bachelor's degree with majors in Economics and Political Science from The Hebrew University.
46. My field of expertise is consumer behavior and decision making, marketing management, survey methods, the impact of price, brand, and product features on consumer behavior, and judgment and choice. Most of my research has focused on buyers' purchasing behavior, survey methods, and the effects of product characteristics (such as brand name, price, and features), the competitive context, and marketing activities (such as promotions and advertising) on buying decisions. I have published numerous articles in leading scientific journals (see Exhibit A).
47. I have received many awards, including (a) the 2007 Society for Consumer Psychology

Distinguished Scientific Achievement Award; (b) an Honorary Doctorate from the University of Paris – Sorbonne Universities; (c) the award for the Best Article published in the Journal of Consumer Research (the major journal on consumer behavior) between 1987 and 1989; (d) the 1997 O’Dell Award, given for the Journal of Marketing Research (the major journal on marketing research issues) article that has had the greatest impact on the marketing field in the previous five years; (e) the 2001 O’Dell award (and a finalist for the O’Dell Award in 1995, 2002, 2004, 2005, 2007, 2008, and 2012); (f) the award for the Best Article published in the Journal of Public Policy & Marketing (the main journal on public policy and legal aspects of marketing) between 1993 and 1995; (g) the Ferber Award from the Association for Consumer Research, the largest association of consumer researchers in the world; (h) Elected Fellow of the Association for Consumer Research; (i) the 2016 American Marketing Association Award for the Best Book in Marketing, which examines consumer decision making on the Internet; (j) the 2002 American Marketing Association award for the Best Article in the area of services marketing; and (k) the 2016 Association for Consumer Research Conference Best Paper Award. In addition to these awards, my research has been widely cited by other researchers in the marketing, consumer behavior, and other fields, and my publication record has been ranked as one of the most prolific and influential. My articles and opinions have also been relied upon by various courts.²⁴⁶

²⁴⁶ See, e.g., *Sazerac Co. v. Fetzer Vineyards, Inc.*, 265 F. Supp. 3d 1013, 1016 (N.D. Cal. 2017) (relying on Dr. Simonson’s survey: “Fetzer’s expert’s analysis using a modified Eveready survey was far superior to the two room survey employed by Sazerac’s expert”); *Kargo Global, Inc. v. Advance Magazine Publishers, Inc.*, No. 06 Cv. 550(JFK), 2007 WL 2258688, at *9–10, 15–16 (S.D.N.Y. Aug. 6, 2007) (embracing Dr. Simonson’s report as stating “unassailable commonsense” and denying motion to exclude his testimony); *Schechner. v. Whirlpool Corp.*, No. 2:16-cv-12409, 2018 U.S. Dist. LEXIS 221847, at *27 (E.D. Mich. Oct. 30, 2018) (“Simonson’s credentials are impressive, and his qualifications related to consumer research cannot be reasonably challenged.”); *Gutierrez v. Wells Fargo Bank, N.A.*, No. C-

48. At Stanford University, I have taught MBA and executive courses on Marketing Management, covering such topics as buyer behavior, branding and other aspects of marketing strategies, pricing, building brand equity, advertising, sales promotions, and retailing. I have also taught courses dealing with the Marketing of High Technology Products, Business-to-Business Marketing, Behavioral Economics, and Critical-Analytical Thinking. Over the past several years, I have taught an MBA course regarding “Applied Behavioral Economics,” which examines the judgment and decision-making behavior and common errors/tendencies of managers, organizations, and consumers. In addition to teaching MBA courses, I have guided and supervised numerous MBA student teams in their work on company and industry projects dealing with a variety of markets.
49. All doctoral courses that I have taught for 34 years have involved educating students regarding proper and improper ways to conduct and evaluate consumer and managerial decision-making studies. For example, in addition to general principles of decisionmaking, the courses examine the various stages involved in a consumer survey, including defining the problem to be investigated, selecting and developing the research approach, collecting

0705923-WHA, Dkt. No. 477 at 51 (N.D. Cal. Aug. 10, 2010) (“This remarkably candid opinion was echoed throughout Expert Simonson’s *direct* testimony”) (emphasis in original); *VIP Prods., Inc. v. Jack Daniel’s Prods., Inc.*, 291 F. Supp. 3d 891, 902 (D. Ariz. 2018) (“Dr. Simonson has served as an expert witness on numerous occasions, providing testimony on issues related to marketing, consumer behavior, trademarkrelated matters, false advertising, and branding.”); *Gucci Am., Inc. v. Guess?, Inc.*, 831 F. Supp. 2d 723, 745 (S.D.N.Y. 2011) (agreeing with Dr. Simonson’s survey analysis); *THOIP v. Walt Disney Co.*, 690 F. Supp. 2d 218, 232–42 (S.D.N.Y. 2010) (relying on Dr. Simonson’s opinions to exclude opposing expert’s survey); *Malletier v. Dooney & Bourke, Inc.*, 525 F. Supp. 2d 558, 626 n.210 (S.D.N.Y. 2007) (noting that Dr. “Simonson is eminently qualified to analyze survey techniques”); *Simon Prop. Grp. L.P. v. mySimon, Inc.*, 104 F. Supp. 2d 1033, 1043–44, 1048, 1050 (S.D. Ind. 2000) (repeatedly citing Dr. Simonson’s expert report as support for excluding opposing expert’s survey); *TCL Commc’n Tech. Holdings, Ltd. v. Telefonaktiebolaget LM Ericsson*, No. 15-cv-2370, 2017 WL 6611635, at *29 (C.D. Cal. Dec. 21, 2017)

and analyzing data, and deriving conclusions. In each class meeting, we carefully investigate the key errors and limitations (if any) in the research and surveys we discuss, and I teach the doctoral students what key aspects they should focus on when designing and evaluating studies. One doctoral course I have taught over the past 25 years has focused on studies of psychological and behavioral aspects of consumer decision-

(“Dr. Simonson is exceptionally well credentialed in survey work.”); *People v. Macy’s, Inc.*, No. BC 643037, 2021 WL 3469996, at *5 (Cal. Super. July 13, 2021) (“The Court finds that the survey performed by Dr. Simonson was exemplary and a model of how litigation surveys should be conducted. The Court, accordingly, affords the survey’s results and conclusions based thereon a high degree of credibility and weight.”).

making and judgment and decision-making more generally. Another doctoral course that I have taught deals with consumer behavior. Prior to joining Stanford University, during the six years that I was on the faculty of the University of California at Berkeley (1987-93), I taught an MBA Marketing Management course, a Ph.D. course on buyer behavior, and a Ph.D. course on buyer decision-making. I also taught in various executive-education programs, including a program for marketing managers in high-technology companies.

50. After completing my MBA studies and before starting my Ph.D. program, I worked for five years in a marketing capacity at a subsidiary of Motorola Inc., serving in the last two years as the product-marketing manager for various communications products. My work included: (a) defining new products and designing marketing plans for new product introductions, (b) customer and competitor surveys and analysis, (c) pricing and advertising, and (d) sales forecasting.

51. I have conducted, supervised, or evaluated well over 2,000 marketing research studies dealing with various aspects of consumer decision-making, covering topics such as

branding, pricing, product configurations, marketing strategies, and advertising-related issues. Based on this experience, as well as my education, teaching, participation in consumer-research conferences, and numerous projects with companies and students, I have developed expertise in how to design consumer surveys, how to conduct consumer surveys, problems and pitfalls that are common in consumer surveys, how to analyze the data from consumer surveys, and what the results of consumer surveys can—and cannot—show.

52. I serve on editorial boards of marketing consumer behavior, and other journals, such as and including for the Journal of Consumer Research, the Journal of Marketing Research, the Journal of the Academy of Marketing Science, and the Journal of Consumer Psychology. I am the in-coming co-editor of the Consumer Psychology Review journal. I also frequently review articles submitted to journals in other fields, such as psychology, decision-making, and economics. Almost all the articles I review include surveys that I carefully examine, often identifying issues that need to be addressed and suggesting to the authors how to conduct new studies. I received (twice) the Outstanding Reviewer Award from the Journal of Consumer Research. As a reviewer, I am asked to evaluate the research of scholars wishing to publish their articles in leading scholarly journals. In addition, I have worked as a consultant for companies and organizations on a variety of marketing and buyer behavior topics, the design of consumer surveys, and the measurement of consumer preferences.

53. I have also served as an expert in over 200 prior litigations involving various marketing and buyer behavior issues (including consumer surveys), technology marketing, the impact of product features, class actions, trademark-related matters, false advertising, branding,

and other issues. I am being compensated at my standard rate of \$850 an hour. My compensation is not dependent in any way on the outcome of this proceeding.

I. Simonson

Date : 12/16/2022

Itamar Simonson, Ph.D.

Exhibit A to Simonson Report

(Simonson CV)

Itamar Simonson

August 2022

ADDRESSES

Home Office:

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Burlingame, CA 94010

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CA 94305-5015 itamar.simonson@gmail.com itamars@stanford.edu

(University) Office:

Graduate School of Business

EDUCATION

Ph.D.

Duke University, Fuqua School of Business

Major: Marketing; May 1987

M.B.A.

UCLA, Graduate School of Management

Major: Marketing; March 1978

B.A.

Hebrew University, Jerusalem, Israel

Major: Economics, Political Science; August 1976

ACADEMIC POSITIONS

July 1987 - June 1993	University of California, Berkeley Haas School of Business Assistant Professor
July 1993 – Aug. 1996	Stanford Graduate School of Business Associate Professor of Marketing
Sept. 1996 – Aug. 1999	Stanford Graduate School of Business Professor of Marketing
Sept. 1999 – Dec. 2020	Stanford Graduate School of Business Sebastian S. Kresge Professor of Marketing
Jan. 2021 – Present	Stanford Graduate School of Business Sebastian S. Kresge Emeritus Professor of Marketing
1994 – 2000	Stanford Graduate School of Business Marketing Group Head
2000, 2004, 2012	Visiting Professor of Marketing: MIT; NYU; Columbia

AWARDS

- Best Article in the *Journal of Consumer Research* during the period 1987-1989.
- The 1997 O'Dell Award (for the *Journal of Marketing Research* article that has had the greatest impact on the marketing field in the previous five years).
- The 2001 O'Dell Award.
- Honorary Doctorate: University of Paris II – Sorbonne Universities.
- The American Marketing Association Best Book in Marketing Award.
- Elected Fellow of the Association for Consumer Research.
- The 2007 Society for Consumer Psychology Distinguished Scientific Achievement Award.
- Finalist for the O'Dell Award: 1995; 2002; 2004; 2005; 2007; 2008; 2012.
- Best Article in the *Journal of Public Policy & Marketing* during the period 1993-1995.
- The 2016 Association for Consumer Research Conference Best Paper Award.
- The 2002 American Marketing Association Award for the Best Article on Services Marketing.
- The Association for Consumer Research 1990 "Ferber Award."
- Finalist for the 2003 Paul Green Award (for the *Journal of Marketing Research* article with the greatest potential to contribute to the practice of marketing research).
- Runner-up for the 2005 *Journal of Consumer Research* Best Article Award.
- Winner in the Marketing Science Institute and Direct Marketing Association competition on "Understanding and Measuring the Effect of Direct Marketing."

- Runner-up for the 1993 *California Management Review* Best Article Award.
- National Science Foundation Grant (for 1996-8).
- Outstanding Reviewer Award, *Journal of Consumer Research*, 2005, 2009.
- Honorable Mention for the Sloan Executive Program Teaching Award.

TEACHING EXPERIENCE

Stanford University:

Marketing Management (for MBAs and the Sloan Executive Program)

Marketing to Businesses (for MBAs); Technology Marketing (for MBAs)

Critical Analytical Thinking (for MBAs)

Research Methods for Studying Consumer Behavior (a Ph.D. Course)

Applied Behavioral Economics (at the MBA and Ph.D. levels) Buyer

Behavior (a Ph.D. course)

University Of California, Berkeley:

MBA, Ph.D. and Executive Education Classes on Marketing Management and Consumer Behavior.

BUSINESS EXPERIENCE

October 1978-August 1983 Motorola, Inc.

Worked in an international subsidiary; responsibilities included marketing research and customer analysis, customer surveys, definition of new products, pricing, analysis of sales force performance, competitive intelligence, and forecasting. Conducted studies of consumers and markets for various communications products. Last two years served as Product Marketing Manager for communications products.

Consulting:

Consulted for clients from a wide range of industries such as technology, communications, services, and manufacturing sectors.

Expert witness assignments: trademark infringement, deceptive advertising, surveys, consumer behavior, marketing management, branding, retailing, distribution, assessment of demand drivers and feature value, and other marketing issues.

PUBLICATIONS

Ioannis Evangelidis, Jonathan Levav, and Itamar Simonson, "The Upscaling Effect," *Journal of Consumer Research*, Forthcoming.

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Leilei Gao, YanLiu Huang, and Itamar Simonson (2014), "The Influence of Initial Possession Level on Consumers' Adoption of A Collection Goal: A Tipping Point Effect," *Journal of Marketing*, 78, 143-156.

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Stephen Nowlis and Itamar Simonson (1996), "The Impact of New Product Features on Brand Choice," *Journal of Marketing Research*, 33 (February), 36-46.

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Itamar Simonson, Stephen Nowlis, and Yael Simonson (1993), "The Effect of Irrelevant Preference Arguments on Consumer Choice," *Journal of Consumer Psychology*, 2 (3), 287-306.

Eldar Shafir, Itamar Simonson, and Amos Tversky (1993), "Reasons-Based Choice," *Cognition*, 49, 11-36.

Amos Tversky and Itamar Simonson (1993), "Context-Dependent Preferences," *Management Science*, 39 (10), 1179-1189.

Itamar Simonson (1992), "Influences of Anticipating Regret and Responsibility on Purchase Decisions," *Journal of Consumer Research*, 19 (June), 105-118.

Itamar Simonson and Peter Nye (1992), "The Effect of Accountability on Susceptibility to Decision Errors", *Organizational Behavior and Human Decision Processes*, 51 (3), 416-446.

Itamar Simonson and Amos Tversky (1992), "Choice in Context: Tradeoff Contrast and Extremeness Aversion," *Journal of Marketing Research*, 29 (August), 281-295.

Itamar Simonson and Barry Staw (1992), "De-Escalation Strategies: A Comparison of Techniques for Reducing Commitment to Losing Courses of Action," *Journal of Applied Psychology*, 77 (4), 419-426.

Itamar Simonson and Russell S. Winer (1992), "The Influence of Purchase Quantity and Display Format on Consumer Preference for Variety," *Journal of Consumer Research*, 19 (June), 133-138.

Ravi Dhar and Itamar Simonson (1992), "The Effect of the Focus of Comparison on Consumer Preferences," *Journal of Marketing Research*, 29 (November), 430-440.

William T. Ross and Itamar Simonson (1991), "Evaluations of Pairs of Experiences: A Preference for Happy Endings," *Journal of Behavioral Decision Making*, 4(4), 273-282.

Itamar Simonson (1991), "The Effect of Buying Decisions on Consumers' Assessments of Their Tastes", *Marketing Letters*, 2, 1, 5-14.

Itamar Simonson (1990), "The Effect of Purchase Quantity and Timing on Variety Seeking Behavior," *Journal of Marketing Research*, 27 (May), 150-162.

Itamar Simonson (1989), "Choice Based on Reasons: The Case of Attraction and Compromise Effects," *Journal of Consumer Research*, 16 (September), 158-174.

Itamar Simonson, Joel Huber, and John Payne (1988), "The Relationship Between Prior Brand Knowledge and Information Acquisition Order", *Journal of Consumer Research*, (March), 14, 566-78.

ARTICLES UNDER REVIEW/REVISION

Franklin Shaddy, Ayelet Fishbach, and Itamar Simonson, "Why Invoking the Self Attenuates Variety Seeking, the Compromise Effect, and Balancing." (Revised for resubmission)

Wendy Liu and Itamar Simonson, "Shortlisting – Not Overwhelmed But Biased." (Revised for resubmission)

Aner Sela and Itamar Simonson, "The Feeling of Preference: Preference Expression in the Absence of Preferences." (Revised for resubmission)

Ioannis Evangelidis, Jonathan Levav, and Itamar Simonson, "The Upscaling Effect."

Jen Park and Itamar Simonson, "Rejection and Closure: Why Options that Survive Rejection Are More Attractive."

Doctoral Dissertations Chaired:

Ravi Dhar (Chaired Professor, Yale U.)

Aimee Drolet (Chaired Professor, UCLA)

Stephen Nowlis (Chaired Professor, Washington U., St. Louis)

Ziv Carmon (Chaired Professor, INSEAD)

Ran Kivetz (Chaired Professor, Columbia U.)

Donnel Briley (Professor, U.O. Sydney)

Thomas Kramer (Professor, U.O. California, Riverside)

Wendy Liu (Professor, U.O. California, San Diego)

Sanjay Sood (Professor, UCLA)

Song-Oh Yoon (Professor, Korea University)

Michal Maimaran (Clinical Professor, Kellogg School)

Leilei Gao (Professor, Chinese University, Hong Kong)

Wendy De La Rosa (Assistant Professor, Wharton School, U.O. Penn.)

Aner Sela (Professor, U. O. Florida)

Jonah Berger (Associate Professor, Wharton School, U.O. Penn.)

Jen Park (Assistant Professor, University of British Columbia)

EDITORIAL ACTIVITIES

(In-coming) Co-Editor of *Consumer Psychology Review*

Editorial Boards: *Journal of Marketing Research, Journal of Consumer Psychology, Journal of Consumer Research, International Journal of Research in Marketing, Journal of Marketing in Emerging Economies, Marketing Letters, Journal of Academy of Marketing Science, Review of Marketing Research.*

Reviewer for *Marketing Science, Journal of Behavioral Decision Making, Science, Management Science, Journal of Retailing and Consumer Services, Journal of Marketing, Journal of Retailing, Organizational Behavior and Human Decision Processes, Journal of Experimental Psychology, Psychological Review, Psychological Bulletin, Journal of Personality and Social Psychology, Psychological Science, California Management Review, Journal of Economic Psychology, European Journal of Social Psychology, Journal of Judgment and Decision Making, Medical Decision Making,* and National Science Foundation.

PROFESSIONAL AFFILIATIONS

Association for Consumer Research
Judgment and Decision Making Society

EXHIBIT 9

To the Department of Consumer and Worker Protection,

Uber Eats provides couriers the freedom and flexibility to choose when and where to work—essential components for individuals who opt to find work through the gig economy. The proposed rule, entitled Minimum Pay for Food Delivery Workers (the “Proposed Rule”), threatens to greatly undermine or eliminate this valued flexibility. The Proposed Rule should be revised to account for the various operating models in the industry, including those which currently give full autonomy to the courier to choose when, where and how long they want to work. Couriers tell us that they choose this work because they can deliver around full time jobs, a spouse's schedule, or caring for their children, among other priorities. Maintaining an option that preserves couriers' choice can be accomplished while also ensuring fair pay for all couriers.

The Department of Consumer and Worker Protection (the “Department”) decided not to release data relating to the Proposed Rule until December 5. In response, Uber Eats requested a short extension of time to prepare responsive comments. The Department, however, has refused to amend the comment submission date. In an attempt to provide ongoing comment on a complex and novel issue within this unreasonably short timeline, Uber is providing this as one of a series of comments to inform the Department's rulemaking process.

While Uber Eats welcomes a continued conversation with the Department on the topic of minimum pay rates for third party delivery workers in New York City, it is imperative that the Department engage in a continued dialogue with all affected stakeholders and all couriers—not just a small subset who do not and cannot represent the interests of everyone. This is critically important because the Proposed Rule, as currently drafted, would force a sea change in couriers' working styles, and because the Department does not regulate all facets of the industry, nor does it license or regulate couriers or their vehicles.

Problems with the Requirement that *All* Online Time Be Subject to the Pay Standard

There are numerous problems with the Proposed Rule's requirement that all online time be credited for purposes of calculating minimum payments for couriers:

- First, the Department has explained that it wants to “accommodate the variety of pay arrangements” that already exist in the industry, and does not want to create a “competitive disadvantage.”²⁴⁷ The Proposed Rule, however, mandates that platforms employ the operating model currently utilized by Relay, the smallest of the four platforms operating in New York City. The Proposed Rule, therefore, would require the three larger platforms to completely change how their businesses operate and would overhaul how couriers choose to earn.

²⁴⁷ N.Y.C. Dep't of Consumer & Worker Protection, *A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC* (“Department Report”) (Nov. 2022) at 35, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf>.

- Second, the Department inexplicably failed to account for the unintended negative consequences of similar rulemaking in the context of the high volume for-hire service industry in New York City. Enforcement of the TLC’s minimum pay rule and its dynamic utilization rate formula was paused after only one year so that issues could be addressed, and the rule was further altered earlier this year. As Uber has already shared with the Department, an industry-wide static per trip minimum earnings standard should account for online waiting time without forcing platforms to push workers to increase productivity, limit access, and pit workers against each other to obtain the most lucrative working hours and locations.
- Third, the Department’s report does not analyze what impact or unintended consequences it would have on workers or other industry participants—including restaurants in communities with lower order density. Surprisingly, the Department’s surveys failed to even ask restaurants and couriers about the likely impacts of the Proposed Rule, including fewer orders and less courier flexibility, despite the Department’s recognition that apps would be forced to take steps to increase courier orders per hour, limit access and exert more control over couriers.
- Fourth, the aggregate payment rule will insert total uncertainty to courier earnings. The Proposed Rule allows companies to pay out aggregate time however they choose. Each company may do so differently, or change its approach each week. No courier will know what he or she will earn in any given week.

We will continue to address these issues in additional submissions, as well as identify further issues that the Department must consider and address before enacting the Proposed Rule.

The Proposed Rule Will Force Just One Operating Model and Eliminate Courier Choice Uber Eats is an open access food delivery platform. An individual can be logged into the app at any time of day, for any amount of time and receive offers for dispatches, while maintaining the ability to reject any and all trips with absolutely no penalty. There is currently no requirement within the app for a courier to apply for a specific shift or area of the City within which they want to work. Simply put, every courier has the option to work when, where, and for however long they choose and they can make that decision up until the moment they decide to accept a delivery trip.

The report issued by the Department in November 2022 says, “[s]ome apps permit workers to pre-schedule shifts, guaranteeing them access to the platform during specific hours (but limiting their future earnings opportunities if they miss or cancel their shift).”²⁴⁸ However, of the apps the Department studied, only Relay, a third party courier service in New York City, is known to have a sophisticated gating, scheduling and blocking function which significantly limits online time, repositions couriers to match demand, and almost completely limits couriers choice - while offering hourly pay for online time. The other three large companies—all third party delivery

²⁴⁸ Department Report at 15.

services—which provide the majority of food deliveries in the City have minimal, if any, limitations to access the app.

The report suggests that in order to comply with this new standard, companies may limit access to their platform by making use of “gating”—a feature where couriers are not able to log on to a platform or accept trips unless the platform allows them to do so. Gating may increase trips per hour, but at a cost. While, in theory, this may sound like a good thing, what we know in practice is that if every company is forced to reduce wait time, and create rigid scheduling, gating, and blocking tools so that workers can only go online during the busiest hours, it will do exactly what the City Council’s protections for couriers are designed to avoid and what will be terrible for couriers and their families: foster fierce competition *among couriers*, create tiers of couriers who have different abilities to access different shifts of work based on performance and productivity, and leave thousands of couriers without the ability to earn at all. In fact, after the Department’s Proposed Rule was issued, Uber Eats conducted a survey of couriers using its platform which garnered 11,687 responses and showed that 24% of delivery workers currently use our platform when they are locked out of working by other companies. As the report predicts, their ability to do that would likely be eliminated if companies like Uber Eats are forced to schedule workers or otherwise restrict when and where they can work in order to reduce aggregate on line time. And, at the same time, this structure would punish couriers—for no discernible reasons—who simply prefer to deliver on occasion, and are actively less interested in rigid shifts where they need to deliver with peak efficiency.

The Department Failed to Learn from the TLC’s Experience

In 2019, the TLC adopted a minimum earnings standard for For-Hire Vehicle drivers, which included a dynamic utilization rate rather than a static multiplier, thereby incentivizing app companies like Uber, Lyft, Via, and Juno to reduce the amount of time drivers spent without a passenger in the car (wait time). In order to maintain high utilization and to keep costs down, companies created gating tools and different tiers of drivers who could schedule time when they would have access to log onto for-hire vehicle platforms based on the driver’s performance and acceptance rate. The pay rule ultimately led Juno to file for bankruptcy, blaming the minimum earnings rule.²⁴⁹ The majority of drivers also hated this system—as they no longer had the flexibility to choose when, where, and for how long they wanted to work; only the highest rated drivers had early access to choose the most lucrative times to earn, and thousands of drivers who had invested in cars, licenses, and insurance, among other costs, were left with very limited options of when they could work, reducing earnings and creating anxiety among drivers and protests against the rule. Even drivers who could choose the most lucrative trips felt intense pressure to maintain that status, or get replaced with other drivers.

Notably, last month, the day before the Department released its Proposed Rule, the TLC passed a modification of its earnings standard, removing the dynamic utilization component that had created competition among companies. No longer will the TLC’s rule be designed to promote companies competing for every point of utilization, which means there will likely be

²⁴⁹ Alexander Gladstone, *Ride-Hailing App June Enters Bankruptcy, Blaming Wage Law*, Wall Street J. (Nov. 20, 2019), <https://www.wsj.com/articles/ride-hailing-app-juno-enters-bankruptcy-blaming-wage-law-11574270292>.

few, if any restrictions, on how For-Hire Vehicle drivers can access opportunities to earn in New York. The Department's Proposed Rule moves in the exact opposite direction, creating fierce competition between companies to lower costs by decreasing wait time.

Adverse Impact on local Communities and Restaurants

The Department also briefly acknowledges that the Proposed Rule may have an adverse impact on restaurants, stating that “apps may strategically restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”²⁵⁰ However, the Department fails to acknowledge that certain communities may see less service because of the inclusion of on call time. An analysis of Uber's internal data shows that communities like Sunset Park and Washington Heights have underutilized couriers, which may require limiting or curtailing service all together in order to limit on-call waiting time.

Uncertainty in Courier Earnings

The Proposed Rule as written currently allows companies to pay out the aggregate requirement to couriers however they choose. Some may choose to split the money equally among all couriers that did a trip. Some may choose to pay it out as bonuses to the couriers that were the most efficient in terms of trips per hour. Others may choose to pay the entire amount out to a small subset of couriers. Each company may adopt a different approach, and change its approach week to week. The result will be that couriers will have no way of predicting how much they may earn through the aggregate requirement in any given week, and many couriers would receive nothing. Likewise, the Department will face an administrative nightmare in attempting to respond to complaints from confused couriers.

Alternative to the Aggregate Requirement

As laid out in detail in our public comment delivered on December 8, 2022 and in prior correspondence with the Department (such as our June 15, 2022 written submission), the Department should adopt a rule that allows aggregate P1 time as one of two options to comply. Companies that already schedule and shift workers, and workers who prefer a routine and ability to sign up in advance, would likely adopt that approach. However, the agency should also adopt an option that allows for the services to operate while preserving the flexibility and open access to the app that workers tell us they want. These two models work together, as couriers may use one gated or scheduled platform when they can obtain a block of time, and then use another ungated platform as a supplement and backup. By paying more for time when couriers are active on trips, but removing the time when workers have the app open but are not working, the Department would create a more healthy delivery industry in New York City, which does not unfairly favor any companies or force a segment of workers into a business model in which they don't want to participate. Such an approach would not remove an earnings opportunity for thousands of workers who choose to deliver as a side gig, on their own schedule, at different times of day, or days of week—and who do so not by planning ahead, but by logging into the app where and when they have free time to earn.

²⁵⁰ Department Report at 36.

Workers Compensation Allowance

The Proposed Rule includes \$1.70 per hour to compensate couriers for the absence of workers' compensation coverage, but contains no requirement for couriers to actually use those funds to purchase this insurance coverage.

Despite conducting numerous surveys, the Department never asked couriers about their wishes or intentions with respect to acquiring workers' compensation coverage. Many workers will undoubtedly keep this amount as earnings, and will not use it to purchase this insurance and get the protections the City is intending. We support safer working conditions for delivery workers, and believe there should be a better structure in place to ensure that couriers have appropriate injury coverage. There are multiple avenues that could be explored as a better way to achieve this objective, rather than simply adding \$1.70 per hour to the pay standard based on an assumption that every courier will affirmatively acquire a workers' compensation insurance plan.

For instance, the City could require all third party delivery and third party courier services in the City to provide occupational accident insurance for workers that provide deliveries on their apps—a solution that could be quickly implemented and an effective coverage for injuries that occur while on the job. Second, the City could work with partners at the State level to pass a law that would create a Workers' Compensation Fund for couriers, similar to what already exists for rideshare drivers in New York State via the Black Car Fund.

There surely are many other sensible ways to address the workers' compensation issue. But just adding a uniform per-hour dollar amount to the pay standard is not one of them and will not address the issue the Proposed Rule claims to be addressing.

Implementation Timing

The effective date of the Proposed Rule, January 1, 2023, is far too soon and unrealistic; it should be pushed back to allow for an appropriate dialogue with the public via notice-and-comment and to allow for sensible implementation. The Proposed Rule will have only been public for six weeks by the time it is required to be finalized, 30 days of which is a public hearing period—which leaves the Department with mere days to review, analyze, digest, and amend the Proposed Rule to account for public input, an insufficient period of time to properly respond to the many stakeholders who chose to participate in the public comment process. A rule of this magnitude should not be rushed and merits a much longer runway of review before being finalized. The Council's ordinance called for the *establishment* of an earnings rule by January 1, 2023; it does not provide that a rule should be *implemented* by then.

Additionally, while we are more than willing to work closely with the Department during and after the public comment period, it is unrealistic and simply not feasible for our company to implement changes to an earnings standard that would affect tens of thousands of workers by January 1.

This rule is a first of its kind and includes many practical challenges, such as calculated aggregated waiting time and calculating payments across a changing field of drivers to allocate that aggregated waiting time, every single week. It is unlikely that we will even understand the final details until days before the New Year. It is important that companies impacted by this earnings standard can create the proper systems to ensure compliance. Not only will we need to make critical technological changes within the app, but these changes will need to be tested for a period of time to ensure the changes work properly before full deployment, in order to avoid any penalties or fines that could come with errors, as outlined in the Department's penalty schedule that was finalized earlier this year and could result in tens of millions of dollars even for small mistakes.

We respectfully request that whenever the Department establishes a final rule, the Department allows companies a period of 120 days (or at least until May 1, 2023) before the rule's requirements become effective.

EXHIBIT 10

New York City Department of Consumer and Worker Protection

Notice of Public Hearing and Opportunity to Comment on Proposed Rules

What are we proposing? The Department of Consumer and Worker Protection (“DCWP” or “Department”) is proposing to add rules establishing a method for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 201522.

When and where is the hearing? DCWP will hold a public hearing on the proposed rule. The public hearing will take place at 11:00am on Friday, December 16. The public hearing will be accessible by phone and videoconference.

- To participate in the public hearing via phone, please dial 646-893-7101 ○ Meeting ID: 257 490 864 03
 - Passcode: Zkw9TY
- To participate in the public hearing via videoconference, please follow the online link:
https://teams.microsoft.com/registration/x2_1MoFflk6pWxXaZIE77w,PgVNkwMwUkqnyO28hSWZzg,UWNLEqQRkkmQAhvngWBSKA,vkv_etaPGkGhR3RuyrCABg.l2D3pBkHsUe9xIW4YB2Bjw,tD0qNaBm_UefIz1J7hVktQ?mode=read&tenantId=32f56fc7-5f81-4e22-a95b-15da66513bef&webinarRing=gcc ○ Meeting ID: 257 490 864 03
 - Passcode: Zkw9TY

How do I comment on the proposed rules? Anyone can comment on the proposed rules by:

- **Website.** You can submit comments to DCWP through the NYC rules website at <http://rules.cityofnewyork.us>.
- **Email.** You can email comments to Rulecomments@dcwp.nyc.gov.
- **By speaking at the hearing.** Anyone who wants to comment on the proposed rule at the public hearing must sign up to speak. You can sign up before the hearing by calling (212) 436-0396. You can also sign up on the phone or videoconference before the hearing begins at 11:00am on Friday, December 16. You can speak for up to three minutes.

Is there a deadline to submit comments? Yes. You must submit any comments to the proposed rule on or before Friday, December 16.

What if I need assistance to participate in the hearing? You must tell DCWP’s External Affairs division if you need a reasonable accommodation of a disability at the hearing. You must tell us if you need a sign language interpreter. You may tell us by telephone at (212) 436-0396 or by email at Rulecomments@dcwp.nyc.gov. Advance notice is requested to allow sufficient time to arrange the accommodation. Please tell us by Wednesday, December 7.

Can I review the comments made on the proposed rules? You can review the comments made online on the proposed rules by going to the website at <http://rules.cityofnewyork.us/>. A few days after the hearing, all comments received by DCWP on the proposed rule will be made available to the public online at <http://www1.nyc.gov/site/dca/about/publichearings-comments.page>.

What authorizes DCWP to make this rule? Sections 1043 and 2203(f) of the New York City Charter and Sections 201506(a), 20-1507(c), and 20-1522(a)(3) and (d) of the New York City Administrative Code authorize the Department of

Consumer and Worker Protection to make these proposed rules. The proposed rule was included in the agency's regulatory agenda.

Where can I find DCWP's rules? The Department's rules are in Title 6 of the Rules of the City of New York.

What laws govern the rulemaking process? DCWP must meet the requirements of Section 1043 of the City Charter when creating or changing rules. This notice is made according to the requirements of Section 1043 of the City Charter.

Statement of Basis and Purpose of Proposed Rule

The Department of Consumer and Worker Protection (“DCWP” or “Department”) is proposing a rule to implement Local Law 115 of 2021, which requires DCWP to study the pay and working conditions of food delivery workers and, based on the results of its study, to establish a method for determining the minimum payments that third-party food delivery services and third-party courier services (“apps”) must pay to food delivery workers. *See* NYC Admin. Code § 20-1501 (defining “food delivery worker,” “third-party food delivery service,” and “third-party courier service”).

DCWP is also proposing rule amendments pursuant to Local Law 114 of 2021, adding recordkeeping and reporting requirements that will allow DCWP to assess apps’ compliance with the minimum pay rate.

The proposed amendments are as follows:

- Section 7-801 to add definitions of “on-call time”, “pay period”, and “trip time;
- Section 7-805 to add the recordkeeping and reporting obligations for a third-party food delivery service or thirdparty courier service;
- Section 7-806 to clarify what constitutes “required” travel across a bridge or through a tunnel;
- Section 7-807 to establish that compensation must be calculated for each pay period; and
- Section 7-810 to set the minimum pay rates, the time periods for which such pay rates apply, the inflation adjustments required for such pay rates, and to provide clarity and examples of how to calculate such pay rates.

Background. The app-based food delivery industry in New York City is dominated by four companies, Uber Eats, DoorDash, Grubhub, and Relay, which account for 99% of all app-based food deliveries within the five boroughs. Despite explosive growth of app delivery in recent years, prior to the passage of Local Law 115 there were no minimum earnings protections for food delivery workers, and the legislative record indicated that these workers faced low pay and high expenses. DCWP was charged by Local Law 115 of 2021 with studying this workforce and developing an appropriate minimum pay rate to ensure adequate compensation for New York City food delivery workers.

Worker Earnings and Expenses. To identify food delivery worker earnings and expenses and establish minimum pay, DCWP economists and data scientists analyzed record-level and aggregate data obtained from apps, received survey responses from over 8,000 food delivery workers and over 350 restaurant operators, conducted interviews with worker advocates, app representatives, and industry experts, and obtained public testimony at a hearing in June 2022. DCWP then developed this minimum pay rule for food delivery workers based on the results of the study. DCWP is publishing a report summarizing the results of the study on its website at nyc.gov/deliveryapps concurrently with this proposed rule, which is incorporated herein by reference.

Summary of Minimum Pay Rule. The proposed rule would establish a minimum pay rate of \$23.82 per hour, phased in over two years and subject to inflation adjustments. The rate is applicable to a food delivery worker’s own trip hours and all food delivery workers’ trip hours and on-call hours, in aggregate. This rate represents the sum of a base pay component (\$19.86), a workers’ compensation component (\$1.70), and an expense component (\$2.26).

Base Pay Component. The base pay component of \$19.86 per hour is similar to the compensation food delivery workers would receive if they were classified as employees under state and City law. DCWP adopted this amount from the TLC’s minimum payment standard for high-volume for hire vehicle service drivers (“high-volume drivers”), as reflected in TLC’s recent proposed rule. Proposed R.C.N.Y § 59D-22(a). For purposes of the base pay component of the minimum pay rate, there are no meaningful distinctions between food delivery workers and high-volume drivers. Like all low-wage workers in NYC, food delivery workers and high-volume drivers must cover the costs of housing, food and other basic necessities. Adopting the same base pay amount for food delivery workers builds on the City’s existing determination of appropriate compensation for low-wage independent contractors and sets a clear and consistent standard for independent contractors working for apps in related industries in NYC.

The \$19.86 base pay component reflects the \$15.00 per hour minimum wage applicable to most employees in NYC since December 31, 2018, N.Y. Lab. L. § 652(1)(a), plus adjustments for differences in tax treatment between employees and independent contractors and increases in the cost of living since the TLC minimum payment standard was first implemented in early 2019. Additionally, the \$19.86 minimum payment standard for high-volume drivers includes compensation in lieu of paid time off, derived from the Bureau of Labor Statistics' published estimate of average paid time off received by production, transportation and material moving employees, an occupational category which includes both food delivery workers and high-volume drivers. Incorporating an amount in lieu of paid time off within the base pay amount enables food delivery workers to take unpaid time off to rest, recuperate, and address healthcare needs without an undue reduction in annual pay.

The \$19.86 base pay component is also very close to the total compensation that apps would be required to provide if they classified their delivery workers as employees. This consists of a base wage of \$15.00 per hour, plus the value of paid safe and sick leave benefits, unemployment insurance, health insurance, and federal Medicare and Social Security contributions. This sums to \$19.90, and excludes workers' compensation, which is addressed separately in the minimum pay rate.

Workers' Compensation Component. The purpose of the workers' compensation component is to compensate for expected income loss and medical expense associated with on-the-job injuries that food delivery workers experience. Although food delivery workers experience high rates of injury on the job, they do not have access to traditional workers' compensation, as workers classified as employees in New York State do. Unlike high-volume drivers, who have the Black Car Fund, food delivery workers also do not have access to an alternative system for medical care and wage replacement for on-the-job injuries. DCWP calculated the workers' compensation component of \$1.70 to provide for comparability to the actuarial value of the workers' compensation coverage received by employed restaurant delivery workers in New York State (7.84% of payroll). The workers' compensation component also includes an adjustment to reflect differences in how federal Medicare and Social Security contributions apply to independent contractor income and employee benefits, to ensure that food delivery workers receive the same value, despite less advantageous tax treatment.

Expense Component. The purpose of the expense component is to compensate food delivery workers for necessary expenses they incur to perform delivery work. The expense component of \$2.26 is DCWP's estimate of average hourly expenses for workers who perform deliveries using an electric bicycle ("e-bike"), less the cost of traffic or parking tickets, which are not deductible under IRS rules. E-bike worker expenses fall into two main categories: vehicle expenses and phone expenses. Vehicle expenses include the cost of purchasing an e-bike, batteries, safety equipment and other accessories. Phone expenses include the phone itself and a data plan. Among other reasons, DCWP determined that it is appropriate to base the expense component of the rate on the expenses of e-bike workers because e-bike delivery is the most cost-effective and efficient form of app-based restaurant delivery, and because the proportion of deliveries performed using e-bikes is increasing.

Basis of Pay. To comply with the proposed minimum pay rule, each week an app would have to satisfy two requirements:

- **Individual Requirement.** Each app's payment to each delivery worker, individually, must meet or exceed the minimum pay rate multiplied by the sum of that worker's own "trip time" during the week.
- **Aggregate Requirement.** Each app's total payments to its delivery workers, in aggregate, would have to meet or exceed the minimum pay rate multiplied by the sum of these workers' total "trip time" and "on-call time" during the week.

"Trip time" and "on-call time" are defined terms in the rule. This dual approach provides protection to each worker individually, ensures appropriate average pay among the workforce as a whole, and affords each app flexibility to make aggregate payments using a methodology of its choosing while minimizing disruption to current business models. The rule will also incentivize apps to increase the amount of time workers spend engaged in trips and reduce the amount of time workers spend waiting for trip offers.

Inflation Adjustment: To ensure that the rate keeps pace with the cost of living, the proposed rule provides for inflation adjustments to the minimum pay rate on April 1 of every year. DCWP chose the Consumer Price Index for Urban Wage Earners and Clerical Workers for the New York-New Jersey-Pennsylvania metropolitan area as the most appropriate

index to capture changes in NYC delivery workers' cost of living. Though inflation in delivery workers' expenses and workers' compensation coverage may differ from inflation in workers' general cost of living, the proposed rule does not separately adjust each component, but rather applies the chosen index to the entire rate.

Phase-in. The proposed rule provides that the minimum pay rate will phase in over two years, with the rates in 2023 and 2024 representing 75% and 85% of the full rate, respectively. This is modelled on the phase-in of the \$15.00 minimum wage in NYC for large employers between 2016 and 2018. This phase-in will provide apps with more time to improve their productivity before bearing the full cost of the minimum pay rate.

Recordkeeping and Reporting Obligations. The proposed rule would require apps to maintain records regarding the compensation paid and time worked by food delivery workers both on an individual and aggregate level. The proposed rules also create reporting requirements for apps to share certain aggregated statistical data with DCWP. These requirements will help DCWP effectively investigate violations of the minimum pay rule, analyze the effect of the minimum payment method and determine whether updates to the minimum payment obligations are warranted.

Sections 1043 and 2203(f) of the New York City Charter and Sections 20-1506(a), 20-1507(c), and 20-1522(a)(3) and (d) of the New York City Administrative Code authorize the Department of Consumer and Worker Protection to make these proposed rules.

New material is underlined.

[Deleted material is in brackets.]

“Shall” and “must” denote mandatory requirements and may be used interchangeably in the rules of this Department, unless otherwise specified or unless the context clearly indicates otherwise.

Proposed Rule Amendments

Subchapter H of Chapter 7 of Title 6 of the Rules of the City of New York is amended to read as follows:

Subchapter H: Third-Party Service Workers § 7-801 Definitions.

(a) As used in this subchapter, the following terms have the following meanings:

- (1) “Deactivation” means a third-party food delivery service or third-party courier service ceases to offer shifts or trips to a food delivery worker on a temporary or permanent basis.
- (2) “On-call time” means the time a food delivery worker is connected to a third-party food delivery service or third-party courier service’s electronic system for arranging or monitoring trips in a status where the food delivery worker is available to receive or accept trip offers or assignments with a pickup or drop-off location in New York City, and excludes all trip time.
- (3) “Pay period” means a fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods.

([2]4) “Trip” has the same meaning as set forth in Section 20-1501 of the Administrative Code, provided that a single trip may encompass multiple deliveries.

(5) “Trip time” means the span of time between the moment a food delivery worker accepts an offer from a third-party food delivery service or third-party courier service to perform a trip or receives an assignment to perform a trip with a pickup or drop-off location in New York City through the moment a trip is completed or cancelled.

(b) As used in this subchapter, the following terms have the same meanings as set forth in Section 20-1501 of the Administrative Code: “Food delivery worker,” “food service establishment,” “third-party courier service,” and “thirdparty food delivery service.”

§ 7-805 Recordkeeping.

(a) (1) A request or subpoena for information or records from the Department must be served on a third-party food delivery service or third-party courier service in writing in person, via mail, or via email. When the Department issues a written request or subpoena for data, information or documents under Section 20-1506(a) of the Administrative Code, a third-party food delivery service or third-party courier service must provide all responsive data, information, or documents to the Department within thirty (30) days of receiving such request or subpoena.

(2) A deadline of more than 30 days may be agreed to on consent by the Department and the third-party food delivery service or third-party courier service.

(3) A third-party food delivery service or third-party courier service must provide data, information or documents to the Department in their original format or, if so requested, in the comma-delimited formats and layouts prescribed by the Department in such written request or subpoena.

(4) The Department may issue a notice of violation to a third-party food delivery service or third party courier service who fails to provide true and accurate electronic records or information by the deadline provided in the written request or subpoena or the deadline agreed to by the parties, provided that any monetary penalties authorized by law for a violation of section 20-1506 of the Administrative Code shall not apply [while]if such written request or subpoena is the subject of a [pending]timely-filed pre-compliance review proceeding.

(b) A third-party food delivery service or third-party courier service must create and maintain contemporaneous, true, and accurate records documenting compliance with the requirements of Chapter 15 of Title 20 of the Administrative Code for a period of three years. If, in the ordinary course of business, any record required to be maintained under this subdivision is created by a person other than such third-party food delivery service or third-party courier service, it is the responsibility of such third-party food delivery service or third-party courier service to obtain a copy of such record.

(c) A third-party food delivery service or third-party courier service must maintain the data specified in this subdivision, or a copy of such data, according to record layouts prescribed by the Department, provided that such record layouts have been published and made available on the Department’s website. Such data shall include:

(1) With respect to all food delivery workers, first name, last name, phone number, email address, a unique identifier for the worker, preferred language, first date hired, retained or engaged, and last date hired, retained or engaged.

(2) With respect to the notice of rights, data sufficient to show each email or text message containing the notice of rights that was sent to a food delivery worker, the date and time such email or text message was sent, the first name, last name, and a unique identifier of the recipient, and, as applicable, the phone number or email address of the recipient.

(3) With respect to the maximum distance, bridge, or tunnel parameters set or updated under Sections 20-1521(a)-(b) of the Administrative Code, the date, time, and content of every selection of or update to such parameters and the first name, last name, and a unique identifier of the food delivery worker who selected or updated such parameters.

(4) With respect to each trip offered to a food delivery worker:

(i) All information disclosed to a food delivery worker before such worker accepts a trip under Section 20-1521(d) of the Administrative Code, including:

- a. The address(es) where the food, beverage or other goods must be picked up;
 - b. The estimated distance for the trip;
 - c. The estimated time for the trip or, if disclosed in lieu of estimated time for the trip pursuant to 6 RCNY § 7-806[7]([e]f) of this subchapter, the expected or required time of the last drop-off on the trip;
 - d. The amount of any gratuity(ies) specified by the consumer(s); and
 - e. The amount of compensation excluding gratuity to be paid to the food delivery worker for the trip or, if disclosed in lieu of compensation excluding gratuity pursuant to 6 RCNY § 7-806[7](h), the hourly pay rate applicable to the trip;
- (ii) The date and time that the trip offer was made to the food delivery worker;
 - (iii) If different from the date and time that the trip offer was made to the food delivery worker, the date(s) and time(s) that the information required to be disclosed by Section 20-1521(d) of the Administrative Code was first disclosed to a food delivery worker;
 - (iv) Whether the offer was accepted, declined, or expired, and the date and time at which this status was recorded;
 - (v) The route used to generate the estimated trip distance disclosed to a food delivery worker pursuant to Section 201521(d)(2) of the Administrative Code and the date and time it was generated. Such route must include a sequence of latitude and longitude coordinates;
 - (vi) The route distance between the first food service establishment from which the food, beverage or other goods must be picked up on the trip and the last delivery address on the trip;
 - (vii) The address(es) of where the food, beverage or other goods must be picked-up and, for the location(s) to which the food, beverage, or other goods must be delivered, the zip code and the latitude and longitude of the location(s) to which the food, beverage, or other goods must be delivered], accurate to a precision of three decimal places;
 - (viii) The gratuity the third-party food delivery service or third-party courier service charged to the consumer(s) for the order(s) on the trip;
 - (ix) The gratuity the third-party food delivery service or third-party courier service paid to the food delivery worker for the trip;
 - (x) The compensation, excluding gratuity, paid to the food delivery worker for the trip. If a third-party food delivery service or third-party courier service compensates a food delivery worker on an hourly basis, the amount of compensation for a trip is the time between the acceptance of an offered trip and its completion or cancellation, multiplied by the hourly payment rate for that trip;
 - (xi) Whether the trip was completed or cancelled, and the date and time of completion or cancellation; and if cancelled, whether the cancellation was initiated by the food delivery worker, the customer, the business from which the food, beverage, or other good was to be picked-up, or the third-party food delivery service or third-party courier service;
 - (xii) The first name, last name, and a unique identifier of the food delivery worker to whom the offer was made; and
 - (xiii) Whether each business from which the food, beverage or other goods must be picked up was a food service establishment.

(5) With respect to each pay[ment to a] period during which a food delivery worker had any trip time:

- (i) The first name, last name, and unique identifier of the food delivery worker receiving payment; [and]
- (ii) The date, [and]time, and amount of any payment[,the start and end date of the pay period, the amount of compensation, and all fees or deductions from compensation, itemized by type.] made to the food delivery worker;
- (iii) The start date and time and end date and time of the pay period;
- (iv) The minutes of trip time worked by the food delivery worker;
- (v) The minutes of on-call time worked by the food delivery worker;
- (vi) The compensation paid to the food delivery worker and the basis for such compensation, including rates of pay and units of pay. Such records must distinguish between (a) compensation creditable towards a third-party food delivery service or third-party courier service's obligation under Section 7-810(b) and (c) and any other compensation the food delivery worker may have received;
- (vii) The gratuities paid to the food delivery worker for trips with a pickup or drop off location in New York City;
- (viii) All deductions from, additions to, or adjustments of compensation owed or paid to the food delivery worker, itemized by type.

(6) With respect to each pay period:

- (i) The start date and time and end date and time of the pay period;
- (ii) The total minutes of trip time for all food delivery workers;
- (iii) The total minutes of on-call time for all food delivery workers;
- (iv) The total compensation paid to all food delivery workers. Such records must distinguish between (a) compensation creditable towards a third-party food delivery service or third-party courier service's obligation under Section 7-810(b) and (c) any other compensation the food delivery worker may have received.

([6]7) With respect to each insulated food delivery bag provided to a food delivery worker:

- (i) The first name, last name, and a unique identifier of the worker to whom the delivery bag was provided; and
- (ii) The date of provision, and whether provision was by pickup or whether the third-party food delivery service or thirdparty courier service sent the insulated delivery bag to the food delivery worker.

([7]8) With respect to each deactivation of a food delivery worker:

- (i) The first name, last name, and a unique identifier of the worker who was deactivated;
- (ii) The date and time of deactivation;
- (iii) The date and time of reactivation, if applicable;

(iv) The reason for the deactivation; and

(v) Whether the deactivation was effected through an automatic or a manual process.

(9) With respect to each instance in which a food delivery worker is connected to a third-party food delivery service or third-party courier service's electronic system for arranging, monitoring, and performing trips:

(i) The first name, last name, and a unique identifier of the food delivery worker;

(ii) The start date and time and end date and time of each span of on-call time;

(iii) The start date and time and end date and time of each span of trip time; and

(iv) The start date and time and end date and time of each span of time that the food delivery worker is connected to such system in any other status, other than on-call time or trip time, itemized by status.

(d) For pay periods that include time before and after the minimum pay rate under Section 7-810 takes effect or changes, the records required to be maintained under Section 7-805(c)(5) or Section 7-805(c)(6) must be maintained separately for the part of the pay period preceding the effective date of the rate or rate change and the part of the pay period covered by the new or changed rate.

(e) In accordance with applicable law and upon receipt of appropriate notice, a third-party food delivery service or thirdparty courier service must produce reports to the Department concerning such third-party food delivery service or thirdparty courier service's operations in New York City for periods beginning on or after January 1, 2022. Such reports may be required by the Department no more frequently than monthly and must be produced in accordance with record layouts prescribed by the Department, provided such record layouts have been published and made available on the Department's website. A third-party food delivery service or third-party courier service must maintain all records necessary to produce such reports. Such reports must include the following information aggregated at a citywide level and by zip code of the pickup location in New York City, mode of transportation, and merchant line of business:

(i) The number of food delivery workers who engaged in any trip time or on-call time;

(ii) The number of trips with a pickup or drop-off location in New York City;

(iii) The minutes of trip time;

(iv) The minutes of on-call time;

(v) The number of trip miles with a pickup or drop-off location in New York City;

(vi) The amount paid to food delivery workers, excluding gratuities, creditable towards a third-party food delivery service or third-party courier service's obligation under Section 7-810(c);

(vii) The amount of gratuities paid to food delivery workers for trips with a pickup or drop-off location in New York City;

(viii) The number of consumers who received at least one delivery with a pickup or drop-off location in New York City;

(ix) The number of completed deliveries with a pickup or drop-off location in New York City;

(x) The number of cancelled deliveries with a pickup or drop-off location in New York City;

(xi) The amount charged to consumers for delivery of food, beverage, or other goods with a pickup or drop-off location in New York City;

(xii) The fees charged to consumers on orders for delivery with a pickup or drop-off location in New York City, itemized by type;

(xiii) The number of merchants in New York City who prepared at least one order for delivery;

(xiv) The delivery fees, payment processing fees, and other fees charged to merchants in New York City, itemized by type.

§ 7-806 Delivery Distance and Route.

(j) For purposes of Section 20-1521(a)(1) - (3) of the Administrative Code and this section, a trip offered to a food delivery worker by a third-party food delivery service or third-party courier service requires travel across a bridge or through a tunnel if the shortest route generated by a routing engine selected by the Department for such trip involves passage over such bridge or through such tunnel, unless such third-party food delivery service or third-party courier service produces contemporaneous records showing that it provided an alternative route not requiring passage over such bridge or through such tunnel to such food delivery worker and that such route was consistent with the time and distance disclosed under Section 20-1521(d)(2) of the Administrative Code.

§ 7-807 Payments to Workers.

(a) For purposes of Section 20-1523(a) of the Administrative Code, a third-party food delivery service or third-party courier service shall be considered to have charged or imposed a fee on a food delivery worker for the use of a form of payment selected by such service if (1) the service does not offer a form of payment to a food delivery worker free from any fees charged or imposed by a financial intermediary or other person or (2) a fee for payment is charged or imposed on a food delivery worker by any parent, affiliate, or subsidiary entity of the third-party food delivery service or third-party courier service.

(b) A third-party food delivery service or third-party courier service must calculate compensation owed to each food delivery worker, and to all food delivery workers, for each pay period. The pay period need not coincide with the calendar week but may begin on any day and at any hour of the day. A third-party food delivery service or third-party courier service must establish a single pay period for all food delivery workers it engages. Once the beginning time of the pay period is established, it must remain fixed, and may be changed only if the change is intended to be permanent.

(c) [Pursuant to Section 20-1523(b) of the Administrative Code, [A] a third-party food delivery service or third-party courier service must pay [a food delivery worker for work performed weekly] all compensation owed to each food delivery worker, and to all food delivery workers,[and] no later than seven (7) calendar days after the end of the [week in which the work was performed] relevant pay period.

§ 7-810 Minimum Pay.

(a) When the [d]Department issues a subpoena for data, information or documents under Section [§] 20-1522(a)(2) of the Administrative Code, a third-party food delivery service or third-party courier service must provide all responsive data, information or documents to the [d]Department within 30 days of receiving such subpoena and, if so requested, in the comma-delimited formats and layouts prescribed by the [d]Department in such subpoena.

(b) A third-party food delivery service or third-party courier service must pay to a food delivery worker who engages in trip time in a pay period no less than the sum of such food delivery worker's trip time in that pay period multiplied by the following minimum pay rates:

(i) \$17.87 per hour, on or after January 1, 2023;

(ii) \$17.87 per hour, adjusted for inflation, on or after April 1, 2023;

(iii) \$20.25 per hour, adjusted for inflation, on or after April 1, 2024, and (iv) \$23.82 per hour, adjusted for inflation, on or after April 1, 2025.

(c) A third-party food delivery service or third-party courier service must pay, in aggregate, to the food delivery workers who engaged in trip time or on-call time in a pay period no less than the sum of all such food delivery workers' trip time and on-call time in that pay period multiplied by the following minimum pay rates:

(i) \$17.87 per hour, on or after January 1, 2023;

(ii) \$17.87 per hour, adjusted for inflation, on or after April 1, 2023; (iii) \$20.25 per hour, adjusted for inflation, on or after April 1, 2024, and (iv) \$23.82 per hour, adjusted for inflation, on and after April 1, 2025.

(d) A third-party food delivery service or third-party courier service may fulfill its obligation under subdivision (b) and subdivision (c) of this section using any method it chooses, including paying an hourly rate, a per-trip rate or other piece rate, a bonus or other lump-sum payment, or by any other method.

Example: In a pay period that ends on October 25, 2023, 10,000 food delivery workers, in aggregate, engage in 200,000 hours of trip time and 50,000 hours of on-call time. Worker A, individually, engages in 30 hours of trip time and 5 hours of on-call time.

Payment Method 1: The third-party food delivery service pays its food delivery workers a combination of per-trip payments and end-of-week bonuses. The third-party food delivery service meets the requirements of both subdivision (b) and subdivision (c) of this section if it pays its food delivery workers as follows:

1. Each food delivery worker is paid at least an amount equal to their trip time multiplied by \$17.87. For instance, worker A receives at least \$536.10, which is \$17.87 multiplied by 30 hours; and
2. The total per-trip payments and bonuses the third-party food delivery service pays in the pay period meets or exceeds the aggregate amount of trip time and on-call time (250,000 hours) multiplied by \$17.87, which equals \$4,445,000. Worker A's payment of at least \$536.10 for trip time is credited towards the obligation and Worker A may, or may not, receive an additional payment.

Payment Method 2: The third-party food delivery service pays a fixed hourly rate of \$17.87 per hour to each of the 10,000 food delivery workers for trip time and on-call time. The third-party food delivery service meets the requirements of both subdivision (b) and subdivision (c) of this section if it pays its food delivery workers as follows:

1. Worker A receives \$625.45, which is \$17.87 multiplied by 35 hours; and
2. The total hourly pay issued to all 10,000 food delivery workers for 250,000 hours of trip time and on-call time is \$4,467,500.

(e) For purposes of subdivisions (b) and (c) of this section, a third-party food delivery service or third-party courier service must calculate time to the nearest whole minute worked.

(f) A third-party food delivery service or third-party courier service may not use gratuities paid to a food delivery worker to offset such third-party food delivery service or third-party courier service's obligation to pay food delivery workers the full amounts required by subdivisions (b) and (c) of this section.

(g) A third-party food delivery service or third-party courier service may not use amounts paid to a food delivery worker for trips with a pickup and drop-off location outside of New York City or performed prior to January 1, 2023 to offset such third-party food delivery service or third-party courier service's obligation to pay the full amounts required by subdivisions (b) and (c) of this section.

(h) The Department shall perform the inflation adjustments required by §7-810(b)(ii) and §7-810(c)(ii) by multiplying \$17.87 by the percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area between June 2022 and December 2022, provided that if the percentage change is zero or

negative, the adjustment shall be zero. The Department shall post the Consumer Price Index adjusted minimum payment rates on its website on or before the first day of February 2023.

(i) The Department shall perform the inflation adjustments required by §7-810(b)(iii) and §7-810(c)(iii) by multiplying \$20.25 by the percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area between June 2022 and December 2023, provided that if the percentage change is zero or negative, the adjustment shall be zero. The Department shall post the Consumer Price Index adjusted minimum payment rates on its website on or before the first day of February 2024.

(j) The Department shall perform the inflation adjustments required for April 1, 2025 by §7-810(b)(iv) and §7-810(c)(iv) by multiplying \$23.82 by the percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area between June 2022 and December 2024, provided that if the percentage change is zero or negative, the adjustment shall be zero. The Department shall post the Consumer Price Index adjusted minimum payment rates on its website on or before the first day of February 2025.

(k) Beginning with the minimum payment rate effective April 1, 2026, and continuing each calendar year thereafter, the Department shall post the inflation-adjusted minimum payment rates required by §7-810(b)(iv) and §7-810(c)(iv) on its website on or before the first day of February of the calendar year in which the rate will take effect. Such inflation adjustments will be performed by multiplying the current minimum payment rate by the most recent December to December percent change in the All Items Consumer Price Index for Urban Wage Earners and Clerical Workers for the NY-NJ-PA metro area, provided that if the percentage change is zero or negative, the adjustment shall be zero.

(l) If the minimum pay rate under Section 7-810 takes effect or changes during a pay period, the prior rate, if any, shall apply to a food delivery worker's trip time or on-call time that occurred before the new rate took effect and the new rate shall apply to a food delivery worker's trip time or on-call time that occurred after the new rate took effect.

(m) For purposes of the timely minimum pay requirement of Section 20-1208(a)(3)(c) of the Administrative Code, payments required under this section shall be made as set forth in section 7-807.

**NEW YORK CITY LAW DEPARTMENT
DIVISION OF LEGAL COUNSEL
100 CHURCH STREET
NEW YORK, NY 10007
212-356-4028**

CERTIFICATION PURSUANT TO CHARTER §1043(d)

RULE TITLE: Calculation of Minimum Pay for Food Delivery Service Workers

REFERENCE NUMBER: 2022 RG 076

RULEMAKING AGENCY: Department of Consumer and Worker Protection

I certify that this office has reviewed the above-referenced proposed rule as required by section 1043(d) of the New York City Charter, and that the above-referenced proposed rule:

- (i) is drafted so as to accomplish the purpose of the authorizing provisions of law;
- (ii) is not in conflict with other applicable rules;
- (iii) to the extent practicable and appropriate, is narrowly drawn to achieve its stated purpose;
and
- (iv) to the extent practicable and appropriate, contains a statement of basis and purpose that provides a clear explanation of the rule and the requirements imposed by the rule.

/s/ STEVEN GOULDEN
Acting Corporation Counsel

Date: November 2, 2022

NEW YORK CITY MAYOR'S OFFICE OF OPERATIONS

253 BROADWAY, 10th FLOOR

NEW YORK, NY 10007

212-788-1400

CERTIFICATION / ANALYSIS

PURSUANT TO CHARTER SECTION 1043(d)

RULE TITLE: Calculation of Minimum Pay for Food Delivery Service Workers

REFERENCE NUMBER: DCWP-26

RULEMAKING AGENCY: Department of Consumer and Worker Protection

I certify that this office has analyzed the proposed rule referenced above as required by Section 1043(d) of the New York City Charter, and that the proposed rule referenced above:

- (i) Is understandable and written in plain language for the discrete regulated community or communities;
- (ii) Minimizes compliance costs for the discrete regulated community or communities consistent with achieving the stated purpose of the rule; and
- (iii) Does not provide a cure period because it does not establish a violation, modification of a violation, or modification of the penalties associated with a violation.

/s/ Francisco X. Navarro

Mayor's Office of Operations

November 3, 2022

Date

EXHIBIT 11

**BEFORE THE NEW YORK CITY DEPARTMENT OF CONSUMER AND WORKER
PROTECTION**

**Public hearing to examine the working
Public Hearing: June 15, 2022
conditions of app-based food delivery
workers.**

COMMENTS OF UBER TECHNOLOGIES, INC.

Hayley Prim 175 Greenwich St.
New York, NY 10001
Email: prim@uber.com

Uber Eats welcomes a continued conversation with the New York City Department of Consumer and Worker Protection (DCWP) on the topic of minimum pay rates for third party delivery workers in New York City. Over the past several years, the process of food delivery has evolved significantly. What used to be a simple relationship between a consumer, food establishment, and delivery person now also includes app-based technology and major national corporations.

The COVID-19 pandemic had a major impact on the food delivery industry in New York. Uber Eats, which prior to 2019, was largely centered around Manhattan and Western Brooklyn, saw a shift both in the customer and worker base to the outer boroughs. And in the first few months after COVID-19 hit New York City, we saw tens of thousands of New Yorkers sign up to deliver using our platform, with the largest increases coming from those who live in the outer rings of the outer boroughs. Additionally, in the same time period it became clear that New Yorkers in traditionally low-income neighborhoods also relied on Uber Eats more than anyone else. Those residents who did not have the flexibility to leave the City, and were forced to stay home due to social distancing concerns turned to Uber Eats to get basic necessities for their families. For example, in the early months of the pandemic we saw a 61% increase in orders in Southeast Queens, a 35% increase in the South Bronx, and an 88% increase in outer Queens. This is compared to the West Village and Upper East Side, where we saw food delivery orders decline.

Restaurants also benefit from Uber Eats. While some third party services simply offer listing or marketing to local merchants, a restaurant can sign on to list their menu on Uber Eats and also have Uber Eats aid in the fulfillment of the orders for the restaurants, including handling all the logistics and facilitating payments to the delivery people for the cost of their delivery services. New York City currently has a commission cap in place, which limits how much we can charge a restaurant, but it's important to recognize that commissions go towards many things, including:

background checks, maintaining safety on the platform, insurance costs, technology services, customer support, and importantly, a portion of the commission goes toward paying the delivery worker who is transporting the food from the merchant to the consumer.

As DCWP conducts its study in order to create a minimum earnings standard for delivery workers, we hope you will consider many key factors as it relates to the current landscape of food delivery in New York City. Uber offers the following testimony for DCWP's consideration:

DCWP Study: As the DCWP continues to collect information to analyze the delivery industry in New York, we believe that any compensation study should consider the food delivery industry as a whole. Third Party Delivery Service (TPDS) and Third Party Courier Service (TPCS) workers provide the same services for consumers as delivery workers that are employed directly by restaurants. Accordingly, the study should include how much the restaurant industry (which food delivery platforms support) pay their delivery drivers, and use that data to help inform the forthcoming earnings standard.

Utilization as a factor: We understand that "utilization" was critical in developing an earnings standard for the High Volume For-Hire Vehicle industry in New York City. However, when the Taxi and Limousine Commission developed the earnings standard for drivers, it was already regulating the for-hire industry and had access to driver's vehicle registrations, drivers licenses, base affiliations and other important information to determine the scale and scope of the industry. Currently, DCWP only requires licenses for TPDS - not TPCS, nor restaurants that employ delivery workers directly, and not the delivery workers themselves. By only requiring licenses of a small segment of the industry, the City is unable to capture the level of detail of data necessary in order to create a minimum earnings standard that would be based around a utilization rate. We believe that a utilization-based standard will not serve the same purposes or address the same needs for the food delivery industry as it did with the transportation industry. Instead of measuring utilization, DCWP should include a factor based on all open time between trips for those couriers it is able to match across platforms or those who rely on one app and maintain high acceptance rates. This factor can be applied to the time when a courier picks up an order at a restaurant to when the job is complete as well as the distance a courier travels from the restaurant to the drop off location.

Gratuities as a factor: While we understand that a minimum payment standard cannot include gratuities as per Local Law 115, the same local law also says that "such study shall include, at minimum, consideration of the pay food delivery workers receive and the methods by which such pay is determined." We know that tips make up a considerable portion of compensation for third party delivery workers similar to other food and other services industry workers in New York City. Accordingly, food service workers in the City are subject to a \$10/hr minimum wage and a \$5 tip credit, and service workers in the City are subject to a \$12.50/hr minimum wage and a \$2.50 tip credit. As DCWP continues to analyze this industry, we urge you to create a standard that

recognizes that tips are, and will continue to be substantial, as it has been culturally adopted in NYC's food and service industries, including in traditional food delivery.

New Rules Create More Autonomy for Workers: Any earnings standard must take into consideration legislation recently enacted by the City of New York that grants delivery workers increased autonomy. By law, food delivery workers have the ability to:

- See complete information about each trip, including actual earnings and expected tip
- Set parameters determining the distance they are willing to travel
- Accept or reject any trip without negative consequences

These laws were designed to give couriers more choice over the jobs they wish to accept and any future earnings standard must be designed to interact smoothly. For example, setting an artificially high per order minimum may lead to couriers setting low parameters around travel distance. Most importantly, since TPDS are required to show actual earnings on a per trip basis prior to the trip and the time and distance a delivery worker travels will not be known until the trip is complete, an earning standard cannot be implemented on a per trip basis. Instead, the standard should look at all the time and distance a food delivery worker spent delivering food over the course of two weeks and apply the earnings standard over that period.

Fraud: Earnings standards have the potential to increase fraud on platforms. Any earnings standard must therefore limit opportunities for bad actors to commit fraud, and fraud may come in many forms. For example, an earnings standard that fails to address fraud incentivizes bad actors to unreasonably delay deliveries in order to exact illegitimate earnings. Unreasonably delayed deliveries may come in the form of workers unnecessarily prolonging the time spent traveling to a restaurant to pick up an order, and/or prolonging the time it takes to deliver the order to the waiting customer. As another example of fraud, a fraudulent courier may travel to a restaurant, collect the order, and then cancel the delivery. It should go without saying that such couriers should not be mandated payment for a delivery that doesn't occur. As can be seen from these examples and others, an earnings standard silent on fraud, in effect, encourages fraud. Such fraud is not only costly, but it negatively impacts restaurants, customers, and other couriers in NYC. In order to reduce the avenues for fraud, an earnings standard should permit app-based companies to take reasonable measures to address fraud in its many forms, including providing app-based companies with the ability to withhold driver payments and suspend couriers while suspected fraud is investigated, and to deactivate couriers who are found to have acted fraudulently.

Batched Orders: DCWP should encourage batched orders which increase utilization and trips by not double counting time and distance on delivery trips that include batched orders. By doing this, companies will be incentivized to bundle deliveries together that are going from one restaurant to destinations in the same areas of the City. This would improve operations for restaurants as

restaurants would be able to interact with fewer individual delivery workers to move meals to multiple consumers, and create a smoother operation for workers, who will be able to stop at fewer restaurants and complete more deliveries. As order density increases, batching makes the marketplace more efficient by keeping delivery partner ETAs lower and freeing up more capacity.

Uber

Commission Caps for Restaurants: Last fall, the New York City Council passed a permanent commission cap on TPDS regulating the fees they are able to charge to restaurants who list their menus on their apps. Once the DCWP finalizes an earnings standard for delivery workers, TPDS will have set prices on two of the three sides of the marketplace, thereby forcing additional costs onto consumers. We believe restaurants should have the option to absorb additional costs instead of forcing them on their customer base as this allows them to preserve consumer demand and opt into additional services that could be beneficial to them and their operations.

BEFORE THE NEW YORK CITY DEPARTMENT OF CONSUMER AND WORKER PROTECTION

**Second Proposed Rule on Minimum Pay
for Food Delivery Workers**

Public Hearing: April 7, 2023

ADDITIONAL SUPPLEMENTAL COMMENTS OF UBER TECHNOLOGIES, INC.

Josh Gold
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April 7, 2023

INTRODUCTION

The New York City Department of Consumer and Worker Protection (the “Department”) has published an amended rule to establish minimum payments for food delivery couriers (the “Second Proposed Rule”), revising a prior iteration proposed in November 2022 (the “First Proposed Rule”). Just a few days before the public hearing on the Second Proposed Rule was set and comments on the Rule were due to be submitted, the Department produced 34 PDF files containing at least part of the Department’s modeling, written in the coding language “R,” underlying the First Proposed Rule (the “Model”), nearly four months after Uber’s November 29, 2022 request. Uber’s request for the modeling underlying the Second Proposed

Rule remains outstanding, notwithstanding that a hearing on the Second Proposed Rule occurred earlier today.²⁵¹ As Uber previously commented, this Department's failure to produce the modeling underlying the Second Proposed Rule and the Department's decision-making deprives commenters of the opportunity to verify and meaningfully comment on the Department's expectations of the impact of the Second Proposed Rule on the industry.

Even the limited analysis of the Model underlying the First Proposed Rule that Uber had a couple days to do, based on the opaque computer code that requires experts to understand, confirms that the Department has not adequately considered the impact of its rule and has arbitrarily selected favorable assumptions that minimize the estimated adverse consequences. In fact, while the Model incorporated a number of different assumptions, there were no tests disclosed of assumptions that would have portrayed worse outcomes for New Yorkers. For instance, had the Department tested a price elasticity equal to the USDA's estimate of the price elasticity of in-person dining, the estimated reduction in demand would have been more than double the Department's estimated impact.

The Department's Utilization Assumptions Fail to Account for the Interconnection Between Trips Per Hour and Wait Time

The Second Proposed Rule includes strong incentives for apps to achieve high trips per hour and also to achieve high levels of utilization, including levels above 60%. Both have real world impacts the Department did not seem to consider and did not discuss. For example, achieving high trips per hour, such as the 1.93 per hour the Department assumes, likely requires shrinking the radius around restaurants where delivery is available. This in turn means that

²⁵¹ As Uber previously commented, this Department's failure to produce the modeling underlying the Second Proposed Rule and the Department's decision-making deprives commenters of the opportunity to verify and meaningfully comment on the Department's expectations of the impact of the Second Proposed Rule on the industry. Uber's April 5, 2023 Comment § I.

restaurants will likely lose a good part of their customer base. The Department did not consider this in making its overall assumptions about reduced demand and total growth of the industry over the course of the next three years. Couriers will also have to perform the steps associated with pick up and drop off more frequently—steps like locating a restaurant, locking up their bikes, and locating drop off points and consumers. Couriers may prefer reducing the number of trips they must perform, but will be forced into only accepting short trips, taking away their flexibility.

Furthermore the Department has not adequately considered the practical ability to achieve utilization rates above 60%, and the impact that doing so may have. Achieving a high utilization rate inevitably requires fewer couriers, which in turn means couriers are spread further apart, necessarily increasing wait times and harming customer demand and experience. In short, the fewer “on call” couriers there are in a particular area, the longer the expected distance to the restaurant pick up location, and longer the time required. In lower demand periods such as the lunch hour, delivering orders quickly and within wait times acceptable to consumers is even more challenging. This is especially so if, as assumed by the Department, utilization is to be kept at high levels at all times.

This risk is of particular concern in “less-dense areas, which may not consistently have high delivery volume.”²⁵² For instance, Cindy Estrada, the Executive Director at the New York City Hispanic Chamber of Commerce, noted: “If, as expected, these rules force platforms to adjust their operations, it’s likely they would need to restrict opportunities for delivery workers in

²⁵² Cindy Estrada, “NYC must brace for impacts of new minimum pay rate for food deliverers,” AMNY (Apr. 6, 2023), <https://www.amny.com/opinion/new-york-city-irreversible-impacts-minimum-wage-delivery-workers/>.

certain areas to help cut down on costs, making it even harder for many restaurants to fulfill the orders they need to stay open. For many of our member restaurants located in Harlem, the Upper West Side, Washington Heights and the Bronx, this proposed rule could significantly impair their ability to offer delivery services at all.”²⁵³ The Department’s failure to fully consider, disclose and explain its analysis of such unintended consequences related to shrinking delivery radius and increasing wait times in its modeling or otherwise reflects the arbitrary decision-making process it is following. The Department should instead look to alternatives, ensuring that restaurants, couriers, and apps do not *suffer harm* as a result of a rule intended to *protect couriers*.

The Department’s Elasticity Assumptions Likely Understate the Impact of the Second Proposed Rule

The Model assumes an elasticity of demand of 1.0.²⁵⁴ Yet, as commenters have already explained to the Department, “the assumption of perfect 1:1 elasticity of demand with respect to price has a significant impact on the Model’s outputs, and even relatively small adjustments to that assumption can cause the Department’s explanations of anticipated economic outcomes to fall apart.”²⁵⁵ For example, “if all of the Department’s assumptions are correct except that elasticity is in fact 1.5, demand would drop by 26.9% based on the 2025 rates, 9 percentage points greater than under the Department’s assumptions.”²⁵⁶ Moreover, as the Model reveals, there is no indication that it accounted for any instance in which there is a higher elasticity. The Department’s low estimate of elasticity, as well as their failure to increase any range of possibilities, reflects an arbitrary and unreasonable rulemaking process.

²⁵³ *Id.*

²⁵⁴ Uber’s April 5, 2023 Comment, Ex. 5, “A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC” at 5.

²⁵⁵ Uber’s December 16, 2022 Comment at 27.

²⁵⁶ Uber’s April 5, 2023 Comment at 14.

Moreover, this assumed elasticity is unlikely to be accurate. For example, the USDA estimates the price elasticity of restaurant meals to be 2.3, highly elastic compared to grocery shopping.²⁵⁷ There is no reason to think that price elasticity of demand for food delivery services would be low. Indeed, food delivery services probably have a higher elasticity of demand than staple goods.²⁵⁸

Incidence Model	Productivity (deliveries per hour)	Elasticity = 1.0	Elasticity = 1.5	Elasticity = 2.0	Elasticity = 3.0
		% change in orders			
Model A	2.50	-15.6%	-23.5%	-31.3%	-46.9%
Model C	1.63	-31.0%	-46.5%	-62.0%	-93.0%
Lower productivity assumption	1.50	-34.8%	-52.3%	-69.7%	-104.5%

If the Department’s assumption is wrong, and the elasticity of demand is in fact higher, then the Department is significantly understating—and therefore failing to account for—the negative impacts of the Second Proposed Rule. For example, if elasticity is 1.5 or 2, demand would drop by 23.5% or 31.3% under a scenario in which couriers can achieve 2.50 deliveries per hour. The impact on demand is even greater if the actual elasticity of demand is closer to the USDA’s estimate of 2.3 for restaurant meals. And, as previously explained, the impacts become significantly more severe if productivity does not increase as the Department predicts. For instance, if productivity remains flat and there is an elasticity of 2.0, there would be a 62.0% decrease in orders according to the Department’s own Model.

²⁵⁷ See FoodServiceIP, “Responding to Higher Food, Labor Costs in 2021” (Apr. 15, 2021), <https://foodserviceip.com/responding-to-higher-food-labor-costs-in-2021/#:~:text=Restaurant%20Dining%20is%20Highly%20Price%20Elastic&text=In%20economics%20terms%2C%20this%20means,elasticity%20of%20demand%20is%20one.>

²⁵⁸ Gregory Mankiw, *Principles of Economics* 90 (7th ed. 2014).

The Department Relies on Arbitrary and Unrealistic Assumptions In Its Model

In part because the Department has now produced part of the Model underlying the First Proposed Rule, Uber has learned that the Department has made unrealistic assumptions that downplay (to zero) how much restaurants currently benefit from food delivery services, and that industry growth will continue at the same rate as previous years. Both assumptions are unfounded and warp the outcomes predicted by the Model.

First, the Department wrongly assumes that apps will charge restaurants the maximum allowed commission rate of 23% and that restaurants earn a margin of 0% on delivery sales. The upshot is that the Department's assumptions would mean that, if delivery orders were to decrease significantly (as even the Department expects they will), restaurants would be ambivalent or might even see an increase in profits. That is false and defies logic. Fewer deliveries means less revenue and lower profits for small businesses. Restaurants would not bother to accept delivery orders if their margins were 0%. And according to a recent nationwide survey, single, local, independent businesses responded that Uber Eats increased their revenue (by an average of 15%), and 86% responded that Uber Eats has been helpful to their bottom line.²⁵⁹ By using clearly false assumptions, the Department ignores what would be a seriously negative impact on the restaurant industry and warps the model's outcomes.

Second, the Model assumes that the industry growth rate will be 17%, based on historical trends during the COVID-19 pandemic. Making such an assumption allows the Department to brush off some of the large negative effects under even their own modeling, such

²⁵⁹ Uber Eats, "Supporting merchants in business growth and in times of need" (Jan. 10, 2022), available at <https://www.uber.com/newsroom/supporting-merchants-in-business-growth-and-in-times-of-need/>.

as an approximately 30% reduction in order volumes (and which may be even greater under more realistic assumptions of productivity and elasticity, as discussed above). The Department is banking heavily on such assumptions, and if it is wrong, it will be more difficult for couriers, restaurants, and apps to absorb the decrease in demand that would accompany the minimum pay rate. The Department's failure to address this and other realities in its Model again reflects the arbitrary and unreasoned decision-making process it has engaged in.

CONCLUSION

The Department has rushed ahead to establish a minimum pay rate without adequately considering the likely impact of such a rule or how it will impact the industry. Moreover, the Department withheld the modeling underlying its analysis for months, releasing it just days before the public hearing on the Second Proposed Rule. The opaque and incomplete modeling that *was* released mere days ago has revealed serious issues with the assumptions underlying the Model and the Department's failure to consider unfavorable assumptions. Based on the serious concerns detailed above and in Uber's prior comments, it is imperative that the Department fully consider the impact of the Second Proposed Rule, and the issues raised herein, before taking further action.

To the Department of Consumer and Worker Protection,

The New York City Department of Consumer and Worker Protection (the “Department”) has published an amended rule to establish minimum payments for food delivery couriers (the “Second Proposed Rule”), updating a methodology originally set forth in, and responding to public comments on, a rule proposed in November 2022 (the “First Proposed Rule”). Uber requested all documents and modeling underlying the rule very soon after the Proposed Rule was issued, via Freedom of Information Law request FOIL-2022-86600509, dated November 29, 2022. On April 3, 2023, just a few days before the public hearing on the Second Proposed Rule was set and comments on the Rule were due to be submitted, the Department produced to Uber only 34 PDF files containing part of the Department’s modeling, written in the coding language “R,” and apparently underlying the First Proposed Rule.

Not only was the code produced at the last minute—more than four months after it was first requested pursuant to the Freedom of Information Law—but it was produced to Uber only and without annotation, explanation, or documentation of how (if at all) the files relate to the Department’s Report or the Proposed Rule. The Department produced its model in a non-editable PDF form (not a form in which Uber understands such documents are normally stored or maintained), with computer code requiring specialized economic expertise *and* computing skills to interpret how it works and on what assumptions it relies.

The Department’s decision to withhold this cache of information about its model until mere days before the hearing has prevented members of the public who wish to comment on the Proposed Rule from reviewing critical materials, understanding what assumptions the Department made or did not make and tested or did not test, and providing comments based on that review. Nor has the Department provided the modeling underlying the Second Proposed Rule. The Department should therefore immediately produce the modeling underlying the Second Proposed Rule, and all of the documentation for the modeling it has produced so far, and delay any adoption of the Proposed Rule for at least 60 days after it produces such documents, and in any event at least 60 days after the April 7 public hearing (*i.e.*, the Department should adopt the rule no earlier than June 6, 2023). Only then will the Department provide the public meaningful opportunity to review this previously-secret tranche of data that should have been disclosed at the outset of the rulemaking process.

We urge the Department to postpone any adoption of the Proposed Rule until at least June 6, 2023. We request that the Department please provide us, and the public, with its position on the matters raised in this letter as soon as possible.

Sincerely,

/s/ Joshua Gold

Joshua Gold
Uber Technologies, Inc.
April 7, 2023



Commissioner Vilda Vera Mayuga
NYC Department of Consumer & Worker Protection (DCWP)
42 Broadway #5
New York, NY 10004
Via email: Rulecomments@dcwp.nyc.gov

April 7, 2023

Grubhub Holdings Inc. (“Grubhub”) is pleased to submit the following comments to the New York City Department of Consumer and Worker Protection concerning the revised proposed rules establishing a method for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 20-1522.

Grubhub strongly supports higher wages for workers as part of its longstanding commitment to our delivery partners. We submit these comments to offer a substitute recommendation to DCWP’s “Alternative Method” and to highlight portions of the proposed rules that are beyond the scope of the legislation, have serious unintended consequences, or are unnecessarily burdensome — presenting significant operational difficulties. If you have any questions or would like to discuss these comments further, please contact Joshua Bocian, Senior Government Affairs Manager, at jbocian@grubhub.com.

A Holistic Approach to Supporting & Protecting Delivery Partners

Grubhub has always been on the side of workers; our delivery partners are essential to New York City’s businesses and communities. We were proud to be the only delivery company that supported the initial package of bills designed to protect the rights of workers for any app, and we support higher wages for workers. These measures included important new policies to protect drivers, including mandating paying delivery partners once a week and providing disclosures to driver partners about route, pay and gratuities. The legislation we supported also charged DCWP with creating a minimum pay model for our city’s delivery couriers.

Independent of regulatory requirements, Grubhub has taken additional steps to protect our delivery partners. Through our Driver Safety Council, our team holds regular discussions with active Grubhub delivery partners regarding how we can ensure each feels safe while delivering

orders. Direct input helps us continuously improve our current policies and procedures, which include but are not limited to the following:

- Leveraging our in-app messaging system, we inform delivery partners of any weather conditions, safety alerts or large scale events that might impact their ability to navigate the city and safely perform their work.
- In extreme weather events, we evaluate possible market closures on a case-by-base basis in partnership with local officials, restaurants and delivery partners themselves.
- We have a special Care team dedicated to addressing the specific needs of Deliveristas in NYC; i.e. onboarding, care, safety, fraud, tax, or other issues.
- In all events, if a delivery partner feels they cannot safely complete a delivery, they always have the option to decline or reject an order without any penalty.
- In collaboration with RapidSOS, the Grubhub for Drivers App will now digitally route critical data to the nearest 911 center. It does so via three new features that are accessible to delivery partners when they hit the SOS Button in the Safety Services section: 911 Slider, Safety Agent Call, and Safety Agent Text.

App-based delivery is different from conventional work. Attempts to compare the entrepreneurs who earn their wages as delivery partners to workers in conventional work environments are typically inaccurate. The choice, flexibility and control our delivery partners have over how, where and when they work is unparalleled. Delivery partners can work one hour or 100 hours or 1000 hours with Grubhub. They can set their own schedule and stop whenever they want, wherever they want. Driver partners can return to deliveries the next day, the next week or the next month, or not at all. Additionally, unlike conventional jobs, they don't have to wait weeks to get paid, if they choose to, they can use our same day payout feature and get paid within 24 hours, eliminating any long waits for paychecks.

Exceeding the DCWP Mandate and Imposing Unintended Consequences

Unfortunately, the DCWP proposed rules continue to exceed the mandate laid out for the agency, which was to study the pay and working conditions of food delivery workers. Based on the results of its study, DCWP was to establish a method for determining the minimum payments that third-party food delivery services and third-party courier services (“apps”) must pay to food delivery workers. Below, we outline the ways in which we believe that that DCWP has gone beyond the scope of its mandate by proposing rules that 1) treat delivery workers and third-party delivery companies unequally; 2) limit flexibility and impose other negative ramifications for workers; 3) encourage driver fraud; and 4) create burdensome conditions on restaurant owners in New York as well as unfairly harm the industry.

In addition to these far-reaching impacts that are outside the scope of DCWP's mandate, we detail below our concerns with flaws both in the Standard Method and Alternative Method as

proposed by the new draft rules, prompting us to develop a substitute recommendation for the Alternative Method.

New Rules Should Apply to All Delivery Workers

The rules as written only apply to certain third-party delivery companies, and not to others, including Instacart, Shipt, or GoPuff. If the DCWP intends to create fair wages among delivery drivers then the wage and pay scheme should apply across all 35 registered delivery platforms that work within NYC. The DCWP's current proposal unfairly targets one group of third-party delivery companies without justification.

Negative Impact on Drivers

At a time when businesses that provide conventional earning opportunities are struggling to find workers, people are flocking to become Grubhub delivery partners. Currently, Grubhub has a 14,000 person waiting list of interested people across the five boroughs who want to carry out deliveries. This is because Grubhub's delivery partners value the strong wages, flexibility, choice and ease to work when, how and where they want. The DCWP proposed rules meddle with an earning structure that is working and can suit nearly every individual. As stated above, the rules would force impacted companies to implement policies that would virtually eliminate the very flexibility driver partners are drawn to. More specifically, we believe that implementation of these rules would diminish work opportunities for more than 40 percent of delivery partners, thereby slashing earning opportunities for thousands of New Yorkers.

It is also worth noting that well over half of our delivery partners already make at least \$24 an hour (including tips). The rules, including the on-call time requirement, would result in increased costs that would necessarily be passed on to consumers, resulting in lower tips to drivers and less business for local merchants because orders would go down. This is because when consumer fees go up they tip less, resulting in less income for drivers. Customers also end up ordering less resulting in lower order volumes and less work for driver partners.

Finally, we are concerned that the forced collection and reporting of drivers' sensitive personal information coupled with trip data will adversely impact the safety and privacy of driver partners, especially our immigrant delivery partners.

Potential for Driver Fraud

As currently drafted, the rules encourage common fraud tactics. As one example, in the case of canceled orders, companies are required to pay delivery partners for all trip time up to the point

of order cancellation, including scenarios such as when drivers accept a delivery and then sit for long lengths of time only to “cancel” or reassign the order. Grubhub urges DCWP to exclude from trip time any time during which an app-based driver abandons performance of the service prior to completion. In addition, apps should be permitted to exclude trip time if doing so is reasonably necessary to remedy or prevent fraudulent use of the app platform. Absent these protections, any delivery partner may accept an order, do nothing and collect payment under trip time. Grubhub would be happy to work with the DCWP to create an amenable framework to combat fraud in platform workers.

Onerous Burden on Restaurants and the Industry

While the DCWP is seeking to advance this proposal, operating costs are soaring for everyone – customers, businesses and drivers. The DCWP rules will further lower order volumes as we have already seen following the adoption of Prop 22 in California and would thus drive fewer sales for restaurants.

New York City has already capped the service fees companies can charge by instituting a permanent price control on the fees Grubhub and other third-party delivery apps can charge restaurants for a range of marketing and promotional services. Because of this arbitrary and unconstitutional service fee cap, Grubhub has been forced to increase prices to consumers and still operates at a loss. The DCWP’s latest proposal would add yet another massive expense on an ecosystem of consumers, restaurants, and related businesses that are still recovering from the impact of the COVID crisis, ongoing inflation, rising costs, unpredictable consumer demand and the inability to adjust to market demand due to the city-implemented service fee caps.

Flaws in Both the Standard and Alternative Methods

The revised draft rule offers two methods for calculating worker pay — the Standard and Alternative methods. We have concerns with both methods:

Standard Method

The most concerning requirement in the Standard Method is the aggregated pay requirement for “On-call Time” in the Standard Method (which was the only option in the original draft rule). Requiring delivery apps to pay delivery partners for “On-call Time” is impractical. This is because the entrepreneurs that are drawn to independent work are often actively toggled on to multiple apps at once. This practice, known as “multi-apping,” is how app-based earners maximize their time and their earnings. “Multi-apping” allows a driver to sit idle on several apps while they wait for an order to come through, compare orders from multiple apps at once and/or leave multiple apps open

while they carry out a delivery or multiple deliveries for the same or different platforms simultaneously.

The requirement that apps include "On-call Time" in aggregated pay would make multiple companies pay a delivery partner for the same time, whether or not there is work being done. This would force companies to take drastic action to reduce multi-apping, dramatically harming delivery drivers by restricting choice, earning opportunities and flexibility.

The DCWP released driver surveys and the proposed rules reflect a desire to reduce the time a driver must wait for a delivery assignment through the app. Grubhub's pay structure for delivery partners already takes this into account and is clearly successful based on the demand by individuals seeking to deliver on our platform and the strong retention rates we have with our delivery partners. In addition, Grubhub already takes a number of steps through in-app features that allow the driver to see in real time a heat map of order volume. Grubhub would be happy to work with DCWP to find additional avenues for addressing this concern without compromising the choice and flexibility our driver partners value.

Alternative Method

Based on the irresolvable issues with the Standard Method, Grubhub would be forced to select the Alternative Method as outlined in the revised draft rule — which even DCWP acknowledges in the revised draft that it expects us to choose.

The Alternative Method was added to address concerns raised by delivery workers and platforms that the Standard Method – which was the only pay option under the initial draft rule – required platforms to pay for time that isn't synonymous with working time and incentivized platforms to restrict valued delivery worker flexibility.

Unfortunately, the addition of the Alternative Method of payment does not solve these issues because the pay rate required under the method is so far out of line with standard pay practices. Specifically, requiring platforms to pay \$29.93 per hour (increasing to \$33.27 per hour in 2025) makes this option unsustainable in the long term because of the negative impacts of high costs on consumers, restaurants, and local businesses. Already operating at a loss in NYC due to illegal fee caps, Grubhub will be forced to make decisions to offset some of those losses. These decisions would negatively impact a driver's flexibility or even access to our platform altogether.

Underlying the required pay rate in the Alternative Method is the use of a multiplier that is based on current engaged time on the app. This is a flawed calculation because

Grubhub’s current model allows for as many delivery partners to be on the platform as possible at the same time — empowering them to choose the deliveries that best work for them and their schedules. Under the Alternative Method, we would be forced to fully manage their engaged time on the app. This would result in fewer delivery partners on the platform at any given time, eliminating the very flexibility they seek in choosing to work with us.

With this in mind, we developed a recommended multiplier rate, detailed below, that would maintain delivery partner flexibility and be sustainable.

Recommended Revision to Alternative Method

Due to our concerns with both the Standard and Alternative Method, we propose a substitute recommendation that can be derived from the DCWP study, and addresses some of our concerns with online time.

1.15 MULTIPLIER + REDUCED PAY RATE

- Final Engaged Time Pay Rate:
 - 2023: \$20.76 per hour, approximately \$0.34 per minute
 - 2024: \$21.92 per hour, approximately \$0.37 per minute
 - 2025: \$23.07 per hour, approximately \$0.38 per minute
- Underlying 2025 Pay Rate: \$19.96 per hour
 - Same underlying pay rate as aggregate pay model under revised draft rule
- Multiplier: 1.156
 - Average 4 minutes between offers
 - 2.03 trips per hour
 - Average trip duration excluding wait time: 29.6 minutes - 4 minutes = 25.6 minutes
 - $29.6 \text{ minutes} / 25.6 \text{ minutes} = 1.156$

Conclusion: We Are Committed to Working with DCWP to Get This Right

Grubhub has faith in the process of good governance, which is why we met with the DCWP to provide input on the rules language when it was being drafted. During that meeting, we were told that the agency interpreted its directive, as laid out in the legislation, as crafting a pay model that would include a minimum earning amount and a per mile amount to offset “wear and tear costs.” We were shocked to see this rule land so far beyond the directive of the original legislation and the agency goals as stated in that meeting.

Grubhub cannot support this revised draft proposal as written.

We ask the DCWP to take very seriously the unintended impact that “On-call Time” could have on New York’s delivery drivers and not upend independent work for thousands by moving forward a rule that includes “On-call Time” as part of the pay model. Delivery partners are essential to Grubhub and our communities. We take pride in their work and want to maximize their earnings opportunities.

We hope that you consider the suggestions outlined above to: 1. Include our suggestions in expanding the rules to cover all app-based delivery earners; 2. To delete “On-call Time” as compensable; 3. Address potential fraud; and 4. Eliminate any language regarding disclosure of personal information that would impact driver privacy and safety. And that you consider amending the areas that comprise driver safety and privacy by forcing the collection and mandating the release of driver partners’ personal information and travel data.

Grubhub looks forward to continuing working with DCWP to make sure the City is a safe and equitable place for all workers.

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April 7, 2023

Department of Consumer and Worker Protection
City of New York
42 Broadway
New York, NY 10004

RE: Summary of Comments on Revised Proposed Rule to Implement Local Law 115 of 2021

Dear Commissioner Mayuga:

On behalf of DoorDash, I am writing to provide this summary outlining our primary concern with the revised proposed rules issued by the NYC Department of Consumer and Worker Protection (“the Agency”) to implement Local Law 115 of 2021 and establish minimum pay requirements for food delivery workers. We will be submitting an additional, comprehensive comment on the revised proposed rule as part of the hearing.

Requirements of Revised Proposed Rule

Under the revised proposed rule, platforms are provided with two options for satisfying minimum pay obligations for delivery workers:

- **Standard Method:** Platforms are required to ensure that delivery workers across the platform earn at least \$19.96 per hour for all time the app is open, including online time (the app is open but not working on a delivery) and trip time (time spent actively on delivery).
- **Alternative Method:** Platforms are required to ensure that a delivery worker earns at least \$33.27 per hour²⁶⁰ for trip time only.

The pay rates for these methods phase in fully in 2025, and start at \$17.96 and \$29.93, respectively, in 2023.

Primary Concerns with Revised Proposed Rule:

- **Both options require platforms to pay for non-work time:** One of our biggest concerns with the initial proposed rule was that it requires platforms to pay for all time that workers are online. Under the existing flexible work model, there is no requirement to work while online and delivery workers are free to accept or decline any delivery offer provided. Indeed, the Agency’s study found that workers are far more likely to reject, rather than accept, offers for work. Despite online

²⁶⁰ Under the revised proposed rule, the alternative minimum pay rate is calculated by dividing the standard pay rate (\$19.96) by 0.6, which reflects the average purported utilization rate of DoorDash, Grubhub, and Uber Eats. $\$19.96 / 0.6 = \33.27 per hour.

time being dissimilar from working time, both the pay options under revised proposed rule requires platforms to compensate for this time, just in different ways:

the Standard Method requires platforms to pay for online time directly and the Alternative Methods increases the pay applicable to trip time to compensate a worker for historic, estimated online time.

- **The impacts of a \$33-per-hour alternative minimum pay rate on consumers, restaurants, and local businesses are unsustainable in the long term.** Under the revised proposed rule, a platform that wants to choose the pay option that is meant to preserve delivery worker flexibility is required to ensure that workers earn at least \$33.27 per hour for time spent on delivery. This extreme pay rate – more than double NYC’s \$15.00 per hour minimum wage – will likely necessitate significant cost increases for consumers. Even the Agency’s delivery worker study acknowledges that platforms may need to raise consumer fees by more than \$5 per delivery to offset costs from the proposed rule. In turn, many NYC families won’t be able to afford delivery services, leading to a drastic decline in orders. If DoorDash needs to pass along the full cost of these new pay requirements under existing operations, we estimate as much as \$233 million per year in lost revenue for NYC restaurants and other local businesses based on historical data.
- **Impacts of \$33-per-hour alternative minimum pay rate will force platforms to move to the Standard Method, harming valued delivery worker flexibility.** The significant costs for consumers and lost revenue for restaurants stemming from the extreme pay rate under the Alternative Method is unsustainable long-term. As a result, platforms will be forced to move to the Standard Method – the pay option from the initial proposed rule. Under this option, platforms are forced to reduce the amount of time that delivery workers spend online. In practice, this means severe restrictions on valued delivery worker flexibility, and many workers may no longer be able to access earnings opportunities through the platform at all.

Recommended Policy to Make Alternative Method Sustainable:

- **The final rule should adopt a different alternative minimum pay rate that compensates for necessary wait time.** Under the Alternative Method, the standard pay rate (\$19.96) should be increased to reflect necessary waiting time rather than all online time where a worker may be working another job, rejecting offers in hopes of a superior offer in the future, or not interested in performing services altogether. Using data from platforms, the Agency could identify a static, industry-wide multiplier to determine a different alternative minimum pay rate.
- **Using data from the Agency’s study, the final rule could adopt an alternative minimum pay rate of \$23.07 per hour.** The data and assumptions in the Agency’s study allow us to calculate a multiplier of 1.156. Specifically, the Agency’s study determined that workers receive offers every 4 minutes on average and that delivery workers on e-bikes do 2.03 deliveries per hour. This means the average trip duration is 29.6 minutes² including waiting time and 25.6 minutes excluding waiting time.³ Based on these findings, increasing pay applicable to trip time by a multiple of 1.156 would compensate for workers’ estimated waiting time. Applying this multiplier to the standard pay rate ($\$19.96 \times 1.156$) results in an alternative minimum pay rate of \$23.07.

² 60 minutes / 2.03 deliveries per hour = 29.6 minutes per trip including wait times.

³ 29.6 minutes of total trip duration - 4 minutes of waiting time = 25.6 minutes of trip duration excluding waiting time.

- **Using data from the Agency’s study and allowing for some rejected offers, the final rule could adopt an alternative minimum pay rate of \$25.03 per hour.** If the Agency believes that the estimated necessary wait time multiplier based on the 4-minute average wait time between offers is too strict, the Agency could instead define necessary wait time to include time to reject some reasonable amount of offers. For example, the Agency could define necessary wait time to include time rejecting one in three offers. Under this approach, the Agency would follow the same process to calculate the multiplier as outlined above, but use 6 minutes instead of 4 minutes.⁴ This would result in a multiplier of 1.254⁵, and an alternative minimum pay rate of \$25.03 per hour (\$19.96 x 1.254).
- **This approach makes the alternative method a sustainable option long-term and mitigates adverse impacts.** This formula for the alternative minimum pay rate guarantees that food delivery workers have robust minimum pay protections – at least 54% higher than NYC’s minimum wage for employees – for time most synonymous with working time. It also helps preserve valued flexibility for delivery workers by establishing a more sustainable alternative pay rate rather than forcing platforms into the Standard Method.

* * *

Thank you for the opportunity to provide comments as the Agency undertakes this rulemaking and for your consideration of this request.

Sincerely,

Sascha Owen
Senior Manager of Government Relations for New York

⁴ 60 minutes / 4 minutes between offers on average = 15 offers per hour; 15 offers per hour / 3 = 5 rejected offers per hour; 60 minutes / 10 offers per hour = 6 minutes. ⁵

60 minutes / 2.03 deliveries per hour = 29.6 minutes per trip including wait times; 29.6 minutes of total trip duration - 6 minutes of waiting time = 23.6 minutes of trip duration excluding waiting time; 29.6 minutes in total trip duration / 23.6 minutes in trip duration excluding wait time = 1.254.



April 7, 2023

Department of Consumer and Worker Protection
City of New York
42 Broadway
New York, NY 10004

RE: Comments on Revised Proposed Rule to Implement Local Law 115 of 2021

Dear Commissioner Mayuga:

On behalf of DoorDash, I am writing to provide comments on the revised proposed rule issued by the NYC Department of Consumer and Worker Protection (“the Agency”) to implement Local Law 115 of 2021 and establish minimum pay requirements for food delivery workers.

DoorDash is a technology company whose mission is to grow and empower local economies, including in New York City. We do that by partnering with thousands of local merchants throughout the City and connecting New Yorkers with their favorite local businesses. We also empower New Yorkers from all walks of life to earn money when, where, and how they choose by delivering meals and other essentials to their communities.

We appreciate the Agency’s attention to these important issues and are thankful for this opportunity to provide feedback²⁶¹ on the revised proposed rule in order to ensure that any final regulations do not result in substantial adverse impacts to New York City’s food delivery workers, consumers, restaurants, and other local businesses.

In sum, the revised proposed rule fails to address key concerns stemming from the initial proposed rule. Namely, the extreme pay rate – \$33.27 per hour – for platforms selecting the trip time pay option will result in unsustainable new costs for New York City consumers and hundreds of millions in lost revenue for local restaurants and businesses. The significant impacts will eventually force platforms to move to the pay model outlined in the initial proposed rule, which will, in turn, necessitate severe and unpopular restrictions on valued delivery worker flexibility.

Please find our full comments below.

²⁶¹ DoorDash has not received all documents responsive to a Freedom of Information Law request that it submitted to the Agency on November 23, 2022. The Agency’s original response date was April 3, 2023, but the Agency has further delayed its response to June 30, 2023. DoorDash’s ability to comment on the revised proposed rule is thus limited without these critical documents and information on which the revised proposed rule is based. DoorDash thus submits these comments based on the information and analysis reasonably available.

I. The final rule should revise the alternative minimum pay rate under the Alternative Method to mitigate adverse impacts and make the method a sustainable option for platforms.

The revised proposed rule creates a new pay option – the “Alternative Method” – under Section 7-810(c) that allows third-party food delivery services and third-party courier services (collectively referred to herein as “platforms”) to base food delivery worker pay on trip time. We appreciate the Agency establishing a trip time-only option. However, the proposed design of the Alternative Method and accompanying pay rate – \$33.27 per hour in 2025 – make the option unsustainable, forcing platforms to adopt the Standard Method in the long run. We outline these concerns in greater detail and offer recommended policy solutions in the subsections below.

a. The alternative minimum pay rate under the revised proposed rule would still result in platforms paying for all time delivery workers are online but not working.

i. Online time is not comparable to working time.

There are generally two different periods of time when app-based food delivery workers interact with the platform. First, there is the period when a worker is online on the app and available to view offers to complete delivery requests (“delivery offers”) but is not engaged in fulfilling a delivery offer. This period is referred to as “on-call time” under the proposed rule and commonly referred to as “online time.” Second, there is a period once a worker has accepted a delivery offer and is actively working to fulfill a delivery. This period is referred to as “trip time” under the proposed rule.

Section 1.a of our comment letter on the initial proposed rule describes the unique nature of online time on DoorDash and similar platforms.²⁶² Specifically, delivery workers can generally access the platform, view available delivery offers, and accept or decline (either through active rejection or passively ignoring the offer) those offers as they see fit. There is no minimum acceptance requirement to maintain access to the platform. There is also no requirement to be on the platform for a certain amount of time or any requisite work schedule a Dasher must adhere to. This means that a delivery worker is often getting online and indicating availability to work, but, in practice, is choosing not to do so. Indeed, the Agency’s study found that workers are far more likely to reject, rather than accept, offers for work.²⁶³

“Online” time also differs considerably from compensable idle or “on-call” time in employment for a number of reasons. On-call time – which must be compensated by an employer – is typically defined as time that a worker must be on premises or awaiting a mandate to work such that the worker does not have the freedom to choose what they do during this time.²⁶⁴ In contrast, a food delivery worker makes no commitment to perform any services through the platform while online because they can ignore or

²⁶² Comments on Proposed Rule to Implement Local Law 115 of 2021, DoorDash, pg 2 (December 2022) (“DoorDash Comments on Initial Proposed Rule”). We are attaching a full copy of our comments on the initial proposed rule to this submission as Exhibit A.

²⁶³ The Agency’s study found that workers receive a delivery offer every 4 minutes on average but only accept a delivery offer every 11 minutes on average. A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf> (pg. 16) (“DCWP Study”).

²⁶⁴ DOL Fact Sheet, <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs22.pdf>. See also *Yucesoy v. Uber Techs., Inc.*, No. 15–cv–00262–EMC, 2016 WL 493189, at *5–6 (N.D.Cal. Feb. 9, 2016); *Nicolas v. Uber Techs., Inc.*, 2021 WL 2016161, at *5 (N.D. Cal. May 20, 2021).

reject any delivery offer they are provided. Workers frequently exercise this flexibility as demonstrated by both DoorDash data and findings in the Agency’s study.²⁶⁵

Unlike an employee who is “on-call,” delivery workers may be online while actively working other jobs or performing personal activities. For example, in a recent survey of Dashers, 31% of respondents said that they combine dashing with picking up groceries or doing other errands.²⁶⁶ And, 27% of respondents combine dashing with commuting from another job or with other travel.²⁶⁷

ii. *Paying for all online time means that platforms are paying for time delivery workers choose not to work.*

Under the initial proposed rule, overall pay to food delivery workers had to be based in part on the amount of time that food delivery workers in NYC are online rather than the amount of time that they are actively providing services (*i.e.*, trip time).²⁶⁸ The Agency states that requiring overall food delivery worker pay to factor in total online time is meant to ensure that workers are compensated when “engaged to wait.”

In our comment letter on the initial proposed rule, we explained that this approach failed to appreciate the unique nature of online time for DoorDash and similar platforms because this time is undisputedly different from working time or true “on-call” time.²⁶⁹ In sum, platforms should not be required to pay for time that delivery workers spend exercising their flexibility and rejecting work. The revised proposed rule fails to adequately address this concern and the Agency otherwise failed to address the same within its rationale.

Instead of requiring platforms to base worker pay on time spent online, including time spent rejecting work, we recommended that the City increase the pay rate applicable to trip time to ensure workers are compensated for estimated, unavoidable wait time between delivery offers.²⁷⁰

iii. *Both the Standard and Alternative Method still require platforms to pay for all online time – just in different ways.*

The revised proposed rule provides app-based delivery platforms with two methods for meeting their pay obligations. First, this revised proposed rule retains the model that was introduced in the initial proposed rule and requires overall pay to food delivery workers to be \$19.96 per hour for both online trip and trip time. This model is referred to as the “Standard Method” in the revised proposed rule.

²⁶⁵ DCWP Study at 16.

²⁶⁶ DoorDash Economic Impact Research, Dasher Survey Findings (March 2023).

²⁶⁷ *Id.*

²⁶⁸ The initial proposed rule promulgated by the Agency in November 2022 had two distinct pay requirements. First, platforms were required to ensure that an individual delivery worker’s pay be no less than the minimum hourly pay rate multiplied by their time engaged on delivery (“trip time”) during a pay period. Second, platforms were required to ensure that aggregate pay from a platform to food delivery workers during a pay period be no less than the sum of the minimum hourly pay rate multiplied by both trip time and time a worker is online and can receive delivery requests but not actively engaged in a delivery (referred to as “on-call time”) under the proposed rule and commonly referred to as “online time”).

²⁶⁹ DoorDash Comments on Initial Proposed Rule at 2-4.

²⁷⁰ *Id.* at 9-10.

Second, the revised proposed rule creates a new option that requires platforms to pay \$33.27 per hour for trip time. This significantly increased hourly rate – the “alternative minimum pay rate” – reflects the pay rate applied to the Standard Method (\$19.96 per hour) divided by 0.6, which represents the purported utilization rate derived from DoorDash, Grubhub, and Uber Eats in the Agency’s study. In other words, the Agency’s study found that across these three platforms 60% of delivery workers’ time is spent in trip time and 40% is spent in online time, and platforms must pay each delivery worker an additional \$13.31 per hour for time on trip to compensate the delivery worker for estimated online time.²⁷¹ This model is referred to as the “Alternative Model” in the revised proposed rule.

We appreciate the Agency establishing a pay option that applies only to trip time. However, requiring the increase in pay under the Alternative Method to be based on the utilization rate without regard to time spent rejecting offers to work or time spent on non-work activities means that platforms still pay for all online time – the only difference is that pay under the Alternative Method is based on an estimate of all online time and pay under the Standard Method is based on all actual online time. As a result, our concerns with a minimum pay rule that requires platforms to pay for all online time continue to persist under the revised proposed rule and the new Alternative Model.

iv. Exclusion of Relay’s utilization rate arbitrarily increases the alternative minimum pay rate

The alternative minimum pay rate is calculated based on the Agency’s finding of a purported average utilization rate of 60% for DoorDash, Grubhub, and Uber Eats. This average utilization rate excludes Relay because the Agency says the platform historically compensates workers for online time.²⁷² Since Relay can also choose to take advantage of the Alternative Method, we see no reason why its utilization rate should be excluded from industry average merely because their current model incentivizes them to maintain a high utilization rate. Indeed, Local Law 114 – which was adopted by the NYC Council at the same time as Local Law 115 authorizing these minimum pay regulations – required platforms to adopt protections and policies that were designed to do the opposite: decrease utilization among the other platforms. For example, Local Law 114 required platforms to provide food delivery workers with more information, including estimated time and distance of delivery, amount of gratuity, and total compensation, about each delivery offer so delivery workers were more empowered to reject offers that they had no interest in fulfilling.

Furthermore, the Agency appears to have incorporated Relay data into the multi-apping average that was used to calculate the revised standard pay rate.²⁷³ This likely lowers the multi-apping average – and increases the pay rate – since it is widely recognized that food delivery workers on the Relay platform cannot reject offers without facing severe restrictions in platform access and, therefore, are more likely to have a lower rate of multi-apping as compared to workers using other major platforms.²⁷⁴

²⁷¹ $\$19.96 / 0.6 = \33.27 ; $\$33.27 - \$19.96 = \$13.31$.

²⁷² Second Proposed Rule, Minimum Pay for Food Delivery Service Workers, <https://rules.cityofnewyork.us/wp-content/uploads/2023/03/DCWP-NOH-Minimum-Pay-for-Food-Delivery-Service-Workers.pdf> (pg 12) (“Revised Proposed Rule”).

²⁷³ Id at 10.

²⁷⁴ See e.g., Public Comments on the Initial Proposed Rule, <https://www.nyc.gov/assets/dca/downloads/pdf/about/PublicComments-Proposed-Rule-Minimum-Pay-for-Food-Delivery-Workers-2022.pdf> (2022) (“as soon as minimum pay becomes law, Uber eats, Grubhub and Doordash will turn into another

Taken together, these decisions to include Relay data in some calculations and exclude it from others appear to be arbitrarily selected for the sole purpose of maximizing the alternative minimum pay rate.

b. The impacts of a \$33-per-hour pay rate on consumers, restaurants, and local businesses are unsustainable in the long term

Under the revised proposed rule, the pay rate for trip time for platforms selecting the Alternative Method is \$33.27 per hour. This rate – more than double NYC’s \$15.00 per hour minimum wage – will necessitate significant increases in cost for NYC consumers. Indeed, the Agency’s study acknowledges that platforms may need to raise consumer fees by more than \$5 per delivery on average in response to the proposed rule.¹⁵ For many NYC families, especially those with a low income, these new costs may mean that they can no longer access delivery services. In NYC, more than 40% of deliveries facilitated by DoorDash in Q3 2022 went to low-income communities.²⁷⁵

Substantially increased consumer fees mean a drastic decline in delivery orders from NYC restaurants and other local businesses. If DoorDash needs to pass along the full cost of these new pay requirements under existing operations, we estimate as much as \$233 million per year in lost revenue for NYC restaurants and other local businesses based on historical data.²⁷⁶ This would also result in more than \$10 million in lost NYC sales tax. These numbers represent the impact from just the DoorDash platform – not even the full NYC market – for just one year. Although the Agency’s study expects restaurant profitability to be mostly unaffected, our consumer survey data suggests that nearly two-thirds of meal deliveries through DoorDash might not have existed if not for third-party delivery, as 42% of consumer survey respondents say if they could not order delivery, they would instead cook at home, and a further 21% said they just would eat leftovers.²⁷⁷ The revised proposed rule fails to adequately address this concern and the Agency otherwise failed to address the same within its rationale.

In turn, this decline in orders from NYC restaurants and other businesses will likely lead to a drop in delivery worker earnings because there will be fewer overall delivery opportunities. We estimate that the intended Dasher earnings under the regulation will be reduced by as much as \$73 million. That is just delivery worker earnings lost through DoorDash for one year – it does not represent lost earnings in the remaining estimated three quarters of the market represented by competing platforms.²⁷⁸

While these estimated losses in restaurant and business revenue and Dasher earnings are slightly reduced from those anticipated under the initial proposed rule,²⁷⁹ the impact is still dire for these

Relay and we would have to deliver every order that the app sends us which means even orders that are more than 5 or even 7 miles away from the starting point.”) ¹⁵ DCWP Study at ii.

²⁷⁵ A low-income community is a ZIP code where any of these three criteria are met: a) the ZIP code’s poverty rate is 20% or greater; b) the ZIP code’s median family income is less than or equal to 80% of the statewide median family income; or c) the ZIP code is in a metropolitan area and has a median family income less than or equal to 80% of the metropolitan area’s median family income.

²⁷⁶ Based on analysis of historic data tracking consumer response to fee increases.

²⁷⁷ DoorDash 2021 Economic Impact Report, <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (pg 7).

²⁷⁸ DCWP Study at 7.

²⁷⁹ In our comment letter on the initial proposed rule, we estimated \$87 million in lost restaurant and local business revenue and \$29 million in lost Dasher earnings in 2023 as a result of the initial proposed rule. Please note that these numbers actually reflected estimated quarterly – not annual – losses for these parties.

members of the community, especially low-income families and the restaurants and businesses that serve them.

c. Adverse impacts under the Alternative Method as currently proposed will require platforms to move to Standard Method, harming food delivery worker flexibility.

i. High costs and adverse impacts under the Alternative Method force platforms to increase utilization and move to the Standard Method.

As discussed in greater detail above, the Alternative Method as currently proposed still requires platforms to pay for all estimated online time, and the associated impacts on NYC consumers and restaurants are not sustainable long-term. As a result, platforms are encouraged to move to the Standard Method.

Specifically, because the pay rate under the Alternative Method is based on average historic utilization (or estimated total online time), the costs between these two models are virtually identical if the actual amount of online time under the Standard Method is the same as estimated online time under the Alternative Method. As a result, the high costs of the Alternative Method encourage platforms to increase utilization and eventually adopt the Standard Method. In other words, the Alternative Method is not a true alternative option except in the immediate term.

ii. The Standard Method forces platforms to reduce online time, necessitating restrictions on worker flexibility and imposing more traditional job requirements for app-based work.

The extreme pay rate under the Alternative Method means that platforms will be forced to choose the Standard Method in the long term. As highlighted in our comment letter on the initial proposed rule, the Standard Method – which requires overall food delivery worker pay to be based on the amount of time food delivery workers are online – encourages platforms to mitigate impacts to consumers and local businesses by decreasing the amount of online time and therefore increasing utilization.²⁸⁰

Current levels of online time are not due to inadequate amounts of work opportunities – again, according to the Agency’s study, workers receive a delivery offer every 4 minutes but only accept a delivery offer every 11 minutes on average²⁸¹ – but rather due to food delivery workers exercising flexibility and choosing which work opportunities to accept under the current model. Therefore, under the Standard Method, platforms would need to make operational changes that significantly reduce food delivery worker choice and flexibility in order to limit the amount of time workers are allowed online.

This means that the revised proposed rule – as with the initial proposed rule – likely would result in platforms imposing any or all of the following:

- Severely limiting access to immediate earning opportunities;
- Significantly increasing requirements to schedule shifts;

²⁸⁰ DoorDash Comments on Initial Proposed Rule at 5-7.

²⁸¹ DCWP Study at 16.

- Restricting the ability for workers to reject offers once online;
- Automatically disconnecting a worker’s access during any period of inactivity or travel outside of busy areas;
- Restricting a worker's ability to access the platform when online or providing services through another app; and
- Eliminating platform access altogether for workers who frequently reject too many offers.

These restrictions on flexibility are not purely hypothetical – the Agency’s study acknowledges that these operational changes will likely be necessary under the Standard Method.²⁸²

iii. Restrictions on worker flexibility and platform access will be strongly opposed by food delivery workers.

In a recent Dasher survey, 88% of respondents said that flexibility is what made them choose dashing over other income opportunities.²⁸³ Additionally, 80% of surveyed Dashers would not continue dashing if they were not free to turn down orders they did not want to take, 83% would not continue if they could not choose how much or how little to work, and 87% would not continue if they could not choose the days or times they worked.²⁸⁴

By selecting an extreme pay rate under the Alternative Method and forcing platforms to choose the Standard Method, the Agency apparently does not appreciate the extent to which these changes are detrimental to the food delivery workers given the value they place on flexibility.²⁸⁵

The Agency’s study says that these adverse impacts of the Standard Method will be disproportionately felt by food delivery workers whose engagement is the most “casual,” a term that describes the vast majority of delivery workers.²⁸⁶ Casual does not mean unimportant. Even relatively few hours — Dashers in NYC markets average 3.18 hours per week while on delivery²⁸⁷— can mean the difference between making ends meet or not. For example, our 2022 Dasher survey found that 28% dashed to earn supplemental income to avoid payday loans and 30% to avoid government benefits.²⁸⁸

In practice, this means that workers who take advantage of flexible work opportunities the most – a single mom who does deliveries between childcare responsibilities, a student who does deliveries between classes, an individual with a health condition or disability who may need to start or stop work suddenly – will likely no longer be able to access them because of the limitations on flexibility

²⁸² Id. at 35-38.

²⁸³ DoorDash Economic Impact Research, Dasher Survey Findings (June 2022).

²⁸⁴ DoorDash Economic Impact Research, Dasher Survey Findings (March 2023).

²⁸⁵ The concern over the impact to delivery worker’s flexibility was raised in our comment letter on the initial proposed rule and the Agency failed to address it in its rationale for the revised proposed rule.

²⁸⁶ DoorDash’s 2021 Economic Impact Report found that 88% of Dashers had other income or responsibilities. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (p16).

²⁸⁷ Based on data from Q3 2022.

²⁸⁸ DoorDash’s 2021 Economic Impact Report. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (p17). ³⁰ DoorDash Multi-City City-Level Research, NYC Survey Findings (Nov 2021).

necessitated by the revised proposed rule. Our 2021 NYC survey backs this up: women dash 23% less than men and students dash 20% less than non-students.³⁰

In our comment letter on the initial proposed rule, we shared the experience of Dwanét Perry, a Dasher in NYC who takes advantage of flexible earning opportunities to focus on growing her candle business – Flame N Mama – and take care of her son. Because the revised proposed rule will eventually have the same adverse impacts on flexibility as a result of platforms being forced in the Standard Method, we want to share another example of a NYC Dasher – Dionne Sutherland – who could be affected by the revised proposed rule.

Dionne immigrated to the U.S. from Jamaica when she was 14 years old. She is now a mother of 8 children and has 4 grandchildren. Her husband faces multiple health issues, leaving her as the sole provider for her household. Dionne started dashing 4 years ago, and it has allowed her to supplement her income from working full-time in real estate, while still maintaining a flexible schedule to be there for her family when she is needed. Even though app-based delivery is not her primary job, it’s still an important earning opportunity for Dionne and her family. Unfortunately, Dionne and many other delivery workers who require flexibility may find these earnings opportunities more challenging and even impossible to access if the final rule is not reasonably revised.

Finally, the Agency assumes that food delivery workers who are working through delivery platforms the most will be least impacted by these operational changes, but that assumption is misguided. These workers are currently operating under the same flexible model, and transitioning to a model that is more rigid, restrictive, and feels like a traditional job may be unwelcome. Indeed, ample opportunities exist for traditional, scheduled W-2 jobs, but food delivery workers actively chose app-based work because they have a strong preference for the existing, flexible model.²⁸⁹

d. Recommended revisions to mitigate adverse impacts and ensure the Alternative Method is a true alternative option for platforms long-term.

Recommendation: The Agency should revise its calculation of the alternative minimum pay rate under proposed Section 7-810(c) to be based on estimated necessary wait time rather than total estimated online time.

The alternative minimum pay rate under the Alternative Method is derived from dividing the standard pay rate by 0.6, the purported utilization rate for DoorDash, Grubhub, and Uber Eats. As outlined in the sections above, this formula means platforms are paying for all estimated online time, including time ignoring or rejecting work opportunities, and results in an extreme rate of \$33.27 per hour. The impacts of this rate force platforms to move to the Standard Method in the long-term and take actions to limit delivery worker flexibility to control high costs.

There is a better approach for calculating the alternative minimum pay rate that compensates food delivery workers for estimated necessary wait time and makes the Alternative Method a sustainable option for platforms. Specifically, instead of dividing the standard pay rate by the utilization rate of

²⁸⁹ The October 2022 unemployment rate in the New York-Newark-Jersey City, NY-NJ-PA MSA was 3.7%, a historically low rate. With such economic conditions, jobseekers can easily find employment. *See* Unemployment Rate in New York-Newark-Jersey City, NY-NJ-PA (MSA), Federal Reserve Bank of St. Louis, <https://fred.stlouisfed.org/series/NEWY636URN>.

platforms, the Agency should identify a static, industry-wide multiplier that would apply to the standard pay rate and reflect estimated necessary waiting time rather than online time where a worker may be working another job, rejecting offers in hopes of a superior offer in the future, or not interested in performing services altogether.

i. A 1.156 multiplier based on the Agency's study.

The data and assumptions in the Agency's study allow us to calculate a multiplier of 1.156. Specifically, the Agency's study determined that workers receive offers every 4 minutes²⁹⁰ and that delivery workers on e-bikes do 2.03 deliveries per hour.²⁹¹ This means the average trip duration is 29.6 minutes³⁴ including waiting time and 25.6 minutes excluding waiting time.²⁹³ Based on these findings, increasing pay applicable to trip time by a multiple of 1.156 would compensate for workers' estimated waiting time.²⁹⁴

Accordingly, the multiplier would be 1.156, and the formula for determining the alternative minimum pay rate for trip time would be **[standard rate] x 1.156 = alternative minimum pay rate**. This results in an alternative minimum pay rate of \$23.07 per hour under the Alternative Method for 2025.

This formula for the alternative minimum pay rate guarantees that food delivery workers have robust minimum pay protections – 54% higher than NYC's minimum wage for employees – for time most synonymous with working time. It also helps preserve valued flexibility for food delivery workers by establishing a more sustainable pay rate under the Alternative Method rather than forcing platforms into the Standard Method.

ii. An alternative 1.254 multiplier if the Agency allows for some rejected offers.

If the Agency believes that the estimated necessary wait time multiplier based on the 4-minute average wait time between offers is too strict, the Agency could instead define necessary wait time to include time to reject some reasonable amount of offers. For example, the Agency could define necessary wait time to include time rejecting one in three offers. Under this approach, the Agency would follow the same process to calculate the multiplier as in the subsection above, but use 6 minutes instead of 4 minutes.³⁷ This would result in a multiplier of 1.254³⁸, and an alternative minimum pay rate of \$25.03 per hour under the Alternative Method in 2025.³⁹

Even this approach of providing for some reasonable amount of offer rejection time as part of necessary wait time results in a higher, but still much more sustainable, pay rate than use of the utilization rate under the revised proposed rule.

II. The final rule should revise the utilization maintenance incentive under the Alternative Method to limit burdens on platforms and food delivery workers.

²⁹⁰ DCWP Study at 16.

²⁹¹ Id. at 14.

²⁹² minutes / 2.03 deliveries per hour = 29.6 minutes per trip including wait times.

²⁹³ 29.6 minutes of total trip duration - 4 minutes of waiting time = 25.6 minutes of trip duration excluding waiting time.

²⁹⁴ 29.6 minutes in total trip duration / 25.6 minutes in trip duration excluding wait time = 1.156.

The revised proposed rule incentivizes platforms selecting the Alternative Method to continue maintaining historical levels of utilization. Specifically, under proposed Section 7-810(c)(1), platforms that fail to maintain utilization levels at 53% are not allowed to use the Alternative Method and must pay workers using the Standard Method.

Although the alternative minimum pay rate should not be determined using utilization for the reasons outlined in Section I, we understand why the Agency has an interest in platforms maintaining historic levels of utilization to ensure that the minimum pay standard is not devalued. Further, we believe a 53% utilization threshold is reasonable based on the Agency's findings that all platforms should generally be able to achieve that level of utilization under existing operations. We strongly oppose any revisions under the final rule that makes the utilization threshold challenging to achieve under existing operations, essentially making the Alternative Method a false option for platforms.

While we do not oppose a utilization maintenance incentive, the current design of the incentive could be operationally burdensome and create uncertainty for existing workers. For example, under the current design, if a platform experiencing a temporary service error has a utilization rate that drops to 52% during a week, the platform must use the Standard Method to determine pay for that specific week – this can be jarring for platforms, which will immediately need to find a new way to pay workers and implement operational changes in response. This can also be disruptive to existing workers who might find themselves suddenly subject to different work requirements or lacking access to the platform altogether as the platform responds to the transition to the Standard Method, even if temporary.

³⁷ 60 minutes / 4 minutes between offers on average = 15 offers per hour; 15 offers per hour / 3 = 5 rejected offers per hour; 60 minutes / 10 offers per hour = 6 minutes.

³⁸ 60 minutes / 2.03 deliveries per hour = 29.6 minutes per trip including wait times; 29.6 minutes of total trip duration - 6 minutes of waiting time = 23.6 minutes of trip duration excluding waiting time; 29.6 minutes in total trip duration / 23.6 minutes in trip duration excluding wait time = 1.254.

³⁹ \$19.96 x 1.254 = \$25.03 per hour.

Recommendation: The Agency should maintain the utilization maintenance incentive under the Alternative Method, but revise the incentive to allow platforms to either (1) halt onboarding new workers in NYC in subsequent weeks until the utilization target is satisfied or (2) pay using the Standard Method as required in the revised proposed rule. This approach will still penalize platforms for missing the 53% utilization target, but provides an option that limits impacts on existing workers, is designed to automatically improve utilization, and is easier for platforms to implement than a wholesale transition to the Standard Method.

Alternatively, the Agency should provide a safe harbor whereby a platform using the Alternative Method is not required to switch to the Standard Method until the platform experiences four weeks below the 53% utilization target during a calendar year. If a platform fails to achieve the utilization target for a fourth week during a calendar year, it must both switch to the Standard Method for the fourth week and any future week the utilization target is missed. Further, the platform must retroactively compensate workers pursuant to the Standard Method for the three preceding weeks when utilization was below the target. This approach maintains the incentives and pay protections that the Agency is looking to achieve, but helps protect against drastic impacts on platforms and workers as a result of

atypical drops in utilization. Finally, when a systemic drop in utilization occurs (*i.e.*, four consecutive weeks below the utilization target), this approach provides platforms with a reasonable amount of transition time to prepare for pay under a new model, including providing workers with notice of any changes in operations that may impact their platform access or flexibility.

III. A phase-in of the minimum pay rate is necessary to mitigate adverse impacts.

The revised proposed rule phases in the standard pay rate at 90%, 95%, and 100% in 2023, 2024, and 2025, respectively. This phase-in rate is accelerated from the 75%, 85%, 100% rate under the initial proposed rule, and the Agency notes that some stakeholders are calling for elimination of the phase-in altogether.

A reasonable pay rate phase-in is critical given the magnitude of this policy. As outlined in Section I.b., we already anticipate significant adverse impacts for consumers, restaurants, and Dashers as a result of a phased-in minimum pay rule – those impacts will be even more extreme if imposed immediately. The market needs time to adjust to these new costs. A phase-in would also be consistent with New York’s recent implementation of minimum wage increases, which was gradually phased-in at \$11.00, \$13.00, and \$15.00 in 2016, 2017, and 2018, respectively.²⁹⁵ This represents a phase-in rate of 73%, 86%, and 100% – far slower than the accelerated rate under the revised proposed rule.

Recommendation: The final rule must phase-in the minimum pay rate at a reasonable rate in order to provide the market with time to adjust to extreme new costs and prevent additional adverse impacts on consumers, local businesses, and delivery workers.

IV. The final rule should not apply the minimum pay requirements in unequal ways to similar businesses

In our comments on the initial proposed rule, we raised that the Agency’s regulations under Section 7-802(a) are arbitrary and unconstitutional because they subject all trips offered to a food delivery worker to the requirements of Title 20, Chapter 15 of the Administrative Code, including the minimum pay rules, regardless of whether the trip is from a food service establishment.²⁹⁶

Specifically, Section 7-802(a) extended nearly all of Chapter 15’s requirements to deliveries not only from restaurants, but also from every other type of business, such as grocery and convenience stores. The regulations did not, however, expand the definition of which *companies* are subject to the law. Accordingly, a company that facilitates delivery from restaurants and other businesses is required to comply with the law with respect to *all* deliveries. But a company that facilitates deliveries only from non-restaurants is never required to comply with the delivery platform laws at all. Thus, two identical orders from the same local business, fulfilled using similar app-based technology, and delivered by the exact same person, are not regulated the same way under the Agency’s regulations. In addition to placing one company at a competitive disadvantage, this approach creates confusion for delivery workers – they’ll receive minimum pay protections for a delivery from a local business using the one

²⁹⁵ New York State’s Minimum Wage, NY.gov, <https://www.ny.gov/new-york-states-minimum-wage/new-york-states-minimum-wage>.

²⁹⁶ DoorDash Comments on Initial Proposed Rule at 15.

platform but not receive any protections for a delivery of the exact same item from the exact same store using another platform.

We recommended that the Agency strike Section 7-802(a) to address these concerns. In the preamble of the revised proposed rule, the Agency states that it is declining this recommendation because food delivery workers require pay protections for these trips as well and that the other protections of Title 20, Chapter 15 generally apply to these trips. We do not disagree that workers deserve pay protections for these trips, but instead take issue with the unequal, irrational application of these protections to trips made on some platforms but not others. Additionally, while true that other protections under Chapter 15 apply to these trips, this is a result of the Agency's regulations expanding coverage of trips under Section 7-802(a) rather than anything expressed in Chapter 15 itself.

Recommendation: The final rule should omit Section 7-802(a) to avoid arbitrarily treating deliveries by similarly-situated businesses unequally and impermissibly expanding the scope of Chapter 15.

V. The final rule should revise the definition of “cancelled” to prevent fraud.

Section 7-801(a)(7) of the revised proposed rule provides that compensable “trip time” lasts until the delivery is completed or “cancelled.” Newly added Section 7-801(a)(1) defines cancelled as any cancellation initiated by the consumer, platform, or food delivery worker.

While we do not oppose a requirement that platforms pay for time a delivery worker is on trip before a cancellation by the consumer or platform, which are out of the worker's control, the inclusion of cancellations initiated by a delivery worker is problematic because it incentivizes fraud. For example, under this policy a delivery worker can accept a delivery offer with no intention of completing the trip and must be paid the equivalent of \$33 per hour for time until they subsequently cancel. Similarly, a delivery worker could accept an offer intending to complete it but cancel when they receive a higher paying offer from another platform while fulfilling the delivery – even though the delivery is unfulfilled and the platform will now need pay another delivery worker for the full amount of time to fulfill the delivery, the platform must still pay the canceling delivery worker for their time before cancellation.

Recommendation: The final rule should omit or otherwise narrow coverage of cancellations initiated by food delivery workers from the definition of “cancelled” under proposed Section 7-801(a)(1).

VI. The expense component of the final rule should be reduced to account for biases and flaws in the Agency's study.

As described in detail in our comment letter on the initial proposed rule,²⁹⁷ the expense component of the standard pay rate is based on a fundamentally biased and flawed study. These flaws include, but are not limited to:

- Reliance on a biased and unrepresentative sample;²⁹⁸

²⁹⁷ DoorDash Comments on Initial Proposed Rule at 12-14.

²⁹⁸ In soliciting responses from workers, the Agency's NYC Delivery Worker Survey states that it “is part of a new law to raise pay for app delivery workers” and that “answers will help NYC set a minimum pay rate that reflects your expenses and needs.” Providing this information about how the Agency intended to use the results of the survey biases the responses – survey

- Flawed calculations regarding the replacement rate of cell phones;²⁹⁹ and
- Flawed conclusions regarding delivery worker costs.³⁰⁰

Our concerns remain since the Agency did not reduce the expense component as part of the revised proposed rule in response to our recommendations.

Recommendation: The final rule should reduce the expense component of the standard pay rate to reflect consideration of the biased survey and flawed calculations.

* * *

Thank you for the opportunity to provide comments as the Agency undertakes this rulemaking and for your consideration of this request.

Sincerely,

Sascha Owen
Senior Manager of Government Relations for New York

participants may be incentivized to provide answers which suggest the most unfavorable expenses and earnings environment. See A Catalog of Biases in Questionnaires, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1323316>.

²⁹⁹ The Agency's study claims that workers replace their phones at a rate of 1.74 per year. DCWP Study at 19. This is inconsistent with the rate at which new phone models are released by manufacturers and data showing that fewer than one in two Americans purchases a new smartphone each year. Also, remarkably, 1.74 is the purported replacement rate of e-bike batteries. It seems likely that at least one of these numbers is in error. In fact, attempted replication of the 1.74 figure using the public survey data yields a smaller average of 1.49, and a median of 1.

³⁰⁰ A recent study of costs for DoorDash and Uber Eats food delivery workers in NYC found e-bike costs to be \$0.241 per mile, or \$1.07 per hour based on the Agency's assumptions of 1.77 miles per trip and 2.5 trips per hour, significantly different from the Study's findings of \$2.26 an hour. Public Hearing Written Testimony, NYC Department of Consumer and Worker Protection (June 15, 2022), at 67, 70-71 (letter of DoorDash, Inc. and Uber Technologies, Inc.).

EXHIBIT A



December 16, 2022

Department of Consumer and Worker Protection
City of New York
42 Broadway
New York, NY 10004

RE: Comments on Proposed Rule to Implement Local Law 115 of 2021

Dear Commissioner Mayuga:

On behalf of DoorDash, I am writing to provide comments on the proposed rules issued by the NYC Department of Consumer and Worker Protection (“the Agency”) to implement Local Law 115 of 2021 and establish minimum pay requirements for food delivery workers.

DoorDash is a technology company whose mission is to grow and empower local economies, including in New York City. We do that by partnering with thousands of local merchants throughout the City and connecting New Yorkers with their favorite local businesses for online ordering, takeout, delivery, and marketing services. We also empower New Yorkers from all walks of life to earn money when, where, and how they choose by delivering meals and other essentials to their communities.

We appreciate the Agency’s attention to these important issues and are thankful for this opportunity to provide feedback³⁰¹ on the proposed rules in order to ensure that any final regulations do not result in substantial adverse impacts to New York City’s food delivery workers, consumers, restaurants, and other local businesses. Please find our comments below.

I. The final rule should omit proposed Section 7-810(c) in order to preserve food delivery worker flexibility and limit adverse impacts on NYC families and restaurants

Section 7-810(c) of the proposed rule requires overall food delivery worker pay to be based on the amount of time that workers are online rather than time spent providing delivery services. This policy approach is ill-advised because (a) online time is a unique feature of app-based work that is not synonymous with working time; (b) requiring pay to be based on online time leads to absurd results; (c) this approach incentivizes platforms to eliminate valued flexibility for workers, and (d) this approach will make delivery unaffordable for many families and result in a drastic decline in orders for NYC restaurants.

³⁰¹ On November 22, 2022, DoorDash requested a 30-day extension of the comment period given the complexity of the proposed rule. The Agency denied the request for extension on December 9, 2022. Moreover, DoorDash has not received all documents responsive to a Freedom of Information Law request that it submitted to the Agency on November 23, 2022. DoorDash thus submits these comments based on the information and analysis reasonably available to it in these 30 days despite requiring additional time and relevant documents to fully develop its comments.

a. Online time is a unique feature to app-based work and is not synonymous with working time

The work model for app-based food delivery workers, who generally are categorized as independent contractors (as is the case with DoorDash), differs notably from employment models typically subject to minimum wage requirements. While models differ across platforms operating in NYC, Dashers can generally access the platform, view available offers to complete delivery requests (“delivery offers”), and accept or reject those offers as they see fit. There is no minimum acceptance requirement to maintain access to the platform. There is also no requirement to be on the platform for a certain amount of time or any requisite work schedule a Dasher must adhere to.

This model provides Dashers and other food delivery workers in NYC with unparalleled amounts of flexibility and independence over their work. For example, a Dasher may decide to access the platform for one hour before going to a college class and, during that time, accept and complete one delivery offer and reject the remaining delivery offers that they receive. A Dasher may also access the platform for several consecutive days in order to earn extra cash to pay for her child’s school supplies or holiday presents, and then take a break from working on the platform for months at a time before returning. The model also allows Dashers and other food delivery workers to “multi-app,” where they receive delivery offers from multiple platforms at the same time and may accept and complete a delivery offer for one platform before subsequently accepting and completing a delivery offer with that platform’s competitor. Multi-apping is not limited to delivery, but also includes rideshare or other platform-based services.³⁰² This means that a delivery worker is often getting online and indicating availability to work, but, in practice, is choosing not to do so. No employer provides the flexibility for employees to operate this way.

The flexibility and choice that workers value in this model creates a unique challenge for accurately evaluating working time for delivery workers. The overall time that a delivery worker interacts with a platform consists of two distinct periods: engaged time and online time. Online time – which the proposed rule refers to as “on-call time” – consists of the time where a worker is on the app and available to receive delivery offers in NYC from a platform but is not actively providing delivery services. Engaged time – which the proposed rule refers to as “trip time” – consists of the period of time from when a delivery worker (1) accepts a delivery offer and travels to the business to pick up the goods and (2) travels from the business to the consumer and completes the delivery.

“Online” time differs considerably from compensable idle or “on-call” time in employment for a number of reasons. On-call time – which must be compensated by an employer – is typically defined as time that a worker must be on premises or awaiting a mandate to work such that the worker does not have the freedom to choose what they do during this time.³⁰³ In contrast, a food delivery worker makes no commitment to perform any services through the platform while online because they can ignore or

³⁰² The Agency’s own study calculates that “workers spend 17.7% of working time connected to more than one app.” A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC, <https://www.nyc.gov/assets/dca/downloads/pdf/workers/Delivery-Worker-Study-November-2022.pdf> (pg. 5) (“DCWP Study”). The actual figure is likely to be substantially higher, as the study did not include data from Instacart, Shipt, smaller delivery companies such as Chowbus, or any rideshare companies.

³⁰³ DOL Fact Sheet, <https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/whdfs22.pdf>. See also *Yucesoy v. Uber Techs., Inc.*, No. 15–cv–00262–EMC, 2016 WL 493189, at *5–6 (N.D.Cal. Feb. 9, 2016); *Nicolas v. Uber Techs., Inc.*, 2021 WL 2016161, at *5 (N.D. Cal. May 20, 2021). ⁴ Self-Reported Findings on Driver Experiences, Beacon Research, <https://yesformassdrivers.org/wp-content/uploads/2022/03/Drivers-Experience-Memo-3.4.22.pdf> (March 4, 2022).

reject any delivery offer they are provided. Workers frequently exercise this flexibility. Additionally, as discussed above, food delivery workers may be online with one platform while engaged in an active delivery with another because the model permits multi-apping. Surveys of app-based workers in other jurisdictions have also shown that it is common for workers to stay online even when taking breaks or mainly doing personal tasks, such as eating, running errands, or commuting between their home and the areas where they may prefer to provide services.⁴

b. By requiring pay to be based on online time, the proposed rule fails to acknowledge the unique nature of this period

The proposed rule includes two distinct pay requirements. First, proposed Section 7-810(b) requires that an individual delivery worker's pay be no less than the minimum hourly pay rate (\$23.82/hour in 2025) multiplied by their engaged time ("trip time") during a pay period. This requirement makes sense as engaged time is most synonymous with working time since the worker has accepted a delivery offer and is actively providing services. Second, proposed Section 7-810(c) requires that aggregate pay from a platform to food delivery workers during a pay period be no less than the sum of the minimum hourly pay rate multiplied by all of the time that workers are both online ("on-call time") and engaged. Although this "aggregate pay requirement" is separate from the proposed rule's requirements regarding an *individual* delivery worker's pay, the inclusion of Section 7-810(c) means that overall pay to food delivery workers must be based in part on the amount of time that food delivery workers in NYC are online rather than the amount of time that they are actively providing services. The Agency states that requiring overall food delivery worker pay to factor in total online time is meant to ensure that workers are compensated when "engaged to wait," but, as outlined in Section I.a, that is not the case with the app-based model.³⁰⁴ This requirement to base pay on a period of time that is not comparable to working time is problematic and leads to some absurd results based on real Dasher behavior:

Example 1: Dasher A is online with the DoorDash platform for an hour. During this time, Dasher A receives 10 delivery offers³⁰⁵ from DoorDash and ignores or rejects each one. The proposed rule does not require DoorDash to pay Dasher A anything since they did not engage in any trip time. But, DoorDash must ensure that the total amount of pay for NYC Dashers includes an additional \$23.82³⁰⁶ in order to satisfy the aggregate pay requirement with respect to Dasher A's online time even though they only used this time to exercise their flexibility to ignore or reject delivery offers.

Example 2: Dasher B is online with both DoorDash and its competitor, Uber Eats. Dasher B accepts a delivery offer from Uber Eats, which takes 30 minutes to complete. During this time, Dasher B continues to be online with DoorDash and rejects several delivery offers since they are already actively engaged in a delivery with Uber Eats. Although DoorDash does not have to pay Dasher B anything since they did not engage in any trip time, DoorDash must ensure that

³⁰⁴ The time most synonymous with being "engaged to wait" is when a delivery worker is waiting at a restaurant or business to pick up an item for delivery. Platforms are required to directly compensate an individual food delivery worker for this time under proposed Section 7-810(b).

³⁰⁵ According to DCWP's study, a delivery worker receives a delivery request every 4 minutes on average. DCWP Study at 16.

³⁰⁶ \$23.82/hr (the pay rate starting April 1, 2025) x 1.0.

the total amount of pay for NYC Dashers includes an additional \$11.91³⁰⁷ for the time that Dasher B was being compensated by DoorDash’s competitor, i.e., for the exact same time period by Uber Eats because they were on an active delivery with that platform.

The above examples are based on known, current Dasher behavior in NYC. The proposed rule’s failure to recognize the unique nature of online time also means food delivery workers, NYC consumers, and restaurants will all experience significant adverse impacts as discussed below.

c. By requiring pay to be based on online time, the proposed rule not only fails to acknowledge that flexibility is paramount to Dashers and other food delivery workers but specifically incentivizes platforms to eliminate it

As described in greater detail above, the proposed rule would require that total food delivery worker pay be based on the total amount of time that workers are online rather than the time they are engaged on a delivery following acceptance of a delivery offer. According to the Agency, one goal of this approach is to incentivize platforms to increase productivity among workers – essentially, if platforms have to pay for online time, they will take steps to increase the amount of time a food delivery worker is engaged in trip time and decrease the amount of time they are online.³⁰⁸ This policy goal inherently misunderstands the importance of flexibility to Dashers and other food delivery workers.

i. *Dashers highly value the flexibility of the existing model and it is one of the main reasons workers choose app-based work*

As described in Section I.a, the current app-based work model provides Dashers and other food delivery workers with the ability to accept or reject the deliveries they want, work as long or as little as they choose, and use multiple apps at the same time.

This independence and flexibility is highly valued by Dashers and other food delivery workers. For example, in a 2021 survey of Dashers working in NYC, 70% of respondents identified “provides flexibility in my schedule” as being an *extremely* important work quality.³⁰⁹ Sixty-four percent (64%) of respondents said the same about work that “allows me to schedule my work around family needs, health, other work, or education.” These responses jumped to 79% and 74%, respectively, among Dashers who identified as women.

The appreciation for this flexibility is not only borne out in survey data, but also in food delivery worker behavior identified by the Agency’s study. For example, the Agency’s study found that workers receive a delivery offer every 4 minutes on average but only accept a delivery offer every 11 minutes on average.³¹⁰ Similarly, the Agency’s study found that 39% of delivery worker accounts were associated with deliveries in only two or fewer weeks during the last quarter of

³⁰⁷ \$23.82/hr (the pay rate starting April 1, 2025) x 0.5.

³⁰⁸ DCWP Study at 31.

³⁰⁹ DoorDash Multi-City City-Level Research, NYC Survey Findings (Nov 2021).

³¹⁰ DCWP Study at 16.

2021.³¹¹

ii. ***The proposed rule would force platforms to restrict worker flexibility and impose more traditional job requirements on app-based work – changes strongly opposed by food delivery workers***

Requiring overall pay to be based on the amount food delivery workers are online under proposed Section 7-810(c) is meant to incentivize platforms to increase worker productivity.³¹²

However, as demonstrated by the sections above, current levels of worker productivity and the amount of online time is not due to inadequate amounts of work opportunities – again, according to the Agency’s study, workers receive a delivery offer every 4 minutes but only accept a delivery offer every 11 minutes on average – but rather due to food delivery workers exercising flexibility and choosing which work opportunities to accept under the current model.

Under the proposed rule, platforms would need to make operational changes that significantly reduce food delivery worker choice and flexibility in order to limit the amount of time workers are allowed online. This means that the proposed rule could result in platforms immediately imposing any or all of the following:

- Severely limiting access to immediate earning opportunities;
- Significantly increasing requirements to schedule shifts;
- Restricting the ability for workers to reject offers once online;
- Automatically disconnecting a worker’s access during any period of inactivity or travel outside of busy area;

- Restricting a worker's ability to access the platform when online or providing services through another app; and

- Eliminating platform access altogether for workers who frequently reject too many offers.

The Agency’s study acknowledges that these operational changes will likely be necessary,³¹³ but, by proposing this rule, apparently does not appreciate the extent to which these changes are detrimental to the food delivery workers given the value they place on flexibility.

The Agency’s study says that these adverse impacts of the proposed rule will be disproportionately felt by food delivery workers whose engagement is the most “casual”, a term that describes the vast majority of delivery workers.³¹⁴ Casual does not mean unimportant. Even relatively few hours — Dashers in NYC markets average 3.18 hours per week while on delivery³¹⁵ — can mean the difference

³¹¹ Id. at 12.

³¹² Id. at 31.

³¹³ Id. at 35-38.

³¹⁴ DoorDash’s 2021 Economic Impact Report found that 88% of Dashers had other income or responsibilities. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (p16).

³¹⁵ Based on data from Q3 2022.

between making ends meet or not. For example, our 2022 Dasher survey found that 28% dashed to earn supplemental income to avoid payday loans and 30% to avoid government benefits.³¹⁶

In practice, this means that workers who take advantage of flexible work opportunities the most – a single mom who does deliveries between childcare responsibilities, a student who does deliveries between classes, an individual with a health condition or disability who may need to start or stop work suddenly – will likely no longer be able to access them because of the limitations on flexibility the Agency admits it hopes to achieve. Our 2021 NYC survey backs this up: women dash 23% less than men and students dash 20% less than non-students.³¹⁷

Consider, for example, the experience of Dwanét Perry, an actual Dasher in NYC. Dwanét was six months pregnant when she lost her job in Queens in 2020. To support herself and her baby and move toward her dream of doing something more creative, she learned candle making and founded her own candle business – Flame N Mama. To supplement income from her candle business, Dwanét delivers through the DoorDash three to four hours each day and works other jobs. App-based delivery provides critical flexibility that allows her to focus on her growing business and take care of her son. But, if the proposed rule is adopted, these flexible earning opportunities may no longer be available to Dwanét and food delivery workers in similar circumstances.

The Agency assumes that food delivery workers who are working through delivery platforms the most will be least impacted by these operational changes, but that assumption is misguided. These workers are currently operating under the same flexible model, and transitioning to a model that is more rigid, restrictive, and feels like a traditional job may be unwelcomed.

DoorDash’s own experience providing choice in work opportunities in NYC is instructive. Specifically, in December 2021, DoorDash launched grocery and convenience item deliveries from DashMart locations in NYC. These deliveries are powered by local DashCorps employees who are seeking work in a traditional employment structure, including set shifts at specific locations. After launching this opportunity, we notified hundreds of thousands of Dashers and people interested in dashing via email about NYC courier roles through DashMart, and less than 1% expressed interest. This very low level of interest helps demonstrate that **food delivery workers actively chose app-based work despite the availability of similar, traditionally-structured jobs because they have a strong preference for the existing flexible model.**³¹⁸

Finally, reactions from for-hire-vehicle (“rideshare”) drivers in NYC to the loss of flexibility as a result of minimum pay regulations issued by the Taxi and Limousine Commission (“TLC”) foreshadow food delivery worker response to loss of flexibility under the proposed rule. Specifically, the TLC’s minimum pay regulations for rideshare drivers include a utilization rate that determines the amount of pay required while transporting a passenger based in part on the amount³¹⁹ of online time.²⁰ Initially, the

³¹⁶ DoorDash’s 2021 Economic Impact Report found that 88% of Dashers had other income or responsibilities. <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (p17).

³¹⁷ DoorDash Multi-City City-Level Research, NYC Survey Findings (Nov 2021).

³¹⁸ Ample opportunities also exist for traditional, scheduled W-2 jobs. The October 2022 unemployment rate in the New York-Newark-Jersey City, NY-NJ-PA MSA was 3.7%, a historically low rate. With such economic conditions, jobseekers can easily find employment. *See* Unemployment Rate in New York-Newark-Jersey City, NY-NJ-PA (MSA), Federal Reserve Bank of St. Louis, <https://fred.stlouisfed.org/series/NEWY636URN>.

³¹⁹ NYC Rules § 59D-22. Note that the TLC had an explicit mandate to consider utilization by the City

TLC proposed an industry-wide utilization rate which would eventually be replaced by platform-specific utilization rates. As a result, rideshare platforms began taking aggressive actions to limit drivers' online time, which meant curbing flexibility – platforms imposed lockouts during periods of low demand and rigorous acceptance and productivity requirements in order to access the platforms.³²⁰ These changes were widely opposed by workers²² and, in November of this year, the TLC amended its pay regulations in order to preclude platform-specific utilization rates except in extreme circumstances.³²¹

Similar actions to curb flexibility in response to the Agency's proposed rule will not only be opposed by food delivery workers but much more intensely opposed than in the case of rideshare.³²² Rideshare drivers were already working significantly more hours than food delivery workers do on average when the TLC's minimum pay regulations went into effect, meaning the impact of this proposed rule will be even more drastic.²⁵

iii. *The proposed rule's goal of increasing productivity at the expense of flexibility conflicts with NYC food delivery worker policy to date*

Local Law 115, which instructed the Agency to establish a minimum pay requirement for food delivery workers, was adopted by the New York City Council at the same time as Local Law 114, which required platforms to institute a number of protections for food delivery workers they engaged.³²³ These protections included requiring platforms to provide food delivery workers with more information – address of pickup, estimated time and distance of delivery, amount of gratuity, and total compensation – about each delivery offer so delivery workers were better informed when deciding to accept or reject an offer. Similarly, Local Law 114 required platforms to allow food delivery workers to set preferences regarding the distance they were willing to travel on a delivery and select bridges and tunnels they preferred to not to cross on deliveries. Once a food delivery worker sets distance or bridge and tunnel preferences, a platform is prohibited from sending the worker a delivery offer that is inconsistent with that preference.

The underlying policy goal of the City Council in adopting Local Law 114 was to provide food delivery workers with more tools and information by which they could exercise flexibility in their work. Now, by

Council where no such mandate or policy preference was expressed for food delivery workers under Local Law 115 of 2021. See Local Law 150 of 2018 (providing that “any applicable vehicle utilization standard” was to be considered in establishing a method of determining minimum pay for rideshare drivers).

³²⁰ See What the New TLC Rules Mean for You, Lyft,

<https://www.lyft.com/hub/posts/what-the-new-tlc-rules-mean-for-you> (June 19, 2019). ²² See The

Lockout: Why Uber Drivers in NYC Are Sleeping in Their Cars, Vice,

<https://www.vice.com/en/article/pkewqb/the-lockout-why-uber-drivers-in-nyc-are-sleeping-in-their-cars>

³²¹ FHV Driver Pay Rules, TLC,

https://www.nyc.gov/assets/tlc/downloads/pdf/FHV_Driver_Pay_Adopted_Rule_11_15_22.pdf (Nov 15, 2022).

³²² We would note that the proposed rule essentially creates a platform-specific utilization rate similar to the one initially proposed by the TLC. Specifically, by requiring pay to be based on the amount of online time for all delivery workers on a specific platform during a pay period, overall pay is higher on a platform when the amount of online time experienced by delivery workers increases and lower when online time decreases. This incentivizes platforms to reduce online time vis-à-vis other platforms. The same dynamics existed under the TLC's initial proposal where each rideshare platform would have its own unique utilization rate based in part by the amount of time workers were online rather than providing services. ²⁵ According to the Agency's study, food delivery workers are working 20.7 hours/week on average. DCWP Study at 16. According to a similar study conducted by the TLC, rideshare drivers work 33.3 hours/week on average. An Earnings Standard for New York City's App-based Drivers, <https://static1.squarespace.com/static/53ee4f0be4b015b9c3690d84/t/5b3a3a946d2a73a677f855b9/1530542742060/Parrott-Reich+NYC+App+Drivers+TLC+Jul+2018jul1.pdf> (p 21).

³²³ NYC Local Law 114 of 2021.

requiring pay to be based on online time, **the Agency’s proposed rule incentivizes platforms to eliminate the very flexibility that the City Council sought to enhance with Local Law 114**, which just went into effect earlier this year.

- d. The proposed rule will make delivery unaffordable for many families, will result in a drastic decline in orders for NYC restaurants, and likely leave some underserved communities without access to food delivery services at all**

Requiring platforms to base food delivery workers' pay on the amount of online time will result in substantial new costs. These new costs will need to be passed along to consumers because existing NYC law caps the amount of fees that can be charged to restaurants.³²⁴ Indeed, the Agency’s study acknowledges that platforms may need to raise customer fees by **more than \$5 per delivery** on average in response to the proposed rule.³²⁵ For many NYC families, especially those with a low income, these new costs may mean that they can no longer access delivery services. **In NYC, more than 40% of deliveries facilitated by DoorDash in Q3 2022 went to low-income communities.**³²⁶

Substantially increased consumer fees mean a drastic decline in delivery orders from NYC restaurants and other local businesses. If DoorDash needs to pass along the full cost of these new pay requirements under existing operations, **we estimate as much as \$87 million in lost revenue for restaurants and other local businesses in 2023 alone** based on historical data.³²⁷ This would also result in almost **\$4 million in lost NYC sales tax**. These numbers represent the impact from just the DoorDash platform – not even the full NYC market – for just one year. Although the Agency’s study expects restaurant profitability to be mostly unaffected, our consumer survey data suggests that nearly two-thirds of meal deliveries through DoorDash might not otherwise have existed, as 42% of consumer survey respondents say if they could not order delivery, they would instead cook at home, and a further 21% said they just would eat leftovers.³²⁸

In turn, this decline in orders from NYC restaurants and other businesses will likely lead to a drop in delivery worker earnings – despite the increased pay requirements – because there will be fewer overall delivery opportunities. We estimate as much as **\$29 million in lost Dasher earnings**. That’s just delivery worker earnings lost through DoorDash for one year – it doesn't represent lost earnings in the remaining three quarters of the market represented by competing platforms.³²⁹

In addition to these previously-described impacts, the Agency’s study also says that the platforms may need to **“strategically restrict delivery distances or limit service** to the times and places where delivery can be provided affordably” in response to the costs imposed by the proposed rule.³³⁰ In practice, this means that platforms may need to reduce or eliminate service altogether in areas of NYC with the

³²⁴ NYC Admin. Code § 20-563.3.

³²⁵ DCWP Study at ii.

³²⁶ A low-income community is a ZIP code where any of these three criteria are met: a) the ZIP code’s poverty rate is 20% or greater; b) the ZIP code’s median family income is less than or equal to 80% of the statewide median family income; or c) the ZIP code is in a metropolitan area and has a median family income less than or equal to 80% of the metropolitan area’s median family income.

³²⁷ Based on analysis of historic data tracking consumer response to fee increases.

³²⁸ DoorDash 2021 Economic Impact Report, <https://doordashimpact.com/media/2022-DoorDash-EIR-Report.pdf> (pg 7).

³²⁹ DCWP Study at 7.

³³⁰ Id. at 36.

lowest density of restaurants and other businesses where delivery is the least efficient. Unfortunately, this means that the communities – especially those in boroughs outside of Manhattan and in outlying areas of the city – that are already the most underserved will likely feel the greatest adverse impacts.

e. Recommended Revisions to Mitigate Adverse Impacts

Recommendation: The Agency should omit proposed Section 7-810(c) from the final rule and adjust the pay rate directly applicable to “trip time” under Section 7-810(b) to reflect appropriate compensation. Under the proposed rule, platforms are required to pay \$23.82 per hour during engaged or “trip time” starting in 2025. Using data from platforms, the Agency could identify a static, industry-wide multiplier that would apply to this rate and reflect non-trip time on the platform that the City deems “necessary” rather than all online time. We would recommend that this time deemed necessary be calculated as the time preceding an accepted offer. This is consistent with how other studies of independent, app-based work have evaluated this period of time.³³¹ This approach will ensure that delivery worker pay accurately reflects engaged time and additional time the City deems necessary rather than periods where a worker is actually fulfilling offers on another platform or working another job, rejecting offers in hopes of a superior offer in the future, or not interested in performing services altogether.

After the total non-trip time deemed necessary for the industry is calculated using the approach above, it can be divided by total trip time for the industry during that period in order to determine the appropriate static multiplier for purposes of pay under proposed 7-810(b). The data and assumptions in the Agency’s study allow us to estimate this multiplier. Specifically, the study determined that workers receive offers every 4 minutes³³² and that 2.5 deliveries per hour is feasible.³³³³³⁴³³⁵ Together, this implies an average delivery time of 20 minutes³³⁷ and therefore a multiplier of 1.20.³³⁸ With this multiplier, platforms would be required to pay a food delivery worker \$28.58 per hour – **roughly \$5.00 more per hour than under the proposed rule** – during trip time starting in 2025 ($\$23.82 \times 1.20 = \28.58). Using a trip time multiplier of 1.20 to reflect this non-trip time would also be consistent with Seattle’s recently-adopted minimum pay law for app-based delivery workers which adopted a 1.17 trip time multiplier (“associated cost factor”) that is meant to “reasonably compensate[s] app-based workers for the time that app-based workers spend working or engaged to wait for work without compensation.”³³⁶

Eliminating the requirement to base delivery worker pay on the total amount of time that workers are online would address many of the concerns identified in the sections above. This approach would:

³³¹ Hourly Earnings for App-Based Drivers and Food Delivery Workers in MA, BW Research Partnership, <https://independentmass.org/wp-content/uploads/2022/07/MA-App-Driver-Earnings-Report-FINAL.pdf> (March 2021); Platform Driving in Seattle, Cornell, https://ecommons.cornell.edu/bitstream/handle/1813/74305/Cornell_Seattle_Uber_Lyft_Project_Report_Final_Version_JDD_accessibility_edits_7_14_2020 (July 2020).

³³² DCWP study at 16.

³³³ Id. at ii.

³³⁴ minutes / 2.5 – 4 minutes.

³³⁵ minutes / 20 minutes.

³³⁶ Seattle Code § 8.37.020.

- guarantee that food delivery workers earn the minimum pay rate under the proposed rule for all of the “trip time” that they are engaged with a delivery;
- guarantee that food delivery workers are compensated for a reasonable amount of online time deemed necessary between accepted delivery offers;
- allow platforms to maintain the flexibility that is highly valued by food delivery workers and the main reason that they chose app-based work; and
- limit adverse impacts in cost and service to NYC families and local restaurants and businesses.

In several respects, the Agency has also looked to the TLC’s regulations governing minimum pay for rideshare drivers in developing these proposed regulations applicable to food delivery workers. The recommended approach outlined above is also more consistent with the TLC’s most recent regulations responding to driver concerns related to flexibility which create a static utilization rate (except in extreme circumstances)³³⁷ applicable to trip time for rideshare drivers and is consistent across all platforms in the industry.

If the Agency declines to omit proposed Section 7-810(c) and implement the recommendations above, it should – at a minimum – limit the scope of “on-call time” under the proposed rule in order to moderate adverse impacts. Specifically, the Agency should revise the definition of “on-call time” to include only online time during shifts where a food delivery worker also has trip time. This approach will still result in significant adverse impacts for NYC families and restaurants, but those impacts will be reduced compared to the current proposed text. Similarly, platforms will still be incentivized to reduce flexibility in order to reduce the amount of online time that needs to be factored into aggregate pay, but, with this change, that incentive will be tempered to some extent and the impacts to flexibility somewhat reduced.

II. The final rule should provide platforms with necessary time to implement regulations of this complexity

The proposed rule adopts novel requirements related to food delivery worker pay. Implementing these minimum pay regulations will be a major undertaking for covered platforms, necessitating hundreds of hours of engineering work, expansive new record collection and storage processes, and comprehensive assessments of the delivery services currently being provided throughout the city. Thirty days’ notice following promulgation of the final rule is grossly inadequate implementation time for a policy of this magnitude and complexity.

Recommendation: DCWP should provide at least 120 days following adoption of the final rule before the regulations are effective. Other recent local laws imposing new obligations on delivery platforms have provided up to 180 days for compliance even though many of these obligations entailed less onerous operational changes than are required here.³³⁸ Ensuring that the effective date reflects the

³³⁷ Recently-adopted TLC regulations establish a single utilization rate for rideshare platforms unless their platform-specific utilization rates go above or below a range. Note that trip time under TLC regulations is limited to time transporting a passenger. 35 NYC Rules § 59D-22.

³³⁸ See NYC Local Laws 113, 114, 116 of 2021. We also note that the recently-adopted minimum pay law for app-based workers in Seattle provided platforms with approximately 18 months to implement the requirements. Seattle Code § 6.208.020.

implementation challenges inherent in minimum pay regulations will help protect against unintended errors, minimize compliance costs, and limit potential adverse service impacts for food delivery workers, local businesses, and consumers who rely on delivery platforms.

III. The final rule should allow platforms to choose to either pay the workers' compensation component or provide occupational accident insurance to workers

According to the Agency, the \$23.82-per-hour pay rate required under proposed Section 7-810 includes \$1.70 per hour “to compensate for expected income loss and medical expenses associated with on-the-job injuries that app delivery workers experience.”³³⁹ But, under the proposed rule, this “workers' compensation component” of the pay rate is required irrespective of whether a platform is already providing injury insurance.

DoorDash, for example, maintains occupational accident insurance to protect NYC Dashers who suffer an injury while making a delivery on the platform. The policy covers medical expenses up to \$1,000,000, and provides disability payments equal to 50% of a Dasher's average weekly earnings up to a maximum allowance of \$500.00 per week minus other income. It also includes survivor benefits of up to \$200,000 for eligible dependents. This coverage is available automatically to Dashers with no deductibles, co-pays, or premium payments required.

Requiring platforms to pay the workers' compensation component even though they already provide injury insurance is detrimental to workers since many platforms will rationally choose to drop their injury insurance coverage to offset the cost. At the same time, it is implausible that food delivery workers will use the additional \$1.70 per hour to purchase their own injury insurance for a variety of reasons—they may not know how, they may not think they need it, etc. As a result, this will leave workers with a small amount of additional cash but generally uninsured if an accident does occur, a far worse outcome than the status quo.

Consider, for example, that a food delivery worker would need to work around 300 hours in order to accumulate the same amount of money as the weekly income replacement benefit under DoorDash's existing occupational accident policy. Similarly, consider a food delivery worker who is injured during their tenth delivery – the proposed rule encourages platforms to eliminate injury insurance that would have made \$1,000,000 in medical coverage available irrespective of how long they have worked and, instead, the worker will receive an additional \$10–20 for several hours on the job.

Recommendation: The final rule should require platforms to pay the workers' compensation component of the pay rate only if they do not provide occupational accident insurance to food delivery workers on their platform at no cost. This policy will actually incentivize platforms to provide insurance that compensates for income loss and medical expenses associated with on-the-job injuries rather than the reverse.

California is the only jurisdiction that currently requires platforms to maintain occupational accident insurance for workers,³⁴⁰ and the Agency should mirror those standards in determining whether an

³³⁹ DCWP Study at 30.

³⁴⁰ Cal. Business and Professions Code, Section 7455.

accident insurance policy is sufficient to preclude providing the workers' compensation component of the pay rate. Specifically, California requires platforms to provide coverage of medical expenses up to \$1,000,000, disability payments equal to 2/3 of the app-based worker's average weekly earnings (up to state maximum under workers' comp) from all platforms for up to 104 weeks following the injury, death benefits for the benefit of spouses, children, or other dependents of the worker, and burial expenses.

IV. The final rule should incorporate a more realistic accounting of expenses

a. Given the high rate of ownership, smartphones should not be a factor in calculating the expense component of the minimum pay rate

According to the Agency's study, the \$2.26-per-hour expense component of the minimum pay rate under the proposed rule includes \$0.62 per hour in smartphone expenses. It is illogical to presume that delivery workers are purchasing smartphones, even in part, in order to participate in app-based delivery work. For example, studies show that, in 2021, 95% of Americans aged 18–49 owned smartphones.³⁴¹ The Department's study shows that the vast majority of delivery workers fall into this age group.

In addition to making platforms responsible for smartphone expenses, the Agency made aggressive assumptions about the level of those expenses. For example, the Agency's study claims that workers replace their phones at a rate of 1.74 per year.⁴⁵ This is inconsistent with the rate at which new phone models are released by manufacturers and data showing that fewer than one in two Americans purchases a new smartphone each year.³⁴² Also, remarkably, 1.74 is the purported replacement rate of e-bike batteries.⁴⁷ It seems likely that at least one of these numbers is in error. In fact, attempted replication of the 1.74 figure using the public survey data yields a smaller average of 1.49, and a median of 1. These odd results may also be caused by biased responses to the Agency's delivery worker survey.³⁴³

Recommendation: The Agency should exclude smartphone expenses in determining the expense component of the minimum pay rate under the final rule.

b. The Agency determination of expenses relies on incorrect assumptions regarding hours of work

Even after excluding smartphone expenses, the remaining estimated expenses are far higher than calculated by other studies. For example, a recent study of costs for DoorDash and Uber Eats food

³⁴¹ Share of adults in the United States who owned a smartphone from 2015 to 2021 by age group, Statista, <https://www.statista.com/statistics/489255/percentage-of-us-smartphone-owners-by-age-group/> ⁴⁵ DCWP Study at 19.

³⁴² Number of smartphone unit shipments in the United States from 2013 to 2025, Statista, <https://www.statista.com/statistics/619811/smartphone-unit-shipments-in-the-us/> ⁴⁷ DCWP Study at 19.

³⁴³ In soliciting responses from workers, the Agency's NYC Delivery Worker Survey states that it "is part of a new law to raise pay for app delivery workers" and that "answers will help NYC set a minimum pay rate that reflects your expenses and needs." Providing this information about how the Agency intended to use the results of the survey biases the responses – survey participants may be incentivized to provide answers which suggest the most unfavorable expenses and earnings environment. See A Catalog of Biases in Questionnaires, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC1323316>. The survey is not only biased but also unrepresentative. For example, it finds that 77% of e-bike delivery workers report that delivery work is

delivery workers in NYC found e-bike costs to be \$0.241 per mile,⁴⁹ or \$1.07 per hour based on the Agency's assumptions of 1.77 miles per trip and 2.5 trips per hour. While this study did not include the replacement cost of batteries or the cost of accessories, the main discrepancy between the Agency's findings and the findings of the study is driven by an incorrect assumption around the number of hours workers work.

The Agency assumes food delivery workers work 21.3 hours per week and uses "standard cost accounting principles, in which the total cost of an input is allocated to a function (in this case, app delivery) based on percent use."⁵⁰ However, as the Agency points out in a footnote, "this analysis excludes weeks in which the worker did not perform any work for delivery apps."⁵¹ The Agency also acknowledges that "[i]n the fourth quarter of 2021, 39% of the unique worker phone numbers in the Agency's data were associated with deliveries in two or fewer weeks",⁵² and only half the delivery workers (61,000 / 122,104) were working in any given week.⁵³ Finally, 39% of this 21.3 hour figure is not spent on delivery and therefore not incurring costs.⁵⁴

These figures also overestimate hours worked because they do not account for multi-apping. The Agency's own study calculates that "workers spend 17.7% of working time connected to more than one app."⁵⁵ The actual figure is likely to be substantially higher, as the study did not include data from app-based delivery platforms like Instacart and Shipt, smaller delivery platforms such as Chowbus, or any rideshare companies. This means that the actual time spent working for any individual platform is lower still.

In other words, workers are not averaging anywhere close to 21.3 hours per week. Rather, our data show that Dashers in New York City markets averaged 3.18 hours per week on delivery in Q3 2022. This erroneous overestimation of hours worked, combined with the use of "standard cost accounting principles," leads the Agency to allocate more expenses to delivery work than other

their main or only job (pg. 15) while simultaneously reporting that "39% of the unique worker phone numbers in the Department's data were associated with deliveries in two or fewer weeks." These two numbers cannot both be true at the same time; the likeliest explanation is simply that the survey is not representative.

⁴⁹ Public Hearing Written Testimony, NYC Department of Consumer and Worker Protection (June 15, 2022), at 67, 70-71 (letter of DoorDash, Inc. and Uber Technologies, Inc.).

⁵⁰ DCWP Study at 20.

⁵¹ Id. at 30.

⁵² Id. at 12.

⁵³ Id. ⁵⁴ Id. at 17.

⁵⁵ Id. at 5.

uses and therefore inflate hourly expenses that platforms must compensate for through the expense component of the minimum pay rate.

Recommendation: The expense component of the minimum pay rate should be reduced to \$1.07 per hour to better align the cost of the component with actual expenses incurred by food delivery workers. This amount is similar to the result obtained by scaling the 21.3 hours per week figure by the amount of

time spent on delivery (61%), before even taking into account zero-hour weeks. This approach yields hourly expenses of \$1.00.

c. The Department fails to consider the tax deductibility of expenses for independent contractors

According to the Agency, the \$2.26-per-hour expense component of the minimum pay rate under the proposed rule is meant to compensate food delivery workers for necessary expenses they incur to perform delivery work.³⁴⁴ However, as independent contractors, food delivery workers are also able to deduct business expenses on their taxes.³⁴⁵ For example, they can reduce taxable income by the cost of expenses such as e-bike batteries, charging, and depreciation. By failing to factor in tax deductibility of expenses for food delivery workers, the proposed rule creates a double benefit: the minimum pay rate compensates workers for expenses they are likely to incur but, because it's not a direct reimbursement, the worker can still deduct those same expenses from their taxable income.

Recommendation: The expense component of the minimum pay rate should be discounted to reflect tax deductibility. We recommend this discount be 28%, based on the 22% marginal federal tax rate for households earning \$41,776 to \$89,075³⁴⁶ plus the 5.97% marginal state tax rate for households earning \$21,401 to \$80,650.³⁴⁷ Although the Agency's study failed to ask about delivery worker's total household income, these tax rates were selected because one goal of the Agency's proposed rule was to ensure that food delivery workers who work ~20 hours per week make \$33,670 annually on average from just that part-time work, and we expect their income to considerably more if working full-time across several jobs.³⁴⁸

V. The proposed inflation adjustment is inconsistent with minimum wage laws and is unduly burdensome

The proposed rule incorporates an annual inflation adjustment. Although we recognize the importance for pay to reflect the increasing costs of living, the magnitudes and frequencies of the adjustments are not only wildly out of step with minimum wage laws, but also operationally burdensome to implement on such a frequent basis.

First, the suggested inflation adjustment is inconsistent with changes in the minimum wage in New York. For example, the minimum wage of \$15 an hour for large employers in NYC has not increased since 2018 and is not slated for increases in the immediate future.³⁴⁹ The proposed food delivery worker pay rate of \$23.82 is more than 50% higher, and that gap will only grow if it is adjusted for

³⁴⁴ Id. at 30.

³⁴⁵ Platform Driving in Seattle, Institute for Workplace Studies, Cornell University, https://ecommons.cornell.edu/bitstream/handle/1813/74305/Cornell_Seattle_Uber_Lyft_Project_Report_Final_Version_JDD_accessibility_edits_7_14_2020.pdf?sequence=1&isAllowed=y (July 2020).

³⁴⁶ IRS provides tax inflation adjustments for tax year 2022, Internal Revenue Service, <https://www.irs.gov/newsroom/irs-provides-tax-inflation-adjustments-for-tax-year-2022>.

³⁴⁷ New York State Income Tax: Rates and Who Pays in 2022, Nerdwallet, <https://www.nerdwallet.com/article/taxes/new-york-state-tax> (Sept 2022).

³⁴⁸ DCWP Study at 35.

³⁴⁹ New York State's Minimum Wage, NY.GOV, <https://www.ny.gov/new-york-states-minimum-wage/new-york-states-minimum-wage>.⁶² Shaw, Kathryn. 2022. "Economics of Flexible Work Schedules in the App-Based Economy." <https://independentmass.org/wp-content/uploads/2022/07/Shaw-Report-FINAL.pdf>.

inflation, while the minimum wage remains capped at \$15 an hour. Moreover, the \$15 minimum wage applies to work that is, in general, much less flexible than app-based delivery work: retail work, for example, or other jobs that require working during designated shifts with little control or predictability. A study by Stanford economist Kathryn Shaw reports that “the ability to set one’s own schedule is the equivalent of an approximately 9% increase in wages.”⁶²

The inflation adjustments threaten to further exacerbate this discrepancy. In particular, the proposed rule sets rates of \$17.87 in April 2023, \$20.25 in April 2024, and \$23.82 in April 2025. Annual inflation for Urban Wage Earners and Clerical Workers in the NYC MSA as of November 2022 was 5.7%;³⁵⁰ if this rate persists, that implies inflation-adjusted rates of \$18.89 in 2023, \$22.62 in 2024, and \$28.13—nearly \$30 an hour, or *twice* the minimum wage—in 2025.³⁵¹

Aside from the actual pay levels resulting from inflation adjustments, annual pay adjustments impose undue burdens on platform companies. When high inflation necessitates large increases in delivery worker pay, companies will need to re-evaluate their business priorities, offerings, pricing, services, and more. Re-optimizing each of these parameters every year is costly, burdensome, and unnecessary. This approach also creates an unreliable environment for delivery workers. Predictable increases—for example, the gradual ramp-up to \$15/hour in minimum wage published years in advance—are much more tenable for businesses. Alternatively, inflation adjustments could be limited to a more manageable frequency, such as once every five years, in order to minimize undue burden while still allowing for cost-of-living adjustments.

Recommendation: If the final rule includes adjustments for inflation, those adjustments should occur no more often than once every five years once the initial pay rate of \$23.82 is reached in April 2025.

VI. The final rule should not apply the minimum pay requirements in unequal ways to similar businesses

In June, DCWP issued final regulations implementing a package of local laws related to third-party delivery service workers. Those regulations included a provision – Section 7-802(a) – establishing that all trips offered to a food delivery worker by a third-party food delivery service or third-party courier service are covered by the requirements of Title 20, Chapter 15 of the Administrative Code, regardless of whether the trip is from a food service establishment.

The provision treats similar businesses in unequal ways based on arbitrary characteristics, a treatment that will be worsened once the minimum pay regulations are effective. Specifically, Section 7-802(a) extended nearly all of Chapter 15’s requirements to deliveries not only from restaurants, but also from every other type of business, such as grocery and convenience stores. The regulations did not, however, expand the definition of which *companies* are subject to the law. Accordingly, a company that facilitates delivery from restaurants and other businesses is required to comply with the law with

³⁵⁰ Consumer Price Index for Urban Wage Earners and Clerical Workers – New York-Newark-Jersey City, NY-NJ-PA – November 2022, Bureau of Labor Statistics, <https://www.bls.gov/regions/new-york-new-jersey/data/xg-tables/ro2xgcpiny1967.htm>.

³⁵¹ Calculated as \$17.87 x 1.057; \$20.25 x 1.057 x 1.057; and \$23.82 x 1.057 x 1.057 x 1.057, respectively.

respect to *all* of its deliveries. But a company that facilitates deliveries only from non-restaurants is never required to comply with the delivery platform laws at all.

The provision is problematic – from constitutional, administrative law, and practical standpoints – because both sets of companies offer overlapping competing services. For example, some companies that facilitate restaurant delivery also facilitate delivery from grocery and convenience stores. And other companies facilitate delivery from grocery and convenience stores only. If the provision remains, the new minimum pay regulation would apply to non-restaurant deliveries facilitated by the first company, but not to those facilitated by the second company. Thus, two identical orders from the same local business, fulfilled using similar app-based technology, and delivered by the exact same person, are not regulated the same way under DCWP regulations. In addition to placing one company at a competitive disadvantage, this approach creates confusion for delivery workers – they’ll receive minimum pay protections for a delivery from a local business using the one platform **but not receive any protections for a delivery of the exact same item from the exact same store using another platform.**

Treating these two sets of companies differently is arbitrary and irrational. The classification is drawn based on whether the company facilitates deliveries from restaurants in addition to facilitating delivery from other types of retail establishments. But whether a company also facilitates deliveries from restaurants as part of separate transactions has nothing to do with regulating delivery from non-restaurants. The relevant service is still facilitating the delivery of the same item from the same local business—something Section 7-802(a) regulates differently based on which platform facilitates that delivery.

Recommendation: The final rule should omit Section 7-802(a) to avoid arbitrarily treating deliveries by similarly-situated businesses unequally and impermissibly expanding the scope of Chapter 15.

VII. Recordkeeping and reporting requirements under the final rule should be limited to those necessary to demonstrate compliance

The proposed rule adds extensive new recordkeeping and reporting requirements to existing Section 7-805. While some of these requirements make sense – for example, the requirement to record a food delivery worker's trip time and amount of compensation – others are completely unnecessary to demonstrate compliance with the minimum pay requirements or other provisions of Subchapter H.

For example, proposed Section 7-805(c)(9)(iv) requires platforms to maintain records of each instance that a food delivery worker is connected with the app, even if not in “on-call” or “on-trip” time. No obligations under the proposed rule relate to this period of time, during which a worker may be updating their account information, checking notifications from the platform, or reviewing pay statements.

Similarly, proposed Section 7-805(e) requires platforms to produce extensive reports to the Agency concerning essentially all matters of platform operation. Among other information, these reports would need to include: (1) number of customers who received deliveries; (2) number of completed and canceled deliveries; (3) total amount charged to customers; (4) fees charged to customers, itemized by type; (5) number of merchants; and, (6) fees charged to merchants, itemized by type. Again, none of

this arbitrarily required information is rationally related to compliance with the proposed rule or any other provision of Subchapter H.

Recordkeeping requirements that are arguably necessary are already extensive and complex. The Agency should not significantly increase the administrative burden on platforms by requiring maintenance and reporting of information that is both sensitive and unnecessary.

Recommendation: The final rule should omit any recordkeeping or reporting requirements that are not necessary to demonstrate compliance with the proposed rule, including proposed Section 7-805(c)(9)(iv) and the information required under proposed Section 7-805(e) enumerated above.

* * *

Thank you for the opportunity to provide comments as the Agency undertakes this rulemaking and for your consideration of this request.

Sincerely,

Sascha Owen
Senior Manager of Government Relations for New York

Comment: Second Proposed Rule for Minimum Pay Rate for Food Delivery Workers

Stephen G. Bronars, Ph.D.

Background

1. I am an economist specializing in economic and statistical analysis of labor and employment issues. I am currently a Partner at Edgeworth Economics, L.L.C., a consulting firm that provides clients with objective expert economic and financial analysis for complex litigation and public policy debates. I worked previously at Welch Consulting for more than eight years and prior to that I was the Leroy Denman Jr. Regents Professor of Economics at the University of Texas at Austin.

2. I earned a PhD in Economics from the University of Chicago. I have published numerous peer reviewed papers on labor economics, econometrics, and applied statistics in academic journals. I have also written articles for trade publications on topics related to the statistical analysis of human resource data. I have submitted expert reports and testified on statistics and analysis of class certification and collective action topics in labor and employment matters, on damages and liability in discrimination cases, and on sampling and statistical analysis in other labor and employment matters.

Assignment

3. I have been hired by DoorDash, Inc. (DoorDash) to review and comment on the Second Proposed Rule by the New York City Department of Consumer and Worker Protection (DCWP) that establishes minimum pay requirements for food delivery workers in NYC. In December 2022 I presented comments on the expected economic impact of the DCWP's First Proposed Rule. This report represents my preliminary comments on the Second Proposed Rule. I have been unable to provide a detailed and comprehensive assessment of the impact of the regulations because of the limited available time.

Introduction

4. This report explains why the changes and revisions incorporated in the Second Proposed Rule, based on comments received by the DCWP, are inadequate to address the fundamental problems in the DCWP's First Proposed Rule. The minimum pay rate proposed by the DCWP is still excessively high and will still have a negative effect on the NYC economy and adversely

impact restaurants, delivery workers, customers and other merchants. Just like the First Proposed Rule, the Second Proposed Rule’s minimum pay rate will substantially increase the cost of each food delivery, resulting in fewer food delivery orders, fewer delivery workers, fewer jobs in restaurants and stores (merchants), higher delivery fees for merchants and consumers, and less economic output in NYC.³⁵²

5. The proposed minimum pay rate will harm the earnings opportunities for delivery workers by substantially increasing the cost of their services. The policy requires apps to either effectively pay delivery workers for all time “logged in” to an app even when not making (or even considering making) deliveries, or pay a substantial surcharge to be able to compensate only for delivery time.³⁵³ The DCWP and the apps do not know what activities delivery workers are engaged in while “logged in” to an app but not making deliveries. Despite this lack of information, the DCWP erroneously refers to time on the app, but not making deliveries, as “oncall” time. The proposed policy mandates that apps pay workers about \$18 per hour (increasing to about \$20 per hour in 2025, not accounting for inflation) for time “logged in” to the app but not making deliveries.

6. The Second Proposed Rule gives apps an option to pay delivery workers only for their delivery time if they pay an additional 66.7% surcharge above the minimum pay rate. This effectively increases the minimum pay rate from about \$18 per hour to nearly \$30 per hour of delivery time. As I explain in this comment, the DCWP’s alternative method for meeting the minimum pay requirement is not a viable method for apps because of the excessive implied surcharge. Some apps may initially choose this option, despite the high surcharge, until they can fully respond to the new regulations.

7. Eventually, most apps are likely to use the standard method for meeting the minimum pay requirement because of the excessive implicit surcharge in the alternative method. The standard method is flawed because workers will effectively receive the same hourly pay rate (excluding tips) whether they are making food deliveries or are merely “logged in” to the app

³⁵² The DCWP continues to incorrectly assume that apps which provide restaurant deliveries do deliver food for other merchants. Throughout this report I will refer to the restaurants and other businesses who use apps to aid with their food deliveries as merchants.

³⁵³ The standard method requires apps to pay delivery workers for “logged in” time in the aggregate, but not at an individual worker level. The higher an app’s “logged in” time is relative to delivery time, the higher the cost per delivery.

and free to engage in any activity. During “logged in” time delivery workers may be focused on other activities and passively rejecting offers. As noted in my initial comment, requiring apps to pay for all “logged in” time will incentivize apps to contract with delivery workers who are more likely to accept delivery offers.

8. The time that delivery workers spend evaluating and often declining delivery offers provides economic value to delivery workers, merchants, and consumers. Delivery workers have the freedom to choose which delivery offers to accept and when to log in, providing them with more work schedule flexibility than workers in nearly all other jobs. The DCWP’s study – *A Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC* – found that delivery workers decline more delivery offers than they accept. Workers receive offers every 4 minutes on average, but only accept offers every 11 minutes on average. The proposed minimum pay rate will decrease work schedule flexibility and be particularly harmful to the delivery workers who place the highest value on this flexibility. The DCWP did not attempt to quantify the harm to workers from a decline in schedule flexibility.

9. When delivery workers are free to decline inconvenient and less desirable delivery offers, it results in greater delivery efficiency. The Second Proposed Rule continues to erroneously assume that declined delivery offers contribute to inefficiencies. This is incorrect because the process of finding the best match between a delivery route and an available delivery worker involves a sequential process in which some workers “logged in” to the app will decline offers until the most efficient match is reached. Moreover, the Rule assumes that workers would like to complete more deliveries per hour -- but, based on the rate at which offers are accepted and declined (cited above) that is not true. Delivery workers clearly have the opportunity to accept many more offers than they do, which indicates that they would not prefer to complete more deliveries per hour. A stated goal of the proposed policy is to reduce the share of offers declined by delivery workers and increase delivery time per hour of “logged in” time. This will reduce the flexibility of delivery workers’ schedules, increase costs, and cause greater inefficiency.

10. The minimum pay requirement is excessively high because it includes \$1.68 per hour as compensation for accident-related expenses and income loss, even for apps that offer accident

insurance to their delivery workers. The DCWP did not propose a lower minimum pay rate for apps that offer accident insurance to their delivery workers even though insurance is a more effective and efficient method for mitigating accident risk than receiving slightly more compensation per hour. Although accidents are rare, when they occur the costs to the delivery worker can be substantial if the app does not provide accident insurance. The DCWP proposal is counterproductive because it will likely deter apps from offering accident insurance.

11. The minimum pay rate is further flawed because it includes \$2.26 per hour to compensate food delivery workers for the costs of cell phones and e-bikes. The calculations justifying this level of work-related expenses appear to assume that food delivery workers are full-time and full-year workers. This assumption is clearly incorrect. In my previous comment, I used bureau of Labor Statistics data to show that app-based food delivery workers in NYC spend less time making deliveries each week than the average part-time worker and do not make any deliveries in many weeks each year. A more sensible expense reimbursement calculation would recognize that food delivery workers use their cell phones and e-bikes primarily for personal use and not their delivery work.

App-Based Delivery Workers Benefit from Flexible Work Schedules

12. The First Proposed Rule cited data showing that in a given week less than half of individuals with accounts for one or more apps accepted any food delivery offers, and when they worked they spent less than 13 hours per week, on average, making deliveries. The data cited by the DCWP also showed that delivery workers decline more delivery offers than they accept; during “logged in” time they receive a delivery offer every 4 minutes but accept an offer only once every 11 minutes. Finally, the DCWP acknowledges that delivery workers maintain active accounts on multiple apps and are sometimes connected to more than one app concurrently.

13. Taken together, the data show that work opportunities available to app-based food delivery workers are relatively unique. App-based food delivery workers can choose to work fewer hours per week and weeks per year than many part-time workers. The autonomy and work schedule flexibility enjoyed by food delivery workers is unavailable for most workers in most businesses.

14. The DCWP has not acknowledged that app-based food delivery workers' uniquely flexible schedules provide value to workers. The DCWP has not studied how much their proposal would harm food delivery workers by limiting their work flexibility. My initial comment cited a Harvard Business School study estimating that the loss of work schedule flexibility is equivalent to a 5.3% pay reduction in weekly earnings for the average food delivery worker and could be equivalent to a 15% earnings reduction for some delivery workers. The Second Proposed Rule does not consider the loss to delivery workers from a pay policy that gives apps an incentive to reduce schedule flexibility by limiting the rate at which delivery offers are declined.

The Alternative Method for Meeting the Minimum Pay Requirement is Not Viable

15. In the Second Proposed Rule, the DCWP introduced an alternative method for meeting the minimum pay requirement. The alternative method implicitly assumes that 60% of "logged in" time is spent making deliveries and no delivery work occurs during 40% of "logged in" time. The alternative method adjusts the minimum pay rate for delivery time to account for these assumptions by dividing the mandated minimum pay rate by 0.60 if apps were to pay only for delivery time. The higher the share of delivery time as a fraction of total "logged in" time, the lower is the cost of the alternative method. The DCWP's assumption of a 60% delivery time share is based on calculations that seem to arbitrarily exclude the app with the highest delivery time share.

16. The alternative method allows apps to pay food delivery workers only for their delivery time if a 66.67% surcharge is added to the mandated minimum pay rate. Assuming the 90% phase-in of the mandated minimum pay rate in 2023 as described in the Second Proposed Rule, apps can pay delivery workers \$17.96 per hour for all "logged in" time or \$29.93 per hour only for delivery time. While the alternative method allows platforms to only directly pay for delivery time, any benefits of the alternative method are offset by the high surcharge required for apps to pay workers using this model.

17. The Second Proposed Rule indicates that it expects DoorDash and other apps to choose the alternative method. The alternative method offers a more predictable pay rate per hour of delivery time for apps, but it may not be viable once apps have adjusted to the regulation because of the high implicit surcharge. The alternative and standard methods have the same

effective hourly pay rate if delivery time is 60% of the total time a worker is logged in, on average. As apps find ways to decrease the rate at which delivery offers are declined and increase delivery time as a share of total time “logged in,” the standard method will have a cost advantage over the alternative method despite requiring apps to pay delivery workers for time that they are not making deliveries.

18. When apps select the standard method, the Second Proposed Rule gives apps an incentive to restrict flexible work options for existing delivery workers and to contract with delivery workers who are less likely to reject delivery offers because they increase an app’s ratio of delivery time to total “logged in” time. Delivery workers who place a high value on work flexibility are more likely to reject delivery offers and will decrease an app’s ratio of delivery time to total “logged in” time. Apps that contract with delivery workers who place a lower value on work flexibility, and reject a smaller percentage of delivery offers, have a cost advantage over other apps.

19. For example, wage costs per hour of delivery time will be 8.33% higher for apps using the alternative method compared to an app using the standard method where delivery time is 65% of “logged in” time. Similarly, the alternative method will cost 16.67% more per hour than the standard method if the app has delivery time equal to 70% of total “logged in” time.

20. The alternative method introduced in the Second Proposed Rule is not a realistic choice because the 66.7% surcharge means it may not be viable months after the minimum pay rate is adopted. The minimum pay requirement and competition between apps will cause an increase in delivery time as a share of total “logged in” time as apps try to obtain a cost advantage under the standard method and competition causes apps to move from the alternative method to the standard method. If the alternative method had a substantially lower effective surcharge, it would be much more attractive to apps and apps would have less incentive to choose the standard method, and less incentive to stop contracting with workers who value schedule flexibility.

The DCWP's Second Proposed Rule Discourages Apps From Providing Accident Insurance

21. The Second Proposed Rule states that a higher minimum pay rate for food delivery workers is needed to “compensate food delivery workers for their exclusion from the workers’ compensation benefits available to most workers.” The proposed minimum pay rate includes an additional \$1.68 per hour as an apparent substitute for accident insurance benefits. The Second Proposed Rule states that the additional \$1.68 per hour “is not to enable workers to purchase their own insurance” but instead “to compensate workers for lost income and out-of-pocket medical expenses associated with job-related injuries.” This argument makes little economic sense; an additional \$1.68 per hour is a very poor substitute for occupational accident insurance. A sensible policy, that was not considered by the DCWP, is to allow an app to pay a lower minimum pay rate per hour if it provides accident insurance to its delivery workers. This would give apps an incentive to offer insurance, which is a more effective and efficient way to mitigate the effects of accident risk than slightly higher pay per hour.

22. An additional \$1.68 per hour can help a worker cover lost income and out-of-pocket expenses from an accident only if enough hours are worked to accumulate sufficient savings before an accident occurs. Insurance is preferred to slightly higher pay and savings because accidents are unpredictable. If an unfortunate delivery worker suffers an accident it probably will occur before they accumulated enough savings from the \$1.68 in extra pay per hour to cover even modest expenses and lost income.

23. Although accidents are rare, it would require substantial savings to cover all accident-related costs if the delivery worker is not covered by accident insurance. According to the CDC in 2020 the average medical cost of a bicycle accident that resulted in a visit to an emergency department was \$7,382, with an average work loss cost was \$1,352. It would require 4,394 work hours, for an additional \$1.68 per hour to cover the expected medical costs of one bicycle accident that resulted in an emergency department visit. The average medical cost of a bicycle accident that resulted in a hospital stay is \$59,402 with an average work loss cost of \$16,219.³⁵⁴ It would require over 35,350 works, or about 17 years of full-time work, for an

³⁵⁴ These figures are from the website [Cost of Injury & Calculators | WISQARS | Injury Center | CDC](#).

additional \$1.68 per hour to cover the expected medical costs of one bicycle accident that resulted in a hospital stay. Mitigation of the risk of unexpected accident-related costs are most efficiently addressed through insurance coverage, and the pooling of risks across many delivery workers. The DCWP's preference for higher hourly pay, and the personal savings of each delivery worker is ineffective, inefficient, and will leave delivery workers exposed to avoidable financial risks..

24. All rational delivery workers, who are concerned about accident risk, prefer an accident insurance policy to a slightly higher hourly pay rate. Unfortunately, the mandated \$1.68 per hour in extra pay, to compensate for possible accident-related expenses, will discourage apps from

paying twice for the same accident risk. An app is unlikely to pay accident insurance premiums for its delivery workers if NYC mandates a higher hourly rate to compensate for possible accident-related expenses, even if the app purchased accident insurance for its delivery workers. The DCWP could avoid this issue by allowing a lower minimum pay rate for apps that provide accident insurance.

25. The Second Proposed Rule notes that DoorDash provides, at no cost to workers, generous occupational accident insurance for its delivery workers who may suffer an injury while making a delivery on the platform.³⁵⁵ The policy covers medical expenses up to \$1,000,000, and provides disability payments equal to as much as 50% of average weekly earnings. This coverage is available automatically to delivery workers with no deductibles, co-pays, or premium payments required. The DCWP's criticism of DoorDash's insurance coverage is that accidents that occur while workers are logged in to the app, but not making deliveries, are not covered by the policy. The DCWP, however, does not explain why it cannot identify minimum acceptable standards for such injury insurance that would qualify for a waiver of the \$1.68 per hour pay component..

26. A likely outcome of a minimum pay rate that includes an additional \$1.68 per hour to cover possible accident-related expenses, is that delivery workers will be under-insured, and

³⁵⁵ https://help.doordash.com/dashers/s/article/Occupational-Accident-Policy-FAQ?language=en_US

possibly uninsured against the risk of an accident. If the minimum pay policy is implemented, and accidents inevitably occur, injured delivery workers will likely be in a much more difficult financial position than they would be if the policy credited apps for providing insurance. The \$1.68 surcharge proposed by the DCWP should be waived for apps that provide accident insurance.

The DCWP Overstates Expenses for App-Based Delivery Workers

27. The DCWP calculates expenses for e-bikes and cell phones that amount to \$2.26 per hour and adds that amount to the minimum pay per hour in the Second Proposed Rule. This is unchanged from the First Proposed Rule as the DCWP seems to have misunderstood the argument that excessive expense cost calculations may be related to incorrect inferences about delivery time worked and equipment purchases from a flawed worker survey. The expenses factored into the minimum pay rate are inconsistent with the fact that the typical app-based food

delivery worker works fewer hours per week and fewer weeks per year than many part-time workers. Data cited in the First Proposed Rule show that the typical food delivery worker does not make food deliveries in every week and in weeks in which deliveries are made, the average worker's delivery time is 12.6 hours per week.

28. Food delivery workers' equipment expenses included in the mandated minimum pay rate per hour should be in proportion to the equipment's use for delivery work relative to personal use. Cell phones and e-bikes have considerable value to delivery workers in their non-work time and the typical app-based food delivery worker's non-work time is much higher than delivery time. Only the extra costs of using cell phones and e-bikes for delivery work, after recognizing the benefits of this equipment for personal use, should be included in the mandated minimum pay requirement.

29. The Second Proposed Rule states "all phones workers report purchasing for work with apps, are also used for personal use at typical levels, and allocates cost proportionate to use. Under this method, the expense component of the rate reflects only 37% of total phone costs." For e-bikes and e-bike accessories, the Second Proposed Rule states that the DCWP "attributes the entire cost to app delivery. Seventy percent of e-bike workers report app delivery as their

only job, and another 7% as their main job. This sets a low upper limit on the amount of use such equipment could be put towards other purposes.”

30. 37% of total phone costs and 100% of e-bike costs are excessively high work-related expenses for part-time workers who do not make any deliveries during many weeks each year. Even during weeks in which deliveries are made there are many hours per week that cell phones and e-bikes are not used for deliveries but are instead devoted to personal use. The DCWP’s expense calculations seem consistent with full-time full-year workers and are purportedly justified by the worker survey data described in the First Proposed Rule. As explained in my first comment, the worker survey data are not representative of the experiences of typical food delivery workers because the survey underrepresents the experiences of typical part-time delivery workers. In addition to apparent explicit biases, the worker survey is dubious because of its lack of security and verification of responses, and the Second Proposed Rule did not adequately address these criticisms.³⁵⁶ The e-bike workers in the survey who report app delivery as their only job are not representative of all e-bike workers. Many e-bike workers who were not surveyed likely use their e-bikes primarily for non-work activities.

31. The unrepresentative worker survey data are also relied on by the DCWP to determine how often equipment and accessories are purchased for delivery work, and what types of equipment and accessories are purchased for delivery work. The responses to questions about equipment purchases and use are unreliable because the survey underrepresents part-time and part-year delivery workers who replace equipment less frequently because of their limited delivery work.

32. As noted in my original comment, there is a substantial inconsistency between the worker survey data and the delivery data supplied by the apps concerning how many hours the typical delivery worker spends making deliveries. About 46.6% of survey respondents who said they made deliveries using e-bikes indicated they worked 30 or more hours per week. In contrast, the delivery data from the apps indicate that fewer than half of workers make a delivery in a typical week, and in weeks in which at least one delivery is made, the average delivery time is 12.6 hours per week.

³⁵⁶ These criticisms are included in comments to the First Proposed Rule.

33. The relatively high frequency of individuals in the worker survey sample who claim to work 30 or more hours per week is completely inconsistent with the delivery data provided by the apps. The delivery data show that few delivery workers have as many as 30 “logged in” hours in a week; fewer than half make any deliveries in any given week, and during weeks in which at least one delivery is made, the typical delivery worker has many more hours of nonwork time than delivery time.

34. Cell phones and e-bikes have considerable value to delivery workers outside of their delivery work and the Second Proposed Rule mandates that apps subsidize the cost of e-bikes and cell phones for personal use. The DCWP’s conclusions about costs are based on inferences from an unreliable survey sample that does not adequately represent the population of delivery workers. The \$2.26 per hour calculation for equipment costs is excessive because it appears to incorrectly assume that app-based food delivery workers are full-time and full-year workers. A

proper accounting of cell phone and e-bike expenses for food delivery workers would require much less than \$2.26 per hour to compensate workers for their use of equipment while making deliveries.

The Study Incorrectly Identifies On-Call Time for Delivery Workers

35. The DCWP continues to incorrectly identify the time that delivery workers are “logged in” but not making deliveries as “on-call time” even though the data contain no information about the wide range of activities that workers may be engaged in during this time. The use of the phrase “on-call time” is misleading and inaccurate because delivery workers can be engaged in a variety of activities while passively rejecting offers. “On-call time” typically means an employee is required by its employer to be available to work in the event of a sudden change.³⁵⁷ The DCWP’s purported justification for requiring apps to pay delivery workers at the same hourly rate when they are “logged in” but not working is rhetorical. However, simply calling time on an app “on-call time” does not justify the mandate for apps to pay delivery workers for that time.

³⁵⁷ I understand that, according to New York law, an employer must compensate a non-exempt employee with premium pay for “on-call time.”

36. App-based food delivery workers are independent contractors and free to choose whether to accept or decline a delivery offer while “logged in.” The time delivery workers are “logged in” to an app, but not completing deliveries, is not “on-call time” because they are free to reject any or all delivery offers during this time and can be engaged in a range of other activities. Appbased food delivery workers voluntarily choose when to accept a delivery offer and are not mandated to do so by the app. The proposed minimum pay rate means that delivery workers are paid at the same rate whether they are completing deliveries, waiting for a delivery offer, declining a delivery offer, or engaged in other activities and have no intention of completing any deliveries or evaluating delivery offers.

The Proposed Minimum Pay Rate Policy Will Reduce Both Schedule Flexibility and Delivery Efficiency

37. The proposed minimum pay rate policy will substantially increase the cost of app-based food deliveries and undermine the ability of apps to provide value to merchants, consumers, and

delivery workers. The aggregate pay requirement disproportionately raises the costs of delivery workers who are more selective about which delivery offers to accept. As explained in the Harvard Business School study, these are the workers who place the highest value on a flexible schedule. Ironically, if apps are required to pay delivery workers for all “logged in” time they will be incentivized to contract with workers who value work flexibility the least.

38. The reduction in the number of delivery workers who value work flexibility from the platform will decrease the efficiency of the delivery process, because in the aggregate these workers receive offers “in the right place at the right time” often enough to account for a substantial portion of deliveries. The objectives of the DCWP’s minimum pay rate policy include: (i) an increase in the fraction of time that workers make deliveries while on the app, and (ii) decreases in the rate at which workers decline delivery offers. These objectives will cause a reduction in total “logged in” time, the number of available delivery workers logged in to the app at any time, and the share of “logged in” time that workers devote to deliveries, on average. There is no reason to presume that reducing the frequency with which workers decline

delivery offers or increasing the number of hours per worker per week devoted to deliveries, will benefit the typical app-based delivery worker.

39. The DCWP erroneously refers to an increase in the share of “logged in” time that is accounted for as delivery time as an increase in efficiency. The DCWP makes this error because it does not recognize the benefits that delivery workers enjoy from the option to accept or decline delivery offers, or how the ability to reject inconvenient delivery offers ultimately lowers costs to merchants and consumers. If apps are required to pay workers for all “logged in” time they will be less effective in facilitating efficient deliveries.

40. The proposed minimum pay rate policy incentivizes apps to contract with workers who accept a higher fraction of delivery offers and are willing and able to work more hours per week and more weeks per year, and the DCWP never examines the impact of these changes. These changes have an adverse impact on delivery workers who prefer shorter workweeks and more flexible work schedules.

41. An apparent goal of the proposed minimum pay rate is to achieve a 51% increase in the number of deliveries completed per hour by individuals who are logged in to the app. The DCWP mistakenly refers to an increase in deliveries per hour logged in to the app as an increase in productivity. Because an increase in delivery fees will reduce the number of food deliveries, the combination of an increase in deliveries completed per hour of “logged in” time and a decrease in the rate at which deliveries are declined reduces the number of workers who are logged in to the app in a typical week. There is no economic rationale for the claim by the DCWP that productivity is higher if workers decline fewer delivery offers and complete more deliveries per hour than they are “logged in.” Instead, deliveries will be less efficient and the average quality of a match between a delivery worker and a delivery route will be lower.

Economic Effects of the Proposed Minimum Pay Rate

42. The proposed minimum pay rate policy will increase the hourly cost of app-based food delivery workers, but the DCWP has not studied some of the possible unintended consequences of the policy. A higher mandated pay rate for app-based food delivery workers will increase the fees charged to merchants, restaurants, and/or consumers. The DCWP assumes the reduction in the number of food delivery orders will be proportional to the increase in delivery costs. The

decrease in food delivery orders will have a substantial negative impact on restaurants, merchants, consumers, and delivery workers throughout NYC. The DCWP presents this decline against the backdrop of strong growth in the market for app-based food deliveries. Strong growth is not guaranteed as delivery fees increase, especially if an economic recession occurs. In addition, the economic impact of the policy should be compared to what is expected in future years, absent the policy change, rather than making comparisons to current economic conditions.

43. A goal of the higher minimum pay rate is to increase the earnings of food delivery workers, but the policy will almost surely eliminate food delivery opportunities for many of the workers who place the highest value on work schedule flexibility. These workers will increase costs under the proposed rule given the minimum pay rate policy, because they will raise the share of “logged in” time that is not attributable to delivery time. Some of these workers, who represent a substantial share of the app-based food delivery workforce, will see their income fall.

The DCWP has not studied the economic impact of their policy on these workers.

44. The increase in delivery costs may also impact how much consumers tip delivery workers. Consumers may react to substantially higher delivery fees by adding smaller tips when they place delivery orders. If the increase in pay from the apps is offset largely by a decline in tips, there will be less of a change in the total earnings of food delivery workers, and less of a decline in food delivery orders. If a decline in tips mitigates the increase in costs to consumers, many app-based food delivery workers may earn about the same per hour as they do now, with a lower share of their earnings due to tips. Even if this occurs, and the costs perceived by consumers is unchanged because of smaller tips, the mandated minimum pay rate is not neutral because of the mandate to compensate delivery workers for all time “logged in” to the app. Workers who value more work schedule flexibility and choose to reject delivery offers at a higher rate will be adversely affected by the policy even if the delivery costs for consumers are unchanged because of smaller tips.

Conclusions

45. The proposed minimum pay rate in the DCWP's Second Proposed Rule is excessive because: (1) it mandates that apps pay for time that workers are logged in to the app, but not making deliveries, which artificially inflates the cost per hour of delivery time, (2) it includes an unreasonably high adjustment for equipment expenses for delivery workers who typically work less than many part-time workers, and (3) it fails to discount the minimum pay rate for apps that provide accident insurance and instead provides a reason for apps to stop offering accident insurance.

46. The proposal to require apps to pay workers for time when they are not making deliveries gives apps an economic incentive to increase delivery time as a share of time workers are logged in to an app. This is a stated goal of the DCWP, but it also makes it difficult for apps to offer work opportunities with the same work schedule flexibility that app-based delivery workers currently enjoy.

47. The proposed minimum pay rate in the Second Proposed Rule will have a number of economic effects including: (1) a reduction in the number of delivery workers, (2) a reduction in the flexibility of work schedules which is a valuable to many delivery workers, (3) higher costs of food deliveries and prices for consumers, (5) less efficient deliveries which will also contribute to higher delivery costs, (6) fewer food delivery orders, and (7) negative outcomes for merchants and consumers in NYC. It appears that the DWCP has given no or insufficient consideration to these effects.

April 7th, 2023
NY, NY

Esteemed Members of the City Council:

We are Couriers of Relay, and we believe that - despite being well-intentioned - the Minimum Pay Rule will ultimately hurt couriers more than help us.

Here is why:

By passing this rule, Delivery Apps and restaurants will be forced to pass along this added cost onto consumers. Most likely, this will be done via "Regulatory Surcharges", as we have seen this happen already in other cities like Seattle and San Francisco.

Consumers are paying more than ever before for delivery - this has been widely reported by local and national press.

It is our fear that these additional fees and charges to consumers will naturally translate into lower tips.

Because of the added expense, many consumers will either tip less, or simply not tip at all.

What is possibly worse, though, is consumers will rightfully believe it is unnecessary to continue tipping. Consumers can't be blamed if they are under the impression that Delivery Apps now are forced to pay couriers a regulated minimum wage, and that by paying the "Regulatory Surcharge" or similar fee, there is no longer a need to leave a gratuity.

Additionally, it is elemental that an increase in cost like this will mean fewer deliveries. Fewer deliveries means fewer opportunities for us to make money.

Relay's model stands out from the rest of the industry, as their hourly guaranteed rate gives couriers a predictable way to earn money that already matches the tipped minimum wage.

Because of Relay's different pay model and unmatched efficiency, couriers are already earning almost \$30/hour on average.

The law mandating this rule means well, but by ignoring gratuities, is not grounded in reality.

Ultimately, gratuities form an inescapable part of the delivery equation.

We believe that this rule should not move forward, and that lawmakers should recalibrate the law to take gratuities - and the different business models of the delivery / courier apps it aims to regulate - into consideration.

Respectfully,

Deliveristas of Relay

Marco Vasquez	Alvaro Varela	Adolfo Perez	Luis Alarcon
Miguel A. Catalan	Guillermo Tepox Garcia	Omar Sosa	Dany Cojtin
Felix Martinez	Lucio Alberto Martinez Rojas	Isaac Sanchez	Guadalupe Garcia Sanchez
Eliceo Chavez	Omar Sosa	Anselmo Anselmo Pères	Guadalupe Mejia
Ruben Bazan	Luis Oquendo	Sara Moreno	Yeiser Lopez
Dario Garcia	Jaime Neppas	Procopio Bardomiano	Hernan David Laines
Ricardo Rueda	Joseph Armeira Martinez	Nancy Cruz	Miguel Julajuj
Erik Lopez	Miguel Martinez	Salvador Chuy	Jaime Velazquez Moran
Jacinto Garcia	Erick Romero	Edgar Coj	Jorge Ortiz
Fernando Prado	Alberto Barrera Cortes	Eduardo Bixcul	Felipe Chivalan
Ubaldo Ruiz	Sergio Macias	Marcos Perez	Gilberto Santos
Antonio Odriguez	Jose Luis Toxqui	Amr Aly	Kevin Fernando Raxtun Pilo
Tomas Gutierrez	Isaias Lopez	Maicol Miculax	Martin Batz Gonsales
Edgar Antonio Montaña Mayorga	Edwin Mendez	Julian Tem Baten	Alexander Ramirez
Jose Gutierrez	Pablo Zaldana	Luis Roberto Reyes	David Miranda
Sergio Cantu	Eduardo Gonzalez	Sebastian Aguilera	Moises Hernandez
Omar Alonso	Eduardo Guajan	Kevin Hernández	Otoniel Xiloj Cutz
Melvin Baten	Miguel Ángel Martinez Tirado	Diego Garcia	Geovany Chen
Antonio Galvez	Raul Hernandez	Ricardo De Jesús González	Jaime Velazquez Moran
Fernando López	Pedro Bravo	Juan Chavez	Willian Ramirez
Alex Perez	Leonardo Bonifacio Baquiáx Sapon	Miguel Solano	Maximino Sambrano
Sebastian Escobar	Ronald Costop	Francisco Baten	Cristian Álvarez
Zidan Zinaddin	Salvador Chuy	Marvin Vicente	Elvis Ramos
Baldo Ramos	Brandon Garcia	Higinio Noel Mojica Diaz	Rolando Ajiquichi
G L	Erick Romero	Cornelio Reyes Flores	Sandra Arcadio
Alan Aguirre	Omar Hernandez	Carlos Rodriguez	Carmelo Villano
Roberto Ramirez	Victor Tzay Julajuj	Crecencin Serrano	Pedro Saminez

Hugo Tol		Alberto Barrera Cortes		Gustavo Garcia		Manases Socorro Cruz
Braulio Toxtle		Miguel Aguilar		Deivid Xutuc		Carlos Cabrera
Yoelvis Salcebo		Ernan Saldana		Eduardo Bixcul		José Manuel Gaspariano
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Raphael Calderon		Victor Ajquiy		David Lara		Manases Socorro Cruz
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Nestor Gonzales		Jose Vicente Barre Vargas		Davis Chonillo		Ignacio Cosigua
Fernando Lopez		Carlos Lopez		Juan Felix Tojin Yat		Sergio Pereira
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	Cesar Perez	Raphael Calderón	Wilson Ramon	Carlos Velaz Martin	Alex Sectta	
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Jorge Gonzales		Carlos Lopez		Jairo Calel Boron		Wilmer Ramirez
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Benito Zamora		Pedro Neri		Jaziel Jaziel		Ricardo Castro
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Brayan Ramos		Jesus Rivera		Adolfo Tarax		Angel Quiroz
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	Jorge Velecela					
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	Jesus Preciado	Eder Yat				
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Edgar Mendoza		Abraham Rojas Ramos		Eduardo Lopez		Francisco Escamilla
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Seferino Hernández		Enrique Suy		Manuel Sanchez		Maynor Baten
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Lorenzo Yos		Gustavo Osvaldo Mendez Vaten		Francisco De La Cruz Ruiz		Omar Perez

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Aurelio Tem	Wuilson Arriaga	Shoaib Hossain	Santiago Ramirez
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Juan Barrera	Filogonio Miranda	Alfonzo Navarro	Victor Delgado
Lorenzo Yos	Brayan Perez	Domingo Sanchez	Higinio Noel Mojica Diaz
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Marvin Coronado	Alex Contreras	Virgilio Gonzalez	Victor Delgado
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Lopez			Agusto Baten Selvin
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Juan Carlos Matzar	James Mendoza	Noel Baten	Daniel Vásquez
Andrea Chacon	Salvador Maximiliano	Peng Choo	Edgar Montaña
Franciso Ramirez	Rogelio Evaristo De Dios Floreció Tentle	Pedro Hernandez Vanessa Castro	Albaro Jiguan
Oscar Hernandez	Edgar Miranda		
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Ansberto Juarez	Javier Porfirio	Mario Alejandrez	Jose Molina
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Luis A Maz	Victor Delgado	Seferino Hernández	Robinson Monzon
Joseph Wade	Yago Sandoval	Armando Hernández	Rigoberto Perez
Lorenzo Yos	Emad Metry	Romeo Tarax	Anthony Ramirez
Eduardo Salazar	Miguel Palma	Diego Sapon	Iván Méndez
Leonel Cruz	Ibrahim Lemzaouda	Abdelrahman Elgendi	Modibo Diallo
Juan Perez	David Flores	Francisco Martinez	Adelso Rolando Lopez Ramirez
Luis Perez	Fernando Juárez	Gerardo Duran	Hariss Attiobe
Juan Perez	Alexander Ortiz	Rodrigo Leon Alvarez	Emiliano Esteban Ajpop Pacheco
Miguel Aguilar	Alexis Juarez	Miguel Cisneros	Sergio Pereira
Miguel Mendieta	Stacy Moreno	Ambrocio Maya	Eligio Pacio Tepoz
Celso Baten	Jorge Rosas	Alonso Rodriguez	Yovani Perez
Wilson Arriag	Arnulfo J Garcia	Jorge Uruchima	Brandon Calell
Raul Gusman	Maria Mendez	Adolfo Perez	Juan Andrés Velaquez
Mario Vilchis Sanchez	Antony Bersian	Peng Choo	Roman Pajarito
Carlos Villegas	Nivirt Sergyous	Moises Hernández	Roman Pajarito
Patricio Cortez Us	Noe Bernabe Lopez Lopez	Valentin Victoriano	Alexander Ramirez
Miguel Mendieta	Lisandro Ramos	Byron Oliva	Francisco Melgarejo
Oswaldo Sapon	Belete Asegie	Vicente Carrasco	Kamilo Rojas
Facundo Araujo	Giovanny Ajpacaja	Jonathan Hernández	Juan Luis Herrera Herrera
Leonardo Gonzalez Anibal Ramirez Oscar Herrera Osbaldo Garcia Jose Luis Basurto Ricardo Luciano Adonias Lopez Perez Aparicio Ramos			
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Basilio Adam	Miguel Angel Romero	Martin Serrano	Alejandro Perez Gonzales
Ethan Sanchez	Palemon Leal	Carlos Tarax	Sebastian Buchan Salvador
Rodrigo Corona	Giovanny Ajpacaja	Jorge Uruchima	Jose Mendez
Catalina Tayun	Delfina Diaz	Francisco Merin	Manuel Lopez
Habraham Lopez	Manuel Ramirez	Mohamed Shalaby	Jose Quino
Erik Cuautle Jesenia FosterCristino Ramirez	Miguel Nazario Jairo Velasquez	Romeo Lopez Lucas Calel Quino	Jose Yat
Daniel Mendez	Geovani Baten	Edvin Cal	Horacio Ortega Mendoza

Fernando Perez	Miguel Gonzalez	Santi Diaz	Samuel Perez Lopez
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Romina Diaz	Patricia Garcia	Franc Slab	Gabriel Lopez
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Catalina Tayun	Alejandro Contreras	Mario Hernandez	Victor Delgado
Roberto Ramirez	Victor Tenezaca	Andy Hernández Sapon Erik Cuautle	
Karen Insignares	Noe Bernabe Lopez Lopez	Adolfo Espinoza	Oswaldo Pu
Habraham Lopez	Alex Ezequiel Sequec Campa	Jaime Bermejo	Felipe Chivalan
Patricio Cortez Us	Mario Tetlaetle	Pedro Zanchez López	Eligio Guzmán
Daniel Mendez	Luis Maldonado	Guadalupe Alvarado	Eligio Pacio Tepoz
Jairo Velasquez	Patricio Cortez Us	Jose Ramirez	Pedro Chavez Antonio
Elizabeth Medina	Francisco Ramirez	Gerardo Flores	Jeremy Garcia
Zenaïdo Espinobarros	Erick Ajpacaja	Rodrigo Hernandez	Ricardo Espinoza
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Javier Gonzalez	Rolando Hernandez	Josue Miranda	Irain Ramirez
Agustin Ángeles Sanchez	Miguel Ángel Martinez	Cristian Oliveros	Solis Solis
Melanie Mucciolo	Victor Alejandro	Eduardo Martinez	Rene Guzman
Alfredo Lopez	Jorge Uruchima	Alba Mendoza	Barzilai Ramirez
José Orozco Gustavo Ramos	Alejandro Martinez Pastor	Santi Diaz	Jesus Alberto Cortes
Jonathan Delvalle	Marvin Gonsalez	Daniel Juarez	Irain Ramirez
Jorge Tian	Jesus Gonzalez	Marvin Cumes	Jesus Gonzalez
Mahmoud Abdelrahim	Ricardo Hernandez	Severiana Martínez	Gabriel Rosales Flores
Luis Canizal	Erick Hernandez	Onecimo Juarez	Gonzalo Savedra
Patricia Garcia	Garcia Juan	Josue Mendez	Abel Vicente
Bertano Velazquez	José Mendez	Angel Castro	Severiano De Jesús
Hector Gomez	Silvestre Ramirez	Evelia Mota	Oswaldo Lopez
Sergio Francisco	Luis Ramirez	Eduarda Garcia	Carina Gomez
Giovanni Zapata	Domingo Tohom	Jose Ramirez	Armando Martínez
Genaro Ramirez	Mohamed Mossad	Fabian Apolinar	Gerardo Angulo
Eloy Martinez	Oscar Baten Mendez	Pedro Neri	Carlos Morales
Juan Llanos	Edilzar Ramirez	Christofer Hernandez	Julio Mendoza
Carranza Bardomiano	Luis Vazquez	Beshara Nasim	Adelso Lopez
Josias Itzep	Manuel Cano	Aroldo Quexel	Olbin Mejia
Mahabub Alam	Hector Avalos	Virgilio Gonzalez	Kirolos Fame
Cristian Cipriano	Emerson Lajuj	Josue Mendez	Victor Espinoza Santiago
Isaac González Dorantes	Mateo Tecun	Angel Quiroz	Hugo Flores
Giovanni Zapeta	Ovidio Escalante	Fernando Baten Escalante	Miguel Angel Castro Bocel
Elias Gomez	Mauricio Cano	Juan Carlos Arellanes	Ismael Velasquez
Saturnino Enriquez	Andres T. Barrera L.	Francisco Baten	Victor Espinoza Santiago
Jorge Weiss	Stiven Sosa Reyes	Pedro Saminez	Elisco Cojtin
Humberto Morales	Jeronimo Rueda	Ismael Xicay	Wilson Gamez
Amánoldo Tarax Calel	Wilson Castillo	Eleazar Baquix	Jennifer Lopez
Jose Sanchez	Sergio Diaz	Jose Orozco	Monica Ochoa
Isai Gusman	Luis Roberto Reyes	Mohammed Salazar	Timoteo Ramirez Rojas
Vicente Castillo	Eslam Esa	Juan Perez	Alexsis Sambrano
Elias Gomez	Marcos Lopez	Alonso De La Cruz	Nicolas Reyes
Jaime Bazán	Noel De Jesus Ramires	Daniel Juarez	Aroldo Tzorin
Jose Sanchez	Brandon Clemente Ramos	Eduardo Reyes	Yobany Perez
Manuel Uruchima	Maximo Chavez	Catalina Tayun	Leonel Villa
Jaun Ayala	Francico Hernandez	Efren Martinez	Alexander Ignacio
Ivan Perez	Oscar Tenango Tlapala	Generado Iglesias	Maurice Guerra
Edgar Montaña	Brayan Alexander Gómez Gómez	Luis Miguel Arenas	Angel Tipaz
Juan Xep	Alfredo Delarosa	Wilson Ramirez	Cristian De Jesus
Elias Gomez	Eladio Salgado	Ricardo Varela	Eligio Pacio Tepoz
Alex Gudiel Méndez Gomez	Juan Rodriguez	Sandra Arcadio	Emanuel Lopez
April Rose Guanzon	Moises Hernández	Brandon Casanova	Ahmed Abdrabou
Ludin Miranda	Hector Roberto Perez Perez	Wilmer Lopez	Moisés Capir
Carlos Figueroa	Hector Herrera Herrera	Miguel Ángel Castro Bocel	Rogelio Borrego
Andrea Chacon	Jorge Cuevas	Enrique Papma	Carlos Chavez
Miguel Aguilar Cortes	Luis Coto Y Ibate	Ismael Xicay	Doroteo Gomez
Emerson Lajuj Yaqui	Edilzar Ramirez	Alonso De La Cruz	Jeremias Larias
Estaban Castillo	Marcos Mendez	Rolando Martines	Cristian De Jesus
Eduardo Perez	Mateo Tecun	Cristian Escudero	Jacob Ajches
Saul Gracias Flores	Ovidio Escalante	Pedro Garcia	Jason Rojas
Jeisson Guevara	Marcos Garcia	Galindo Lopez	Walter Ignacio
Pedro Zanchez López	Alberto Melo	Joseph Wade Mccabe	Moises Genis
Belete Asegie	Javier Rivera	Adelso Tohom	Octaviano De La Rosa
Ryan Boujemaa	Amanoldo Tarax Calel	Miguel Ángel Castro Bocel	Abdul Auwal
Alvaro Juarez De Jesús	Adán Ramirez	Mario Felipe	Cristian Cipriano
Ulises Lopez	Elvis Godines	Juan Perez	Jeremias Larias
Angel Guzmán	Marcos Perez	Rolando Martines	Cristian De Jesus
Marino Campos	Joaquin Salvador Torres	Pedro Chaves	Cristian Cipriano
Bonifacio Yos	Johan Guevara	Rudy Argueta	Wolfram Chavez

Oscar Miron	Fernando Lopez	Germán Barrera	Doroteo Gomez
Oscar Pérez Xoc	Erika Gonzalez	Juan Perez	Adolfo Vivar
Oscar Perez Xoc	Pedro Lopez	Angel Aj	Alfonso Tuy Castro
Alvaro Juarez De Jesús	Luis López	Oswaldo Velazquez	Edgar Andrade
Axel Lopez	Marcos Pérez	Damian Meyo	Miguel Ximil
Sergio Francisco	Diego Alberto Ortiz Rodriguez	Baldemar Ramirez Ramirez	Rogelio Evaristo De Dios
Moises Baxin	Hector Roberto Perez Perez	Marcos Jacobo	Alfonzo Juarez
Gabriel Martinez Cabrera Martinez	Gustavo Perez	Gerardo Flores	Servando Francisco
Lisandro Ramos	Johan Guevara	Inocencio Belasquez	Francisco Perez
Heriberto Ramirez	Guadalupe Contreras	Rafael Parra Guzmán	Iván Mendez
Oscar Cardoso	Juan Uraga	Edgar Montaño	Angel Uzcatogui
David Joper	David Grande	Carlos González	Moustafa Karak
Moises Baxin	Jorge Valdez	Jose Esteban Gomez	Marvin López
Wilmer Ramirez	Kevin Ortiz	Lucio Catalán Bardo	Rafael Alvarado Cabrera
Isaias Sapon	José Rojas	Felix Montiel	Solis Solis
Raúl Solano	Gustavo Perez	Byron Yaqui	Luis Ramirez
Heriberto Lopez	Estuardo Vasquez	Edvin Itzep	Marcos Jacobo
Esteban Castillo	Axel Rivera	Mario Felipe	Carla Perez
Manuel Torres	Brayan Ramos	Jonathan Hernandez	Frael Guerrero
Tony Stark	Alberto Sapon Morales	Giovanni Zapeta	Manuel Sanchez
Sherria Harris	Basem Youssef	Manuel Antonio	Francisco Escamilla
Alex Pérez	Jose Lopez	Pedro Chavez	Isaac Sanchez
Andy Lopez Yax	Angel Berry	Prospero Sanchez	Jose De Souza
Heriberto Lopez	Yovany Ramirez	Eduardo Noriega	Antonio Mendoza
Omar Hernandez	Fidelfo Perez	Adan Perez Baten	Alex López
Alexander Flores	Jaime De Jesus	José Gustavo Ramos Orozco	Carlos Alonzo
Héctor Hernandez	Nelson Ramos	Raul Ariza	Nestor Arenas
Sherria Harris	Miguel Ángel Romero	Ismael Maldonado	Bayron Escalante
Martin Mauricio	Gustavo Perez	Alejandro Benitez	Crisantos Ramires
Pedro Aguilar	Alfonso Trujillo	Daniel Varilla	James Mendoza
Mateo Atzin	Efrain Tarax	Jesus Preciado	Doroteo Gomez
Basilio Hernandez	Javier Flores	Fabian Apolinar	Rodrigo Corona
Edgar Morales	David Martinez	Merzek Nakhla	Romeo Garcia
Julio De Leon	Edwin Julajuj	Abinadi Carretero	Freddy Rojas
Erik Alberto Cuautle Perez Domingo Tohom	Saul Gracias Flores	Maximo Chavez Elmira Sagidolla	Brenda Villeas
Ansberto Juarez	Ibrahim Ba		
Ernesto Lopez	Otoniel Ramirez	Alessandro Torres	Carlos Ixcoy
Bernardo Ortiz Leon	Sergio Veliz	Ismael Sacuj	Nelson Matos F
Gorge Cuevas	Jacobo Lopez	Ricardo Lopez	Juan Lopez
Misael Rojas	Enver Castro	Manases Socorro Cruz	Roberto Perez
Elmira Sagidolla	Felipe Arango	Joel Guzman	Victor Alejandro
Hector Perez	Paulino Ixcoy	Jonathan Moran	David Jimenez
Martin Mauricio	Oswaldo Ramos	Alvaro Ramirez	Jose Ramirez
Mateo Atzin Tomas Benjamín Sapon Baquiux German Cuc Marcos Gonzalez Brayan Baten Rojas Martin Gonzalez Alejandro Contreras Julio López	Carlos Cojtin	Nicolas Corredor	Carmen Gonzales
Javier Garcia	Angel Guzman	Luis Oquendo Roberto Perez	Luis Nunez Alejandro Hernandez
Abad Cantu Concepción Luna Luis Ramirez			
Baldemar Ramirez	Oscar Lopez	Alejandro Benitez	Franc Sleb
Eusebio Garcia	Carlos Florian	Gerardo Iglesia	Miguel Miranda
Carlos Martínez	Sebastian Ramirez Rojas	Merzek Nakhla	Mohammad Hossain
Samy Abdelshehed	Adrian Cardenas	Anderson De Lima Borges	Basem Youssef Cristibal Ramirez
Jamilto Capir Ajtzalam	Jose Mendez		Fernando Ramirez
Silverio Jimenez	Concepción Pedro Luna Juarez	Brandon Casanova	Mario Callejas
Richard Ramirez	Jesus Rodriguez	Liam Alvarado	Eligio Pacio Tepoz
Basilio Hernandez	Erik Ortiz	Baldemar Ramirez Ramirez	Mario Ordoñez
Miguel Alvarez Franco Luna Villa Fabian Apolinar Arturo Martinez Diaz Macario Rojas Angel	Hermelindo Rios Baten	Ramirez Miguel Marte Miguel Hernandez	
Franco Luna Villa	Javier Garcia	Valentin Rodríguez Merida	Diego Lopez
Mario Vilchis	Manuel Ramirez	Mateo Torres332 378 7600	Ezequiel Damian
Anthony Martínez	Luis Pacheco	Daniel Varilla	Ibrahim Lemzouda
Carlos Velasquez	Rolando Soto	Aroldo Tzorin	Cristian Oliveros
Andres San Agustin	Omar Sosa	Ismael Leon	Tama Doucoure
Alexander Flores	Rudy Argueta Robinson Monzon Miguel Alvarez	James Paez	Guadalupe Mejia
Giovanny Ajpacaja	Ariel Ortiz	Brian VazquezCristian Romero	Edgar Xicay
Pablo Sapon	Emiliano Hernandez	Jaime Neppas	Kaba Grabiell
Franco Luna Villa	Jose Portillo	Hernandez	Rogelio
Hidalgo Pedro Campos	Victor Delgado Cesar	Angel Sanchez	
Juan Jimenez	Luciano Godinez	Juvenal Grande	Adam Tem
Juan Carlos Gonzalez	Anderson Méndez	Pablo Xilotl	Yobany Ramirez
Ricardo Vazquez Lopez	Oscar Lopez	Alejandro Hernandez	Bayron Escalante
Williams Sapon	Ricardo Maldonado	Benito Cabrera	Jesus Martinez
Oscar Cortez	Gabino Chen	Mario Crus Temaj Miranda	Otoniel Xiloj Cutz
Natanael Sapon	Daniel Hernandez	Gonsalo Contreras	Margarito Rangel
Adan Baten Jose Baquiux Abraham Lopez Miguel Angel Romero Alessandro Cot Orellana Romeo Hernandez Habibur Rahman Ovidio Baten Ramirez Luis			
Alberto Sánchez González Domingo Sanchez Marvin Xicay Andres T Barrera L.			

Guillermo Méndez		Cristian Perez		Wageh Bohnam		Abdul Auwal
Augusto Velasquez		Paulino Ixcoy		Bernardo Dueñas		Daniel Vázquez
Alejandro Rodrigues	Angel Garcia	Rusbeldo Sales	Ricardo Corredor	Abad Cano	Mauricio Cano Nop	Humberto
Morales	Luis Maldonado					
Jorge Chiroy		Jorge Enrique Sir Cumes		Jerardo Gonzalez		Jesus Preciado
Sandra Arcadio		Daniel Hernandez		Santiago Flores		Israel Perez
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Pantaleon Chajon		Roberto Velázquez		Rene Coj		Luis Alarcon
Zacarias Garcia		Luis Maz		Javier Gonzalez		Adam Noriega
Jessica Guzman		Saul Cano		Enedino Vazquez		Jose Luis Galvez
Walter Ozuna	Jose Baquix	Daniel Varilla	Juan Carlos Meneses	Alvarado Cesar Pecher	Gabriel Calvario	Joshua Perez Orlando Huerta
Ángel Pérez		Tomas Gutierrez		Julio López		Vicente Sapon García
Manuel Galindo		Alberto Sapon Morales		Israel Ramirez		Marco Salazar
Wagner Mendez		Abraham Rojas		Carlos Adorno		Mario Vilchis
Jose Barre		Juan Amastal		Abel Gonzalez		Carlos Salvador Torres
Hala Megally		Angel Garcia		Hermelindo Rios Baten		Jerry González
Sebastian Lima	David Gonzalez	Cesar Hernandez		Tomas Paredes	Ethan Sánchez	Maximino Sambrano
	Javier Gonzalez	Sergio Méndez				
Hugo Flores		Eloy Martinez		Alejandro Hernandez		Victoriano Julajuj
Manuel Bonilla		Jonathan Hernandez		Angeles Elizalde		Olbin Cano
Victor Lopez		Rufino Joel Yat Gonzalez		Bernardo Dueñas		Alexis Lopez
Ricardo Choxom		Mario Alejandro		Eduardo Reyes		Manases Socorro Cruz
Elmer Escalante		Pilar Martinez		Julio Lopez		Elias Ordonez
Manuel Bonilla		Jose Portillo		Ana Luna		Mario Chiroy
Wilson Ramitez		Ivan Lopez		Ivan Perez		Octavio Reyes
Michael Torres		Jorge Cuevas		Byron Tarax		Juan Carlos Perez
Fausto Sanic		Angel Ramirez		Sara Reyes		Carlos Salvador Torres
Wilson Ramitez		Rajesh Khatri		Gregorio Tlaxcantitla		Fernando Saminez
Elvin Miculax		Oscar Cortez		Israel Ramirez		Victor Alejandro
Lorenzo Yos		Rogelio Borrego		Candido Merino		Oscar Gonzales Suy
Arcadio Ramirez		Ignacio Reyes		Juan Ortiz		Raul Hernandez
Kerelos Tanyos		Ivan López		Javier Gonzalez		Eli Perez
Kerelos Tanyos	Jose Gomez	Luis Ramírez	Linn Thomas Cristobal	Badillo	Suricata Tayun	Angel Sitan Angel Yax
Benayada Hocine		Ricardo Garcia		Rosa Ramon		Sara Moreno
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Manuel Pérez		Diego Gadiel		Gregorio Tlaxcantitla Morales		Carlos Chavez
Eduardo Bixcul		Julio Mendoza		Moises Sotoy		Orlando Huerta
Carlos Moreno		Luis Moreno		Justin Velasquez		Juan Hernandez
Ivan Basurto		Javier Ramos		Eduarda Gracias		Wilfredo Ramirez
Mario Sales		Kevin Hemianopsia		Iván García		Uriel Ramirez
Nicolas Carrillo		Daniel Hernandez		Leyla Rodriguez		Franc Sleb
Wagner Mendez		Luis Moreno		Luis Ramirez Ramirez		Jahangir Haque
Gudalupe Ramirez		Juan Vasquez		Luis X Quinche		Juanj Castro
Ruben Garcia	Max Torres	Hermilo Roblez	Armando Vicente	Baten Samuel Lopez	Oscar Rojas	Mario Basurto Aroldo Tz0Rin
Samuel Lopez		Ramon Ramon		Luis Alexis Salas		Emely Jerez
Harry Laberon		George Mensah		Esteban Castillo		Edy Roberto Tujal Cot
Kevin Deng		Mario Basurto201		Alberto Angel		Otoniel Xiloj Cutz
Rodrigo Mendez		Hector Tzarax		Demetrio Garcia		Alex Aguilar
Juan Gonzalez		Alexander Pérez		Jaime Velazquez		Francisco Tapia
212-729-0588	Rojas	Meliton Flores	Matlalcuatzi	Ne ali Gonzales		Jerardo Gonzalez
Mina Said		Antonio Bazan		Santos Baquix		Alberto Melo
Adam Ortiz		Jaime Cumes		Marcos Noriega		Sebastian Aguilera
Gamaliel Cutzal		Alexis Allende		Candido Merino		Nancy Santos Ramos
Adam Ortiz		Mario Vázquez		Katherine Farfanlazo		Kevin Rodriguez
Jason Ajin		Diego Gadiel		Lucio A Martínez		Maximino Calixto
Huann Geh Yw		Eustoquio Aquino		Omar Hernandez		Eduardo Lajuj Yos
Juan Gonzalez		Alfredo Juarez		Sebastian Gamez		Enrique Gonzales
Cesar Sontay	Omar Perez	Martimiano Garcia	Carlos Garcia	John Chikowski	Miguel Garcia Candelaria	Ordonez Calel Alejandro
Rodriguez						

RELAY

Comments on Updated Proposed Rules

Minimum Pay for Food Delivery Service Workers

NYC Department of Consumer and Worker Protection

April 7, 2023

On behalf of Relay, I submit this comment for the benefit of the Department of Consumer and Worker Protection (“DCWP”) to reconsider and revise the proposed rule, entitled Minimum Pay for Food Delivery Service Workers (the “Proposed Rule”). In drafting the Proposed Rule, DCWP has not considered the grave risks it poses to Relay, the lone Courier Service in the food delivery ecosystem, the numerous independent small restaurants who rely on Relay, and the Relay couriers that the Proposed Rule seeks to protect.

Relay is a New York City-based on-demand food courier service that allows restaurant owners to manage their deliveries across multiple platforms, including those from Third-Party Delivery Services, restaurants’ own websites, and phone orders. Relay serves approximately 3,000 New York City food establishments, the majority of which are independent small businesses, who rely upon Relay for a service that no other company provides at scale. See Exhibit A (letter from 270 independent small restaurants). The average Relay courier makes close to \$30 per hour today.

The Proposed Rule does not adequately account for the fundamental difference in business models between “Third Party Delivery Services” (Grubhub, UberEats and Doordash) and “Courier Services” (Relay).

Because DCWP has not considered Relay’s unique role in the food delivery ecosystem the Proposed Rule will harm Relay, and thus independent small restaurants and Relay’s couriers, in ways that DCWP has failed to appreciate. As to Relay, the Proposed Rule disproportionately burdens Relay. Relay is a B2B service, and unlike the Big Three apps, has no way of directly passing any increase in cost directly to consumers. Relay will have to pass these costs onto the independent small restaurants. The inevitable result is an increase in cost to consumers, which will translate into lower sales for restaurants. The Proposed Rule therefore disproportionately burdens not only Relay, but also small independent businesses, who are only now starting to regain their footing after suffering anemic sales the past few years on account of the COVID-19 pandemic.

Although well intentioned, the Proposed rule will also inevitably harm the very group it seeks to protect - the couriers of NYC. Alarming, the Proposed Rule fails to consider the likely impact it will have on courier gratuities. Gratuities constitute a significant portion of how couriers currently earn a living and will continue to do so even after an increase in minimum wage. A Relay courier's average wage is \$30 per hour largely from gratuities. With the Proposed Rule, consumers will either leave smaller or no gratuities at all, strictly out of fiscal necessity.

In addition, the Proposed Rule fails to consider how consumers will tip less for behavioral reasons. For example, when consumers see how costs have been passed on to them in additional "admin" fees to support this wage, there is a risk they will assume that the new minimum wage alone is sufficient compensation. The Proposed Rule therefore risks lowering the current hourly wage of Relay couriers.

Relay respectfully urges DCWP to consider the irreparable harm the Proposed Rule poses to Relay's unique business model, the restaurants who rely on Relay as a valuable alternative to delivery fulfillment by the Big Three, and the couriers whose working conditions and pay will decline.

The Proposed Rule Fails to Consider the Competitive Alternative Relay Provides to the Big Three Apps' Delivery Fulfillment Services and Disproportionately Harms Relay

Relay is proud of its track record and reputation among New York City food couriers. Much like traditional food delivery workers that have served New York City's restaurant ecosystem for generations, Relay's couriers are paid in accordance with New York State's tip credit rate, \$12.50 per hour plus gratuities, no matter how many - or how few - deliveries they make while logged into the platform. The average Relay courier makes close to \$30 per hour today - twice the industry average according to DCWP's report.

The difference in wages earned by couriers on the Relay platform compared to those on third-party delivery services is largely driven by a different operations model. Since couriers are currently paid an hourly wage, Relay's model is based on maximizing the efficiency of its delivery system. Because Relay pays its couriers hourly, Relay is incentivized to maximize the number of trips a courier does per hour, resulting in more trips per hour for Relay couriers, and, by extension, more gratuities. For restaurant owners, Relay's model provides reliability; even during peak times, their orders will be delivered expeditiously.

In December 2022, Relay submitted comments on the Department's first proposed rule. The first proposed rule would incentivize Relay to move from a per-hour wage calculation to a per-trip formula in order to keep costs manageable for restaurants and consumers. Couriers were clear that they

opposed such a change in Relay's model. While the current Proposed Rule attempts to address some of the concerns raised at the December public hearing, this Proposed Rule will have significant, likely unintended consequences on food delivery couriers, independent food establishments, consumers, and Relay.

Relay's business model is fundamentally different from the three other companies this rule aims to regulate. Relay is strictly a "B2B" service, meaning that unlike Doordash, UberEats and Grubhub, Relay has no direct relationship with consumers.

Instead, Relay is hired by local independent restaurants seeking to lower the commission rates they pay those companies. Because Relay is unable to directly charge consumers for this cost increase (which Uber, Grubhub and Doordash can), the Proposed Rule will disproportionately and irreparably harm Relay, without any corresponding gain for couriers or independent small restaurants, as further explained below. As DCWP observed, couriers working on Relay already are earning more than twice (\$30/hr) what they earn working for the Big Three Apps (\$12.00/hr). In so many words, the City is trying to fix something that isn't broken for Relay. Relay couriers will be forced to either find a new line of work, or join one of the companies that have a model less advantageous to couriers.

The Proposed Rule Fails to Consider How Small Independent Restaurants - Finally on a Path to Recovery Post-COVID - Will Lose Sales

The restaurants served by Relay couriers are not large, national chains. The vast majority are independently-owned neighborhood restaurants. These restaurants, many of which have served as cornerstones in their communities, operate on the slimmest of margins. Particularly as many still struggle to recover from the pandemic, relatively small fluctuations in their operational costs can have a significant impact on their bottom lines. One of the reasons Relay's restaurant partners often choose self-delivery (and Relay, by extension), is because it helps them keep their costs low. The Second Proposed Rule would unequivocally require Relay to increase its delivery prices, and increase that will unfairly impact Relay and these small restaurants.

Most independent restaurants simply can't absorb additional cost increases. They will have no choice but to pass along these costs to their customers. Higher fees will dissuade many customers, reducing restaurants' delivery volume and reducing their revenue.

Lastly, the costs of raising the minimum wage are a hotly contested policy matter, but empirical studies indicate that the employment effects of minimum wage law are mixed at best and harmful at worst.

New York's recent increase of the minimum wage for fast-food delivery workers provides a salient case study. While New York was considering the increase, experts warned policymakers of potential adverse effects on employment and the health of the industry; three years later, analysts have reported such effects, including recession-like impacts on employment³⁵⁸. Before adopting the Second Proposed Rule, DCWP should look especially closely at these studies and the microeconomic effects here, where independent restaurants have few delivery fulfillment options and operate on thin margins

The Proposed Rule Fails to Consider How Food Delivery Couriers, Especially for Relay, Risk Seeing Their Earnings Fall, Rather Than Rise

As discussed above, couriers on Relay's platform typically earn wages that are significantly higher than the industry average. If the Second Proposed Rule takes effect, Relay will be forced to take steps that further limit the number of couriers on the platform, especially during off-peak hours. This will limit delivery worker's potential hours on the platform and their overall wages.

It also will strain the system. With fewer delivery workers available to restaurants during certain periods, the average per trip distance is likely to increase. Not only does this increase in travel time reduce potential wages, but it is counter to the maximum distance regulations recently enacted to protect the safety of delivery workers.

Perhaps most significantly for couriers on Relay's platform, the Second Proposed Rule will likely have a negative impact on gratuities. Surcharges or other fees will be necessary to cover the proposed wage increase. As DCWP acknowledges, these additional costs are likely to have an impact on consumers'

willingness or ability to tip. Losing tips will result in a significant decline in their overall earnings of couriers on the Relay platform.

Furthermore, consumers will rightfully believe that this rule means that couriers now are earning a living wage - without taking gratuities into account - and that this means there is no need to continue leaving a tip when ordering.

Lastly, as costs increase for consumers, demand for delivery will fall. This decrease in order volume means that earning opportunities for couriers will be slashed, further hurting NYC couriers.

³⁵⁸ Tara Crowl, *Restaurateurs Are Scrambling to Cut Service and Raise Prices After Minimum Wage Hike*, Eater (Feb. 19, 2019), <https://ny.eater.com/2019/2/19/18226831/minimum-wage-restaurant-reaction-nyc-finances>; Mark J. Perry, *Who'd A-think It? NYC Minimum Wage Hike to \$15 an Hour Is Causing Pain for Many of the City's Restaurants*, AEI (Feb. 19, 2019).

The Proposed Rule Fails to Consider the Full Impact of the Proposed Rule on Vulnerable and Mobility Impaired Consumers

While food delivery is often described as a luxury, for some New Yorkers it has become a necessity. Every day, Relay couriers deliver meals to individuals who are mobility impaired, immunocompromised or otherwise homebound, and to families for whom food delivery is the primary way a hot meal reaches the table in time for dinner. DCWP's study anticipates an increase in consumer-borne costs, up to as much as \$5.18 per order. This will require many New Yorkers, especially those on fixed incomes, to make difficult decisions about their food purchases. Consumers will either reduce their number of delivery orders or forgo adding gratuities. Both options will result in decreased revenue for local small businesses and reduced wages for delivery workers.

For the reasons above, Relay respectfully urges DCWP to revise the Proposed Rule in light of these overlooked risks and concerns.

Thank you for your consideration.

A handwritten signature in black ink, appearing to read 'Alex Blum', with a stylized, cursive script.

Alex Blum

December 16, 2022

To Whom It May Concern:

Delivery has always been a vital component of New York City's restaurant ecosystem. Now, as restaurants continue to struggle from the lingering impacts of the pandemic and rising inflation, we need partners like Relay to help us manage and grow our delivery business efficiently and affordably. We the undersigned restaurant operators request that the Department of Consumer & Workforce Protection (DCWP) recognize the differences between Relay and the consumerfacing platforms and amend the proposed delivery worker regulations accordingly.

The truth is that Relay's operations model is drastically different than consumer-facing thirdparty delivery apps like UberEats, DoorDash or Grubhub. Much like traditional courier services, they work primarily with independent restaurants – not chains – to help us streamline and fulfill our delivery orders. They do not have a marketing or ordering platform of their own. Their low pricing keeps this necessary fulfillment service accessible to small businesses. And, as business operators, we appreciate the fact that the couriers who work with Relay also earn good wages: Relay couriers earn an average of \$30.45/hr., compared to \$14.50/hr. that other couriers earn.

If Relay is required to comply with the new regulations, however, our delivery costs would drastically increase. Unlike other platforms, Relay does not have customers that it can charge an additional service fee to; restaurants will bear the full cost of implementing these new regulations. For many of us, that is a cost that we simply cannot afford.

We therefore ask that DCWP consider the significant adverse impacts to local restaurants and amend the proposed rules by exempting Relay.

Thank you for your consideration.

Dan Pace
Zucker's Bagels

Kate Brisson
Bondi Sushi

Nick Kenner
Just Salad

Jordan Feldman
Springbone kitchen

Wilfredo Cerrato
Weekends Cafe

Rafael Magno
Empanada Mama

Amanda Scala
Calexico Carne Asada

Alonso Buendia
Amy Thai Bistro

Matt Post
Javelina

Peter Katsiaris
SVL SOUVLAKI BAR

Greg Fanslau
AGR Hospitality

Hady Kfoury
NAYA

Jose Tso
Flor de Mayo Restaurant

Mark Georgacopoulos
INDAY

Michael Jacobs

David Hess
Bondi sushi

Sophie Wyand
Juice Press

Bella Palterovich
Locanut

Dave Pesso
The Hummus & Pita co.

Jonah Phillips
Friedman's

Micha Magid
Mighty Quinn's BBQ

Zabi Arifee
Palace Chicken and Grill

Joel Tietolman
Mile End Delicatessen

Munir Tahir
Atomic wings

Ankush Punhani
Fine indian dining group

Chrsitopher Pugliese
www.tompinssquarebagels.com

Axel Meier
SA Hospitality Group

Kat Lee
Restaurant

Jamie Blumberg
Glaze teriyaki

Mohamed Ayadi

Zaki Omar
Atomic Wings

Blake Butler
Pickle Hospitality

Alper Uyanik
Harlem Burger Co.

Nuttawut Vee
Thai Terminal

Orly Reitkop
Batata

JASON ROTTER
Just Salad

Jack Yehya
Quinoa Kitchen

Scott Gregerson
Jet's Pizza

Keedick Coulter
Bobwhite Counter

Roberta Pettit
Two Boots Pizza

Ryan Huang
Restaurant

yosef Cohen
Lula bird

george tenedios
fresh&co

Nelson Cho
Flor de Mayo

Kyujo Chung

Corner Table Restaurants / The Smith	The Companion NYC icn	Kal restaurant
Joseph Ferrara Maman	Mohammed Ali Razai Pinkberry	Chad Vigneulle Harlem Public, At The Wallace
Mauricio Gonzalez Harlem Public	Johnny Condron The Grey Dog	matthew kouskalis Mighty Quinn's BBQ
Charles Marshall The Marshal Restaurant	Lara Bianca Vicente Tradisyon	Alessandro Biggi Avocaderia LLC
Danie Bendjy Rangoon	Steven Klein Dough	Chris McClellan Torch & Crown Brewing Company
Chirawat Patpongpijul Uni Thai Bistro	Ziyad Hermez Manousheh	Vittorio Antonini Enoteca Inc
Maggie Liang PacRim sushi restaurant	Sandro Fioriti Ristorante	Henry Aberle Takumen
Brian Robinson Gnarly Vines	James Finnegan The Sandwich Shop	SILVIU ANTONESCU SALAD BOX
Stephen Macrina Union Pizza Llc dba Union St. Pizza	Juan Perez Pita Grill Restaurant	Stephan Grigioni SG
Kelly Fitzpatrick Blue Park Kitchen	Danny Galeotafiore Danny's Pizzeria	Roland Semaan Balade and balade your way group
Louis Thompson Terrace Bagels	Stephanie Lempert Meadowsweet	Fumi Sueyoshi Crepe Master LLC
Rick Demarco Calexico	HUIHAO XU Lucy's On Bedford LLC	Lipa Salamon Refresh
Matt Christy Bluestone Lane	Danny Lyu Summer Salt	Kyle Xu Lucy's Kitchen
Rick White The Bier and Cheese Collective	Prentiss Alter Dlvya's Kitchen	Hannah Donagrandi abaita
David Donagrandi abaita restaurant	Vinod Sharma Bengal Tiger Indian Food	Nares Jeta Yum yum too

antonella silvio
pisillo italian panini

TJ Gargan
Teddy's Bar and Grill

Cory Bonfiglio
Beer Street New York

Isaac Bijou
Perizia Kosher Pizza

Vincent Licata
Burger Village Astoria

Magda Sayeg
Usra Group LLC

Vitaly Sherman
Beer Boutique

Matthew La Rue
Taqueria Diana Cantina

Endri Qalliu
L'Osteria

Ken Chino
SakaMai / All Blue Hospitality

Michele Bancale
Salsa Pizzeria

Henry Glucroft
Henrys

Warren Wan
Hak Box

Sivan Baron
Silvana

Abdel Ouedraogo
Silvana

Frank Ottomanelli
Ottomanelli

Hannah Cheng
Mimi Cheng's

Christopher Taha
Money Cat Vietnamese American

Christopher Taha
Leon's Bagels

Ana Ivkovic
Wattle Cafe

Andy Perez-Benzo
The Sandwich Shop

Mariana Vieira
Brigadeiro Bakery

Sharon Hoota
Hummus Kitchen

Tara Oles
Urban Vegan Roots

Ignazio Sciulara
Pizza

Chanel Connerly
BIS Du Boeuf INC

Nicholas Granato
Serafina

Wayne Jaffe
Blank Slate Coffee + Kitchen

Sivan Baron
Yatenga French Bistro and Bar

Abdel Ouedraogo
Yatenga

Jo Ellen gabel
Coming Soon Food Group LLC

Daron Yemini
LaSandwicherie

Jenny Baker
Father Knows Best

CHRISTOPHER BISCEGLIE
Jungle Cafe

Katherine Buenaflor
Wing Jawn

Jayden Yeom
Chicken restaurant

Phil Hartman
Two Boots

Maggie Low
Lilliandloo

Michael Beringer
Fitrition

Jacob Pressley
Northend Food Hall

Sam Belanger
French Roast

Tara Kashyap
Lula bird

Warren Wan
Hak Box

Robert Gillin
The Supply House NYC

John Unrath
Greenwood Lake Group, LLC

Maya Ferrante
Pecking House

Kevin Kim
Gramercy Wine

Tom Sperduto
Krupa Grocery

Yusef Task Matt Etchemendy
Pizza K&D Wines

richard klein **Taksim Turkish cuisine Aces**

Jeremy Tannenbaum
Fields Good Chicken

Jack Louth
Olea Mediterranean Taverna

Matt Fulton
Stocked Cafe & Burgers

Sean Mandel Oak Barrel yosef Cohen **Betty Bakery Oak and Barrel Lula bagel**

Eric Huang
Pecking House Restaurant

Liz Kwon
Vanderbergen Inc / White Tiger

Yookwon Chung
Vanderbergen Inc / dba White Tiger

Sojung Kwon
455 Myrtle Inc. / dba White Tiger Tavern

Chelsea Altman
455 Myrtle Inc. / dba White Tiger Tavern Top Quality

Mark Rancourt

Frank Yu
AweSum DimSum

Nicole Pavone
Harlem Public

Paul DiSpirito
Lioni Italian Heroes

Yagil Kadosh
Kulushkat

John Bermingham
Harefield Road

Menashe Gottlieb
Gottliebs kosher restaurant

Marisa Abaza
High five food and drink

Allan Reis
AR LIQUORS CORP

Lingxia Zheng
Asian

Pornthiwa Ajalanon
Thai restaurant

Yossi Gershovitz
Prime Avenue restaurant

Peter Papadopoulos
Singas Famous Pizza

Mohamed Moustafa
Atomic Wings

Sonny Solomon
Veeray Da Dhaba

Luke Momo
Quality Eats

Huascar Aquino
Huascar & Company Bakeshop

John-Paul Quattrone
Cool Wine & Spirits

John-Paul Quattrone
Cool Wine & Spirits

Matt Pomerantz
Zucker's Bagels

Karnchana Vongsawat
Amy Thai Bistro

carlos vega
Astoria Bier And Cheese

Evrotas Volman-Schwebel
Santa Panza / Holy Belly LLC

Phut Rungravekul
Thai101

asher sendyk
evil katsu

Fabio Migliaccio

Tommy Brunton

Angelo Bracco

Bond Street Coffee & Goods

Nick Moshkovich
Bonberi Mart

Elie Mouawad
Dessert shop

Benjamin Kaplan
PLNT Burger

Robert Eby
Ejs luncheonette

Juan Beltran
Minus Moonshine

Nir Kahan
Hokey Poké - The Chick Shop

Liad Matatyahu
Cafe Mogador LLC
George Ortiz
La Puerta Roja

Danielle Avvento
Poulet Sans Tete

Takyashilah Sabree
Urban vegan kitchen

andrew lopresto
babbalucci

Peter Shelsky
Shelsky's Smoked Fish, LLC (DBA ShelskScungilli CP Kings Corp. (DBA Shelsky's Yaya tea

Angelo Viscoso
Sotto 13

Christopher Bartle
Two Boots

Bond Street Coffee & Goods

James Bracco
Bond Street Coffee & Goods

Adriana Ozarkiv
Bustan NYC

Michael Fadem
Ops & Leo

Eder Hernandez
Vibtage cafe

Alejandro Torres
El Gallo Taqueria

Richard Jurmark
EJ's Luncheonette

Josh Waters
Marinara Pizza
Robin Wertheimer
Werkstatt Restaurant

Anastasia Kulinich
Om juice bar

Adriana Ozarkiv
Penelope

Lai So
Ajisai on duane

Lewis Spada
Lewis Spada

Rick Jurmark
EJs Luncheonette

Efrain Romero
Two Boots WV

Bond Street Coffee & Goods

Alberto Tartari
Gastronomica Corp

Adriana Ozarkiv
Tamam

Ravenna Wilson
Native Bread

Aqxyl Storms
Minus Moonshine

Melissa Irisarri
Minus Moonshine

Hoyoung Lee
Slow Loris

Mervyn Winston
MMR FOODS INC
John Dantzer
Torch & Crown Brewing Co.

Joanna Preuninger
The Corkery

mathew wong
TEA AND MILK

Terri Rickwell
Amor Loco

Maggie Kwong

Mauricio McFarlane
Brooklyniteburgers

brad gardiner
Two Boots Pizza

From: Sekou Siby <siby@rocunited.org>
Sent: Monday, April 3, 2023 3:21 PM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Public Comment submission: Delivery workers wage

You don't often get email from siby@rocunited.org. [Learn why this is important](#)

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Public Comments by Dr. Sekou Siby, President & CEO of ROC United

My name is Dr. Sekou Siby, and I am the President & CEO at Restaurants Opportunities Centers (ROC) United. ROC was founded by restaurant workers displaced from the World Trade Center after September 11, 2001. ROC's mission is to improve restaurant workers' lives by building worker power and uniting workers of various backgrounds around shared goals and values. ROC has grown into a national organization dedicated to achieving economic stability and thriving futures for restaurant industry workers and is the country's oldest and largest restaurant worker-led organization. ROC has been a hub of workforce development training and worker organizing since the organization's earliest days. At the height of the pandemic, many servers became delivery workers because their restaurants shut down.

I want to comment on the new rules that the Department of Consumer and Worker Protection (DCWP) is proposing to establish methods for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 20-1522.

Even with the decrease in the hourly pay from the initially proposed \$23.82 to the current \$17.96, this minimum pay level still represents a significant and much-needed improvement in the pay of delivery workers. Earlier estimates by industry researchers and the NYC DCWP revealed that delivery workers' average pay per hour is between \$4 and \$7 per hour, which is below the legal minimum pay in New York. Delivery workers are essential and deserve fair pay for their labor.

The recent adjustments made to establish a minimum pay for workers paid by the trip and not by the hour would result in the pay of approximately .53 dollars per minute from the time the workers accept the order until the time they deliver the food. This payment method would also allow for significant improvements in total payments received by delivery workers.

I support the updated minimum pay proposal of the DCWP and urge the City of New York to implement the new payment rules without further delays.

Thank you for the opportunity to deliver this testimony.

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Dr. Sekou Siby, MBA, DBA
President & CEO
Restaurant Opportunities Centers United & ROC Action
275 7th Ave., Suite 1504
New York, NY 10001

[Restaurant Workers' Bill of Rights \(RWBOR\)](#)



Book a meeting: <https://calendly.com/siby-1>

To schedule time with me, contact
Leslie@rocunited.org www.rocunited.org Pronouns:

He/Him/His <https://team.rocunited.org/>

P: 212-343-1771

C: 917-538-1227

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Myo Thway, Burmese Bites

To the New York City Department of Consumer and Worker Protection,

I am writing to comment on the revised rule recently published by the agency that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of Burmese Bites, a small business in Queens that has been serving customers since YEAR OPENED.

While we have always loved welcoming customers into our restaurant, our business changed significantly after the pandemic, when we joined delivery platforms like DoorDash and UberEats that help us reach new customers and grow our business.

In the past few years, delivery workers have played an important role in New York's economy, including supporting businesses like mine through tough times. As a small business owner, I know what it's like to put in hard work and I have respect for the work that delivery workers do every day.

I am glad to see that the City has been receptive to feedback about its initial proposal to set a minimum pay rate for delivery workers. However, I am concerned the City has still not done enough to consider how the revised proposal would actually negatively impact customers, delivery workers, and small business owners like myself.

This proposal seems to provide delivery platforms with two options for how to pay delivery workers, but neither would likely avoid significant changes to how these platforms operate or drive up costs for small businesses and consumers.

The first option requires platforms to pay workers for all of the time that they are logged on to a

delivery app, but it is clear this fundamentally misrepresents the way that these apps are used in practice. Many delivery workers choose to earn with these platforms because of the flexibility and independence they provide, allowing them to log on and accept or deny any order they are offered when and where they choose. However, if platforms are forced to pay delivery workers for time the app is open but workers are not on delivery, they'll be forced to limit this time which necessitates severe restrictions on flexibility that draws many to these platforms in the first place.

The second option maintains the ability to pay workers for time they spend making deliveries, but at a rate of almost \$30 per hour this year, rising to \$33 per hour by 2025, an unprecedented increase that would undoubtedly result in raising the cost of delivery services for consumers.

The implications of this potential rule are clear: higher costs means fewer orders for small businesses like mine. We know that even slight changes to prices can impact decisions customers make, including if they decide they can afford to order delivery at all. The City originally estimated that its proposal would increase costs for consumers on each order by an upwards of \$5 per order, a significant increase that would strain many small businesses and leave many uncertain if they would be able to survive.

The decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Queens. It's possible that if businesses in those areas are not receiving enough orders, delivery platforms may need to severely reduce or eliminate service in these areas altogether.

The past several years have been challenging for Burmese Bites as we have been facing many of the challenges restaurants across the City have been struggling with, such as inflation, supply chain issues and staffing shortages. I am concerned about my business's ability to meet our margins if this new minimum pay rate goes into effect, we may not be able to withstand the increase in costs.

I urge the DWCP to carefully consider the potential impacts of this rule on small businesses and to make some additional changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, we need to ensure that our small business owners are not ultimately paying the price. I encourage the agency to revisit this proposed rule and come up with a new solution that protects small businesses and local restaurants from higher costs, so that we can continue to serve so many communities across the City.

Thank you for the opportunity to submit testimony.

Sincerely,
Myo Thway
OWNER of Burmese Bites

John Batas, New York City Bagel & Coffee House

To the New York City Department of Consumer and Worker Protection,

I am writing to comment on the revised rule recently published by the agency that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of New York City Bagel & Coffee House, a small business in Queens that has been serving customers since 2015.

While we have always loved welcoming customers into our restaurant, our business changed significantly after the pandemic, when we joined delivery platforms like DoorDash and UberEats that help us reach new customers and grow our business.

In the past few years, delivery workers have played an important role in New York's economy, including supporting businesses like mine through tough times. As a small business owner, I know what it's like to put in hard work and I have respect for the work that delivery workers do every day.

I am glad to see that the City has been receptive to feedback about its initial proposal to set a minimum pay rate for delivery workers. However, I am concerned the City has still not done enough to consider how the revised proposal would actually negatively impact customers, delivery workers, and small business owners like myself.

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The past several years have been challenging for New York City Bagel & Coffee House as we have been facing many of the challenges restaurants across the City have been struggling with, such as inflation, supply chain issues and staffing shortages. I am concerned about my business's ability to meet our margins if this new minimum pay rate goes into effect, we may not be able to withstand the increase in costs.

I urge the DWCP to carefully consider the potential impacts of this rule on small businesses and to make some additional changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, we need to ensure that our small business owners are not ultimately paying the price. I encourage the agency to revisit this proposed rule and come up with a new solution that protects small businesses and local restaurants from higher costs, so that we can continue to serve so many communities across the City.

Thank you for the opportunity to submit testimony.

Sincerely,

John Batas

OWNER of New York City Bagel & Coffee House

Mouna T., LA TAVERNNE INC

To the New York City Department of Consumer and Worker Protection,

I am writing to comment on the revised rule recently published by the agency that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of La Tavernne Inc., a small business in Brooklyn that has been serving customers since 2012.

While we have always loved welcoming customers into our restaurant, our business changed significantly after the pandemic, when we joined delivery platforms like DoorDash and UberEats that help us reach new customers and grow our business.

In the past few years, delivery workers have played an important role in New York's economy, including supporting businesses like mine through tough times. As a small business owner, I know what it's like to put in hard work and I have respect for the work that delivery workers do every day.

I am glad to see that the City has been receptive to feedback about its initial proposal to set a minimum pay rate for delivery workers. However, I am concerned the City has still not done enough to consider how the revised proposal would actually negatively impact customers, delivery workers, and small business owners like myself.

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The decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Brooklyn. It's possible that if businesses in those areas are not receiving enough orders, delivery platforms may need to severely reduce or eliminate service in these areas altogether.

The past several years have been challenging for La Tavernne Inc. as we have been facing many of the challenges restaurants across the City have been struggling with, such as inflation, supply chain issues and staffing shortages. I am concerned about my business's ability to meet our margins if this new minimum pay rate goes into effect, we may not be able to withstand the increase in costs.

I urge the DWCP to carefully consider the potential impacts of this rule on small businesses and to make some additional changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, we need to ensure that our small business owners are not ultimately paying the price. I encourage the agency to revisit this proposed rule and come up with a new solution that protects small businesses and local restaurants from higher costs, so that we can continue to serve so many communities across the City.

Thank you for the opportunity to submit testimony.

Sincerely,

Mouna T.

OWNER of La Tavernne Inc.

Dawn Skeete, Jam'lt Bistro

To the New York City Department of Consumer and Worker Protection,

I am writing to comment on the revised rule recently published by the agency that would set a minimum pay rate for app-based restaurant delivery workers. I am the owner of Jam'lt Bistro, a small business in Brooklyn that has been serving customers since YEAR OPENED.

While we have always loved welcoming customers into our restaurant, our business changed significantly after the pandemic, when we joined delivery platforms like DoorDash and UberEats that help us reach new customers and grow our business.

In the past few years, delivery workers have played an important role in New York's economy, including supporting businesses like mine through tough times. As a small business owner, I know what it's like to put in hard work and I have respect for the work that delivery workers do every day.

I am glad to see that the City has been receptive to feedback about its initial proposal to set a minimum pay rate for delivery workers. However, I am concerned the City has still not done enough to consider how the revised proposal would actually negatively impact customers, delivery workers, and small business owners like myself.

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The decrease in deliveries would be especially hard for restaurants and local businesses in further out areas of New York City like where my restaurant is located in Brooklyn. It's possible that if businesses in those areas are not receiving enough orders, delivery platforms may need to severely reduce or eliminate service in these areas altogether.

The past several years have been challenging for Jam'It Bistro as we have been facing many of the challenges restaurants across the City have been struggling with, such as inflation, supply chain issues and staffing shortages. I am concerned about my business's ability to meet our margins if this new minimum pay rate goes into effect, we may not be able to withstand the increase in costs.

I urge the DWCP to carefully consider the potential impacts of this rule on small businesses and to make some additional changes. While establishing a meaningful pay rate for delivery workers is well-intentioned, we need to ensure that our small business owners are not ultimately paying the price. I encourage the agency to revisit this proposed rule and come up with a new solution that protects small businesses and local restaurants from higher costs, so that we can continue to serve so many communities across the City.

Thank you for the opportunity to submit testimony.

Sincerely,

Dawn Skeete

OWNER of Jam'It Bistro



Regarding minimum payments for third party delivery workers

Good afternoon. My name is Kathleen Reilly, and I am the NYC Government Affairs Manager for the New York State Restaurant Association. We are a trade association representing food and beverage establishments in New York City and State. We are the largest hospitality trade association in the State, and we have advocated on behalf of our members for over 80 years. Our members represent a large and widely regulated constituency in New York City, and our industry continues to be disproportionately harmed by the lingering impact and losses of the Covid-19 pandemic.

We understand that the Department of Consumer and Worker Protection has carried out a study regarding the current pay conditions for food delivery workers who are independent contractors with the third-party delivery platforms active in New York City – prominently, Grubhub, Doordash, UberEats, and Relay. We understand the Department’s intentions to better compensate these workers and bring their pay better in line with other minimum wages present in the city. We furthermore appreciate that the Department has taken into consideration the outpouring of public comments made at the first rule hearing, and subsequently issued an updated rule.

As we understand it, the updated proposed minimum rate would be \$19.96/hr by April 1, 2025, if delivery platforms pay for both trip time and on-call time, or \$33.27/hr (\$19.96/0.6) if delivery platforms utilize the alternative pay structure and pay for active trip time only. We understand that the new proposed pay rates would apply only to delivery workers who are independent contractors, rather than delivery workers directly employed by our member restaurants. All of that said, we would still like to point out several consequences of this proposed pay rate rule that we anticipate impacting our membership.

If third-party delivery platforms are required to pay their delivery workers at a higher rate for both trip time and “on call” time, or a **much** higher rate for just trip time, we anticipate these platforms responding with some combination of the following: passing on much higher delivery costs to customers; creating more regimented and less flexible work opportunities for drivers; reducing or eliminating delivery fulfillment in New York City. Each one of these responses would negatively impact restaurants. If consumers are hit with much higher delivery fees, they will likely reduce their demand for delivery orders. If third-party platforms implement more regimented and less flexible work opportunities, for instance, placing a low cap on how many drivers can have the app open at once, setting more rigorous delivery-per-hour metrics, or closing drivers out of the app after making a certain number of trips per day or week, we foresee slower delivery times and rushed or unsafe delivery driving. If the platforms choose to simply reduce or eliminate delivery fulfillment in New York City, many restaurants will be cut off from the opportunity to deliver altogether, if hiring their own staff delivery worker is not feasible.

In conclusion, the New York State Restaurant Association would simply urge the Committee to consider these consequences, and to take into account the various opinions coming from the delivery worker community as well. While we are only indirectly impacted by this rule change, we want to limit any negative spillover effects on the restaurant industry, which is still struggling to recover from the negative impacts of the pandemic. Thank

you for considering our feedback, and we remain dedicated partners in building a fair, transparent, and productive food delivery market in New York City.

Respectfully Submitted,

Kathleen Reilly

NYC Government Affairs Manager

New York State Restaurant Association

401 New Karner Road

Albany, New York 12205



THE CITY OF NEW YORK
OFFICE OF THE COMPTROLLER
BRAD LANDER

Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th floor New
York, NY 10004
via: email

March 21, 2023

Dear Commissioner Mayuga,

As New York City elected officials committed to advancing fair pay for the essential work of third-party delivery and courier service workers, we are deeply disappointed by the Department of Consumer and Worker Protection (DCWP)'s unacceptable decision to further delay the promulgation of a final rule implementing Local Law 115 of 2021, and to introduce further erosions to the rule that would codify a subminimum wage for deliveristas.

First, by its delay, DCWP is in violation of the law, which required the rule to be in place by January 1, 2023. Every day of delay is money lost for delivery workers who have long deserved a raise.

Second, while DCWP staff worked hard to research and calculate a minimum pay rate in an effort to fulfill the requirements of the legislation (and the worker-led campaign that resulted in its passage), the new rule is a large step backwards. The Second Proposed Rule introduces new, troubling elements that undermine the goals of the original legislation. As a result, the average deliverista would receive far below minimum wage.

While DCWP attempts to present the "hourly wage" for workers as \$19.96, with the proposed but misleading \$3.60 per hour reduction for "multi-apping," and the \$2 reduction in 2023 for "phase-in" (better described as willfully allowing the apps to keep paying a subminimum wage for two years), \$2.26 for expenses and properly allocating \$1.10 towards time off (the base wage includes an additional 6% for vacation and sick pay) and \$2.25 for taxes and workers compensation, **the average base wage for 2023 would actually be \$12.69.**

New York State's minimum wage reached \$15 per hour in 2019. In 2019 dollars, the \$12.69 on average per hour that deliveristas would take home under DCWP's proposal is worth just \$10.87 of goods and

services in 2023. Even with the adjustments that DCWP includes to cover the costs of workers' comp, Social Security, and Medicare, deliveristas still do not receive health insurance or unemployment insurance. If you proceed with this rule, you will be codifying a subminimum wage for the some of the most exploited workers.

We are especially disturbed by the appearance that the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers; indeed, in their comments to DCWP they declare that they don't believe delivery workers deserve a minimum wage.³⁵⁹ So, it is no surprise they have fought implementation of the rule designed to ensure the workers receive a minimum wage. It would be appalling if the City of New York imposed a subminimum wage and a months-long delay even for workers to receive it as a result of corporate lobbying.

App-based delivery workers risked their lives through the pandemic to provide food to New Yorkers, enabling people to remain in their homes during the height of the Covid-19 outbreak in New York City. They continue to provide food and other goods to New Yorkers every day, amidst extreme weather and health and safety risks on the streets which are functionally their workplace – all at subminimum wages and without benefits. Out of that experience, they organized a moving and powerful campaign that captured the attention of New Yorkers, demanding justice and fair treatment, which led to a package of bills including LL 115.

New York City now has an opportunity to lead the nation by establishing a minimum wage standard for this growing industry that would adequately compensate delivery workers for their labor and their pivotal contributions to our city. We are encouraged by the seriousness with which DCWP initially undertook the required study of working conditions of third-party food delivery workers, including income, expenses, required equipment, modes of transit and safety conditions. We plead with you to return to the seriousness with which you initially sought to comply with the law.

While you cannot restore the five months of wages you have illegally taken from delivery workers, you can adjust the rules to ensure that they will, at the very least, receive at least the minimum wage as their base pay rate going forward:

1. The \$3.60 pay reduction for so-called “multi-apping” must be entirely eliminated.

The proposal to reduce workers' base pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is not supported by the report, is inappropriate and results in a guaranteed sub-minimum wage for many workers. DCWP has failed to provide any evidence or explanation for why “multi-apping” should reduce workers' pay, and as far as we can tell, it

³⁵⁹ “Uber Eats, DoorDash, Grubhub, and tech industry advocates commented that the base pay rate should take into consideration the flexibility of food delivery workers' work arrangement and would appropriately be lower than the minimum wage applicable to employees.” DCWP Notice of Public Hearing and Opportunity to Comment on Proposed Rules, 3/7/23.

is premised on entirely faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multiapping” deduction in their comparable minimum pay rule, delivery workers may spend their oncall/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. We have seen no evidence whatsoever that there is ever a time when workers are actually being paid by multiple apps at the same time. Under the Standard Method, there is no guarantee that an individual worker would be paid for their waiting time, which DCWP estimates as 40% of their time on average. Without paying for waiting time, it is a subminimum wage formula by definition.

In addition, it appears that multi-apping has precipitously declined as more apps have moved to requiring workers to reserve assigned shifts in advance, and order volume has diminished. This means that even if it were justified, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP and the apps both know these amounts are overinflated. DCWP should not condone the apps’ failure to provide more recent data as subpoenaed by relying on outdated figures to implement this punitive policy.

2. The “phase-in” must be eliminated. There is simply no justification for allowing multi-billion dollar apps to continue to pay subminimum wages for the next two years.

The current bill purports to ensure that the average worker will earn the “minimum wage,” but does not actually ensure that every worker will earn at least \$15 for 60 minutes of work. The multi-apping deduction threatens to reduce this by \$3.60 per hour, without justification. To add insult to injury, the rule would then, for the first year, reduce wages an additional \$2 below even the subminimum wage it provides, as a result of the “phase in.” There is no justification for this. All other large (and small) employers are required to pay the minimum wage; no special dispensation should be given here. The apps are not small businesses with precarious margins that cannot sustain sudden changes in labor costs. There was no “phase-in period” for driving apps under the TLC driver pay rule, and no reason to treat the delivery apps – who have profited from their workers reduced pay for several years long – any differently. The proposed phase-in should be eliminated.

3. Workers must be paid for their individual waiting time rather than in the aggregate or based on an industry average.

Presumptions of how individual market participants will act have no place in this rule.³⁶⁰ The Standard Method would allow companies to pay individual workers just \$6.53 an hour after expenses and the Alternative Method would allow the apps to withhold upwards of \$4 an hour from workers as a whole. By not limiting those apps which can elect to use the Alternative Method until April 2024 and allowing apps to change their methodology of choice each pay period, the Department ensures that the aggregate pay requirement will continue to pose harm to workers with dire results. By allowing a company to only

³⁶⁰ Indeed, the SOH at pg. 10 states that the “Department assumes that ... Relay, which already pays workers for on-call time, will choose the standard method” despite Relay’s own testimony that “this proposal would almost certainly force us to change our payment model to one where we pay couriers per-trip.”

pay some of its workers for their time on trips at a lower rate than otherwise, and then give bonuses to other workers, apps will be incentivized to encourage dangerous behavior.

4. The formula for COLA increases must be revised to account for inflation in business expenses as already implemented by the TLC.

The proposed rules are insufficiently tailored to ensure that workers will not fall below minimum wage due to disparate inflationary impacts on expenses and purchasing power. The formula should accordingly be revised to separately calculate inflation for the base and expense components after an annual review of expenses. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers. At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, this review process is required by § 20-1522(c).

Only by making these revisions to ensure that deliveristas actually earn at least the minimum wage will DCWP fulfill its obligations under the law and show these essential workers the dignity they deserve. Through this delay, DCWP has already unacceptably reduced the pay of workers it is charged with protecting. We are counting on you to reverse the proposed harmful erosion of the rules, in order not to make this any worse

Sincerely,



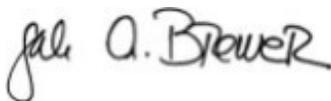
Brad Lander
New York City Comptroller



Christopher Marte
New York City Council Member, District 1



Erik Bottcher
New York City Council Member, District 3



Gale Brewer

New York City Council Member, District 6



Kristin Richardson Jordan
New York City Council Member, District 9



Marjorie Velázquez
New York City Council Member, District 13
Chair, Committee on Consumer and Worker
Protection



Antonio Reynoso
Brooklyn Borough President



Carlina Rivera
New York City Council Member, District 2



Julie Menin
New York City Council Member, District 5



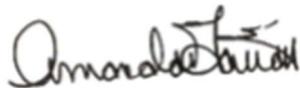
Shaun Abreu
New York City Council Member, District 7



Carmen De La Rosa
New York City Council Member, District 10



Pierina Ana Sanchez
New York City Council Member, District 14



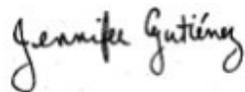
Amanda Farías
New York City Council Member, District 18



Shekar Krishnan
New York City Council Member, District 25



Nantasha Williams
New York City Council Member, District 27



Jennifer Gutiérrez
New York City Council Member, District 34



Chi Ossé
New York City Council Member, District 36



Alexa Avilés
New York City Council Member, District 38



Rita Joseph
New York City Council Member, District 40

CC: Deputy Mayor Maria Torres-Springer



Tiffany Cabán
New York City Council Member, District 22



Julie Won
New York City Council Member, District 26



Lincoln Restler
New York City Council Member, District 33



Crystal Hudson
New York City Council Member, District 35



Sandy Nurse
New York City Council Member, District 37



Shahana Hanif
New York City Council Member, District 39

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COUNCIL MEMBER, 37TH DISTRICT, BROOKLYN

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Commissioner Vilda Vera Mayuga
Department of Consumer and Worker Protection
42 Broadway, 9th Floor NY, NY 10004

Dear Commissioner Mayuga,

As the New York City Council Member representing Brooklyn's 37th District and a former delivery worker myself, I am deeply disappointed by the Department of Consumer and Worker Protection (DCWP) decision to reissue the draft rule for implementation of Local Law 115 of 2021. Delivery workers are an extremely exploited, unprotected class of mostly immigrant workers and this move is unacceptable.

The draft rule delays and undermines the law requiring a minimum pay standard for Deliveristas by January 1, 2023. With this unlawful delay, DCWP is essentially stealing at least five months of pay from workers whom it is legally charged to protect. Wage theft is exactly what your agency is supposed to be protecting New Yorkers from.

The fact is, these companies are making millions off the back of exploited, under-paid mostly immigrant workers because they have websites and algorithms. These companies provide no safeguards, no benefits and no long term security for their workers.

Without addressing the problematic issue of "order bundling", the proposed rule allows the app companies to pay delivery workers far below the minimum wage rate. This is the opposite of what DCWP should be working towards.

DCWP has provided no evidence that multi-apping is a problem. DCWP has not provided evidence that workers are being paid by multiple apps at the same time. The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called "multi-apping," is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no "multi-apping" deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

Moreover, we cannot ignore the clear power imbalance between these apps and their workers. There is undeniably an historical trend of employers attempting to delegitimize, scare, and incite disorder within worker campaigns. Many of these apps have multi-billion dollar market valuations, and it is at best disingenuous, and at worst outright bullying, to threaten workers who are trying to make a living in one of the most expensive cities in the country.

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8th.)

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

Food delivery workers in our city have been fighting for a minimum wage for more than two years. By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for our essential Deliveristas.

Sincerely,



Sandy Nurse
Council Member, District 37

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THE COUNCIL OF
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JULIE WON

COUNCIL MEMBER, 26TH DISTRICT, QUEENS

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PROGRESSIVE CAUCUS
WOMEN'S CAUCUS

Friday April 7, 2023

Honorable Vilda Vera Mayuga, Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th Floor
New York, NY 10004 via: email

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the COVID-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

As the Council Member for the 26th District, representing Long Island City, Astoria, Sunnyside, and Woodside, I am outraged with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and would like to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, I am concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule is the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. **These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.**

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

Each Day of Delay Is Money Lost

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in.

There is no conceivable justification for it here.

Unregulated Business Practices That undermine Proposed Pay Rates

DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, the Adams’ administration has reduced the pay of workers that it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential deliveristas.

Sincerely,

Sincerely,



Council Member Julie Won

26th District
New York City Council

jw:ib

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THE COUNCIL
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CONSUMER AND WORKER PROTECTION
SMALL BUSINESS

Commissioner Vilda Vera Mayuga
Department of Consumer and Worker Protection
42 Broadway, 9th Floor
New York, NY 10004

April 7, 2023

Dear Commissioner Mayuga,

I am writing to express my disappointment with your agency's decision to reissue the draft rule for implementation of Local Law 115 of 2021, which will delay and diminish enactment of a long-overdue minimum wage for delivery workers.

I represent Council District 25 which includes the neighborhoods of Jackson Heights and Elmhurst. My constituents include many of the 65,000 delivery workers in our city who are fighting for a fair minimum wage. I was proud to be in support of Local Law 115 of 2021 which was passed by the City Council last year. I was encouraged by the previous steps taken by the Department of Consumer and Worker Protection (DCWP) to roll out rules so that wages could go into effect by January 1, 2023, as outlined by the legislation. However, DCWP's decision to reissue the draft rule for implementation of Local Law 115 of 2021 both delays and undermines the law requiring a minimum pay standard for Deliveristas. Further, DCWP is essentially stealing at least five months of pay from workers whom it is legally charged to protect.

If the proposed rule takes effect as currently written, it would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices, such as "order bundling" are ignored. Thus I write to urge you to consider changes to its most recent draft rule before implementing it.

Instances Of "Multi-Apping" Are Inflated

There is no reason that the proposal should include an opportunity to reduce workers' pay by \$3.60 per hour because of so-called "multi-apping." Delivery workers may keep several apps open while waiting for their

next job. The recent minimum pay rule for for-hire vehicle (FHV) drivers has no “multi-apping” deduction. This is regardless of the fact that similar to delivery workers, FHV drivers may spend their on-call/waiting time with multiple apps open. However, it must be stated that during this waiting time, *no one is paying them*. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. The department has not provided evidence to the contrary, that workers are being paid by multiple apps simultaneously.

In addition, “multi-apping” has precipitously decreased. Many delivery apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is likely overinflated. DCWP bases its monetary reduction for “multi-apping” on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

The Phase-In Period Is An Unlawful Delay

The revised rule reduced, but continues to include a phase in period which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it in this proposed rule and this phase-in period should be removed.

Consider Unregulated Business Practices That Undermine Proposed Pay Rates

DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Underestimating The Impact Of Inflation On Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based FHV drivers.

Food delivery workers in our city have been fighting for a minimum wage for over two years. By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting.

I urge you to revisit and strengthen the updated rule to give our essential Deliveristas the pay they have fought for and rightfully deserve.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Shekar K', written in a cursive style.

Shekar Krishnan
Council Member, District 25 - Elmhurst and Jackson Heights



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GALE A. BREWER

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COUNCIL MEMBER, DISTRICT 6 GBREWER@COUNCIL.NYC.GOV

April 7, 2023

**Testimony before the Department of Consumer and Worker Protection on the
minimum pay rate for app-based restaurant delivery workers**

My name is Gale A Brewer. I am the Council Member for the 6th District, which encompasses most of the Upper West Side up to 108th Street west of Broadway, a part of Clinton (to West 54th Street) and all of Central Park.

Delivery workers, like all workers, deserve fair living wages to support themselves and their families. The average current hourly pay for Deliveristas in New York City is around \$11 an hour after expenses and including tips. The Department of Consumer and Worker Protection (DCWP) should not have gone back on the \$24 an hour pay proposal late last year in favor of a \$19.96 hourly rate.

The methodology used to determine the lower rate, including the so-called “multi-apping” reduction, is cynical and flawed. The two year “phase-in” plan is without justification and amounts to a corporate giveaway. Further, by missing the deadline to enact the minimum pay law at the start of the year and continuing to delay the process, DCWP is hurting the very workers it is charged with protecting.

Los Deliveristas Unidos – a collective organized by the Worker’s Justice Project in 2020 to confront abuse and lack of regulation and raise the new industry’s labor standards – has been organizing and fighting for minimum pay for years. We cannot wait any longer for New York City to establish a minimum pay rate for delivery workers that reflects their hard work, the cost of mobility devices and ongoing maintenance, tax liabilities, and more.

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Lincoln Restler
COUNCIL MEMBER DISTRICT 33

Committees
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Public Housing | Parks and Recreation |
Transportation and Infrastructure

April 6, 2023

RE: Minimum Pay for Food Delivery Workers Proposed Rules

Local Law 115 of 2021 was clear: implement a fair minimum wage for delivery workers by January 1, 2023. I am deeply disappointed that the Department of Consumer and Worker Protection (DCWP) has caved to the demands of delivery app companies and failed to protect Deliveristas in a timely fashion. The newly proposed rule is not only months behind schedule, but would allow the app companies to continue to pay delivery workers far below the minimum wage rate.

Deliveristas are essential to New York City. These 65,000 New Yorkers work arduous hours ensuring that people are fed and helping our small businesses survive. We would not have made it through the pandemic without them and continue to rely on them daily. They deserve to make a living wage and be protected from corporate wage theft. Each additional day of delay is unacceptable.

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called "multi-apping," is premised on faulty assumptions and there is no evidence that this practice would impact pay. Delivery workers do not get paid during their on-call or waiting time, and therefore, like FHV drivers, they should not be penalized for waiting for jobs from several potential sources. Further, DCWP's proposed deduction is overinflated and based on outdated data about delivery driver activity.

Despite already being months behind the legal deadline to increase wages, the new proposed rule also continues to include a "phase in" to allow corporations to further delay paying fair wages for an additional two years. New York's \$15 minimum wage went into effect four years ago without a phase in, and TLC driver pay rules similarly went into effect immediately. There is no conceivable justification for allowing corporations to continue to profit on the backs of essential workers.

Additionally, corporations are already attempting to undermine proposed pay rates through practices such as "order bundling," which allow app companies to reduce workers' pay by sending multiple orders in one trip. Ignoring this and other potentially harmful business practices will undermine the intent of the law.

On top of these continued delays and carve outs, rising inflation costs are decreasing net pay to delivery workers who are already struggling to get by. We cannot continue to let large corporations undermine this process. I urge DCWP to promptly strengthen these rules and ensure Deliveristas finally start getting paid the wages they deserve.

A handwritten signature in black ink, appearing to read "Lincoln Restler". The signature is written in a cursive, flowing style.

Lincoln Restler
New York City Council Member, District 33
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THE COUNCIL OF
THE CITY OF NEW YORK

Shahana Hanif

39TH DISTRICT

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Testimony of Council Member Shahana Hanif to the Department of Consumer and Worker Protection- April 7, 2023

Good morning, I'm Council Member Shahana Hanif. I represent the 39th District in Brooklyn and chair the Council's Committee on Immigration. I'm extremely disappointed that we're here today discussing a Second Proposed Rule from the Department of Consumer and Worker Protection (DCWP) regarding minimum pay for food delivery service workers.

The Department's First Proposed Rule took important steps towards rectifying the under-compensation that our City's delivery workers have suffered through since the emergence of the online third party food delivery system. However, DCWP's new proposal rolls back this progress and threatens to establish a sub-minimum wage for these workers.

It is clear to me that this Second Proposed Rule was made at the behest of the third party apps that profit from the exploitation of delivery workers. This is unacceptable. Silicon Valley tech companies cannot be writing public policy for New York City. I urge the Department to revise the Rule so that it reflects the true industry conditions that [its own study](#) found, instead of catering to false narratives peddled by corporate lobbyists.

On March 21st, I was proud to join Comptroller Lander, Borough President Reynoso, and 21 Council Members in sending a [letter](#) to Commissioner Mayuga that laid out four changes that must be made to this Rule in order for it to comply with Local Law 115 of 2021. I'd like to take this opportunity to reiterate them here:

1. The \$3.60 pay reduction for so-called "multi-apping" must be eliminated;
2. The "phase-in" of the minimum pay standard must be eliminated;
3. Workers must be paid for their individual waiting time rather than in the aggregate or based on an industry average; And

4. The formula for Cost of Living Adjustments must be revised to account for inflation in business expenses.

My Bangladeshi constituents in Kensington who do this work deserve better than this. The Latino, African, and Asian immigrants who predominantly make up this workforce and who I am tasked to advocate for as Immigration Chair deserve better than this. They risked their health to keep our communities fed and keep the restaurant industry alive during the pandemic. They've been denied the basic dignity of bathroom access and shelter during snowstorms. They've experienced unsafe street conditions that killed 18 deliveristas in 2022 alone.

The Rule in front of us today would illegally continue the exploitation of this essential workforce. I am proud to join with groups like Los Deliveristas Unidos and Desis Rising Up and Moving in opposing this Rule. The Department must reject this Rule and return with a revision that meets the requirements of Local Law 115 of 2021 and allows delivery workers to make a living wage.

Thank you,



Council Member Shahana Hanif, District 39
Chair, Committee on Immigration

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CITY HALL OFFICE
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E-MAIL:
jgutierrez@council.nyc.gov



THE COUNCIL
OF
THE CITY OF NEW YORK

JENNIFER
GUTIÉRREZ

COUNCIL MEMBER, 34th DISTRICT, BROOKLYN

CHAIR
TECHNOLOGY

COMMITTEE
ECONOMIC DEVELOPMENT
EDUCATION
ENVIRONMENTAL PROTECTION
HOSPITALS
STATE AND FEDERAL
LEGISLATION
WOMEN AND GENDER EQUITY

Commissioner Vilda Vera Mayuga
Department of Consumer and Worker Protection
42 Broadway, 9th Floor
NY, NY 10004

Dear Commissioner Mayuga,

I am deeply disappointed by the Department of Consumer and Worker Protection (DCWP) decision to reissue the draft rule for implementation of Local Law 115 of 2021 both delays and undermines the law requiring a minimum pay standard for Deliveristas by January 1, 2023.

There are multiple issues that the new rules bring up that I am strongly opposed to and disappointed to see that DCWP is not working in good faith alongside everyday working New Yorkers. The proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices, such as, "order bundling" is ignored.

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called "multi-apping," is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no "multi-apping" deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time. The amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data. DCWP should also be committed to study and closely monitor the impact of practices such as "order bundling," which can reduce workers' pay under the Alternative Method scenario.

Additionally, with every day we continue to delay money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8th.) The further "phase in" continues the required minimum wage payments for an additional two years. This does not even touch the fact that COLA rates are not being calculated here.

Food delivery workers in our city have been fighting for a minimum wage for more than two years. By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for our essential Deliveristas.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Gutiérrez".

Jennifer Gutiérrez Council Member, District 34



STEVEN RAGA
Assembly member
30th District

THE ASSEMBLY
STATE OF NEW YORK

ALBANY

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CAUCUS & TASK FORCES
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Caucus
New York Legislative Aviation
Caucus
Asian Pacific American Taskforce
Puerto Rican/Hispanic Taskforce

Commissioner Vilda Vera Mayuga
New York City Department of Consumer and Worker Protection
42 Broadway, 9th Floor
New York, NY 10004

April 7, 2023

Dear Commissioner Mayuga,

I am writing to express my disappointment with implementation delays of Local Law 115 of 2021 – the law requiring a minimum pay standard for Deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

It is imperative that New York City’s 65,000 app-based delivery workers are receive the fair pay that they are entitled to by law. At a time where New Yorkers are facing issues of inflation and an increased cost of living, it is unconscionable and a detriment to New Yorkers to delay this implementation any further.

Additionally, the proposal to reduce workers’ pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Contradictory examples are for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, and delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

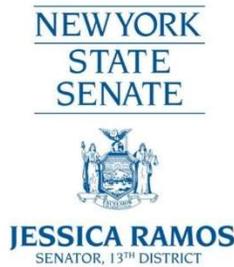
By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.

Sincerely,

Steven Raga
Member of Assembly
New York State Assembly — 30th District

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DISTRICT OFFICE: 55-19 69th Street, Maspeth, New York 11378 • 718-651-3185 • FAX: 718-651-3027

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Vilda Vera Mayuga, Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th floor
New York, NY 10004
Via: email

April 7, 2023

Dear Commissioner Mayuga,

As the New York State Senator representing the 13th District and as Chair of the Senate Committee on Labor, I am deeply disappointed by the Department of Consumer and Worker Protection (DCWP). DCWP's decision to reissue the draft rule for implementing Local Law 115 of 2021 both delays and undermines the law requiring a minimum pay standard for deliveristas by January 1, 2023. With this unlawful delay, DCWP is stealing at least five months of pay from workers it is legally charged to protect.

Perhaps even worse, the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices, such as "order bundling," is ignored.

"Multi-Apping" is a scheme invented by the Apps to pay a sub-minimum wage. The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called "multi-apping," is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no "multi-apping" deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. They fulfill that delivery when they receive a job, they fulfill that delivery, so only one app pays them. DCWP has provided no evidence that workers are being paid by multiple apps simultaneously.

Regardless, multi-apping has precipitously decreased as many apps require reservations to work, along with reduced order volume. As a result, the amount of multi-apping accounted for by the rule and the accompanying monetary reduction needs to be more inflated. In addition, DCWP bases its monetary reduction on outdated figures because the apps refuse to comply with subpoenas.

DCWP should study and closely monitor the impact of practices such as "order bundling," which can reduce workers' pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders the workers must complete during the same trip. Ignoring this and other potentially harmful

business practices will allow the app companies to continue paying delivery workers far below the minimum wage – a right all other workers enjoy in our city.

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for costs must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. In addition, the adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped, or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn't worsen this for our essential deliveristas.

Inflation is at its highest point in 40 years, and corporate profits are at their highest point in 70 years. The Department of Consumer and Worker Protection should focus on helping alleviate the burden of rising costs for workers and consumers by ensuring work is fairly compensated. When deliveristas bear the overhead for app-based companies, they will feel pressured to cut costs in other aspects of their work to ensure they take as much home as possible. Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Instead, workers can expect to lose upwards of 5 months of guaranteed minimum pay.

Rather than compromising on worker pay, I request that the agency focuses on regulating the business practices that favor employer profits over worker livelihoods.

Sincerely,

A handwritten signature in black ink that reads "Jessica Ramos". The signature is written in a cursive, flowing style.

Jessica Ramos New York
State Senator
Chair, NYS Senate Labor Committee

SENATOR
GUSTAVO RIVERA
33RD DISTRICT

NEW YORK
STATE
SENATE

ALBANY, NEW YORK 12247



CHAIRMAN, MAJORITY MEMBER
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COMMUNITY DEVELOPMENT
MENTAL HEALTH

April 7, 2023

To: The NYC Department of Consumer and Worker Protection (DCWP)

From: New York State Senator Gustavo Rivera
33rd District, The Bronx

Written Testimony re: The NYC DCWP proposal to add rules establishing methods for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. So many of the Bronx constituents I represent in the 33rd Senate District were essential workers who showed up during the height of the pandemic, particularly delivery workers that traversed the City day in and day out despite extreme conditions, demanding work, and in too many cases, exploitative practices by employers and contractors. As a State Senator and as a New Yorker, it is unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage to support themselves, their families, and our communities.

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. I stand with delivery workers in urging you to ensure that they are given a minimum wage now.

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DISTRICT OFFICE: 2432 GRAND CONCOURSE, SUITE 506, BRONX, NEW YORK 10458 (718) 933-2034 • FAX (718) 933-2825
grivera@nysenate.gov

From: Zohran Mamdani <mamdani@nyassembly.gov>
Sent: Friday, April 7, 2023 11:22 AM
To: rulecomments (DCWP)
Subject: [EXTERNAL] Written comment re delivery workers' minimum wage and Local Law 115
[You don't often get email from mamdani@nyassembly.gov. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Forward suspect email to phish@oti.nyc.gov<<mailto:phish@oti.nyc.gov>> as an attachment (Click the More button, then forward as attachment).

Hello,

The below is my written comment submission regarding delivery workers' minimum pay and Local Law 115:

There are over 65,000 app-based delivery workers in NYC, delivering food and goods for New Yorkers every day at subminimum wages and without benefits. I was proud that our City Council led us in 2021 to assert these workers' right to a minimum wage through Local Law 115. And yet, here we are two years later, with the City behind on rolling out this crucial improvement to deliveristas' lives. I'm outraged by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115. Every day the City is delayed violates this law and causes unnecessary harm — withholding at least five months of pay from essential delivery workers who rely on tips to support themselves and their families. I also want to register my full-throated opposition to DCWP's proposal to reduce the standard of minimum pay it had previously supported, caving to pressures from Silicon Valley's lucrative corporations who choose to exploit their workers. We must ensure that delivery workers are given a substantial minimum wage and without further delay.

Best,

Zohran K. Mamdani

Assembly Member (AD 36)

24-08 32nd Street, Suite 1002A

Astoria, NY 11102

718-545-3889

Check out our [

<https://gcc02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.newyorksocialistsinoffice.com%2F&data=0>

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REVISED RULEMAKING ON MINIMUM PAYMENTS FOR FOOD DELIVERY WORKERS, LOCAL LAW 115 of 2021

Last Updated 4.7.23

TESTIMONY: NYC DEPARTMENT OF CONSUMER AND WORKER PROTECTION

Tech:NYC is a nonprofit member-based organization representing over 800 technology companies in New York. Our membership includes hundreds of innovative startups as well as some of the largest tech companies in the world. We are committed to ensuring that the tech sector remains a leading driver of the city's overall economy and that all New Yorkers can benefit from innovation. Tech:NYC works with government and community partners to guarantee that New York remains the best place in the country to start and grow a technology company.

Since they were first introduced in NYC, delivery platforms have become increasingly popular with New Yorkers across the five boroughs. Indeed, they have helped to power economic development across the city, offering customers the ability to discover new local businesses, giving restaurants new ways to grow their businesses, and delivery workers new ways to access earning opportunities. It is estimated that today there are over 65,000 delivery workers, 23,000 restaurants, and 317,000 restaurant-based jobs in New York City. On-demand delivery services have expanded rapidly since the beginning of COVID-19, as platforms are continuing to provide consumers with more options. Today, delivery apps and services are more popular than ever: according to the [NYC Department of Consumer and Worker Protection](#), there were 17% more app-based deliveries made in the first six months of 2022 compared to the same period in 2021. Additionally, between March 2021 and May 2022, app-based deliveries made up 15% of all NYC restaurant sales. Delivery platforms available in New York not only provide the digital infrastructure that enables restaurant delivery, but these companies are directly investing in the city's tech workforce and local economy by keeping physical offices and employing in roles ranging from software engineering to sales and marketing.

Tech:NYC supports the goal of establishing a minimum payment standard for food delivery workers and thanks the Department of Consumer and Worker Protection (DCWP) for taking into consideration many recommendations made on the initial proposed Local Law 115 rulemaking. To accurately reflect how delivery workers use these platforms — and rely on them to provide flexible work opportunities — additional revisions to the proposed rule are needed.

As found in response to the initial rulemaking and in DCWP's own study, delivery workers often have multiple delivery platform apps open at one time, which allows the workers to complete assignments from one app while still searching for assignments on another, a practice referred to as "multi-apping". Delivery platforms also provide workers the flexibility to accept or decline delivery assignments at their discretion, which means that workers often have delivery apps open even though they may not be actively looking for or prepared to accept their next assignment, known as "on call time." One of the benefits of delivering through these platforms is that delivery workers can control their own schedule — including when they work — to respect the schedules of any other jobs or other personal commitments they may hold.

The updated rule’s proposed standard minimum payment method would require platforms to pay workers for all of the time that they are logged on to a delivery app, a rule that inaccurately reflects how workers use delivery platforms. Delivery workers are accustomed to and appreciate the ability to log into platforms as much as they please, as well as accept or deny orders at their discretion. With the proposed minimum payment method, platforms may account for high amounts of “on call time” by limiting the time that delivery workers can log onto the platform, removing a key benefit those workers enjoy.

The proposed alternative minimum payment method would only require delivery platforms to pay delivery workers for the time spent on actual deliveries, but the multiplier to account for “on call time” when not on deliveries is equally unrealistic and would result in a \$33 per hour rate of compensation by 2025, which would match the same impacts on delivery workers and restaurants as the standard payment proposal.

Should delivery platforms need to increase fees to customers and/or restaurants in order to comply with the updated rule’s two proposed payment standards, demand from consumers could be significantly reduced, resulting in fewer orders — and less revenue — for local restaurants. Increased consumer-facing costs may also have a negative impact on tipping practices, a source of income delivery workers also rely on. Separately, the two proposed payment standards would likely result in delivery platforms needing to reduce the availability of orders for delivery workers, to account for how delivery workers use “on call time.” While the new proposed rule provides a reduction factor for being logged into multiple apps at once, it still does not address the unlimited and extended amounts of time that a worker could be logged into an app without actively accepting deliveries.

There is still a significant gap between how and when delivery workers log onto delivery platforms and how DCWP is proposing to compensate for “on call time.” As seen in the for-hire-vehicle sector, NYC TLC’s utilization rate aims to account for driver time spent without passengers and has resulted in the practice of limiting the time that drivers can access a platform, impacting both drivers and riders. In order for these rules to work more effectively for restaurants, platforms and delivery workers, and to avoid increased food delivery costs to NYC consumers, Tech:NYC recommends that DCWP continue amending the proposed rule, and develop a more reasonable alternative minimum pay rate.



Paul Zuber
Executive Vice President

To the New York City Department of Consumer and Worker

Protection,

On behalf of The Business Council of New York State, I am writing to urge the agency to make additional revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers.

Our organization is the leading business organization in New York state, representing the interests of both large and small businesses throughout the state and serving as an advocate for the business community in the state's political and policy-making arenas. Representing more than 3,000 member companies, local chambers of commerce, and professional and trade associations, 76% of which are small businesses, our membership combined employs more than 1.2 million New Yorkers.

As The Business Council has stated previously, we broadly support establishing reasonable minimum pay standards for food delivery workers who provide an essential service to New York City. This was especially true during the pandemic, when they helped many in the restaurant industry survive.

While we appreciate that the agency was receptive to feedback on its initial proposal, we continue to have serious concerns that the proposed regulations will still lead to significant additional costs associated with delivery that will be passed on to businesses and consumers. These increased costs may drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising prices continue to put pressure on small businesses.

This proposal would provide platforms with two options for paying delivery workers, but neither would likely avoid significant changes to how these platforms operate and how delivery workers currently prefer to use them or prevent excessive new costs for businesses and consumers.

The first option requires platforms to pay workers for all of the time that they are logged on to a delivery app, but it is clear this fundamentally misrepresents the way these apps are used in practice. Many delivery workers choose to earn with these platforms because of the flexibility and independence they provide, allowing them to log on and accept or deny any order they are offered when and where they choose. However, if platforms are forced to pay delivery workers for the time the app is open, but workers are not on delivery, they'll be forced to limit this time which necessitates severe restrictions on the very flexibility that draws many to these platforms in the first place.

The second option maintains the ability to pay workers for the time they spend making deliveries, but at a rate of almost \$30 per hour this year, rising to \$33 per hour by 2025, an unprecedented increase that would undoubtedly result in raising the cost of delivery services for New Yorkers.

As a result, while well-intentioned, no matter which option is selected, small businesses and consumers throughout New York City will feel the consequences of the revised version of this proposal.

The City estimated that its original proposal would increase costs for consumers on each order by upward of \$5, leading to fewer orders likely being placed. The revised proposal would still result in higher prices, meaning fewer orders for delivery workers – those that the City is trying to support in the first place – and additional unintended consequences for restaurants because of reduced orders, in some cases leaving many uncertain if they will be able to receive enough orders to survive.

Ultimately, it's also likely that platforms will elect to alter their operations because of the new rules, possibly reducing or eliminating service altogether in certain parts of the City. We know how many businesses in our community depend on delivery to connect with their customers, and this would be especially concerning for restaurants like those in the outer boroughs that may not have the same volume of daily delivery requests as busier parts of the City, where operational changes could be especially harmful.

Delivery provides a crucial service connecting the small businesses, workers, and New Yorkers who use it. While it is vital to ensure these workers are making a fair wage, we are respectfully asking the DWCP to consider the potential impacts of this rule carefully and to make additional changes to ensure that the rule will not harm small businesses in New York City.

We encourage the agency to strike the proper balance so that we are supporting workers, but these services remain accessible for all and help contribute to growing our local economy.

Thank you for the opportunity to submit testimony.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Zuber". The signature is fluid and cursive, with the first name "Paul" being larger and more prominent than the last name "Zuber".

Paul Zuber
The Business Council of New York State



Worker Minimum Wage & Additional On-street Infrastructure April 7, 2023

Vila Vera Mayuga
Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th Floor New
York, NY 10004
via: email April
07, 2023

Dear Commissioner Mayuga,

Transportation Alternatives (TA) represents the voice of over 150,000 New Yorkers who support streets safer for walking and biking, and more efficient transit, we write to express our deep disappointment with the delay of implementing Local Law 115 of 2021 (the law requiring a minimum pay standard for deliveristas by January 1, 2023), to raise concerns about the updated minimum pay proposals, and to highlight the need for safer on-street bicycle infrastructure for delivery workers.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

Safer Streets are a Safer Work Zone for Delivery Workers

TA is an organization committed to fighting for a more livable, accessible, and bike-oriented city, and we know how important delivery workers are to the fabric of our advocacy community and the city as a whole. In 2019, after years of organizing with the ‘Deliver Justice’ coalition, we celebrated the passage of state laws that legalized electric bikes and scooters. These bikes are commonly used by delivery workers during physically demanding work shifts which can go as long as 12 hours. Prior to their legalization, workers were subject to arbitrary tickets and confiscation of their necessary work vehicles, and for which the worker was solely fiscally responsible. With these devices now legal, it’s time to establish the Deliverista Minimum Pay so delivery workers can thrive.

Working cyclists have one of the most dangerous jobs in the city. Since 2020, [33 delivery workers have been killed on the job](#) - 26 of which were the result of traffic violence. A component of the work’s danger is a result of its wage structure. Tip-based work incentivizes faster job completions/deliveries to pad a meager average hourly wage of 7.09. This forces workers to perform dangerous street maneuvers to finish jobs quickly, including riding the wrong way down streets and opting for dangerous streets to save time. Delivery workers face higher days missed from work because of injuries and often are not provided health insurance by their employers.

A \$28.82 minimum wage would allow delivery workers to better prioritize their personal safety on the street. It also supports various costs incurred to start work. Delivery Workers typically need to provide their own e-bike or moped for deliveries and this equipment can cost upwards of five thousand dollars. The high value of these items makes them targets for theft and robbery. [54% of deliveristas report having their bike stolen](#), compared to the citywide average of 26% for NYC households. When these vehicles are stolen, workers must replace them out of their own pocket. The minimum wage also supports hazard pay for work during extreme weather conditions and GPS trackers to combat this rampant theft.

We need a citywide network of safe bike infrastructure to keep delivery workers at a safe distance from cars, trucks, and other obstacles that may harm them during a delivery job. Several crucial areas require the administration’s urgent action to improve bike safety, including:

- Overcrowded bridges like the Queensboro and Washington Bridges. The Queensboro bridge has experienced a 12% year-over-year increase in ridership and features a high share of delivery workers crossing daily, but maintains only one shared lane for all traffic on foot and bicycle.
- Fifth Avenue in Midtown Manhattan, the street with the highest bicycle ridership in the city and no dedicated biking infrastructure.

- Swaths of the outer boroughs, which have very little bicycle infrastructure for delivery workers, such as South Brooklyn, and Queens neighborhoods like Flushing and Jamaica.
- Overburdened heavily trafficked existing bike lanes like 1st and 2nd Avenue, which have dramatically grown in bike ridership but remain the same size. These lanes need to be expanded to handle more capacity from new mobility devices which are able to go faster than traditional bicycles.

New York depends on delivery workers. They were essential in supporting millions of residents through pandemic shelter-in-place policies, and now as we move towards an increasingly remote work culture. As New York rebuilds and grows, we must ensure delivery workers can work and prosper in safety.

I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for our essential Deliveristas.

Sincerely,
Juan Restrepo
Senior Organizer, Transportation Alternatives

April 5, 2023



To: New York City Department of Consumer and Worker Protection

From: Do J. Lee, Ph.D. Biking
Public Project
Queens College CUNY
Do.Lee@qc.cuny.edu

Re: Updated Minimum Pay Rate for App-Based Restaurant Delivery Workers in NYC

To whom it may concern:

I write this testimony to express deep concern and opposition from myself and the Biking Public Project for the changes made in the updated proposed Minimum Pay Rate for AppBased Restaurant Delivery Workers in NYC. The Minimum Pay Rate should provide a livable wage, but the changes in the update fail to provide what was promised for our essential delivery workers.

Specifically, the \$3.60 per hour reduction based on the rationale of multi-apping fundamentally undermines wages for food delivery workers and operates in opposition with the legislation. As noted in the letter from NYC Comptroller Brad Lander and many NYC Council Members, this means that the average base wage in 2023 would be at \$12.69 per hour, which remains below minimum wage. This is an unacceptable change in the update that clearly works in the favor of delivery app platforms. The \$3.60 pay reduction from multi-apping needs to be removed and the unnecessary phase-in period for minimum wage standards should be eliminated as well. Furthermore, the worker expenses and costs are underestimated because delivery workers are currently forced to minimize their expenses because of their low wages whether through cheaper equipment (e.g. e-bikes and batteries) or being unable to afford expenses like necessary medication or medical treatment. The expenses allotted to worker pay should be increased to reflect the need for workers to be able to pay for necessary expenses and adequate equipment.

I am further concerned that the proposed model in the update that provides options between the Standard Method and Alternative Method will be abused by delivery app platforms as a means to flexibly change labor arrangements to find novel ways to pay workers less. At minimum, the proposed rule needs to provide workers, not app companies, the control over which method to use for their payment for labor.

Finally, this proposed rule needs to regularly evaluate delivery worker pay throughout the course of the implementation of this rule to ensure that employers are truly raising wages to the minimum standard as opposed to the long history of employers ignoring labor and pay requirements for food delivery workers.

While I supported the DCWP's initial proposal to set a minimum overall pay standard of \$23.82 per hour for app-based restaurant delivery workers, this updated proposal is not acceptable, and I do not support the updated changes. This update would perpetuate and institutionalize the systematic underpayment of delivery wages and offloading of costs onto food delivery workers that has persisted for many years and magnified greatly through the app-based delivery employment model.

Thank you,

A handwritten signature in black ink, appearing to read 'Do J. Lee', with a long horizontal flourish extending to the right.

Do J. Lee, Ph.D.
Biking Public Project
Queens College CUNY
Do.Lee@qc.cuny.edu



To the New York City Department of Consumer and Worker Protection,

On behalf of the Five Borough Chamber Alliance, I am writing to urge the agency to make additional revisions to the proposed rule that would establish a minimum pay rate for app-based restaurant delivery workers.

The Five-Borough Chamber Alliance includes the Bronx, Brooklyn, Manhattan, Staten Island, and Queens Chambers of Commerce, and represents most of the 200,000 small businesses throughout New York City. 85% of our membership consists of companies with ten or fewer employees; however, collectively these companies account for the majority of New York City's employment.

The Five Borough Chamber Alliance broadly supports establishing reasonable minimum pay standards for food delivery workers, who provide an important service to New York City. This was especially true during the pandemic, when they helped many in the restaurant industry survive.

While we appreciate that the agency was receptive to feedback on its initial proposal, we continue to have serious concerns that the proposed regulations will still lead to significant additional costs associated with delivery that are likely to be passed on to businesses and consumers. These increased costs may drive down orders from local restaurants, bringing a sudden decline in revenue at a time when record inflation and rising costs are already putting pressure on small businesses.

This proposal would provide platforms with two options for how to pay delivery workers, but neither would likely avoid significant changes to how these platforms operate and how delivery workers currently prefer to use them or prevent extreme new costs for businesses and consumers.

The first option requires platforms to pay workers for all the time that they are logged on to a delivery app, but it is clear this fundamentally misrepresents the way that these apps are used in practice. Many delivery workers choose to earn with these platforms because of the flexibility and independence they provide, allowing them to log on and accept or deny any order they are offered when and where they choose. However, if platforms are forced to pay delivery workers for time the app is open but workers are not on delivery, they'll be forced to limit this time which necessitates severe restrictions on flexibility that draws many to these platforms in the first place.

The second option maintains the ability to pay workers for time they spend making deliveries, but at a rate of almost \$30 per hour this year, rising to \$33 per hour by 2025, an unprecedented increase that would undoubtedly result in raising the cost of delivery services for New Yorkers.

As a result, while well-intentioned, no matter which option is selected the consequences from the revised version of this proposal will be felt by small businesses and consumers throughout New York City.

The City estimated that its original proposal would increase costs for consumers on each order by an upward of \$5, leading to fewer orders likely being placed. The revised proposal would still result in higher costs, meaning fewer orders for delivery workers – those that the City is trying to support in the first place – and additional unintended consequences for restaurants because of reduced orders, in some cases leaving many uncertain if they will be able to receive enough orders to survive.

Ultimately, it's also likely that platforms will need to alter their operations because of the new rules, possibly reducing or eliminating service altogether in certain parts of the City. We know how many businesses in our community depend on delivery to connect with their customers, and this would be especially concerning for restaurants like those in the outer-boroughs that may not have the same volume of daily delivery requests as busier parts of the City, where operational changes could be especially harmful.

Delivery provides a crucial service connecting the small businesses, workers and New Yorkers who use it. While it is important to ensure these workers are making a fair wage, we are respectfully asking the DWCP to carefully consider the potential impacts of this rule and to make additional changes to ensure that the rule will not harm small businesses in New York City.

We encourage the agency to strike the proper balance so that we are supporting workers, but these services remain accessible for all and help contribute to the growing of our local economy.

Thank you for the opportunity to submit testimony.

Sincerely,

Lisa Sorin
President & Chief Executive Officer
Bronx Chamber

Randy Peers
President & Chief Executive Officer
Brooklyn Chamber

Jessica Walker
President & Chief Executive Officer
Manhattan Chamber

Linda Baran
President & Chief Executive Officer
Staten Island Chamber

Thomas Grech
President & Chief Executive Officer
Queens Chamber

Rebecca Dixon
Executive Director

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April 7, 2023

Testimony to the Department of Consumer and Worker Protection in Support of New York City Delivery Worker Minimum Pay Standard

We write on behalf of the National Employment Law Project (NELP), a national nonprofit with more than fifty years of experience advocating for the employment and labor rights of low-wage workers. NELP works across the country with organized groups of app-based workers, supporting campaigns at the local, state, and federal level, and has been involved with recent campaigns by rideshare and delivery workers for basic labor and employment rights.

NELP supports a strong minimum pay standard for New York City's appbased food delivery workers. Since the depths of the pandemic, the City's delivery workers have been working long hours in dangerous conditions for subminimum wages, and receive few, if any, benefits or protections.³⁶¹ As long as their employers continue to classify them as non-employees, they do not have a right to a guaranteed minimum wage, paid leave, unemployment insurance, workers' compensation, and employer provided healthcare.³⁶² Worse still, the pay is not only low but inconsistent week to week, which makes it difficult for workers to care for their families and themselves, pay their bills on time, or build up savings.³⁶³

The Department of Consumer and Worker Protection's (DCWP) proposed rule promises to finally guarantee these essential workers a minimum wage, a huge victory for the delivery workers across New York City—a victory made possible by the dedicated organizing and leadership of Los Deliveristas Unidos and other organized groups of delivery workers.

With that said, NELP writes to flag some of our concerns with the new proposed rule.

³⁶¹ *App-Based Workers Speak: Studies Reveal Anxiety, Frustration, and a Desire for Good Jobs*, NELP Policy & Data Brief (Oct. 27, 2021), <https://www.nelp.org/publication/app-based-workersspeak-studies-reveal-anxiety-frustration-and-a-desire-for-good-jobs/>. See also *A Minimum Pay Rate for App-Based Delivery Workers in NYC*, New York City Dept. of Consumer and Worker Protection (Nov. 2022), <https://www.nyc.gov/assets/dca/downloads/pdf/workers/DeliveryWorker-Study-November-2022.pdf>.

³⁶² Ben Zipperer, Celine McNicholas et al., *National Survey of Gig Workers Paints a Picture of Poor Working Conditions, Low Pay*, Economic Policy Institute (Jun. 1, 2022), <https://files.epi.org/uploads/250647.pdf>.

³⁶³ Irene Lew, Debipriya Chatterjee, and Emerita Torres, *The Gig is Up: An Overview of New York City's App-based Gig Workforce during COVID-19 18-19*, Community Service Society (July 2021), https://smhttp-ssl-58547.nexcesscdn.net/nycss/images/uploads/pubs/Gig_Workers_V10.pdf.

The City's Many-Month Delay in Implementing the Pay Standard is Costing Workers Every Day.

First, we are disappointed at the months-long delay in the City's implementation of this pay standard. Each day that passes without a legal wage floor for delivery workers is another day that the City's approximately 65,000 delivery workers, who are predominantly immigrants and other workers of color, continue to work for subminimum wages. The pay standard should be implemented as soon as possible.

The Pay Standard Should Be Implemented In Full Immediately.

Second, we continue to disagree with the Department's plan for phasing in the minimum pay standard. Uber, DoorDash, and GrubHub are multi-billion dollar companies with access to near-unlimited credit in the capital markets. They do not need multiple years to figure out how to adequately compensate the workforce that generates value for their shareholders; they can afford to pay their workers a minimum wage right away. As currently proposed, the rule effectively sets a legal pay floor below the state's minimum wage of \$15 an hour for the next two years. Only in year three does the pay standard actually guarantee delivery workers the full proposed minimum wage. Especially as the highest inflation in forty years has sent living costs and work expenses for delivery workers skyrocketing, causing them extreme hardship, it is essential that the full minimum wage be in effect from the start. DCWP should scrap its phase-in and implement the pay standard, in full, immediately.

Delivery Workers Must Be Paid for All the Time They Work.

Third, it is critical that these workers—like others—are paid for all the time they actually work. The "alternate method," a feature new to the Department's Second Proposed Rule, better compensates workers for all of their labor, including "on-call time," by employing a "utilization rate." The utilization rate is a measure of what proportion of the average delivery worker's time is spent on-trip, which the City's data suggests is 60%. DCWP then requires companies to pay drivers for their on-trip time, plus the additional 40% of driver time that otherwise would go uncompensated. This method guarantees that individual workers are compensated for at least an approximation of *all* the time they work, just as any other employees are under wage and hour laws. Under the dual-track "standard method" laid out in the Department's earlier rule, which includes both an individual pay and aggregate pay requirement, workers would only be guaranteed to receive a minimum wage for "on-trip" time. The individual pay component only requires companies to compensate their workers for on-trip time, and while the aggregate pay component of the standard method may ensure some workers are ultimately paid for more time than this, it fails to set an adequate wage floor that guarantees all workers that they will be paid for the all the time they work.

NELP therefore supports the Second Proposed Rule to the extent it better compensates workers for their labor. But the Department should take this logic one step further, and require all app-based companies that do not voluntarily pay their workers on an hourly basis to comply with the alternate method, rather than giving them the option to comply with the unworkable standard method.

The Multi-Apping Adjustment in the Second Proposed Rule Should be Better Explained or Re-Considered.

The reduction of the base pay rate by \$3.60 an hour to account for “multi-apping” is poorly explained, and the evidence offered by the Department to support it inadequate. While we understand that some adjustments to the pay standard should be made in light of the switch from the standard method to the alternate method, it remains unclear to both workers and advocates alike why worker pay should be reduced by \$3.60 an hour.

Going forward, the Department should recalibrate the multi-apping factor using data collected from the companies—data that app companies are currently refusing to disclose in spite of a subpoena—about how much time workers spend on-trip and on-call for each app. With that data in hand, DCWP should also consider calculating company-specific utilization rates that better account for the amount of time individual workers spend working for each app.

If Companies Retaliate Against Workers With “Lock-Outs,” DCWP Should Exercise its Regulatory Authority to Ensure Equitable Access to Delivery Work.

Unfortunately, but unsurprisingly, app-based companies have responded to the City’s proposed minimum wage by fear-mongering about the viability of their business should they be required to pay a minimum wage, and by threatening workers with “lock-outs.” Companies have been sending messages through their apps arguing that this proposal will require them to kick workers off the apps, and that it will mean irregular and unpredictable access to the platforms for workers whose livelihoods depend on regular and predictable access. This logic is poor and self-serving, but it remains possible that companies will nonetheless carry out the lock-outs they are threatening. The Department should think strategically about how it may protect workers from retaliation and unfair deactivations by ensuring that access to work remains equitable, and that the companies cannot successfully weaponize the minimum pay standard to make the lives of their workers more difficult.

Moreover, the Department should continue to work with worker organizations and advocates throughout the implementation of this rule, with a view to preventing business practices—like “order bundling”—that will undermine worker safety and pay.

Higher Pay for App-Based Delivery Workers is a Racial Justice Imperative.

Excluding workers from labor rights is racist policy. For example, agricultural and domestic worker exclusions from bedrock New Deal laws meant that 65 percent of the country’s Black workers were excluded from federal wage and hour and collective bargaining protections.³⁶⁴ Today, in New York City, app-based delivery workers’ exclusion from basic labor rights primarily affects workers of color and immigrants. And even within New York’s immigrant

³⁶⁴ Larry Dewitt, *The Decisions to Exclude Agricultural and Domestic Workers from the 1935 Social Security Act*, Social Security Bulletin, Vol. 70:4 (2010), <https://www.ssa.gov/policy/docs/ssb/v70n4/v70n4p49.html>.

communities, marginalized racial minorities are over-represented among delivery workers, including indigenous Central Americans and Black immigrants.³⁶⁵

New York's first-in-the-nation \$15 minimum wage was an important step toward addressing the racial income gap (though it has since fallen behind as it's been frozen at that level since 2019).³⁶⁶ But even the strongest minimum wage leaves app-based delivery workers behind because of the way their companies are manipulating employee status and working hours. DCWP can dramatically improve the material conditions of tens of thousands of workers of color in the City, and should continue to consider the imperatives of racial justice as it implements this rule.

With the reservations expressed above, NELP supports the Department's Second Proposed Rule, and urges rapid implementation of a final standard so that New York's delivery workers can start earning the minimum wage to which they should have long been entitled.

Sincerely,

Daniel Ocampo, Legal Fellow
Laura Padin, Director of Work Structures
Cathy Ruckelshaus, Legal Director & General Counsel
National Employment Law Project

³⁶⁵ Maria Figueroa, et al., *Essential but Unprotected: App-Based Food Couriers in New York City*, Cornell University Industrial and Labor Relations School & Workers' Justice Project, at 23 (Sept. 14, 2021), <https://img1.wsimg.com/blobby/go/6c0bc951-f473-4720-be3e-797bd8c26b8e/09142021CHARTSLos%20Deliveristas%20Unidos-v02.pdf>.

³⁶⁶ See Laura Huizar and Tsedeye Gebreselassie, *What a \$15 Minimum Wage Means for Women and Workers of Color*, National Employment Law Project (Dec. 2016), <https://www.nelp.org/wp-content/uploads/Policy-Brief-15Minimum-Wage-Women-Workers-of-Color.pdf> (“A \$15 minimum wage could make significant inroads in helping women and people of color make ends meet, closing persistent gender and race-based pay and wealth gaps, and improving educational and health prospects for children.”).



**AMAZON
LABO UNIO**

AMAZON LABOR UNION

900 South Avenue, Suite 100
Staten Island New York, 10314

Chris Smalls
President

Derrick Palmer Vice President

Wilhelmenia Shuler
Secretary Treasure

Michelle Valentin-Nieves
Recording Secretary

Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection 42
Broadway, 9th Floor
New York, NY 10004

April 6, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Their struggle and the struggle of Amazon warehouse workers is aligned. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits, relying on the generous tips of other New Yorkers who are also struggling to make do.

As the Amazon Labor Union, representing 8,500 workers at JFK8 Staten Island, a majority of whom are racialized as black and brown New Yorkers from every borough, we write to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying five months' pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as "order bundling" is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion-dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. **These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.** This is despicable, we cannot let them operate in our city treating New Yorkers like this.

It is not surprising that they are fighting the implementation of the rule – but it would be appalling if the City of New York bended to the pressures of big companies and imposed a subminimum wage and a months-long delay even for workers to receive it because of corporate lobbying. New York is a city that does not back down to bullies, will its government reflect that?

While you cannot restore the five months of wages the City has illegally taken from delivery workers, you can adjust the rules to ensure that they will, at the very least, receive at least the minimum wage as their base pay rate going forward:

1. The \$3.60 pay reduction for so-called "multi-apping" must be revisited.

The proposal to reduce workers' base pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called "multi-apping," is not supported by the report, is inappropriate and may result in a sub-minimum wage for many workers. DCWP has failed to provide any evidence or explanation for why "multi-apping" should reduce workers' pay, and as far as we can tell, it is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no "multi-apping" deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. We have seen no evidence whatsoever that there is ever a time when workers are being paid by multiple apps at the same time.

In addition, it appears that multi-apping has precipitously declined as more apps have moved to requiring workers to reserve assigned shifts in advance, and order volume has diminished. This means that even if it were justified, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP and the apps both know these amounts are overinflated. DCWP should not condone the apps' failure to provide more recent data as subpoenaed by relying on outdated figures to implement this punitive policy.

2. The "phase-in" must be eliminated. There is simply no justification for allowing multibillion-dollar apps to continue to pay subminimum wages for the next two years.

The current bill purports to ensure that the average worker will earn the “minimum wage,” but does not actually ensure that every worker will earn at least \$15 for 60 minutes of work, under the Alternative Method scenario. To add insult to injury, the rule would then, for the first year, reduce wages an additional \$2 below even the subminimum wage it provides, because of the “phase in.” There is no justification for this. All other large (and small) employers are required to pay the minimum wage; no special dispensation should be given here. The apps are not small businesses with precarious margins that cannot sustain sudden changes in labor costs. There was no “phase-in period” for driving apps under the TLC driver pay rule, and no reason to treat the delivery apps – who have profited from their workers reduced pay for several years long – any differently. The proposed phase-in should be eliminated.

3. Regulate apps’ business practices to prevent them from paying rates that are below the minimum wage rate.

We urge DCWP to closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists in sending multiple orders that the workers need to complete during the same trip. Ignoring this, and other potentially harmful business practices, will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.]

4. The formula for COLA increases must be revised to account for inflation in business expenses as already implemented by the TLC.

The proposed rules are insufficiently tailored to ensure that workers will not fall below minimum wage due to disparate inflationary impacts on expenses and purchasing power. The formula should accordingly be revised to separately calculate inflation for the base and expense components after an annual review of expenses. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers. At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, this review process is required by § 20-1522(c).

Only by making these revisions to ensure that deliveristas earn at least the minimum wage will DCWP fulfill its obligations under the law and show these essential workers the dignity they deserve.

Through this delay, DCWP has already unacceptably reduced the pay of workers it is charged with protecting. We thank you for your efforts to support deliveristas, but we urge you to make these necessary adjustments to ensure that food delivery workers immediately receive a fair, minimum pay.

Sincerely,
Amazon Labor Union



Food Chain Workers Alliance

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213-761-8893 www.foodchainworkers.org

info@foodchainworkers.org

April 7, 2022

Vilda Vera Mayuga Commissioner

Department of Consumer and Worker Protection 42 Broadway, 9th floor New York,
NY 10004

via: email

Dear Commissioner Mayuga,

I am writing on behalf of the Food Chain Workers Alliance to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for Deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

The Food Chain Workers Alliance is a bi-national coalition of worker- based organizations whose members plant, harvest, process, pack, transport, prepare, serve, and sell food. We are working to build a more sustainable food system that not only provides for healthy food but also ensures that the people who are making and selling our food – including the delivery workers of New York City – are treated fairly.

Delivery workers play a critical role in our city. During the pandemic they ensured New Yorkers could access vital food and kept the restaurant industry afloat. We proudly stand with Las Deliveristas Unidas in calling for fairness and justice for delivery workers who have risked hazardous conditions, dangerous weather, and unsafe streets to keep our city fed.

We know that the majority of people who make and serve our food across the food chain are women, immigrants, and/or people of color. Despite employment growth, the food chain pays the lowest hourly median wage to frontline workers compared to workers in all other industries. This is absolutely the case for delivery workers in our city as well, who work incredibly long hours for low pay.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers' rights to some of the most vulnerable and exploited workers. **These companies have even declared in their comments that they don't believe delivery workers deserve a minimum wage.**

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

Each Day of Delay Is Money Lost

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

Unregulated Business Practices That undermine Proposed Pay Rates

DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers' pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for NYC's essential Deliveristas.

Thank you for the opportunity to provide these comments.

Sincerely,

A handwritten signature in black ink, appearing to read "Sonia Singh".

Sonia Singh
Co-Director
Food Chain Workers Alliance



04/01/2023

To the New York City Department of Consumer and Worker Protection,

I am writing on behalf of the Haitian American Caucus to comment on the revised rule recently published by the agency that would set a minimum pay rate for food delivery workers.

The Haitian American Caucus is a global community development nonprofit organization whose mission is to provide Haitian communities around the world with access to information and resources that will foster self-development and success. We strive to educate the Haitian community in New York City and globally and provide them with essential tools to ensure their personal and professional success.

Our organization represents New Yorkers of diverse backgrounds, including minority and immigrant New Yorkers who have been able to both take advantage of the opportunities provided by third-party delivery services for flexible earning opportunities, as well as small business owners who can use them to reach new customers.

We support the City's efforts to establish a minimum pay rate for delivery workers and their role in our communities. However, at the Haitian American Caucus, we feel that just as important as setting an appropriate minimum pay rate for delivery workers is creating a system that benefits everyone, including local restaurants and small businesses.

The proposal seems to provide delivery platforms with two options for paying delivery workers, but neither would likely avoid significant changes to how these platforms operate or prevent extreme new costs for businesses and consumers.

The first option requires platforms to pay workers for all of the time logged on to a delivery app, but it is clear this fundamentally misrepresents the way these apps are used in practice. Many delivery workers choose to earn with these platforms because of their flexibility and independence, allowing them to log on and accept or deny any order they are offered when and where they choose. However, if platforms are forced to pay delivery workers for a time the app is open, but workers are not on delivery, they'll be forced to limit this time which necessitates severe restrictions on the flexibility that draws many to these platforms in the first place.

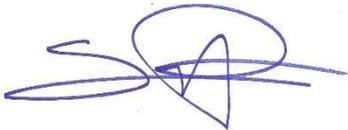
The second option maintains the ability to pay workers for the time they spend making deliveries, but at a rate of almost \$30 per hour this year, rising to \$33 per hour by 2025, an unprecedented increase that would undoubtedly raise the cost of delivery services for consumers.

While we appreciate that the City was receptive to feedback on its initial proposal, the current proposal still presents concerns about the significant additional costs associated with delivery. If these increased costs are passed onto consumers, it will result in fewer delivery orders from local restaurants. This will cause a decline in revenue for small businesses that count on delivery services to reach their customers and provide essential services to our communities. The City estimated initially that its proposal would increase costs for consumers on each order by an upwards of \$5 per order, a significant increase which many small minority-owned businesses would not be able to survive.

The impacts of fewer delivery orders would be especially devastating for outlying areas of the City, where there is a higher percentage of low-income residents and restaurants are often run by people of color. If the proposed rules were to take effect, it would mean fewer orders for those businesses, and platforms could be forced to reduce or eliminate service altogether in less dense parts of the City.

Small businesses have to do everything they can to fight for survival, especially for minority-owned businesses that traditionally face other barriers and disadvantages. The City should be doing everything it can to help ensure its success, and that is why we respectfully urge the agency to reconsider the revised rule and put together a solution that works for everyone. We can ensure a good wage that protects small minority-owned businesses and local restaurants from higher costs so that they can continue serving their communities.

Thank you for the opportunity to submit testimony.

A handwritten signature in blue ink, appearing to read 'Samuel M. Pierre, Sr.', with a stylized, overlapping loop structure.

Sincerely,
Samuel M. Pierre, Sr.
Executive Director Haitian
American Caucus
spierre@hacus.org

From: Fahd Ahmed <fahd@drumnyc.org>
Sent: Friday, April 7, 2023 10:50 PM
To: rulecomments (DCWP)
Cc: Ortiz, Carlos (DCWP)
Subject: [EXTERNAL] DRUM comment on delivery worker minimum wage proposal

You don't often get email from fahd@drumnyc.org. [Learn why this is important](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Forward suspect email to phish@oti.nyc.gov as an attachment (Click the More button, then forward as attachment).

We submit this testimony as DRUM - Desis Rising Up & Moving, an organization of working class South Asian immigrants, workers, and youth. Amongst our membership are nearly 1,200 delivery workers, and several hundred more amongst our contacts. The majority of these workers are Bangladeshi, but also some Punjabi, Nepali, and Pakistani. The majority of our delivery worker members work for UberEats, GrubHub, and DoorDash, a significant minority work for Relay, and a small minority for other corporations. We offer our comments on the basis of the particularities of our delivery worker members.

Minimum wage is a standard across the state, and delivery workers should not be excluded from such standards.

Firstly, we oppose the two method system. Anytime such differentiated systems are created to accommodate the corporations, it is the workers who suffer and pay for the corporations profits. And the more complex the rule systems get, the more it obfuscates the actual relationship between the workers labor and their actual wages.

For these reasons, the Standard (hourly) Method Payment is preferred, and at the original proposed \$23.82/hour rate. In the same time that the proposal reduced the proposed wage from \$23.82 to \$19.96, the number of workers “multiapping” has drastically reduced, and would be completely reduced if a reasonable minimum wage were implemented. More importantly, there are several efforts underway to regulate lithium-ion batteries - Mayor Adams Administration’s policy changes, City Council Intro 752, and City Council Intro 663 - all of which will add significant expenses for workers to upgrade and maintain safer (UL-certified) but more expensive batteries and accessories.

The Alternative Method of payment is an example of complex obfuscation we mentioned above. We can the havoc wrecked on the taxi industry by differentiated systems, which was sharply predicted by the New York Taxi Workers Alliance (NYTWA) in advance, and indeed came to fruition. We really should look to NYTWA’s advocacy and frameworks to draw lessons for delivery workers. Since workers are not guaranteed a certain number of deliveries per hour or shift, paying only for time-in-hand ensures that workers will not receive a consistent pay rate from one week to the next, increasing the precarity of their economic situation, and negates the actuality of an actual minimum wage.

For these reasons we reiterate the need for an industry-wide standard that applies to all apps, and doesn’t allow the corporations to jockey with each other in more efficient exploitation of workers.

For purposes of transparency, we also ask that DCWP:

- communicate to the workers and to the public, which apps plan to utilize which payment method.
- Invest in an education campaign for the workers about the payment method(s) - what it is, how it works, and what it means for them.

Delivery workers put their bodies on the line to city the city fed and running. We must guarantee them a minimum (and livable) wage. We cannot have workers who have made more than 4,000 deliveries for DoorDash, putting in 12 hours

of work and earning \$20 at the end of the day. (See: <https://www.nytimes.com/2022/12/08/nyregion/nyc-food-deliveryworkers-wage-increase.html>)

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Fahd Ahmed

Executive Director

DRUM - Desis Rising Up & Moving

72-18 Roosevelt Avenue

Jackson Heights, NY 11372



To the New York City Department of Consumer and Worker Protection,

I am writing on behalf of the Yemeni American Merchants Association to comment on the revised rule recently published by the agency that would set a minimum pay rate for food delivery workers.

The Yemeni American Merchants Association (YAMA) advocates for Yemeni-American business owners through outreach, education, and by providing a community and support system with the collective goal of providing a brighter future for Yemeni-Americans. Our organization works to support these immigrant-owned small businesses, and ensure they continue to have access to economic opportunity and a level playing field in New York's economy.

New York City bodegas, which make up a significant part of our membership, were hit particularly hard by the pandemic, with many facing staffing issues, COVID-19 illness in their communities and a decrease in foot traffic in their stores. One of the few opportunities during the pandemic was the increased demand for food and grocery delivery. We saw this as an opportunity for our members and worked with delivery platforms like DoorDash to equip our bodegas with the technology to modernize and sustainably grow their businesses through delivery. Many of our bodegas have seen great success on these platforms and have relied on delivery as a key revenue stream in this post-pandemic economy.

We are supportive of the City's efforts to establish a minimum pay rate for delivery workers and the role that they play in our communities. However, at YAMA we feel that just as important as setting an appropriate minimum pay rate for delivery workers is creating a system that works to benefit everyone, which includes small businesses.

The proposal seems to provide delivery platforms with two options for how to pay delivery workers, but neither would likely avoid significant changes to how these platforms operate or prevent extreme new costs for businesses and consumers.

The first option requires platforms to pay workers for all of the time that they are logged on to a delivery app, but it is clear this fundamentally misrepresents the way that these apps are used in practice. Many delivery workers choose to earn with these platforms because of the flexibility and independence they provide, allowing them to log on and accept or deny any order they are offered when and where they choose. However, if platforms are forced to pay delivery workers for time the app is open but workers are not on delivery, they'll be forced to limit this time which necessitates severe restrictions on flexibility that draws many to these platforms in the first place.

The second option maintains the ability to pay workers for time they spend making deliveries, but at a rate of almost \$30 per hour this year, rising to \$33 per hour by 2025, an



YEMENI AMERICAN MERCHANTS ASSOCIATION

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unprecedented increase that would undoubtedly result in raising the cost of delivery services for consumers.

While we appreciate that the City was receptive to feedback on its initial proposal, the current proposal still presents concerns about the significant additional costs associated with delivery. If these increased costs are passed onto consumers, it will result in fewer delivery orders from small businesses like our bodegas. Our bodega owners are already struggling with rising costs due to inflation and this drop in revenue could be harmful to our bodegas who have grown to rely on delivery services for the survival of their businesses. The City originally estimated that its proposal would increase costs for consumers on each order by an upwards of \$5 per order, a significant increase, which many small immigrant-owned businesses would not be able to survive.

The impacts of fewer delivery orders would be especially devastating for outlying areas of the City, where there is a higher percentage of low-income residents and small businesses are often run by people of color. If the proposed rules were to take effect, it would mean even fewer orders for those businesses and it is possible platforms could be forced to reduce or eliminate service altogether in less dense parts of the City.

Small businesses have to do everything they can to fight for survival, and that is especially true for immigrant-owned businesses, like our bodegas, who traditionally face other barriers and disadvantages. The City should be doing everything they can to help ensure their success, and that is why we respectfully urge the agency to reconsider the revised rule and put together a solution that works for everyone. We can ensure a good wage that also protects small immigrant-owned businesses from higher costs, so that they can continue to serve their communities.

Thank you for the opportunity to submit testimony.

Sincerely,

Amr Abozaid
Director of Merchant Services



ADVANCING OUR COMMUNITY

Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th floor
New York, NY 10004
via: email

April 07, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

The Chinese American Planning Council represents over 200,000 New Yorkers, and we write to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals. We feel that it is critical that delivery workers are adequately compensated with robust wages, and that they have the structures and supports necessary.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8). I urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for our essential Deliveristas.

Sincerely,
Wayne Ho,
President and CEO
Chinese-American Planning Council

**Comments on the NYC Department of Consumer and Worker Protection
Second Proposed Rule Establishing Minimum Pay for Food Delivery Workers**

Nevin Cohen
Mustafa Hussein
Emilia Vignola
CUNY Urban Food Policy Institute

Sherry Baron
The Barry Commoner Center for Health and the Environment

April 7, 2023

The CUNY Urban Food Policy Institute’s research and education aims to advance just, healthy, and resilient urban food systems, which includes the health and wellbeing of food workers. The Barry Commoner Center’s mission is to identify and help solve environmental and occupational threats to human health. Together, we have been examining the occupational safety and health issues facing food delivery workers, from the stresses caused by the algorithms that govern platform-based work to the specific risks of low-wage, precarious delivery work in a dense city like New York.

In our previous testimony, we commended the New York City Department of Consumer and Worker Protection (DCWP) for its efforts to set a floor for the hourly compensation of food delivery workers that is fair, adequate, and consistent. We also recognized the critical efforts of worker organizations like Los Deliveristas Unidos and their members in bringing to light the inequities of app-based delivery work, documenting the experiences faced by delivery workers, and demanding policies to ensure that these essential workers receive adequate compensation.

Based on our assessment of the revised rules and considering continued concerns raised by organizations like Los Deliveristas, who represent many of the city’s food delivery workers, and the NYC Comptroller and numerous City Council Members, we urge DCWP to make three important changes:

(1) Eliminate the proposed \$3.60 adjustment for multi-apping. Apart from the limitations of estimating multi-app behavior from survey data collected in just one quarter in 2021, the method the DCWP used to calculate the multi-app adjustment is premised on faulty assumptions. Considering the limited evidence of how multi-apping affects current compensation and how it is likely that practices will change in the first year of the new rule, we feel it is prudent not to recommend any downward

adjustment in the base pay. Doing so would likely perpetuate the practice of paying delivery workers a subminimum wage.

(2) Eliminate the proposed phase in rate. Requiring companies to pay 100% of the full rate (\$23.82) as of the effective date of the rule would ensure that workers gain the anticipated benefits of the higher compensation level immediately.

(3) As the new rule is implemented, it is critical for DCWP to collect and provide access to data to enable workers, labor organizations, and researchers, as well as DCWP staff, to monitor implementation and evaluate the rule's effectiveness at ensuring that delivery workers receive fair compensation and that the new minimum compensation level results in financial and wellbeing gains. We recommend requiring third-party food delivery or courier services to collect and report to DCWP data on worker equipment theft and breakage and on-the-job accidents and injury. Such data would enable DCWP to assess the need to re-evaluate the hourly expense component of the minimum compensation rate and whether additional regulations are required to improve the safety of food delivery work.

Thank you for the opportunity to present our comments today. We are happy to clarify or elaborate on our remarks and look forward to working with DCWP and the city's food delivery workforce as the rules are implemented.



RUTGERS

School of Management
and Labor Relations

workplace
justice lab@RU

**2023, New York City Department of Consumer and Worker Protection—Public Hearing on Rules Added to the Determination of a Minimum Pay for Food Delivery Workers
Friday, April 7, 2023 – Online Hearing**

Testimony by Andrew B. Wolf, PhD. Research Fellow, Workplace Justice Lab@Rutgers University, School of Management and Labor Relations

My name is Andrew Wolf and I am a research fellow at the Workplace Justice Lab@Rutgers University and an incoming assistant professor of Industrial Labor Relations at Cornell University. I am a labor sociologist who focuses on the impact of the gig economy's entry into immigrant dominated occupations in New York City. I was a member of the research team that conducted a survey of employment conditions faced by app delivery workers published by the Cornell Workers Institute and which the New York City Council cited in their original law establishing that the Department of Consumer and Worker Protection (DCWP) create methods for determining the minimum payments that must be made to platform food delivery workers, as required by New York City Administrative Code § 20-1522.

This proposed rule which would establish a minimum wage for app delivery workers is an essential first step in ensuring that gig workers are treated with dignity, respect, and are paid a fair wage. But the rule needs to be revised to ensure drivers are actually paid a minimum wage after expenses. In the study we conducted we found delivery workers made significantly below the minimum wage, around \$7.87 an hour, and faced considerable expenses justifying the City's action on the workers' behalf. In essence this ruling restores the right to a minimum wage which was unfairly taken from these workers when the apps classified these workers as independent contractors. Previously, when delivery workers were directly employed by restaurants, they were entitled to these rights. They should not lose their rights because Silicon Valley firms have attempted to circumvent labor law.

Even with the proposal under consideration today of \$17.96 an hour, representing a significant decrease from the initially proposed \$23.82, it still represents a massive improvement over the subminimum wage our study team, and the DCWP's own study, found these workers to be making currently. Importantly, it must be noted that the minimum wage must properly account for the large costs faced by these drivers—a finding from both our survey study and the DCWP's. The burden of these costs has been shifted onto these workers due to their classification as independent contractors. Given this I urge the City to reverse their changes to the rule and ensure these apps cannot continue to pay a sub minimum wage.

The rules under consideration today, especially if revised to the original proposal, would make a massive improvement in the lives of the City's forgotten essential workers. These drivers kept us fed and delivered medicine to those who were sick during the pandemic and yet they continue to be denied a living wage. As our research shows delivery workers are primarily immigrants of color who undertake a dangerous job and face frequent incidents of discriminatory treatment from the apps, customers, and restaurants. Of late, the apps have been threatening the workers livelihoods if they do not help oppose this minimum wage. The proposed rules under consideration today would go a long way to rectifying this history of poor treatment and state that delivery workers deserve rights and a decent living.

I support the establishment of a fair minimum pay proposal by the DCWP and I urge the City of New York to revise this rule and implement a rule which ensures delivery workers are actually paid a living wage as soon as possible and without further delay.

My name is Dr. Patricia Campos-Medina, and I am the Executive Director of the Worker Institute, at the School of Industrial and Labor Relations at Cornell University.

The Worker Institute is the premier labor education and research center in New York State engaged in research and education on contemporary labor issues, to generate innovative thinking and solutions to problems related to work, economy, and society.

I would like to comment on the new rules that the Department of Consumer and Worker Protection (DCWP) is proposing to establish methods for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 20-1522.

We at the Worker Institute are the authors of the report "[Essential but Unprotected: App-based Food Couriers in New York City](#)" published in September of 2021 which led to critical policy solutions by this legislative body and due to the critical advocacy of Los Deliveristas Unidos, has led to critical policy solutions under discussion here today.

The report published by the WI in 2021 examined the working conditions of app-based delivery workers engaged by digital platforms such as UberEATS, Doordash and GrubHub to deliver food to consumers in New York City.

The report involved both primary and secondary empirical research, including a survey of 500 app-based couriers doing deliveries in NYC, focus groups with workers, and individual interviews.[\[1\]](#) The goals of this research was to raise awareness among stakeholders about the pressing issues that app-based delivery workers were facing in the largely unregulated platform economy and to help inform policy and organizational solutions

to their experiences these workers face serving the needs of NYC residents and commuters.

Among all the violations this workforce experiences, the most pressing violation findings was uncertain and low pay. Out of the 500 app food delivery workers who participated in the study, 42 percent experienced underpayment of wages and or not paid at all—that is wage theft.

The study also found that the average pay for a food delivery worker is between \$4 and \$7 per hour, which is well below even the federal legal minimums.

Therefore, a policy solution that addresses the issue of low pay and/or wage theft pay, is an essential policy intervention by this legislative body to address the needs of this critical workforce in NYC.

Therefore, based on our research findings, we urge this body to take to establish a min wage of at least \$17.96 for app platform workers.

Even with the decrease in the hourly pay from the initially proposed \$23.82 to the current proposal of \$17.96, a minimum pay level will represent a significant and much needed improvement in the pay of delivery workers.

The recent adjustments made to establish a minimum pay for workers that are paid by the trip and not by the hour would result in pay of approximately 53 cents per minute since the time the workers accept the order until the time, they deliver the food. This payment method would also allow for significant improvements in total payments received by delivery workers.

It is the responsibility of policy makers to address of noncompliance with basic labor and human rights.

We urge the City of New York to implement the new payment rules as soon as possible and without further delay.

Thank you for the opportunity to testify.

April 7, 2023 for NYC City Council

Research on Pay and Working Conditions DCWP is proposing to add rules establishing methods for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, as required by New York City Administrative Code § 20-1522.

**New York City Department of Consumer and Worker Protection (DCWP)
Public Hearing on Rules Added to the Determination of a Minimum Pay for Food Delivery
Workers**

Friday, April 7, 2023

Public Comments by Maria Figueroa, LPD, MPA

My name is Maria Figueroa, and I am Dean of the Harry Van Arsdale Jr. School of Labor Studies at SUNY Empire State University. My comments draw on research I have conducted as an expert in the field of labor and employment relations, with a focus on worker issues in the digital platform economy. I have more than 30 years of experience as a labor researcher, having worked at national labor unions and at Cornell University's School of Industrial and Labor Relations.

My comments focus on DCWP's Second Proposed Rule, and specifically on the two payment methods (Standard and Alternative) for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service, also known as a platform or app.

Despite reductions in hourly pay resulting from the introduction of a multi-apping factor, both newly proposed methods represent significant improvements in the pay currently received by delivery workers in New York. Earlier estimates by labor researchers and the DCWP revealed that delivery workers' gross average pay per hour is about \$12, which is below the legal minimum wage in New York City.

The Standard Method of Payment, which establishes pay per hour, involves a reduction of \$3.86 from the initially proposed \$23.82 to the currently proposed \$19.96. This payment method is mainly intended for delivery workers who work for apps that pay by the hour, such as Relay. This newly proposed minimum hourly rate includes average hourly expenses of e-bike workers, which is appropriate as most workers who work for Relay use e-bikes as their main mean of transportation.

The Alternative Method of Payment, which establishes pay per trip, will result in payment of approximately 53 cents per minute since the time the workers accept the order until the time they deliver the food. This payment method also represents a significant improvement in pay levels of delivery workers.

My recommendations to DCWP follow.

1. Recalibrate the multi-apping factor of \$3.60 using more and updated data, which should be provided by the apps.
2. Collaborate with worker organizations and advocates to closely monitor implementation of the new rule and prevent business practices that will undermine the pay and safety of workers. Such practices on the part of the apps may include bundling multiple orders in one trip, and restricting the hours in which workers can connect to the app. Information provided by workers in the field indicates that apps would limit the number of workers connected during certain hours (potentially peak hours), and may bundle multiple orders in one trip. These practices would help the apps to

contain labor costs and maintain or increase their profit margins. But these will come at the expense of workers' pay, safety, and employment opportunities.

3. Implement the new rule as soon as possible and without further delay.

Thank you for the opportunity to deliver this testimony.

Online comments: 687

- **Emil Batista Hernandez**

First I want to thank you for taking the time to see further than just a flat min wage, they would've find a loop to pay us less if that were the case, I love both options but I feel 2nd option is more beneficial to my needs, I like the flexibility and so by choosing option 2 I'll be able to keep it, please do make sure they don't hide tips, those have to be upfront, I'm certain they're going to try something fishy like hiding the tips until after delivery in order to take revenge on us for fighting for a fair living. Thanks

Comment added March 8, 2023 8:24am

- **MD ESSA RUHULLAH**

Thanks you . some delivery app fixed trip time. If restaurant food process delay how can delivery time count. I like 2nd option.

Comment added March 10, 2023 1:31pm

- **Antonio**

El pago ya debió de hacerse echo desde enero pero no se que está pasando el pago lo necesitamos cuanto antes ya que los deliveris o tips están cada día Peor ya no solo piensan en nosotros ni en los clientes que tienen que esperar sus órdenes durante 2 horas o mas

Comment added March 13, 2023 10:39am

- **Lorenzo**

Necesitamos el pago los deliveris muy malos hay ordenes que recibimos que bienen 4 o 3 órdenes por 10 o 7 dólares que esas órdenes tenemos que repartir en 1 hora o mas ósea que ni siquiera ganamos el salario mínimo que ya está estipulado en la ley sólo queremos algo digno para nosotros por todo el esfuerzo que se a echo

Comment added March 13, 2023 10:43am

- **Anonimo**

Hola soy deliverista desde hace 7 años trabajo en el área de manhattan y estoy de acuerdo con un pago gusto ya que hay muchos trabajadores que sufren accidente y no tenemos apoyo de ninguna parte al parecer hay organizaciones que dicen apoyarnos y solo lucran con nuestro trabajo y nombres y la policía en caso de un accidente y robo no nos apoyan y aclaro no quiero que una organización me represente proyecto y Justicia Laboral (Ligia Directora ejecutiva) no me representas no eres deliverista

Comment added March 13, 2023 3:06pm

- **Wolfram**

Tengo 4 años y medio trabajando como repartidor, que la ciudad tome la mejor opción para los repartidores basados en los comentarios.

Desde mi punto de vista un pago por hora les ayudaría a los compañeros que trabajan en compañías como " Doordash, Grubhub y Uber" hasta el momento solo la compañía "relay" paga a \$.12.50 la hora.

Pero de hacerse el cambio las compañías tomarían represalias contra los repartidores por buscar un mejor pago entonces la ciudad debería advertirles que no haya represalias contra los trabajadores.

Otra cosa hay una organiza llamada Workers Justice Project asociada a los Deliverystas Unidos, que supuestamente nos representa pero lo hace solo para pedir dinero y al final no se ve la ayuda entonces no queremos que nos sigan representando los queremos fuera, que la ciudad tome la opinión de cada repartidor y haga un análisis porfavor.

Comment added March 13, 2023 5:58pm

- **Anónimo**

Llevo trabajando para Uber mas de 4 años y el salario es justo lo que necesitamos ya que ay ordenes que nos llegan de 2 dólares a 3o4 millas u eso es unq burla así nosotros ya que tememos que recorrer muchas distancia por un pago que no es lo mínimo y si cancelamos la orden la app nos penaliza

Comment added March 14, 2023 4:26pm

- **Karol**

Es bueno seguir ejerciendo presion a la ciudad exigiendo el salario minimo soy una trabajadora en la industria de delivery hace ya varios anos y siempre depende mi familia y yo de las propinas de los clientes mientras que las companias no nos pagan nada y si exigen que seamos eficientes en nuestros trabajos.

Comment added March 14, 2023 4:32pm

- **Lion**

Desde que la industria esta en la ciudad de nueva york ha demostrado claramente su desinteres por un pago a aquellos trabajadores que con tanto esfuerzo llevan la despensa a miles de familias neoyorquinas, ya es hora de que esto cambie y el salario es lo que necesitamos para que esto cambie y tengamos lo que nos merecemos por derecho como trabajadores esenciales.

Comment added March 14, 2023 4:38pm

- **Anonimo**

La ciudad ya debe darse cuenta que un salario es justo lo que necesitamos todos y nos lo Emos ganado con mucho esfuerzo y ya basta de llevar órdenes de muchas millas que ni siquiera tip llevan

Somos trabajadores esenciales

Comment added March 14, 2023 4:40pm

- **jeronimo**

llevo 5 años trabajndo para las apps y ya creo que sea justo hacer un pago que sea justo para todos nosotros tengo fe que el alcade y todo su equipo va apensar en todos y cada uno de los trabajdores que hacemos una labor increible en las calles y llevamos la comida medicina y todo lo esencial que las personas necesitan ala puerta de su ogar

Comment added March 14, 2023 4:55pm

- **Matt**

Vamos a apoyar el salario mínimo ya tenemos 3 meses que debió ser aprobado y ahora ya falta poco por un pago justo para nosotros los que estamos en esta industria.

Comment added March 14, 2023 5:02pm

- **Will**

Es importante aclarar que el salario debió ser efectivo a partir de enero del 2023 y el hecho de que aún no tengamos salario los repartidores de comida es una prueba de que las aplicaciones están metidas en la política utilizando estrategias para prorrogar o tratar de disminuir lo que ya la ciudad ha estipulado, sigamos en la lucha hasta que logremos el salario que nos merecemos.

Comment added March 15, 2023 9:01am

- **Vik**

Ahora que estamos a punto de lograr el salario mínimo el nuevo desafío será que estas compañías cumplan con la propuesta emitida por la ciudad, así que es importante resaltar la importancia y también la responsabilidad que tenemos los trabajadores de denunciar, reportar cualquier abuso que estas compañías puedan tener en un proceso de cambio que ahora debe ser a favor de nosotros los trabajadores, es un momento histórico que después de años de trabajo gratuito ahora miles de personas se verán beneficiadas.

Comment added March 15, 2023 9:16am

- **Jorge**

Apoyo el salario llevo esperando 3 meses y aun los trabajadores no entendemos porque la prorroga que pasa con la ciudad ahi que tomar accion y mantenernos unidos y fuertes.

Comment added March 15, 2023 10:41am

- **Monik**

Las aplicaciones durante muchos años han abusado de los trabajadores sin darnos un salario digno ahora quieren bajar el salario sin tenerlo es un descaro pero seguimos luchando hasta que tengamos derecho como cualquier trabajador.

Comment added March 15, 2023 10:53am

- **Rascal**

Muchos deliveristas estamos a la expectativa del pago esperamos que sea un incremento justo para todos.

Comment added March 15, 2023 11:00am

- **Jaber**

Esperamos el pago minimo sea superior ya que nosotros tenemos muchos gastos operativos aparte de nuestra despensa basica.

Comment added March 15, 2023 11:11am

- **Alberto Herrera**

The payment to the workers has already been reduced by around 4 dollars less, it is absolutely sad and regrettable how the city disappoints the so-called hero deliverists in times of pandemic and now once again they are the forgotten ones of the equation, not to mention that our work It's already risky, as a survivor of accidents and multiple assaults, In addition, there is an organization that pronounces itself protectors of the deliverists of the city of New York, big affirmations for not having a single program to help the needs of the city workers, in short I agree with the current proposal of minimum payment and categorical rejection of the org that lies to the face of the workers

[Comment attachment](#)

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Comment added March 15, 2023 11:13am



- **Jose**

Llevo 20 años en este país y es increíble tener un salario como repartidor nunca lo he tenido y lo que venga seguro será una oportunidad para mejorar mi calidad de vida.

Comment added March 15, 2023 11:14am

- **Karmager**

El salario mínimo ya establecido es un beneficio que debimos haber tenido hace tiempo ojalá vengan más beneficios y que estas organizaciones sigan presionando ya que nadie presiona a estas compañías que se quedan con todo el dinero.

Comment added March 15, 2023 11:19am

- **Lina**

Tuve un accidente hace 1 mes llame a la compañía de delivery para que me ayudaran me respondieron que no podían hacer nada, me penalizaron por la entrega del delivery y se me dañó mi herramienta de trabajo, apoyo el salario así nos vana devolver mucho con lo que se han quedado estas compañías.

Comment added March 15, 2023 11:23am

- **Karina**

Desde que descargue esta aplicación hace 6 meses solo he recibido órdenes baratas no mayores a 8 dólares en su mayoría de 2 3 y 4 dólares 3 4 y 5 millas es muy lejos por muy mal pago.

Comment added March 15, 2023 11:28am

- **Leonard**

Por los miles de trabajadores que se encuentran luchando por un salario justo apoyo la iniciativa del pago mínimo.

Comment added March 15, 2023 11:35am

- **Ale**

En temporadas de invierno que son las mas duras y agrestes donde los trbajadores siempre llevamos la peor parte y recibimos deliveries de bajo costo. este salario sera un colchon y una ayuda economica ya que a veces tenemos que regresar a nuestras casas con poco dinero por culpa de las aplicaciones que se quedan con las propinas.

Comment added March 15, 2023 11:43am

- **Rincon Ale**

A estas companias lo unico que les importa es los clientes no les importa nosotros los que llevamos los deliveries tampoco reconocieron que fuimos trabajadores esenciales durante COVID19 ahora que la ciudad nos quiere ayudar con un salario digno seguro estaran peleando por no otorgarlo.

apoyo el salario.

Comment added March 15, 2023 11:51am

- **Alan**

Estoy de acuerdo con el salario minimo porque con solo propinas es muy dificil sobrevivir en una ciudad donde los gastos de renta y despensa son elevados.

Comment added March 15, 2023 2:02pm

- **Roger**

Para mis companeros y yo merecemos este salario ya que todos los dias hacemos una labora responsable y honesta llevando la comida a miles de Americanos e inmigrantes tambien que requieren de nuestro buen servicio.

Comment added March 15, 2023 2:38pm

- **Nate**

Apoyo el pago minimo no me gusta depender de la caridad de la gente solo porque no tenemos salario creo que lo merecemos y seguro la ciudad

tambien esta de acuerdo en que somos trabajadores importantes para su ciudad.

Comment added March 15, 2023 2:41pm

- **Victor**

Por todos los deliveristas que han tenido accidentes y otros que ha muerto sin tener beneficios por parte de estas companias es la hora de parar esta injusticia y ahora tener un mejor pago para todos.

Comment added March 15, 2023 2:45pm

- **Roberto**

Es una excelente opcion el salario pagar por hora nos beneficia a veces las aplicaciones lo tienen a uno mucho tiempo parado sin recibir ordenes y no generas nada de dinero.

Comment added March 15, 2023 3:03pm

- **Rafael**

Eso se una muy bien que tengamos un salario todos los trabajadores de las aplicaciones a veces te manda ordenes muy baratas y no alcanzas a completar un salario decente para llevar a tu casa y cubrir con todos tus gastos.

Comment added March 15, 2023 3:08pm

- **Jesus**

Acepto el salario bien mal que si estamos ganandonos deliveris de a peso no es justo queremos suficiente para vivir dignamente.

Comment added March 15, 2023 3:55pm

- **Diogenes**

Movamos la fuerza que tenemos como grupo para presionar por el salario es la unica manera de tener una ayuda por parte del gobierno la union hace la fuerza.

Comment added March 15, 2023 4:09pm

- **Pablo**

Abajo las empresas que se lucran sin pagar un salario arriba aquellos que buscan igualdad de derechos para los mas vulnerables. apoyo el salario minimo.

Comment added March 15, 2023 4:14pm

- **Carlos**

De mi parte no quiero seguir viviendo con mi dinero apenas para sobrevivir si este salario va a ser mejor lo apoyo pero vigilen a aquellas companias que busquen hacer la trampa porque ellos siempre quieren ganar.

Comment added March 15, 2023 4:22pm

- **Juan**

Ahora si en el frio o en el calor lluvia o nieve va a dar gusto trbajar con un pago minimo lo apoyo al 100 por ciento.

Comment added March 15, 2023 4:26pm

- **Jacob**

Empujemos para recibir este salario no más injusticias Doordash Grubhub uber relay se lo llevan todo

Comment added March 15, 2023 4:38pm

- **Dolly**

Hola, gracias por darme este espacio para comentar soy trabajadora hago deliveries y es muy injusto siempre me manda muy lejos por poco dinero si queremos salario lo apoyo totalmente
Gracias

Comment added March 15, 2023 4:40pm

- **Carlos A**

Si no es hoy es nunca vamos a apoyar el salario porque ahorita no tengo y si no salen órdenes entonces tenemos cero en nuestros bolsillos

Comment added March 15, 2023 4:48pm

- **Nestor**

Trabajo en un restaurante medio tiempo la otra mitad en aplicaciones y cuando me doy cuenta que no recibo un pago por hora en las aplicaciones me parece muy injusto me hace pensar que no le importamos a estas compañías así que lo más pronto el pago mínimo por el bien de todos.

Comment added March 15, 2023 4:51pm

- **Esteban**

Las aplicaciones tienen un método de reclutar personas muy particular (trabaja cuando quieras) es una estrategia para tener a todo el mundo en la calle trabajando a bajo costo y sin un pago mínimo, estas compañías saben que uno trabaja hasta 16 horas diarias porque para la mayoría este trabajo es full time + over time la diferencia es ganamos sólo propinas, así que apoyo el salario mínimo

Comment added March 15, 2023 4:54pm

- **Eloy**

Antes trabajaba 14 horas hasta que un día en la noche me robaron mi moto y a mi me toco cubrir todos los gastos ahora me toca hasta más temprano con el temor que me vuelvan a robar ahora con este salario talvez no tenga seguridad pero voy a ganar algo adicional que cubra en caso de otro evento que afecte mi integridad.

Comment added March 15, 2023 4:56pm

- **Martinez E**

Este invierno las aplicaciones enviaron toda la temporada órdenes baratas de 2 y 3 dólares mientras uno se mojaba y estaba en el frío en la calle por horas ahora páguenos un salario creo que es justo

Comment added March 15, 2023 5:02pm

- **Gerardo**

El que diga que no le sirva el salario sin saber aún cómo va a ser necesita más información para mi yo si lo quiero y lo apoyo

Comment added March 15, 2023 5:05pm

- **Mario**

A mi me va regular con las aplicaciones pero quiero que me empiece a ir mejor el salario será la prueba que las cosas mejoren para todos

Comment added March 15, 2023 5:09pm

- **Oldair**

Tengo trabajando con las apps desde hace tres años y creo yo que la ciudad de NY y el alcalde ya devén de aprobar deonaves el salario nos lo emos ganado

Minum Pay minimun Pay

Comment added March 15, 2023 5:09pm

- **Oliver**

Ay días que tengo que llevar delivers de 2o 3 Dolores no Se me hace justo urge el salario mayor Adam's ponganse en nuestros zapatos porfavor

Minimum pay

Comment added March 15, 2023 5:18pm

- **Juan**

Necesitamos el salario cuanto antes señor alcande es una prioridad para nosotros y nuestras familias espero nos entienda urge

Pago mínimo pago mínimo

Comment added March 15, 2023 5:30pm

- **David**

Me tengo que llevar deliveris de 3 o 4 dolares y si no lo ago me bajan la puntuación de mi aplicación y no es justo señor alcalde necesitamos el pago nos urge a nosotros y nuestras familias

Pago mínimo pago mínimo

Comment added March 15, 2023 5:43pm

- **Benito**

Necesitamos el pago señor alcalde son varias las necesidades que tenemos y no alcanza con lo que ganamos

Pago mínimo pago mínimo

Comment added March 15, 2023 6:42pm

- **Gustavo**

Estoy a favor de un pago gusto , no queremos trabajar solo por propina , queremos respeto , no deliverys de 4 dolares que tardas más de 1 hora con ellos

Comment added March 15, 2023 6:48pm

- **Raul**

Necesitamos temmos que llevar ordenes de 3 o 4 dolares a 6 o 5 millas ybya mo es justo

Pago mimino pago mimimo

Comment added March 15, 2023 6:48pm

- **Luis Antonio Cabrera**

Nos urge un pago mínimo o un pago ya que tenemos que llevar deliveris de 3 o 4 dolares

Pago mínimo pago mínimo

Comment added March 15, 2023 7:46pm

- **Oscar**

Necesitamos el pago mínimo señor alcalde nos urge lo necesitamos lo merecemos

Pago mínimo

Comment added March 15, 2023 7:48pm

- **Alex Jacobson**

Deliveristas deserve fair wages! If anything, they deserve hazard pay-levels of wages, biking on NYC streets is DANGEROUS, and its a high enough stress life without making delivery workers worry about making enough money to live on from hour to hour. \$24/hour at the very least!

Comment added March 15, 2023 7:56pm

- **Alyssa Mae Berman**

A minimum wage is necessary for workers to survive the cost of living. Delivery workers have the right to work without discrimination. \$24 is barely enough to keep essential workers paid a living wage; that's why we can't budge on the \$24 minimum (not \$19)!

The "Minimum Pay for Food Delivery Workers" law is a basic human right.

Comment added March 15, 2023 8:14pm

- **Paul Duke**

Minimum wage is necessary for workers to have fair rights and fight back against discrimination. Adams administration promised a \$24 minimum wage but they change it to a \$19 wage. That's not a living wage! These workers are marginalized people and often exploited due to that. They deserve protection, dignity, and a living wage. Imagine this city without delivery workers!

Comment added March 15, 2023 9:10pm

- **Sergio solano**

Hola llevo haciendo este trabajo de Repartidor de Comida desde el 2006 y siempre hemos aceptado los aumento de salario de acuerdo a lo que la ciudad nos ha ayudado...creo que lo más importante es que nosotros mismos podamos dirigirnos directamente alas aplicaciones y poder compartir nuestras experiencias como repartidores de verdad...es una falta de respeto de esta organización lucrativa workers justice proyect y Los Deliveristas unidos...solo buscan sacar ventaja de todo esto y ellos llevarse créditos y donaciones de las aplicaciones...Queremos que la ciudad y los medios se enteren Que ellos no nos representan...si ustedes nos pueden ayudar sería mucho mejor y no por medio de intermediarios muchas Gracias...El pueblo unido jamás será vencido!!!

Comment added March 15, 2023 9:27pm

- **Nato**

Trabajo 12 horas para ganar lo necesario y llevar los deliveris de 2 o 1 dolar nos urge un pago señor alcalde lo necesitamos cuanto antes

Comment added March 15, 2023 9:37pm

- **Gustavo**

Necesitamos q las aplicaciones pague. Más la hora mínimo \$25 nos roban las propinas nos mandan bien lejos nos castigan si no llevamos las ordenes nos mandan a los super mercados y nos dan cajas de agua soda alimentos como si lleváramos carro y lo digo por relay driver es la q mas nos humilla somos esenciales lluvia viento frío trabajamos nos accidentamos y no nos apoyan al contrario nos castigan de que ya no podemos trabajar por el accidente solo nos usan y nos votan queremos algo justo

Comment added March 15, 2023 9:52pm

- **Octavio lopez**

I do agree with this payment i disagree whith the workers justice proyect representing the delibery

Community , im happy with that payment but please don't let this organization to keep representing us

Comment added March 15, 2023 11:42pm

- **Serapio**

Es una buena opción ya que en los accidentes robo de bicicletas las aplicaciones no te brindan ninguna ayuda y las aplicaciones no te entregan las propinas completas los 23.78 estaba bien asta que una organización Yamada prolecto justicia laborar vino a exigir más eso creo jodió bajandola a 19 y algo el pago bien pero que sea algo justo y no queremos que está organización nos represente más

Comment added March 16, 2023 12:56am

- **Jose Angel**

Trabajo en la ciudad de Nueva York desde hace 20 años como repartidor de comida y pienso que todas las aplicaciones deberían de pagar como mínimo un salario base y dejar al descubierto los recibos ya que muchos restaurantes se quedan con la propina de los repartidores y que el alcalde tome cartas en el asunto ya que nos tiene olvidados a los según trabajadores esenciales

Comment added March 16, 2023 7:35am

- **Manny Ramirez**

En mi opinión personal

Creo que ya la ciudad está caminando hacia atrás al reducir el pago

Con la inflación y los costos de operación que son altos tuvieron la oportunidad de marcar un antecedente y hacer historia en la nación,

Como parte de la comunidad creo que hará bien por que aún con la rebaja ya será un ganar ganar para los Deliveristas de la ciudad,

Aprovecho el espacio para hacer un llamado a la ciudad que la organización workers Justice Project

No sirve a los trabajadores,

Se sirve de ellos,

Con representacion sin beneficio para los trabajadores,

Worker Justice Proyect

No nos representa !!

[Comment attachment](#)

TapScanner-15-03-2023-11:10-1.pdf

Comment added March 16, 2023 7:51am



- **Frank Avila**

Lo que esta pasando pues confunde a los compañeros y ami
Prometieron 30 por hora
Después que no que 24 y luego prometió esa organización que 29 ok
Y luego que 29 son 17 y ahora que 19 por hora,
Con tantos recursos y no saben hacer una simple cuenta,
Si en lo más básico no se ponen de acuerdo menos en lo que realmente
importa,
Protección el los atropellamiento y los asaltos,
Esa organización promete mucho y no ha hecho nada
Ligia donde están el dinero de para los trabajadores ?
Todos nos lo preguntamos?

Comment added March 16, 2023 8:10am

- **Ernesto S**

Yo creo que esta bien lo que han dejado como parte del salario
Por que más propinas ya la cosa cambia
Espero y no lo muevan más
Con esto de que primero es una cantidad y luego otra
Nos hacen creer que Ligia también es la directora de departamento de
protección al trabajador
Puras promesas vacías!!
Ligia no nos representas !

Comment added March 16, 2023 8:19am

- **Gustavo**

Hola mi nombre es gustavo llevo 10 años trabajando de Delivery y 5 con las
apps las apps siempre nos roban la propina nos tratan injustamente eh
estado 10 horas en la apps y solo e ganado \$60 dólares sería justo que nos
paguen por hora ya que solo te usan cuando te necesitan relay paga por
hora \$12.50 eso no alcanza para nada aparte es la que peor te trata te
manda a recoger solo. A recoger ordenes de 3 millas y a dejar otras de 3.5
millas y si no la llevas te castiga debería de aver un pago justo por hora

ellos se hacen ricos y no pagan un salario justo mínimo de \$25 por hora gracias

Comment added March 16, 2023 9:45am

- **Max**

Pienso que es una idea buena tener un pago mínimo no hay garantías en este momento que podamos mantener bn a nuestras familias

Comment added March 16, 2023 10:00am

- **Christian gomez**

Para mi decisión me gustaría que paguen por hora ya que solo vivimos de las propinas

Comment added March 16, 2023 10:35am

- **Daniel**

yo opino que dejen la aplicación así cómo está porque cuando empiezan a pagar la hora, el horario ya no será flexible para nosotros que si estamos trabajando, aparte sólo nos dejarán trabajar como 40 horas a la semana, tampoco uno ya no podrá rechazar órdenes.

Comment added March 16, 2023 10:36am

- **Christian gomez**

Me gustaría que las aplicaciones paguen por hora para poder tener más posibilidades

Comment added March 16, 2023 10:37am

- **Scott Wilson**

All workers in NYC need to be paid \$15 for every 60 minutes of work — regardless of their employee/contractor status. Companies that don't pay a living wage need to be banned from operating in NYC.

Comment added March 16, 2023 10:38am

- **Jessica Olivares**

Estoy de acuerdo con el pago minimo
Que es la propuesta de la ciudad
Actual

Lo que no estamos de acuerdo es que la organización
workers justice project

Deje de representar a los deliveristas

Esa organización de promesas
vacías,

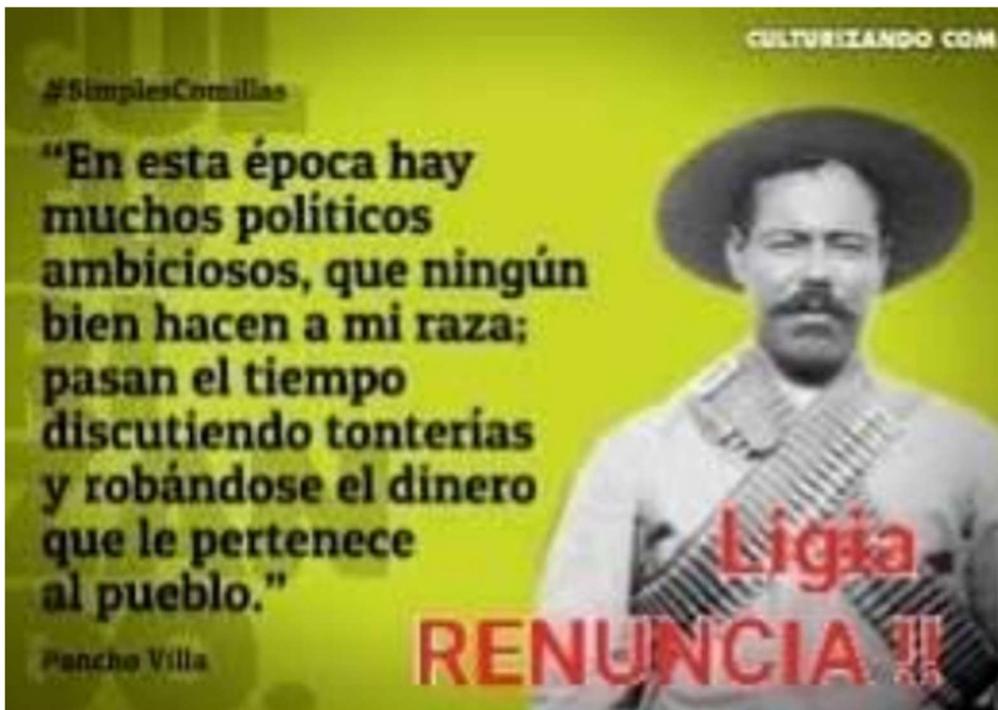
No más workers justice project !!

No más ligia Gualpa !!

[Comment attachment](#)

TapScanner-16-03-2023-09:56.pdf

Comment added March 16, 2023 11:50am



- **Yecenia**

Soy una mujer de parto de comida estoy de acuerdo con un pago justo esto está desde hace un año que paso por que lo atrasaron primero somos excenciales ahora nos excluyen de un pago dignó a nosotros estoy de acuerdo con las leyes de la ciudad, en lo que no estoy de acuerdo y quiero que se me escuche es que esta organización llamada Worker's Justice Project (WJP) Y LOS DELIVERISTAS UNIDOS dirigida por la señora Ligia Gualpa me represente ya que ella misma dijo que hay donaciones y no nos llegan a los afectados que somos nosotros los trabajadores, señores le hago un llamado así mismo como ahora le exigen a las aplicaciones que nos paguen exígalen a ella que nos de explicaciones de las donaciones ella sabe que tenemos muchos accidentado muchos muertos y no tenemos ayuda de ella .No quiero ser representada por WORKER'S JUSTICE PROJECT Y LOS DELIVIRISTAS UNIDOS dirigida por LIGIA GUALLPA

Comment added March 16, 2023 12:48pm

- **Ricardo m**

El pago nos va a beneficiar a todos compañeros es momento de estar unidos hoy mas que nunca y pedirle al alcalde exigirl3 un pago que nos lo emos ganado dia con dia

Comment added March 16, 2023 1:10pm

- **Esmailing**

Es más que claro que a las aplicaciones no les interesa que tengamos un pago justo por nuestro trabajo ya que cada vez ellos reclutan nuevos repartidores para que haya más oferta de estos que demanda y así nos obligan a tomar órdenes ridículamente bajas.

Tomen en cuenta que trabajamos bajos las inclemencias del clima, una ciudad por demás insegura, ladrones, atracadores y aparte de esto las apps no cumplen con la ley.

Comment added March 16, 2023 3:00pm

- **David**

It's a slap in the face to promise delivery workers a \$24 minimum wage only to change all plans at the last minute and reduce it to \$19 per hour. Seriously, what a shame. I'm honestly very disappointed in the city's decision. What they have created is a scenario in which the companies will continue to have the upper hand at our expense. Not paying us for on-call time is unacceptable, especially on days where it's very slow with only 1–2 trip offers per hour. For example, if you only receive 1 trip offer within a given hour whose drop-off location is just 10 minutes away, you'd get paid $$(0.50 \times 10)$ + tip (if the customer leaves one) + "fixed multiplier rate" (could be interpreted as the useless surges that Uber tries to entice people with that contribute virtually nothing, as it's nothing more than a sneaky way of getting away with paying people a base fare of $< \$1$), which could come out to $\$5 + \1 tip + $\$0.25$ in "fixed multiplier rate" = $\$6.25$ in total payment. Paying us $\$0.50$ per minute for the duration that we're engaged in trips won't offset the instability that the initial proposal was intent on correcting. The moronic idea of thinking that the "fixed multiplier rate" would somehow address on-call time is ludicrous as it is just a way for delivery companies to once again avoid responsibility for paying us what we deserve, and is inferior to the preferred and respected practice of getting paid on an hourly basis, such as the structure implemented by the company Relay. The city made a colossal mistake in entering into a confidential agreement with the companies to conduct worker pay analysis, because the companies have nearly perfected the art of purposely manipulating data, failing to comply with the city's repeated efforts to obtain pertinent information to move forward with the proposal, and has signaled that the city is gravitating away from the worker and closer to the interest of the companies. The only way these companies will do the right thing is if they're regulated and audited regularly. If, for whatever reason any of the companies disagree or fail to comply with the regulations that will ultimately take effect, they should terminate operations in New York City, not be given "alternatives" that their scum attorneys and skeleton representation present as a way out of doing the right thing. I strongly urge the city to completely reconsider their ideas, as I see things that I'm not

okay with at all and that don't represent the protections of workers, but further empower the companies. What's staggering about this is that these companies spend hundreds of millions of dollars in campaigns that sole purpose serve to effectively limit our income when that money could be honestly spent on helping their workforce. It's gotten to the point where working for these companies is just as bad as working for the railroad, where back in the day workers had dependable pay, and could say they were proud of the work they did. Nowadays it's a disaster working for them and these delivery companies. In New York City, Uber has cut quest promotions back considerably by offering them much less frequently and offering less in bonuses overall, and they have completely discontinued the dollar surges that would offer workers an extra \$1-\$5 on every trip. They're getting progressively worse everyday. Now they want workers to keep receipts on hand from "Shop and Pay" orders when that is clearly the customer's responsibility to take care of, not us. I know what they're doing, they're making all these sneaky changes because they are trying to cut their workforce by employing all sorts of lowlife games like penalizing people for unassigned themselves from deliveries that take too long, forcing workers to take on undue responsibility by keeping track of customer receipts, and purposely hiding trip information when we receive orders so they just get done without the worker's knowledge of how far they're actually going, and once again wage theft because some customers think it's okay to revoke a worker's tip when they're enroute, which is not only unethical, but should be considered downright illegal. Also, the city needs to implement a rule that requires the companies to receive permission from the city before they deactivate workers, because currently, as it stands, the workers have no protections at all, and with the companies now doing really shady things to reduce their workforce by a lot, the city needs to act as the eyes in the sky to monitor the companies. The city's current, "revised" proposal is not only incomplete, but it is honestly woefully insufficient. This should not, and I repeat, this should not be the city's final decision on this matter until we, the workers, are put first, and the companies put second. To the city: you have a lot of work to do. Go back, throw away the alternative proposal and step up. Being strong means making right decisions, remember that.

Comment added March 16, 2023 3:39pm

- **Oscar**

First I want to say that the future of jobs is not in establishing a minimum hourly pay and forcing workers to comply with schedules, trips, any kind of action regardless of weather or road conditions. One should be free to choose when, how and where to work.

That said, the apps should be forced to give bonuses when there is bad weather, when they are important days (like father's day) and when an order exceeds the value of 100 dollars and the customer is not even giving 5% tip that is the application itself to put that minimum tip for the worker, since many times orders of that value are extremely large making it difficult to move them carefully, quickly and more in bad weather days.

I also wanted to comment on a non-profit organization (Workers Justice Project/Deliviristas unidos) that is "supporting" us and started this whole process of minimum hourly pay, asking for signatures and promising people completely different things than what they ended up doing when they were asking for those signatures.

It is an organization that has received a lot of money or is in the process of receiving another large amount and they have never been transparent with what they are going to do with that money or how much money they have received, or what prizes they have won, because let's remember that all the money this organization receives is supposed to be for the help they are supposed to give to the food delivery workers.

I like both options but I feel 2nd option.

Comment added March 16, 2023 3:40pm

- **Juan González**

Necesitamos un pago justo que haiga pago mínimo para todos no podemos vivir de la propinas y las compañías tampoco son claras con las propinas también quiero aclarar que

a mi ese mariguano y Manny Ramírez junto con la organización no me representan

Comment added March 17, 2023 11:19am

- **Paulo**

Si estaría bien que pagarán por hora el problema que yo veo cuántas horas nos darán las app y que condiciones van poner tendríamos que firmar otro contrato ustedes creen que las app nos van a dar 40 horas por semana yo creo que no porque habemos muchos repartidores de comida tendríamos que agarrar horario y pienso que ganaríamos menos dinero y tendríamos que llevar entregas a lugares peligrosos como prolectos de vivienda y barrios peligrosos

Comment added March 17, 2023 2:26pm

- **Ernesta Galvez**

Soy repartidora de comida y me parece muy bien un pago justo aclaro no hablo por todos cada cabeza es un mundo hablo por mi la decisión ya estaba desde el año pasado no entiendo por qué no se está poniendo en vigor parecemos cangrejos en vez de avanzar no estamos retrocediendo que paso ser ALCALDE ahora el pago está en sus manos tiene que decir ya por que estemos o no estemos de acuerdo esto va suceder es mejor que de una pronta respuesta de un salario justo.tambien hago un llamado respetosamente al departamento de LABOR que así como investiga a las aplicaciones también nos gustaría que investigue a Worker Justice Project(WJP) y los deliverista unidos dirigida por Ligia Guallpa ya que la señorita dijo que hay donaciones y no ha llegado a los compañeros y compañeras accidentadas y por que no apoyo a los compañeros muertos tampoco se les ha dado apoyo

Comment added March 17, 2023 2:59pm

- **Roman paredes**

I do not agree with this payment i want to remain as an self contractor .

Comment added March 17, 2023 3:07pm

- **FREDY**

So estoy de acuerdo con el pago base muchas gracias por el apoyo

Comment added March 17, 2023 6:19pm

- **Joel**

No queremos Qué nos pague por hora estamos bien como estamos ahora nosotros no ganamos por hora nosotros ganamos por propina

Comment added March 17, 2023 7:02pm

- **Animo**

Tube un accidente resientemente y la compañía nunca abisto o pregubtado Como estoy entonces urge tener un Pago y le pido al señor alcalde que nos brinde eso ya que no queremos depender solo de las propinas

Comment added March 18, 2023 1:50pm

- **Pedro**

Necesitamos el Pago señor alcalde urge piense en nosotros y nuestras familias que dependemos de este trabajo

Pago minimo Pago minimo

Comment added March 18, 2023 1:55pm

- **Anónimo**

Habeses llevamos carreras largas con ordenes muy grandes y no llevan tips seria lo justo que nos den un pago justo que tengamos y nos lo merecemos

Comment added March 18, 2023 1:59pm

- **Pedro**

El salario nos urge un pago mínimo señor alcalde

Comment added March 18, 2023 2:12pm

- **Oscar**

Como repartidor que soy desde ase 15 no quiero ser un repartidor que me represente worker project justici y quiero seguir un contratista independiente

Comment added March 18, 2023 4:14pm

- **Max suarez**

Here I leave my note, the truth is that I do not agree with the new minimum wage paid by the hour, I want to continue being an independent contractor, and I do not want The Workers Justice Project to continue representing me

Comment added March 19, 2023 12:54am

- **Gustavo ajche**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 19, 2023 2:25pm

- **Antonio Martinez solis**

Comentario para apoyar el Pago Minimo y postear en la pagina del DCWP Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Comment added March 19, 2023 6:22pm

- **Rocael**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

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Comment added March 20, 2023 10:43am

- **Rolando**

Comentario para apoyar el Pago Minimo y postear en la pagina del DCWP Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 20, 2023 10:59am

- **Anonimo**

Comentario para apoyar el Pago Minimo y postear en la pagina del DCWP Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added March 20, 2023 11:00am

- **José Olivares**

Soy repartidor de Manhattan y estoy de acuerdo con un pago que nos ayude un poco más a mejorar nuestra economía

Ya que también tenemos muchos gastos q a veces no alcanzamos a cubrir.

Comment added March 20, 2023 11:02am

- **Anonimo**

Nos urge un pago ya que solo dependemos de los tips y los tips no son pago señor alcalde necesitamos un pago nos urge lo necesitamos

Comment added March 20, 2023 12:02pm

- **Sergio**

Cabe señalar que las empresas contratan a personas para que escriban testimonios falsos aquí en los comentarios, así que tenga cuidado cuando

vea personas que dicen que quieren confiar únicamente en las propinas o que ser un contratista independiente es el camino hacia el futuro cuando sea ciertamente no. Como repartidor aquí en la ciudad, ignora a las personas que quieren impedir que aseguremos nuestro dinero ganado. Necesitamos un salario mínimo y nunca dejaremos de luchar.

Comment added March 20, 2023 1:15pm

- **Anonimo**

El pago es justo lo que necesitamos señor alcalde ya no quiero llevar deliveris de 3 0 4 dólares pago mínimo pago mínimo

Comment added March 20, 2023 1:21pm

- **Anónimo**

Yo estoy contento con mi trabajo espero que beneficie a todos señor alcalde

Comment added March 20, 2023 2:01pm

- **PEDRO ISAIAS ROJAS TEM**

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Trabajador por esta nueva ley que nos da derecho a un pago mínimo, y que nos beneficia a todos los deliveristas y también a los consumidores, porque nos va a permitir trabajar con seguridad económica y mantener la buena calidad de nuestros servicios.

Comment added March 20, 2023 3:37pm

- **Jorge velecela**

Si me gustaría. Que sería bueno que apruebe el pago mínimo porque sería bueno para todos los que trabajamos así en este trabajo y que respete y valore nuestro trabajo gracias

Comment added March 20, 2023 4:10pm

- **Fernando**

Hola soy un deliverista desde hace 8 años y me parece que este cambio sería un buen cambio para nosotros como repartidores

Comment added March 20, 2023 4:27pm

- **Pablo**

Estoy de acuerdo con la propuesta ya que ahorita estamos llevando deliveries de 3 o 4 dólares no es justo que no tengamos un pago señor alcalde pago mínimo pago mínimo

Comment added March 20, 2023 4:43pm

- **Anónimo**

Estoy de acuerdo con el pago nos beneficiará a todos y hacer de nuestro trabajo digno que nos lo hemos ganado señor alcalde

Pago mínimo pago mínimo

Comment added March 20, 2023 5:33pm

- **yoav B**

this is great for battling unfair wages. this is because it shouldn't be legal for a person to work for an hour and only receive 10\$ in a city like NYC. our

delivery workers risk their lives every minute of their job only to receive less than the bare minimum, minimum wage rate. We should be giving our delivery workers at least minimum wage and free hospital care should they get struck by a car on the job.

Comment added March 21, 2023 10:36am

- **carlos Saldana**

Acaso mio no es gusto que la orden 3 o 4 dolares llegar al restaurante demora 10 a 15 minutos
Ya nosotros necesitamos un salario mínimo.

Comment added March 21, 2023 11:08am

- **Florentino saldana**

Ya nosotros tenemos que hacer algo para el salario minimos
Nomás por que lo rechazas la orden bajo ya te bajan puntuacion
No es gusto trabajar sin propina.

Comment added March 21, 2023 11:22am

- **Jose mejia**

Estoy de acuerdo con el incremento del salario mínimo, es justo para el trabajo que hace el Delivery

Comment added March 21, 2023 12:08pm

- **Humberto ramirez**

Me parece bien el salario mínimo

Comment added March 21, 2023 1:22pm

- **Melecio Clemente**

A mi punto de vista por el tiempo que llevo trabajando me gustaría que me pagaran por hora.

Comment added March 21, 2023 1:59pm

- **Melecio Clemente**

Quiero el salario minimo trabajo en manhattan y el pago de propinas es muy bajo y fuera de eso la aplicacion nonte paga nada

Comment added March 21, 2023 2:00pm

- **Samuel Alvarez**

Me gustaria recibir un Pago minimo por hora seria lo Mas justo como trabajador independiente.

Comment added March 21, 2023 2:14pm

- **José Cando**

Estoy de acuerdo con el salario pues eso nos cambiaría mucho nuestra calidad de vida porque para poder pagar nuestros gastos tenemos que trabajar muchas horas en la semana para hacer dinero apenas para vivir

Comment added March 21, 2023 2:55pm

- **Shannon Walsh**

Minimum wage is an absolutely a necessity for workers. It's abhorrent that drivers are not now guaranteed basic income and it's creating a second class of citizens. This should not be allowed to happen.

Comment added March 21, 2023 8:18pm

- **Benz**

Necesitamos un salario dignó. No se puede vivir de solo propinas.
Gracias

Comment added March 21, 2023 9:26pm

- **Abdiel**

queremos un pago digno,no solo propinas. Las aplicaciones no ofrecen un pago justo y son muy abusivas en su trato a los repartidores.

Comment added March 21, 2023 9:36pm

- **EMMANUEL AMARO PEÑA**

Es necesario asignar un salario digno a repartidores, vivir de propinas no es justo mientras las aplicaciones se quedan la mayor parte de las ganancias sin invertir en seguridad, salarios y equipo de reparto.

Comment added March 21, 2023 9:49pm

- **Aida Hm**

To whom it may concern:

It is important to insist and let you know that delivery workers are not able to live only from the tips they receive from customers, they are hard workers like any other professional who has a higher payment. They deserve better payments, to feel protected and to be treated like what they are: hard workers.

Please accept the request, so they can have a better quality life.

Comment added March 21, 2023 11:45pm

- **Juan cruz**

Me parece algo justo ya que en la calle se sufre frio y lluvias sin promocion a algo extra

Comment added March 22, 2023 1:32pm

- **Anonimo**

Sería genial el pago ya que recorremos muchas millas y hay días que no ganamos nada pago mínimo

Pago mínimo pago mínimo

Comment added March 22, 2023 3:09pm

- **Byron Gonzalez**

Hola es una buena iniciativa y para nosotros como deliveristas es justo obtener esa decisión de la ciudad de New York ya que por medio de nosotros hacemos posible llevarles sus alimentos a la comodidad de los clientes en sus hogares sin importar las inclemencias del clima ya sea calor lluvia o nieve para seria muy justo ser aprobado esta medida ya que nos es necesario

Comment added March 22, 2023 3:11pm

- **Luis Basurto**

Ps ami me parece muy buena ideas que nos paguen 19.96 la hora

Comment added March 22, 2023 3:49pm

- **Carlos**

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Comment added March 22, 2023 4:49pm

- **Anonimo**

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Comment added March 22, 2023 4:51pm

- **Anonimo**

Es lo Bueno Para nosotros ahableses nos accidentamos y la app no nose da in un Pago necesitamos un Pago minimum
Pago minimo

Comment added March 22, 2023 5:42pm

- **Larhonda Unaipon**

Hello cityofnewyork.us owner, Good work!

Comment added March 23, 2023 1:57am

- **Anonimo**

Las aplicaciones nos deberían pagar por el tiempo de cuando uno acepta el pedido asta que lo entrega porque ay negocios que lo demoran seria bueno que nos pagaran por tiempo

Comment added March 23, 2023 1:14pm

- **Ánimo**

M párese miuy bien el salario sería genial tenerlo nos ayudaría mucho anustras familias

Comment added March 23, 2023 1:28pm

- **Ánimo**

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Comment added March 24, 2023 3:16pm

- **Alejandro**

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Comment added March 24, 2023 3:21pm

- **Anónimo**

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Comment added March 26, 2023 6:48pm

- **Jaime**

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Comment added March 26, 2023 10:56pm

- **Miguel**

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Comment added March 26, 2023 10:57pm

- **Pedro**

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Comment added March 26, 2023 10:58pm

- **Pepe**

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Comment added March 27, 2023 7:55am

- **Luis M**

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Comment added March 27, 2023 7:56am

- **Javier Lopez**

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nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 27, 2023 7:59am

- **Ana**

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Comment added March 27, 2023 8:00am

- **Arturo**

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Comment added March 27, 2023 8:01am

- **Jorge**

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Comment added March 27, 2023 8:06am

- **Laura**

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Comment added March 27, 2023 8:08am

- **Lina**

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Comment added March 27, 2023 8:09am

- **Miguel Guzmán**

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Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 27, 2023 8:11am

- **Noemi**

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Comment added March 27, 2023 8:12am

- **Adolfo**

jaguiar260@live.com Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added March 27, 2023 8:14am

- **Salomon**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

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Comment added March 27, 2023 8:17am

- **Yesenia C**

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propone.

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Comment added March 27, 2023 8:19am

- **Anónimo**

Nos merecemos un pago mínimo. Ya que las aplicaciones no pagan na más están aprovechando de las propinas. Las propinas saben muy bien que es boluntad. Y las aplicaciones le hacen como pago de viaje.. estoy a fovar del pago minimo

Comment added March 27, 2023 10:21am

- **Victor**

Mi opinión es que nos hagan un pago digno de nuestro trabajo porqué la mayoría de los clientes no nos dan propina

Comment added March 27, 2023 10:25am

- **Quic**

Necesitamos un pago digno

Comment added March 27, 2023 10:28am

- **Anonimo**

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Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Comment added March 27, 2023 12:06pm

- **Anomimo**

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Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago

minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 27, 2023 12:57pm

- **Eulogio**

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Comment added March 27, 2023 1:35pm

- **Cristian**

Llevo algunos años trabajando con algunas aplicaciones y cada vez el pago es menos, distancias largas ya no podemos vivir e propinas estos últimos años a sido lo peor. Ver a muchos compañeros muertos por robarle su instrumento de trabajo, queríamos confiar en la ciudad q nos haga respetar

pero con tanta prorroga parece que se están poniendo de acuerdo o pasando cheques bajo la mesa para. Nosotros no tengamos una oportunidad de tener un sueldo digno como cualquiera..necesitamos un sueldo justo competitivo y legal ahora!!

Comment added March 27, 2023 2:05pm

- **Jorge**

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Comment added March 27, 2023 3:53pm

- **Miguel**

Cada vez que vengo a ver el progreso que han hecho mis compañeros de trabajo, estoy descontento con el estado del trato que experimentamos a diario en nuestros trabajos. Estoy de acuerdo con la gente que trabaja conmigo porque las propinas que nos dan los clientes no son suficientes para sobrevivir. No hay suficiente trabajo disponible cuando hace buen tiempo afuera y mis ganancias realmente sufren. Quiero un salario digno

que me ayude a mantener a mi familia. Cuando nuestros compañeros de trabajo están siendo asaltados y robados en las calles a nadie le importa, las aplicaciones solo se enfocan en ganar dinero y pagarnos cada vez menos. Muchos días estoy trabajando por menos del salario mínimo en la ciudad en todo tipo de clima. Vengo aquí a pedir ayuda a la ciudad y veo tanta gente escribiendo exactamente el mismo comentario una y otra vez que me hace preguntarme, ¿es ese un compañero de trabajo? ¿O es alguien más que tiene la intención de bloquear nuestra libertad y esfuerzo? Es muy difícil para nosotros. Por favor, pedimos un pago por hora para apoyar a nuestras familias. No puedo aceptar un pago de cincuenta centavos por minuto, no es suficiente y es irrespetuoso con mi profesión y mis compañeros de trabajo, necesitamos un pago digno por nuestro arduo trabajo. Cuando la gente dice que tenemos libertad financiera para trabajar cuando queramos no es cierto, está muy lejos de la verdad. Estoy poniendo mi esperanza y fe en la ciudad para que ellos salven nuestra profesión, ya que merecemos ayuda para que podamos tener éxito. No dejaré de alentar a mis compañeros de trabajo a seguir luchando contra estas aplicaciones para asegurarme de que nunca ganen. Escúchanos, somos los que mantenemos la ciudad en movimiento y merecemos poder ganarnos la vida haciendo un trabajo duro en una ciudad muy implacable donde nadie se preocupa por ti, solo por su orden de comida.

Comment added March 27, 2023 8:30pm

- **Elmer Diaz**

I have a lot to say and the first thing is that no one asked me how much we really need. Did the mathematics give this amount? It is true that we have a lot of expenses But such a high figure only leads customers to stop ordering food Or not so often anymore We need more IS IT TRUE but sacrificing the worker in these aspects?? It is poorly thought out, the company has to reduce its profit margin If the orders already have too much fee for the orders A luch that costs 15 dl with fee ends up at 25 without tip With the new regulations we are expecting 30 or more a luch?? What would happen to those of us who depend on tips And those of us who depend on this job Since there are no orders, it is obvious that there

would be no work And therein lies the problem with that wjp organization and its director who does and says no one asks, there are 65.000 of us in the city and I'm sure they're not watching for all of us

Comment added March 28, 2023 8:30am

- **Oscar**

I do not agree with this new method of payment by the hour , please leave my tips alone , lets keep the delivery fee for us and the tip alone . We make money with the tips and the delivery fee for us .

Comment added March 28, 2023 9:26am

- **Juan**

Todo aumento que hagan será el cliente quien lo pague directa o indirectamente

Eso significará menos propinas

Por lo que es peor menos ordenes.

Estamos de acuerdo que necesitamos un poco más pero sin lugar a dudas necesitamos que las apps solo paguen mas por las millas corridas!.

Aclarando que la organización que propuso esto No pregunto a los 65 mil trabajadores (la organización no nos representa)...

Comment added March 28, 2023 9:55am

- **Jorge**

Estoy de acuerdo con el pago mínimo por que la verdad la aplicación está abusando y no esta pagando la hora solo están pagando la propina y abusan de las millas espero que si paguen la hora

Comment added March 28, 2023 10:17am

- **Jorge**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York

propone.

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Comment added March 28, 2023 11:50am

- **Anonimo**

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nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 11:51am

- **Cesar**

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Comment added March 28, 2023 11:51am

- **Alex**

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Comment added March 28, 2023 12:12pm

- **Nelson**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added March 28, 2023 12:27pm

- **Rojas**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Comment added March 28, 2023 12:28pm

- **Misael**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago

minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 12:28pm

- **Luis**

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Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

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Comment added March 28, 2023 12:28pm

- **Rolando**

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trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Comment added March 28, 2023 12:29pm

- **Eliseo Rodríguez Méndez**

Yo estaría de acuerdo por el pago por hora

Comment added March 28, 2023 1:04pm

- **Alfonso**

Estoy de acuerdo con un pago justo para que no solo me beneficie a mi sino también a mis compañeros que trabajamos duro en las calles todos los días.

Comment added March 28, 2023 1:05pm

- **Alfonso Santiz**

Estoy de acuerdo me párese bien que aya pago justo para mejorar la calidad de vida mía y de mi familia

Comment added March 28, 2023 1:06pm

- **Anonymous**

Please stop copy and pasting the same comments over and over again on this page, you're not improving our situation with spamming a city website with that. There's too many automated bots spamming the comments section of this proposed law. To the DCWP: Be very weary of the validity and authenticity of the majority of these comments claiming they want \$0.50 per minute. It's nothing but spam and a lie. We the workers want hourly pay. HOURLY PAY! HOURLY PAY! HOURLY PAY! HOURLY PAY! HOURLY! WE WILL HAVE IT NO OTHER WAY!

Comment added March 28, 2023 1:07pm

- **Gilberto**

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Comment added March 28, 2023 1:07pm

- **Alberto**

El pago es lo que necesitamos es hoy día que tenemos que estar todos unidos señor alcaldel necesitamos el pago mínimo pero ya

Comment added March 28, 2023 1:10pm

- **Fredy**

Estamos de acuerdo con el pago mínimo señor alcalde

Comment added March 28, 2023 3:28pm

- **Ovidio**

Estoy de acuerdo con esta iniciativa que ayudará a los trabajadores como yo a tener más ingresos y mejorar nuestra calidad de vida

Comment added March 28, 2023 4:02pm

- **Davies**

El salario mínimo para deli veristas es una clara prueba que las organizaciones si sirven para apoyar a los trabajadores

Comment added March 28, 2023 4:04pm

- **Jesler**

Las corporaciones se han hecho millonarias con el trabajo de nosotros ya creo que es tiempo de que nos toque una parte del salario que como trabajador regular nos merecemos

Comment added March 28, 2023 4:06pm

- **Olivia B.**

I use these delivery services every now and again to get something nice to eat and I never knew how bad these workers had it. It makes me feel so bad. I see them here whenever I leave my house in Brooklyn whizzing by on Nostrand Avenue with their mopeds and now that it has been brought to my attention, I completely understand why they protest so much when I watch the news on TV. After doing research online, I can't believe my eyes reading that they get paid \$3 for a delivery if an ungrateful customer doesn't want to tip them. I'm appalled. They're not being valued by the very people who employ them is what I see. Even though I always tip, I didn't

know that they don't get paid if they don't perform a delivery. I thought they were paid minimum wage in addition to tips.

These workers have always been nice and kind to me whenever I order takeout from some of the Caribbean restaurants in my neighborhood, so it's a huge shocker to me that they are treated like dirt. I have to support them because they help me when I need them. They deserve so much better and this breaks my heart. I'm going to tell my family members about this too because not enough people know what those workers are going through. I'm really happy that I did some searching after watching all these news stories on TV and reddit feeds pop up on my phone after these workers were in protest. Their employers treat them like absolute garbage and honestly gives me a very bad opinion of the people who they work for. I am fully in support of them receiving a generous pay rate that they can depend on. If any of the workers are here, I want to say thank you so much. I appreciate you. Tell your employers to go jump off a bridge.

Comment added March 28, 2023 4:18pm

- **Samuel**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que

nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 4:45pm

- **Mario**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 4:48pm

- **Gil**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 4:49pm

- **Gero**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 4:49pm

- **Gere**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 28, 2023 4:50pm

- **Jeremiah Knight**

New York City is dangerous and stressful to work in. I am with the city on this one, pay them at least \$18 an hour and give them PTO. Anything less is unacceptable.

Comment added March 28, 2023 5:03pm

- **Vitin**

Soy un deliverista que trabaja para las empresas Doordash y Grub hub. Como hombre que mantiene a mi hogar, es extremadamente importante que se apruebe esta ley para que nos paguen por hora, porque mis pagos están por todas partes de esta semana a la siguiente. Un pago por hora me ayudará con mis responsabilidades, por lo que solo es aceptable un pago por hora. Gracias.

Comment added March 28, 2023 5:12pm

- **Anonymous**

I work for the 3 major companies doing deliveries and I'm stepping in to tell the DCWP that they should highly consider a more secure medium to hear comments that isn't subject to blatant misrepresentation as is done here. For example, any one of the delivery companies DoorDash, GrubHub, UberEats, and Relay is responsible for falsifying comments to get their way, but I am not having anymore of this. At 4:49 PM today (March 28th) someone posted a bogus comment using the name "Gero," then, 1 minute later at 4:50 PM they posted the EXACT same comment using another fake name "Gere," (changing the name by 1 letter). The DCWP has to see that the companies are screwing around and messing with our well deserved pay raise. Anyone falsifying claims of being a delivery courier on here to create an opposing, fictitious argument should be banned from participating at this hearing. The companies always use the same exact comment, it's so obvious at this point! They do nothing but copy and paste it over, and over, and over again! Doesn't the DCWP understand that they included a second alternative because the companies got what they wanted by impersonating workers on the comment section and the DCWP actually believed those were real people?! It's unbelievable what these companies are capable of. They have nothing better else to do than strip away the security that workers have! Please take away the alternative option! We don't want penny change! Geez, the city is so gullible that it's absolutely pathetic at this point. You guys aren't on our side and it's disgusting, it's a shame!

Comment added March 28, 2023 5:29pm

- **Marcelina lopez**

Somos 70 mil trabajadores que tenemos que pasar muchas necesidades en la calle con el clima los ladrones ya es justo tener un salario que nos pueda ayudar un poco más en momentos difíciles realizando este trabajo.

Comment added March 28, 2023 5:51pm

- **Valeri**

Soy una deliverista de la ciudad de Nueva York me gustaría un pago por hora ya que siempre tenemos que aceptar ordenes que son muy bajas y no es suficiente el dinero que hacemos diariamente espero que con el salario mínimo mejoremos las condiciones más que nada de nosotras las mujeres trabajadoras porque siento que físicamente es un trabajo más desafiante.

Comment added March 28, 2023 5:55pm

- **Max suarez**

this again pay by the hour does not work for me I prefer the doordash payment from before

Comment added March 28, 2023 7:34pm

- **Gian franco**

I don't agree with the hourly payment I agree with a minimum base payment of 5 dollars per order plus Tip I did much better work than hourly

Comment added March 28, 2023 7:36pm

- **Anonymous**

Like I said before, stop spamming the comments section with this "I don't agree with this payment" automated mumbo-jumbo nonsense response. Get out of here with that. We are workers and want stable, hourly pay. Go big, or go home. You guys hired by the companies to spam that are ridiculous.

Comment added March 28, 2023 9:49pm

- **Anonimo**

Digamos que van a dar un salario y dicen que los tips van a ser menores cuando se refieren a menores estamos hablando de 2 oh 3 dolares para que te manden hasta 9 oh 8 millas 6 oh 7 millas y tienes que aceptar si no aceptas te descansan bueno hay muchos puntos que aclarar en

esto las apps van a acceder pero a sus conbeniencias tambien

dios mio mete tu mano que sea para bien yo digo que pagaran un minimo por hora y los tips que lo dejen como estan

Comment added March 29, 2023 1:00am

- **Agustin**

Ya es hora de que nos paguen por hora porque las aplicaciones eatan abusando de nosotros .

Comment added March 29, 2023 9:56am

- **Andrew**

I firmly believe that these workers deserve protections. I can't imagine what it's like to work with no protections or benefits here, it's nearly impossible. Paying these workers at least \$15 for every hour worked will ensure that their earnings are more secure. People treat these guys horribly. It's time that people listen to them. I always tip the people who deliver my food well, but it's not our fault they're not getting paid enough, it's really who they work for, so that's why I blame DoorDash and the others for this problem. The problem will be solved once they receive a guaranteed \$15 per hour.

Comment added March 29, 2023 11:03am

- **Vicente**

La realidad es que este trabajo no paga lo suficiente. ¿Cuánto tiempo debemos trabajar horas inhumanas para apenas pagar nuestras cuentas y no tener nada para nada más? Esa no es la forma de vivir. Necesito que me paguen un salario digno, por la hora que sea confiable y de la que pueda depender. No puedo hacer más ordenes por valor de \$3.50, eso ya no sucederá. Ayaudanos por favor.

Comment added March 29, 2023 11:18am

- **Danny**

Lo siento, pero el sistema de ingresos alternativos empoderará aún más a las empresas y limitará mi salario diario. Eso simplemente no puede suceder. Que te paguen cincuenta centavos por minuto en las entregas nunca funcionará porque hay días en los que solo recibes una entrega por hora, así que esa idea tiene que desaparecer. Sufrimos robos y lo que ganamos apenas alcanza para pagar el alquiler, y mucho menos todo lo demás. Ignore estos bots falsos que afirman que quieren vivir de propinas minúsculas que no están garantizadas. Mis trabajadores y yo estamos luchando por un salario por hora fuerte. Siento que dieciocho dólares garantizados por hora, cada hora será excelente.

Comment added March 29, 2023 11:26am

- **Soto**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago mínimo que el gobierno de la ciudad de Nueva York propone.

Este pago mínimo será de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. También apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago mínimo me va a permitir cubrir mis gastos de operación y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho básico de un pago mínimo.

Gracias al Mayor y al Departamento de Protección al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago mínimo, y que nos beneficia a todos los deliveristas y también a los consumidores, porque nos va a permitir trabajar con seguridad económica y mantener la buena calidad de nuestros servicios.

Comment added March 29, 2023 11:26am

- **Anonymous**

I'm asking the DCWP to please flag the following comment for removal as it is spam and continues to harm the progress that us workers want to obtain: "Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone..." It's nothing but a fake copy-and-paste template that people hired by the delivery companies are spamming this comment section with. There's no screening process to distinguish between actual and false comments here. This is a truly unreliable way to achieve successful change. The companies are effectively destroying the work force. I'm going to say this for the last time as a delivery courier her in NYC. We NEED hourly pay. DISCONTINUE the idea of paying \$0.50 per minute when engaged on deliveries, it is INSUFFICIENT.

Comment added March 29, 2023 11:38am

- **Feenando**

Nos gusta la forma de pago si queremos elmpago mínimo nos urge señor alcalde

Comment added March 29, 2023 12:04pm

- **Arbelio**

El trabajo lo hago con gusto siempre tractor de complacer a los clientes gracias a la compania por dar la oportunidad de trbajar y si merecemos El salario

Comment added March 29, 2023 2:56pm

- **Alex**

Nos gustaría tener un salario justo señor alcalde pago mínimo

Comment added March 29, 2023 2:56pm

- **Edin Barrera**

Necesitamos el pago minimum Cuanto Antes señor alcande pago minimum

Comment added March 29, 2023 3:07pm

- **Eric Figueroa**

I'm a consumer who regularly uses apps like Grubhub to get food delivered to my home. I appreciate the hard and risky work that delivery workers do for us.

I support the minimum pay rule proposed by New York City that will provide better pay for this essential workforce.

Comment added March 29, 2023 7:26pm

- **Shaquille Figueroa**

We need a living wage 24 dollars is what we need we work to hard the job isn't easy at all always gotta be safe

Comment added March 29, 2023 7:56pm

- **Rachael Stein**

The city should support this proposal because delivery workers are key to keeping many businesses in this city running, and they deserve a living wage.

Comment added March 29, 2023 9:15pm

- **Berenice**

Delivery workers deserve better

Comment added March 29, 2023 9:27pm

- **Terrence Jakob Gatton**

Delivery workers are a pillar of this city and they deserve better than the treatment they get from this city, tech companies, and even some customers. Everyone wants their food on time but no one cares if deliveristas are paid laughable wages, on an app that allows tipping to be "optional", in a city whose cycling and ebike infrastructure routinely subjects non-drivers to unbelievably dangerous conditions and horrible, inconsiderate drivers every day

Setting a just minimum wage for this workforce is a bare minimum, it is embarrassing to this city that this is even a debate or mildly controversial

Comment added March 29, 2023 9:34pm

- **Jean Bae**

Without delivery workers, the city will collapse tomorrow. If they can't be treated properly as employees protected by labor law, we should at least give them fair wages.

Comment added March 29, 2023 9:57pm

- **Holly Gunder**

It wasn't long ago that we were calling our delivery workers front-line heroes and essential workers. Now, when it's our administration's turn to pay our workers reasonable wages, they forget their high praise. Eric Adams promised our workers a \$24 minimum wage. Though that's still barely a live-able wage in this city, negotiating it down to \$19 is abominable. Our delivery workers deserve respect and fair payment for their labor. Stop exploiting their labor – pay our delivery workers what they deserve.

Comment added March 29, 2023 10:11pm

- **Angela Pham**

Our delivery workers are the backbone of nyc. They deserve a living wage.

Comment added March 29, 2023 10:56pm

- **Evan**

Minimum wage is necessary for delivery workers. The Adams administration has promised a \$24 minimum wage and should stick with the proposed minimum wage for delivery workers who are essential to the NYC economy

Comment added March 29, 2023 11:11pm

- **Kevin Li**

Delivery workers should be compensated adequately for their work. A \$24 minimum wage is the least that delivery workers should expect to be paid. The Adams administration should go forward with the initial proposed amount of \$24 minimum wage.

Comment added March 29, 2023 11:13pm

- **Czarina Ramos**

A living wage at \$24 would ensure that deliveristas can do their jobs in a safe manner with the assurance that they will earn their fair pay no matter what. Recent years through the pandemic have highlighted how essential deliveristas are, and their pay should reflect that.

Comment added March 29, 2023 11:53pm

- **Kelli**

I fully support there being a minimum wage to all delivery workers. Not only a minimum wage but a living wage.

Comment added March 30, 2023 12:15am

- **Luka Jacobowitz**

Minimum wage is highly necessary and the deliveristas put their life on the line so that people can get their things more conveniently, it's the least we can do.

Comment added March 30, 2023 12:18am

- **Kitana Andrews**

The deliveristas consist largely of marginalized peoples who are living at or under the poverty line. They deserve to have a living wage as they are part of what keeps this city fed through any weather. Don't try to deny them what they are owed, and that is to be able to live a decent life

Comment added March 30, 2023 12:58am

- **Jill**

Delivery workers deserve at least a minimum wage of \$24 which is still too low. They should be compensated even more considering they are putting their lives on the line everyday facing terrible weather/road conditions.

Comment added March 30, 2023 1:00am

- **Christina LeMoine**

The wage promised are hard working deliveristas is \$24/hour. Stand by your word. Delivery workers do what no one else wants to do. They have many expenses and often get treated poorly. Let us know you see all of us! You see deliveristas and will give them the \$24 promised now, this is the absolute minimum they can take for the dangerous and taxing work they do. Thank you for honoring your promise to working class, brown and immigrant New Yorkers who keep it city running at all times.

Sincerely,

Christina LeMoine

Comment added March 30, 2023 8:29am

- **Sean Defaz**

The second option is the way to go

Comment added March 30, 2023 8:37am

- **Chris**

Anything less then the \$24/hour, that deliveristas fought for and promised by Mayor Eric Adams is unacceptable!

This is a dangerous job and the burden of cost for equipment and health care is all shouldered by the underpaid immigrant workers.

We need our deliveristas and they need acceptable pay. Tipping fatigue is up. The big companies who bypass workers rights for profit should be shouldering the cost of, at the very least, the \$24/hour agreed upon.

Comment added March 30, 2023 8:43am

- **Cat**

Support your local food delivery workers!!

Comment added March 30, 2023 9:06am

- **Alyssa Mae Berman**

A \$24 minimum living wage is required for delivery workers to provide an essential service in NYC. NOT ONE PENNY LESS! These workers care for New Yorkers from all walks of life and they must be respected and paid a fair living wage!

Comment added March 30, 2023 9:09am

- **Dane Torcivia**

Please give the hardworking deliveristas the minimum wage they deserve!! They've been serving all communities for years and do a service that many rely on, especially during the height of covid! They deserve a living wage!!!

Comment added March 30, 2023 9:19am

- **Jacqueline**

Food delivery workers feed millions of people in New York City but are not being compensated at a wage that allows people to feed their own families. These essential workers deserve at minimum a living wage that compensates them for their work and their vitality to the city, economy, and the companies that benefit from their labor.

Comment added March 30, 2023 9:35am

- **justin mugits**

Delivery workers deserve a fair wage. This plan should go through without and deductions. Support workers not greedy tech companies

Comment added March 30, 2023 10:10am

- **Emily Hamilton**

Minimum wage is essential for all!

Comment added March 30, 2023 10:10am

- **Anonimo**

Es injusto que penalicen delivery's por no aceptar órdenes. En cambio recibimos diariamente órdenes de 3 4 o 6 millas y los precios en muchas o la mayoría de las ocasiones empieza en 2-6 pedidos que toman muchas veces hasta una hora. Expuestos al tráfico y constantemente ser despreciados por muchos en la ciudad. Nuestro único objetivo es movilizarnos para generar ingresos para llevar comida a nuestros hogares

Comment added March 30, 2023 10:13am

- **Lulu Ro**

We need the exploitation of our working class employees to end, especially when the same companies that profit off of there labor are raking in millions- more than ever before. The city would not be the same with delivery workers. Give them and their families an equitable future. Please. There are nyc children and families that rely on fair wages in order to be clothed, sheltered and fed.

Comment added March 30, 2023 10:20am

- **Jorell Rivera**

Food Delivery workers provide an essential service to countless New Yorkers, and they deserve the basic dignity that a livable minimum wage would afford them. Stop wasting time and pass a law guaranteeing them a minimum wage! They should at least get \$24/hour!

Comment added March 30, 2023 10:26am

- **Az**

\$19 is not a living wage. Food delivery is hard work and deserves fair and secure salary. \$24 per hour is a bare minimum to compensate for idle time waiting for deliveries.

Comment added March 30, 2023 10:42am

- **Lana Pochiro**

Delivery workers keep this city running! They deserve a living wage—the \$24/hr that they were promised is the bare minimum and these workers cannot wait any longer to receive what they deserve. Rents and the cost of basic daily necessities like groceries are rising rapidly. We cannot leave our delivery workers behind. New York City would not be New York City without them. Treat them with dignity and respect. Pay them a living wage!

Comment added March 30, 2023 10:58am

- **Nora Killoran**

This proposed minimum wage for delivery workers is crucial for a fair wage and reasonable standard of living.

Comment added March 30, 2023 11:29am

- **Christina**

I remember ordering food back at the height of the pandemic that me and everyone was calling these men and women heroes and essential workers. They put their lives at risk doing work that statistically speaking is some of the most dangerous work that you could engage in here in New York City. To know that they make less than people who work minimum wage jobs absolutely shatters me. It's time that they receive \$24 per hour for their hard work and effort. I know that city will try to seize this opportunity that they so dearly deserve, but I believe they will prevail! A \$24/hr wage is an appropriate wage for their experiences on the job. From the Lower East Side, I support you essential workers!

Comment added March 30, 2023 11:58am

- **Iker**

We cannot maintain inhumane remuneration for some of the most essential workers in the city. The pandemic shows how society runs literally on them, and their conditions should reflect this importance. All support for higher minimum pay for food delivery workers! Anything else will be a cruel

measure designed only for the profits of the few instead of the dignity and prosperity of the many.

Comment added March 30, 2023 11:59am

- **Raul**

Sí, gracias, esto es lo que queremos, un salario por hora digno. Como deleverista haciendo ordenes, estoy de acuerdo con mis hermanos en esto, \$24 por hora garantizados es excelente y me ayudará a cumplir con mis responsabilidades en el hogar. Me siento despreciado por todo el trabajo que hago. Estoy feliz de que la gente finalmente se dé cuenta de que no hacemos lo suficiente.

Comment added March 30, 2023 12:07pm

- **Cheryl**

Pay people a living wage!

Comment added March 30, 2023 12:20pm

- **Gilberto**

Me enteré de esta ley a principios de este año en enero y me preguntaba qué pasó... Estaba esperando que me pagaran más. Ahora quieren recortar nuestro salario y dar aún menos... Frustrante. Apenas gano dinero ahora que estoy en las calles todos los días, la mayoría de las veces solo gano \$ 40 – \$ 60 trabajando más de 8 horas, necesito un pago por hora garantizado, al menos \$ 20 por hora, es simplemente desgarrador y me enoja mucho. .A veces solo quiero rendirme pero no lo hago porque mi familia necesita ayuda. No puedo esperar mucho más por esta ayuda, es demasiado tiempo... por favor, necesito esta ley para asegurarme un salario por hora, los muchachos aquí ya no podemos vivir de sobras y propinas, no es trabajando más

Comment added March 30, 2023 12:26pm

- **Jensen**

When I found out about this after passing by a rally one of their unions had it felt so wrong knowing delivery people are so exploited and severely underpaid. I never knew they only worked on tips. That's just not sustainable. If they don't get paid by the hour they are basically struggling much more than everyone else. These people that they work for don't feel bad? That's disgusting how they get away with throwing pocket change at their faces. As a loyal customer who appreciates my delivery workers, they 1000% deserve higher pay no doubt at all. What is with you people, pay them an hourly wage, ya'll are acting like that's acting for a lot when people working at Mcdonald's make more than them and they don't got to deal with the extreme cold and heat. Incredibly sad, things just got to change!!

Comment added March 30, 2023 12:36pm

- **Tian Xiao**

Good afternoon to the labor board committee,

I am writing to you on behalf of all my coworkers here in New York of Asian ethnicity representing China and Taiwan. We have numerous immigrants that have come from several provinces in China to attempt to find a improved life with nice opportunities to enjoy for us. There, my coworkers support their wives with children and are outside working in Manhattan, Queens, Brooklyn, anywhere in the land. Having some conversations with them has been both a enlightening and painful experience to me. Often, I hear "my pay is too low," and "this is not stable" a lot in our talks. News coverage will show our fellow men being attacked when engaged in their work, then are turned a blind eye by the employer. This is fundamentally going to bring problems. The skill needed for this work is higher than \$7 per hour in salary. I cannot describe the difficulty and stresses that we endure not knowing how much earnings everyday will bring. It brings me and my coworkers instability to plan for our finances. We are asking the labor board to please look into our efforts and see past the greedy nature of our employers, we are surely harmed by their ways. A salary that will provide protections, and that stabilizes hourly amounts in crucial to our success. Kindly, and sincerely, we appreciate our turn to speak.

Tian Xiao

Comment added March 30, 2023 12:51pm

- **Jason Colon**

These are the people risking limb and life to bring you things like food and sd cards. Why not support those doing the labor work you dont want to?

Comment added March 30, 2023 2:02pm

- **Henriquez**

No quiero ver más ordenes de \$3 y \$4 que ir millas en distancia. A veces tarda una hora entera en terminar y solo ganas \$3, es increíble el trato. Este problema se solucionará con una paga digna, dieciocho dólares la hora es con lo que estoy de acuerdo. Cobrar por minuto como los taxis es demasiado inestable, simplemente no es posible ni aceptable. A veces solo recibo 2 pedidos por valor de \$3 en una hora completa y estoy ganando \$6 por hora, es la verdad. Además, se acerca la primavera y el buen tiempo traerá más problemas a otros trabajadores con salarios horribles.

Comment added March 30, 2023 2:04pm

- **Jacob Cañas**

Delivery workers face incredibly difficult and dangerous conditions and must be compensated fairly. A \$24/hr minimum wage should be the floor.

Comment added March 30, 2023 2:13pm

- **Nini**

Please respect living wagessss !

Comment added March 30, 2023 2:41pm

- **Chris Thormann**

I fully support this as an active worker.

Comment added March 30, 2023 3:02pm

- **Jamie Bryan**

Let's invest in these indispensable contributors to the fabric of life and commerce in our city — individuals who labor under difficult and sometimes dangerous conditions.

Comment added March 30, 2023 3:05pm

- **Melanie Kruvelis**

Delivery workers kept New Yorkers fed throughout the pandemic, facing illness and death on a daily basis to do so. Workers need a living wage, and that's not what Adams' proposed increase, as rents and basic costs skyrocket. Workers need a living wage!

Comment added March 30, 2023 3:17pm

- **Emma Antenen**

Minimum wage is necessary for workers to have fair rights and fight back against discrimination.

Adams administration promised a \$24 minimum wage but they change it to a \$19 wage. That's not a living wage! These workers are marginalized people and often exploited due to that. They deserve protection, dignity, and a living wage. Imagine this city without delivery workers!!!!

Comment added March 30, 2023 3:20pm

- **ruby brown**

Minimum wage is necessary for workers to have fair rights and fight back against discrimination.

Adams administration promised a \$24 minimum wage but they change it to a \$19 wage. That's not a living wage! These workers are marginalized people and often exploited due to that. They deserve protection, dignity, and a living wage. Imagine this city without delivery workers!

Comment added March 30, 2023 3:20pm

- **Sebastian**

I came here just to say that I read the two options that the app companies have to choose from. It's obvious that they're going to choose the second option because that would enable them to pay the workforce drastically less as they're going to continue to abuse and exploit them like they already do. Don't let them do that. Do everything to fight for a desirable, hourly wage! Nobody can live in NYC for a measly 50 cents a minute while engaged in deliveries, that's preposterous and downright disrespectful to them because we all know it's not possible to survive here with such a meager income! I'm a restaurant business owner in SoHo and they help me generate income and as a result, I see them as partners that deserve competitive pay. They're free to use my restrooms and I give them discounts on some of my menu options because they help me out. Now it's time for the city to help them out and pay them a minimum hourly wage. I'm in full support of higher and reliable delivery worker income.

Comment added March 30, 2023 3:22pm

- **Nicole B**

Delivery workers are some of the hardest working folks in the city, they absolutely deserve this wage increase.

Comment added March 30, 2023 3:36pm

- **Jessica Rosa**

I'm a consumer who regularly uses apps to get restaurant food delivered to my home, and I appreciate the hard and often risky job that delivery workers do for us. I support the minimum pay rule proposed by the City of New York that will provide delivery workers with the ability to earn the minimum wage they deserve.

Comment added March 30, 2023 3:38pm

- **Angelo Peña**

Ordering takeout and taking Uber taxis from point A to B have become progressively more expensive but the workers who provide these services

are not being paid any higher, despite all the taxes and fees that the company is charging. I am very annoyed knowing that the workers are paid way lower than what is justifiable due to Uber's predatory nature. Today I had received an email from Uber that was titled "Albany wants to nickel and dime you with new taxes on rideshare and delivery." Instead of Uber taking responsibility for their problems, they conveniently place the blame on Albany, which has nothing to do with how poorly they pay their workforce. They're pathetically claiming that the New York State Legislature is imposing another 50 cent per-trip fee when it comes to rideshare operations and a 25 cent delivery fee for food/convenience orders. The truth is that Uber THEMSELVES are choosing to impose these fees. The NYS Legislature has nothing to do with that. It is NOT the Legislature's responsibility to bail them out. It's UBER'S problem. You're telling me that because you continually fail to properly compensate your taxi drivers and delivery messengers that now I AM stuck paying for UBER'S problem? NO. The men and women who spend 12-16 hours a day working doing taxi trips and delivery routes DESERVE the pay raise, it IS NOT the Legislature's responsibility to pick up your slack. I will be sharing this message publicly on many problems to expose Uber and their demoralizing, gaslighting stance that I'm fed up with. Instead of doing the right thing, these companies try to find any way to escape responsibility and it's sickening at this point. Talk about a lack of morality, you guys make it the workforce's and customer's problem by regularly uppercutting their effort and charging the customers more and more to the point where it's downright prohibitive to use. You're basically saying that because delivery messengers want better pay that it's the customer's problem to foot the bill and you guys do nothing but spend millions on all of this misleading propaganda to try to convince people that it's the NYS Legislature's fault? ARE YOU KIDDING ME? ABSOLUTELY NOT, the hard working people who generate so much revenue for Uber rightfully DESERVE this pay rise. Like Uber said in their OWN email to us customers: No, ENOUGH IS ENOUGH to you Uber!!! The workforce in NYC will succeed, we stand united!!!

Comment added March 30, 2023 4:27pm

- **Julius Ron**

I am a regular consumer of the app and I really appreciate how these workers do and deserve something for their work, but it seems that the payment would come directly from clients like me so it is good for them and we as clients would have to adjust a bit

Comment added March 30, 2023 4:29pm

- **Chris**

Food delivery workers are a vital part of NYC; they feed the city and do difficult, dangerous work. They deserve a fair living wage, one that compensates them for their time and their essential work, and that allows them to pay their operating expenses, purchase health insurance, etc. Anything less than a \$24/hr floor is absurd, but really they should earn more. I also believe that the third party services that employ them should provide them with health insurance on top of a fair living wage, because of the dangerous nature of the work.

Comment added March 30, 2023 4:58pm

- **Alan Pissarenko**

As the city's cost of living is sky high, I think it's about time companies pay delivery workers a fair wage that would allow them to live comfortably, rather than struggling to make money while working for a multi billion dollar industry

Comment added March 30, 2023 5:07pm

- **Sophie**

We need to do something this can no longer be stalled. Delivery workers risk their lives because our streets are so unsafe. We must at least make the minimum wage \$17.96 per hour with adjustments for standby time. These big companies saying otherwise are cruel and should not be prioritized. Let's prioritize people. Do what's right and act fast. You have people's well being waiting on you.

Comment added March 30, 2023 5:23pm

- **Sophie k**

We need to do something this can no longer be stalled. Delivery workers risk their lives because our streets are so unsafe. We must at least make the minimum wage \$17.96 per hour with adjustments for standby time. These big companies saying otherwise are cruel and should not be prioritized. Let's prioritize people. Do what's right and act fast. You have people's well being waiting on you

Comment added March 30, 2023 5:23pm

- **Henry Joseph**

It's time to do the right thing and give our hard working delivery workers a living wage like you promised.

Comment added March 30, 2023 6:14pm

- **Meli**

Please help get these ESSENTIAL workers a respectable pay rate. They deserve it. This city can't function without them

Comment added March 30, 2023 8:36pm

- **Melissa Laudенbach**

Adam's administration promised to set a \$24 minimum wage for delivery drivers but has backpedaled to \$19. That is not a living wage. Many people earning the minimum wage belong to marginalized groups that are easily exploited. Delivery drivers protection, dignity and a living wage.

Comment added March 30, 2023 9:42pm

- **Bikash Adhikari**

Hi My name is Bikash. And I have been working for just 1 and half month. The payment to the workers has already been reduced by around 4 dollars less, it is absolutely sad and regrettable how the city disappoints. Our work is already risky, as a survivor of accidents and multiple assaults, In addition, there is an organization that pronounces itself protectors of the deliverists of the city of New York, big affirmations for not having a single program to

help the needs of the city workers, in short I agree with the current proposal of minimum payment and categorical rejection of the org that lies to the face of the workers.

Even I feel 2nd option is more beneficial to my needs, I like the flexibility and so by choosing option 2nd I'll be able to keep it.

Comment added March 30, 2023 10:23pm

- **Anonymous**

RE: Bikash Adhikari

You were the first person to comment on this public discussion page using another alias. Refrain from posting recycled comments. You work for one of the companies fabricating fictitious arguments and you're impersonating a delivery worker. Nobody should tolerate your fake lies. Just stop.

Comment added March 31, 2023 9:50am

- **Anonymous**

I support option 1. The platforms (Apps) should pay the workers decent wages and take responsibility for those employees that work for them, including, but not limited to, workers' compensation. It is time that Apps do not misclassify workers and that pay good wages.

Comment added March 31, 2023 12:24pm

- **Raul**

Minimum wage will affect everyone's ability to work, it will mean a lot of people struggling to get hours and will hurt everyone. Many delivery workers make more than the suggested minimum wage. The only change to be considered should be abolishing the top dasher program which affectively lets doordash manipulate schedules and pay, which is illegal as we are independent contractors. Other than this the flexibility is what makes this work convenient, at times lucrative and fair. Only a select few will get hours to work under minimum wage meaning job loss for many who lack other skills, including ability to speak english.

Comment added March 31, 2023 2:41pm

- **Edgar Tavaréz**

These companies leverage against the workers, the restaurants and the customers, and pit them against each other. All these companies do is pass a note. They don't prepare or cook any food, they don't pickup or deliver the food and they take money from the workers, and restaurants and even price gouge the items, in comparison to the actual menus from these restaurants and only talk about the money that they don't have, while sitting on billions, which they will continue to generate, even if the workers were to get paid \$30/hr. Regulations are key. This is NYC! Every business wants to be here and if they're not forced to play fair here, they'll continue robbing everyone, in every other region. And I've worked for most of these companies since 2014. I'm extremely familiar with their business practices, especially with doordash and UberEATS. Flexibility is not the cost for paying workers an hourly wage, that is a weak talking point that worked in the state of California and ripping those workers out of anything resembling a decent wage.

Comment added March 31, 2023 2:44pm

- **Emil Batista Hernandez**

This "multi apping" you guys talk about makes no sense, you make it sound like we're getting paid by 2 or more apps at the same time, no... we can't duplicate ourselves in order to work 2 deliveries from 2 different apps, the only reason we do multi app is because we get paid so little and most of the day demand is so slow that even with 2 and 3 apps open you only get a few 2\$ or 3\$ deliveries, this is why we're forced to cancel deliveries over and over and pray for one of them to have a good tip to finally get to work, this is why we desperately need a minimum livable wage instead of depending of people's gratuities and these app getting the bigger size of the pie while doing absolutely nothing compared to us risking our lives, getting robbed and sometimes losing our lives just to try and make a living, please stop delaying or lowering the initial wage, we don't get any insurance, we don't get any tools, everything to work with we have to pay ourselves and yet we get paid 2.5\$ base per delivery and they get to charge 15-30% to the restaurant and about the same % again they charge the

costumer, makes me wonder how in heavens they keep “losing money” if they get about 90+% of the pie even from Uber drivers taxis they get 60-80% of what the costumer pays and yet they do nothing other than pay 2\$ to costumer service agents from India and 2.5\$ to us, im sure they’re hiding something and stealing lots of money, you should seriously consider doing an audit on those thieves.

Comment added March 31, 2023 4:29pm

- **Estalin**

Yes

Comment added March 31, 2023 5:42pm

- **Kaitlyn**

I’m urging mayor Adams and the NYC council to make good on their deal to a fair minimum wage for workers and hold the delivery service apps accountable for their exploitation. These delays are so disrespectful to those who keep this city fed!

Comment added March 31, 2023 5:51pm

- **Evelyn Saz**

Apoyo el pago mínimo que propone el gobierno de la ciudad de Nueva York. Este pago mínimo será de \$29.93 por hora para los repartidores que trabajan para aplicaciones que pagan por una entrega, y recibiremos 50 centavos por minuto desde que aceptamos un pedido hasta que hacemos la entrega. Solo recibimos el pago cuando entregamos. Este pago no afecta las propinas de los trabajadores porque se pagan por separado. Este salario mínimo garantizará que los repartidores de alimentos tengan suficiente dinero para cubrir sus necesidades básicas y algunos de sus gastos. Por lo tanto, insto al alcalde Adams a que emita una decisión final y que implemente la nueva ley. ¡Gracias!

Comment added March 31, 2023 6:59pm

- **Anonimo**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added March 31, 2023 10:28pm

- **Anonimo**

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Comment added March 31, 2023 10:32pm

- **Kevin**

I would prefer getting paid for every hour that I work a set rate, that would really help out very much with bills.

Comment added March 31, 2023 11:49pm

- **Julio vargas**

I would not like the hourly wage because I love my flexibility to work when I want. I rather would like for the apps to raise the minimum base pay. PS we delivery workers represent ourselves there's a group called the "deliveristas unidos" they are crooks and take advantage of us they never have done a delivery in their lives.

Comment added April 1, 2023 7:21am

- **Jackson Dunnington**

Delivery workers take on dangerous work to make NYC run and can't even afford to live here! \$18 minimum wage is the least they deserve

Comment added April 1, 2023 10:41am

- **Greg**

I disagree, flexibility is a myth when it comes to this job. You cannot go outside at any time of day to make money because of the lack of demand outside of dinner hours. You can log on at any time, but you absolutely do not have the ability to make good money at anytime, so that's been debunked. Now, getting paid an hourly rate will guarantee stability when NYC is getting less lucrative every passing month with this job. Most often times you are bombarded with \$3 and \$4 orders. That's not going to

provide stability and financial security. Bottom line, we need to be paid hourly. Anything else is unacceptable and should not be entertained, period.

Comment added April 1, 2023 11:40am

- **Pedro Salina**

Gracias por todo el arduo trabajo de mis compañeros y los sindicatos de entrega por representar nuestros esfuerzos. Que me paguen un salario digno en el que pueda confiar es excelente. Dieciocho dólares por hora garantizados es lo que necesitamos mis compañeros y yo.

Comment added April 1, 2023 1:15pm

- **John Malave**

Hello, my name is John. I've been working with Doordash for almost 4 years now. I love the flexibility Doordash offers. I am a full-time parent, and I hardly have any time to work full-time jobs. Doordash gives me that breathing room but I can dash when ever I want and end it whenever I need to for this reason I'm against the minimum payments. This takes away the whole flexibility that Doordash now offers. The flexibility allows me to work when I want and be home for my kids when they need me and not having to lose a job because of my inconsistencies I love working for Doordash. The flexibility definitely works for me and I can always make money whenever I need it, thank you Doordash for this opportunity you have given many people. I hope it stays like this, so I could continue providing for my kids, and also remain up a figure in their lives without limitations.

Comment added April 3, 2023 8:23am

- **Franklin**

No, I disagree with that. We want stable, hourly pay. If you're not understanding of that it's because we want more reliable finances. Sorry, but your views are counterproductive in improving the quality of this job. Thank you for understanding.

Comment added April 3, 2023 10:32am

- **Melvin**

Yo soy deliverista de hace 4 años esto cada año es peor la compañía ya no piensa en los trabajadores ya solo piensan en ellos mimos mientras estamos afuera en clima extremo sin recibir un pago justo apoyo el salario es un dinero que nos ganamos y merecemos como trabajadores

Comment added April 3, 2023 10:35am

- **Ricardo sanchez**

Estoy de acuerdo porque ganó muy poco con sólo propinas y creo que si somos trabajadores merecemos un salario como cualquiera

Comment added April 3, 2023 12:25pm

- **Gustavo**

Estoy de acuerdo con un pago justo las compañías pagan deliveries a muy bajo costo y tenemos que recorrer entre 4 y 7 millas para llevar una orden, apoyó 19.96 y 29.93 nuestros gastos operativos también son altos así que este pago no es alto ni bajo es lo justo para todos como trabajadores

Comment added April 3, 2023 12:53pm

- **Hermenegildo De Jesus**

No es justo correr tantas millas por baja propina las calles están muy peligrosas no tenemos un seguro médico y tenemos que correr siempre con nuestros gastos incluyendo gastos operativos

Comment added April 3, 2023 1:16pm

- **Francisca Aguilar**

Apoyo el pago mínimo

Comment added April 3, 2023 1:40pm

- **Guadalupe Aguilar**

Apoyo el salario mínimo

Comment added April 3, 2023 1:42pm

- **Gilberto**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 3, 2023 3:19pm

- **Eric R. Alvord**

Please reconsider the new rules platform for DoorDash.

[Comment attachment](#)

DoorDash-Earning-Standards-Comment-Submission.pdf

Comment added April 3, 2023 8:27pm



Eric Alvord

DoorDash - Earning Standards Comment Submission

Eric
To: Abigail Mathai

Sat, Apr 1 10:10

Cc: Kaitlyn Griffith <kaitlyn.griffith@ext.doordash.com>

My name Eric A., I live in Cayuga county NY, and I DoorDash in Auburn NY. I've been Dashing for roughly a month and have been successful with the current platform. I oppose the proposed rules New York City is proposing for DoorDash. I need flexibility when it comes to working DoorDash because it's the only job that you can pick your hours and DoorDash when you want. Thank you for your time. EA

[Quoted text hidden]

- **Bikash Adhikari**

A minimum wage is necessary for workers to survive the cost of living. Delivery workers have the right to work without discrimination. \$24 is barely enough to keep essential workers paid a living wage; that's why we can't budge on the \$24 minimum (not \$19)!

The "Minimum Pay for Food Delivery Workers" law is a basic human right. Minimum wage is necessary for workers to have fair rights and fight back against discrimination. Adams administration promised a \$24 minimum wage but they change it to a \$19 wage. That's not a living wage! These workers are marginalized people and often exploited due to that. They deserve protection, dignity, and a living wage. Imagine this city without delivery workers!

Comment added April 3, 2023 9:50pm

- **Jonny**

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Comment added April 3, 2023 11:20pm

- **Paris Giselle**

My name is Paris I live on the upper east side I been working as a dasher for 2 years I am writing in opposition to the requirement under nyc proposed pay rules that could force changes to the platform that will restrict how I can use them in a way that works for me I love dashing I also have other gigs to work I love to fit dashing into my schedule because not only I like to deliver I also love seeing new restaurants to support on my free time especially small businesses I love flexibility of it while I want strong minimum pay protections such as extreme pay rate this will definitely harm my flexibility as a freelance artist and dog walker dashing allows me to work around my gigs this is why I choose to be a dasher.

Comment added April 4, 2023 8:54am

- **jennica**

The "Minimum Pay for Food Delivery Workers" law is a basic human right.

Comment added April 4, 2023 11:12am

- **Efrain**

Soy Deliverista ya desde un año con Doordash en Upper West Side. Ya tengo dos semanas que no me ha pagado Doordash y estamos luchando para que me pague un salario justo. Nosotros mecemos un pago justo y que estas aplicacion ni siga abusando de nosotros.

Yo pido al señor alcalde que pase un pago que reconoce nuestro trabajo.

Comment added April 4, 2023 11:31am

- **Timothy**

There needs a be an hourly pay structure because all these apps do is routinely exploit people with slave wages. As other commenters said on here before, you can't just dash whenever you want and make good money, that's not the way it works here. This is not worth doing anymore unless you can get paid by the hour. I completely disagree with people saying that

the hourly pay would jeopardize demand. It will not, because orders that people typically wouldn't do because they pay so low will get done even faster because people are getting paid an hourly rate. It's hilarious how people think they could log on at 4 in the afternoon and start steadily working. Lmao, you can keep that \$5. I'm saving my time for the dinner rush. Anything outside of those hours is a huge waste of time. People need to face reality. These apps are nothing but pocket change to buy milk at the local bodega, lol.

Comment added April 4, 2023 11:32am

- **Lidia**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 4, 2023 11:52am

- **Señor Alejandro S. Contreras**

Está poniendo muy malo y la paga no está subiendo y mi alquiler y mis facturas se están volviendo muy difíciles de pagar Algo tiene que cambiar

porque no estoy ganando nada en los últimos meses. Por favor, por favor, danos un salario garantizado, nos lo merecemos por lo duro que trabajamos..

Comment added April 4, 2023 12:23pm

- **Jen Kline**

Please move forward with the current proposal to give Delivery Workers a STARTING minimum wage of \$17.98/hour. Delivery workers deserve a living wage and they deserve the \$24/hour wage proposed by Mayor Adams and not the less than \$18/hour wage currently in the legislation. However, they need a living minimum wage ASAP. Please do your part to move this legislation forward now.

Comment added April 4, 2023 1:53pm

- **Justine LaViolette**

All workers deserve a livable wage. Our city needs a livable minimum wage for delivery drivers NOW!

Comment added April 4, 2023 2:31pm

- **Melinda Moore**

They deserve it! NYC Deliveristas are out all day and night in every kind of weather for inhumane pay. They deserve \$30/hr minimum. The city does not run without their incredibly hard work.

Comment added April 4, 2023 4:57pm

- **David**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 4, 2023 5:24pm

- **Cristian**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 4, 2023 5:26pm

- **Anonimo**

Exigimos el pago mínimo que propone el gobierno de la ciudad de Nueva York. Primero, pedimos el pago mínimo de 17.96 dólares por hora para los deliveristas que reciben pago por hora. Este pago se incrementará en el año 2025 a 19.96 dólares por hora. Esto tendrá un impacto positivo para los deliveristas que trabajan para la plataforma como Relay que paga por hora. ¿Por qué es importante este aumento? Es importante porque en este momento la plataforma Relay está pagando por debajo del salario mínimo de la ciudad de Nueva York. También exigimos a la ciudad el pago mínimo de 29.93 dólares por hora para los repartidores que trabajan para aplicaciones que pagan por una entrega, y recibiremos 50 centavos por minuto desde que aceptamos un pedido hasta que hacemos la entrega. Este pago no afecta las propinas de los trabajadores porque estas se pagan por separado.

Comment added April 4, 2023 5:54pm

- **Dorian**

We need hourly pay. Fifty cents when doing orders is not enough. Please revise the plan and remove that option, I don't want to see that with my job. Hourly pay only, thanks.

Comment added April 4, 2023 6:40pm

- **Sara Flounders**

I support the minimum payment that the New York City government is proposing.

This minimum pay will be \$29.93 per hour for deliverers who work for apps that pay for a delivery, and deliverers will receive 50 cents per minute from the time they accept an order until they make the delivery. Now they only receive payment when they deliver. This payment does not affect the workers' tips because they are paid separately. This minimum pay will ensure that food delivery workers have enough money to cover their basic needs and some of their expenses. Therefore, I urge Mayor Adams to issue a final rule and implement this new rule. Thank you!

Comment added April 4, 2023 9:52pm

- **Tony Murphy**

I support the minimum payment that the New York City government is proposing. This minimum pay will be \$29.93 per hour for deliverers who work for apps that pay for a delivery, and we will receive 50 cents per minute from the time we accept an order until we make the delivery. We only receive payment when we deliver. This payment does not affect the workers' tips because they are paid separately. This minimum pay will ensure that food delivery workers have enough money to cover their basic needs and some of their expenses. Therefore, I urge Mayor Adams to issue a final rule and implement this new rule. Thank you!

Comment added April 4, 2023 9:58pm

- **Alejandro López**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 4, 2023 10:08pm

- **Rene Siney**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

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Comment added April 4, 2023 10:22pm

- **John lava**

I agree to a fair payment, without considering my tip as part of the payment, I do not agree to the company taking my tip as part of my payment, if the base pays 8 dollars without tip at a certain distance assuming 1.8 miles and another order with the same distance but that includes a 5 dollar tip and the company only pays 3 dollars to even out the payment, I don't allow it less in a first world country

Comment added April 4, 2023 11:27pm

- **Sarao Bery**

Minimum wage is a human right and delivery workers are the hardest working, least protected laborers in NYC.

Comment added April 5, 2023 1:09am

- **Anonymous**

I support option #1 the minimum payment proposed by New York City. This minimum pay will be \$29.93 per hour for delivery workers who work for apps companies that pay for a delivery, and we will receive 50 cents per minute from the time a delivery worker accept an order until make the delivery. This payment does not affect worker tips because they are paid separately. At the moment people can't survive with the payment they get now. It's for the well being of many families that we need the approval of the option number 1. This minimum wage will ensure that delivery workers have enough money to cover their basic needs and some of their expenses. Therefore, I urge the city to issue a final decision and implement the new law. Thank you!

Comment added April 5, 2023 8:19am

- **Sue Harris**

I support the minimum payment that the New York City government is proposing. This minimum pay will be \$29.93 per hour for deliverers who work for apps that pay for a delivery, and the workers will receive 50 cents per minute from the time they accept an order until they make the delivery. They only receive payment when they deliver. This payment does not affect the workers' tips because they are paid separately. This minimum pay will ensure that food delivery workers have enough money to cover their basic needs and some of their expenses. Therefore, I urge Mayor Adams to issue a final rule and implement this new rule. Thank you!

Comment added April 5, 2023 8:26am

- **Dalia**

Good delivery workers are some of the hardest working people in our city and deserve protection through minimum wages

Comment added April 5, 2023 8:42am

- **ginger**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 8:52am

- **Cheyenne Stewart**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 9:23am

- **Elizabeth Denys**

Delivery workers perform a difficult and dangerous job for less than living wages. The city needs to do everything it can to ensure these essential

workers have a safe working environment and are paid a living wage. I urge you to support their ask for a true living wage.

Comment added April 5, 2023 9:28am

- **Rachel Isreeli**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 9:39am

- **Olivia McGill**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 10:20am

- **Dmitry Kharitonov**

Please I deserve equal pay and equal freedom do not limit our freedom but increase our pay. I am a college student. Also I did some mistakes in the past I am defaulted on debt so right now I am trying to pay off \$40k in debt. I remember in 2019/2020 when couriers used to make close to \$30 an hour also being flexible to work whenever how ever. I have to make money per order. We as couriers deserve atleast \$0.65 a minute per waiting and delivery time. Please help us. We as couriers feed the city we should be respected as anybody would wanted to be. Mayor Adams I ask you to provide us with the help we need. Inflation is hitting us hard, we need \$0.65 a minute, \$0.50 a minute is not enough if their would only be one order per hour during the summer it is very slow. Also force the apps to close down their applications so that we can have more freedom and space between our work force that way its not over saturated. Please bring back the gig apps back to how they used to be in the good old days and up the pay inflation is taking a heavy toll on us. Thank you.

Comment added April 5, 2023 11:08am

- **Bianca Pasternack**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers are still not guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 11:33am

- **Fredy**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 11:41am

- **Armando**

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Comment added April 5, 2023 11:42am

- **Osavaldo**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Comment added April 5, 2023 11:43am

- **Roberto Carlos**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York

propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Comment added April 5, 2023 11:43am

- **Perez**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 11:44am

- **Macario**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 11:45am

- **Oswaldo**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

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Comment added April 5, 2023 11:50am

- **Edward Koral**

If we are discussing delivery workers buying workers' compensation for themselves, then we have already conceded a major issue for the delivery people, by allowing the food delivery app companies to characterize the delivery workers as independent contractors, and not employees. This is a huge mistake. By agreeing that the delivery workers are "contractors," we are buying into the disingenuous claptrap spread by the app companies – that the delivery workers are not employees. The facts surrounding their employment show that these workers owe their livelihood to these apps, and they should legally be considered employees of the app companies.

What are the implications of considering them employees?

1) The delivery app companies would need to purchase workers' compensation for their employees, at the app company's expense.

2) The delivery app companies would be held liable for the bodily injury and property damage caused when the delivery workers hit pedestrians with their e-bikes.

Instead of dealing with these two practical realities, we get this:

- A strange and irrelevant discussion about “tax deductibility” — as if delivery workers are making enough money to itemize deductions on their income taxes? As if they’re depreciating their e-bikes and other equipment? This is a smokescreen meant to conceal the real issue – that delivery workers should not even be buying their own workers’ compensation insurance. Left to their own devices, does anybody really expect delivery workers on e-bikes to be purchasing workers compensation insurance for themselves? Who’s selling it? And what is the mechanism that will require the workers to prove that they are carrying in-force coverage? Can we be real here?
- If we do compel delivery workers to buy their own workers’ compensation insurance, it is highly likely that they will end up needing to buy it from the New York State Insurance Fund, thus putting the burden of workplace injuries on the people of the State of New York, rather than employers and private insurers.
- When we characterize delivery workers as independent contractors, we relieve DoorDash, UberEats, Relay, GrubHub, etc. of responsibility for activities of employees delivering on their behalf. The app companies avoid liability for the numerous situations where delivery workers hit pedestrians with their e-bikes. Are the delivery workers carrying liability insurance documenting their financial responsibility for the damage potentially caused by their motor vehicles? Highly unlikely. Delivery workers, knowing that they are potentially fully responsible (because they’re not employed by anybody who carries a liability policy) have an extra incentive to leave the scene of accidents. This proposed rule is completely silent about that issue — it doesn’t deal at all with creating a responsible mechanism for dealing with bodily injury and property damage caused by the delivery workers, and by extension, the people who hire them. Employers in profit-making ventures need to be responsible for the bodily injury and property damage that their businesses inflict on the public. By shifting this responsibility to economically disadvantaged individuals, these employers evade responsibility, pocket the profits, and leave their victims uncompensated.

To provide some historical perspective, it's worth noting that social security benefits excluded farm workers and domestic employees for many years. Both of these are professions in which a high percentage of employees were (and are) people of color. In the 1930s our government created this employee benefit that systematically excludes people of color.

By insisting that delivery workers are independent contractors, we are for all practical purposes denying a workforce comprised mostly of people of color access to basic protections afforded workers in other industries. Does NYC want to repeat this grievous error?

For DoorDash, UberEats, Relay, GrubHub, et al., the "Holy Grail" lies in preserving the "independent contractor" status of essential delivery workers who make their business run. That's everything. By buying into that "independent contractor" status, the City makes itself, and all of the people of NYC, chumps for the restaurant lobby.

Comment added April 5, 2023 11:51am

- **Casimiro**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que

nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 11:52am

- **Luis A**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 5, 2023 11:53am

- **Sergio**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Comment added April 5, 2023 11:55am

- **Charlene Obernauer**

NYCOSH has supported the efforts of deliveristas to improve their working conditions for many years, advocating for the legalization of e-bikes alongside many worker organizations, and supporting Worker Justice Project and Los Deliveristas Unidos.

This population faces hazards on the job every day as they struggle to complete their work, including:

- Deliveristas are forced to deliver as quickly as possible, racing to speed up their work to meet delivery times. This can have tragic impacts on delivery workers and is the result of companies putting pressure on workers instead of supporting them. Further, their bike equipment can be in varied state of disrepair (and should likely be provided by the employer), which can make cycling more dangerous.
- Deliveristas have high incidents of being struck by cars or other vehicles, which only increases due to their employers placing unreasonable expectations on delivery times. The stress factor of riding in NYC's streets is dire.
- Heat and cold hazards as they deliver food in high heat and low cold throughout the year.
- Deliveristas have been exposed to workplace violence, with some high-profile cases of workers being killed on the job.
- The stress of earning subpar wages on workers is severe, leading to many stress-induced illnesses.

Deliveristas deserve living wages so that they can sustain themselves and their families. Living wages should not be reliant upon the tips of generous customers, but should fall on the companies who profit off of the hard work of these essential workers.

[Comment attachment](#)

Deliveristas-Hearing-4.5.23.docx

Comment added April 5, 2023 11:56am



NEW YORK COMMITTEE FOR OCCUPATIONAL SAFETY AND HEALTH
14 Wall St. Suite 5A, New York, NY 10005
(212) 227-6440 fax: (212) 227-9854 email: nycosh@nycosh.org
website: www.nycosh.org
100 Vanderbilt Motor Parkway, Suite 320, Hauppauge, NY 11788
(631) 435-1857 fax: (631) 231-4523

April 5, 2023

Thank you for the opportunity to submit written testimony. My name is Charlene Obernauer and I am the Executive Director of the New York Committee for Occupational Safety and Health (NYCOSH).

NYCOSH is a non-profit membership organization of workers, unions, community-based organizations, workers' rights activists, and health and safety professionals. NYCOSH uses training, education, and advocacy to improve health and safety conditions in our workplaces, our communities, and our environment. Founded in 1979 on the principle that workplace injuries, illnesses and deaths are preventable, NYCOSH works to extend and defend every person's right to a safe and healthy workplace.

NYCOSH has supported the efforts of *deliveristas* to improve their working conditions for many years, advocating for the legalization of e-bikes alongside many worker organizations, and supporting Worker Justice Project and Los Deliveristas Unidos.

This population faces hazards on the job every day as they struggle to complete their work, including:

- Deliveristas are forced to deliver as quickly as possible, racing to speed up their work to meet delivery times. This can have tragic impacts on delivery workers and is the result of companies putting pressure on workers instead of supporting them. Further, their bike equipment can be in varied state of disrepair (and should likely be provided by the employer), which can make cycling more dangerous.
- Deliveristas have high incidents of being struck by cars or other vehicles, which only increases due to their employers placing unreasonable expectations on delivery times. The stress factor of riding in NYC's streets is dire.
- Heat and cold hazards as they deliver food in high heat and low cold throughout the year.
- Deliveristas have been exposed to workplace violence, with some high-profile cases of workers being killed on the job.
- The stress of earning subpar wages on workers is severe, leading to many stress-induced illnesses.

Deliveristas deserve living wages so that they can sustain themselves and their families. Living wages should not be reliant upon the tips of generous customers, but should fall on the companies who profit off of the hard work of these essential workers.

Thank you.

- **Ernesto San Antonio**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 11:58am

- **Daniel**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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minimo.

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Comment added April 5, 2023 12:00pm

- **Anonimo**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Comment added April 5, 2023 12:03pm

- **Trejo**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Comment added April 5, 2023 12:04pm

- **Anonimo**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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nos va a permitir trabajar con seguridad económica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 12:04pm

- **Eduardo**

Con la gente que no entiende lo poco que ganamos, esto era un desastre inevitable, hay gente que no da propina y las aplicaciones esperan que nos arriesguemos a hacer órdenes a esa gente, que a menudo te trata mal y tiene actitudes desagradables. Este trabajo necesita una revisión completa. El problema era que esto no debería haber sido creado a expensas del trabajador para depender de las propinas, simplemente no es suficiente. Queremos que el pago por hora sea el resultado final. Rechaza la idea de que te paguen cincuenta centavos durante las entregas. Eso es muy bajo y no proporciona estabilidad. Para nosotros es importante un salario digno. Insto a la ciudad a que regrese y piense mucho porque este plan revisado ciertamente no lo es. Gracias.

Comment added April 5, 2023 12:13pm

- **Yair**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago mínimo que el gobierno de la ciudad de Nueva York propone.

Este pago mínimo será de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. También apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Soy un trabajador esencial y merezco el derecho básico de un pago mínimo.

Gracias al Mayor y al Departamento de Protección al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago mínimo, y que

nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 12:21pm

- **Ernesto**

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Comment added April 5, 2023 12:27pm

- **Monica Moorehead**

I support the minimum payment that the New York City government is proposing. This minimum pay will be \$29.93 per hour for deliverers who work for apps that pay for a delivery, and they will receive 50 cents per minute from the time they accept an order until the delivery. They only receive payment when they deliver. This payment does not affect the workers' tips because they are paid separately. This minimum pay will ensure that food delivery workers have enough money to cover their basic

needs and some of their expenses. These workers help to make the city run with this work that is vital and difficult. Therefore, I urge Mayor Adams to issue a final rule and implement this new rule. Thank you!

Comment added April 5, 2023 12:30pm

- **Fernando**

Estoy de acuerdo con los compañeros y yo soy uno de los que apoyan cuando se necesita espero pronto se resuelva para nuestro bien

Comment added April 5, 2023 12:30pm

- **José Téllez**

Yo opino igual que los compañeros estaría bien que se subiera el sueldo andar en la calle es un riesgo muy grande como repartidor de comida

Comment added April 5, 2023 12:37pm

- **Gerardo López templos**

Yo opino que nos ayuden con un seguro en caso de accidentes y el salario que sea justo

Comment added April 5, 2023 12:43pm

- **Ricardo**

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Comment added April 5, 2023 12:47pm

- **Santos**

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Comment added April 5, 2023 12:51pm

- **Anónimo**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que

trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

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Comment added April 5, 2023 12:51pm

- **Coah**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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nos va a permitir trabajar con seguridad económica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 12:54pm

- **Yhair Cuamatzi**

Yo estoy a favor de la nueva regla que se quiere proponer

Comment added April 5, 2023 12:56pm

- **Francisco Pazarán**

Hola buenos días soy de los deliverista me gustaría que hubiera un buen salario para todos nosotros los que somos deliverista por que ahí deliberes de 3 por solo 7 dólares o muy baratos, y respecto a la policía me gustaría que nos apoyen más por luego se dedican a ponernos tikes y apoyan a los ratas y eso no es justo nosotros solo queremos trabajar bn tarde

Comment added April 5, 2023 12:58pm

- **Rogelio**

Esperemos que haya un salario justo que nos tomen en cuenta que cada día estamos arriesgando nuestras vidas en las calles

Comment added April 5, 2023 1:04pm

- **Kathy Park Price**

I wholeheartedly support Minimum Pay for Food Delivery Workers

Comment added April 5, 2023 1:05pm

- **Zack Youngren**

I fully support this rule. Our delivery workers deserve a living wage, and the power differential between large corporations and individual workers means that we the people need to come to the aid of and stand with our workers.

Comment added April 5, 2023 1:07pm

- **Ricardo**

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Comment added April 5, 2023 1:07pm

- **Alison Wade**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's

no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 1:08pm

- **Villegas**

Estoy de acuerdo por un salario justo para llevar buenas ganancias para cuidar mejor de nuestras familias

Comment added April 5, 2023 1:09pm

- **Rivero**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 5, 2023 1:10pm

- **Emmanuel Gómez**

Estoy de acuerdo con el pago por hora creo que nos veríamos más beneficiados

Comment added April 5, 2023 1:14pm

- **Alejandro**

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Comment added April 5, 2023 1:15pm

- **Macario**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 5, 2023 1:18pm

- **Santos**

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Comment added April 5, 2023 1:19pm

- **Joe Zhu**

Hello!

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Thanks!

Joe Zhu

Comment added April 5, 2023 1:44pm

- **Dale Corvino**

I support this rule. Delivery workers should not be subject to a work environment that incentivizes them to rush and take risky actions on NYC's streets/sidewalks. A better-paid delivery workforce will result in safer streets/sidewalks.

Comment added April 5, 2023 1:44pm

- **Sergio**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 5, 2023 1:47pm

- **Colau**

Soy deliverista en Nueva York, haciendo deliveries para las apps.

Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries.

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Comment added April 5, 2023 1:47pm

- **Ramon**

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Comment added April 5, 2023 1:52pm

- **Erik velazquez**

Estoy de acuerdo con un pago justo soy un trabajador del área de queens y me siento agredido ganar solamente por propinas me gustaría tener un salario mínimo.

Comment added April 5, 2023 2:13pm

- **Jorge Téllez**

Las aplicaciones no nos pagan un salario y la verdad como trabajador considero que la ciudad debe presionar a estas compañías para un pago justo a nosotros que nos arriesgamos en este trabajo.

Comment added April 5, 2023 2:16pm

- **Antonio**

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Comment added April 5, 2023 2:21pm

- **Yovani**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago

minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 2:24pm

- **Antonio**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 5, 2023 2:25pm

- **Javier**

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Comment added April 5, 2023 2:26pm

- **Rubicel**

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nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 2:30pm

- **Adrian**

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Comment added April 5, 2023 2:31pm

- **Anonymous**

Okay, let's please be professional and civil by not returning to old ways by copy and pasting comments again. You're not supporting the fight for fair pay by spamming that. Please refrain from doing that, or else I will contact the DCWP to begin auditing and flagging fictitious comments.

Comment added April 5, 2023 2:33pm

- **Oldair**

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Comment added April 5, 2023 2:37pm

- **Samuel**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

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Comment added April 5, 2023 2:40pm

- **Samuel**

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Comment added April 5, 2023 2:43pm

- **ERIC MALINOWSKI**

I would like to offer testimony for the hearing on April 7, 2023.

Comment added April 5, 2023 2:46pm

- **Carlos**

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Comment added April 5, 2023 3:19pm

- **Carlota**

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Gracias al Mayor y al Departamento de Protección al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago mínimo, y que nos beneficia a todos los deliveristas y también a los consumidores, porque nos va a permitir trabajar con seguridad económica y mantener la buena calidad de nuestros servicios.

Comment added April 5, 2023 3:21pm

- **Carlos**

Apoyo el aumento al salario mínimo para los trabajadores Deliveristas de la ciudad de NU.

Comment added April 5, 2023 3:25pm

- **Ignacio**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago mínimo que el gobierno de la ciudad de Nueva York propone.

Este pago mínimo será de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. También apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago mínimo me va a permitir cubrir mis gastos de operación y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho básico de un pago mínimo.

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Comment added April 5, 2023 3:37pm

- **Animomo**

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Comment added April 5, 2023 3:38pm

- **Yony**

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Comment added April 5, 2023 4:17pm

- **Isidro**

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Comment added April 5, 2023 4:18pm

- **Joni**

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Comment added April 5, 2023 4:19pm

- **Dmitry**

I would like flexibility over controlled wages. The second option is great to get paid per minute on delivery. I would like to deliver my opinion on flexibility and proper pay please increase the pay to \$0.65 a minute. The pay of \$0.50 per minute is not bearable with inflation and the amount of requests going on right now we need to make at-least \$20 per hour with the flexibility option. Please Mayor Adams asking you for help we need this done. I want to carry my self through college and pay for my debt without having to need to pan handle and get food on the streets. I am a citizen born and raised in Brooklyn. We deserve fair pay Mayor Adams. Please respect our work thank you!

Comment added April 5, 2023 5:09pm

- **Olive Siu**

Hello,

Delivery workers kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like

me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 5:09pm

- **Gurpreet Singh**

Hello, I wanted to leave my message for consideration to help us in our jobs in this delivery business. In Queens we have to travel such long distance for lousy fare. Before everything was OK, I was seeing extra money on the map, but since last year it has all stopped with no question. I cannot make even 50% what I use to work for. Yesterday I was working all day since the morning and I had only \$44 in my pocket after the Sun went down. That's like \$4 for 1 hour work. Not good. Why don't organization pay us for hours? People now don't put a value into the person who helps with these deliveries. I feel pain in my body from the constant movement, and with almost 0 in my pocket I feel not useful to the world. The wage minimum here is at 16 dollar. Why cannot we achieve same results?

Comment added April 5, 2023 5:35pm

- **Kellie B**

Hi, my name is Kellie B. and I'm from Canisteo, NY. I've been delivering for door dash for almost 6 months. I'm writing because I am in opposition of NYC pay requirement. I started doing Door Dash because of the flexibility with scheduling. I am a mom of 5 and my husband has a lot of health issues so it makes it difficult to work on a schedule which is why Door Dash was the perfect option for me.

Comment added April 5, 2023 5:41pm

- **Anonimo**

Apoyo el incremento salarial para los trabajadores repartidores de comidas en la ciudad de Nueva York. Es necesario que los trabajadores tengan un salario que les ayude a vivir en esta ciudad. Por eso apoyo el salario de 20.96 para aquellos trabajadores que le pagan por delivery, y también el aumento de salario para aquellos trabajadores que trabajan por horas. Las aplicaciones están haciendo una cantidad inmensa de dinero a costa de los trabajadores.

Comment added April 5, 2023 5:52pm

- **Sylvia Morse**

As a lifelong New York City resident, consumer-user of delivery apps, and urban policy analyst who worked closely with independent immigrant service workers in New York City fighting for fair wage standards in the digital gig economy, I strongly urge the City of New York to adopt the proposed rule to establish methods for determining the minimum payments that must be made to a food delivery worker by a third-party food delivery service or third-party courier service. The establishment of new minimum wage standards is already past the legal deadline of January 1, 2023, and must be addressed urgently to ensure fair wages for affected workers. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay.

However, I do not support the adoption of a new "alternative method" under the Second Proposed Rule that would "reducing the minimum pay rate to account for the time workers spend connected to multiple apps ('multiapping')."

The methods should produce minimum wages that provide a living wage in New York City. A living wage in the NYC metropolitan area is estimated at

\$22.51/hour for an individual with no children, and \$44.20/hour for an adult with one child (MIT Living Wage Calculator, <https://livingwage.mit.edu/metros/35620>). DCWP's own research finds that app-based restaurant delivery workers "earn \$14.18 per hour with tips and \$7.09 per hour without tips," which are below minimum wage and in some cases below poverty wages (\$8.80/hour for an adult with 1 child, according to the MIT Living Wage Calculator) The initial proposed minimum wage standard of \$23.82 by 2025 was much closer to (but still not reaching) a living wage.

Large companies that run delivery apps and dominate the majority of the sector should not be able to offer a lower standard wage simply because the average utilization rate among worker-users is at least 53%. Utilization rates vary tremendously for workers depending on how long they have been on the app (as they learn to use the platform) and childcare and other obligations, among other factors. Workers who still rely on multiapping to cobble together full-time or otherwise sufficient work will continue to rely on the largest delivery apps that control the market, and should not be forced to work for lower wages simply because the app's average utilization rates are higher.

It's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 6:17pm

- **Miriam Edwin**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers,

deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 5, 2023 6:38pm

- **Philip Winchester**

Delivery workers have become an essential part of how NYC operates. As the city of New York we have a responsibility that they are compensated fairly for helping everyone.

Comment added April 5, 2023 6:45pm

- **Juan Miguel**

De acuerdo al salario mínimo para todos nos merecemos este pago

Comment added April 5, 2023 7:12pm

- **Jaime**

El pago nos ayudaría para mejor nuestra nivel de vida

Comment added April 5, 2023 7:12pm

- **Pedro**

Vamos a apoyar el salario porque nunca nos pagan y se quedan con la propinas la aplicación

Comment added April 5, 2023 7:14pm

- **Alex**

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Comment added April 5, 2023 7:15pm

- **Alfredo**

Apoyamos el salario porque somos trabajadores como cualquiera de la ciudad de ny

Comment added April 5, 2023 7:16pm

- **Fernando**

Estoy de acuerdo con el salario

Comment added April 5, 2023 7:18pm

- **Luis**

Estoy de acuerdo con el pago lo necesitamos Pago Minimo ahora

Comment added April 5, 2023 7:20pm

- **Allison**

"I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19

outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it’s unacceptable that New York City’s food delivery workers still aren’t guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I’m deeply disappointed by the Department of Consumer and Worker Protection’s decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There’s no more time for delay. We must ensure that delivery workers are given a minimum wage now.”

Comment added April 5, 2023 7:25pm

- **Brian Roberto Islas Cruz**

Estoy de acuerdo con el salario ya que nos beneficiara a todos señor alcalde lo necesitamos pago minimo

Comment added April 5, 2023 7:25pm

- **9296338227**

Si estoy de acuerdo con el pago

Comment added April 5, 2023 7:25pm

- **9295604375**

Si está bien en el pago

Comment added April 5, 2023 7:29pm

- **Chavez**

Estoy de acuerdo con el salario ya que quiero llevar del Loveris de 3 o 4 dólares pago mínimo pago mínimo señor alcalde

Comment added April 5, 2023 7:30pm

- **Rodolfo**

Quiero el pago noso emos ganado por todp el esfuerzo que emos echo
pago minimo señor alcalde

Comment added April 5, 2023 7:32pm

- **Rubén**

Estoy de acuerdo

Comment added April 5, 2023 7:34pm

- **Luis Calle**

Cuando nos accidentamos tenemos q poner de nuestra bolsa y la app no
nos da nada necesitamos un pago mínimo ahora

Comment added April 5, 2023 7:35pm

- **José Luis**

Estoy de acuerdo

Comment added April 5, 2023 7:36pm

- **Flores**

El pago lo necesitamos elmpago ya que no os alcanza y son muchos gastos
y el pago es lo que nescitomos señor alcalde

Pago mínimo pago mínimo

Comment added April 5, 2023 7:37pm

- **Miles Shelton**

I'm grateful for the delivery workers who kept New York City fed and
countless small businesses afloat
during the height of the Covid-19 outbreak by enabling people like me to
stay safe at home. I regularly
use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I
believe it's unacceptable that
New York City's food delivery workers still aren't guaranteed a minimum
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Comment added April 5, 2023 7:39pm

- **Gregory Suter**

In a city that considers itself great, it is unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now

Comment added April 5, 2023 7:39pm

- **Alexis**

Si estoy de acuerdo con que paguen por hora

Comment added April 5, 2023 7:41pm

- **Vivian Wright**

I'm basing my master's thesis on delivery work here in NYC and my research centers around the independent contractors who work for the companies Relay, Uber, Doordash, Grub Hub, and Chowbus. I conducted several interviews throughout the 5 boroughs at all times of day,

throughout the 7 days of the week, and these are the top 5 concerns that the IC's who I interviewed have:

- 1.) Unstable earnings that dramatically fluctuate from day to day, causing the workers persistent financial strain.
- 2.) Wages that are subject to theft, with many customers revoking tips while the worker is enroute, effectively gaming the worker for their labor without the compensation that they had agreed upon.
- 3.) No paid time off available in any form. If a worker were to sustain an injury or experience a burglary on the job, there is no structure in place to reverse their lost productivity.
- 4.) A vast reduction in monetary incentives compared to previous years that has significantly lowered the overall earnings of IC's.
- 5.) An overall feeling that their complaints aren't being addressed despite years of ongoing development surrounding their work.

From what I have gathered interviewing a total of 122 independent contractors associated with the companies mentioned earlier from the period December 21st, 2022 – March 31st, 2023, 109 out of 122 (~89.3%) of them indicated insufficient earnings within the first 30 seconds of the interview. This appears to be the most prominent complication involving app-based delivery work: insufficient earnings.

Not noted above, but worth discussing is that in Upper Manhattan and The Bronx, IC's reported stolen equipment/theft at a level that I would consider statistically significant, with 30 out of 41 (~73%) interviewees that represent The Bronx alone citing that they were burglarized by antisocial individuals and groups in areas at least once in the past 12 months. They mentioned not generating sufficient income to purchase new equipment, and would resort to borrowing second-hand equipment such as mopeds from family members to resume their employment. A whopping 71 out of 77 (~92.2%) of the interviewees that represent both Upper Manhattan and The Bronx

had complaints that centered around the lack of dependable tips in these neighborhoods, and that they faced frequent negative ratings, (disproportionately to the rest of the city) especially in Uber's customer-centric rating system that also penalizes workers for unassigning themselves from orders, even if they feel unsafe to perform them.

In conclusion, I highly support a wage standard for app-based delivery workers that is dependable. A revision in the second draft of the proposed law to compensate workers a mere 50 cents per minute when engaged in deliveries would further enable the delivery companies to mistreat the workforce and sustain ongoing, undue pressure on them, all while ensuring that they'll never be able to rise economically under current conditions. I sincerely hope that these workers receive the guaranteed wages that they so desperately deserve. Having interviewed them has been an enlightening experience and one that will never make me look at delivery companies the same again.

Comment added April 5, 2023 7:41pm

- **Alejandro**

Estamos de acuerdo con el salario ya que lo necesitamos y ya nos alcanza lo que nos da la app es importante salario mínimo pago mínimo

Comment added April 5, 2023 7:43pm

- **Javier santos**

Si estoy de acuerdo con que paguen por hora

Comment added April 5, 2023 7:44pm

- **Chris Trujillo**

Exigimos un pago Justo. No vale la pena arriesgar nuestra vida por esos viajes sin propina y pago de base tan bajos soy delivery boy casi 15 años. Los últimos 2 años está pésimo. Dedicarse a hacer este trabajo muy riesgoso se exige algo Justo. Y fuera ligia gualpa

Comment added April 5, 2023 7:45pm

- **Cristian Villegas**

Estoy de acuerdo con el salario y espero que mejoren nuestras condiciones laborales

Comment added April 5, 2023 7:47pm

- **Valentin**

Apoyo total al pago mínimo ya que nos beneficiará a todos los que hacemos este trabajo

Comment added April 5, 2023 7:50pm

- **Ismael**

Si estoy de acuerdo con el salario mínimo

Comment added April 5, 2023 7:52pm

- **Josécarlos**

Si estoy de acuerdo con el salario

Comment added April 5, 2023 7:55pm

- **adan**

estoy de acuerdo con el salario xq muchas veces van deliverys muy baratos y muy lejos y pues nos arriesgamos a muchas cosas como el frío el agua haberes sin comer y pues creo q estaría super bien q agregen el pago minimo

Comment added April 5, 2023 7:55pm

- **Juan**

Estamos de acuerdo con Los salarioya que nose combines tops

Comment added April 5, 2023 8:03pm

- **Isidro**

Estoy de acuerdo CV con el salario ya que nos beneficia salario mínimo salario mínimo

Comment added April 5, 2023 8:06pm

- **Maralin Springer**

I am writing in opposition to the NYC earnings standard's aggregate pay requirement.

Currently, I work a full-time position with NYS, but I still need extra income to cover unexpected bills and expenses. Because of my irregular and unpredictable schedule, most part time jobs don't provide a feasible option for me.

I started my gig work with Grubhub around 2018, and have been delivering for DoorDash and Uber for about the last 2-3 years. Since there's no requirement for when or how long you work, I figured there was no harm in giving it a try. It's turned out to be one of the best career decisions I've made.

I have found that having the flexibility to work in whatever time I have available is an absolute necessity for me, and has made a definite positive impact on my financial health.

If I'm in a pinch I can hit the road to earn some quick cash and cover last minute things like gas, parking, tolls, overdrafts, Escrow shortages, etc.

This helps me not only to make ends meet, but work to maintain/ improve my credit score. Unlike my full time job, I can say that the harder I work, the more it pays off.... and if it didn't work for ME, I wouldn't keep doing it.

I definitely appreciate that I am the one in control of which jobs I accept, complete or decline. I do NOT want to start seeing things like "once accepted you must complete the order, " or "you must accept all offered jobs." Those are the type of requirements that make it more difficult for someone like me to earn additional income.

Because I can turn down job offers, I'm able to choose only safe places and times to work, as well as finding the best paying job offers available.

Employers like DoorDash and Uber are already offering very helpful incentives to their delivery partners, many of which are comparable to or even better than the incentives offered by my full time employer (cash back on gas, tuition, and discounts on food orders are just a few). I worry that the proposed changes will limit these companies' ability to provide us with these incentives and to allow the scheduling flexibility that enables so many of us to do this work in the first place

In 2021, I underwent foot surgery and needed flexibility in my work conditions as I couldn't sit or stand for very long periods. My employer refused my request to work from home even for part of my schedule, which forced me to take leave instead.

Being able to "Dash" for DoorDash during those few months not only became a way to keep on top of my mounting medical expenses, but it also helped with my physical recovery, as I could give my foot daily exercise and stop as soon as I felt it was too much – something considered unreasonable by my full time employer.

The idea of setting a minimum wage for these positions sounds like a great idea until you consider all of the control that the worker would lose in the process.

The recent laws that have been put in place in NY have already solved many of the issues that used to be a problem for delivery workers. Now that I am able to set distance limits, see full trip information, time estimates, customer tips and more, I've enjoyed doing this work even more than before.

It's also been great to see these companies working with, and not against, their delivery partners, not only seeking input but actually implementing the ideas that work. Not to mention that it has helped to create new bonds

in our communities, as restaurants (old and new), drivers and customers engage and “discover” each other.

Aside from losing these perks of flexibility, I worry that turning gig work into minimum wage work will only feed into that cycle of eliminating jobs/hours in order to reduce payroll costs, or raising requirements for applicants to get into basic entry-level positions (ie. requiring a Bachelors degree to do simply clerical work). That would affect not only gig workers, but other industries as well.

Please don't ruin a good thing by taking away what has become a helpful, productive and entrepreneurial experience for so many hard working people.

These jobs work BECAUSE of the fact the gig worker is in control, not in spite of it. Mandating a minimum wage will have negative effects on this industry and those who depend on it to maintain their livelihood.

I appreciate the chance to weigh in on this issue, and hope our leaders will do what is best for us as citizens and workers.

Comment added April 5, 2023 8:10pm

- **Mathew**

I am in support of the increase of the minimum wage for delivery workers in the City of New York. It is time that delivery workers get paid living wages. In support of the increase per hour and per delivery to 29.96. By passing this rule, the Adam's administration will do what is right.

Comment added April 5, 2023 8:38pm

- **Ramona**

Apoyo mejores salarios para los trabajadores de delivery en la ciudad de Nueva York. Es justo que las plataformas empiecen a pagar un buen salario para los trabajadores por hora y también aquellos trabajadores que son pagados por delivery. Ese salario debe de ser 29.96 dólares y las compañías deben respetar las propinas de los trabajadores.

Comment added April 5, 2023 8:42pm

- **Raina Wong**

I'm extremely grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now!

Comment added April 5, 2023 8:46pm

- **Eloy**

Estly de acuerdo con elmpago ppr hora ya que lo necessitates

Comment added April 5, 2023 9:02pm

- **Emilio Flores**

Apoyo el pago mínimo que propone el gobierno de la ciudad de Nueva York. Este pago mínimo será de \$29.93 por hora para los repartidores que trabajan para aplicaciones que pagan por una entrega, y recibiremos 50 centavos por minuto desde que aceptamos un pedido hasta que hacemos la entrega. Solo recibimos el pago cuando entregamos. Este pago no afecta las propinas de los trabajadores porque se pagan por separado. Este salario mínimo garantizará que los repartidores de alimentos tengan suficiente dinero para cubrir sus necesidades básicas y algunos de sus gastos. Por lo tanto, insto al alcalde Adams a que emita una regla final e implemente esta nueva regla. ¡Gracias!

Comment added April 5, 2023 9:31pm

- **Elsa Ponce De Maria**

Legislation should set minimum pay for delivery workers. We must not allow large corporations and capitalism to continue impacting the rights of these workers. They deserve fair earnings for the essential services they provide to New Yorkers. They are at a far greater risks performing their job on the streets and deserve greater protection and hazard pay. Deliveristas have brought great convenience to our daily lives and the demand for delivery services will not decrease, fair payment should be addressed ASAP. I am an architect and urbanist working closely with gig workers. Since 2021 I have been involved in the design of a work center for the Workers Justice Project and Los Deliveristas Unidos in Williamsburg, Brooklyn. I have interviewed the workers and I know first hand about the challenges they face. I fully support this rule and hope they receive the wages and protections they deserve.

Comment added April 5, 2023 9:32pm

- **Rafael**

Apoyo el pago mínimo que propone el gobierno de la ciudad de Nueva York. Este pago mínimo será de \$29.93 por hora para los repartidores que trabajan para aplicaciones que pagan por una entrega, y recibiremos 50 centavos por minuto desde que aceptamos un pedido hasta que hacemos la entrega. Solo recibimos el pago cuando entregamos. Este pago no afecta las propinas de los trabajadores porque se pagan por separado. Este salario mínimo garantizará que los repartidores de alimentos tengan suficiente dinero para cubrir sus necesidades básicas y algunos de sus gastos. Por lo tanto, insto al alcalde Adams a que emita una regla final e implemente esta nueva regla. ¡Gracias!

Comment added April 5, 2023 10:09pm

- **Ricardo**

Queremos pago por hora, ninguna promesa de flexibilidad, es solo una mentira...y por favor quita la opción alternativa, eso es bajando mi pago solo paga por hora, paga por hora, paga por hora!

Comment added April 5, 2023 10:28pm

- **Miguel**

Apoyo lo que el gobierno de Nueva York, en apoyo a nuestros hermanos que reciban su pago por hora de \$29.93. Independiente de sus propinas.

Comment added April 5, 2023 10:30pm

- **Fairdelivery**

As inflation has raised prices strangely enough these delivery companies are paying us LESS! While charging the customers a slew of new fees none of which are passed through to us. I think this is a step in the right direction. Am i nervous about how the companies will retaliate surely they cant afford to pay all their current drivers this new amount. Just how will they decide who gets to stay and who gets let go.

Comment added April 5, 2023 10:44pm

- **oneline**

Um... Tips should be bonuses not wages!!! But right now the delivery companies are using their customers(tips) to pay for their workers essentially, they charge the customers fees to even cover the base payouts. They are literally getting free workers. This had to stop

Comment added April 5, 2023 11:45pm

- **Gabriel Lee**

As a fellow cyclist who appreciates the delivery workers who bring me food, working under often harsh and unsafe conditions and constant pressure while underpaid, I support minimum pay for the workers! It's literally the minimum we can do. Thank you!

Comment added April 6, 2023 12:18am

- **pepi**

thank u to all the delivery drivers who deliver warm food on a cold/ snowy/ rainy day. You guys provide such an essential service and i really appreciate the work u guys do. you should be compensated for all of your labour.

Comment added April 6, 2023 12:32am

- **Monica**

Deliveristas have been keeping our economy afloat for over 3 years. They are the reason nonessential workers could get groceries delivered during March and April 2020. They helped keep restaurants, mom and pop shops, bodegas, and even big businesses afloat during the pandemic, bringing us our favorite meals when we couldn't safely dine out or delivering a working laptop charger from Best Buy when ours was broken and we had class in the evening. They make sure people don't endanger themselves trying to get food after a night bar hopping or in a heavy rainstorm. Many people call this kind of work "unskilled" but I disagree. Time management, road knowledge, tact, language skills, troubleshooting tech—all of these and more are required to do this job. They easily spend over 8 hours—which in any other industry is considered outrageous or reason for overtime pay—on the job. They are getting paid a fraction of what NYC has determined is a livable wage simply because the companies have exploited a loophole in our labor laws. It is inhumane for these companies to take so much of the profit when their entire business is run by their drivers—without their labor, there is no business at all! It's time for these essential workers to get paid a living wage and for Ubers/Grubhub/Doordash/etc to recognize the value of their deliveristas.

Comment added April 6, 2023 2:05am

- **Coco Brown**

This is common sense. Give delivery workers fair compensation. Pay delivery laborers a fair minimum wage now.

Comment added April 6, 2023 6:58am

- **Sara'o Bery**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 8:22am

- **Toni Arenstein**

I am a retired nurse and I am outraged about the inability of the city to make it possible for delivery workers to make a living when they work such a hard unsafe job that helps many New Yorkers. These workers deliver food to people in every weather condition from torrential rains, blizzards, and 90 degree high humidity. Do people think about this when they order food through these apps. And people sometimes refuse the order and in this case the worker does not get paid by the companies that employ them. I remember reading that some delivery workers worked on days like this and traveled miles with a minimal tip and not paid for those hours that they worked. Every worker should receive adequate compensation for their hard work so I support the minimum payment that the New York City government is proposing. This minimum pay should be \$29.93 per hour for delivery workers who work for apps that pay for a delivery, and should receive 50 cents per minute from the time we accept an order until they make the delivery. Currently they only receive payment when they deliver. This payment does not affect the workers' tips because they are paid separately. This minimum pay will ensure that food delivery workers have

enough money to cover their basic needs and some of their expenses. Therefore, I urge Mayor Adams to issue a final decision and implement this new rule. Thank you!

Comment added April 6, 2023 8:48am

- **Kerry Goleski**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 9:07am

- **Gabriel Feldman-Schwartz**

I am in full support of a minimum pay rule for delivery workers. They work dangerously and tirelessly to deliver food in NYC, and deserve to be compensated fairly!

Comment added April 6, 2023 9:11am

- **Carolina**

Let delivery workers keep their money!

Comment added April 6, 2023 9:22am

- **Jacob Udell**

Delivery workers deserve all they are asking for and more!

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 9:35am

- **Megan Friedlander**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now

Comment added April 6, 2023 9:36am

- **Anna Melendez**

I'm grateful for the delivery workers who keep many New Yorkers fed and who also kept the city and many small businesses afloat during the height

of the pandemic. I use food delivery apps – such as GrubHub – and I believe it's unacceptable that these companies are profiting from a growing business model, while delivery workers still aren't guaranteed a minimum wage. All workers deserve living wages to support themselves and their families, and every single worker should be entitled to a minimum wage. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021 which has resulted the withholding of wages. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 9:51am

- **Nadia Qurashi**

New York City relied heavily on delivery workers to keep our residents fed and countless small businesses afloat during the height of the Covid-19 outbreak. They risked their lives to enable people like me to stay safe at home. I regularly use food delivery apps – such as GrubHub – and it's utterly shameful that New York City's food delivery workers still aren't guaranteed a minimum wage. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no time for delay. We must do everything we can to ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 10:12am

- **Tara Duvivier**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply

disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now. This city is already unaffordable for so many. These delivery workers have a hard job which requires them to deal with NYC traffic, NYC weather, and it is unconscionable that we aren't ensuring a decent wage.

Comment added April 6, 2023 10:23am

- **Elisabeth Dyssegaard**

All of us who lived through COVID are forever grateful to the delivery workers who risked their lives to keep New York City fed and countless small businesses afloat. And every day we see these same workers in the streets under extremely tough conditions. It's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. You must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 10:26am

- **Tal Frieden**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's

decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 10:36am

- **Toya Lillard**

"I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now."

Comment added April 6, 2023 10:38am

- **Angelique De Castro**

As a resident of NYC who loves the diversity of food options and small business owners who have started to rely on deliver food options to keep afloat, we need to pay delivery workers fairly. They often endure harsh conditions just to deliver those who have the privilege of working from home and ordering delivery– sometimes for just a meager \$1 tip. This is unfair and unjust. Delivery workers, regardless of immigration status, are New Yorkers too, and they deserve fair pay for the work they do.

Comment added April 6, 2023 10:45am

- **Morgan Geraghty**

I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 10:47am

- **Miguel Medrano Azpiroz**

I'm very grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. During the COVID-19 outbreak, my wife was pregnant, so I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – to eat each day for many months. New York City's food delivery workers helped me to feed my family during one of the most challenging times of our lives.

I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage.

Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021.

This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. New York City must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 10:51am

- **Caroline Louise David**

As a lifetime NYC resident, I believe it's absolutely unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021 – this revised proposal is not enough for worker's survival.

Comment added April 6, 2023 10:54am

- **Áine Hanners**

Workers should be getting a fair wage. Letting apps and platform capitalists take advantage of workers without giving them proper protections, unemployment, health insurance, maintenance costs, is untenable. Pay the delivery workers and stop subsidizing poverty profiteering from these corporate vultures. No job as deadly, difficult, and underappreciated as delivery worker should be paid so little money.

Comment added April 6, 2023 10:58am

- **Jackson**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 11:04am

- **Jade Verette**

"I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now."

Jade

Comment added April 6, 2023 11:04am

- **Mary**

Food delivery workers deserve more than minimum wage. They brave dangerous conditions daily and so many New Yorkers are rely on their services. Pay them more.

Comment added April 6, 2023 11:05am

- **Lauren Goshinski**

I support this change to pay food delivery workers \$19 min wage

Comment added April 6, 2023 11:13am

- **Tracy Fortson**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I

believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now. PLEASE support NYC's food delivery workers, as they helped us to survive while we were quarantined during the pandemic. Thank you for your consideration.

Comment added April 6, 2023 11:15am

- **santana benitez**

"I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now."

Comment added April 6, 2023 11:18am

- **Dan Cretella**

No one should be getting paid below minimum wage. Food delivery workers kept many restaurants from permanently closing their doors during lockdowns and play an essential role in the city's economy. Give them the respect they deserve and mandate their employers compensate them fairly.

Comment added April 6, 2023 11:20am

- **Jade**

Gig workers, especially those who deliver food throughout our city, deserve minimum pay. These workers risk their own lives in NYC traffic, pushing their bodies to the limit for hours upon hours in all kinds of weather each day to deliver food to New Yorkers. Without a minimum wage, the very people who deliver food to homes and businesses across the city struggle to feed themselves. These workers are a big part of our city's economic system and they help restaurants expand their reach beyond the vicinity of their establishments. More importantly, these workers are members of our community. We need to ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 11:33am

- **Anthony Capote**

April 7, 2023

To: Department of Consumer and Worker Protections

Re: Protecting Pay Standard Study for App-Based Food Delivery Workers

In 2022, the Department of Consumer and Worker Protection recommended a groundbreaking wage standard for app-based delivery service workers in New York City. The proposed pay scale represented a major victory for the more than 123,000 deliveristas operating within the five boroughs and provided a model for suitable wage standards for independent contractors doing similar work around the country.

The 2022 proposed rule of \$23.82/hour established an hourly pay scale that compensated workers for time they spent on call, and it included components to help offset the expenses delivery workers incur on the job and their lack of health benefits. The proposed rule was a major advance over the status quo of no standard, but it was rightly criticized by many as

not having gone far enough. In particular, workers deemed the expense component of the pay scale to be inadequate.

Rather than respond to these arguments for an increase in the wage standard, however, Mayor Eric Adams now seeks to roll back the proposed hourly wage for delivery workers, effectively undoing both major successes from the first proposed rule.

First, the mayor proposed a lower hourly rate of \$19.96. This is just not adequate to ensure a decent wage for workers who have to pay for their own equipment, health care coverage, and often work through inclement weather conditions.

In addition, the mayor allows app companies to pick between this normal way of paying an hourly wage, and an “alternative method” that would only cover the time from pick-up to delivery. That leaves out the time workers spend waiting or traveling to the pick-up. This alternative method effectively allows delivery service companies to opt-out of the hourly wage standard workers fought so hard to achieve. The mayor’s proposal makes a modest effort to include a higher wage standard for companies that choose the alternative method, which aims to ensure pay equity for workers across the two methods. This method would force delivery companies to pay a premium of \$33.27 per hour that workers have orders in hand.

While at first glance, this model may sound preferable to the standard, it is a misleading figure. The key point is that it is a rate for the time workers have orders in hand. Paying \$33.27 per hour for the time in hand is actually lower than paying \$23.82 per hour for the full time people are working. It is intended to be the equivalent to paying just \$19.96 per hour for the full work time, but it is in fact likely even less than that.

Because workers are not guaranteed a certain number of deliveries per hour or shift, paying only for time-in-hand ensures that workers will not receive a consistent pay rate from one week to the next, increasing the precarity of their economic situation.

The reduction in the overall rate for payment—from \$23.82 to \$19.96—primarily comes down to the mayor arbitrarily reducing the wage rate by \$3.60 per hour by imposing a penalty for “multi-apping,” an industry myth that the mayor has employed to justify slashing the original wage standard.

“Multi-apping” occurs when deliveristas must log into work for several delivery platforms at once to make ends meet. It is worth pointing out that multi-apping is relatively rare. According to DCWP’s own report, app-based delivery workers in New York spent less than one-fifth (17.7 percent) of their time logged in to more than one application in the fourth quarter of 2021.

Multi-apping is not only uncommon among deliveristas, but also undesirable for workers. Most app-based delivery workers would prefer to work for only one app at a time, but low wages make doing so unfeasible in many cases. The primary driver behind multi-apping is that companies refuse to pay workers for on-call time spent on the app waiting for orders. One of the many virtues of the first proposed rule, in fact, is that it would require delivery service companies to pay for on-call time. A strong hourly wage standard of \$23.82 would largely eliminate the need for multi-apping in the first place.

The mayor’s proposed rule uses the myth of multi-apping to justify cutting back a significant wage hike for thousands of New Yorkers by penalizing all delivery service workers regardless of whether they have ever engaged in multi-apping. The \$3.60 reduction is little more than an arbitrary way to appease delivery platforms like Seamless, GrubHub, and UberEATS. Instead of going towards supporting workers’ families, that money will instead wind up in the pockets of app owners and venture capitalists who are content to make billions off the backs of New York’s underpaid workers.

The undersigned organizations and individuals join a myriad of voices from within city government including Comptroller Brad Lander, Brooklyn Borough President Antonio Reynoso, and 11 City Council members in urging the Department of Consumer and Worker Protection to institute the

first proposed rule that would pay workers \$23.82/hour. App-based delivery workers deserve fair compensation for their work serving millions of New Yorkers.

Signed,

Immigration Research Initiative
Economic Policy Institute
Community Service Society of New York

Deborah Glasserman
Cathy Rowan
Sarah Zimmerman
Janet Bauer
Samantha Sanders
Debipriya Chatterjee
Valerie Lucznikowska

Comment added April 6, 2023 11:36am

- **Clara Flores**

This city would grind to a halt without deliveriestas. They need to be compensated accordingly to the effort, time and resources they put into their work. They provide a service that allows for people to sit at home and order food during some of the worst conditions and risk their lives in NYC traffic. They should be guaranteed a minimum wage and be guaranteed their rights and have their demand met.

Comment added April 6, 2023 11:42am

- **Jaclyn Biskup**

Pay these people a living minimum wage!

Comment added April 6, 2023 12:06pm

- **Evelyn Perez**

This bill is so important and it needs to pass. The amount that delivery app workers get after services is abysmal and unsustainable especially in New York City.

Comment added April 6, 2023 12:10pm

- **Nevin Cohen**

Comments on the NYC Department of Consumer and Worker Protection Second Proposed Rule Establishing Minimum Pay for Food Delivery Workers

Nevin Cohen, Mustafa Hussein, Emilia Vignola – CUNY Urban Food Policy Institute

Sherry Baron – The Barry Commoner Center for Health and the Environment

April 7, 2023

The CUNY Urban Food Policy Institute’s research and education aims to advance just, healthy, and resilient urban food systems, which includes the health and wellbeing of food workers. The Barry Commoner Center’s mission is to identify and help solve environmental and occupational threats to human health. Together, we have been examining the occupational safety and health issues facing food delivery workers, from the stresses caused by the algorithms that govern platform-based work to the specific risks of low-wage, precarious delivery work in a dense city like New York.

In our previous testimony, we commended the New York City Department of Consumer and Worker Protection (DCWP) for its efforts to set a floor for the hourly compensation of food delivery workers that is fair, adequate, and consistent. We also recognized the critical efforts of worker organizations like Los Deliveristas Unidos and their members in bringing to light the inequities of app-based delivery work, documenting the experiences faced by delivery workers, and demanding policies to ensure that these essential workers receive adequate compensation.

Based on our assessment of the revised rules and considering continued concerns raised by organizations like Los Deliveristas, who represent many of the city's food delivery workers, and the NYC Comptroller and numerous City Council Members, we urge DCWP to make three important changes:

(1) Eliminate the proposed \$3.60 adjustment for multi-apping. Apart from the limitations of estimating multi-app behavior from survey data collected in just one quarter in 2021, the method the DCWP used to calculate the multi-app adjustment is premised on faulty assumptions. Considering the limited evidence of how multi-apping affects current compensation and how it is likely that practices will change in the first year of the new rule, we feel it is prudent not to recommend any downward adjustment in the base pay. Doing so would likely perpetuate the practice of paying delivery workers a sub-minimum wage.

(2) Eliminate the proposed phase in rate. Requiring companies to pay 100% of the full rate (\$23.82) as of the effective date of the rule would ensure that workers gain the anticipated benefits of the higher compensation level immediately.

(3) As the new rule is implemented, it is critical for DCWP to collect and provide access to data to enable workers, labor organizations, and researchers, as well as DCWP staff, to monitor implementation and evaluate the rule's effectiveness at ensuring that delivery workers receive fair compensation and that the new minimum compensation level results in financial and wellbeing gains. We recommend requiring third-party food delivery or courier services to collect and report to DCWP data on worker equipment theft and breakage and on-the-job accidents and injury. Such data would enable DCWP to assess the need to re-evaluate the hourly expense component of the minimum compensation rate and whether additional regulations are required to improve the safety of food delivery work.

Thank you for the opportunity to present our comments today. We are happy to clarify or elaborate on our remarks and look forward to working

with DCWP and the city's food delivery workforce as the rules are implemented.

[Comment attachment](#)

Comments-on-DCWP-2nd-Proposed-Rule-4-7-23.pdf

Comment added April 6, 2023 12:14pm

- **Bria McNeal**

Don't be greedy. Pay people a fare wage!

Comment added April 6, 2023 12:33pm

- **Victoria Hernandez**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 6, 2023 12:39pm

- **Brendan O'Connor**

At the height of the Covid-19 outbreak, it was delivery workers who kept New York City fed and its restaurants in business. That these workers still are not guaranteed a minimum wage is unacceptable; likewise, the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021 is unacceptable. As a result of this decision, these workers, who rely on tips to make ends meet, have had at least five months of pay withheld. They must be granted a minimum wage immediately.

Comment added April 6, 2023 12:52pm

- **James Jones**

As a remote tech worker living in Manhattan I fully support minimum pay for food delivery workers. It would be barbarism to do anything else.

Comment added April 6, 2023 1:00pm

- **Jaime Caro**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 1:00pm

- **Chia Kwa**

I think delivery workers should absolutely be guaranteed a living wage. If that is not possible, then the business model of these delivery apps is not viable, and we should not allow them to exploit desperate people until they are the only option for consumers left.

I think the onus should mainly fall to the well-capitalized delivery apps to provide funding for the business model they disrupted, rather than on restaurants who have been forced to go along in order to survive.

Comment added April 6, 2023 1:09pm

- **Dana**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 1:11pm

- **Karen**

Minimum pay is the minimum!!! They deserve gold!!! Delivery workers keep this city alive!!!!

Comment added April 6, 2023 1:11pm

- **Jon Golbe**

Pls do what you can to see that these workers are paid a fair, living wage!
No reason they shouldnt make enough to live.

As taxpayers we essentially subsidize businesses when their workers couldnt survive without public assistance. The businesses should pay

Comment added April 6, 2023 1:11pm

- **Ben**

Food delivery workers are essential workers. More powerful than simply thanking essential workers is supporting them and making sure their work is adequately compensated. Ensuring a minimum wage is the least the city can do to contribute to the wellbeing of all New Yorkers.

Comment added April 6, 2023 1:15pm

- **Alex Dinndorf**

Huge tech companies like Uber should have to pay their delivery workers. They are effectively employees of these corporations.

Comment added April 6, 2023 1:19pm

- **Adam Simms**

It's absolutely vital that we determine a minimum wage for food delivery workers. These folks have become a vital and important part of nyc lifestyle, especially since the pandemic and should be compensated as such. The people who came made this a common and expected resource should share in the cost of it as much as they benefit from its success.

Comment added April 6, 2023 1:25pm

- **Hailey Graf**

I stand with Deliveristas and their fight for minimum pay!

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use

food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

It's not fair – they're very much so essential to NYC's economy – food delivery apps are here to stay and we MUST pay them a living wage!

Comment added April 6, 2023 1:32pm

- **Ciara Ruddock**

Delivery workers should be paid a living wage – it is a human rights issue to pay these individuals less than minimum wage

Comment added April 6, 2023 1:42pm

- **Sebastian**

I support the Deliveristas in their fight for better pay and working conditions. They work so hard in all weather and all times of day, and they deserve to make a living wage and have a good quality of life. Solidarity with the Deliveristas!

Comment added April 6, 2023 1:45pm

- **Matt Fisher**

These workers keep our city running. Instead of continuing on with the status quo of corporations raking in huge profits, the workers deserve a living wage.

Comment added April 6, 2023 1:50pm

- **Maria Aramendi**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I urge the Department of Consumer and Worker Protection to issue a final rule for implementation of Local Law 115 of 2021 immediately. There's no more time for delay.

Comment added April 6, 2023 1:57pm

- **Raul Maldonado**

I'm grateful for the cyclist delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home.

I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families.

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips.

Let's get delivery workers minimum wage now!

Comment added April 6, 2023 2:04pm

- **Jimmy R.**

All that we ask for is a stable, minimum wage that would allow us to financially sustain ourselves for the huge amount of hours that we put in for

very low earnings. Why is that so much to ask for when this is one of the most expensive cities in the world? It's not right how some of us work over 60 hours a week to make less than a part-time waiter working at a restaurant. When, if ever, is this change going to begin? I remember hearing about this in the fall of 2021 and it's already nearly 2 years later and still nothing yet. If we're supposed to be getting paid \$19.96 per hour, why do we have to wait several years after this law is passed to finally get paid fully for our dedication and labor? Also, there's no retroactive pay that we'll receive for the time that this law should've been put into effect on January 1st, 2023. It's already April 2023! Also, I'm not in agreement with being paid fifty cents a minute, that's not what the original law called for and was not part of the plan. I don't like that. How are you just going to backstab the workforce like that? Why is the city now backpedaling on the progress that was supposed to come? That's like taking 10 steps forward and then 10 steps back. Please pay us a guaranteed, hourly rate. I seriously can't emphasize enough how important that it is. It would finally mean stability. This is a disgrace what delivery workers have to continue experiencing. The delivery apps make a living on the backs of hardworking men and women at their expense using their own equipment. I hope that the city listens to us.

Comment added April 6, 2023 2:05pm

- **Nolan C**

A minimum wage is necessary for workers to survive the cost of living. Delivery workers have the right to work without discrimination. In this economy, our hardest working should be rewarded and even though \$24 is not enough, it is better than \$19!

The "Minimum Pay for Food Delivery Workers" law is a basic human right.

Comment added April 6, 2023 2:35pm

- **Kayla**

It is horrific to see that delivery workers are underpaid in a society that has become so dependent on them. Delivery workers are the real heroes of

NYC and should be treated as such. Tips are not a livable wage especially when most people do not tip. \$24 is barely enough of a livable wage for these workers who are exploited by their employers and usually forced to work in harsh weather conditions. The city would literally crumble without delivery workers! Pay them what they deserve!! They work much harder than the administration who employs them.

Comment added April 6, 2023 2:36pm

- **Alvin A.**

My name is Alvin.

I enjoy Dashing & I reside in the borough of Queens.

I am sending this statement In opposition to the NYC proposed pay regulations that encourage platforms to restrict delivery worker schedule flexibility.

What I like about being a Dasher:

I began Doordash food delivery in July 2022 as a means to earn income on an exceptionally flexible schedule to pursue my profession as a musician/composer/producer.

Comment added April 6, 2023 2:41pm

- **Clara B**

I fully support a minimum wage of at least \$25 per hour for food delivery workers. They are absolutely essential to NYC residents. They endure peril every day and ought to be protected and properly compensated.

Comment added April 6, 2023 2:43pm

- **Alex Falk**

Deliveristas hold the city together. They deserve not only fair and liveable compensation but also robust protections for the receipt of that

compensation, including tips and compensation for long or difficult orders. I stand in support.

Comment added April 6, 2023 2:50pm

- **Daniela J. Cardona**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 3:06pm

- **Alberta Maldona**

I support the increase of the minimum wage. We, delivery workers, should get paid 29.96 dollars per hour. Also, the city shall pay attention to the wage theft committed by the platforms.

Comment added April 6, 2023 3:10pm

- **Alan Hernandez**

Soy deliverista en Nueva York, haciendo deliveries para las apps. Apoyo el pago minimo que el gobierno de la ciudad de Nueva York propone.

Este pago minimo sera de \$29.93 por hora para los deliveristas que trabajan para las apps que pagan por delivery, y recibiremos 50 centavos por minuto desde el momento que aceptamos una orden hasta que

hagamos la entrega. Solo recibimos pago cuando hacemos deliveries. Tambien apoyo el pago de \$17.96 por hora para los deliveristas que reciben pago por hora.

Este pago minimo me va a permitir cubrir mis gastos de operacion y cubrir el costo de vida en esta ciudad.

Soy un trabajador esencial y merezco el derecho basico de un pago minimo.

Gracias al Mayor y al Departamento de Proteccion al Consumidor y Trabajador por esta nueva ley que nos da derecho a un pago minimo, y que nos beneficia a todos los deliveristas y tambien a los consumidores, porque nos va a permitir trabajar con seguridad economica y mantener la buena calidad de nuestros servicios.

Comment added April 6, 2023 3:11pm

- **Ryan Cowles**

As a supporter of gig workers across the country, I am deeply disappointed by the recent decision of the Department of Consumer and Worker Protection to delay the implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips to make ends meet.

It is unacceptable that these workers, who have already faced significant challenges during the pandemic, are being further burdened by the lack of action taken by the government. We cannot afford to wait any longer to ensure that gig workers are paid fairly for their labor.

It is time for us to come together and demand that gig workers receive the compensation they deserve, including a guaranteed minimum wage. We must show our support for these essential workers and hold companies and governments accountable for their treatment.

Let us stand in solidarity with gig workers across the country and demand that they be treated with the dignity and respect they deserve. Together, we can create a fair and just economy that works for all.

Comment added April 6, 2023 3:23pm

- **SABRINA**

This city would not run without our delivery drivers and riders. During the pandemic they risked their health and safety daily to cater to the city. They deserve better

Comment added April 6, 2023 3:28pm

- **Olivia Ramirez Rodríguez**

I strongly support the increase in salary for delivery workers. I worked as delivery workers to earn an extra income, and my husband has been a delivery worker for many years. The platforms have used us, the delivery workers, and pay us very little for our work. Many of us have accidents during our work hours, and many times the companies [platforms] retained our wages illegally. Recently, the platform Relay told us that we must vote against the increase of salary or we would lose our job. I do believe that it is a threat. Due to that threat, I strongly support the increase in salary. Thank you!!

Comment added April 6, 2023 3:28pm

- **Barrie Cline**

I'm still grateful for the delivery workers who kept New York City fed and kept many small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home while working. Work has changed since the pandemic and my family still uses food delivery apps and I think it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers deserve living wages to support themselves and their families just as we do. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 3:31pm

- **Marcela Pinilla**

I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 3:42pm

- **Andrea Gordillo**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me, and thousands of my neighbors here on the Lower East Side to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 4:06pm

- **Dario k Harris**

The minimum wage should apply to EVERYONE in New York City. The various entities that claim not to be employers can say all they want that following the law would put them out of business. Even if true, who cares?

We wouldn't let someone say they can't profitably build new apartments if they're forced to follow fire code, either.

Comment added April 6, 2023 4:09pm

- **Wren Mack**

Please support these workers and do whatever they ask. They supported us through the pandemic and risked their lives so we could be fed and sometimes even receive stuff that made us more comfortable while we battled Covid at home. They deserve the world. Don't let the apps win.

Comment added April 6, 2023 4:15pm

- **Ben Cooper**

Not having a minimum wage is inhumane and illegal. The dangerous working conditions for delivery people given the city's failure to enforce safe driving laws makes this especially true.

Comment added April 6, 2023 4:17pm

- **Andrew Triola**

Pay the deliveristas!

Comment added April 6, 2023 4:24pm

- **Courtney Williams**

There is barely a person in the City whose ability to be nourished or experience convenience that hasn't been aided by our city's app based delivery workers. Surely, even from the office chair from which you read this, food delivery workers have hauled multiple orders to you so that you can dine and keep your important work on track. If, but especially as their work contributes to the value of every single New Yorker's lives, the value of their time, effort, and the families is NO LESS.

Just like you delivery workers, like all workers, deserve CERTAINTY in their lives regarding the wages they earn to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker

Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021.

This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. You may think delayed wages is fine as long as they get what is coming to them BUT IN THE LIVES OF THE WORKING POOR, DELAYED AND WITHHELD WAGES CAN LAND HONEST AND HONORABLE PEOPLE INTO IRREDEEMABLE FINANCIAL SITUATIONS THAT CAN START WITH A DING TO CREDIT BY SENDING BILLS TO COLLECTIONS AND SNOWBALL INTO EVICTIONS, HOMELESSNESS, AND ALL THE RISKS AND TRAUMAS THAT COME WITH IT THAT YOU YOURSELF WOULD NEVER WANT TO DISCOVER.

There's no time for delay. We must ensure that delivery workers are given a minimum wage today. Companies are not people, and time and again they will show you that they do not have loyalty to any location, any government, or the favors or breaks that you grant them. They are unlike and undeserving of the protection that should be focused on these workers – who did not and do not turn their back on serving fellow New Yorkers.

Ensure the release of the funds and guarantee a living wage for the deliveristas now!

Courtney Williams
The Brown Bike Girl
NYC Bike Mayor

Comment added April 6, 2023 4:24pm

- **Nora Jefferies**

This is draft of message

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I

believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 4:30pm

- **Megan DiMotta**

Delivery workers continue to be pushed to their limits since the beginning of the pandemic. NYC should not just repay these workers for getting us through the toughest times but more than that delivery workers deserve respect. The DCWP has the opportunity to help provide delivery workers with dignified wages and they shouldn't delay it any longer. Delivery workers and their families should not have to struggle in our communities, they deserve livable wages.

Comment added April 6, 2023 4:31pm

- **William D. Freeman**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's

no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 4:37pm

- **Joshe Ordonez**

As the Founder and CEO of a venture-capital-backed tech and logistics startup, I witness firsthand the difficulties faced by delivery drivers and bikers on a daily basis. Their job not only involves the timely delivery of food but also ensuring that they drive safely to prevent any accidents, thus protecting themselves and other individuals on the road. This is an incredibly stressful and risky profession that requires adequate compensation.

As a CEO, I also understand the need to keep costs low to offer competitive pricing to consumers. However, companies must not create false expectations of service while disregarding the human cost. Consumers must be aware of the implications, efforts, and impact of their choices as convenience comes with a price.

Large software companies can adopt alternative measures such as retaining only essential staff for operations and software development and reducing corporate expenses instead of burdening labor.

Delivery workers should receive a wage that is significantly higher than the minimum wage. It is the responsibility of New York City to ensure that its citizens are taken care of. The disparity created by companies in the workers' economy is a public issue that requires the city to provide other services and assistance.

New York City must also take action to improve infrastructure and create policies that ease the burden on delivery workers, such as restricting parking, reducing excessive parking tickets, and more.

Comment added April 6, 2023 4:41pm

- **Luis Feliz Leon**

I'm grateful for the delivery workers who kept New York City fed during the height of the Covid-19 outbreak. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 4:54pm

- **Carlos Villavicencio**

Yo apoyo para que los trabajadores de entrega a domicilio de la ciudad de NY se les incremente el salario mínimo.

Comment added April 6, 2023 5:00pm

- **Patrick Breen**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 5:07pm

- **Casey**

Delivery workers work through the conditions where the rest of us want to stay home. They deserve a minimum wage and the tips customers give intending for it to go to the workers.

Comment added April 6, 2023 5:10pm

- **Aquiles Saz**

Food delivery workers provide great service for many disabled people in our communities. They deserve a better and higher base salary

Comment added April 6, 2023 5:13pm

- **Lynne Elizabeth**

Food delivery and courier services are essential to a city, especially one as dense as New York City, and each and every one of these workers deserves to be paid at least minimum wage. Please establish rules to assure that these workers are paid fairly and regularly. Please protect them from abuse by the agencies that hire them. They work in stressful conditions and in every weather. I speak as a grateful senior citizen who depends often on deliveries of food and prescriptions.

Comment added April 6, 2023 5:15pm

- **E. Ives**

Pay these delivery workers fair wages. They keep the city running when the weather's bad, when people are sick, disabled, etc. Stop putting the responsibility of fair wages on customer tips, make companies pay their workers fairly.

Comment added April 6, 2023 5:26pm

- **Deborah H.**

Minimum wage is necessary for workers to have fair rights and fight back against discrimination. Mayor Adams's administration promised a \$24 minimum wage and then they reduced it to a \$19 wage. That's not a living wage! These workers are marginalized people and often exploited yet they

have not turned their back on us! They deserve protection, dignity, and a living wage. This law has been delayed since 2021! I can't imagine this City without delivery workers!

Comment added April 6, 2023 5:26pm

- **Jocelyn**

I am writing to express my support of this initiative.

Comment added April 6, 2023 5:27pm

- **Tasia**

Delivery workers deserve their tips and should get a minimum wage. They were vital during the quarantine. Why deny them a living wage?

Comment added April 6, 2023 5:29pm

- **Lily Puckett**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 5:31pm

- **Bryan**

GUARANTEE MINIMUM WAGES FOR ALL WORKERS

No one should be making less than \$30 an hour in this city!

Comment added April 6, 2023 5:34pm

- **Michael Azerrad**

Like everyone else, food delivery workers deserve a living wage. How about \$15/hour, minimum.

Comment added April 6, 2023 5:34pm

- **Osman**

pay all workers more. this excludes cops because cops are not workers (they are barely even human)

Comment added April 6, 2023 5:34pm

- **Althea L**

April 6, 2023

Vilda Vera Mayuga, Commissioner
Department of Consumer and Worker Protection
42 Broadway
New York, N.Y. 10004

Re: Minimum Pay for Food Delivery Service Workers

Dear Commissioner Mayuga,

We write to you both as students of the City University of New York School of Law who are deeply concerned about the rights and working conditions of delivery workers in our city, and as customers of app-based delivery platforms. We agree wholeheartedly with the Department of Consumer and Worker Protection (“DCWP”) that minimum pay standards must be set for app-based delivery workers, and we applaud the agency for taking steps to do so. However, DCWP must adopt a minimum pay scheme that ensures a fair, living wage for delivery workers, and it must do so quickly.

While we appreciate the convenience of ordering delivery through apps, we are troubled by the way app companies treat the delivery workers who are vital to their operations. Their insistence on cutting corners and classifying delivery workers as independent contractors leaves these essential workers without benefits and bearing the high costs of work equipment and any injuries sustained on the job. Because of their status as independent contractors rather than employees, delivery workers are personally responsible for purchasing and maintaining their own bikes, which is a substantial financial burden that would ordinarily be borne by the employer. The burden of these expenses is not reflected in delivery workers’ wages, which average around \$12.21 per hour including tips or \$7.87 per hour without tips, both of which are well below the citywide minimum wage of \$15 per hour. Furthermore, these apps’ algorithms strongly incentivize delivery workers to make as many deliveries as quickly as possible. These

onerous quotas can only be met by biking unsafely, lest delivery workers be deactivated from the apps and lose their livelihoods.

It is imperative that DCWP adopt a minimum pay rate that will require delivery apps to pay a fair wage to the workers who perform the dangerous, necessary labor that allows these companies to thrive. A fair wage is crucial to offsetting the hazards of the job and the high costs of maintaining equipment that delivery workers are forced to bear. At minimum, delivery workers must be paid the \$23.82 hourly rate proposed in the original rule, if not more. It is a slap in the face to the 65,000 delivery workers who endure volatile weather, dangerous traffic conditions, and provide hot meals to other New Yorkers for DWCP to devalue their service by reducing the proposed minimum wage to \$19.96 per hour. This is a sub-living wage in New York City, especially considering the business costs that delivery workers are required to pay out of their own pockets.

It is cruel to workers for DCWP set a lesser wage based on the industry's overblown fear of delivery workers using multiple apps simultaneously, or "multi-apping". Other comparable workers, such as Uber and Lyft drivers, are not held to this standard in their minimum pay rules. The delivery app's concern is one of their own creation, as this phenomenon occurs as a direct result of the substandard wages delivery workers are making right now. The low wages, coupled with rising equipment costs, force workers to overwork themselves and "multi-app" when necessity demands. With an adequate minimum wage in place, delivery workers would have less of a need to work for multiple apps at once. If app companies are so concerned about controlling whether delivery workers are "multi-apping," they should pay them appropriately. Underpaying delivery workers only serves to ensure that these workers will feel pressured to "multi-app" in order to support their families in the face of inflation and an ever-increasing cost of living.

Perhaps most importantly, DWCP must adopt a fair minimum pay scheme quickly and abandon the proposed phase-in model. The agency has already delayed enacting minimum pay for delivery workers, which was required to go into effect on January 1, 2023. Every day without the full minimum pay

protections in place is another day that the delivery apps are given the green light to exploit and grossly underpay workers for their essential labor. Delivery workers deserved fair pay long ago, and continued delay is unacceptable.

In the past decade, we have seen apps like DoorDash, Grubhub, and UberEats take over in the restaurant industry, displacing the delivery workers that restaurants used to employ. This leaves few options for New Yorkers to order delivery without participating in the app economy. Knowing that such companies are infamous for exploiting workers forces consumers to participate in this exploitation. As consumers and as law students who care deeply about labor issues, we demand that your agency act without further delay to ensure delivery workers are fairly compensated for their essential work. Delivery workers have already been exploited for years and will continue to be until your agency implements Local Law 115 of 2021 and protects them from exploitation at the hands of the app industry.

In solidarity,

Chloe Carter-Daves, 2L FT

Althea Lamel, 2L FT

Pablo Aguilar, 2L FT

Kate Macrae, 2L FT

Liz Pudel, 3L FT

Xhoana Ahmeti, 3L FT

Jake Heller, 2L FT

Brenna Wolfe, 3L FT

Jennifer Rubinshteyn, 1L FT

Amelia Mullaney, 2L FT

Jaclyn Spencer, 2L FT

Maggie Israel, 1L FT

Gabriel Slaughter, 1L FT

Anna Kim, 3L FT

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Nina McKenna, 1L FT
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Dana Klasky, 2L FT
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Benita von Lilienfeld-Berry, 2L FT
Samiha Jamal, 2L FT
Katherine Corwin, 2L FT
Nia Wilson, 2L FT
Verleatha Hill

[Comment attachment](#)

Minimum-Pay-for-Delivery-Food-Service-Workers-Comment.docx

Comment added April 6, 2023 5:37pm

April 6, 2023

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Department of Consumer and Worker Protection
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Re: Minimum Pay for Food Delivery Service Workers

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Perhaps most importantly, DWCP must adopt a fair minimum pay scheme quickly and abandon the proposed phase-in model. The agency has already delayed enacting minimum pay for delivery workers, which was required to go into effect on January 1, 2023. Every day without the full minimum pay protections in place is another day that the delivery apps are given the green light to exploit and grossly underpay workers for their essential labor. Delivery workers deserved fair pay long ago, and continued delay is unacceptable.

In the past decade, we have seen apps like DoorDash, Grubhub, and UberEats take over in the restaurant industry, displacing the delivery workers that restaurants used to employ. This leaves few options for New Yorkers to order delivery without participating in the app economy. Knowing that such companies are infamous for exploiting workers forces consumers to participate in this exploitation. As consumers and as law students who care deeply about labor issues, we demand that your agency act without further delay to ensure delivery workers are fairly compensated for their essential work. Delivery workers have already been exploited for years and will continue to be until your agency implements Local Law 115 of 2021 and protects them from exploitation at the hands of the app industry.

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Samiha Jamal, 2L FT
Katherine Corwin, 2L FT
Nia Wilson, 2L FT
Verleatha Hill

- **Angela Azzolino**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 5:39pm

- **Jaya Saxena**

I wholeheartedly support minimum, fair wages for delivery workers

Comment added April 6, 2023 5:54pm

- **Sonia**

Claro que deberían ganar el salario mínimo es un trabajo digno, como cualquier otro trabajo que pagan el mínimo salario

Comment added April 6, 2023 5:54pm

- **Josue**

Si que se le aumenten a estas personas

Comment added April 6, 2023 6:08pm

- **Glenn Robinson**

I believe food delivery workers deserve a min pay of \$24/hour. NYC is expensive, rents are high, bikes and maintenance can be pricey, and food delivery is in high demand. It's time to set the standard.

Comment added April 6, 2023 6:24pm

- **Juan**

Que se aplique la ley por que merecemos ganar un pago justo

Comment added April 6, 2023 6:41pm

- **Irak Cehonski**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families.

There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 6:55pm

- **Caleb Duncan**

These workers kept us safe during a once in a lifetime pandemic. Pay them a living wage in the most expensive city in the world.

Comment added April 6, 2023 6:56pm

- **Yogui**

I frequently use food delivery apps, and have friends who work in the industry as app based delivery workers. For many of these men and women this is a job like any other and not a side gig. Therefore, they should be paid accordingly and on time for the services they provide. During the COVID19 health crisis, many city residents used these apps to have their orders safely delivered to their house without having to risk exposure to the virus themselves. The service these workers paid the city in her time of need was priceless.

Comment added April 6, 2023 7:03pm

- **Larissa E**

This city needs to ensure a LIVABLE minimum wage for our delivery workers, a vital part of this city. Reissuing the Local Law 115 of 2021 decision is causing unnecessary delay. Delivery workers are essential to me, my roommates, small businesses, my coworkers, etc. This city depends on delivery workers and they NEED this minimum wage guaranteed.

Comment added April 6, 2023 7:20pm

- **Nancy**

These workers have kept us fed during unprecedented times and keep doing it rain or shine. They deserve a living wage and protection from corporate exploitation. They should also have their hubs to rest, charge their bikes and whatever they need on long days of work.
All my support for them!

Comment added April 6, 2023 7:21pm

- **Huich In**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 7:29pm

- **Cindy Onika Charles**

My name is Cindy. I live in Brooklyn, NYC, and have been working as Dasher with DoorDash for the past 2 years. I am writing in opposition to the requirement under NYC's proposed pay rule... As a full-time student, I need to be able to have an income that allows me to work around my schedule. This is why I've chosen this kind of work. I need to be able to decide when I work and how much I work each week.

Comment added April 6, 2023 7:39pm

- **Council Member Lincoln Restler, District 33**

Local Law 115 of 2021 was clear: implement a fair minimum wage for delivery workers by January 1, 2023. I am deeply disappointed that the Department of Consumer and Worker Protection (DCWP) has caved to the demands of delivery app companies and failed to protect Deliveristas in a timely fashion. The newly proposed rule is not only months behind schedule, but would allow the app companies to continue to pay delivery workers far below the minimum wage rate.

Deliveristas are essential to New York City. These 65,000 New Yorkers work arduous hours ensuring that people are fed and helping our small businesses survive. We would not have made it through the pandemic without them and continue to rely on them daily. They deserve to make a living wage and be protected from corporate wage theft. Each additional day of delay is unacceptable.

The proposal to reduce workers' pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called "multi-apping," is premised on faulty assumptions and there is no evidence that this practice would impact pay. Delivery workers do not get paid during their on-call or waiting time, and therefore, like FHV drivers, they should not be penalized for waiting for jobs from several potential sources. Further, DCWP's proposed deduction is overinflated and based on outdated data about delivery driver activity.

Despite already being months behind the legal deadline to increase wages, the new proposed rule also continues to include a “phase in” to allow corporations to further delay paying fair wages for an additional two years. New York’s \$15 minimum wage went into effect four years ago without a phase in, and TLC driver pay rules similarly went into effect immediately. There is no conceivable justification for allowing corporations to continue to profit on the backs of essential workers.

Additionally, corporations are already attempting to undermine proposed pay rates through practices such as “order bundling,” which allow app companies to reduce workers’ pay by sending multiple orders in one trip. Ignoring this and other potentially harmful business practices will undermine the intent of the law.

On top of these continued delays and carve outs, rising inflation costs are decreasing net pay to delivery workers who are already struggling to get by. We cannot continue to let large corporations undermine this process. I urge DCWP to promptly strengthen these rules and ensure Deliveristas finally start getting paid the wages they deserve.

Lincoln Restler, New York City Council Member, District 33

[Comment attachment](#)

LRestler-Delivery-minimum-wage.pdf

Comment added April 6, 2023 7:40pm

- **Vladimir Vince**

Food delivery workers deserve fair pay from the third party services they work for. The delivery workers were on the front lines of the COVID-19 pandemic, risking their lives to feed the rest of us New Yorkers.

I regularly use food delivery apps such as Seamless and I believe it’s unacceptable that New York City’s food delivery workers still aren’t guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support their families.

I'm deeply disappointed by the Dept of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from these workers who rely on tips.

There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 7:42pm

- **Philipp Rassmann**

Please support a living wage for delivery workers! Thank you!

Comment added April 6, 2023 7:42pm

- **Christopher Metellus**

My name is Christopher metellus and I live in Brooklyn, NY. I have been apart of door dash platform since May 2020. I worked as a dasher for 2 year and approximately 7 months. I am not in favor of NYC's proposed pay rule for numerous reasons. Given the cost of living in New York, I rely on the door dash as supplemental income to meet the rising cost and make ends meet. I am able to pay majority of my bills with the assistance of doing door dash for a few hours a day during peak hours and on the weekend. It provides flexibility and stability as I also have a full time job. I am able to maintain a work life balance. Such proposed NYC required law would be detrimental to not only my income but for me to provide for my family across the board. I have chosen this line of work as I enjoy and get fulfillment on ensuring great customer service, receiving tip incentives from customers for ensuring timeliness of deliveries. I want to be in control and be able to work freely at any given time during the week. Please do not allow such proposed law to go in effect.

Comment added April 6, 2023 8:03pm

- **Cindy Charles**

My name is Cindy. I live in Brooklyn, NYC, and have been working as Dasher with DoorDash for the past 2 years. I deliver with DoorDash part-time, and use my earnings from delivery work to support my non-profit organization that aims to improve children's literacy in my home country of Guyana. I am writing in opposition to the requirement under NYC's proposed pay rule. I need to be able to have an income that allows me to work around my schedule. This is why I've chosen this kind of work.

Comment added April 6, 2023 8:14pm

- **Lindsey**

Yes this is a good idea. We need to take care of our food delivery workers. They work hard.

Comment added April 6, 2023 8:20pm

- **Brendan Hogan**

Protect and recognize these laborers who are the lifeblood of our beautiful city.

Comment added April 6, 2023 8:36pm

- **Adam Casey**

Food delivery workers deserve fair pay from the third-party services they work for. The delivery workers were on the front lines of the CoVid-19 pandemic and risked their lives to feed fellow New Yorkers.

Comment added April 6, 2023 8:43pm

- **Ricardo Zamarripa**

It's time the city fulfill their promise they made to los Deliveristas and require the apps to pay them a fair wage. 3 months has been too long.

Comment added April 6, 2023 8:45pm

- **Darriel**

Please pay the workers their fair wage now. They deserve it

Comment added April 6, 2023 8:51pm

- **Kevin Costa**

I am so grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and I am confused about the withholding at least five months of pay from essential delivery workers who rely on tips–what?! That seems unacceptable and there's no more time for delay! We must ensure that delivery workers are given a minimum wage now.

Thanks!

Comment added April 6, 2023 8:57pm

- **Bright D Limm**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps such as Doordash, Uber Eats and GrubHub, and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 6, 2023 9:03pm

- **Daniel DiPietro**

deliveritas deserve the same protections that typical wage workers have. The app companies have exploited the rules to avoid minimum wage laws. NYC should not allow there resident workers to lose out to the big app companies. deliveristas should be paid at least minimum hourly wage.

Comment added April 6, 2023 9:13pm

- **Ethan**

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Comment added April 6, 2023 9:19pm

- **Abigail Swenstein**

How can this city not support the workers that make it run? This is inhumane. It's time to support the folks who do so much for everyone else.

Comment added April 6, 2023 9:51pm

- **Wilson**

Disregard those on here that say they're opposed to us getting paid \$18 per hour. Those are people hired by the companies, it's obvious. We want hourly pay, it'll help us out financially as we deserve it.

Comment added April 6, 2023 9:55pm

- **George Hagstrom**

I'm writing to express strong support for improved compensation and working standards for delivery workers in NYC. They are one of the most important forces keeping our city running, but their job is difficult and often dangerous, yet we consistently under-appreciate them. They have organized and their requests are very reasonable.

Sincerely,
George Hagstrom

Comment added April 6, 2023 10:03pm

- **Lucia D**

Delivery workers truly fuel our whole city, and are working through the worst conditions all while making app/tech companies rich. I strongly encourage DCWP to reconsider its latest proposal and offer deliveristas the highest minimum wage possible. There has already been too much delay in this process, and they'll never make back what they've already lost, so it's imperative that DCWP comes out with the strongest possible policy for giving deliveristas the highest possible minimum wage.

Comment added April 6, 2023 10:05pm

- **Jessie Gavin**

My name is Jessie , I live in NYC , Manhattan . I have been dashing for about 3-4 years on and off .

I am against the NYC proposal pay rule that would stop me from using DoorDash the way that works best in my life .

Since it is so flexible I am able to use it as a second source of income aside from my full time job . If this changes . I can lose the income I depend on to support myself .

Comment added April 6, 2023 10:07pm

- **Jesse Pringle**

It's reasonable and fair for delivery drivers to make enough to live on.

Comment added April 6, 2023 10:44pm

- **William Meehan**

Delivery workers deserve a minimum wage so that they can depend on a baseline income. Apps today incentivize speed and heavily punish those who aren't as fast as possible; this encourages risky behavior like riding their bikes against traffic. By providing delivery workers with a minimum wage, we will also be keeping them safer.

Comment added April 6, 2023 11:03pm

- **Shane M Holmes**

I use food apps all the time. I am so grateful for the workers who risk their lives to make my life a little bit easier. I often order food when the weather is bad, and I know it can not be easy to deliver food in bad weather. All those people deserve everything.

Comment added April 6, 2023 11:22pm

- **Katherine Huyett**

Delivery workers are critical to New York City life – especially for giving us the ability to order food when sick or injured. I believe it's unacceptable that New York City's food delivery workers aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 6:47am

- **Veronica Avila**

I'm grateful for the delivery workers who kept NYC fed and countless small businesses afloat during the pandemic. I regularly use food delivery apps like DoorDash, UberEats, and Grubhub, and I believe it's UNACCEPTABLE that NYC's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families.

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementing Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay; delivery workers deserve a fair wage NOW.

Comment added April 7, 2023 7:07am

- **Bill Bruno**

Delivery workers kept New York City kept countless small businesses afloat during the height of the Covid-19 outbreak by enabling people to stay safe at home while still patronizing those businesses. Food delivery apps such as DoorDash, Uber Eats and GrubHub are regularly used in this city and the fact that New York City's food delivery workers still aren't guaranteed a minimum wage is deplorable. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This is an unnecessary delay that is withholding at months of pay from essential delivery workers who rely on tips. The time for delivery workers to have a minimum wage is now.

Comment added April 7, 2023 7:12am

- **David Goldstein**

Good morning:

I do support the increase in the minimum wage for delivery workers. Being a delivery worker in NYC or any other part of the United States is a difficult

job, and delivery workers deserve dignity and respect. I was a delivery worker and am currently a teacher; thus, being a deliverista is part of my story. Also, I want to emphasize the intimidation campaign against those workers that support the city rule to improve the lives of delivery workers. I have interviewed many workers harassed by platforms such as Relay, DoorDash, and others platforms. The intimidation campaign of the companies goes from sending texts to the workers to vote against this proposal or using other workers hired by the platforms to harass the workers in favor.

While the former might be legal, it is clear that the latter violates not just the National Labor Relations Act but also the different Department of Labor ruling. I have followed for the last month a page called Anti-Deliveristas Unidos, a page that fits the traditional profile of an anti-union busting campaign launched by companies to derail any effort of the workers to improve their lives. I urge the Adam's Administration and the City Council of New York City to investigate this Facebook page because of the amount of harassment and threat against the organization Workplace Justice Project, the leadership, and also some journalists who violate city, state, and federal laws. Those practices resemble the 1930s and 1940s, when companies hired mobsters to intimidate the workers. It is paramount that the administration stops this type of intimidation immediately. Those practices undermine the basic foundations of our democracy. Thank you

Please investigate this page NOW:

<https://www.facebook.com/groups/2309635352551022>

Comment added April 7, 2023 8:13am

- **Katie McCarthy**

Delivery workers have a right to a stable wage. They are working year round in all weather, riding in traffic breathing in fumes from cars to help New Yorkers get what they need quickly and easily. They have a right to a guaranteed minimum plus being paid for time they are waiting. Being a delivery worker is dangerous and they deserve hazard pay when the weather is bad or late at night.

Comment added April 7, 2023 8:21am

- **sk**

everyone deserves to be paid for their time working. i worked as a courier for one of the app-based delivery companies in 2016/2017 and remember doing the math on some slow days where i would have to wait around outside for a delivery to come in and i definitely was under minimum wage (at those year's rates), on average, by the end of the day because the only time i was paid for was when i was making a delivery. this didn't include the time to travel to the business to pick up whatever product which sometimes took not an insignificant proportion of an hour's time to travel to. because i was delivering some items that were not necessarily food, many customers did not feel the need to tip and without that additional pay, some of the shorter trips would be far below minimum wage at the company's per trip base pay. this necessitated taking multiple deliveries per hour which were not necessarily even on a logical pickup/delivery route and required unsafe rushing during travel. and because the pickup/drop off locations were often times not near one another the result was slower delivery to the customer down route which reduced tip amounts. there is something wrong with the system if i earned less than minimum wage (for the time spent logged into the delivery app waiting for and between deliveries) despite completing over 1000 deliveries in a year with a near perfect rating. the time to fix this is now, not years from now. the companies have had plenty of time to sort this issue out and they are deliberately dragging their feet to continue to exploit their labor. no more. these workers already don't receive many benefits typically offered to employees because of their classification, they at least deserve to be paid a fair wage

Comment added April 7, 2023 8:25am

- **Mel Peterson**

Pay them a fair and living wage!

Comment added April 7, 2023 8:52am

- **Sean**

A minimum wage for delivery workers is essential.

Comment added April 7, 2023 8:53am

- **Sophia Tareen**

The delivery workers of New York City were deemed essential workers at the height of the pandemic and yet are subject to extremely low pay and poor working conditions. These workers deserve a livable wage and the city must support them!

Comment added April 7, 2023 8:55am

- **Kevin Fagan**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 9:03am

- **Nicole S**

Deliveristas deserve a minimum wage to ensure they can live in this city with health and dignity

Comment added April 7, 2023 9:09am

- **Ana**

Pago mínimo es lo MÍNIMO que podemos dar a los deliveristas, que nos salvaron la vida cuando estábamos en la cuarentena.

Comment added April 7, 2023 9:11am

- **Sam Anderson**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum pay now.

Comment added April 7, 2023 9:19am

- **Barak Friedman**

Deliveristas deserve a fair wage!!!

Comment added April 7, 2023 9:21am

- **Rachel**

Please give delivery workers fair pay! They have extremely dangerous jobs and kept the city going through the pandemic.

Comment added April 7, 2023 9:21am

- **Rani**

I urge the city to support minimum pay for food delivery in nyc. Our delivery workers are an essential part of the city and work so hard to make

new york the way that it is. In an expensive city like nyc we need to support our essential workers' ability to live and survive in the city.

Comment added April 7, 2023 9:25am

- **Crystal E**

Delivery workers deserve a better and fair pay for the work that they do. Food delivery is a convenience that all of us NYers use. Those workers deserve to have a liveable wage and much more.

Comment added April 7, 2023 9:25am

- **C Coco**

The delivery workers of NYC collectively deserve a livable wage to support themselves and family, whether it's their side gig or primary hustle. Delivery workers are essential to New York City, and demonstrated throughout the pandemic. There's no reason for their life to be put at risk for little to nothing to show for it. A higher income will prove to show self value

Comment added April 7, 2023 9:26am

- **Diana Moreno**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 9:33am

- **Samanta**

DCWP should reconsider their proposed pay rates for delivery drivers. For whatever reason it was lowered to \$19, 4 dollars lower than the previous \$23 an hour. Delivery drivers risk both their own investments and their lives when they go out there to deliver food to people all across NYC. Because they are independent contractors their employers do not provide them with equipment or the means to deliver. This means drivers must invest in expensive bikes themselves and take care of the maintenance all at their own cost. Without a \$23 /hour minimum, these drivers will continue to lose or not break even. That's not even considering the dangers of their job which is also not covered under their employment contracts. Usually when someone is hurt on the job, they receive workers compensation, however due to the nature of the contractor position and the big app companies' desire to lower their own liability, many drivers are left to pay for their own accidents (even when not at fault). Since we as an entire city relied so heavily on these essential workers during COVID and today, they should be compensated fairly. REVISE and upgrade their pay to \$23/hour.

Thank you

Comment added April 7, 2023 9:35am

- **Mateo Porciuncula**

I know this sounds obvious but food delivery workers are workers too and it's high time they are acknowledged and treated with dignity. Fair pay is part of it.

Looking forward for rules and effective enforcement for minimum pay that are according to what a person needs to live in New York city. Companies working here can afford it and it's the responsibility and duty of our city to protect its residents from exploitation.

Comment added April 7, 2023 9:39am

- **Aaditya Vishwanath**

Hello,

I live in Hells Kitchen and I am in favor of this proposed rule.

I am disappointed at the reissuance and the rules.

Deliveristas deserve a living wage.

Thanks,

Adi

Comment added April 7, 2023 9:40am

- **Michael W Corsillo**

I'm beyond grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. Nobody should be working full time and unable to meet their basic needs. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now. New York City cannot pretend to care about workers unless it takes steps to protect all workers, including these folks with whom the city would collapse.

Comment added April 7, 2023 9:45am

- **Sergio solano**

Me dirijo a ustedes soy un repartidor de comida en nyc desde el 2006 he trabajado en diferentes restaurantes y desde la pandemia estoy trabajando con la aplicación de Doordash y siempre nos han pagado muy bajo y solamente las propinas nos han ayudado...no estoy en contra del salario

mínimo. Ni a favor..solamente nos gustaría que nos pagaran algo mejor como un mejor pago Base de \$6 Dólares por viaje a 2 millas de Distancia ya que ni eso respetan las aplicaciones...menos millas menos deliverys esa seria mi propuesta como un Repartidor independiente muchas Gracias y un mensaje claro workers justice project No me representa...

Comment added April 7, 2023 9:45am

- **Estrella Martinez**

Delivery workers are an essential part to how this city runs and if it would have not been for them during the pandemic this city would have fallen apart more then it already had. People would not have been able to get their essential goods without them. They deserve a fair living wage. Give it to them!

Comment added April 7, 2023 9:46am

- **Cormac**

App delivery workers perform a dangerous and essential job in NYC. They deserve a fair minimum wage, even if it means customers paying more for deliveries. The fact that the city has delayed this process is unconscionable, and the final rules should also include retroactive raises for workers, as was just agreed to for the NYPD.

Comment added April 7, 2023 9:47am

- **Olivia**

No service worker should be expected to rely on tips. I support a fair minimum wage for delivery workers.

Comment added April 7, 2023 9:47am

- **Robin Graven-Milne**

It is beyond time for food delivery workers to be paid a living wage. They work in dangerous conditions, in all weather, to bring us the food that we need to keep going. They face bike theft, angry drivers, and work environments that often have no place for them to wait on standby or even

use the bathroom. They deserve a living wage. We must help them keep going too! I support instating these rules!

Comment added April 7, 2023 9:49am

- **Max Temescu**

There need to be wage protections like this in place for such a significant workforce. Please get this rule established as soon as is reasonable; apps have already snaked their way around too many requirements that other employers have to meet. Thank you!

Comment added April 7, 2023 9:57am

- **Senator Jessica Ramos**

See the attached letter.

[Comment attachment](#)

Deliverista-Min-Pay-Ramos.pdf

Comment added April 7, 2023 10:03am

- **Carina Kaufman-Gutierrez**

On behalf of the Street Vendor Project at the Urban Justice Center and our 2,900 street vendor members, we are writing in support of the minimum wage proposal desperately needed to support our city's deliveristas.

As an organization, we are deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now. Delivery workers, like all workers, deserve living wages to support themselves and their families.

[Comment attachment](#)

Deliverista-Min-Pay-Letter.pdf

Comment added April 7, 2023 10:14am

Vilda Vera Mayuga
Commissioner
Department of Consumer and Worker Protection 42
Broadway, 9th floor
New York, NY 10004

April 7, 2023

Dear Commissioner Mayuga,

New York City's more than 65,000 app-based delivery workers are essential workers. Delivery workers kept New Yorkers fed and countless small businesses afloat during the height of the Covid-19 outbreak, enabling people to remain in their homes. Two years later, they continue to deliver for New Yorkers every day at subminimum wages and without benefits.

The Street Vendor Project at the Urban Justice Center, representing 2,900 New York City street vendors, we write to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

In addition to delaying for five months pay for workers whom the City is legally charged to protect, we are concerned with the proposed rule, once it does take effect, would allow the app companies to continue to pay delivery workers far below the minimum wage rate if the impact of certain business practices such as “order bundling” is ignored.

It is especially disturbing that it appears the delay and the undermining of the rule were the result of potentially unreported lobbying by the app companies. These multi-billion dollar corporations have established a business model based on denying basic workers’ rights to some of the most vulnerable and exploited workers. **These companies have even declared in their comments that they don’t believe delivery workers deserve a minimum wage.**

“Multi-Apping” is Simply a Canard Invented by the Apps to Pay a Sub-Minimum Wage

The proposal to reduce workers’ pay by \$3.60 per hour because they may keep several apps open while waiting for their next job, so-called “multi-apping,” is premised on faulty assumptions. Like for-hire vehicle (FHV) drivers, who receive no “multi-apping” deduction in their comparable minimum pay rule, delivery workers may spend their on-call/waiting time with multiple apps open; however, during this time, no one is paying them. When they receive a job, they proceed to fulfill that delivery, so only one app is paying them. DCWP has provided no evidence that workers are being paid by multiple apps at the same time.

In addition, multi-apping has precipitously decreased. Many apps have begun to require reservations to work. There has also been reduced order volume. As a result, the amount of multi-apping accounted for by the rule (and the accompanying monetary reduction) is overinflated. DCWP bases its monetary reduction for multi-apping on outdated figures as a result of the apps refusing to comply with subpoenas for more recent data.

Each Day of Delay Is Money Lost

Every day of delay is money lost for delivery workers who deserved a raise by law on January 1, 2023. Workers can expect to lose upwards of 5 months of guaranteed minimum pay (The rule cannot go into effect any sooner than May 8).

Phase-In is an Unlawful Delay

The revised rule reduced, but continues to include, a “phase in,” which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

Unregulated Business Practices That undermine Proposed Pay Rates

DCWP should study and closely monitor the impact of practices such as “order bundling,” which can reduce workers’ pay under the Alternative Method scenario. This practice on the part of apps consists of sending multiple orders that the workers need to complete during the same trip. Ignoring this and other potentially harming business practices will allow the app companies to continue to pay delivery workers far below the minimum wage – a right that all other workers enjoy in our city.

Undercounting Inflation for Expenses

At a time when transportation-sector business expenses have faced an inflationary rate three times the overall increase in the consumer price index, the COLA formula for expenses must be calculated after an annual review of expenses as required by § 20-1522(c) of the Administrative Code. The adjusted rate should reflect maintenance and safety costs and tax treatment, regardless of whether the worker delivers by car, moped or bike. This is the same methodology that the Taxi and Limousine Commission uses for app-based for-hire drivers.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting. I urge you to revisit and strengthen the updated rule so that the City doesn’t make this any worse for our essential Deliveristas.
Sincerely,

Carina Kaufman-Gutierrez
Deputy Director
Street Vendor Project

- **Shirley Lalehzar**

I support food delivery workers getting paid.

Comment added April 7, 2023 10:18am

- **Raj Gopal**

I support delivery workers receiving a fair minimum wage

Comment added April 7, 2023 10:25am

- **Erik Martinez**

Minimum wage is the least delivery workers need to continue the tough job of bringing food and items to New Yorkers year long, through all weather conditions. As essential workers, this is the minimum they deserve.

Comment added April 7, 2023 10:25am

- **Cara Mitchell**

Throughout living in NYC, delivery work has always been something that we assume is just a given. People doing delivery through all weather, throughout the day and into the night seem like one of the few constants that never changes. The pandemic made this even more clear as we all locked down but assumed that somehow there'd always be someone available to do this work.

These apps we use have been less than fair. They lack so much transparency that it's hard for an average NYer to understand who is getting paid what and where all the fees go. This has left the door open for abuse of this workforce. We need to do better as city and demand more from these companies which would rather extract money and take it away from our workers and local business. A minimum wage and other important benefits and guarantees are a step that will have a large positive impact on workers and our ability to stand up and keep NYers money in NYers hands, especially during a time when cost of living has gone up so much.

I am disappointed and, to be honest, angry that this city has done nothing to protect these workers. Each time there seems to be an opportunity to

make change, things are set aside or delayed. It's time to set things in the right direction and take action now!

Comment added April 7, 2023 10:25am

- **Alannah G**

I support delivery workers' rights to a guaranteed minimum wage! How many of us employ their services each week? Every time you order food because the weather outside is bad, someone else is facing those conditions for not nearly enough pay so you can stay comfortable.

Comment added April 7, 2023 10:26am

- **Chrystal Nwogu**

I have been Dashing for over 2 yrs. DoorDash makes it possible for me to make extra income at my convenience. Because I work full time being able to Dash after work and sometimes on the weekends gives me flexibility of my own schedule. As a delivery worker we risk their lives doing these deliveries. Bad weather, unsafe neighborhoods, unkept properties, trying to stay within the delivery time. It's a lot. I worry that if things change we will not have the flexibility to choose our schedule or how many hrs we choose to work. I prefer option 2.

Comment added April 7, 2023 10:29am

- **e mclaughlin**

To Whom It May Concern;

It is beyond time that food delivery drivers be paid a living wage! Their work is grueling, exhausting, and far too often – thankless. A living wage is necessary for the people to care for themselves, their vehicles and repairs, and families. Show them some respect and make it happen now!

Comment added April 7, 2023 10:30am

- **Daniel Montrose**

DELIVERISTAS DESERVE A LIVABLE WAGE!

Comment added April 7, 2023 10:32am

- **Mirielle Clifford**

Delivery workers deserve a fair minimum pay!

Comment added April 7, 2023 10:34am

- **Push_Kush1985**

I find it really messed up that the food delivery workers dont make an honest pay thru the food apps. They take the ultimate everyday just to provide for themselves. I too work the delivery apps on my longboard in nyc. I wish the minimum pay would make an uprising and soon.

Comment added April 7, 2023 10:36am

- **Joshua Khrister Magpantay**

I support a minimum wage for app-based delivery workers, as someone who depends on them greatly! These applications make too much money to not be paying people a minimum wage. I will be incredibly disappointed in my electeds if the DCWP cannot pass these rules.

Comment added April 7, 2023 10:42am

- **Jacob**

Delivery workers deserve a living wage!

Comment added April 7, 2023 10:47am

- **Emily Watson**

Our delivery workers deserve to earn a living wage. They worked hard to bring us food throughout the pandemic, on dangerous roads, at great personal risk, often without health insurance — all while third party apps made record profits. Delivery workers deserve a piece of the pie. It's up to us to make sure we stop these delivery apps from exploiting the hard work of New Yorkers.

Comment added April 7, 2023 10:47am

- **Les Sugai**

Delivery workers have to deal with the worst of conditions whether it be weather, traffic, and dealing with the public.

They deliver food and other necessary goods to our city's residents and workers.

They kept us going for the 3 years of the Pandemic and deserve a better wage

I am writing to support your proposed bill(s) to improve their livelihoods

Thank You

Comment added April 7, 2023 10:53am

- **John Morales**

I work in delivery area 3 years and it's fair for us to get paid \$20 per hour, we risk our life's every day during our shifts and don't matter the weather conditions we still working, this step is necessary to improve our life conditions and also because right now everything is high prices.. Please help us

Comment added April 7, 2023 10:57am

- **Jordan Warsoff**

All people deserve a livable wage, especially those that are supporting so many people in NYC. We should be supporting them back with fairness and equity.

Comment added April 7, 2023 10:57am

- **Rony B Patel**

Please pay our essential workers. Thank you

Comment added April 7, 2023 10:58am

- **YS**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps and it's unacceptable that NYC's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families.

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay!

Comment added April 7, 2023 11:08am

- **John Lit**

Hola a todos y gracias por el apoyo.

Es necesario el ajuste a nuestro pago, porque actualmente las ganancias solo dan para vivir al día, algunos hasta están endeudados, hoy necesitamos el apoyo, el cambio, todos los líderes y el alcalde de Nueva York pueden aceptar y aumentar nuestro salario, vivir con \$400 dólares a la semana en Nueva York no es vida. Ganar 10 dólares en dos horas sin importar qué este frío o lloviendo. Y sin aver comido en todo el día para hacer que el dinero alcance para la Renta y comida sin contar con más necesidades que las personas tengan, no es justo! Delen valor a nuestro trabajo porfavor!!

Comment added April 7, 2023 11:13am

- **Katharine Hyatt**

Delivery cyclists work around the clock in all weather conditions and kept the city going during COVID. They deserve a guaranteed minimum wage of at least \$24 an hour, NOT \$19. They deserve fair pay for the hazardous work they do and for the time they have to spend waiting for orders. I support a minimum hourly wage of \$24/hour for these workers!

Comment added April 7, 2023 11:16am

- **Henry Greenfield**

Delivery workers are the hardest working New Yorkers. They deserve a living wage

Comment added April 7, 2023 11:19am

- **Clayton Dorsey**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 11:22am

- **Tobias Schraink**

I support minimum pay for the deliveristas!

Comment added April 7, 2023 11:25am

- **Jaqi Cohen**

New York City's delivery workers are some of the hardest working people in our City and work in truly harrowing conditions- on dangerous streets, in inclement weather, year round. Our city's delivery workers kept us fed and safe during the height of the pandemic. These workers deserve a living wage, and the fact that they still don't earn a guaranteed minimum wage is deeply disturbing. I'm disappointed by the Department of Consumer and

Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. Delivery workers deserve a living wage now.

Comment added April 7, 2023 11:26am

- **Renfield Peale**

Bike Delivery People work in grueling and dangerous conditions to provide a necessity for some and a luxury for most. Many die or are injured on the job. It's insulting and exploitative they have been under paid for so long.

Comment added April 7, 2023 11:28am

- **Glitter K**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 11:30am

- **Stacey Eliuk**

This is an important change to enact for the betterment of equity in our city.

Comment added April 7, 2023 11:32am

- **Walter Goodman**

I support the minimum wage for delivery workers! The current system is cruel and fosters and encourages unsafe practices by all concerned.

Comment added April 7, 2023 11:35am

- **Anna Feldmann**

I support the deliveristas and this rule with the strongest possible voice. They deserve to be able to make it here as much as anyone with a salary.

Comment added April 7, 2023 11:40am

- **Mila Rothschild**

Please support better wages for these people who deliver essential goods day and night, in rain and snow, all for the financial benefit of technology company CEOs in California. It is obscene that they are not getting paid a living wage, especially when we have become so utterly dependent on their services.

Comment added April 7, 2023 11:48am

- **Brooklyn Borough President Antonio Reynoso**

See attachment for full testimony, thank you!

[Comment attachment](#)

DCWP-hearing-delivery-worker-pay-4.7.23-FINAL.pdf

Comment added April 7, 2023 11:49am



OFFICE OF THE BROOKLYN BOROUGH PRESIDENT

ANTONIO REYNOSO

Brooklyn Borough President

**Department of Consumer and Worker Protection
Hearing on Minimum Pay for App-based Food Delivery Workers
April 7, 2023**

Good morning representatives from DCWP. I am frustrated that I am here to testify on this issue again. In December, I submitted testimony praising the agency's research on the app-based delivery industry and associated recommendations, which thoughtfully considered many of the challenges that delivery workers face. At that hearing, I supported an increase to the proposed hourly rate and a reconsideration of the phase-in for the new rate. Instead, DCWP has chosen to roll back its initial proposal due to the impacts of corporate lobbying.

Last month, a group of 25 elected officials, including myself, sent a letter to Commissioner Mayuga outlining our concerns with the updated proposal. We all feel strongly about this for many reasons. First, this delay is in violation of Local Law 115 of 2021, which I supported as a Council Member. The law required DCWP to create this rule by the beginning of this year. Yet DCWP has allowed corporate concerns to outweigh improved living conditions for our city's essential workers.

More importantly, DCWP's updated proposal would put delivery workers' average pay at just

\$12.69/hour in 2023, well below the city's legal minimum wage of \$15/hour. DCWP's justification for proposing a \$3.60/hour cut to base pay is that drivers have the option of "multiapping," yet DCWP's own study estimated that only slightly more than half of drivers work with multiple apps, and that these drivers are connected to more than one app simultaneously less than one-quarter of the time. This study occurred before many apps began cracking down on this practice by requiring advance scheduling of shifts, so these numbers are likely much lower now. Yet DCWP's updated proposal allows the corporate apps to use this rare practice as an excuse to cut driver pay. This is unacceptable.

In conclusion, I will reiterate that delivery workers are essential workers. Their jobs are physically challenging and expensive, including frequent injuries on the job and associated out-of-pocket medical expenses, as well as the significant costs of fees, safe batteries, charging and storage, and safety equipment, which have only increased since I was here last. I am here again today to ask you to immediately remove the \$3.60 pay reduction, eliminate the phase-in, and ensure that our essential workers are making the fair wage they deserve. Thank you.

- **Jacqueline Trudeau**

Deliveristas deserve to be paid a minimum wage, which should reflect a livable wage in New York City. Deliveristas are critical to the infrastructure of New York, especially since COVID, and their wage should reflect the hazards of their jobs and the costs and expenses of being a deliverista – especially since they use a form of transport that reduces congestion on city streets.

When considering the rule, the commission should consider that rideshare drivers were deemed to be employees and not independent contractors, and there are many similarities between the roles of deliveristas and rideshare drivers. Delivery companies should be required to pay a living wage to the employees who have made ordering apps successful – often at the cost of the previously existing ecosystem between deliveristas and restaurants. These rules should also be implemented as soon as possible in 2023 – companies are continuing to make profits at the cost of delivery workers. While it is important to make rules that accurately reflect the current environment, the rulemaking should not be delayed further.

Comment added April 7, 2023 11:53am

- **Anthony Brueske**

Please make these corporations pay and take care of these employees they refuse acknowledge. They make their business possible. 24 dollars is barely enough. 19 is far from enough, they're risking their lives for these companies and the city by doing this work, make the companies play fair. Protect the workers from the smoke and mirrors of these larger corporations like hiding tips or delaying payments. Thank you and again, please help these hard workers get proper pay.

Comment added April 7, 2023 11:53am

- **Kierra Sewell**

I support fair wages for all workers

Comment added April 7, 2023 11:54am

- **Daniel Guzman**

Deliveristas deserve a livable wage.

Comment added April 7, 2023 11:55am

- **Zoë Beery**

Delivery workers are now so essential to NYC that their labor is almost infrastructural, and yet it is the apps that rely on their work who reap the profits, all while deliveristas face hostile streets and tough climate conditions. They deserve everything they are demanding. Don't cave to Silicon Valley—stand up for New Yorkers!

Comment added April 7, 2023 12:06pm

- **Kate Rosenstengel**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 12:22pm

- **Lexa Koenig**

The food delivery workers who work for companies such as UberEats, DoorDash, etc MUST have a minimum wage in our city. These companies must be required to pay the legal minimum wage for these workers. They are taken advantage of, oftentimes riding in poor weather to deliver orders.

These billion dollar companies are exploiting them for their labor. As a so-called progressive city, it's shameful that NYC has not led the charge in ensuring a fair wage. Please act on this ruling TODAY and stand up to fight these corporations.

Comment added April 7, 2023 12:26pm

- **ERIC MALINOWSKI**

I'm advocating for the Dept of Consumer and Worker Protection to accept their prior proposed standard wage of \$23.82, which took into consideration the personal expenses of equipment incurred by Deliveristas as well as their lack of access to insurance, sick days, and medical benefits. The reduction to \$19.96 does not adequately compensate them due to their standing as independent contractors.

Deliveristas are independent contractors (not employees) they are not entitled to the protections that other NY employees receive. This means that they are responsible for their medicals bills from work related accidents and that there is no insurance to cover their lost wages when they are unable to work. A trip in an ambulance to the hospital is currently \$900.00 and may soon increase to \$1,500.

Furthermore, the reduction in a standard wage from \$23.82 to \$19.96 because of multi-aping is an unfair and unnecessary punishment. The delivery apps will punish the Deliverista if they reject an order through their algorithms and rankings. They shouldn't also be punished financially, especially when they have the right to do so as an independent contractor.

Thank You:

Eric Malinowski, Esq.

Comment added April 7, 2023 12:30pm

- **Addi**

The gig economy sustains NYC 24/7 365 days a year. The bare minimum is give them a minimum wage and protect them from corporate malpractice like union busting.

Comment added April 7, 2023 12:37pm

- **Sofia Negri**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 12:39pm

- **Karin**

The least we can do is offer a minimum wage for these hard workers who typically lose out on benefits and other workplace protections.

Comment added April 7, 2023 12:55pm

- **Almerindo P**

Hello, I'm writing on behalf of the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe that New York City's food delivery workers should be guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to

support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. Please ensure that delivery workers are given a minimum wage now. Thank you.

Comment added April 7, 2023 1:16pm

- **Michael Rosenberg**

We have known for a long time that "private contractors" such as the ones used by Uber, Door dash, Grubhub, etc. are often workers who spend most of their time on these apps. The lack of legal protections for these laborers allows the companies to enjoy extremely low labor cost, no severance requirement, no insurance requirement, and much more. By not protecting our laborers we are subsidizing these companies' inhumane treatment of over 90% of their labor force. These workers need protections just like the rest of us.

Comment added April 7, 2023 1:25pm

- **Patric Campbell**

Food workers are a vital part of New York City and are not getting the fruits of their hard work currently, this rule needs to pass.

Comment added April 7, 2023 1:28pm

- **Jim Burke**

We need a minimum pay standard for our delivery workers. Many live here in my neighborhood in Jackson Heights & they often get ZERO tips after a hard job. That is unacceptable – the restaurant & delivery app get their cut, the customer gets their delivery – the only one that often gets the short end of the stick or NOTHING is the deliverista & they did the hardest work in the transaction.

Comment added April 7, 2023 1:33pm

- **Conor Hodges**

The city has the leverage to compel third party delivery services to pay a living wage. You must wield it.

Comment added April 7, 2023 1:39pm

- **Tracey Hinder**

Deliveristas have one of the hardest jobs in the city and deserve work protections like a living wage, bathrooms and rest areas, charging stations, and benefits

Comment added April 7, 2023 1:39pm

- **Martha Guerrero**

Delivery app workers are an essential workforce in NYC and minimum payments are imperative. Not only will they enable this workforce, largely made up of migrants and people of color, to earn a living wage, but will help produce a more responsible relationship between tech firms and consumers. People who are out in the street biking every day making sure consumers get their orders safely and on time deserve minimum payments per order, instead of whatever discretionary payment calculation made by apps.

Comment added April 7, 2023 1:40pm

- **Lucy Block**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least

five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 1:44pm

- **William**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 1:47pm

- **Norah Steele**

It is outrageous that food delivery workers are not afforded the basic protection of a decent minimum wage. It is foolish to believe that a typical delivery worker has the negotiating power to ensure fair compensation, and relying on tips is far too variable and does not ensure the dignity of work that these individuals deserve. We must pass legislation guaranteeing a minimum wage for food delivery workers without delay.

Comment added April 7, 2023 1:51pm

- **Lexi Quintero**

I support this advocacy for New Yorkers in delivery service. Fair pay is only the first step- they deserve so much more.

Comment added April 7, 2023 1:52pm

- **Peter Finnen**

I support a minimum pay for all workers and a dignified one at that.

Comment added April 7, 2023 1:58pm

- **Charles Chy**

At the height of the pandemic, delivery workers kept their communities afloat by providing essential services despite low pay and stolen wages – NOW is the time to support these delivery workers with minimum pay.

Comment added April 7, 2023 1:59pm

- **Paul Alexander Marte**

No more abuse

Comment added April 7, 2023 2:07pm

- **RICHARD**

I'm very concerned about this issue door dash is my sole means of income and this will drastically effect my income.

Comment added April 7, 2023 2:15pm

- **Lizz Thabet**

Delivery workers, like all workers, deserve living wages to support themselves and their families. They provide essential services, from delivering food to medicine, throughout the entire city that many people and businesses rely on. New York City could not function without our delivery workers, and they should be paid fairly and sustainably for their labor, time, and vehicles.

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. Please do not continue to delay. Delivery platforms have a vested interest in paying workers as little as possible to maximize their own

profits. This is not acceptable and cannot be allowed to continue. We must ensure that delivery workers are guaranteed a minimum wage.

Comment added April 7, 2023 2:23pm

- **Walter**

I don't agree with getting paid fifty cents, I want to be paid hourly. The pay lately has been so low. I'm on board for getting paid \$17.96 per hour. I have too many expenses to accept such low orders. Those orders that pay pennies are just not cutting it anymore. This law is long past due. When are the changes in hourly pay going to be implemented? It's dragging at this point.

Comment added April 7, 2023 2:23pm

- **Regina**

It's crucial that delivery workers get a minimum wage. They're an important backbone of the restaurant industry but suffer some of the most egregious harms – facing thefts and violence, lacking full employee protections, and encouraged to risk their own and others' safety in order to make enough money to survive. Delivery workers should be able to work with dignity, which includes setting a minimum wage paid by the apps that profit off of them.

Comment added April 7, 2023 3:08pm

- **Pushpa Bhat**

Delivery workers are essential to this city and deserve minimum wage protection. It really isn't much more complicated than that.

Comment added April 7, 2023 3:13pm

- **Jesse Litvin**

Delivering things is a job and should be compensated fairly!

Comment added April 7, 2023 3:16pm

- **Alexander Schaefer**

I fully support the demand that delivery workers be protected by pay minimums as other workers are.

Comment added April 7, 2023 3:41pm

- **Shireen**

I strongly support a minimum wage for food delivery workers! They have done essential work throughout the pandemic and face numerous pressures without adequate pay and protections.

Comment added April 7, 2023 3:51pm

- **J.**

I stand with Los Deliveristas. Pass these rules. Delivery apps will survive. Fair pay now.

Comment added April 7, 2023 3:58pm

- **Derrick Holman**

I'm grateful for the delivery workers who keep New York City fed, keep countless small businesses afloat, and who enable businesses (including the major food delivery apps and others) to function throughout the five boroughs and beyond. I have worked as a delivery worker and regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve fair and equitable living wages to support themselves and their families. There's no more time for delay. We must ensure that delivery workers are given a reasonable minimum pay.

Comment added April 7, 2023 4:21pm

- **Amy Cohen**

See enclosed testimony.

[Comment attachment](#)

FSS-testimony-in-support-of-Local-Law-115-implementation.pdf

Comment added April 7, 2023 4:27pm



**Support for Delivery Worker Minimum Wage
April 7, 2023**

Vila Vera Mayuga
Commissioner
Department of Consumer and Worker Protection
42 Broadway, 9th Floor New York,
NY 10004
via: email April 07,
2023

Dear Commissioner Mayuga,

Families for Safe Streets is submitting this written testimony to express our deep disappointment with the delay of implementation of Local Law 115 of 2021 – the law requiring a minimum pay standard for deliveristas by January 1, 2023 – and to raise concerns about the updated minimum pay proposals.

Families for Safe Streets is comprised of individuals who have all lost loved ones or suffered a serious injury in a traffic crash. Together, we transform our grief by telling our personal stories of trauma and loss to bring about policy and legislative change.

This issue is important to our organization because there are critical safety issues involved. **Working cyclists have one of the most dangerous jobs in the city. Since 2020, at least [33 delivery workers](#) have been killed on the job in traffic crashes. A component of the work's danger is a result of its wage structure. Tip-based work incentivizes faster job completions/deliveries to pad meager hourly wages.**

As we know all too well, that is not only 33 lives cut unnecessarily short but also 33 families devastated by the loss of their loved one.

We're deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

The revised rule reduced, but continues to include, a "phase in," which explicitly allows multi-billion dollar app corporations to delay paying their workers a minimum wage for an additional two years. All other employers (even including small businesses, such as the restaurants these apps are delivering for) were required to begin paying their workers a \$15 per hour minimum wage four years ago, in 2019. The initial TLC driver pay rule immediately brought FHV drivers up to minimum wage with no phase-in. There is no conceivable justification for it here.

By missing the deadline to enact the minimum pay law earlier this year and continuing to delay the process, DCWP has reduced the pay of workers it is charged with protecting and putting many more lives at risk. We urge you to revisit and strengthen the updated rule so that the City doesn't make this any worse for

- **Edwin Houghton**

I'm a native New Yorker and current Brooklyn resident who is extremely grateful for the delivery workers who allowed us to stay safe and feed our families during the pandemic. Even post-COVID, I don't know how I would be able to maintain without food delivery services like Seamless and Door Dash and personally I can't believe that New York food delivery workers aren't guaranteed a live-able minimum wage in 2023. The Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021 is deeply disappointing and I urge the City to stop needless delays and guarantee these essential workers a living wage ASAP.

Comment added April 7, 2023 4:46pm

- **Cédric Gottfried**

Delivery workers should of course been paid a minimum wage, it's absurd that it isn't the case yet! Their work is dangerous and difficult and lives are at risks because of the pressure they receive from the delivery companies who have no consideration for them. A decent minimum wage would be not only a social justice policy, but also public safety one.

Comment added April 7, 2023 5:04pm

- **Eric McClure**

My name is Eric McClure, and I am submitting this comment on behalf of StreetsPAC, a political action committee and advocacy organization that promotes safe-streets policies in New York City, and for which I serve as Executive Director.

New York City's 65,000 delivery workers are essential workers who keep the local economy humming while performing one of the most difficult and dangerous jobs in the city.

Deliveristas work long hours in all weather conditions, have to supply their own equipment (an e-bike can cost several thousand dollars, and unscrupulous vendors don't hesitate to sell unsuspecting delivery workers

devices that are not legal to operate in New York City), face constant dangers from drivers of cars and trucks on streets that frequently do not offer any type of physical protection, and have regularly been the victims of targeted robberies that too often turn violent or even deadly, all while earning, on average, pay that is substantially below the local minimum wage.

Delivery workers kept their fellow New Yorkers fed and the city's restaurants in business during the long pandemic lockdown, and continue to perform a vital and irreplaceable role in the city's restaurant economy.

At the same time, they work by and large at the whim of app companies that reap the vast majority of delivery-based profits while subjecting delivery workers to challenging and often impossible conditions in a clearly exploitative labor dynamic.

We implore the DCWP to adopt a \$28 minimum wage, and to do so without any further, unlawful delay, or phase-in period, and without any "multi-apping" reduction, to ensure that the city's delivery workers are fairly compensated for the vital role they play in New York City's economy.

Comment added April 7, 2023 5:08pm

- **Chris**

Workers must be compensated, and I support expanding these minimum wage rules. However, creating separate minimum wages for different work is a bit unfair. Expenses should be covered, and tipped income counted. I think wanting the higher wage could work if it came alongside a rule that mandated license plates and insurance for ebike drivers, who frequently ride on the sidewalk, endangering pedestrians, and going the wrong way up a street in order to make these food deliveries. An increase should come with increased public safety standards.

Comment added April 7, 2023 5:24pm

- **Jeremiah Blatz**

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 5:38pm

- **Juan Lema**

We deserve \$24 per hour we have to deal with many inconveniences all days , crazy drivers, the weather, also pay bills, gas, insurance etc. And now specially because everything cost more!!!!

Comment added April 7, 2023 5:44pm

- **Gabriel**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19 outbreak by enabling people like me to stay safe at home. I regularly use food delivery apps – such as Doordash, Uber Eats and GrubHub – and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support themselves and their families. I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay., We must ensure that delivery workers are given a minimum wage now!

Comment added April 7, 2023 5:45pm

- **James Porter**

I urge the DCWP to enact this rule and protect some of the most vital and under appreciated workers in the city. The right to a minimum wage was decided decades ago, let's make it happen for delivery workers today.

Comment added April 7, 2023 5:55pm

- **Pedro Rodriguez**

I am writing in support of fair wages for deliveristas. I use delivery services quite often and I want to ensure that the workers are not just safe but well paid. They provide a great service to the city and should be compensated for it.

Comment added April 7, 2023 6:06pm

- **Javier Silva**

Deliveristas deserve a just pay of at least minimum wage plus tips.

Comment added April 7, 2023 6:13pm

- **Alexander P. Mozeak**

\$19 is not a livable wage. The essential delivery workers who make our work and home lives easier deserve to be able to put food on their own tables and house their own families. The original floor rate already approved by the Council is the bare minimum of what they should be paid. If a company can't afford to pay that, the market dictates that they shouldn't offer delivery.

Comment added April 7, 2023 6:17pm

- **Walter Floyd**

Fair wages for all!

Comment added April 7, 2023 6:18pm

- **Gustavo Rivera, NYS Senator**

I'm grateful for the delivery workers who kept New York City fed and countless small businesses afloat during the height of the Covid-19

outbreak by enabling people like me to stay safe at home. So many of the Bronx constituents I represent in the 33rd Senate District were essential workers who showed up during the height of the pandemic, particularly delivery workers that traversed the City day in and day out despite extreme conditions, demanding work, and in too many cases, exploitative practices by employers and contractors. As a State Senator and as a New Yorker, it is unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage to support themselves, their families, and our communities.

I'm deeply disappointed by the Department of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from essential delivery workers who rely on tips. There's no more time for delay. I stand with delivery workers in urging you to ensure that they are given a minimum wage now.

[Comment attachment](#)

Written-Testimony-NYS-Senator-G.-Rivera-Minimum-Pay-for-Food-Delivery-Workers.pdf

Comment added April 7, 2023 6:20pm

- **Michael Beltzer**

Back pay is owed to workers from 1/1/23.

The wage should be the original proposed rate or higher.

Pay must be offered for waiting time.

There must be rules against gating and lockouts.

Choice must still be allowed as a matter of safety and fairness. A driver mustn't be forced to take a far trip at the end of their shift or head to an area or address that makes them feel unsafe.

Comment added April 7, 2023 6:21pm

- **Andre Vincent**

App companies might try to pit customers against workers against small businesses, but we see through their broken logic. If they have the ability to gate access, curtail active time, or direct deliveristas out of hot zones – even through a mechanized management layer like an app “platform” – then those workers aren’t independent contractors, they’re EMPLOYEES. In any case, they make these companies billions, and the companies can afford to pay the higher minimum wage (NOT the new, lower proposal). If they want access to NYC’s consumer market, they need to adapt to survive here.

Comment added April 7, 2023 6:28pm

- **Darren Goldner**

Eric Adams,

Delivery workers, like all workers, deserve a fair wage. Don’t cut the minimum wage they rightfully won and deserve. \$24 per hour is the floor.

Comment added April 7, 2023 6:40pm

- **Annemarie Van Doren**

Delivery workers deserve fair wages for their labor. The current wages they receive are wildly low, especially considering the uncertain weather, uncertain job descriptions, uncertain tips and unforgiving conditions (no or low access to bathrooms, rest, unconducive laws for e-bikes, disproportionate ticketing, etc). I stand with workers for the proposed wage increases.

Comment added April 7, 2023 6:41pm

- **Stevie Borrello**

It is outrageous that deliveristas still do not have a fair minimum wage. I am sure most everyone in the mayor’s office has ordered food delivery and taken advantage what these workers hustle day in and day out to provide the simple convenience to all of us New Yorkers. They deserve at least \$20 minimum wage for all they do and risking their lives every day they get on those bikes. They shouldn’t be relying on tips that they so rarely get on

orders as well (or even get stolen from them by restaurants at times). Please do right by these workers that are part of the backbone of NYC and pay them a fair and livable wage.

Comment added April 7, 2023 6:48pm

- **Carrie Cella**

Delivery workers deserve a living wage. Stop letting them be exploited.

Comment added April 7, 2023 7:17pm

- **Rory Santaloci**

Food delivery workers deserve fair pay from the third party services they work for. The delivery workers were on the front lines of the COVID-19 pandemic, risking their lives to feed the rest of us New Yorkers.

I regularly use food delivery apps such as Seamless and I believe it's unacceptable that New York City's food delivery workers still aren't guaranteed a minimum wage. Delivery workers, like all workers, deserve living wages to support their families.

I'm deeply disappointed by the Dept of Consumer and Worker Protection's decision to reissue the draft rule for implementation of Local Law 115 of 2021. This decision is causing unnecessary delays and withholding at least five months of pay from these workers who rely on tips.

There's no more time for delay. We must ensure that delivery workers are given a minimum wage now.

Comment added April 7, 2023 7:28pm

- **Tim Thomas**

A minimum wage is necessary for workers to survive the cost of living crisis. Delivery workers are a vital life line in this city, and deserve full worker protections and pay. I stand with them in fight for the Minimum Pay for Food Delivery Workers law.

Comment added April 7, 2023 7:59pm

- **Kinsey Cantrell**

Pay the deliveristas a living wage! They are a vital part of the economic ecosystem of our city and deserve full support and receipt of the wages they are owed.

Comment added April 7, 2023 8:05pm

From: Driver, Charlie (DCWP)
Sent: Tuesday, April 18, 2023 10:40 AM
To: Joshua Bocian <jbocian@grubhub.com>
Cc: Ortiz, Carlos (DCWP) <COrtiz@dcwp.nyc.gov>
Subject: RE: [EXTERNAL] Delivery Worker Minimum Pay Public Comment

Hi Josh,

Thanks for flagging the discrepancy here. We did not receive the comments you flagged, and are working on finding out why. Regardless, we will add these comments to the public record and fully consider them.

Best,
Charlie

Charlie Driver ~ NYC DCWP t: 212-436-0396 | c: 332-225-6807 | nyc.gov/dcwp

From: Joshua Bocian <jbocian@grubhub.com>
Sent: Tuesday, April 18, 2023 10:34 AM
To: Ortiz, Carlos (DCWP) <COrtiz@dcwp.nyc.gov>; Driver, Charlie (DCWP) <CDriver@dcwp.nyc.gov>
Subject: [EXTERNAL] Delivery Worker Minimum Pay Public Comment

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Forward suspect email to phish@oti.nyc.gov as an attachment (Click the More button, then forward as attachment).

Carlos & Charlie -

I'm writing with concerns about the Agency's most recent public comment period on the Second Proposed Rules related to minimum pay for food delivery service workers. After the comment period closed on April 7th, the Agency published [comments received](#) from the public to its website. The publication made clear that, unfortunately, the agency blocked comments from the domain "p2a.com". What is not clear is whether the agency did this purposely or inadvertently (perhaps due to some kind of network firewall). Either way, the comments submitted via the domain "p2a.com" are part of the public record. The domain belongs to "Phone2Action" a common advocacy tool used by membership organizations, non-profits, advocacy groups and others to facilitate participation in government by members of the public. Comments from individual members of the public submitted via this domain were not blocked during the Agency's previous comment period nor, to our knowledge, are not blocked from the City Council or other NYC Agency's comment processes.

1

I'm attaching here a list of 782 comments that were submitted by members of the public via Phone2Action, prior to the end of the comment period. These comments are part of the administrative record and we urge the agency to take the time it needs to consider them and appropriately respond to them. Those who commented through this method participated in the City's public comment process and through no fault of the commenters, the agency has failed to consider and address their comments - we urge you to do so.

Please confirm that these comments will be included in the public record. Thank you.

--
Joshua Bocian

Senior Manager - Government Affairs

GRUBHUB

646.321.7784 jbocian@grubhub.com

-- Sent from **Leonardo Alves** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Leonardo Alves
222 E 41st St
New York, NY 10017

-- Sent from **Andres Coral** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Andres Coral
25-50 14th Pl
Queens, NY 11102

-- Sent from **Alexander Chavez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Alexander Chavez
24-44 90th Pl
Queens, NY 11369

-- Sent from **Dedar Alam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Dedar Alam
186 Montauk Ave.
Brooklyn, NY 11208

-- Sent from **Dzmitry Kadach** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Dzmitry Kadach
163 Marine Way
Staten Island, NY 10306

-- Sent from **Youlin Fang** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Youlin Fang
940 43rd St
Brooklyn, NY 11219

*-- Sent from **Omar Faysal** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --*

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Omar Faysal
1245 Jefferson Ave
Brooklyn, NY 11221

-- Sent from **Oscar Lopez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Oscar Lopez
1855 Grand Concourse
The Bronx, NY 10453

-- Sent from **Ahmed joyal** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ahmed joynal
37-31 Crescent St
Queens, NY 11101

-- Sent from **Barry Van** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Barry Van
830 Fox St
The Bronx, NY 10459

-- Sent from **Quirino florentino** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Quirino florentino
537 58th St
Brooklyn, NY 11220

-- Sent from **Jahan Parchment** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jahan Parchment
764 Van Nest Ave
The Bronx, NY 10462

-- Sent from **Dante Richardson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Dante Richardson
689 Glenmore Ave
Brooklyn, NY 11207

-- Sent from **HONG CHEN** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
HONG CHEN
1780 1st Ave.
New York, NY 10128

-- Sent from **Islam Ahmed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Islam Ahmed
5946 Palmetto St
Queens, NY 11385

-- Sent from **Lizbeth Hernandez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Lizbeth Hernandez
676 E 141st St
The Bronx, NY 10454

-- Sent from **Virginio Caballero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Virginio Caballero
312 W 93rd St
New York, NY 10025

-- Sent from **Serge Jeangilles** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Serge Jeangilles
1337 Woodside Ave
Baldwin, NY 11510

-- Sent from **Guanghong Shi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to

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I strongly urge you to reconsider this rule.

Regards

Regards,
Guanghong Shi
92-29 Lamont Ave
Queens, NY 11373

-- Sent from **Ruben Rebollar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ruben Rebollar
9803 Northern Blvd
Queens, NY 11368

-- Sent from **Hareshkumar Patel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hareshkumar Patel
84-54 250th St
Queens, NY 11426

-- Sent from **Jeremy MartÁnez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Jeremy Martinez
1479 Myrtle Ave
Brooklyn, NY 11237

-- Sent from **Ziyen Lengani** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ziyen Lengani
114 W 114th St
New York, NY 10026

-- Sent from **Mohammed uddin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammed uddin
1146 E 2nd St Apt 1FLOOR
Brooklyn, NY 11230

-- Sent from **Sherdell Angel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sherdell Angel
641 Pine St
Brooklyn, NY 11208

-- Sent from **Wei Lin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Wei Lin
977 57th St
Brooklyn, NY 11219

-- Sent from **Frank Quintero** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Frank Quintero

1449 E 52nd St
Brooklyn, NY 11234

-- Sent from **Abel De** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Abel De
575 E 137th St
The Bronx, NY 10454

-- Sent from **Nada Elhelbawy** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nada Elhelbawy
102-40 62nd Ave
Queens, NY 11375

-- Sent from **Afnan Hasan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Afnan Hasan
312 E 3rd St
Brooklyn, NY 11218

-- Sent from **Hassane Ouedraogo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Hassane Ouedraogo
128 E Clarke Pl
The Bronx, NY 10452

-- Sent from **Abu Morshed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Abu Morshed
1061 Glenmore Ave

Brooklyn, NY 11208

-- Sent from **Nomo Bakayoko** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nomo Bakayoko
1265 Noble Ave
The Bronx, NY 10472

-- Sent from **Carlos Escudero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Carlos Escudero
24-17 31st St
Queens, NY 11102

-- Sent from **Tashi Sherpa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Tashi Sherpa
69-19 43rd Ave
Queens, NY 11377

-- Sent from **omeil harrison** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
omeil harrison
1564 E 57th St
Brooklyn, NY 11234

-- Sent from **Josh Hazan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Josh Hazan
247 W 72nd St
New York, NY 10023

-- Sent from **Ramin Aliyev** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ramin Aliyev
2250 E 4th St
Brooklyn, NY 11223

-- Sent from **denis denisserrabonilla** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
denis denisserrabonilla
119 Vermont St
Brooklyn, NY 11207

-- Sent from **Desmomd Johnson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Desmomd Johnson
145-50 223rd St
Queens, NY 11413

-- Sent from **Ismaila Zongo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ismaila Zongo
105 Willis Ave
The Bronx, NY 10454

-- Sent from **kamrul islam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
kamrul islam
328 Halsey St
Brooklyn, NY 11216

-- Sent from **Emanuel Lopez** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Emanuel Lopez
470 Ocean Pkwy
Brooklyn, NY 11218

-- Sent from **Luis Sanchez** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Sanchez
1 47th St
Islip, NY 11751

-- Sent from **Juan Suriel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Suriel
550 Snediker Ave
Brooklyn, NY 11207

-- Sent from **Neeraj Shrestha** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Neeraj Shrestha
1944 61st St
Brooklyn, NY 11204

-- Sent from **Stefan Celojevic to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Stefan Celojevic
79-34 69th Rd
Queens, NY 11379

-- Sent from **Rodrigo Garcia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rodrigo Garcia
31-32 83rd St
Queens, NY 11370

-- Sent from **Anthony Simmons** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Anthony Simmons
1068 Franklin Ave
The Bronx, NY 10456

-- Sent from **David Schone** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
David Schone
1113 Linwood St
Brooklyn, NY 11208

-- Sent from **Eric Figueroa** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Eric Figueroa
2031 St Paul Ave
The Bronx, NY 10461

-- Sent from **Fanny Lopez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fanny Lopez
69-47 Grand Ave
Queens, NY 11378

-- Sent from **Sameh Tayel** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sameh Tayel
99-22 67th Rd
Queens, NY 11375

-- Sent from *giorgi bujiashvili* to *Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --*

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
giorgi bujiashvili
3059 Brighton 14th St
Brooklyn, NY 11235

-- Sent from **Dennis Saxon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dennis Saxon
9350 215th St
New York, NY 11428

-- Sent from **Oshane Phang** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Oshane Phang
1094 Rutland Rd
Brooklyn, NY 11212

-- Sent from **Edward Paniagua** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Edward Paniagua
772 Pugsley Ave
The Bronx, NY 10473

-- Sent from **Yeecheang Lui** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Yeecheang Lui
4238 Judge St
Queens, NY 11373

-- Sent from **Melvin Recarey** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Melvin Recarey
14 Fayette St
Brooklyn, NY 11206

-- Sent from **Jonathan Gonzalez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jonathan Gonzalez
220 E 104th St
New York, NY 10029

-- Sent from **Dominick Goldberg** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dominick Goldberg
5721 Avenue H
Brooklyn, NY 11234

-- Sent from **Qwentin Greer** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Qwentin Greer
11629 Seaview Ave
Brooklyn, NY 11239

-- Sent from **Shirin Akter** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Shirin Akter
443 Bushwick Ave
Brooklyn, NY 11206

-- Sent from **Michael Jarrells** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Michael Jarrells
1940 Ocean Ave
Brooklyn, NY 11230

-- Sent from **Gelo Angelo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gelo Angelo
18 W 33rd St
New York, NY 10001

-- Sent from **Vladimir Pierre** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Vladimir Pierre
1283 Rogers Ave
Brooklyn, NY 11226

-- Sent from **Mohamadou Sakho** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamadou Sakho
60 E 196th St
The Bronx, NY 10468

-- Sent from **Sayful islam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sayful islam
113 Chester Ave
Brooklyn, NY 11218

-- Sent from **Pablo Carbajal** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Pablo Carbajal
2445 Frederick Douglass Blvd
New York, NY 10027

-- Sent from **HÃ©ctor Cortez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hector Cortez
751 Flushing Ave
Brooklyn, NY 11206

-- Sent from **Rosiel Martinez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having

flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rosiel Martinez
1111 Intervale Ave
The Bronx, NY 10459

-- Sent from **Aneudy Mendez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Aneudy Mendez
1047 Avenue St John
The Bronx, NY 10455

-- Sent from **Delowar Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Delowar Hossain
213 W 111th St
New York, NY 10026

-- Sent from ***kamality guzman*** to ***Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz*** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
kamality guzman

86-14 124th St
Queens, NY 11418

-- Sent from **Mohamadou Diawara** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamadou Diawara
367 E 158th St
The Bronx, NY 10451

-- Sent from **Mohammad Bin Maqbul** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Bin Maqbul
2139 Blackrock Ave
The Bronx, NY 10472

-- Sent from **Luis Bonet** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Bonet
220 W 167th St
The Bronx, NY 10452

-- Sent from **Mama Thiam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mama Thiam
138-49 Barclay Ave
Queens, NY 11355

-- Sent from **Wasim Shaikh** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Wasim Shaikh
2534 Curtis St

Queens, NY 11369

-- Sent from **Souleymane Coulibaly** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Souleymane Coulibaly
1166 Grand Concourse
The Bronx, NY 10456

-- Sent from **Alejandro Herrera** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most

certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Alejandro Herrera
1416 67th St
Brooklyn, NY 11219

-- Sent from **Edgar Andrade** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Edgar Andrade
35-38 101st St
Queens, NY 11368

-- Sent from **Mark Sidoli** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mark Sidoli
198-22 26th Ave
Queens, NY 11358

-- Sent from **said mahmoud** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
said mahmoud
9560 Queens Blvd
Queens, NY 11374

-- Sent from **Jose Reynoso** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Reynoso
1453 Walton Ave
The Bronx, NY 10452

-- Sent from **Matthew Howard** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Matthew Howard
3315 Brentwood Pl
Vestal, NY 13850

-- Sent from **Claudia Espinoza** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Claudia Espinoza
95-55 111th St
Queens, NY 11419

-- Sent from **Alvin Espinal** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Alvin Espinal
2120 Hughes Ave
The Bronx, NY 10457

-- Sent from **Rigoberto Guzmán** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rigoberto Guzman
25 Mt Hope Pl
The Bronx, NY 10453

-- Sent from **xin hong** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
xin hong
7548 Parsons Blvd
Queens, NY 11366

-- Sent from **allan hernandez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
allan hernandez
2785 Sedgwick Ave
The Bronx, NY 10468

-- Sent from **Stephen Odei** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Stephen Odei
1075 Gerard Ave
The Bronx, NY 10452

-- Sent from **Dustin Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dustin Williams
273 E 38th St
Brooklyn, NY 11203

-- Sent from **Tatiana Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Tatiana Williams
85 Taylor St
Brooklyn, NY 11249

-- Sent from **wayne scott** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
wayne scott
107-41 Sutphin Blvd
Queens, NY 11435

-- Sent from **Nur Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nur Hossain
249 Nostrand Ave.
Brooklyn, NY 11205

-- Sent from **Paulo Guaman** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Paulo Guaman
11908 84th Ave
Queens, NY 11415

-- Sent from **Hudson King** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Hudson King
440 Melrose St
Brooklyn, NY 11237

-- Sent from **daniel velez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
daniel velez
736 Riverside Dr
New York, NY 10031

-- Sent from **Yanna Dixon** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Yanna Dixon
11-20 Gipson St
Queens, NY 11691

-- Sent from *Gilfred Arana* to *Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz* on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gilfred Arana
193 Marcus Garvey Blvd
Brooklyn, NY 11221

-- Sent from **Enes Oz to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Enes Oz
167 Sands St
Brooklyn, NY 11201

-- Sent from **Moise Pierre-Louis to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Moise Pierre-Louis
193-22 Woodhull Ave
Queens, NY 11423

-- Sent from **adnan ahmed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
adnan ahmed
97-31 85th St
Queens, NY 11416

-- Sent from **Francisco Bello** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Francisco Bello
674 W 161st St
New York, NY 10032

-- Sent from **Rana Khandakar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rana Khandakar
94-21 210th St
Queens, NY 11428

-- Sent from **Sehrish Malik** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sehrish Malik
990 Olympia Blvd
Staten Island, NY 10306

-- Sent from **NIROD MAZUMDER** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
NIROD MAZUMDER
112th St
Queens, NY 11419

-- Sent from **Mohamed Hammad** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamed Hammad
505 62nd St
Brooklyn, NY 11220

-- Sent from **Harry Stanley** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Harry Stanley
299 Broad St
Staten Island, NY 10304

-- Sent from **sarkeal vaughn** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
sarkeal vaughn
834 Prospect Pl
Brooklyn, NY 11216

-- Sent from **De Li** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
De Li
148 Forsyth St
New York, NY 10002

-- Sent from **Tiendrebeogo Oumarou** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to

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I strongly urge you to reconsider this rule.

Regards

Regards,
Tiendrebeogo Oumarou
187 St Georges Crescent
The Bronx, NY 10458

-- Sent from **Maynor Emael** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Maynor Emael
287 Irving Ave
Brooklyn, NY 11237

-- Sent from **Bert Thomas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Bert Thomas
2370 1st Ave.
New York, NY 10035

-- Sent from **Aziz Kurbonov** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Aziz Kurbonov
2402 65th St
Brooklyn, NY 11204

-- Sent from **Yonalma Reyes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Yonalma Reyes
352 Randall Ave
Freeport, NY 11520

-- Sent from **dustin rodriguez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having

flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
dustin rodriguez
8036 90th Ave
New York, NY 11421

-- Sent from **Julio Acosta** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Julio Acosta
328 Warburton Ave
Yonkers, NY 10701

-- Sent from **Ahmed Gaamom** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ahmed Gaamom
196 Court St
Brooklyn, NY 11201

-- Sent from **Sylla Seydou** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sylla Seydou

460 W 126th St
New York, NY 10027

-- Sent from **agusti galindo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
agusti galindo
150 E 116th St
New York, NY 10029

-- Sent from **Amy k** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Amy k
538 E 86th St
Brooklyn, NY 11236

-- Sent from **Chouaib Dellabani** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Chouaib Dellabani
1621 65th St
Brooklyn, NY 11204

-- Sent from **Julien Saint** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Julien Saint
1084 Rogers Ave
Brooklyn, NY 11226

-- Sent from **Pablo Regalado** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Pablo Regalado
735 W 172nd St

New York, NY 10032

-- Sent from **Felix Mateo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Felix Mateo
1111 Willoughby Ave
Brooklyn, NY 11237

-- Sent from **Simone Romero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most

certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Simone Romero
1741 Pilgrim Ave
The Bronx, NY 10461

-- Sent from **Isaiah Weston** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Isaiah Weston
70-53 Sybilla St
Queens, NY 11375

-- Sent from **Reyad Uddin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Reyad Uddin
902 Avenue C
Brooklyn, NY 11218

-- Sent from **Joran Jaramillo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Joran Jaramillo
35-61 92nd St
Queens, NY 11372

-- Sent from **Douglas Elcock** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Douglas Elcock
185 Erasmus St
Brooklyn, NY 11226

-- Sent from **Usman Jallah** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Usman Jallah
1418 Prospect Ave
The Bronx, NY 10459

-- Sent from **Nasim Khan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nasim Khan
1684 W 10th St
Brooklyn, NY 11223

-- Sent from **Gabriel chavez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gabriel chavez
11437 149th St
Queens, NY 11436

-- Sent from **Xiaohui Liang** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Xiaohui Liang
13-34 125th St
Queens, NY 11356

-- Sent from **Cindy Reyes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Cindy Reyes
1013 Castle Hill Ave
The Bronx, NY 10472

-- Sent from **Aliou Cisse** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Aliou Cisse
2964 Williamsbridge Rd
The Bronx, NY 10467

-- Sent from **DOSTONBEK SOBIROV** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
DOSTONBEK SOBIROV
9560 Queens Blvd
Queens, NY 11374

-- Sent from **Eder Icart** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Eder Icart
410 E 25th St
Brooklyn, NY 11226

-- Sent from **Juan Salazar** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Salazar
221 W 107th St
New York, NY 10025

-- Sent from **Keith Gause** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Keith Gause
15 Miller St
Wilkes-Barre, PA 18705

-- Sent from **Gonzalo Siney** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gonzalo Siney
1838 85th St
Brooklyn, NY 11214

-- Sent from **Thanzir Hussain to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Thanzir Hussain
30-06 83rd St
Queens, NY 11370

-- Sent from **Mohammad Yeasin to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Yeasin
910 Avenue C
Brooklyn, NY 11218

-- Sent from **Abed Mahmood** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abed Mahmood
99 Meserole Ave
Brooklyn, NY 11222

-- Sent from **Benjamin Vargas** to **Senior Advisor for Policy and Intergovernmental**

Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Benjamin Vargas
932 Bronx Park S
The Bronx, NY 10460

-- Sent from **Frantz Nazaire** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Frantz Nazaire
898 Bushwick Ave
Brooklyn, NY 11221

-- Sent from **Jose martinez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose martinez
1715 Zerega Ave
The Bronx, NY 10462

-- Sent from **Jennifer Troya** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jennifer Troya
94-19 42nd Ave
Queens, NY 11373

-- Sent from **Marco Ramirez** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Marco Ramirez
227-06 64th Ave
Queens, NY 11364

-- Sent from **jose marte** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
jose marte
235 E 149th St
The Bronx, NY 10451

-- Sent from **Eddy Baten** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Eddy Baten
1285 Jefferson Ave
Brooklyn, NY 11221

-- Sent from **yeahia suva** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
yeahia suva
Jamaica, quince
Queens, NY 11221

-- Sent from **JodyAnn Bradford** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
JodyAnn Bradford
413 E 3rd St
Mount Vernon, NY 10553

-- Sent from **Rakib Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rakib Hossain
768 Dean St
Brooklyn, NY 11238

-- Sent from **Katherine Mendoza** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Katherine Mendoza
35-51 31st St
Queens, NY 11106

-- Sent from **Dany Ciprianiano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dany Cipriano
4417 5th Ave
Brooklyn, NY 11220

-- Sent from **Aboubacar Ki** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Aboubacar Ki
1346 Taylor Ave
The Bronx, NY 10472

-- Sent from **tarek dekkaki** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
tarek dekkaki
11 Winter Ave
Staten Island, NY 10301

-- Sent from **shorena vreshetoki** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
shorena vreshetoki
2026 Ocean Ave
Brooklyn, NY 11230

-- Sent from **Fausto Perez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Fausto Perez
312 E 116th St
New York, NY 10029

-- Sent from **Robert Calogerakos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Robert Calogerakos
1691 Davidson Ave
The Bronx, NY 10453

-- Sent from **Aaliyah Mercurius** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Aaliyah Mercurius
18920 113th Ave
Queens, NY 11412

-- Sent from **Chanalyia Grant** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Chanalylia Grant
1016 Washington Ave
The Bronx, NY 10456

-- Sent from **Juan Iovos** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Iovos
461 W 148th St
New York, NY 10031

-- Sent from **Bradley Perez** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bradley Perez
85 Lorraine St
Brooklyn, NY 11231

-- Sent from **leonardo tenesaca** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
leonardo tenesaca

45-59 45th St
Queens, NY 11377

-- Sent from **Daniel compaore** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Daniel compaore
3229 Bruner Ave
The Bronx, NY 10469

-- Sent from **Melissa Uzuriaga** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Melissa Uzuriaga
95-23 110th St
Queens, NY 11419

-- Sent from **Shanay Elliott** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shanay Elliott
380 Cozine Ave
Brooklyn, NY 11208

-- Sent from **Cesar Gonzalez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Cesar Gonzalez
645 Newfield Ave
Bridgeport, CT 06607

-- Sent from **Nour Moghith** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nour Moghith
35-17 30th St

Queens, NY 11106

-- Sent from **Nour Moghith** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nour Moghith
35-17 30th St
Queens, NY 11106

-- Sent from **Angel De La Cruz** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Angel De La Cruz
1233 Virginia Ave
The Bronx, NY 10472

-- Sent from **Bryant Jones** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bryant Jones
24104 S Conduit Ave
Queens, NY 11422

-- Sent from **Md Chowdhury** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Md Chowdhury
550 Vanderbilt Ave
Brooklyn, NY 11238

-- Sent from **yuanen cheng** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
yuanen cheng
16 Freeman Pl
Staten Island, NY 10310

-- Sent from **Nelson Ramirez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nelson Ramirez
1442 Fteley Ave
The Bronx, NY 10472

-- Sent from **dilara jahan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
dilara jahan
3457 111th St
Corona, NY 11368

-- Sent from **Mahbubul Hasan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mahbubul Hasan
626 Crescent St.
Brooklyn, NY 11208

-- Sent from **chathushka colombage** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
chathushka colombage
53 Victory Blvd
Staten Island, NY 10301

-- Sent from **Reynaldo Galvez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Reynaldo Galvez
54 E Kingsbridge Rd
The Bronx, NY 10468

-- Sent from **Rodolfo Villano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rodolfo Villano
1548 Madison Ave
New York, NY 10029

-- Sent from **Joan Caidor** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Joan Caidor
14 Sterling Rd
Elmont, NY 11003

-- Sent from **andre alleyne** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
andre alleyne
537 Linwood St
Brooklyn, NY 11208

-- Sent from **Jose sanchez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Sanchez
212 E 122nd St
New York, NY 10035

-- Sent from **Leo Guzman** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Leo Guzman
33 Dodworth St
Brooklyn, NY 11221

-- Sent from **Rosa Paula** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rosa Paula
126 Maujer St
Brooklyn, NY 11206

-- Sent from **Michelet Ilmet** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Michelet Ilmet
4815 Fort Hamilton Pkwy
Brooklyn, NY 11219

-- Sent from **Hameedullah Zadeh** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hameedullah Zadeh
85-44 256th St
Queens, NY 11001

-- Sent from **Charles OBrien** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Charles OBrien
459 E 25th St
Brooklyn, NY 11226

-- Sent from **Joseph theluscar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Joseph theluscar
326 E 29th St
Brooklyn, NY 11226

-- Sent from **Benson Ayoreko** to **Senior Advisor for Policy and Intergovernmental**

Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Benson Ayoreko
920 Co Op City Blvd
The Bronx, NY 10475

-- Sent from Clark Hassler to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Clark Hassler
122 Forsyth St
New York, NY 10002

-- Sent from **Hanifullah Ahmadi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Hanifullah Ahmadi
2043 72nd St
Brooklyn, NY 11204

-- Sent from **Mehmet Kucuk** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mehmet Kucuk
47-52 43rd St
Queens, NY 11377

-- Sent from **Kevin Beckford** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kevin Beckford
145 E 18th St
Brooklyn, NY 11226

-- Sent from **David Haywood** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
David Haywood
73 Wave St
Staten Island, NY 10304

-- Sent from **Jahnnoy Shirley** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jahnnoy Shirley
145 W Kingsbridge Rd
The Bronx, NY 10468

-- Sent from **Moises Tavarez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Moises Tavarez
Pawnee St
PA 18015

-- Sent from **Omar Adames** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Omar Adames
66-17 Woodhaven Blvd
Queens, NY 11374

-- Sent from **Ricardo Collins** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ricardo Collins
211 E 94th St
Brooklyn, NY 11212

-- Sent from **Chayenne Henriquez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Chayenne Henriquez
1147 E 229th St
The Bronx, NY 10466

-- Sent from **Charles Huang** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Charles Huang
270 W 39th St
New York, NY 10018

-- Sent from **Mohamad Diallo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamad Diallo
2216 Frederick Douglass Blvd
New York, NY 10026

-- Sent from **Zakir Hossion** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Zakir Hossion
32-48 81st St
Queens, NY 11370

-- Sent from **silverio grullon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
silverio grullon
436 Jessica St SE
Kentwood, MI 49548

-- Sent from **Roman Shpitalskiy** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Roman Shpitalskiy
9608 57th Ave
Queens, NY 11368

-- Sent from **giorgi shonia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

giorgi shonia
2370 Ocean Ave
Brooklyn, NY 11229

-- Sent from **Tirbhowan Persaud** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Tirbhowan Persaud
111-47 113th St
Queens, NY 11420

-- Sent from **Abdul Aual** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having

flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Abdul Aual
412 E 16th St
Brooklyn, NY 11226

-- Sent from **Hector Suero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hector Suero
2143 Starling Ave
The Bronx, NY 10462

-- Sent from **Patricio Jara** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Patricio Jara
58-41 78th Ave
Queens, NY 11385

-- Sent from **Dannet Davis** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Dannet Davis

115-58 130th St
Queens, NY 11420

-- Sent from **ysoris fernandez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
ysoris fernandez
2265 Sedgwick Ave
The Bronx, NY 10468

-- Sent from **Percival Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Percival Williams
480 E 93rd St
Brooklyn, NY 11212

-- Sent from **Yaya Kaba** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Yaya Kaba
1270 Webster Ave
The Bronx, NY 10456

-- Sent from **Marvin Lopez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Marvin Lopez
831 40th St
Brooklyn, NY 11232

-- Sent from **Jose Espinal** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Espinal
67-30 Clyde St

Queens, NY 11375

-- Sent from **Cyan Haughton** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Cyan Haughton
1530 Story Ave
The Bronx, NY 10473

-- Sent from **wasiul islam** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most

certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
wasiul islam
145-02 88th Ave
Queens, NY 11435

-- Sent from **Abdoul Nikiema** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Abdoul Nikiema
245 McClellan St
The Bronx, NY 10456

-- Sent from **Frank Cumbe** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Frank Cumbe
94-42 45th Ave
Queens, NY 11373

-- Sent from **Fabian Reyes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fabian Reyes
1228 Commonwealth Ave
The Bronx, NY 10472

-- Sent from **Andres Garcia** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Andres Garcia
6 W 190th St
The Bronx, NY 10468

-- Sent from **Mahabir Singh** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mahabir Singh
38-17 Parsons Blvd
Queens, NY 11354

-- Sent from **Realino Wijaya** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Realino Wijaya
85-36 Grand Ave
Queens, NY 11373

-- Sent from **Emad Ibrahim** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Emad Ibrahim
1026 56th St
Brooklyn, NY 11219

-- Sent from **Jorge Gamboa to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jorge Gamboa
3242 33rd St
Queens, NY 11106

-- Sent from **Donald Zongo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Donald Zongo
600 Concord Ave
The Bronx, NY 10455

-- Sent from **Hope Valencia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Hope Valencia
140-74 34th Ave
Queens, NY 11354

-- Sent from **Shante Mieles** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shante Mieles
72 Bay 37th St
Brooklyn, NY 11214

-- Sent from **hilda Pizzini** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
hilda Pizzini
580 Castle Hill Ave
The Bronx, NY 10473

-- Sent from **mohammad islam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
mohammad islam
159 M.L.K. Jr Pl
Brooklyn, NY 11206

-- Sent from **Nur Jewel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nur Jewel
70-38 Broadway
Queens, NY 11372

-- Sent from **Saul Feliciano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Saul Feliciano
2676 Morris Ave
The Bronx, NY 10468

-- Sent from **Buddha Lama** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Buddha Lama
53-49 72nd Pl
Queens, NY 11378

-- Sent from **Danny Silva** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Danny Silva
32-69 44th St
Queens, NY 11103

-- Sent from **Zain Khan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Zain Khan
2606 18th St Apt 6
Astoria, NY 11102

-- Sent from **Ndiaye Serigne** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ndiaye Serigne
2129 2nd Ave
New York, NY 10029

-- Sent from *Salifo Zongo* to *Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --*

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Salifo Zongo
26915 47th Pl S
Kent, WA 98032

-- Sent from **Arturo H to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Arturo H
127 Allen St
New York, NY 10002

-- Sent from **Christina Paulson to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Christina Paulson
72-62 61st St
Queens, NY 11385

-- Sent from **CHARLES BRAMBACH** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
CHARLES BRAMBACH
1646 1st Ave.
New York, NY 10028

-- Sent from **Daniel Pizzurro** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Daniel Pizzurro
20 Edgewater Park
The Bronx, NY 10465

-- Sent from **Celerino Alberto** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Celerino Alberto
313 E 115th St
New York, NY 10029

-- Sent from **William Alvarez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
William Alvarez
50-23 102nd St
Queens, NY 11368

-- Sent from **Md salauddin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Md salauddin
54-40 74th St
Queens, NY 11378

-- Sent from **Shohrat Velmedov** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Shohrat Velmedov
2794 E 26th St
Brooklyn, NY 11235

-- Sent from **Ramiro Torres** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ramiro Torres
103-24 Northern Blvd
Queens, NY 11368

-- Sent from **Wendy Cancel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Wendy Cancel
2455 Grand Ave
The Bronx, NY 10468

-- Sent from **Juan Chavez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Chavez
1535 E 172nd St
The Bronx, NY 10472

-- Sent from **Rafia Raja** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to

work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rafia Raja
3 E 115th St
New York, NY 10029

-- Sent from **JosÃ© Alberto** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Alberto
2544 23rd St
Astoria, NY 11102

-- Sent from **Maynor Rojas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Maynor Rojas
37-38 59th St
Queens, NY 11377

-- Sent from **Luc Zoungrana** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Luc Zoungrana
3005 Matthews Ave
The Bronx, NY 10467

-- Sent from **omar faruk** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
omar faruk
203 McKinley Ave
Brooklyn, NY 11208

-- Sent from **Koami Djoka** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having

flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Koami Djoka
372 E 167th St
The Bronx, NY 10456

-- Sent from **Nirosha Banduge** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nirosha Banduge
56 Eldridge Ave
Staten Island, NY 10302

-- Sent from **jose rosales** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
jose rosales
2544 23rd St
Astoria, NY 11102

-- Sent from **Abel De Jesus** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Abel De Jesus

575 E 137th St
The Bronx, NY 10454

-- Sent from **grinadia osorio** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
grinadia osorio
9825 Horace Harding Expy
Corona, NY 11368

-- Sent from **joel rivas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
joel rivas
84 Clinton St
New York, NY 10002

-- Sent from **Michael Crawford** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Michael Crawford
133-07 140th St
Queens, NY 11436

-- Sent from **Victor Torregrosa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Victor Torregrosa
6157 62nd Ave
Queens, NY 11379

-- Sent from **Eleazar Fernandez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Eleazar Fernandez
1000 Grant Ave

The Bronx, NY 10456

-- Sent from **syed abbas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
syed abbas
147-39 109th Ave
Queens, NY 11435

-- Sent from **YASIN OZTURK** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
YASIN OZTURK
36-21 Ditmars Blvd
Queens, NY 11105

-- Sent from **Halidou Bassole to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Halidou Bassole
1975 Lafontaine Ave
The Bronx, NY 10457

-- Sent from **Eduardo Hernandez to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Eduardo Hernandez
41-4 157th St
Queens, NY 11355

-- Sent from **abderraouf rekima** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
abderraouf rekima
22-12 27th St
Queens, NY 11105

-- Sent from **Giba Kamara** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Giba Kamara
1910 Amethyst St
The Bronx, NY 10462

-- Sent from **freddy alvarez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
freddy alvarez
2333 Barnes Ave
The Bronx, NY 10467

-- Sent from **Carlos Garcia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Carlos Garcia
31-27 87th St
Queens, NY 11369

-- Sent from **Mohammad Morshed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Morshed
918 New Hyde Park Rd
New Hyde Park, NY 11040

-- Sent from **Nikk Felix** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nikk Felix
266 E 198th St
The Bronx, NY 10458

-- Sent from **Jakaira Pellecier** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jakaira Pellecier
136 Vista Pl
Mount Vernon, NY 10550

-- Sent from **Kevin Tocco** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kevin Tocco
135 Corson Ave
Staten Island, NY 10301

-- Sent from **Bangally Touray to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Bangally Touray
595 E 167th St
The Bronx, NY 10456

-- Sent from to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Marco Alvarez
40-27 Gleane St
Queens, NY 11373

-- Sent from **Francisco Figueroa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Francisco Figueroa
104-15 177th St
Queens, NY 11433

-- Sent from **Yesenia Ayala** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Yesenia Ayala
1444 St Lawrence Ave
The Bronx, NY 10460

-- Sent from **Edwin Gomez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Edwin Gomez
524 Vandalia Ave
Brooklyn, NY 11239

-- Sent from **Mohamed Abdulla** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamed Abdulla
278 Milford St
Brooklyn, NY 11208

-- Sent from **Evert arriola** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Evert arriola
24-01 92nd St
Queens, NY 11369

-- Sent from **LEON BOYCE** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
LEON BOYCE
1318 W 6th St
Brooklyn, NY 11204

-- Sent from **Gage Eckert** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Gage Eckert
57 Monroe Ave
Staten Island, NY 10301

-- Sent from *jhan del orbe* to *Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --*

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
jhan del orbe
2163 Mapes Ave
The Bronx, NY 10460

-- Sent from **Mahmudul Rubel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mahmudul Rubel
392 E 3rd St
Brooklyn, NY 11218

-- Sent from **Nauman Bangash** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nauman Bangash
1820 Ave V
Brooklyn, NY 11229

-- Sent from **Elhadj niass** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Elhadj niass
1107 E 221st St
The Bronx, NY 10469

-- Sent from **isaura santos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
isaura santos
335 Sutter Ave
Brooklyn, NY 11212

-- Sent from **Christopher Arnold** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Christopher Arnold
601 W 148th St
New York, NY 10031

-- Sent from **Craig Brownfield** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Craig Brownfield
2245 Randall Ave
The Bronx, NY 10473

-- Sent from **Mamadou alpha** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mamadou alpha
735 Walton Ave
The Bronx, NY 10451

-- Sent from **Dmitry Kharitonov** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dmitry Kharitonov
1311 Brightwater Ave
Brooklyn, NY 11235

-- Sent from **Claudia Vivas-Rojas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Claudia Vivas-Rojas
24-14 Steinway St
Queens, NY 11103

-- Sent from **FODAY GIBA** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
FODAY GIBA
1150 Garrison Ave
The Bronx, NY 10474

-- Sent from **Roaly Zabala** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Roaly Zabala
4049 Kingsbridge Ave
The Bronx, NY 10463

-- Sent from **Maximo Polanco** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Maximo Polanco
2015 Creston Ave
The Bronx, NY 10453

-- Sent from **Samuel Perez to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Samuel Perez
1547 79th St
Brooklyn, NY 11228

-- Sent from **Constancio Rodriguez to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Constancio Rodriguez
38-29 54th St
Queens, NY 11377

-- Sent from **Oscar Licon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Oscar Licona
506 W 171st St
New York, NY 10032

-- Sent from **Joseph De La Cruz** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Joseph De La Cruz
2695 Shell Rd
Brooklyn, NY 11223

-- Sent from **Omar Torres** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Omar Torres
106-09 Otis Ave
Queens, NY 11368

-- Sent from **Onis Gonzalez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Onis Gonzalez
79-13 69th Ave
Queens, NY 11379

-- Sent from **Mamo Koraiem** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mamo Koraiem
88-50 Ransom St
Queens, NY 11427

-- Sent from **Mariana Peralta** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mariana Peralta

25-39 44th St
Queens, NY 11103

-- Sent from **assata diomande** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
assata diomande
2110 1st Ave.
New York, NY 10029

-- Sent from **fanny Dinese** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
fanny Dinese
34-32 70th St
Queens, NY 11372

-- Sent from **Raul Mendoza** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Raul Mendoza
515 W 179th St
New York, NY 10033

-- Sent from **Md Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Md Hossain
905 Herkimer St
Brooklyn, NY 11233

-- Sent from **Amranul Knan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Amranul Knan
235-53 148th Ave

Queens, NY 11422

-- Sent from **Sardar Durrani** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sardar Durrani
Clifton Ave
Staten Island, NY 10305

-- Sent from **Fernando Batista** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fernando Batista
1712 Barnes Ave
The Bronx, NY 10462

-- Sent from **Shab Uddin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shab Uddin
575 Lafayette Ave
Brooklyn, NY 11216

-- Sent from **Shaneque Andino** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shaneque Andino
1694 Madison Ave
New York, NY 10029

-- Sent from **Ammaar Algadi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ammaar Algadi
19 Battery Ave
Brooklyn, NY 11228

-- Sent from **Ricardo Jordan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ricardo Jordan
375 Pleasant Ave
New York, NY 10035

-- Sent from **Jose Rivera** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Rivera
140 Darrow Pl
The Bronx, NY 10475

-- Sent from **william herrera** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
william herrera
113 Sherman Ave
New York, NY 10034

-- Sent from **Sher Ali** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sher Ali
9 Nixon Ct
Brooklyn, NY 11223

-- Sent from **Ashanny Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ashanny Williams
132 Avenue D
New York, NY 10009

-- Sent from **Julio Alberto** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Julio Alberto
889 Manhattan Ave
Brooklyn, NY 11222

-- Sent from **Alberto Ramirez** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Alberto Ramirez
61 Ten Eyck St
Brooklyn, NY 11206

-- Sent from **reynaldo gomez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
reynaldo gomez
162 Troy Ave
Brooklyn, NY 11213

-- Sent from **Milton Campos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Milton Campos
19 Maujer St
Brooklyn, NY 11211

-- Sent from **Messaoud Dadouat** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Messaoud Dadouat
30-94 48th St
Queens, NY 11103

-- Sent from **Paulo cesar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Paulo cesar
41-11 Gleane St
Queens, NY 11373

-- Sent from **Abdulahakim Alghazali** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abdulahakim Alghazali
240 W 122nd St
New York, NY 10027

-- Sent from **Fernando Muñoz** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fernando Munoz
1056 Morris Park Ave
The Bronx, NY 10461

-- Sent from **Chuck Ngan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Chuck Ngan
1920 85th St
Brooklyn, NY 11214

-- Sent from **Sirleta Nedd** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sirleta Nedd
532 Marcy Ave
Brooklyn, NY 11206

-- Sent from **Eric Lin** to **Senior Advisor for Policy and Intergovernmental Af Carlos**

Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Eric Lin
34-12 62nd St
Queens, NY 11377

*-- Sent from **Yolanda Allen** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --*

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Yolanda Allen
109-30 160th St
Queens, NY 11433

-- Sent from **Davis Aguiar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Davis Aguiar
62 E 182nd St
The Bronx, NY 10453

-- Sent from **Shackeema Brown** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shackeema Brown
1450 E 87th St
Brooklyn, NY 11236

-- Sent from **Malle Siby** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Malle Siby
450 W 149th St
New York, NY 10031

-- Sent from **Oumarou Douamba** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Oumarou Douamba
171 E 165th St
The Bronx, NY 10456

-- Sent from **zhendeng weng** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
zhendeng weng
545 56th St
Brooklyn, NY 11220

-- Sent from ***luis garcia*** to ***Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz*** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
luis garcia
237 E 163rd St
The Bronx, NY 10451

-- Sent from ***Julio varga*** to ***Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz*** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Julio varga
687 Meeker Ave
Albany, NY 12222

-- Sent from **Xianghui Zhou** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Xianghui Zhou
20602 47th Ave
Queens, NY 11361

-- Sent from **Julissa Escobar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Julissa Escobar
127 W Parmenter St
Newburgh, NY 12550

-- Sent from **Jeanne Lubin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jeanne Lubin
632 E 89th St
Brooklyn, NY 11236

-- Sent from **Wilbel Ventura** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Wilbel Ventura
277 E 207th St
The Bronx, NY 10467

-- Sent from **Kanfiaguin Djekoibgue** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kanfiaguin Djekoibgue
1660 Eastburn Ave
The Bronx, NY 10457

-- Sent from **Gerson Escobar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gerson Escobar
127 W Parmenter St
Newburgh, NY 12550

-- Sent from **Mahamadi Yaogo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mahamadi Yaogo
465 E 167th St
The Bronx, NY 10456

-- Sent from **Carlos Alonzo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Carlos Alonzo
527 W 47th St
New York, NY 10036

-- Sent from **Ricky Trivino** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ricky Trivino
85 Eastern Pkwy
Brooklyn, NY 11238

-- Sent from **Frank Guerrero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Frank Guerrero
3165 Waterbury Ave
The Bronx, NY 10465

-- Sent from **Lejla Cura** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Lejla Cura
57 Atlantic Ave
Staten Island, NY 10304

-- Sent from **Balima Nicolas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Balima Nicolas
1486 E 172nd St
The Bronx, NY 10472

-- Sent from **Ana Ramos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ana Ramos

657 50th St
Brooklyn, NY 11220

-- Sent from *liang zou* to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
liang zou
756 43rd St
Brooklyn, NY 11232

-- Sent from **Chopaine Campbell** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Chopaine Campbell
6542 Parsons Blvd
Fresh Meadows, NY 11365

-- Sent from **Carlos Juarez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Carlos Juarez
961 St Nicholas Ave
New York, NY 10032

-- Sent from **Mohammed ali** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammed ali
64 Court St
Brooklyn, NY 11201

-- Sent from **Ibrahim Hashem** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ibrahim Hashem
14456 87th Rd

New York, NY 11435

-- Sent from **Sad Abdullah** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sad Abdullah
160-37 Highland Ave
Queens, NY 11432

-- Sent from **Oneida Perez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most

certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Oneida Perez
85 Lorraine St
Brooklyn, NY 11231

-- Sent from **Alex Cruz** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Alex Cruz
3671 Broadway
New York, NY 10031

-- Sent from **Mudassar Bhatti** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mudassar Bhatti
68-18 174th St
Queens, NY 11365

-- Sent from **Christopher Martinez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Christopher Martinez
106-33 Union Hall St
Queens, NY 11433

-- Sent from **Zeng Liu** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Zeng Liu
142-39 Horace Harding Expy
Queens, NY 11367

-- Sent from **SHIM Whitehead** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
SHIM Whitehead
1371 Eastern Pkwy
Brooklyn, NY 11233

-- Sent from **leonard rrukaj** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
leonard rrukaj
15 Crosby Ave
Brewster, NY 10509

-- Sent from **Jose Sanchez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Sanchez
35-57 158th St
Queens, NY 11358

-- Sent from **Alberto Ramirez to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Alberto Ramirez
51-03 Broadway
Queens, NY 11377

-- Sent from **Tomas Tol** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Tomas Tol
3212 100th St
Queens, NY 11369

-- Sent from **Natnael Reda** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Natnael Reda
119 Payson Ave
New York, NY 10034

-- Sent from **Eli Aponte** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Eli Aponte
676 E 141st St
The Bronx, NY 10454

-- Sent from **El amin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
El amin
32-11 38th St
Queens, NY 11103

-- Sent from **Ronny De** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ronny De
97-27 Woodhaven Blvd
Queens, NY 11416

-- Sent from **Rodrigo Leon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rodrigo Leon
501 W 164th St
New York, NY 10032

-- Sent from **travis Bobb** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
travis Bobb
129 W 147th St
New York, NY 10039

-- Sent from **Rodney Pierre** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rodney Pierre
1314 E 59th St
Brooklyn, NY 11234

-- Sent from **Francisco Gomez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Francisco Gomez
45-28 42nd St
Queens, NY 11104

-- Sent from **Henri bah** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Henri bah
1052 Anderson Ave
The Bronx, NY 10452

-- Sent from **Stephanie Colon** to **Senior Advisor for Policy and Intergovernmental**

Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Stephanie Colon
29-15 23rd Rd
Queens, NY 11105

***-- Sent from Shakell Kelshall to Senior Advisor for Policy and Intergovernmental
Af Carlos Ortiz on Apr 6, 2023 --***

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Shakell Kelshall
720 Westchester Ave
The Bronx, NY 10455

-- Sent from **Eduardo Velazquez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Eduardo Velazquez
20-31 Menahan St
Queens, NY 11385

-- Sent from **Jenny Ramon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jenny Ramon
555 W 43rd St
New York, NY 10036

-- Sent from **Christie Martell** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Christie Martell
1800 Davidson Ave
The Bronx, NY 10453

-- Sent from **Eyyup Gunes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Eyyup Gunes
24 W 87th St
New York, NY 10024

-- Sent from **Anibal Rojas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Anibal Rojas
287 Irving Ave
Brooklyn, NY 11237

-- Sent from **Jencie Samora** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jencie Samora
1105 Morrison Ave
The Bronx, NY 10472

-- Sent from **Keon Blair** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

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I strongly urge you to reconsider this rule.

Regards

Regards,
Keon Blair
361 Herzl St
Brooklyn, NY 11212

-- Sent from **Juan Ortega** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Ortega
66-82 79th Pl
Queens, NY 11379

-- Sent from **Rawle Folkes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rawle Folkes
1510 Carroll St
Brooklyn, NY 11213

-- Sent from **Robert Brown** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Robert Brown
90 Decatur St
Brooklyn, NY 11216

-- Sent from **Rosalia Borja** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rosalia Borja
69-42 Grand Ave
Queens, NY 11378

-- Sent from **khondoker moheet** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
khondoker moheet
221-26 104th Ave
Queens, NY 11429

-- Sent from **Manuel Cali** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Manuel Cali
94-26 34th Rd
Queens, NY 11372

-- Sent from **Felix Morales** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Felix Morales
858 42nd St
Brooklyn, NY 11232

-- Sent from **Jessie Johnson** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Jessie Johnson
10 Paladino Ave
New York, NY 10035

-- Sent from **Sana Fabureh** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sana Fabureh
2639 Davidson Ave
The Bronx, NY 10468

-- Sent from **Slavko Stankovic** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having

flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Slavko Stankovic
57 Bay 26th St
Brooklyn, NY 11214

-- Sent from **Giovanni Crespo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Giovanni Crespo
72-7 160th St
Queens, NY 11365

-- Sent from **Noushin Jui** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Noushin Jui
1922 McGraw Ave
The Bronx, NY 10462

-- Sent from **Jean-paul Kommongninda** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jean-paul Kommongninda

1442 Leland Ave
The Bronx, NY 10460

-- Sent from **Roger Barratt** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Roger Barratt
20 Woodruff Ave
Brooklyn, NY 11226

-- Sent from **khurshid Anwar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
khurshid Anwar
159-40 Normal Rd
Queens, NY 11432

-- Sent from **Everton Springer** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Everton Springer
564 St Johns Pl
Brooklyn, NY 11238

-- Sent from **melany maiza** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
melany maiza
1223 Bushwick Ave
Brooklyn, NY 11221

-- Sent from **Valentin Vivar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Valentin Vivar
3221 3rd Ave.

The Bronx, NY 10451

-- Sent from **Mamadou Sacku** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mamadou Sacku
230 W 129th St
New York, NY 10027

-- Sent from **kevin liburd** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
kevin liburd
270 Clarkson Ave
Brooklyn, NY 11226

-- Sent from **Ryan Choice** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ryan Choice
20 N 5th St
Brooklyn, NY 11249

-- Sent from **Jairo Liriano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jairo Liriano
1226 Sherman Ave
The Bronx, NY 10456

-- Sent from **Amara Djabate** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Amara Djabate
779 Elton Ave
The Bronx, NY 10451

-- Sent from **Karen Cepeda** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Karen Cepeda
261 Buffalo Ave
Brooklyn, NY 11213

-- Sent from **Mohamed Barry** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamed Barry
269 E 52nd St
Brooklyn, NY 11203

-- Sent from **Ken Volkman** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ken Volkman
550J Grand St
New York, NY 10002

-- Sent from **Argelis berroa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Argelis berroa
2719 Morris Ave
The Bronx, NY 10468

-- Sent from **Mohammad Islam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Islam
1418 Zerega Ave
The Bronx, NY 10462

-- Sent from **Shamauri Heaven** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shamauri Heaven
445 E 96th St
Brooklyn, NY 11212

-- Sent from **Ronald Weiss** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ronald Weiss
65 Columbia St
New York, NY 10002

-- Sent from **Kamal Hossain** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kamal Hossain
216A Malcolm X Blvd
Brooklyn, NY 11221

-- Sent from **Salvador GÃ¡lvez** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

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I strongly urge you to reconsider this rule.

Regards

Regards,
Salvador Galvez
9102 50th Ave
Queens, NY 11373

-- Sent from **Christopher Grayson to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Christopher Grayson
6909 186th Ln
Queens, NY 11365

-- Sent from **Miguel catalan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Miguel catalan
594 Union Ave
The Bronx, NY 10455

-- Sent from **Hugo Perez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Hugo Perez
2109 1st Ave.
New York, NY 10029

-- Sent from **Luis Cuellar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Cuellar
1588 Pacific St
Brooklyn, NY 11213

-- Sent from **Randy Salcedo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Randy Salcedo
2060 Anthony Ave
The Bronx, NY 10457

-- Sent from **Lisa Otto** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Lisa Otto
273 Fairbanks Ave
Staten Island, NY 10306

-- Sent from **daniel Debideen** to **Senior Advisor for Policy and Intergovernmental**

Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
daniel Debideen
2047 Chatterton Ave
The Bronx, NY 10472

-- Sent from **Khin myint** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Khin myint
43-27 68th St
Queens, NY 11377

-- Sent from **jose Sotomayor** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
jose Sotomayor
602 W 137th St
New York, NY 10031

-- Sent from **Darling Camacho** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Darling Camacho
77-45 79th St
Queens, NY 11385

-- Sent from **Raluchukwu Nwosu** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Raluchukwu Nwosu
418 Beach Ave
The Bronx, NY 10473

-- Sent from **Ramon Cabrera** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ramon Cabrera
620 Rosedale Ave
The Bronx, NY 10473

-- Sent from **raheim Serrano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
raheim Serrano
1824 Watson Ave
The Bronx, NY 10472

-- Sent from **Baba Bamba** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Baba Bamba
39 W 129th St
New York, NY 10027

-- Sent from **Samer Elsamad** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Samer Elsamad
601 W 151st St
New York, NY 10031

-- Sent from **tomas velazquez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
tomas velazquez
63-08 Broadway
Queens, NY 11377

-- Sent from **Emanuel Conde** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Emanuel Conde
1978 Dr M.L.K. Jr Blvd
The Bronx, NY 10453

-- Sent from **Hamoudi Hmed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hamoudi Hmed
30-96 48th St
Queens, NY 11103

-- Sent from **Mahamadou sissoko** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mahamadou sissoko
Mahamadou Sissoko
The Bronx, NY 10456

-- Sent from **Nasir Uddin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nasir Uddin
19 Tehama St
Brooklyn, NY 11218

-- Sent from **Jimmi Sherpa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jimmi Sherpa
192 Grayson Pl
Teaneck, NJ 07666

-- Sent from **Carlos Chumil** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Carlos Chumil
30-32 83rd St
Queens, NY 11370

-- Sent from **Rigoberto Rivera** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Rigoberto Rivera
104-39 42nd Ave
Queens, NY 11368

-- Sent from **Habib Nouri** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Habib Nouri
181 Havemeyer St
Brooklyn, NY 11211

-- Sent from **Daniel Camilo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Daniel Camilo
24-21 Crescent St
Queens, NY 11102

-- Sent from **AngÃ©lica MarÃ­a** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Angelica Maria
1275 Edward L Grant Hwy
The Bronx, NY 10452

-- Sent from **Estephany Escanio** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Estephany Escanio
560 Drew St
Brooklyn, NY 11208

-- Sent from **Marcos Ramirez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Marcos Ramirez

502 Jackson Ave
The Bronx, NY 10455

-- Sent from **Kazi Rana** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kazi Rana
307 Albemarle Rd
Brooklyn, NY 11218

-- Sent from **Jose Lema** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Lema
41-12 95th St
Queens, NY 11373

-- Sent from **Mostafa Ossman** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mostafa Ossman
6114 4th Ave
Brooklyn, NY 11220

-- Sent from **Gary Grace** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gary Grace
517 Thatford Ave
Brooklyn, NY 11212

-- Sent from **Muhibur Rahman** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Muhibur Rahman
10940A 156th St

Jamaica, NY 11433

-- Sent from **Job Miculax** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Job Miculax
10101 39th Ave
Corona, NY 11368

-- Sent from **Sadman Kabir** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sadman Kabir
368 Miller Ave
Brooklyn, NY 11207

-- Sent from **Andrew DeLauro** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Andrew DeLauro
8940 70th Rd
Queens, NY 11375

-- Sent from **Luis De La Rosa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luis De La Rosa
556 Bergen Ave
The Bronx, NY 10455

-- Sent from **Edgar GABRIEL** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Edgar GABRIEL
1214 Boynton Ave
The Bronx, NY 10472

-- Sent from **kimberly Rodriguez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
kimberly Rodriguez
6908 38th Ave
Queens, NY 11377

-- Sent from **Hector Basurto** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hector Basurto
469 W 157th St
New York, NY 10032

-- Sent from **Harjot Singh** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Harjot Singh
82-52 251st St
Queens, NY 11426

-- Sent from **Luis Rosario** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Rosario
608 W 184th St
New York, NY 10033

-- Sent from **Gomini persaud to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gomini persaud
1211 Carroll St
Brooklyn, NY 11225

-- Sent from **Jermaine Culler** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jermaine Culler
468 Bushwick Ave
Brooklyn, NY 11206

-- Sent from **Md Ashchad** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Md Ashchad
1253 Leland Ave
The Bronx, NY 10472

-- Sent from **Cristian Concepcion** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Cristian Concepcion
609 W 177th St
New York, NY 10033

-- Sent from **Wendyam Ramde** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Wendyam Ramde
1874 Hunt Ave
The Bronx, NY 10462

-- Sent from **Waly Sacko** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Waly Sacko
3207 Park Ave
The Bronx, NY 10451

-- Sent from **Jose LUIS** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose LUIS
103 Vermilyea Ave
New York, NY 10034

-- Sent from **Abraham ramos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abraham ramos
63-10 39th Ave
Queens, NY 11377

-- Sent from **Antone Nicholson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Antone Nicholson
275 Kosciuszko St
Brooklyn, NY 11221

-- Sent from **Martin Alvarez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Martin Alvarez
941 Hoe Ave
The Bronx, NY 10459

-- Sent from **Jose Nevares** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Nevares
1747 Lexington Ave
New York, NY 10029

-- Sent from **Armando Trinidad** to **Senior Advisor for Policy and Intergovernmental**

Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Armando Trinidad
154 Broome St
New York, NY 10002

-- Sent from **Melanie Pena** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Melanie Pena
720 Tiffany St
The Bronx, NY 10474

-- Sent from **Fatai Raji** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Fatai Raji
68 Lockman Ave
Staten Island, NY 10303

-- Sent from **Boyo Ky** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Boyo Ky
780 Pelham Pkwy S
The Bronx, NY 10462

-- Sent from **Beatrice Larrieux** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Beatrice Larrieux
336 W 95th St
New York, NY 10025

-- Sent from **richenader vil** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
richenader vil
974 E 99th St
Brooklyn, NY 11236

-- Sent from **Ibou Kane** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ibou Kane
277 W 150th St
New York, NY 10039

-- Sent from **Adriana Cabrera** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Adriana Cabrera
30-54 85th St
Queens, NY 11370

-- Sent from **Weiye Li** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Weiye Li
2695 Shell Rd
Brooklyn, NY 11223

-- Sent from **Carmine colaizzo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Carmine colaizzo
965 79th St
Brooklyn, NY 11228

-- Sent from **Arso Laecher** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Arso Laecher
83-32 St James Ave
Queens, NY 11373

-- Sent from **Josue Figueroa** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Josue Figueroa
4211 Hancock Ave SE
Lakeland, FL 33812

-- Sent from **Roger Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Roger Williams
135 Sewanee Ave
Elmont, NY 11003

-- Sent from **Abul k** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abul k
244 E 8th St
Brooklyn, NY 11218

-- Sent from **Violeta Gomes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Violeta Gomes
1566 Longfellow Ave
New York, NY 10460

-- Sent from **brandy pena** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
brandy pena
8 Fleet Walk
Brooklyn, NY 11201

-- Sent from *lissett rondon* to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

lissett rondon
690 Gates Ave
Brooklyn, NY 11221

-- Sent from **Franklyn Santos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Franklyn Santos
99 Ridgewood Ave
Brooklyn, NY 11208

-- Sent from **Md Zaman** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Md Zaman
8750 167th St
Queens, NY 11432

-- Sent from **warren Younker** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
warren Younker
104-12 197th St
Queens, NY 11412

-- Sent from **Christopher Santos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Christopher Santos
730 125th St
Queens, NY 11356

-- Sent from **Noureddine Hadria** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Noureddine Hadria

385 93rd St
Brooklyn, NY 11209

-- Sent from **Guesseowinde Ouedraogo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Guesseowinde Ouedraogo
1056 Sherman Ave
The Bronx, NY 10456

-- Sent from **Edison Munive** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Edison Munive
73-22 70th St
Queens, NY 11385

-- Sent from **md akter** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
md akter
175-25 89th Ave
Queens, NY 11432

-- Sent from **Pedro Navarro** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Pedro Navarro
600 W 162nd St
New York, NY 10032

-- Sent from **Jesus Cortes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jesus Cortes
90-47 Corona Ave.

Queens, NY 11373

-- Sent from to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on
Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Angel Jose
63-08 Broadway
Queens, NY 11377

-- Sent from **jhonn rodriguez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most

certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
jhonn rodriguez
123 Haven Ave
Mount Vernon, NY 10553

-- Sent from **Mina Bedaba** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mina Bedaba
61-20 Madison St
Queens, NY 11385

-- Sent from **Fernando Martinez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fernando Martinez
2676 Morris Ave
The Bronx, NY 10468

-- Sent from **Asad Malik** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Asad Malik
615 Westminster Rd
Brooklyn, NY 11230

-- Sent from **Makhatar Ndiaye** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Makhatar Ndiaye
2035 Adam Clayton Powell Jr Blvd
New York, NY 10027

-- Sent from **Ewan Biggs** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ewan Biggs
1364 Prospect PI
Brooklyn, NY 11213

-- Sent from **Danyi Gonzalez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Danyi Gonzalez
371 7th Ave
New York, NY 10001

-- Sent from **Carmelo Vazquez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Carmelo Vazquez
565 W 171st St
New York, NY 10032

-- Sent from **Germain Zongo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Germain Zongo
1359 Findlay Ave
The Bronx, NY 10456

-- Sent from **Salvador GarcÃa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Salvador Garcia
3198 3rd Ave.
The Bronx, NY 10451

-- Sent from **Bouda Prosper** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Bouda Prosper
2077 Caesar Pl
The Bronx, NY 10473

-- Sent from **Victoria Aido** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Victoria Aido
129 W 142nd St
New York, NY 10030

-- Sent from **Kovon flowers** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Kovon flowers
15 Park Pl
Brooklyn, NY 11217

-- Sent from **Fredy Chabla** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fredy Chabla
23-10 30th Rd
Queens, NY 11102

-- Sent from **Mdazharuddin Patwari** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mdazharuddin Patwari
2776 Pitkin Ave
Brooklyn, NY 11208

-- Sent from **Domingo Cruz** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Domingo Cruz
3671 Broadway
New York, NY 10031

-- Sent from **Chad Stewart** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Chad Stewart
229 E 93rd St
Brooklyn, NY 11212

-- Sent from **DIMITRIOS TZIASTOUDIS** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
DIMITRIOS TZIASTOUDIS
80-14 25th Ave
Queens, NY 11370

-- Sent from **carlos sanchez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
carlos sanchez
314 Underhill Ave
Bronx, NY 10473

-- Sent from **gustavo cruz** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
gustavo cruz
688 Courtlandt Ave
The Bronx, NY 10451

-- Sent from *Erika Davis* to *Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz* on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Erika Davis
1544 Boone Ave
The Bronx, NY 10460

-- Sent from **Hubert Carter** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hubert Carter
420 Wortman Ave
Brooklyn, NY 11207

-- Sent from **FALLOU NDIAYE** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
FALLOU NDIAYE
1880 Adam Clayton Powell Jr Blvd
New York, NY 10026

-- Sent from **Diana Taveras** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Diana Taveras
43-05 54th St
Queens, NY 11377

-- Sent from **Estulbo Gabino** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Estulbo Gabino
40-21 67th St
Queens, NY 11377

-- Sent from **Jesus Villa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jesus Villa
616 W 207th St
New York, NY 10034

-- Sent from **Sameeban Tharmarajah** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sameeban Tharmarajah
238 Prospect Park West
Brooklyn, NY 11215

-- Sent from **Fredery Gomez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

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I strongly urge you to reconsider this rule.

Regards

Regards,
Fredery Gomez
2493 Davidson Ave
The Bronx, NY 10468

-- Sent from **elvis lebron** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
elvis lebron
1575 E 174th St
The Bronx, NY 10472

-- Sent from **Lysa Hocevar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Lysa Hocevar
15450 22nd Ave
New York, NY 11357

-- Sent from **Benito Rojano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Benito Rojano
21-13 28th Ave
Queens, NY 11102

-- Sent from **Gabriela Lisseth** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Gabriela Lisseth
277 Avenue C
New York, NY 10009

-- Sent from **Kenyada Woodall** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kenyada Woodall
687 E 4th St
Brooklyn, NY 11218

-- Sent from **Julien Preux** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Julien Preux
933 Putnam Ave
Brooklyn, NY 11221

-- Sent from **osvaldo amador** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
osvaldo amador
226 E 122nd St
New York, NY 10035

-- Sent from **Christopher Hudson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Christopher Hudson
1655 Flatbush Ave
Brooklyn, NY 11210

-- Sent from **CAROLINA Castro** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
CAROLINA Castro
685 Georgia Ave
Brooklyn, NY 11207

-- Sent from **Rafael Comunidad** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rafael Comunidad
3916 7th Ave
Brooklyn, NY 11232

-- Sent from **inoussa yerbanga** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
inoussa yerbanga
64 Sherif S Byrd Pl
The Bronx, NY 10452

-- Sent from **luis Santiago** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Santiago
504 Belmont Ave
Brooklyn, NY 11207

-- Sent from **XiaoDong Huang** to **Senior Advisor for Policy and Intergovernmental Affairs Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
XiaoDong Huang

588 46th St
Brooklyn, NY 11220

-- Sent from **Miguel Basdeo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Miguel Basdeo
1211 Carroll St
Brooklyn, NY 11225

-- Sent from **Fallou Dione** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fallou Dione
940 Sheridan Ave
The Bronx, NY 10456

-- Sent from **Argenis arias** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Argenis arias
12 Campagnoli Ave
Copiague, NY 11726

-- Sent from **Neelu Sherpa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Neelu Sherpa
69-31 44th Ave
Queens, NY 11377

-- Sent from *jesus ortiz* to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
jesus ortiz
961 St Nicholas Ave

New York, NY 10032

-- Sent from **Randolphe Lamour** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Randolphe Lamour
901 Washington Ave
Brooklyn, NY 11225

-- Sent from **Soufyane Asraui** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Soufyane Asraoui
1831 26th Ave
Queens, NY 11102

-- Sent from **sebastian ballen** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
sebastian ballen
42-19 205th St
Queens, NY 11361

-- Sent from **Zahirul Islam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Zahirul Islam
4 E 107th St
New York, NY 10029

-- Sent from **Ignacio Romero to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ignacio Romero
87-84 120th St
Queens, NY 11418

-- Sent from **alan garcia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
alan garcia
835 E 156th St
The Bronx, NY 10455

-- Sent from **Bationo Pema** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bationo Pema
2396 Tiebout Ave
The Bronx, NY 10458

-- Sent from **Melida Baten** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Melida Baten
1329 Commonwealth Ave
The Bronx, NY 10472

-- Sent from **Donna Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Donna Williams
790 Concourse Village W
The Bronx, NY 10451

-- Sent from **Jose Javier** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Javier
51-45 Manilla St
Queens, NY 11373

-- Sent from **Miguel Rodriguez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Miguel Rodriguez
398 Crescent St.
Brooklyn, NY 11208

-- Sent from **NicHole George** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
NicHole George
1195 Carroll St
Brooklyn, NY 11225

-- Sent from **Adama Ouattara** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Adama Ouattara
2340 Adam Clayton Powell Jr Blvd
New York, NY 10030

-- Sent from **Ruslan Evloev** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ruslan Evloev
50 4th Ave
Kings Park, NY 11754

-- Sent from **Yun Zhu** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Yun Zhu
35-06 170th St
Queens, NY 11358

-- Sent from **Almayda Martinez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Almayda Martinez
406 E 161 St
The Bronx, NY 10451

-- Sent from **Brian Laverde** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Brian Laverde
149-32 80th St
Queens, NY 11414

-- Sent from **Mamadou Sow** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mamadou Sow
404 E 158th St
The Bronx, NY 10451

-- Sent from **Somali Aosta** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Somali Aosta
460 W 147th St
New York, NY 10031

-- Sent from **Israel Vega** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Israel Vega
37-65 95th St
Queens, NY 11372

-- Sent from **Leonides Mejia** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Leonides Mejia
1230 Teller Ave
The Bronx, NY 10456

**-- Sent from Reynaldo Ventura to Senior Advisor for Policy and Intergovernmental
Af Carlos Ortiz on Apr 6, 2023 --**

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Reynaldo Ventura
1050 Carroll Pl
The Bronx, NY 10456

-- Sent from **Seydou Dembele** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Seydou Dembele
2546 Adam Clayton Powell Jr Blvd
New York, NY 10039

-- Sent from **Johanny Taveras** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jhonny Taveras
268 Osborn St
Brooklyn, NY 11212

-- Sent from **Arlene Toledo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Arlene Toledo
246 51st St
Brooklyn, NY 11220

-- Sent from **Hector santos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hector santos
400 W 55th St
New York, NY 10019

-- Sent from **Juan Yosy** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Yosy
757 41st St
Brooklyn, NY 11232

-- Sent from **William Baldwin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
William Baldwin
433 Lafayette Ave
Brooklyn, NY 11205

-- Sent from **Charles Garcia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Charles Garcia
166-40 89th Ave
Queens, NY 11432

-- Sent from **curtis kwetey** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
curtis kwetey
465 Ocean Ave
Brooklyn, NY 11226

-- Sent from **Chris McDonald** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Chris McDonald
192 Driggs Ave
Brooklyn, NY 11222

-- Sent from **Saulo Quinonez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Saulo Quinonez
31 Fleet Walk
Brooklyn, NY 11201

-- Sent from **Hicham Mihoubi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Hicham Mihoubi
30-34 32nd St
Queens, NY 11102

-- Sent from **luis padilla** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Padilla
495 Hendrix St
Brooklyn, NY 11207

-- Sent from **Bobby Andujar** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bobby Andujar
59 Prince St
Brooklyn, NY 11201

-- Sent from **Jessie Johnson** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jessie Johnson
10 Paladino Ave
New York, NY 10035

-- Sent from **Ainsbirth Winter** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Ainsbirth Winter
464 Eastern Pkwy
Brooklyn, NY 11225

-- Sent from **jonathan cinto** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
jonathan cinto
31-36 102nd St
Queens, NY 11369

-- Sent from **Edgar Heredia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Edgar Heredia
2855 Claflin Ave
The Bronx, NY 10468

-- Sent from **Christopher Batista** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Christopher Batista
1995 Creston Ave
The Bronx, NY 10453

-- Sent from **Nyjae Lee** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nyjae Lee
611 Decatur St
Brooklyn, NY 11233

-- Sent from **Michael Morena** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Michael Morena

73-11 69th Rd
Queens, NY 11379

-- Sent from **Noman Manzoor** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Noman Manzoor
114-25 131st St
Queens, NY 11420

-- Sent from **DEVENDRA BAJRACHARYA** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
DEVENDRA BAJRACHARYA
85-35 Eliot Ave
Queens, NY 11374

-- Sent from **Moises Gutierrez to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Moises Gutierrez
1162 Madison St
Brooklyn, NY 11221

-- Sent from **Jimmy Beltran to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jimmy Beltran
67-39 52nd Ave
Queens, NY 11378

-- Sent from **Juan Bocel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Bocel
428 57th St

Brooklyn, NY 11220

-- Sent from **Manuel Rivera** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Manuel Rivera
2172 Amsterdam Ave
New York, NY 10032

-- Sent from **nelson mora** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
nelson mora
393 Bement Ave
Staten Island, NY 10310

-- Sent from **weihao gao** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
weihao gao
757 53rd St
Brooklyn, NY 11220

-- Sent from **JosÃ© Concepcion** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Concepcion
539 W 179th St
New York, NY 10033

-- Sent from **Dmitriy Mashchenko** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dmitriy Mashchenko
4654 Bedford Ave
Brooklyn, NY 11235

-- Sent from **ronald belluzzi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
ronald belluzzi
3209 Ampere Ave
The Bronx, NY 10465

-- Sent from **Julio Lopez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Julio Lopez
99-10 Corona Ave.
Queens, NY 11368

-- Sent from **Mamadou Balde** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mamadou Balde
5530 98th Pl
Corona, NY 11368

-- Sent from **Adel Bousahla** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Adel Bousahla
2527 E 6th St
Brooklyn, NY 11235

-- Sent from **Asraf Uddin** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Asraf Uddin
1263 Fulton St
Brooklyn, NY 11216

-- Sent from **Isaiah Leaks** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Isaiah Leaks
361J Skyline Dr
Staten Island, NY 10304

-- Sent from **Jorge Chalcu** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jorge Chalcu
325 48th St
Brooklyn, NY 11220

-- Sent from **mohammad hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
mohammad hossain
3969 65th PI
Queens, NY 11377

-- Sent from **Diengo Garc a** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Diengo Garcia
32-37 105th St
Queens, NY 11369

-- Sent from **Samuel Esowe** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Samuel Esowe
632 E 223rd St
The Bronx, NY 10466

-- Sent from **Isaiah Oscar** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Isaiah Oscar
40-15 12th St
Queens, NY 11101

-- Sent from **Marlene Burgos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Marlene Burgos
60 W 104th St
New York, NY 10025

-- Sent from **James ELIACIN** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
James ELIACIN
55 E 31st St
Brooklyn, NY 11226

-- Sent from **jingshan dong** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
jingshan dong
21 Wellbrook Ave
Staten Island, NY 10314

-- Sent from **Mohammad rob** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad rob
622 Ocean Pkwy
Brooklyn, NY 11218

-- Sent from **Ali Mgaresh** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ali Mgaresh
1277 E 14th St
Brooklyn, NY 11230

-- Sent from *Mohammad Nobi* to *Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz* on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Nobi
649 Argyle Rd
Brooklyn, NY 11230

-- Sent from **Mashuk Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mashuk Hossain
39-20 63rd St
Queens, NY 11377

-- Sent from **karl stoessel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
karl stoessel
3304 Avenue J
Brooklyn, NY 11210

-- Sent from **Sayouba Ima** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sayouba Ima
1004 College Ave
The Bronx, NY 10456

-- Sent from **Abdourahmane Diallo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abdourahmane Diallo
1680 Bedford Ave
Brooklyn, NY 11225

-- Sent from **Leonardo González** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Leonardo Gonzalez
602 W 156th St
New York, NY 10032

-- Sent from **Rootcheel Lochard** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rootcheel Lochard
1402 Brooklyn Ave
Brooklyn, NY 11210

-- Sent from **Moufdi Naji** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Moufdi Najj
1265 Bay Ridge Pkwy
Brooklyn, NY 11230

-- Sent from **Madelin Torres** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Madelin Torres
1592 Dr Martin L King Jr Blvd
Bronx, NY 10453

-- Sent from **Daramane Dembele** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Daramane Dembele
2546 Adam Clayton Powell Jr Blvd
New York, NY 10039

-- Sent from **Purcell Nurse** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Purcell Nurse
149 Lefferts Ave
Brooklyn, NY 11225

-- Sent from **Daniel Kearney** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Daniel Kearney
611 W 163rd St
New York, NY 10032

-- Sent from **Bryce Garbutt** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bryce Garbutt
3217 Hull Ave
The Bronx, NY 10467

-- Sent from **Shagar Matabbur** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Shagar Matabbur
89-56 209th St
Queens, NY 11427

-- Sent from **Zainul Pasha** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Zainul Pasha
2127 Brown St
Brooklyn, NY 11229

-- Sent from **Mohammad Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Mohammad Hossain
741 Church Ave
Brooklyn, NY 11218

-- Sent from **zhaojun chen** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
zhaojun chen
6976 Eliot Ave
Queens, NY 11379

-- Sent from **Haiying You** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Haiying You
6976 Eliot Ave
Queens, NY 11379

-- Sent from **Damien Ramos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Damien Ramos
2109 35th Ave
Astoria, NY 11106

-- Sent from **Mason Karam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mason Karam
3023 Pershing Dr
El Paso, TX 79903

-- Sent from **Virna Olivo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Virna Olivo

383 E 143rd St
The Bronx, NY 10454

-- Sent from **josue torres** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
josue torres
651 Knickerbocker Ave
Brooklyn, NY 11221

-- Sent from **Michelle Drakes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Michelle Drakes
412 Vermont St
Brooklyn, NY 11207

-- Sent from **Antonio Flores** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Antonio Flores
27 W 118th St
New York, NY 10026

-- Sent from **Sakinatou Bande** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sakinatou Bande
1259 Clay Ave
The Bronx, NY 10456

-- Sent from **Mamadou Barry** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mamadou Barry
176st

The Bronx, NY 10453

-- Sent from **Cristhian capellan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Cristhian capellan
3335 Decatur Ave
The Bronx, NY 10467

-- Sent from **Miguel Baquix** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most

certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Miguel Baquiax
1751 85th St
Brooklyn, NY 11214

-- Sent from **Rema kientore** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rema kientore
2341 Newbold Ave
The Bronx, NY 10462

-- Sent from **Adelina Rodriquez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Adelina Rodriguez
1815 Bruckner Blvd
The Bronx, NY 10472

-- Sent from **Mamunur Rashid to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mamunur Rashid
551 Euclid Ave
Brooklyn, NY 11208

-- Sent from **Jose Manuel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Manuel
1610 Dr Martin L King Jr Blvd
Bronx, NY 10453

-- Sent from **Anriphe Onifade** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Anriphe Onifade
320 Beekman Ave
The Bronx, NY 10454

-- Sent from **Fara Raobivelonoro** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Fara Raobivelonoro
53-77 69th St
Queens, NY 11378

-- Sent from **Alberto Brito** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Alberto Brito
31-44 89th St
Queens, NY 11369

-- Sent from **Sigfredo Rios** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sigfredo Rios
210 Bay 34th St
Brooklyn, NY 11214

-- Sent from **Jermyn Chan** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jermyn Chan
127-02 140th St
Queens, NY 11436

-- Sent from **Gobinda Pun** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Gobinda Pun
80-42 89th Ave
Queens, NY 11421

-- Sent from **issaka Barry** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
issaka Barry
951 Gates Ave
Brooklyn, NY 11221

-- Sent from **Eric Taliaferro** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Eric Taliaferro
1111 E 105th St
Brooklyn, NY 11236

-- Sent from **Mohammed Uddin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammed Uddin
445 E 5th St
Brooklyn, NY 11218

-- Sent from **Martin Victoriano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Martin Victoriano
3131 Decatur Ave
The Bronx, NY 10467

-- Sent from **joshua Guerrero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
joshua Guerrero
137-55 68th Dr
Queens, NY 11367

-- Sent from **Fayez Ahmed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Fayez Ahmed
195 Sheridan Ave
Brooklyn, NY 11208

-- Sent from **Elon Gibson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Elon Gibson
949 Blake Ave
Brooklyn, NY 11207

-- Sent from *anfernee bain* to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
anfernee bain
755 Fenimore St
Brooklyn, NY 11203

-- Sent from **Sidbewendin Mathias** to **Senior Advisor for Policy and**

Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Sidbewendin Mathias
74 Bleecker St
Brooklyn, NY 11221

-- Sent from Eloyna Romano to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Eloyna Romano
508 W 166th St
New York, NY 10032

-- Sent from **Kamran chaudhry** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Kamran chaudhry
20 Father Capodanno Blvd
Staten Island, NY 10305

-- Sent from **Ernesto Olivero** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ernesto Olivero
304 E 156th St
The Bronx, NY 10451

-- Sent from **Mohamed Kamagate** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamed Kamagate
1944 Madison Ave
New York, NY 10035

-- Sent from **marvin cunningham** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
marvin cunningham
646 Bradford St
Brooklyn, NY 11207

-- Sent from **Jamshad cheema** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jamshad cheema
323 Avenue C
Brooklyn, NY 11218

-- Sent from **Mourad Abidi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mourad Abidi
3811 Ditmars Blvd
Queens, NY 11105

-- Sent from **Serge Nikiema** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Serge Nikiema
4627 Park Ave
The Bronx, NY 10458

-- Sent from **Eli Aponte** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Eli Aponte
676 E 141st St
The Bronx, NY 10454

-- Sent from **hosam sayedahmed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
hosam sayedahmed
711 Tonnele Ave
Jersey City, NJ 07306

-- Sent from **Gustavo Feliciano** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Gustavo Feliciano
515 W 179th St
New York, NY 10033

-- Sent from **chen dayi** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
chen dayi
121 Henry St
New York, NY 10002

-- Sent from **xiangzhao chen** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
xiangzhao chen
45-16 97th Pl
Queens, NY 11368

-- Sent from **sajmir laci** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
sajmir laci
1650 Williamsbridge Rd
The Bronx, NY 10461

-- Sent from **Manuel Pena** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Manuel Pena
2102 Bronx Park E
The Bronx, NY 10462

-- Sent from **Mirza Islam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Mirza Islam
51-13 Skillman Ave
Queens, NY 11377

-- Sent from **Luis Munoz** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Munoz
41-16 Case St
Queens, NY 11373

-- Sent from **Videl Dunker** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Videl Dunker
1655 Flatbush Ave
Brooklyn, NY 11210

-- Sent from **Ladji Traore** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ladji Traore
1935 Andrews Ave S
The Bronx, NY 10453

-- Sent from **Joshua chance** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Joshua chance
685 Lenox Rd
Brooklyn, NY 11203

-- Sent from **anton fredericks** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
anton fredericks

759 Monroe St
Brooklyn, NY 11221

-- Sent from **Alfredo Campos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Alfredo Campos
963 Amsterdam Ave
New York, NY 10025

-- Sent from **Hoque ziaul** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hoque ziaul
664 Washington Ave
Brooklyn, NY 11238

-- Sent from **Mohammad Patowary** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Patowary
3360 12th Ave
Brooklyn, NY 11218

-- Sent from **Juan j** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Juan j
166 E 118th St
New York, NY 10035

-- Sent from **Elvin Rendon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Elvin Rendon
176 Graham Ave

Brooklyn, NY 11206

-- Sent from **Miguel Ramirez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Miguel Ramirez
61 Ten Eyck St
Brooklyn, NY 11206

-- Sent from **Aileen Fernandez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Aileen Fernadez
61 Jersey St
Staten Island, NY 10301

-- Sent from **Ruji Haq** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ruji Haq
1311 Nostrand Ave.
Brooklyn, NY 11226

-- Sent from **Ahmad saeed** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ahmad saeed
60-70 Woodhaven Blvd
Queens, NY 11373

-- Sent from **Abbas Rachid** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abbas Rachid
69-06 31st Ave
Queens, NY 11377

-- Sent from **HUSSEN DJAMIL** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
HUSSEN DJAMIL
288 E 169th St
The Bronx, NY 10456

-- Sent from **Stephane Elie** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Stephane Elie
895 Jamaica Ave
Brooklyn, NY 11208

-- Sent from **Nasser Yousef** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nasser Yousef
116 W 116th St
New York, NY 10026

-- Sent from **Abdul Baten** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abdul Baten
901 Avenue H
Brooklyn, NY 11230

-- Sent from **Abdoulaye Barry to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Abdoulaye Barry
1539 Castle Hill Ave
The Bronx, NY 10462

-- Sent from **md hossen** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
md hossen
137 Chester Ave
Brooklyn, NY 11218

-- Sent from **Bassem Bassam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bassem Bassam
19-72 77th St
Queens, NY 11370

-- Sent from **Majed Miah** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Majed Miah
71 Suydam St
Brooklyn, NY 11221

-- Sent from **Joel Hazzard** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

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I strongly urge you to reconsider this rule.

Regards

Regards,
Joel Hazzard
463 E Tremont Ave
The Bronx, NY 10457

-- Sent from **oluwayemisi booker** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
oluwayemisi booker
721 Hendrix St
Brooklyn, NY 11207

-- Sent from **Babatunde fatokun** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Babatunde fatokun
721 Hendrix St
Brooklyn, NY 11207

-- Sent from **MarÃa Encalada** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Maria Encalada
4307 14th Ave
Brooklyn, NY 11219

-- Sent from **Delwar Hossain** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Delwar Hossain
90 Weldon St
Brooklyn, NY 11208

-- Sent from **Asena Donmez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Asena Donmez
1680 E 17th St
Brooklyn, NY 11229

-- Sent from **Nigel Joseph** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nigel Joseph
144-22 168th St
Queens, NY 11434

-- Sent from **AROUNA YABRE** to **Senior Advisor for Policy and Intergovernmental**

Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
AROUNA YABRE
100 W 143rd St
New York, NY 10030

-- Sent from Ali Congo to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ali Congo
50 W 139th St
New York, NY 10037

-- Sent from **Jorge G** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jorge G
6909 16th Ave
Brooklyn, NY 11204

-- Sent from **Etelvina Sanmartin** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Etelvina Sanmartin
6909 16th Ave
Brooklyn, NY 11204

-- Sent from **jose quisquina** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
jose quisquina
476 Coney Island Ave
Brooklyn, NY 11218

-- Sent from **Sean edwards** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sean Edwards
434 Georgia Ave
Brooklyn, NY 11207

-- Sent from **Danny Chiu** to **Senior Advisor for Policy and Intergovernmental Affairs** **Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Danny Chiu
230 Clinton St
New York, NY 10002

-- Sent from **Alex Ofosu-Mensah** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Alex Ofosu-Mensah
2085 Valentine Ave
The Bronx, NY 10457

-- Sent from **Segundo Rodriguez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Segundo Rodriguez
40-19 99th St
Queens, NY 11368

-- Sent from **Kenny Jay** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Kenny Jay
1165 E 229th St
The Bronx, NY 10466

-- Sent from **Theron Saunches** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Theron Saunches
15 Sickles St
New York, NY 10040

-- Sent from **Arcadio Aquino** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Arcadio Aquino
738 Albany Ave
Brooklyn, NY 11203

-- Sent from **Mohamed Traore** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Mohamed Traore
65 W 108th St
New York, NY 10025

-- Sent from **Nakisisa Mark** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to

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I strongly urge you to reconsider this rule.

Regards

Regards,
Nakisisa Mark
19 Long Pond Ln
Staten Island, NY 10304

-- Sent from **Sajeeka Wamakulasuriya** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sajeeka Wamakulasuriya
209 Maple Pkwy
Staten Island, NY 10303

-- Sent from **Noureddine Bouzelmat** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Noureddine Bouzelmat
1501 Bay Ridge Ave
Brooklyn, NY 11219

-- Sent from **Bonaventure Wendkuuni** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,

Bonaventure Wendkuuni
1071 Teller Ave
The Bronx, NY 10456

-- Sent from **Jude Pierre** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jude Pierre
730 E 79th St
Brooklyn, NY 11236

-- Sent from **Bin ouyang** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Bin ouyang
1032 71st St
Brooklyn, NY 11228

-- Sent from **Dominix Eduardo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Dominix Eduardo
6574 Wetherole St
Queens, NY 11374

-- Sent from **Chang Chong** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Chang Chong
20-17 Clintonville St
Queens, NY 11357

-- Sent from **jahlil jackson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
jahlil jackson

505 W 161st St
New York, NY 10032

-- Sent from **Rogelio Borrego** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Rogelio Borrego
770 Onderdonk Ave
Queens, NY 11385

-- Sent from **Elsa Cepeda** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Elsa Cepeda
87-19 91st Ave
Queens, NY 11421

-- Sent from **Zangre Ibrahim** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Zangre Ibrahim
475 W 159th St
New York, NY 10032

-- Sent from **Mohammad Haque** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Mohammad Haque
2430 Tratman Ave
The Bronx, NY 10461

-- Sent from **brandon shalim** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
brandon shalim
104-52 112th St

Queens, NY 11419

-- Sent from **Juan carlos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Juan carlos
3701 61st St
Queens, NY 11377

-- Sent from **Arturo Segundo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Arturo Segundo
612 67th St
Brooklyn, NY 11220

-- Sent from **Stuart Santos** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Stuart Santos
561 W 174th St
New York, NY 10033

-- Sent from **Marcelino Ballinas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Marcelino Ballinas
9216 35th Ave
Queens, NY 11372

-- Sent from **Radip Shrestha** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Radip Shrestha
540 Seminary Row
New York, NY 10027

-- Sent from **Zordro Palanza** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Zordro Palanza
10-23 FDR Dr
New York, NY 10009

-- Sent from **Esmond Douglas** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Esmond Douglas
140-38 183rd St
Queens, NY 11413

-- Sent from **Jardel Costa** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jardel Costa
123 William St
New York, NY 10038

-- Sent from **marino benitez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed

rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
marino benitez
48-14 98th St
Queens, NY 11368

-- Sent from **Wilmer I to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Wilmer I
982 54th St
Brooklyn, NY 11219

-- Sent from **Steven Hayes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Steven Hayes
320 Eastern Pkwy
Brooklyn, NY 11225

-- Sent from **Jose Pichardo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Pichardo
265 Livonia Ave
Brooklyn, NY 11212

-- Sent from **Miguel Angel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Miguel Angel
441 55th St
Brooklyn, NY 11220

-- Sent from **Shahriar Alam** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 6, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not

implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Shahriar Alam
576 E 2nd St
Brooklyn, NY 11218

-- Sent from **Jose Morales** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Morales
40 Thayer St
New York, NY 10040

-- Sent from **Rodney Johnson** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Rodney Johnson
2135 Madison Ave
New York, NY 10037

-- Sent from **Jacob Floyd** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Jacob Floyd
48 W 138th St
New York, NY 10037

-- Sent from **Emanuel Reyes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Emanuel Reyes
103 Thayer St
New York, NY 10040

-- Sent from **Valentin Galvez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Valentin Galvez
375 Edgecombe Ave
New York, NY 10031

-- Sent from **Florentino Garcia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Florentino Garcia
375 Edgecombe Ave
New York, NY 10031

-- Sent from **hakan akbag** to **Senior Advisor for Policy and Intergovernmental Af**

Carlos Ortiz on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
hakan akbag
340 W 47th St
New York, NY 10036

-- Sent from **Miriam Solano to Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz on Apr 10, 2023 --**

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Miriam Solano
331 E 109th St
New York, NY 10029

-- Sent from **Sergio palma** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Sergio palma
226 W 20th St
New York, NY 10011

-- Sent from **Joan Snovitch** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Joan Snovitch
526 W 47th St
New York, NY 10036

-- Sent from **Luis LÃ³pez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Lopez
228 E 116th St
New York, NY 10029

-- Sent from **Maxwel Usiel** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Maxwel Usiel
228 E 116th St
New York, NY 10029

-- Sent from **Jose nevaes** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose nevares
1747 Lexington Ave
New York, NY 10029

-- Sent from **Alberto Lopez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Alberto Lopez
473 Malcolm X Blvd
New York, NY 10030

-- Sent from **Jose Medina** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how,

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I strongly urge you to reconsider this rule.

Regards

Regards,
Jose Medina
500 W 140th St
New York, NY 10031

-- Sent from **Oliver Danilo** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Oliver Danilo
524 E 119th St
New York, NY 10035

-- Sent from **Ruben Heredia** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Ruben Heredia
320 E 109th St
New York, NY 10029

-- Sent from **Fredy Perez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Fredy Perez
101 W 133rd St
New York, NY 10030

-- Sent from **Souleymane Mone** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Souleymane Mone
103 W 141st St
New York, NY 10030

-- Sent from **Anthony Nunez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Anthony Nunez
219 E 97th St
New York, NY 10029

-- Sent from **Kaqwan Williams** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Kaqwan Williams
1695 Madison Ave
New York, NY 10029

-- Sent from **Luis Alvarez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luis Alvarez
569 Academy St
New York, NY 10034

-- Sent from **Ruben Tlahueta** to **Senior Advisor for Policy and Intergovernmental Affairs**
Carlos Ortiz on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,

Ruben Tlahueta
255 E 110th St
New York, NY 10029

-- Sent from **ASHFAQ Choudhury** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
ASHFAQ Choudhury
156 Allen St
New York, NY 10002

-- Sent from **Victor Bonilla** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

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I strongly urge you to reconsider this rule.

Regards

Regards,
Victor Bonilla
5000 Broadway
New York, NY 10034

-- Sent from **Juan PÃ©rez** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Juan Perez
325 E 116th St
New York, NY 10029

-- Sent from **Luma Lima** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 10, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Luma Lima
222 E 41st St
New York, NY 10017

-- Sent from *fengxian h* to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 12, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
fengxian h

180 South St
New York, NY 10038

-- Sent from **Ibrahima Diouf** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 13, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Ibrahima Diouf
216 W 100th St
New York, NY 10025

-- Sent from **Nathalie Leon** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 15, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other

delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Nathalie Leon
370 8th Ave
New York, NY 10001

-- Sent from **Hamado Kouanda** to **Senior Advisor for Policy and Intergovernmental Af Carlos Ortiz** on Apr 17, 2023 --

To Department of Worker & Consumer Protection:

I am an app-based food delivery worker and am writing to you because the proposed rules by the DCWP will have the opposite effect of helping us. I urge you to not implement these rules.

Our flexibility and earning opportunities will be cut short. Our ability to choose how, when and if we work will be greatly diminished. We will also not have the opportunity to work for multiple apps and choose deliveries that make sense to us. We enjoy having flexible earning opportunities, and we do not want to compete with thousands of other delivery workers for fewer chances to choose when and where we deliver. And we most certainly do not want to be left out of app-based earning opportunities.

I strongly urge you to reconsider this rule.

Regards

Regards,
Hamado Kouanda
102 W 134th St
New York, NY 10030

From: Driver, Charlie (DCWP)
Sent: Tuesday, April 18, 2023 10:15 AM
To: Sascha Owen <sascha.owen@doordash.com>
Subject: RE: [EXTERNAL] Dasher comments to DCWP on new draft rule for a minimum pay for delivery workers

Hi Sascha,

Thanks for sending these along—confirming receipt. We'll make sure these are added to the public comments and they will be fully considered.

Best,
Charlie

Charlie Driver ~ NYC DCWP t: 212-436-0396 | c: 332-225-6807 | nyc.gov/dcwp

From: Sascha Owen <sascha.owen@doordash.com> Sent:
Monday, April 17, 2023 5:44 PM
To: Driver, Charlie (DCWP) <CDriver@dcwp.nyc.gov>
Subject: [EXTERNAL] Dasher comments to DCWP on new draft rule for a minimum pay for delivery workers

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Forward suspect email to phish@oti.nyc.gov as an attachment (Click the More button, then forward as attachment).

Hi Charlie -

I am following up on our conversation regarding comments from Dashers submitted to the DCWP in regard to the recent comment period that closed on April 7 on the new draft rule related to a minimum pay for delivery workers. As discussed, over 600 Dashers submitted comments to the DCWP before the April 7 deadline but most have not been included in the public record on the Agency's website.

I am attaching two documents: (1) a spreadsheet of each Dasher's comment along with their name, contact info and date of email and (2) a file that attaches each letter individually. These comments should be included in the DCWP's official public comments record. Thank you so much.

Best,
Sascha

-- Sent from **Yoedys Rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yoedys and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yoedys Rodriguez
67 Etna St
Brooklyn, NY 11208

-- Sent from **Evans Frederic** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Evans and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Evans Frederic
1304 New York Ave
Brooklyn, NY 11203

-- Sent from **Juana de fuerte** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juana de fuerte
1765 Townsend Ave
The Bronx, NY 10453

-- Sent from **Emilio salas** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Emilio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Emilio salas
1327 Hobart Ave
The Bronx, NY 10461

-- Sent from **Devon Brooks** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Devon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Devon Brooks
2500 Webb Ave
The Bronx, NY 10468

-- Sent from **Eddy Siliezar** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eddy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eddy Siliezar
91 Belmont Ave
Elmont, NY 11003

-- Sent from **Wenqi Chen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wenqi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wenqi Chen
137 Avenue O
Brooklyn, NY 11204

-- Sent from **Becka Bockuchava** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Becka and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Becka Bockuchava
1085 Sheepshead Bay Rd
Brooklyn, NY 11229

-- Sent from **Jamel Caraballo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jamel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jamel Caraballo
361 E 163rd St
The Bronx, NY 10451

-- Sent from **Alexander Urwand** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexander Urwand
1623 Stadium Ave
The Bronx, NY 10465

-- Sent from **SHERITA JOHNSON** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is SHERITA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

SHERITA JOHNSON
1515 Pennsylvania Ave
Brooklyn, NY 11239

-- Sent from **Elizabeth Gonzalez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elizabeth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elizabeth Gonzalez
671 Manida St
The Bronx, NY 10474

-- Sent from **Malik Valbrun** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Malik and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Malik Valbrun
4011 Kings Hwy
Brooklyn, NY 11234

-- Sent from **Landry Gunawan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Landry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Landry Gunawan
42-24 Hampton St
Queens, NY 11373

-- Sent from **Johnny carrion** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Johnny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Johnny carrion
1144 Metcalf Ave
The Bronx, NY 10472

-- Sent from **Ferguson Ankrah** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ferguson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ferguson Ankrah
201 Treadwell Ave
Staten Island, NY 10302

-- Sent from **Paul Jennings** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Paul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Paul Jennings
116-34 168th St
Queens, NY 11434

-- Sent from **Clark Hassler** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Clark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Clark Hassler
122 Forsyth St
New York, NY 10002

-- Sent from **Luis Barros** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Barros
80-33 89th Ave
Queens, NY 11421

-- Sent from **Jiande Zhou** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jiande and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jiande Zhou
135-02 Booth Memorial Ave
Queens, NY 11355

-- Sent from **Eric Pena** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eric and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eric Pena
78-86 Thayer St
New York, NY 10040

-- Sent from **Perla Rivas to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Perla and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Perla Rivas
357 E 163rd St
The Bronx, NY 10456

-- Sent from **Mohammed Basha** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammed Basha
1819 85th St
Brooklyn, NY 11214

-- Sent from **nilda santiago** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is nilda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

nilda santiago
654 E 224th St
The Bronx, NY 10466

-- Sent from **Cesar Cedillo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Cesar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cesar Cedillo
97-30 42nd Ave
Queens, NY 11368

-- Sent from **Natasha Blount** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Natasha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Natasha Blount
460 E Main St
New York, NY 10044

-- Sent from **Sergio osorio** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sergio osorio
11123 158th St
Queens, NY 11433

-- Sent from **Alvaro Varela** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alvaro Varela
1491 Westchester Ave
The Bronx, NY 10472

-- Sent from **Altan Ergun** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Altan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Altan Ergun
308 W 103rd St
New York, NY 10025

-- Sent from **Amy k to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Amy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Amy k
54 E 179th St
The Bronx, NY 10453

-- Sent from **Brian Dawson** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Brian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brian Dawson
148-04 Edgewood St
Queens, NY 11422

-- Sent from **RAFIQUL ISLAM** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is RAFIQUL and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

RAFIQUL ISLAM
220 Forbell St
Brooklyn, NY 11208

-- Sent from **Jose Mendez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Mendez
132-05 120th Ave

Queens, NY 11420

-- Sent from **Yoben Lopez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yoben and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yoben Lopez
90-36 149th St
Queens, NY 11435

-- Sent from **Adalisbeth Sanchez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Adalisbeth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adalisbeth Sanchez
114 High St
Yonkers, NY 10703

-- Sent from **Breann Sylvester** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Breann and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Breann Sylvester
700 E 156th St
The Bronx, NY 10455

-- Sent from **Yenelitza Guzman** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yenelitza and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yenelitza Guzman
128-16 161st St
Queens, NY 11434

-- Sent from **Ethian Miranda** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ethian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ethian Miranda
404 E 48th St
Brooklyn, NY 11203

-- Sent from **Milagros Ormeno** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Milagros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Milagros Ormeno
23-11 Cornaga Ave
Queens, NY 11691

-- Sent from **Mickey Busanet** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mickey and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mickey Busanet
1137 Noble Ave
The Bronx, NY 10472

-- Sent from **Daniel tapia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel tapia
37-20 94th St
Queens, NY 11372

-- Sent from **Terence Washington** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Terence and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Terence Washington
177 Sands St
Brooklyn, NY 11201

-- Sent from **Domingo santiago** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Domingo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Domingo santiago
104-43 43rd Ave
Queens, NY 11368

-- Sent from **Evelyn Rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Evelyn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Evelyn Rodriguez
424 E 13th St
New York, NY 10009

-- Sent from **Armando Muniz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Armando Muniz
65-44 162nd St
Queens, NY 11365

-- Sent from **Videl Dunker** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Videl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Videl Dunker
1655 Flatbush Ave
Brooklyn, NY 11210

-- Sent from **Nafaa lahabi** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nafaa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nafaa lahabi
307 E 109th St
New York, NY 10029

-- Sent from **Nafaa lahabi** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nafaa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nafaa lahabi
307 E 109th St
New York, NY 10029

-- Sent from **Madjid Chebrine** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Madjid and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Madjid Chebrine
430 Senator St
Brooklyn, NY 11220

-- Sent from **Tatyana Fernandez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tatyana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tatyana Fernandez
216 Westervelt Ave
Staten Island, NY 10301

-- Sent from **Rohan Wisdom** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rohan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rohan Wisdom
790 Snediker Ave
Brooklyn, NY 11207

-- Sent from **Richard Dozier** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Richard and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Richard Dozier
630 Stanley Ave
Brooklyn, NY 11207

-- Sent from **Jonathan Pozo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan Pozo
905 Tinton Ave
The Bronx, NY 10456

-- Sent from **Jerry Egbunu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jerry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jerry Egbunu
660 E 242nd St
The Bronx, NY 10470

-- Sent from **maxim teytelman** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is maxim and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

maxim teytelman
102 Shore Front Pkwy
Queens, NY 11693

-- Sent from **Saturnino Oropeza** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Saturnino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Saturnino Oropeza
223 Wyckoff Ave
Brooklyn, NY 11237

-- Sent from **Mersy Ramirez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mersy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mersy Ramirez
712 Logan Ave
The Bronx, NY 10465

-- Sent from **DILIO NOLASCO** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is DILIO and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

DILIO NOLASCO
15 North St
The Bronx, NY 10468

-- Sent from **Robinson Medina** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Robinson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Robinson Medina
82 Ellwood St
New York, NY 10040

-- Sent from **Yesica Espinosa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yesica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yesica Espinosa
81-15 31st Ave
Queens, NY 11370

-- Sent from **Hector Vitiello** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hector Vitiello
2143 Starling Ave
The Bronx, NY 10462

-- Sent from **Juan PÃ©rez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Perez
325 E 116th St
New York, NY 10029

-- Sent from **Juan PÃ©rez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Perez
325 E 116th St
New York, NY 10029

-- Sent from **Nicholas Tobar** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nicholas Tobar
2473 Davidson Ave
The Bronx, NY 10468

-- Sent from **Jian Zhou** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jian Zhou
265 Manetto Hill Rd
Plainview, NY 11803

-- Sent from **Leon Lynch** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Leon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leon Lynch
43-06 210th St
Queens, NY 11361

-- Sent from **Leon Lynch** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Leon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leon Lynch
43-06 210th St
Queens, NY 11361

-- Sent from **Mohammed Hasan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammed Hasan
150-50 116th Rd
Queens, NY 11434

-- Sent from **Jose Zamora** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Zamora
43-04 30th Ave.

Queens, NY 11103

-- Sent from **Angel Cruz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Angel Cruz
11 Mapleton Ave
Staten Island, NY 10306

-- Sent from **Farhod Majidov** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Farhod and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Farhod Majidov
2940 Ocean Pkwy
Brooklyn, NY 11235

-- Sent from **Altagracia pereyra** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Altagracia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Altagracia pereyra
125-01 9th Ave
Queens, NY 11356

-- Sent from **Ricardo Jordan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricardo Jordan
375 Pleasant Ave
New York, NY 10035

-- Sent from **Carlos Tapia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Tapia
2 Broadway Terrace
New York, NY 10040

-- Sent from **Carlos Tapia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Tapia
2 Broadway Terrace
New York, NY 10040

-- Sent from **Kalpesh Pandya** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kalpesh and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kalpesh Pandya
229-14 Hillside Avenue
Queens, NY 11427

-- Sent from **Jempher Rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jempher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jempher Rodriguez
2159 Morris Ave
The Bronx, NY 10453

-- Sent from **Dulce Martinez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Dulce and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dulce Martinez
65 Rose Ave
Hempstead, NY 11550

-- Sent from **Jiang Wu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jiang and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jiang Wu
8659 24th Ave
Brooklyn, NY 11214

-- Sent from **Michelle Hearn** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Michelle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michelle Hearn

97 Kingston Ave
Brooklyn, NY 11213

-- Sent from **Nadeem Hoosein** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nadeem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nadeem Hoosein
85-31 120th St
Queens, NY 11415

-- Sent from **Deiri Torres-Morales** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Deiri and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Deiri Torres-Morales
948 Eastern Pkwy
Brooklyn, NY 11213

-- Sent from **Terryl Bishop** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Terryl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Terryl Bishop
1089 E 51st St
Brooklyn, NY 11234

-- Sent from **Antwain Allen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Antwain and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Antwain Allen
830 St Marks Ave
Brooklyn, NY 11213

-- Sent from **Ricardo Trujillo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricardo Trujillo
468 60th St
Brooklyn, NY 11220

-- Sent from **AGUSTIN NUNEZ** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is AGUSTIN and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

AGUSTIN NUNEZ
88-36 76th St
Queens, NY 11421

-- Sent from **Aristeo Hernandez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Aristeo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aristeo Hernandez
634 E 187th St
The Bronx, NY 10458

-- Sent from **Diambe Diagne** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Diambe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Diambe Diagne
60 St Nicholas Ave
New York, NY 10026

-- Sent from **Schnider Sejour** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Schnider and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Schnider Sejour
1142 E 102nd St
Brooklyn, NY 11236

-- Sent from **Girolamo Genova** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Girolamo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Girolamo Genova
160 Linden Rd
Mineola, NY 11501

-- Sent from **Mohamed berichi** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohamed berichi
43-11 55th St
Queens, NY 11377

-- Sent from **Adan Perez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Adan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adan Perez
17 W 182nd St
The Bronx, NY 10453

-- Sent from **angelika Herbert** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is angelika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

angelika Herbert
Olinville Ave
The Bronx, NY 10467

-- Sent from **JOSEPH RODRIGUEZ** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is JOSEPH and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

JOSEPH RODRIGUEZ
235 E 196th St

The Bronx, NY 10458

-- Sent from **Mahalia Sanders** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mahalia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mahalia Sanders
108-26 Flatlands 9th St
Brooklyn, NY 11236

-- Sent from **Braulio torres** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Braulio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Braulio torres
1749 Grand Concourse
The Bronx, NY 10453

-- Sent from **Julio varga** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Julio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Julio varga
687 Meeker Ave
Brooklyn, NY 11222

-- Sent from **Jamaal jacquet** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jamaal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jamaal jacquet
215 Etna St
Brooklyn, NY 11208

-- Sent from **Daniel Compaore** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Compaore
3229 Bruner Ave
The Bronx, NY 10469

-- Sent from **Harold Hart** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Harold and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Harold Hart
2930 W 30th St
Brooklyn, NY 11224

-- Sent from **Robert Rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Robert and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Robert Rodriguez
201 W Kingsbridge Rd
The Bronx, NY 10463

-- Sent from **Kenneth McKenzie** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kenneth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kenneth McKenzie
141 W 5th St
Mount Vernon, NY 10550

-- Sent from **Md Islam** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md Islam
8859 18th Ave
Brooklyn, NY 11214

-- Sent from **Darwin Jara** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Darwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Darwin Jara
58-41 78th Ave
Queens, NY 11385

-- Sent from **Leron Mayo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Leron and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leron Mayo

185 Beechwood Ave
Roosevelt, NY 11575

-- Sent from **Jose Sanchez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Sanchez
2314 Valentine Ave
The Bronx, NY 10458

-- Sent from **Heriberto Gomez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Heriberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Heriberto Gomez
218-05 Hillside Avenue
Queens, NY 11427

-- Sent from **Robert Rodr guez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Robert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Robert Rodriguez
200 W Kingsbridge Rd
The Bronx, NY 10463

-- Sent from **Aleysha Hosang** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Aleysha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aleysha Hosang
629 Union St
Brooklyn, NY 11215

-- Sent from **Guichun Chen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Guichun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Guichun Chen
908 59th St
Brooklyn, NY 11219

-- Sent from **Felicia Samaroo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Felicia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Felicia Samaroo
130-45 225th St
Queens, NY 11413

-- Sent from **Christian Raphael** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Christian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christian Raphael
733 Florence St
Baldwin, NY 11510

-- Sent from **Martin Jennings** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Martin Jennings
330 W 95th St
New York, NY 10025

-- Sent from **Anthony Diaz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anthony Diaz
68 Woodward Terrace
Woodbury, NY 10917

-- Sent from **Greg Wilton** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Greg and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Greg Wilton
170 Egbert Ave
Staten Island, NY 10310

-- Sent from **Cheick Kaba to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Cheick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cheick Kaba
624 E 222nd St
The Bronx, NY 10467

-- Sent from **Luis cortes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis cortes
40-21 67th St
Queens, NY 11377

-- Sent from **Luis cortes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis cortes
40-21 67th St
Queens, NY 11377

-- Sent from **Andrada Herescu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Andrada and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andrada Herescu
24-15 77th St
Queens, NY 11370

-- Sent from **Kristine Gasparyan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kristine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kristine Gasparyan
1545 Dahill Rd
Brooklyn, NY 11204

-- Sent from **Gabriel Martinez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Gabriel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gabriel Martinez
61-25 Woodside Ave
Queens, NY 11377

-- Sent from **Ashley Pierzynkowski** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Ashley and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ashley Pierzynkowski
12 Francesca Ln
Staten Island, NY 10303

-- Sent from **Rupinder Kaur** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rupinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rupinder Kaur
149-46 Lefferts Blvd
Queens, NY 11420

-- Sent from **Orlando garcia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Orlando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Orlando garcia
345 E 101st St
New York, NY 10029

-- Sent from **Tayfun Tarakcioglu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tayfun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tayfun Tarakcioglu
4 Pembroke Dr
Glen Cove, NY 11542

-- Sent from **Alberto Ramirez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alberto Ramirez
61 Ten Eyck St
Brooklyn, NY 11206

-- Sent from **NIROSHA BANDUGE** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is NIROSHA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

NIROSHA BANDUGE
56 Eldridge Ave
Staten Island, NY 10302

-- Sent from **Jatinder Sembhi** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jatinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jatinder Sembhi
229-20 Hillside Avenue
Queens, NY 11427

-- Sent from **Jocelyne Arcentales** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Jocelyne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jocelyne Arcentales
32-43 81st St
Queens, NY 11370

-- Sent from **Max Desinor** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Max and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Max Desinor
869 Oliver Ave
Westbury, NY 11590

-- Sent from **Thelma Brown** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Thelma and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Thelma Brown
60 Beaver Dam Rd
Bellport, NY 11713

-- Sent from **Malik Abbas** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Malik and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Malik Abbas
1881 W 6th St
Brooklyn, NY 11223

-- Sent from **Juan Frias** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Frias
2663 Heath Ave
The Bronx, NY 10463

-- Sent from **Harry Perez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Harry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Harry Perez
6577 160th St
Fresh Meadows, NY 11365

-- Sent from **John DAmico** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

John DAmico
139-81 35th Ave
Queens, NY 11354

-- Sent from **Argelis Berroa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Argelis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Argelis Berroa
2719 Morris Ave
The Bronx, NY 10468

-- Sent from **Keisha Rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Keisha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Keisha Rodriguez
210 W 230th St
The Bronx, NY 10463

-- Sent from **Eddie Ramjeet** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eddie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eddie Ramjeet
9144 117th St
Queens, NY 11418

-- Sent from **Patrick whittaker** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Patrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Patrick whittaker
363 New York Ave
Brooklyn, NY 11213

-- Sent from **Elias Venegas** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elias and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elias Venegas
41-21 29th St
Queens, NY 11101

-- Sent from **Joe Doveran** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joe Doveran
1063 Willmohr St
Brooklyn, NY 11212

-- Sent from **Marco Rojas** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marco Rojas
2954 Valentine Ave
The Bronx, NY 10458

-- Sent from **Jose concepcion** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose concepcion
150 W Burnside Ave
The Bronx, NY 10453

-- Sent from **Angel Mestizo to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Angel Mestizo
4005 7th Ave
Brooklyn, NY 11232

-- Sent from **Albert Ventura** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Albert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Albert Ventura
524 W 173rd St
New York, NY 10032

-- Sent from **Jose ramos** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose ramos
82 Hancock St
Brooklyn, NY 11216

-- Sent from **Mamadou Tambadou** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Mamadou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mamadou Tambadou
1491 Macombs Rd
The Bronx, NY 10452

-- Sent from **Henry Garcia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Garcia
713 Pleasant Ave
Westbury, NY 11590

-- Sent from **William Charite** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

William Charite
1110 Bushwick Ave
Brooklyn, NY 11221

-- Sent from **Ramon Powell** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ramon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ramon Powell
103-31 171st St
Queens, NY 11433

-- Sent from **Justian Joseph** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Justian and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Justian Joseph
36 Gordon Rd
Valley Stream, NY 11581

-- Sent from **Titus Bogba** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Titus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Titus Bogba
516 Main St
New York, NY 10044

-- Sent from **Hammad Chaudhry** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hammad Chaudhry
327 Britton Ave
Staten Island, NY 10304

-- Sent from **James Riebl** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is James and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

James Riebl
220 Westend Ave
Freeport, NY 11520

-- Sent from **Arturo H** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Arturo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Arturo H

127 Allen St
New York, NY 10002

-- Sent from **Godsway Davies** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Godsway and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Godsway Davies
1368 Sheridan Ave
The Bronx, NY 10456

-- Sent from **Abrahima Zalle** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Abrahima and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abrahima Zalle
424 E 149th St
The Bronx, NY 10455

-- Sent from **Giacomo Buzzetta** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Giacomo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Giacomo Buzzetta
828 Bloomingdale Rd
Staten Island, NY 10309

-- Sent from **Wilson rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wilson rodriguez
751 Gerard Ave
The Bronx, NY 10451

-- Sent from **John Noble** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

John Noble
1245 Avenue X
Brooklyn, NY 11235

-- Sent from **Julio Payano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Julio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Julio Payano
565 Merrick Rd
Rockville Centre, NY 11570

-- Sent from **anthony cooper** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

anthony cooper
261 Woodbine St
Brooklyn, NY 11221

-- Sent from **Maria Ludena** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Maria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Maria Ludena
55 Dongan Ave
Staten Island, NY 10314

-- Sent from **Henry Madzaela** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Madzaela
1050 Anderson Ave
The Bronx, NY 10452

-- Sent from **Ashram Brown** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ashram and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ashram Brown
839 Throgs Neck Expy
The Bronx, NY 10465

-- Sent from **Jeffrey Moreno** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jeffrey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeffrey Moreno
1755 Bruckner Blvd
The Bronx, NY 10472

-- Sent from **Damien Steele** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Damien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Damien Steele
530 Fashion Ave
New York, NY 10018

-- Sent from **Md Chowdhury** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md Chowdhury
39-25 24th St
Queens, NY 11101

-- Sent from **Furkat Khamidov** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Furkat and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Furkat Khamidov
jamshid.ochilov.1987@gmail.com
Brooklyn, NY 11218

-- Sent from **James Martinosky** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is James and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

James Martinosky
154-17 12th Ave
Queens, NY 11357

-- Sent from **Cindy Reyes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Cindy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cindy Reyes
1013 Castle Hill Ave
The Bronx, NY 10472

-- Sent from **GILBERT MATTHEWS** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is GILBERT and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

GILBERT MATTHEWS
500 W 165th St
New York, NY 10032

-- Sent from **Gbolahan Epemolu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Gbolahan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gbolahan Epemolu
134-36 173rd St
Queens, NY 11434

-- Sent from **Wibowo Suwarno** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wibowo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wibowo Suwarno
85-35 Britton Ave
Queens, NY 11373

-- Sent from **Jose Cortes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Cortes
200 Knickerbocker Ave
Brooklyn, NY 11237

-- Sent from **Luis Cruz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Cruz
87 Hale Ave
Brooklyn, NY 11208

-- Sent from **esther leon** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is esther and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

esther leon
630 Pugsley Ave
The Bronx, NY 10473

-- Sent from **Rick Federico** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rick Federico
194 Cleveland Ave
Staten Island, NY 10308

-- Sent from **Edwin Jimenez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edwin Jimenez
4916 6th Ave
Brooklyn, NY 11220

-- Sent from **Eulogio juarez to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eulogio juarez
312 E 116th St

New York, NY 10029

-- Sent from **Eulogio juarez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Sincerely,

Eulogio juarez
312 E 116th St
New York, NY 10029

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eulogio juarez
312 E 116th St
New York, NY 10029

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eulogio juarez
312 E 116th St
New York, NY 10029

-- Sent from **Ryan Jamieson** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ryan Jamieson
3512 Clarendon Rd
Brooklyn, NY 11203

-- Sent from **Rovshan Muradov** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rovshan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rovshan Muradov
380 Avenue U
Brooklyn, NY 11223

-- Sent from **Rovshan Muradov** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rovshan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rovshan Muradov
380 Avenue U
Brooklyn, NY 11223

-- Sent from **Nazarova Murodbegim** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Nazarova and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nazarova Murodbegim
1259 W 13th St
Brooklyn, NY 11223

-- Sent from **Jean Charles** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Jean Charles
120-16 195th St
Queens, NY 11412

-- Sent from **Shakima Miller** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Shakima and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shakima Miller
4617 Avenue J
Brooklyn, NY 11234

-- Sent from **Bobbi Catala** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Bobbi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Bobbi Catala
62-66 80th Rd
Queens, NY 11385

-- Sent from **Keneva Edwards** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Keneva and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Keneva Edwards
26 Pearl St
Mount Vernon, NY 10550

-- Sent from **Theodore Pettiford** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Theodore and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Theodore Pettiford
29 S 11th Ave
Mount Vernon, NY 10550

-- Sent from **Yemani Vasquez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yemani and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yemani Vasquez
142 W 143rd St
New York, NY 10030

-- Sent from **Angel Garcia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Angel Garcia
24-12 32nd St
Queens, NY 11102

-- Sent from **Rolando Chopen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rolando Chopen
49-12 99th St
Queens, NY 11368

-- Sent from **Rolando Chopen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rolando Chopen
49-12 99th St
Queens, NY 11368

-- Sent from **Rolando Chopen** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rolando Chopen
49-12 99th St
Queens, NY 11368

-- Sent from **Santiago ramirez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Santiago and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Santiago ramirez
322 E 141st St
The Bronx, NY 10454

-- Sent from **gebrelmitchell** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is gebrelmitchell and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

gebre mitchell
17 Amundson Ave
Mount Vernon, NY 10550

-- Sent from **Domingo SÃ¡nchez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Domingo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Domingo Sanchez
427 W 26th St
New York, NY 10001

-- Sent from **Alfredo Tejada** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alfredo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alfredo Tejada
2036 Amsterdam Ave
New York, NY 10032

-- Sent from **Jerry mardy** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jerry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jerry mardy
430 Park Ave
New York, NY 10022

-- Sent from **hardeep singh** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is hardeep and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

hardeep singh
82-24 247th St
Queens, NY 11426

-- Sent from **Shahir mirza** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Shahir and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shahir mirza
1432 E Gun Hill Rd
The Bronx, NY 10469

-- Sent from **Agustin feliciano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Agustin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Agustin feliciano
150 E 116th St
New York, NY 10029

-- Sent from **Dornel Cobourne** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Dornel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dornel Cobourne
441 E 52nd St
Brooklyn, NY 11203

-- Sent from **Isidro Bonilla** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Isidro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Isidro Bonilla
1484 St Nicholas Ave
New York, NY 10033

-- Sent from **Isidro Bonilla** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Isidro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Isidro Bonilla
1484 St Nicholas Ave
New York, NY 10033

-- Sent from **Isidro Bonilla** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Isidro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Isidro Bonilla
1484 St Nicholas Ave
New York, NY 10033

-- Sent from **Guanghong shi** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Guanghong and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Guanghong shi
92-29 Lamont Ave
Queens, NY 11373

-- Sent from **Daniel Cipriano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Cipriano
4417 5th Ave
Brooklyn, NY 11220

-- Sent from **Francisco Barrera** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco Barrera
41 Sickles St
New York, NY 10040

-- Sent from **Juan valerio** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan valerio
554 Drew St
Brooklyn, NY 11208

-- Sent from **Francisco leal** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Francisco leal
89-20 43rd Ave
Queens, NY 11373

-- Sent from **Auddretta Harrison** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Auddretta and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Auddretta Harrison
868 E 51st St
Brooklyn, NY 11203

-- Sent from **MD. UDDIN** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is MD. and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

MD. UDDIN
84-59 162nd St

Queens, NY 11432

-- Sent from **CHRISTOPHER STEELE** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is CHRISTOPHER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

CHRISTOPHER STEELE
317 W 45th St
New York, NY 10036

-- Sent from **Edgar Andrade** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Andrade
35-38 101st St
Queens, NY 11368

-- Sent from **Marisa Gonzalez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marisa Gonzalez
80 Baruch Dr
New York, NY 10002

-- Sent from **Wesley fecu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wesley and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wesley fecu
575 Ocean Ave
Brooklyn, NY 11226

-- Sent from **Jermaine Royster** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jermaine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jermaine Royster
1181 Bushwick Ave
Brooklyn, NY 11221

-- Sent from **HECTOR ESTRADA** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is HECTOR and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

HECTOR ESTRADA
2192 Morris Ave
The Bronx, NY 10453

-- Sent from **Douglas Elcock** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Douglas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Douglas Elcock
185 Erasmus St
Brooklyn, NY 11226

-- Sent from **Julien Preux to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Julien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Julien Preux
1084 Rogers Ave
Brooklyn, NY 11226

-- Sent from **Pablo Regalado** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Pablo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pablo Regalado
W 172nd St
New York, NY 10032

-- Sent from **Aboubacar Ki** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Aboubacar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aboubacar Ki
1346 Taylor Ave
The Bronx, NY 10472

-- Sent from **Jose Marte** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Marte
235 E 149th St
The Bronx, NY 10451

-- Sent from **Jose Feliciano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Feliciano
2290 Davidson Ave
The Bronx, NY 10468

-- Sent from **Enrique Almonte** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Enrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Enrique Almonte
104 Sumpter St
Brooklyn, NY 11233

-- Sent from **Joseph Channan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph Channan
256 Hemlock St
Brooklyn, NY 11208

-- Sent from **Rabiye ozbay** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rabiye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rabiye ozbay
400 Marlborough Rd
Brooklyn, NY 11226

-- Sent from **Rabiye ozbay** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rabiye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rabiye ozbay
400 Marlborough Rd
Brooklyn, NY 11226

-- Sent from **Khaliljon Ruzmetov** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Khaliljon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Khaliljon Ruzmetov
2570 E 24th St
Brooklyn, NY 11235

-- Sent from **Rigoberto Guzman** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rigoberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rigoberto Guzman
25 Mt Hope Pl
The Bronx, NY 10453

-- Sent from **Sarah Marcus** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sarah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sarah Marcus
1035 Rev James A Polite Ave
The Bronx, NY 10459

-- Sent from **Daniel Leahy** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Leahy
227 Sharrott Ave
Staten Island, NY 10309

-- Sent from **GURVINDER SINGH** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is GURVINDER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

GURVINDER SINGH
882 N Fletcher Ave
Valley Stream, NY 11580

-- Sent from **Jonell ifill to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jonell and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonell ifill
531 E Lincoln Ave
Mount Vernon, NY 10552

-- Sent from **Mark sidoli** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mark sidoli
198-22 26th Ave
Queens, NY 11358

-- Sent from **Pepertual Kyeraa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Pepertual and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pepertual Kyeraa
3335 De Reimer Ave
The Bronx, NY 10475

-- Sent from **Charles Mitchell** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Charles and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Charles Mitchell
628 Eldert Ln
Brooklyn, NY 11208

-- Sent from **Regino Peralta** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Regino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Regino Peralta
4404 New Utrecht Ave
Brooklyn, NY 11219

-- Sent from **Delwin garcia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Delwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Delwin garcia
1011 Carroll Pl
The Bronx, NY 10456

-- Sent from **Yoryi Torres** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yoryi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yoryi Torres
600 W 142nd St
New York, NY 10031

-- Sent from **J D** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is J and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

J D
275 Clarkson Ave
Brooklyn, NY 11226

-- Sent from **Cyan Haughton** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Cyan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cyan Haughton
1530 Story Ave
The Bronx, NY 10473

-- Sent from **Sergio Depinto** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sergio Depinto
465 Maine Ave
Staten Island, NY 10314

-- Sent from **Jose villa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose villa
488 E 163rd St
The Bronx, NY 10451

-- Sent from **Armando sancir** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Armando sancir
23-50 98th St
Queens, NY 11369

-- Sent from **Armando sancir** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Armando sancir
23-50 98th St
Queens, NY 11369

-- Sent from **Diego Escandell** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Diego and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Diego Escandell
3 Pulsifer Ave
Yonkers, NY 10701

-- Sent from **Jia Ye to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jia Ye
152 Freeborn St

Staten Island, NY 10306

-- Sent from **Daniel Taveras** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Taveras
74-18 Park Ln S
Queens, NY 11421

-- Sent from **Carol Mena** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carol and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carol Mena
1824 Watson Ave
The Bronx, NY 10472

-- Sent from **Md salauddin** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md salauddin
40-33 74th Street
Queens, NY 11373

-- Sent from **Jhonny Cabrera** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jhonny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jhonny Cabrera
860 E 161 St
The Bronx, NY 10459

-- Sent from **Jaba chokheli** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jaba and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jaba chokheli
535 Neptune Ave
Brooklyn, NY 11224

-- Sent from **Stephanie Hodge** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Stephanie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stephanie Hodge
52 Arden St
New York, NY 10040

-- Sent from **Bryan Gabriel** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Bryan and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Bryan Gabriel
2735 Sedgwick Ave
The Bronx, NY 10468

-- Sent from **Velihan Konuk** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Velihan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Velihan Konuk
10 Fiske Pl
Uniondale, NY 11553

-- Sent from **Michael Crawford** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael Crawford
133-07 140th St
Queens, NY 11436

-- Sent from **Edward Saunders** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edward and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edward Saunders
1610 Dudley Ave
Utica, NY 13501

-- Sent from **William jean** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

William jean

123 Blake Ave
Brooklyn, NY 11212

-- Sent from **Jose Serrano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Serrano
2457 Belmont Ave
The Bronx, NY 10458

-- Sent from **Xavier Quintero** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Xavier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Xavier Quintero
9608 57th Ave
Queens, NY 11368

-- Sent from **Tyree Williams** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tyree and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyree Williams
186 Denton Pl
Roosevelt, NY 11575

-- Sent from **Patrick Rene** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Patrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Patrick Rene
30 S 7th Ave
Mount Vernon, NY 10550

-- Sent from **Samuel Alvarez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Samuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Samuel Alvarez
41-27 Gleane St
Queens, NY 11373

-- Sent from **Melissa Earle-Davis** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Melissa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Melissa Earle-Davis
996 Hegeman Ave
Brooklyn, NY 11208

-- Sent from **Allen Adams** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Allen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Allen Adams
1366 74th St
Brooklyn, NY 11228

-- Sent from **Jesse Figueroa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jesse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Jesse Figueroa
770 Hancock St
Brooklyn, NY 11233

-- Sent from **Jesse Figueroa** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jesse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jesse Figueroa
770 Hancock St
Brooklyn, NY 11233

-- Sent from **Marcia Vandyke** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marcia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marcia Vandyke
2035 E 7th St
Brooklyn, NY 11223

-- Sent from **Raul Mendoza to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Raul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Raul Mendoza
515 W 179th St
New York, NY 10033

-- Sent from **Shawnhimself Enrique** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Shawnhimself and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Shawnhimself Enrique
257-18 Craft Ave
Queens, NY 11422

-- Sent from **Alpha barry** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alpha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alpha Barry
1700 Bedford Ave
Brooklyn, NY 11225

-- Sent from **Ida McDonald** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ida and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ida McDonald
220 Highland Blvd
Brooklyn, NY 11207

-- Sent from **Billy Belen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Billy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Billy Belen
2135 Crotona Ave
The Bronx, NY 10457

-- Sent from **Fidel pardo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Fidel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fidel pardo
171 E 111th St
New York, NY 10029

-- Sent from **Robinalicia Mathews** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Robinalicia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Robinalicia Mathews
2615 Jerome Ave
The Bronx, NY 10468

-- Sent from **Joshua Hazan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joshua Hazan
309 E 110th St
New York, NY 10029

-- Sent from **Kevin Cantillo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Cantillo
14911 85th St
Howard Beach, NY 11414

-- Sent from **lurie Graur** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is lurie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

lurie Graur
1657 W 9th St
Brooklyn, NY 11223

-- Sent from **Sirleta Nedd** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sirleta and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sirleta Nedd
532 Marcy Ave
Brooklyn, NY 11206

-- Sent from **Wendy Lam to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wendy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wendy Lam
488 S Marginal Rd
Jericho, NY 11753

-- Sent from **Chuck Ngan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Chuck and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chuck Ngan
1920 85th St
Brooklyn, NY 11214

-- Sent from **Darryl Campbell** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Darryl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Darryl Campbell
91 Pitt St
Queens, NY 11412

-- Sent from **Davis Aguiar** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Davis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Davis Aguiar

62 E 182nd St
The Bronx, NY 10453

-- Sent from **Hiroshi Takegama** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hiroshi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hiroshi Takegama
32 Jerome St
Brooklyn, NY 11207

-- Sent from **Hiroshi Takegama** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hiroshi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hiroshi Takegama
32 Jerome St
Brooklyn, NY 11207

-- Sent from **Alexis LÃ³pez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alexis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexis Lopez
535 W 135th St
New York, NY 10031

-- Sent from **Wilbel German** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wilbel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wilbel German
277 E 207th St
The Bronx, NY 10467

-- Sent from **Mickel regis** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mickel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mickel regis
1020 New York Ave
Brooklyn, NY 11203

-- Sent from **Mamadou Baldd** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mamadou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mamadou Baldd
5530 98th Pl
Corona, NY 11368

-- Sent from **Evert Arriola** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Evert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Evert Arriola
24-01 92nd St
Queens, NY 11369

-- Sent from **Abdulla Masum** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Abdulla and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Abdulla Masum
90-17 32nd Ave
Queens, NY 11369

-- Sent from **Tyrone Fernandez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tyrone and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyrone Fernandez
216 Westervelt Ave
Staten Island, NY 10301

-- Sent from **Tyrone Fernandez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tyrone and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyrone Fernandez
216 Westervelt Ave
Staten Island, NY 10301

-- Sent from **Duwayne Hawthorne** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Duwayne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Duwayne Hawthorne
3304 Bouck Ave
The Bronx, NY 10469

-- Sent from **Greibel gonzalez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Greibel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Greibel gonzalez
566 Williams Ave
Brooklyn, NY 11207

-- Sent from **Jonathan Peralta** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan Peralta
39-26 Clearview Expy
Queens, NY 11361

-- Sent from **Travis Bobb** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Travis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Travis Bobb
129 W 147th St
New York, NY 10039

-- Sent from **Henri Bah** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Henri and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henri Bah
1052 Anderson Ave
The Bronx, NY 10452

-- Sent from **Ifthekar Ahmed** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ifthekar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ifthekar Ahmed
9724 93rd St
Queens, NY 11416

-- Sent from **Winston Bain** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Winston and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Winston Bain
9424 87th St
Queens, NY 11416

-- Sent from **Elam azcona** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elam and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elam azcona
91 Eagle St
Brooklyn, NY 11222

-- Sent from **Giorgi Managadze** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Giorgi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Giorgi Managadze
501 Brightwater Ct
Brooklyn, NY 11235

-- Sent from **Carmelo Arroyo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carmelo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carmelo Arroyo
1901 84th St
Brooklyn, NY 11214

-- Sent from **Jencie Samora** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jencie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jencie Samora
1105 Morrison Ave
The Bronx, NY 10472

-- Sent from **Anibal Rojas** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Anibal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anibal Rojas
287 Irving Ave
Brooklyn, NY 11237

-- Sent from **Felix Morales** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Felix and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Felix Morales
858 42nd St
Brooklyn, NY 11232

-- Sent from **Imeda chachkhiani** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Imeda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Imeda chachkhiani
1269 E 18th St
Brooklyn, NY 11230

-- Sent from **Evelyn Rivera** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Evelyn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Evelyn Rivera
800 Barretto St

The Bronx, NY 10474

-- Sent from **NINA IVERY** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is NINA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

NINA IVERY
366 Roquette Ave
South Floral Park, NY 11001

-- Sent from **Ryan Choice** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ryan Choice
20 N 5th St
Brooklyn, NY 11249

-- Sent from **Nicholas Small** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nicholas Small
115-32 202nd St
Queens, NY 11412

-- Sent from **JosÃ© RodrÃ­guez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Rodriguez
515 52nd St
Brooklyn, NY 11220

-- Sent from **Hector Ramos** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hector Ramos
20 Wendell St
Hempstead, NY 11550

-- Sent from **nelson hernandez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is nelson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

nelson hernandez
72-48 67th Pl
Queens, NY 11385

-- Sent from **Mohammad Chowdhury** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammad Chowdhury
90-10 149th St
Queens, NY 11435

-- Sent from **Edvin segura** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Edvin segura
475 Brook Ave
The Bronx, NY 10455

-- Sent from **Keion stone** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Keion and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Keion stone
251 Clifton Pl
Brooklyn, NY 11216

-- Sent from **Samantha Buffa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Samantha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Samantha Buffa
1849 W 10th St
Brooklyn, NY 11223

-- Sent from **JAIME GARCIA** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is JAIME and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

JAIME GARCIA
211 Butler St
Brooklyn, NY 11217

-- Sent from **Jean-Luc Rivera** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jean-Luc and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jean-Luc Rivera
130 E 104th St
New York, NY 10029

-- Sent from **Theresa Agosta** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Theresa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Theresa Agosta
2073 W 5th St
Brooklyn, NY 11223

-- Sent from **Jonathan salcedo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan salcedo
1005 Jerome Ave
The Bronx, NY 10452

-- Sent from **Lisa otto** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Lisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lisa otto
273 Fairbanks Ave
Staten Island, NY 10306

-- Sent from **Brandon Diaz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brandon Diaz
575 Castle Hill Ave
The Bronx, NY 10473

-- Sent from **Rawle Folkes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rawle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rawle Folkes
1510 Carroll St
Brooklyn, NY 11213

-- Sent from **Edwin RamÃ¡rez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edwin Ramirez
316 E 126th St
New York, NY 10035

-- Sent from **Edwin RamÃ¡rez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edwin Ramirez
316 E 126th St
New York, NY 10035

-- Sent from **David Barto** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Barto
100-06 92nd Ave
Queens, NY 11418

-- Sent from **Christopher Chan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher Chan
70-27 Park Dr E
Queens, NY 11367

-- Sent from **Lasha sujashvili** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Lasha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lasha sujashvili
1961 65th St
Brooklyn, NY 11204

-- Sent from **Jessica Montiel** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jessica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jessica Montiel
112-35 38th Ave
Queens, NY 11368

-- Sent from **Guangsen xia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Guangsen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Guangsen xia
647 46th St
Brooklyn, NY 11220

-- Sent from **Tyresse Calhoun** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tyresse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tyresse Calhoun
2522 Newkirk Ave
Brooklyn, NY 11226

-- Sent from **Jordys Aquino** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jordys and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jordys Aquino
550 W 45th St
New York, NY 10036

-- Sent from **Orville samuels** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Orville and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Orville samuels
3111 Aurelia Ct
Brooklyn, NY 11210

-- Sent from **Chinedum Azikiwe** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Chinedum and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Chinedum Azikiwe
15515 N Conduit Ave
Jamaica, NY 11434

-- Sent from **Hanif Ansaar** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hanif and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hanif Ansaar
1824 Edison Ave
The Bronx, NY 10461

-- Sent from **Ruslan Galiev to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ruslan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ruslan Galiev
2127 E 24th St
Brooklyn, NY 11229

-- Sent from **Tani Lawrence** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tani and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tani Lawrence
174-25 127th Ave
Queens, NY 11434

-- Sent from **Pedro Costa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Pedro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Pedro Costa
100 Roebling St
Brooklyn, NY 11211

-- Sent from **Alisson Costa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alisson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alisson Costa
60-31 60th Pl
Queens, NY 11378

-- Sent from **Abdoulaye Tounkara** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Abdoulaye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abdoulaye Tounkara
3207 Park Ave
The Bronx, NY 10451

-- Sent from **Abdoulaye Tounkara** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Abdoulaye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abdoulaye Tounkara
3207 Park Ave
The Bronx, NY 10451

-- Sent from **Richard Ortega** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Richard and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Richard Ortega
464 Nostrand Ave.
Brooklyn, NY 11216

-- Sent from **Eugene Barrientos** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eugene and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eugene Barrientos
41-10 95th St
Queens, NY 11373

-- Sent from **Fernando Juarez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Fernando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fernando Juarez
2310 Valentine Ave
The Bronx, NY 10458

-- Sent from **Kevin espadero** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin espadero
3814 97th St
Queens, NY 11368

-- Sent from **Alejandro mora** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alejandro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alejandro mora
2217 Ave Y
Brooklyn, NY 11235

-- Sent from **Librado Peralta** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Librado and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Librado Peralta
581 Wyona St
Brooklyn, NY 11207

-- Sent from **qiang lin** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is qiang and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

qiang lin
1149 80th St
Brooklyn, NY 11228

-- Sent from **KRon Simmons** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is KRon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

KRon Simmons
455 Holly Pl
West Hempstead, NY 11552

-- Sent from **Marianna Greco** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marianna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marianna Greco
136 Churchill Ave
Staten Island, NY 10309

-- Sent from **Akeem Elegbeji** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Akeem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Akeem Elegbeji
146-21 222nd St
Queens, NY 11413

-- Sent from **Tremaine Wright** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tremaine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tremaine Wright
954 Madison St
Brooklyn, NY 11221

-- Sent from **Michael McLean** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael McLean
75 Wilson St
Brooklyn, NY 11249

-- Sent from **Rafiel Perez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rafiel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rafiel Perez
2118 Chatterton Ave
The Bronx, NY 10472

-- Sent from **Rafiel Perez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rafiel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rafiel Perez
2118 Chatterton Ave
The Bronx, NY 10472

-- Sent from **Rodrique goode** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rodrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rodrique goode
1026 Prospect Ave
The Bronx, NY 10459

-- Sent from **Ewan Biggs** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ewan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ewan Biggs
1364 Prospect Pl
Brooklyn, NY 11213

-- Sent from **Georgie Caraballo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Georgie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Georgie Caraballo
890 E 6th St
New York, NY 10009

-- Sent from **Circe Gedeon** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Circe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Circe Gedeon
410 E 25th St
Brooklyn, NY 11226

-- Sent from **Erika Davis** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Erika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Erika Davis
1544 Boone Ave
The Bronx, NY 10460

-- Sent from **Jin Chen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jin Chen
142-02 Franklin Ave
Queens, NY 11355

-- Sent from **christopher correa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

christopher correa
4260 65th Pl
Queens, NY 11377

-- Sent from **Michael Nguyen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael Nguyen
1106 Allerton Ave
The Bronx, NY 10469

-- Sent from **Abena Siriboa** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Abena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Abena Siriboa
108-17 171st Pl
Queens, NY 11433

-- Sent from **Oswaldo Vazquez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Oswaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Oswaldo Vazquez
226 E 122nd St
New York, NY 10035

-- Sent from **Carolina Castro** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carolina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carolina Castro
685 Georgia Ave
Brooklyn, NY 11207

-- Sent from **Christopher Hudson** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher Hudson

1655 Flatbush Ave
Brooklyn, NY 11210

-- Sent from **Margaret DiBernardino** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Margaret and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Margaret DiBernardino
259 Hyatt Ave
Yonkers, NY 10704

-- Sent from **Rafael Comunidad** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rafael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rafael Comunidad
3916 7th Ave
Brooklyn, NY 11232

-- Sent from **Milton Medina** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Milton and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Milton Medina
50-22 103rd St
Queens, NY 11368

-- Sent from **Rocael Ramirez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rocael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rocael Ramirez
312 E 105th St
New York, NY 10029

-- Sent from **Elmer RamÃrez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elmer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elmer Ramirez
2059 2nd Ave
New York, NY 10029

-- Sent from **Christopher Green to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Christopher Green
1972 Adam Clayton Powell Jr Blvd
New York, NY 10026

-- Sent from **Hermelindo MartÁnez to Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Hermelindo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hermelindo Martinez
108 Field Pl
The Bronx, NY 10468

-- Sent from **Hermelindo MartÁnez** to **Earnings Standard NYC Email** on Apr 6, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Hermelindo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hermelindo Martinez
108 Field Pl
The Bronx, NY 10468

-- Sent from **Margarito Bautista** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Margarito and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Margarito Bautista
1158 Boynton Ave
The Bronx, NY 10472

-- Sent from **Leonidas pena** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Leonidas and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leonidas pena
2919 Sampson Ave
The Bronx, NY 10465

-- Sent from **Emad Ibrahim** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Emad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Emad Ibrahim
1026 56th St
Brooklyn, NY 11219

-- Sent from **Joshua Pichardo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joshua Pichardo
265 Livonia Ave
Brooklyn, NY 11212

-- Sent from **NicHole George** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is NicHole and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

NicHole George
1195 Carroll St
Brooklyn, NY 11225

-- Sent from **Victor Ponce** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Victor Ponce

720 Hart St
Brooklyn, NY 11221

-- Sent from **md islam** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

md islam
1212 Newkirk Ave
Brooklyn, NY 11230

-- Sent from **kazi akter** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is kazi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

kazi akter
1212 Newkirk Ave
Brooklyn, NY 11230

-- Sent from **G. Paxton** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is G. and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

G. Paxton
189 E 3rd St
New York, NY 10009

-- Sent from **justin philidor** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is justin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

justin philidor
823 E 48th St
Brooklyn, NY 11203

-- Sent from **Hugo Rodriguez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hugo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hugo Rodriguez
110-14 Astoria Blvd
Queens, NY 11369

-- Sent from **qun chen** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is qun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

qun chen
659 59th St
Brooklyn, NY 11220

-- Sent from **HÃ©ctor Santos** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hector Santos
400 W 55th St
New York, NY 10019

-- Sent from **Ferdinand iorio** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ferdinand and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Ferdinand iorio
251 Giffords Ln
Staten Island, NY 10308

-- Sent from **Rosmery Veras** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rosmery and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rosmery Veras
1504 Sheridan Ave
New York, NY 10457

-- Sent from **Atiliano miranda** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Atiliano and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Atiliano miranda
1026 Ward Ave
The Bronx, NY 10472

-- Sent from **Henry Giraldo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Giraldo
52-51 65th Pl
Queens, NY 11378

-- Sent from **Benjamin Crisp** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Benjamin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Benjamin Crisp
50 Nevins St
Brooklyn, NY 11217

-- Sent from **Alexander Hidalgo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexander Hidalgo
2271 Morris Ave
The Bronx, NY 10453

-- Sent from **Sardar Durrani** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sardar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sardar Durrani
41-22 75th St
Queens, NY 11373

-- Sent from **Rudy Chong** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rudy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rudy Chong
20-17 Clintonville St
Queens, NY 11357

-- Sent from **Mohamed Mlayah** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohamed Mlayah
43-32 Kissena Blvd
Queens, NY 11355

-- Sent from **Daniel VAZQUEZ** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel VAZQUEZ
557 W 144th St
New York, NY 10031

-- Sent from **Adriana Diaz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Adriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adriana Diaz
943 Sheridan Ave
The Bronx, NY 10456

-- Sent from **Adriana Diaz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Adriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adriana Diaz
943 Sheridan Ave
The Bronx, NY 10456

-- Sent from **andre Beckford** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is andre and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

andre Beckford
87 E 53rd St
Brooklyn, NY 11203

-- Sent from **Amadeo GÃ³mez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Amadeo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Amadeo Gomez
1176 Beach Ave
The Bronx, NY 10472

-- Sent from **Joseph Pizzo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph Pizzo
612 Logan Ave
The Bronx, NY 10465

-- Sent from **Josanne OBrady** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Josanne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Josanne OBrady
2950 W 24th St
Brooklyn, NY 11224

-- Sent from **Vianny G-Cruz** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Vianny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Vianny G-Cruz
2403 Fuller St
The Bronx, NY 10461

-- Sent from **Edgar Heredia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Heredia
2855 Claflin Ave
The Bronx, NY 10468

-- Sent from **Lady Paredes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Lady and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lady Paredes
86-32 Woodhaven Blvd
Queens, NY 11421

-- Sent from **Barbara downey** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Barbara and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Barbara downey
561 E 187th St
The Bronx, NY 10458

-- Sent from **Jimmy Beltran** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jimmy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jimmy Beltran
67-39 52nd Ave
Queens, NY 11378

-- Sent from **Jimmy Trujillo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jimmy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jimmy Trujillo
46 Eldert Ln
Brooklyn, NY 11208

-- Sent from **Anthony Baptiste** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anthony Baptiste
919 E 80th St
Brooklyn, NY 11236

-- Sent from **Joseph Tavarez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joseph Tavarez
26-35 92nd St
Queens, NY 11369

-- Sent from **Nelson Mora** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nelson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nelson Mora
393 Bement Ave
Staten Island, NY 10310

-- Sent from **Therriana Mathieu** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Therriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Therriana Mathieu
1416
Brooklyn, NY 11236

-- Sent from **Isaiah oscar** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Isaiah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Isaiah oscar
40-15 12th St
Queens, NY 11101

-- Sent from **MOHAMMAD ROB** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is MOHAMMAD and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

MOHAMMAD ROB
622 Ocean Pkwy
Brooklyn, NY 11218

-- Sent from **Corey williams** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Corey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Corey williams
PO Box 138

Bronx, NY 10475

-- Sent from **Benjamin Tan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Benjamin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Benjamin Tan
764 Magenta St
The Bronx, NY 10467

-- Sent from **Lazaro Garcia** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Lazaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lazaro Garcia
1826 Gleason Ave
The Bronx, NY 10472

-- Sent from **James Boynton** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is James and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

James Boynton
922 E 169th St
The Bronx, NY 10459

-- Sent from **Henry Campbell** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Henry Campbell
400 Cozine Ave
Brooklyn, NY 11207

-- Sent from **Michael Nieves** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Michael Nieves
11148 146th St
Queens, NY 11435

-- Sent from **Luis gomez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis gomez
2224 Valentine Ave
The Bronx, NY 10457

-- Sent from **Jennifer Pendergast** to **Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Jennifer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jennifer Pendergast
22-59 Dix Ave
Queens, NY 11691

-- Sent from **Manuel Roman to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Manuel Roman
917 Eagle Ave
The Bronx, NY 10456

-- Sent from **Gristubel Cortes** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Gristubel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Gristubel Cortes
209 E 116th St
New York, NY 10029

-- Sent from **Daniel Kearney** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Daniel Kearney
611 W 163rd St
New York, NY 10032

-- Sent from **Edel Roberts** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edel Roberts
395 Lexington Ave
Brooklyn, NY 11216

-- Sent from **Brilynnn coronado** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Brilynnn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brilynnn coronado
2176 Tiebout Ave
The Bronx, NY 10457

-- Sent from **Jeanette Barreto** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jeanette and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeanette Barreto
15 Bennett St
Staten Island, NY 10302

-- Sent from **Brandon Shalim to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Brandon Shalim
104-52 112th St
Queens, NY 11419

-- Sent from **Rubens Adam** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rubens and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rubens Adam
12 Seville St
Elmont, NY 11003

-- Sent from **mohammed chowdhury** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

mohammed chowdhury
2729 W 33rd St
Brooklyn, NY 11224

-- Sent from **Juan Santos** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Santos
17-18 Greene Ave
Queens, NY 11385

-- Sent from **Cristhian capellan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Cristhian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Cristhian capellan
3335 Decatur Ave
The Bronx, NY 10467

-- Sent from **Miguel Baquix** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Miguel Baquiax
1751 85th St
Brooklyn, NY 11214

-- Sent from **jean-claude Rakotoniaina** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is jean-claude and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

jean-claude Rakotoniaina
53-77 69th St
Queens, NY 11378

-- Sent from **louis innocent** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is louis and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

louis innocent
84 E 31st St
Brooklyn, NY 11226

-- Sent from **Ramon galindo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ramon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ramon galindo
2435 Creston Ave
The Bronx, NY 10468

-- Sent from **Armando marin** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Armando marin
387 E Mosholu Pkwy N
The Bronx, NY 10467

-- Sent from **Martin Victoriano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Victoriano
2879 Heath Ave
The Bronx, NY 10463

-- Sent from **Martin Victoriano** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Victoriano

2879 Heath Ave
The Bronx, NY 10463

-- Sent from **Joshua Guerrero** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joshua Guerrero
137-55 68th Dr
Queens, NY 11367

-- Sent from **Elder Perez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elder Perez
502 Jackson Ave
The Bronx, NY 10455

-- Sent from **Andinson Ortega** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Andinson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Andinson Ortega
90-33 83rd Ave
Queens, NY 11385

-- Sent from **Dolores Bermeo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Dolores and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dolores Bermeo
55-37 97th St
Queens, NY 11368

-- Sent from **Kamran Chaudhry** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kamran and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kamran Chaudhry
20 Father Capodanno Blvd
Staten Island, NY 10305

-- Sent from **Kamran Chaudhry** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kamran and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kamran Chaudhry
20 Father Capodanno Blvd
Staten Island, NY 10305

-- Sent from **Ruben Benitez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ruben and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ruben Benitez
259 W 144th St
New York, NY 10030

-- Sent from **Marissa Cummings** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marissa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Marissa Cummings
132-07 Farmers Blvd
Queens, NY 11434

-- Sent from **Marvin Cunningham to Earnings Standard NYC Email** on Apr 5, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Marvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marvin Cunningham
646 Bradford St
Brooklyn, NY 11207

-- Sent from **Eloisa Grullon to Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eloisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eloisa Grullon
802 Saratoga Ave
Brooklyn, NY 11212

-- Sent from **Dario Lopez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Dario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dario lopez
41 Rockaway Ave
Brooklyn, NY 11233

-- Sent from **Habib Diallo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Habib and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Habib Diallo
1565 Nostrand Ave.
Brooklyn, NY 11226

-- Sent from **Jarelle whitehead** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jarelle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jarelle whitehead
840 Lafayette Ave
Brooklyn, NY 11221

-- Sent from **Manuel Pena** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuel Pena
2102 Bronx Park E
The Bronx, NY 10462

-- Sent from **Alcides Jimenez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alcides and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alcides Jimenez
2743 Wallace Ave
The Bronx, NY 10467

-- Sent from **David Tan** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Tan
88-35 53rd Ave
Queens, NY 11373

-- Sent from **Ricauris Marte** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricauris and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricauris Marte
1154 Stratford Ave
The Bronx, NY 10472

-- Sent from **Kabir Hossain** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kabir and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kabir Hossain
86 Fountain Ave
Brooklyn, NY 11208

-- Sent from **Orlando Castillo** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Orlando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Orlando Castillo
950 Woodycrest Ave
The Bronx, NY 10452

-- Sent from **Dominic Daleus** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Dominic and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Dominic Daleus
107-13 Guy R Brewer Blvd
Queens, NY 11433

-- Sent from **Aly saleh** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Aly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aly saleh
42 Hamden Ave
Staten Island, NY 10306

-- Sent from **Ricardo rojas** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricardo rojas
61-03 37th Ave
Queens, NY 11377

-- Sent from **Md Robin** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md Robin
278 Milford St
Brooklyn, NY 11208

-- Sent from **Mike Bolivar** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mike and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mike Bolivar
40-40 68th St
Queens, NY 11377

-- Sent from **Miguel Ramirez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Miguel Ramirez
61 Ten Eyck St

Brooklyn, NY 11206

-- Sent from **Luidys González** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luidys and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luidys Gonzalez
543 41st St
Brooklyn, NY 11232

-- Sent from **Martin Gómez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Gomez
18-23 Norman St
Queens, NY 11385

-- Sent from **Martin GÃ³mez** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Martin Gomez
18-23 Norman St
Queens, NY 11385

-- Sent from **Hussen Bila** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hussen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hussen Bila
288 E 169th St
The Bronx, NY 10456

-- Sent from **Hungyick Lai** to **Earnings Standard NYC Email** on Apr 5, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hungyick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hungyick Lai
83-02 St James Ave
Queens, NY 11373

-- Sent from **Davonte Jones** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Davonte and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Davonte Jones
562 Bainbridge St.
Brooklyn, NY 11233

-- Sent from **Davonte Jones** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Davonte and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Davonte Jones
562 Bainbridge St.
Brooklyn, NY 11233

-- Sent from **Glenn Williams** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Glenn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Glenn Williams
112-14 204th St
Queens, NY 11412

-- Sent from **Ariel Perez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ariel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ariel Perez
2322 Ryer Ave
The Bronx, NY 10458

-- Sent from **Jose Matos** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Matos
225 Irving Ave
Brooklyn, NY 11237

-- Sent from **Jose Matos** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Matos

225 Irving Ave
Brooklyn, NY 11237

-- Sent from **Jose Matos** to **Earnings Standard NYC Email** on Apr 6, 2023 --

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My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Matos
225 Irving Ave
Brooklyn, NY 11237

-- Sent from **Victoria de Mera** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Victoria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Victoria de Mera
73-05 150th St
Queens, NY 11367

-- Sent from **Asena Donmez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Asena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Asena Donmez
1680 E 17th St
Brooklyn, NY 11229

-- Sent from **Luis Vargas** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Vargas
1764 Weeks Ave
The Bronx, NY 10457

-- Sent from **Moises solano** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Moises and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Moises solano
361 E 188th St
The Bronx, NY 10458

-- Sent from **Sanounih TCHAGBELE** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sanounih and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sanounih TCHAGBELE
2535 Cruger Ave
The Bronx, NY 10467

-- Sent from **Moustafa mourssi** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Moustafa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Moustafa mourssi
358 47th St
Brooklyn, NY 11220

-- Sent from **Nilo Ramon** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nilo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nilo Ramon
1831 Gleason Ave
The Bronx, NY 10472

-- Sent from **Jorge Estrada** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jorge and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jorge Estrada
1208 Clay Ave
The Bronx, NY 10456

-- Sent from **Oscar ixcoy** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Oscar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Oscar ixcoy
999 Southern Blvd
The Bronx, NY 10459

-- Sent from **Howayne Patterson** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Howayne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Howayne Patterson
144-06 116th Ave
Queens, NY 11436

-- Sent from **Mary Paulino** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mary and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mary Paulino
71 Granite St
Brooklyn, NY 11207

-- Sent from **Vincenzo Mastrangelo** to **Earnings Standard NYC Email** on Apr 6, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Vincenzo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Vincenzo Mastrangelo
168-17 Crocheron Ave
Queens, NY 11358

-- Sent from **Kevin Herrera** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kevin Herrera
66 Willow Ave

Hempstead, NY 11550

-- Sent from **Edgar Rojas** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Edgar Rojas
190 Schaefer St
Brooklyn, NY 11207

-- Sent from **Mark Hines** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mark Hines
19 Long Pond Ln
Staten Island, NY 10304

-- Sent from **Ricardo Castro** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricardo Castro
515 W 168th St
New York, NY 10032

-- Sent from **Elainer Lionel** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elainer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elainer Lionel
234 Rochester Ave
Brooklyn, NY 11213

-- Sent from **Yi Xie** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yi Xie
51 Monroe St
New York, NY 10002

-- Sent from **raymond rivera** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is raymond and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

raymond rivera
2101 Bedford Ave
Brooklyn, NY 11226

-- Sent from **Joannette serrano** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Joannette and I am a delivery worker and constituent in New York City. I

am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Joannette serrano
30 Richman Plaza
The Bronx, NY 10453

-- Sent from **Marcos Rivera** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marcos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marcos Rivera
949 E 232nd St
The Bronx, NY 10466

-- Sent from **Ibrahim Zangre** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ibrahim and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ibrahim Zangre
475 W 159th St
New York, NY 10032

-- Sent from **Jose pichardo** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose pichardo
265 Livonia Ave
Brooklyn, NY 11212

-- Sent from **Silverio Flores** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Silverio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Silverio Flores

1299 Grand Concourse
The Bronx, NY 10452

-- Sent from **Sandro jara** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sandro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sandro jara
685 Hart St
Brooklyn, NY 11221

-- Sent from **rajabboy ismatullayev** to **Earnings Standard NYC Email** on Apr 6, 2023

--

Dear Department of Consumer and Worker Protection,

My name is rajabboy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

rajabboy ismatullayev
2470 W 1st St
Brooklyn, NY 11223

-- Sent from **rajabboy ismatullayev** to **Earnings Standard NYC Email** on Apr 6, 2023

--

Dear Department of Consumer and Worker Protection,

My name is rajabboy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

rajabboy ismatullayev
2470 W 1st St
Brooklyn, NY 11223

-- Sent from **EIÃas Hilario** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elias and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elias Hilario
2543A Grand Ave
The Bronx, NY 10468

-- Sent from **Serena Rosa** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Serena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Serena Rosa
132 Kramer St
Staten Island, NY 10305

-- Sent from **Luis Hurtado** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Hurtado
2050 Anthony Ave
The Bronx, NY 10457

-- Sent from **Aly Traore** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Aly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aly Traore
902 Eagle Ave
The Bronx, NY 10456

-- Sent from **Yobany Joel** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yobany and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yobany Joel
1436 Taylor Ave
The Bronx, NY 10460

-- Sent from **Yobany Joel** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yobany and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yobany Joel
1436 Taylor Ave
The Bronx, NY 10460

-- Sent from **Alberto melo** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery

workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alberto melo
2176 Dean St
Brooklyn, NY 11233

-- Sent from **Alexander Lai** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexander Lai
15417 Riverside Dr
Queens, NY 11357

-- Sent from **Willy Toribio** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Willy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Willy Toribio
65 Hudson Ave
Roosevelt, NY 11575

-- Sent from **Willy Toribio** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Willy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Willy Toribio
65 Hudson Ave
Roosevelt, NY 11575

-- Sent from **Sergio GONZALEZ** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sergio GONZALEZ
256 Wadsworth Ave

New York, NY 10033

-- Sent from **Sergio GONZALEZ** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sergio GONZALEZ
256 Wadsworth Ave
New York, NY 10033

-- Sent from **Juan Lopez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Lopez
518 W 181st St
New York, NY 10033

-- Sent from **Ricaurter Best** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricaurter and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricaurter Best
70 Charlton St
New York, NY 10014

-- Sent from **Damon Holzman** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Damon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Damon Holzman
61-22 223rd Pl
Queens, NY 11364

-- Sent from **Raul camilo** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Raul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Raul camilo
1721 Grand Ave
The Bronx, NY 10453

-- Sent from **Absa samba** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Absa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Absa samba
2506 Tratman Ave
The Bronx, NY 10461

-- Sent from **Criatian bonilla** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Criatian and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Criatian bonilla
10 Montieth St
Brooklyn, NY 11206

-- Sent from **YVONI RIVAS** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is YVONI and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

YVONI RIVAS
33-53 155th St
Queens, NY 11354

-- Sent from **Anowar Hossen** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Anowar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anowar Hossen
68 Forbell St
Brooklyn, NY 11208

-- Sent from **Davy Kabore** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Davy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Davy Kabore
70 E 108th St
New York, NY 10029

-- Sent from **Tommy Lew** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Tommy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Tommy Lew

42 Rivington St
New York, NY 10002

-- Sent from **Rumaldo rojas** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rumaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rumaldo rojas
250 Brook Ave
The Bronx, NY 10454

-- Sent from **Octaviano vivado** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Octaviano and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Octaviano vivado
104-52 39th Ave
Queens, NY 11368

-- Sent from **Ricardo choxom** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ricardo choxom
1912 86th St
Brooklyn, NY 11214

-- Sent from **luis zepeda** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

luis zepeda
2615 Jerome Ave
The Bronx, NY 10468

-- Sent from **JosÃ© Miguel** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Miguel
104-52 39th Ave
Queens, NY 11368

-- Sent from **Roberto Velazquez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roberto Velazquez
3114 91st St
Queens, NY 11369

-- Sent from **Eugenio Andres** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eugenio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eugenio Andres
2419 Davidson Ave
The Bronx, NY 10468

-- Sent from **Juan ruiz** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Juan ruiz
283 Audubon Ave
New York, NY 10033

-- Sent from **Catherine Rodriguez** to **Earnings Standard NYC Email** on Apr 6, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Catherine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Catherine Rodriguez
960 Prospect Ave
The Bronx, NY 10459

-- Sent from **Manuel Rincon** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuel Rincon
31-16 58th St
Queens, NY 11377

-- Sent from **Manuel Rincon** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuel Rincon
31-16 58th St
Queens, NY 11377

-- Sent from **Manuel Rincon** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuel Rincon
31-16 58th St
Queens, NY 11377

-- Sent from **DAMION WONGSANG** to **Earnings Standard NYC Email** on Apr 6, 2023

--

Dear Department of Consumer and Worker Protection,

My name is DAMION and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where,

and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

DAMION WONGSANG
350 Lenox Rd
Brooklyn, NY 11226

-- Sent from **Ansberto Juarez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ansberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ansberto Juarez
11-17 30th Dr

Queens, NY 11102

-- Sent from **Valentin villanueva** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Valentin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Valentin villanueva
375 Edgecombe Ave
New York, NY 10031

-- Sent from **Samvel Edigarean** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Samvel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Samvel Edigarean
577 Avenue Z
Brooklyn, NY 11223

-- Sent from **Samvel Edigarean** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Samvel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Samvel Edigarean
577 Avenue Z
Brooklyn, NY 11223

-- Sent from **Mynor morales** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mynor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mynor morales
1050 Lowell St
The Bronx, NY 10459

-- Sent from **Johnny Gee to Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Johnny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Johnny Gee
7503 15th Ave
Brooklyn, NY 11228

-- Sent from **Alex campa** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alex and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alex campa
35-13 92nd St
Queens, NY 11372

-- Sent from **Alfredo talo** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alfredo and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alfredo talo
945 Aldus St
The Bronx, NY 10459

-- Sent from **Manuel Ramos** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Manuel Ramos
250 Brook Ave
The Bronx, NY 10454

-- Sent from **Yago sandoval** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Yago and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Yago sandoval
2332 Tiebout Ave
The Bronx, NY 10458

-- Sent from **Victor perez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Victor perez
349 E 109th St
New York, NY 10029

-- Sent from **Miguel catalan** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Miguel catalan

594 Union Ave
The Bronx, NY 10455

-- Sent from **Ernest Carrasquillo** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ernest and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ernest Carrasquillo
865 Amsterdam Ave
New York, NY 10025

-- Sent from **Carlos Ramirez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers

and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Ramirez
158 E 116th St
New York, NY 10029

-- Sent from **Marcos Manjarrez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marcos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marcos Manjarrez
7005 3rd Ave
Brooklyn, NY 11209

-- Sent from **Roberto Rojas** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roberto Rojas
1726 65th St
Brooklyn, NY 11204

-- Sent from **Roberto Rojas** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Roberto Rojas
1726 65th St
Brooklyn, NY 11204

-- Sent from **Marixa Ramirez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marixa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marixa Ramirez
1306 Avenue U
Brooklyn, NY 11229

-- Sent from **Marixa Ramirez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marixa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marixa Ramirez
1306 Avenue U
Brooklyn, NY 11229

-- Sent from **Marixa Ramirez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marixa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Marixa Ramirez
1306 Avenue U
Brooklyn, NY 11229

-- Sent from **Omar Reyes** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Omar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Omar Reyes
535 W 135th St
New York, NY 10031

-- Sent from **Juan lema** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan lema
5003 4th Ave
Brooklyn, NY 11220

-- Sent from **Jose Vasquez to Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Vasquez
1238 Thieriot Ave
The Bronx, NY 10472

-- Sent from **Jurakulov Nodirjon** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jurakulov and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jurakulov Nodirjon
5507 16th Ave
Brooklyn, NY 11204

-- Sent from **JosÃ© Catarino** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jose Catarino
506 W 171st St
New York, NY 10032

-- Sent from **Oscar Benitez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Oscar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Oscar Benitez
610 Trinity Ave
The Bronx, NY 10455

-- Sent from **Jeisson Yate** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jeisson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jeisson Yate
5039 43rd St
Queens, NY 11377

-- Sent from **Jonathan espinoa** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jonathan espinoa
347 E 109th St
New York, NY 10029

-- Sent from **Alex Ramos** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alex and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alex Ramos
250 Brook Ave
The Bronx, NY 10454

-- Sent from **Victor Aquino** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Victor Aquino
1651 Nelson Ave
The Bronx, NY 10453

-- Sent from **Jazmin casbis** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jazmin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jazmin casbis
39-67 59th St
Queens, NY 11377

-- Sent from **Wilson Ramos** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wilson Ramos
1182 W Farms Rd
The Bronx, NY 10459

-- Sent from **Wilson Ramos** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wilson Ramos
1182 W Farms Rd
The Bronx, NY 10459

-- Sent from **Angel Alvarez** to **Earnings Standard NYC Email** on Apr 6, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Angel Alvarez
39-45 64th St
Queens, NY 11377

-- Sent from **Nicholas Prieto** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Nicholas Prieto
30 Russek Dr
Staten Island, NY 10312

-- Sent from **Mei Lew** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mei and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mei Lew
6506 Grand Central Pkwy
Queens, NY 11375

-- Sent from **Eusebio Ixcoy to Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Eusebio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Eusebio Ixcoy
1565 70th St
Brooklyn, NY 11228

-- Sent from **Ahmad Dinnawi** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ahmad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ahmad Dinnawi
2355 E 12th St
Brooklyn, NY 11229

-- Sent from **Mohammad Hossain** to **Earnings Standard NYC Email** on Apr 7, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule

could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammad Hossain
741 Church Ave
Brooklyn, NY 11218

-- Sent from **Mohammad Hossain** to **Earnings Standard NYC Email** on Apr 7, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammad Hossain
741 Church Ave
Brooklyn, NY 11218

-- Sent from **Enrique palma** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Enrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Enrique palma
3914 103rd St
Corona, NY 11368

-- Sent from **Hector sancir** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Hector sancir
9823 50th Ave
Queens, NY 11368

-- Sent from **Luis LÃ³pez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Luis Lopez
228 E 116th St
New York, NY 10029

-- Sent from **Sukhwinder singh** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sukhwinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sukhwinder singh
114-94 115th St
Queens, NY 11420

-- Sent from **Manuel Ramirez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Manuel Ramirez
502 Jackson Ave
The Bronx, NY 10455

-- Sent from **Sharif Zaman** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Sharif and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Sharif Zaman
1205 Newkirk Ave
Brooklyn, NY 11230

-- Sent from **Ernesto Nativitas** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ernesto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ernesto Nativitas
3077 31st St
Queens, NY 11102

-- Sent from **Oliver nava** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Oliver nava
2386 Walton Ave
The Bronx, NY 10468

-- Sent from **Oliver nava to Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Oliver nava
2386 Walton Ave
The Bronx, NY 10468

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2386 Walton Ave
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2386 Walton Ave
The Bronx, NY 10468

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Sincerely,

Oliver nava
2386 Walton Ave
The Bronx, NY 10468

-- Sent from **Leonel baten** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Leonel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Leonel baten
94-02 40th Rd
Queens, NY 11373

-- Sent from **Mario Baten** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mario Baten
37-11 90th St
Queens, NY 11372

-- Sent from **MarÃa Ramirez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Maria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Maria Ramirez
94-02 40th Rd
Queens, NY 11373

-- Sent from **Javan leach** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Javan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Javan leach
1051 Anderson Ave
The Bronx, NY 10452

-- Sent from **carlos rodriguez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

carlos rodriguez
497 Lincoln Ave
Brooklyn, NY 11208

-- Sent from **Mohammad Mahmud** to **Earnings Standard NYC Email** on Apr 7, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohammad Mahmud
649 Argyle Rd
Brooklyn, NY 11230

-- Sent from **xiaoqi zhu** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is xiaoqi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

xiaoqi zhu
737 49th St
Brooklyn, NY 11220

-- Sent from **Ernesto Baez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ernesto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ernesto Baez
102- 1 Farmers Blvd
Queens, NY 11423

-- Sent from **Ernesto Baez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Ernesto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Ernesto Baez
102- 1 Farmers Blvd

Queens, NY 11423

-- Sent from **Md khan** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Md khan
2147 Starling Ave
The Bronx, NY 10462

-- Sent from **Rodolfo Cabrera** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rodolfo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rodolfo Cabrera
167-15 65th Ave
Queens, NY 11365

-- Sent from **Valentine Gonzalez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Valentine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Valentine Gonzalez
471 40th St
Brooklyn, NY 11232

-- Sent from **Jessica Severino** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Jessica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Jessica Severino
1047 Hoe Ave
The Bronx, NY 10459

-- Sent from **Mohamed eldemerdash** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Mohamed eldemerdash
7920 4th Ave
Brooklyn, NY 11209

-- Sent from **Antonio Cruz** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Antonio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Antonio Cruz
120 W 176th St
The Bronx, NY 10453

-- Sent from **Kareem Rolland** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kareem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kareem Rolland
45 Doreen Dr
Staten Island, NY 10303

-- Sent from **Alvaro guarcax** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum

pay rule.

Sincerely,

Alvaro guarcax
104-69 Roosevelt Ave
Queens, NY 11368

-- Sent from **Alvaro guarcax** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alvaro guarcax
104-69 Roosevelt Ave
Queens, NY 11368

-- Sent from **Carlos florian** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Carlos Florian
143-11 Hillside Avenue
Queens, NY 11435

-- Sent from **Rezwan Karim** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Rezwan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Rezwan Karim
84-75 Homelawn St
Queens, NY 11432

-- Sent from **XIU LIN** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is XIU and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

XIU LIN
352 94th St
Brooklyn, NY 11209

-- Sent from **Patrick Lewis** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Patrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other

delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Patrick Lewis
3635 Bronxwood Ave
The Bronx, NY 10469

-- Sent from *noe vergara* to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is noe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

noe vergara
47-12 67th St
Queens, NY 11377

-- Sent from **Alexander Ramirez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Alexander Ramirez
945 Aldus St
The Bronx, NY 10459

-- Sent from **Juan Ramirez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Juan Ramirez
1726 65th St
Brooklyn, NY 11204

-- Sent from **Aura Lopez** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Aura and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Aura Lopez
94-02 40th Rd
Queens, NY 11373

-- Sent from **Fanny Dolores** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Fanny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Fanny Dolores
34-32 70th St
Queens, NY 11372

-- Sent from **Anyelo zorrilla** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Anyelo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Anyelo zorrilla
14626 Hawthorne Ave
Queens, NY 11355

-- Sent from **Adonias Clemente** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Adonias and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Adonias Clemente
370 Willis Ave
The Bronx, NY 10454

-- Sent from **Bryan Nieves** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Bryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could

ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Bryan Nieves
2755 Dewey Ave
The Bronx, NY 10465

-- Sent from **Marquis Long** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marquis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marquis Long
52 W 4th St
Mount Vernon, NY 10550

-- Sent from **Lena Mckenzie** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Lena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lena Mckenzie
361 Livonia Ave
Brooklyn, NY 11212

-- Sent from **Elvis Espinal** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Elvis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own

time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Elvis Espinal
49 Ridge Ave
Staten Island, NY 10304

-- Sent from **Kessraj Maharaj** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Kessraj and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Kessraj Maharaj
101-35 109th St
Queens, NY 11419

-- Sent from **Queen Omofese** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Queen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Queen Omofese
115-74 218th St
Queens, NY 11411

-- Sent from **PETER DELACRUZ** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is PETER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to

continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

PETER DELACRUZ
1646 Prospect Pl
Brooklyn, NY 11233

-- Sent from **David Perez to Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

David Perez
30-47 29th St
Queens, NY 11102

-- Sent from **Marvin Jean to Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Marvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Marvin Jean
4211 Avenue K
Brooklyn, NY 11210

-- Sent from **Lashawanda Wilson** to **Earnings Standard NYC Email** on Apr 7, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Lashawanda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue

and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Lashawanda Wilson
PO Box 1043
Mount Vernon, NY 10551

-- Sent from **Stavros Perkins** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stavros Perkins
3530 Edson Ave
The Bronx, NY 10466

-- Sent from **Stavros Perkins** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am

writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stavros Perkins
3530 Edson Ave
The Bronx, NY 10466

-- Sent from **Stavros Perkins** to **Earnings Standard NYC Email** on Apr 7, 2023 --

Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Stavros Perkins
3530 Edson Ave
The Bronx, NY 10466

-- Sent from **Wilson Lliguichuzhca** to **Earnings Standard NYC Email** on Apr 7, 2023

--

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Wilson Lliguichuzhca
85-84 56th Ave
Queens, NY 11373

Date	Advocate First Name	Advocate Last Name	Advocate City	Advocate State	Advocate Zip	Advocate Email Address	Message Subject	Message Body
2023-04-05 07:02:18	Yoedys	Rodriguez	Brooklyn	NY	11208	yoedysrodriguez1@gmail.com	Please Protect My Flexibility as a NYC Food Delivery Worker	<p>Dear Department of Consumer and Worker Protection,</p> <p>My name is Yoedys and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.</p> <p>This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.</p> <p>We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.</p> <p>Please consider app-based delivery workers like myself before you enact this minimum pay rule.</p> <p>Sincerely,</p> <p>Yoedys Rodriguez 67 Etna St Brooklyn, NY 11208</p>

Dear Department of Consumer and Worker Protection,

My name is Evans and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Evans Frederic
1304 New York Ave
Brooklyn, NY 11203

2023-04-05
07:02:25 Evans Frederic Brooklyn NY 11203 freddyp999@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Juana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Juana de fuerte
1765 Townsend Ave
The Bronx, NY 10453

2023-04-05
07:02:32 Juana de fuerte The Bronx NY 10453 luisa21reyes@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Emilio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:03:16 Emilio salas The Bronx NY 10461 emiliosalas0121@hotmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Emilio salas
1327 Hobart Ave
The Bronx, NY 10461

Dear Department of Consumer and Worker Protection,

My name is Devon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Devon Brooks
2500 Webb Ave
The Bronx, NY 10468

2023-04-05
07:03:28 Devon Brooks The Bronx NY 10468 buffaloq20@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Eddy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Eddy Siliezar
91 Belmont Ave
Elmont, NY 11003

2023-04-05 07:03:46 Eddy Siliezar Elmont NY 11003 dopefreshness13@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Wenqi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wenqi Chen
137 Avenue O
Brooklyn, NY 11204

2023-04-05
07:04:09 Wenqi Chen Brooklyn NY 11204 chenwenqi1215@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Becka and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:04:23 Becka Bockuchava Brooklyn NY

11229 bokuchavabeka1991@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Becka Bockuchava
1085 Sheepshead Bay Rd
Brooklyn, NY 11229

Dear Department of Consumer and Worker Protection,

My name is Jamel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jamel Caraballo
361 E 163rd St
The Bronx, NY 10451

2023-04-05
07:04:28 Jamel Caraballo The Bronx NY 10451 caraballo83@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

07:04:42 Alexander Urwand The Bronx NY

10465 alexanderurw1995@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker Alexander Urwand
1623 Stadium Ave
The Bronx, NY 10465

Dear Department of Consumer and Worker Protection,

My name is SHERITA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility SHERITA JOHNSON
as a NYC Food Delivery 1515 Pennsylvania Ave
Worker Brooklyn, NY 11239

2023-04-05
07:04:48 SHERITA JOHNSON Brooklyn NY 11239 sjohnson3486@aol.com

Dear Department of Consumer and Worker Protection,

My name is Elizabeth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Elizabeth Gonzalez
671 Manida St
The Bronx, NY 10474

2023-04-05
07:05:14 Elizabeth Gonzalez The Bronx NY 10474 elizgon09@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Malik and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Malik Valbrun
4011 Kings Hwy
Brooklyn, NY 11234

2023-04-05 07:05:21 Malik Valbrun Brooklyn NY 11234 malique67@proton.me

Dear Department of Consumer and Worker Protection,

My name is Landry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Landry Gunawan
42-24 Hampton St
Queens, NY 11373

2023-04-05 07:05:35 Landry Gunawan Queens NY 11373 landrytjindra@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Johnny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Johnny carrion
1144 Metcalf Ave
The Bronx, NY 10472

2023-04-05
07:05:47 Johnny carrion The Bronx NY 10472 johnnycarrion69@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Ferguson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:05:52 Ferguson Ankrah Staten
Island NY 10302 ankrah.ferguson@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Ferguson Ankrah
201 Treadwell Ave
Staten Island, NY 10302

Dear Department of Consumer and Worker Protection,

My name is Paul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:05:55 Paul Jennings Queens NY 11434 paulnickjon1@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Paul Jennings
116-34 168th St
Queens, NY 11434

Dear Department of Consumer and Worker Protection,

My name is Clark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Clark Hassler
122 Forsyth St
New York, NY 10002

2023-04-05
07:06:02 Clark Hassler New York NY 10002 clarkhassler@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:07:28 Luis Barros Queens NY 11421 leppard81@hotmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Luis Barros
80-33 89th Ave
Queens, NY 11421

Dear Department of Consumer and Worker Protection,

My name is Jiande and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jiande Zhou
135-02 Booth Memorial Ave
Queens, NY 11355

2023-04-05
07:07:40 Jiande Zhou Queens NY 11355 szzhoujd@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Eric and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Eric Pena
as a NYC Food Delivery 78-86 Thayer St
Worker New York, NY 10040

2023-04-05
07:07:54 Eric Pena New York NY 10040 ericpena1212@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Perla and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Perla Rivas
357 E 163rd St
The Bronx, NY 10456

2023-04-05
07:07:59 Perla Rivas The Bronx NY 10456 perlamaria161@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:08:02 Mohammed Basha Brooklyn NY 11214 eajzbasha@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mohammed Basha
1819 85th St
Brooklyn, NY 11214

Dear Department of Consumer and Worker Protection,

My name is nilda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:08:25 nilda santiago The Bronx NY 10466 tulunita09@yahoo.com

Please Protect My Flexibility nilda santiago
as a NYC Food Delivery 654 E 224th St
Worker The Bronx, NY 10466

Dear Department of Consumer and Worker Protection,

My name is Cesar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:08:33 Cesar Cedillo Queens NY 11368 vincentcesar@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Cesar Cedillo 97-30 42nd Ave Queens, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Natasha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Natasha Blount
460 E Main St
New York, NY 10044

2023-04-05
07:08:49 Natasha Blount New York NY 10044 natashablount1@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:09:13 Sergio osorio Queens NY 11433 o.sanchez31094@gmail.com

Please Protect My Flexibility Sergio osorio
as a NYC Food Delivery 11123 158th St
Worker Queens, NY 11433

Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Alvaro Varela
as a NYC Food Delivery 1491 Westchester Ave
Worker The Bronx, NY 10472

2023-04-05
07:09:15 Alvaro Varela The Bronx NY 10472 alvarela7166@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Altan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:09:33 Altan Ergun New York NY 10025 altanergun@icloud.com

Please Protect My Flexibility Altan Ergun
as a NYC Food Delivery 308 W 103rd St
Worker New York, NY 10025

Dear Department of Consumer and Worker Protection,

My name is Amy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:10:09 Amy k The Bronx NY 10453 aakissi@outlook.com

Please Protect My Flexibility Amy k
as a NYC Food Delivery 54 E 179th St
Worker The Bronx, NY 10453

Dear Department of Consumer and Worker Protection,

My name is Brian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Brian Dawson
148-04 Edgewood St
Queens, NY 11422

2023-04-05 07:10:12 Brian Dawson Queens NY 11422 briandawson750@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is RAFIQUL and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

07:10:32 RAFIQUL ISLAM Brooklyn NY

11208 rafiqulislam69891988@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
RAFIQUL ISLAM
220 Forbell St
Brooklyn, NY 11208

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jose Mendez
132-05 120th Ave
Queens, NY 11420

2023-04-05
07:10:33 Jose Mendez Queens NY 11420 josemr102@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Yoben and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:10:45 Yoben Lopez Queens NY

yobenmaldonado2011_@hotmail.co
11435 m

Please Protect My Flexibility Yoben Lopez
as a NYC Food Delivery 90-36 149th St
Worker Queens, NY 11435

Dear Department of Consumer and Worker Protection,

My name is Adalisbeth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:11:43 Adalisbeth Sanchez Yonkers NY 10703 adalisbeth.sanz@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Adalisbeth Sanchez
114 High St
Yonkers, NY 10703

Dear Department of Consumer and Worker Protection,

My name is Breann and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Breann Sylvester
700 E 156th St
The Bronx, NY 10455

2023-04-05 07:11:59 Breann Sylvester The Bronx NY 10455 iambreann1@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Yenelitza and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yenelitza Guzman
128-16 161st St
Queens, NY 11434

2023-04-05
07:12:12 Yenelitza Guzman Queens NY 11434 yenelitza12@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Ethian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ethian Miranda
404 E 48th St
Brooklyn, NY 11203

2023-04-05
07:12:24 Ethian Miranda Brooklyn NY 11203 ethian7@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Milagros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:12:42 Milagros Ormeno Queens NY 11691 milly.ormeno@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Milagros Ormeno
23-11 Cornaga Ave
Queens, NY 11691

Dear Department of Consumer and Worker Protection,

My name is Mickey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Mickey Busanet
1137 Noble Ave
The Bronx, NY 10472

2023-04-05 07:12:49 Mickey Busanet The Bronx NY 10472 bmel1868@aol.com

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:13:04 Daniel tapia Queens NY 11372 ludamajo30@gmail.com

Please Protect My Flexibility Daniel tapia
as a NYC Food Delivery 37-20 94th St
Worker Queens, NY 11372

Dear Department of Consumer and Worker Protection,

My name is Terence and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Terence Washington
177 Sands St
Brooklyn, NY 11201

2023-04-05
07:13:25 Terence Washington Brooklyn NY 11201 teelaxnyc@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Domingo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Domingo santiago
104-43 43rd Ave
Queens, NY 11368

2023-04-05
07:14:06 Domingo santiago Queens NY 11368 domingo12385@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Evelyn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Evelyn Rodriguez
424 E 13th St
New York, NY 10009

2023-04-05
07:14:24 Evelyn Rodriguez New York NY 10009 happy2601@aol.com

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:14:27 Armando Muniz Queens NY 11365 brandonkcmuniz@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery Worker Armando Muniz
65-44 162nd St
Queens, NY 11365

Dear Department of Consumer and Worker Protection,

My name is Videl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

07:14:31 Videl

Dunker

Brooklyn NY

11210 entrepreneurlife.myway@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Videl Dunker
1655 Flatbush Ave
Brooklyn, NY 11210

Dear Department of Consumer and Worker Protection,

My name is Nafaa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:15:52 Nafaa lahabi New York NY 10029 nafaa3030@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Nafaa lahabi
307 E 109th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Nafaa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:26:39 Nafaa lahabi New York NY 10029 nafaa3030@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Nafaa lahabi
307 E 109th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Madjid and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Madjid Chebrine
430 Senator St
Brooklyn, NY 11220

2023-04-05 07:16:08 Madjid Chebrine Brooklyn NY 11220 mchebrine101@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Tatyana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:16:54 Tatyana Fernandez Staten Island NY 10301 tatyanna.fernandez12@aol.com

Please Protect My Flexibility as a NYC Food Delivery Worker Tatyana Fernandez
216 Westervelt Ave
Staten Island, NY 10301

Dear Department of Consumer and Worker Protection,

My name is Rohan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Rohan Wisdom
790 Snediker Ave
Brooklyn, NY 11207

2023-04-05
07:17:13 Rohan Wisdom Brooklyn NY 11207 rohan.wisdom@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Richard and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:18:10 Richard Dozier Brooklyn NY 11207 richarddozier8514@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Richard Dozier
630 Stanley Ave
Brooklyn, NY 11207

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:19:35 Jonathan Pozo The Bronx NY 10456 jonathanpozo754@gmail.com

Please Protect My Flexibility Jonathan Pozo
as a NYC Food Delivery 905 Tinton Ave
Worker The Bronx, NY 10456

Dear Department of Consumer and Worker Protection,

My name is Jerry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jerry Egbunu
660 E 242nd St
The Bronx, NY 10470

2023-04-05 07:20:40 Jerry Egbunu The Bronx NY 10470 jerryegbunu@gmail.com

Dear Department of Consumer and Worker Protection,

My name is maxim and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:20:44 maxim teytelman Queens NY 11693 maxny1@yahoo.com

Please Protect My Flexibility maxim teytelman
as a NYC Food Delivery 102 Shore Front Pkwy
Worker Queens, NY 11693

Dear Department of Consumer and Worker Protection,

My name is Saturnino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Saturnino Oropeza
223 Wyckoff Ave
Brooklyn, NY 11237

2023-04-05
07:20:58 Saturnino Oropeza Brooklyn NY 11237 garciasaturnino93@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Mersy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Mersy Ramirez
712 Logan Ave
The Bronx, NY 10465

2023-04-05 07:22:22 Mersy Ramirez The Bronx NY 10465 ramirezmersy36@gmail.com

Dear Department of Consumer and Worker Protection,

My name is DILIO and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:22:58 DILIO NOLASCO The Bronx NY 10468 dilionolasco13@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
DILIO NOLASCO
15 North St
The Bronx, NY 10468

Dear Department of Consumer and Worker Protection,

My name is Robinson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Robinson Medina
82 Ellwood St
New York, NY 10040

2023-04-05 07:23:07 Robinson Medina New York NY 10040 robinson531@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Yesica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yesica Espinosa
81-15 31st Ave
Queens, NY 11370

2023-04-05
07:23:08 Yesica Espinosa Queens NY 11370 yesiespi04@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hector Vitiello
2143 Starling Ave
The Bronx, NY 10462

2023-04-05
07:23:48 Hector Vitiello The Bronx NY 10462 hector.vitiello@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:24:07 Juan Pérez New York NY 10029 uberjuan116@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Juan Pérez
325 E 116th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:24:26 Juan Pérez New York NY 10029 uberjuan116@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Juan Pérez
325 E 116th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Nicholas Tobar
2473 Davidson Ave
The Bronx, NY 10468

2023-04-05
07:24:08 Nicholas Tobar The Bronx NY 10468 ntobar8@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:24:08 Jian Zhou Plainview NY 11803 jiangdong215@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Jian Zhou
265 Manetto Hill Rd
Plainview, NY 11803

Dear Department of Consumer and Worker Protection,

My name is Leon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:24:45 Leon Lynch Queens NY 11361 leonlynch7@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Leon Lynch
43-06 210th St
Queens, NY 11361

Dear Department of Consumer and Worker Protection,

My name is Leon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:21:44 Leon Lynch Queens NY 11361 leonlynch7@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Leon Lynch
43-06 210th St
Queens, NY 11361

Dear Department of Consumer and Worker Protection,

My name is Mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:25:26 Mohammed Hasan Queens NY 11434 m3478918162@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mohammed Hasan
150-50 116th Rd
Queens, NY 11434

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jose Zamora
43-04 30th Ave.
Queens, NY 11103

2023-04-05
07:25:39 Jose Zamora Queens NY 11103 josezaroz_76@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:25:40 Angel Cruz Staten Island NY 10306 getpaper11@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Angel Cruz
11 Mapleton Ave
Staten Island, NY 10306

Dear Department of Consumer and Worker Protection,

My name is Farhod and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Farhod Majidov
2940 Ocean Pkwy
Brooklyn, NY 11235

2023-04-05 07:26:17 Farhod Majidov Brooklyn NY 11235 farhod4111@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Altagracia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:26:27 Altagracia pereyra Queens NY 11356 altagraciap1@live.com

Please Protect My Flexibility Altagracia pereyra
as a NYC Food Delivery 125-01 9th Ave
Worker Queens, NY 11356

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ricardo Jordan
375 Pleasant Ave
New York, NY 10035

2023-04-05
07:26:56 Ricardo Jordan New York NY 10035 rj101709@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Carlos Tapia
2 Broadway Terrace
New York, NY 10040

2023-04-05 07:26:57 Carlos Tapia New York NY 10040 elemento_03@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Carlos Tapia
2 Broadway Terrace
New York, NY 10040

2023-04-05 07:27:23 Carlos Tapia New York NY 10040 elemento_03@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Kalpesh and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:26:57 Kalpesh Pandya Queens NY

11427 pandyakalpesh6662@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Kalpesh Pandya
229-14 Hillside Avenue
Queens, NY 11427

Dear Department of Consumer and Worker Protection,

My name is Jempher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jempher Rodriguez
2159 Morris Ave
The Bronx, NY 10453

2023-04-05 07:27:11 Jempher Rodriguez The Bronx NY 10453 actiboflow@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Dulce and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:27:49 Dulce Martinez d NY 11550 1dulce.martinez@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Dulce Martinez
65 Rose Ave
Hempstead, NY 11550

Dear Department of Consumer and Worker Protection,

My name is Jiang and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:29:18 Jiang Wu Brooklyn NY 11214 fangjiangming123@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Jiang Wu
8659 24th Ave
Brooklyn, NY 11214

Dear Department of Consumer and Worker Protection,

My name is Michelle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Michelle Hearn
97 Kingston Ave
Brooklyn, NY 11213

2023-04-05 07:29:52 Michelle Hearn Brooklyn NY 11213 mhearns412@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Nadeem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:30:10 Nadeem Hoosein Queens NY

11415 nadeemhosein7856@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Nadeem Hoosein
85-31 120th St
Queens, NY 11415

Dear Department of Consumer and Worker Protection,

My name is Deiri and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:30:34 Deiri Torres-
Morales Brooklyn NY 11213 ocasiopepa@gmail.com

Please Protect My Flexibility Deiri Torres-Morales
as a NYC Food Delivery 948 Eastern Pkwy
Worker Brooklyn, NY 11213

Dear Department of Consumer and Worker Protection,

My name is Terryl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Terryl Bishop
1089 E 51st St
Brooklyn, NY 11234

2023-04-05
07:31:46 Terryl Bishop Brooklyn NY 11234 terryl.bishop@aol.com

Dear Department of Consumer and Worker Protection,

My name is Antwain and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Antwain Allen
830 St Marks Ave
Brooklyn, NY 11213

2023-04-05
07:32:25 Antwain Allen Brooklyn NY 11213 antwainpromo@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:33:05 Ricardo Trujillo Brooklyn NY 11220 richard_gomez.7@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Ricardo Trujillo
468 60th St
Brooklyn, NY 11220

Dear Department of Consumer and Worker Protection,

My name is AGUSTIN and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
AGUSTIN NUNEZ
88-36 76th St
Queens, NY 11421

2023-04-05
07:33:26 AGUSTIN NUNEZ Queens NY 11421 agustin362514@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Aristeo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:36:06 Aristeo Hernandez The Bronx NY

10458 hernandezaristeo332@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Aristeo Hernandez
634 E 187th St
The Bronx, NY 10458

Dear Department of Consumer and Worker Protection,

My name is Diambe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Diambe Diagne
60 St Nicholas Ave
New York, NY 10026

2023-04-05
07:36:50 Diambe Diagne New York NY 10026 diagne636@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Schnider and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:37:49 Schnider Sejour Brooklyn NY 11236 schnidercjr27@gmail.com

Please Protect My Flexibility Schnider Sejour
as a NYC Food Delivery 1142 E 102nd St
Worker Brooklyn, NY 11236

Dear Department of Consumer and Worker Protection,

My name is Girolamo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Girolamo Genova
160 Linden Rd
Mineola, NY 11501

2023-04-05
07:37:50 Girolamo Genova Mineola NY 11501 girolsmo44@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Mohamed berichi
43-11 55th St
Queens, NY 11377

2023-04-05
07:37:55 Mohamed berichi Queens NY 11377 berichi.m@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Adan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Adan Perez
17 W 182nd St
The Bronx, NY 10453

2023-04-05
07:38:27 Adan Perez The Bronx NY 10453 adanperez0293@gmail.com

Dear Department of Consumer and Worker Protection,

My name is angelika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:39:02 angelika Herbert The Bronx NY 10467 chunk-college0p@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
angelika Herbert
Olinville Ave
The Bronx, NY 10467

Dear Department of Consumer and Worker Protection,

My name is JOSEPH and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:39:56 JOSEPH RODRIGUEZ The Bronx NY 10458 jjosephrodz1965@gmail.com

Please Protect My Flexibility JOSEPH RODRIGUEZ
as a NYC Food Delivery 235 E 196th St
Worker The Bronx, NY 10458

Dear Department of Consumer and Worker Protection,

My name is Mahalia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:41:16 Mahalia Sanders Brooklyn NY 11236 mahtue486@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mahalia Sanders
108-26 Flatlands 9th St
Brooklyn, NY 11236

Dear Department of Consumer and Worker Protection,

My name is Braulio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Braulio torres
1749 Grand Concourse
The Bronx, NY 10453

2023-04-05 07:41:33 Braulio torres The Bronx NY 10453 brauliott62@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Julio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:42:21 Julio varga Brooklyn NY 11222 juliovargadd@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Julio varga
687 Meeker Ave
Brooklyn, NY 11222

Dear Department of Consumer and Worker Protection,

My name is Jamaal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:43:29 Jamaal jacquet Brooklyn NY 11208 jjacquet04@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jamaal jacquet
215 Etna St
Brooklyn, NY 11208

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Daniel Compaore
3229 Bruner Ave
The Bronx, NY 10469

2023-04-05
07:43:39 Daniel Compaore The Bronx NY 10469 dcompaore73@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Harold and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Harold Hart
2930 W 30th St
Brooklyn, NY 11224

2023-04-05
07:43:55 Harold Hart Brooklyn NY 11224 shaboog@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Robert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Robert Rodriguez
201 W Kingsbridge Rd
The Bronx, NY 10463

2023-04-05
07:43:59 Robert Rodriguez The Bronx NY 10463 robert_r02@hotmail.es

Dear Department of Consumer and Worker Protection,

My name is Kenneth and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:44:08 Kenneth McKenzie Mount Vernon NY 10550 kenken7516@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Kenneth McKenzie
141 W 5th St
Mount Vernon, NY 10550

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:44:47 Md Islam Brooklyn NY 11214 mostsohel92@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Md Islam
8859 18th Ave
Brooklyn, NY 11214

Dear Department of Consumer and Worker Protection,

My name is Darwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Darwin Jara
as a NYC Food Delivery 58-41 78th Ave
Worker Queens, NY 11385

2023-04-05
07:44:54 Darwin Jara Queens NY 11385 jarap285@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Leron and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Leron Mayo
185 Beechwood Ave
Roosevelt, NY 11575

2023-04-05 07:44:59 Leron Mayo Roosevelt NY 11575 tugeezmayosr16@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:45:22 Jose Sanchez The Bronx NY 10458 josejoaquinsancbez@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jose Sanchez
2314 Valentine Ave
The Bronx, NY 10458

Dear Department of Consumer and Worker Protection,

My name is Heriberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Heriberto Gomez
218-05 Hillside Avenue
Queens, NY 11427

2023-04-05
07:45:56 Heriberto Gomez Queens NY 11427 herijose@aol.com

Dear Department of Consumer and Worker Protection,

My name is Robert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Robert Rodríguez
200 W Kingsbridge Rd
The Bronx, NY 10463

2023-04-05
07:46:32 Robert Rodríguez The Bronx NY 10463 antonior200r@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Aleysha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:46:57 Aleysha Hosang Brooklyn NY 11215 ahosang422@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Aleysha Hosang
629 Union St
Brooklyn, NY 11215

Dear Department of Consumer and Worker Protection,

My name is Guichun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:47:44 Guichun Chen Brooklyn NY 11219 cc1214485068@gmail.com

Please Protect My Flexibility Guichun Chen
as a NYC Food Delivery 908 59th St
Worker Brooklyn, NY 11219

Dear Department of Consumer and Worker Protection,

My name is Felicia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Felicia Samaroo
130-45 225th St
Queens, NY 11413

2023-04-05
07:48:49 Felicia Samaroo Queens NY 11413 fefonthekeys@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Christian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Christian Raphael
733 Florence St
Baldwin, NY 11510

2023-04-05
07:49:01 Christian Raphael Baldwin NY 11510 c_raphael@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:49:09 Martin Jennings New York NY 10025 martinsupernova@aol.com

Please Protect My Flexibility as a NYC Food Delivery Worker Martin Jennings
330 W 95th St
New York, NY 10025

Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Anthony Diaz
68 Woodward Terrace
Woodbury, NY 10917

2023-04-05
07:49:34 Anthony Diaz
Woodbury NY
10917 lift6125@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Greg and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Greg Wilton
170 Egbert Ave
Staten Island, NY 10310

2023-04-05
07:52:04 Greg Wilton Staten
Island NY 10310 gregwiltonjr@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Cheick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Cheick Kaba
624 E 222nd St
The Bronx, NY 10467

2023-04-05
07:52:39 Cheick Kaba The Bronx NY 10467 cheickbilly@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:53:00 Luis cortes Queens NY 11377 luistoxtle@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Luis cortes
40-21 67th St
Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:54:45 Luis cortes Queens NY 11377 luistoxtle@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Luis cortes
40-21 67th St
Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Andrada and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:54:12 Andrada Herescu Queens NY 11370 andrada.herescu@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Andrada Herescu
24-15 77th St
Queens, NY 11370

Dear Department of Consumer and Worker Protection,

My name is Kristine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Kristine Gasparyan
1545 Dahill Rd
Brooklyn, NY 11204

2023-04-05 07:55:30 Kristine Gasparyan Brooklyn NY 11204 qristinag7@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Gabriel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Gabriel Martinez
61-25 Woodside Ave
Queens, NY 11377

2023-04-05
07:55:44 Gabriel Martinez Queens NY 11377 juel71211@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ashley and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:56:49 Ashley Pierzynkowski Staten Island NY 10303 apierzynkowski@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Ashley Pierzynkowski
12 Francesca Ln
Staten Island, NY 10303

Dear Department of Consumer and Worker Protection,

My name is Rupinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:57:35 Rupinder Kaur Queens NY 11420 rupyrandhawa@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Rupinder Kaur
149-46 Lefferts Blvd
Queens, NY 11420

Dear Department of Consumer and Worker Protection,

My name is Orlando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Orlando garcia
345 E 101st St
New York, NY 10029

2023-04-05
07:57:48 Orlando garcia New York NY 10029 orlandogarcia1972@aol.com

Dear Department of Consumer and Worker Protection,

My name is Tayfun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Tayfun Tarakcioglu
4 Pembroke Dr
Glen Cove, NY 11542

2023-04-05
07:57:53 Tayfun Tarakcioglu Glen Cove NY 11542 cookis_tayfun@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Alberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:58:06 Alberto Ramirez Brooklyn NY 11206 ar7183023310@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Alberto Ramirez
61 Ten Eyck St
Brooklyn, NY 11206

Dear Department of Consumer and Worker Protection,

My name is NIROSHA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:58:09 NIROSHA BANDUGE Staten Island NY 10302 niroshd2018@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker NIROSHA BANDUGE 56 Eldridge Ave Staten Island, NY 10302

Dear Department of Consumer and Worker Protection,

My name is Jatinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jatinder Sembhi
229-20 Hillside Avenue
Queens, NY 11427

2023-04-05
07:58:24 Jatinder Sembhi Queens NY 11427 gurnur2012@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jocelyne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:58:47 Jocelyne Arcentales Queens NY 11370 arcentalesj12@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Jocelyne Arcentales
32-43 81st St
Queens, NY 11370

Dear Department of Consumer and Worker Protection,

My name is Max and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:58:56 Max Desinor Westbury NY 11590 tikaleodesinor@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Max Desinor
869 Oliver Ave
Westbury, NY 11590

Dear Department of Consumer and Worker Protection,

My name is Thelma and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Thelma Brown
60 Beaver Dam Rd
Bellport, NY 11713

2023-04-05
07:59:16 Thelma Brown Bellport NY 11713 tdown2107@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Malik and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
07:59:19 Malik Abbas Brooklyn NY 11223 abbasmalik689@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Malik Abbas
1881 W 6th St
Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Juan Frias
2663 Heath Ave
The Bronx, NY 10463

2023-04-05 07:59:43 Juan Frias The Bronx NY 10463 juanjose1923@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Harry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:00:32 Harry Perez Fresh Meadows NY 11365 perezh053@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Harry Perez
6577 160th St
Fresh Meadows, NY 11365

Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:01:27 John DAmico Queens NY 11354 john.damico4@outlook.com

Please Protect My Flexibility as a NYC Food Delivery Worker
John DAmico
139-81 35th Ave
Queens, NY 11354

Dear Department of Consumer and Worker Protection,

My name is Argelis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Argelis Berroa
2719 Morris Ave
The Bronx, NY 10468

2023-04-05 08:02:17 Argelis Berroa The Bronx NY 10468 argelis_24@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Keisha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Keisha Rodriguez
210 W 230th St
The Bronx, NY 10463

2023-04-05 08:02:33 Keisha Rodriguez The Bronx NY 10463 rodriguez.keisha@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Eddie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Eddie Ramjeet
9144 117th St
Queens, NY 11418

2023-04-05
08:02:47 Eddie Ramjeet Queens NY 11418 jreddie14@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Patrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Patrick whittaker
363 New York Ave
Brooklyn, NY 11213

2023-04-05
08:03:16 Patrick whittaker Brooklyn NY 11213 mopatch@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Elias and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Elias Venegas
41-21 29th St
Queens, NY 11101

2023-04-05
08:03:26 Elias Venegas Queens NY 11101 eliasvngs@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Joe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:05:48 Joe Doveran Brooklyn NY 11212 yusefsiddiq@yahoo.co.com

Please Protect My Flexibility Joe Doveran
as a NYC Food Delivery 1063 Willmohr St
Worker Brooklyn, NY 11212

Dear Department of Consumer and Worker Protection,

My name is Marco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Marco Rojas
2954 Valentine Ave
The Bronx, NY 10458

2023-04-05 08:06:28 Marco Rojas The Bronx NY 10458 markrv859@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:06:40 Jose conception The Bronx NY

10453 starlinconcepcion056@icloud.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Jose conception
150 W Burnside Ave
The Bronx, NY 10453

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Angel Mestizo
4005 7th Ave
Brooklyn, NY 11232

2023-04-05 08:07:04 Angel Mestizo Brooklyn NY 11232 alasblue@aol.com

Dear Department of Consumer and Worker Protection,

My name is Albert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:09:43 Albert Ventura New York NY

10032 venturaalbert042389@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Albert Ventura
524 W 173rd St
New York, NY 10032

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:09:54 Jose ramos Brooklyn NY 11216 joseabel86.jr@gmail.com

Please Protect My Flexibility Jose ramos
as a NYC Food Delivery 82 Hancock St
Worker Brooklyn, NY 11216

Dear Department of Consumer and Worker Protection,

My name is Mamadou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Mamadou Tambadou
1491 Macombs Rd
The Bronx, NY 10452

2023-04-05

08:10:13 Mamadou Tambadou The Bronx NY

10452 tambadou1998@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:10:15 Henry Garcia Westbury NY 11590 henrygc31@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Henry Garcia
713 Pleasant Ave
Westbury, NY 11590

Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:10:30 William Charite Brooklyn NY 11221 richforeverjune@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker William Charite 1110 Bushwick Ave Brooklyn, NY 11221

Dear Department of Consumer and Worker Protection,

My name is Ramon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ramon Powell
103-31 171st St
Queens, NY 11433

2023-04-05
08:10:45 Ramon Powell Queens NY 11433 ramonpowell@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Justian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:10:53 Justian Joseph Valley Stream NY 11581 jusheff.jj@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Justian Joseph
36 Gordon Rd
Valley Stream, NY 11581

Dear Department of Consumer and Worker Protection,

My name is Titus and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Titus Bogba
516 Main St
New York, NY 10044

2023-04-05
08:12:37 Titus Bogba New York NY 10044 titusbogba@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Hammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hammad Chaudhry
327 Britton Ave
Staten Island, NY 10304

2023-04-05
08:12:49 Hammad Chaudhry Staten Island NY 10304 hammadch97@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is James and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
James Riebl
220 Westend Ave
Freeport, NY 11520

2023-04-05
08:12:57 James Riebl Freeport NY 11520 jamesriebl@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Arturo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Arturo H
as a NYC Food Delivery 127 Allen St
Worker New York, NY 10002

2023-04-05
08:12:58 Arturo H New York NY 10002 artu.h.f@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Godsway and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:13:23 Godsway Davies The Bronx NY 10456 davieslyon79@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Godsway Davies
1368 Sheridan Ave
The Bronx, NY 10456

Dear Department of Consumer and Worker Protection,

My name is Abrahima and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Abrahima Zalle
424 E 149th St
The Bronx, NY 10455

2023-04-05
08:13:28 Abrahima Zalle The Bronx NY 10455 zalleabrahima@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Giacomo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:13:37 Giacomo Buzzetta Staten Island NY 10309 nycbuzz22@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Giacomo Buzzetta
828 Bloomingdale Rd
Staten Island, NY 10309

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wilson rodriguez
751 Gerard Ave
The Bronx, NY 10451

2023-04-05
08:14:30 Wilson rodriguez The Bronx NY 10451 willtooill57@gmail.com

Dear Department of Consumer and Worker Protection,

My name is John and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:14:35 John Noble Brooklyn NY 11235 john.noblemanfn@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
John Noble
1245 Avenue X
Brooklyn, NY 11235

Dear Department of Consumer and Worker Protection,

My name is Julio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:14:40 Julio Payano Rockville
Centre NY 11570 jsolanoarte@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker Julio Payano
565 Merrick Rd
Rockville Centre, NY 11570

Dear Department of Consumer and Worker Protection,

My name is anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:15:21 anthony cooper Brooklyn NY 11221 deslexant@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
anthony cooper
261 Woodbine St
Brooklyn, NY 11221

Dear Department of Consumer and Worker Protection,

My name is Maria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Maria Ludena
55 Dongan Ave
Staten Island, NY 10314

2023-04-05 08:16:45 Maria Ludena Staten Island NY 10314 isalude69@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Henry Madzaela
1050 Anderson Ave
The Bronx, NY 10452

2023-04-05
08:16:54 Henry Madzaela The Bronx NY 10452 henrymadzaela2@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Ashram and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Ashram Brown
839 Throgs Neck Expy
The Bronx, NY 10465

2023-04-05
08:20:23 Ashram Brown The Bronx NY 10465 ashrambrown@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jeffrey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jeffrey Moreno
1755 Bruckner Blvd
The Bronx, NY 10472

2023-04-05 08:21:33 Jeffrey Moreno The Bronx NY 10472 grerock2011@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Damien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Damien Steele
530 Fashion Ave
New York, NY 10018

2023-04-05
08:21:14 Damien Steele New York NY 10018 damiensteele91@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Md Chowdhury
39-25 24th St
Queens, NY 11101

2023-04-05 08:22:35 Md Chowdhury Queens NY 11101 mukit1990@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Furkat and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Furkat Khamidov
jamshid.ochilov.1987@gmail.com
Brooklyn, NY 11218

2023-04-05
08:22:51 Furkat Khamidov Brooklyn NY

11218 jamshid.ochilov.1987@gmail.com

Dear Department of Consumer and Worker Protection,

My name is James and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:24:43 James Martinosky Queens NY 11357 jimmyjames0813@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker James Martinosky 154-17 12th Ave Queens, NY 11357

Dear Department of Consumer and Worker Protection,

My name is Cindy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Cindy Reyes
1013 Castle Hill Ave
The Bronx, NY 10472

2023-04-05
08:25:16 Cindy Reyes The Bronx NY 10472 reyesdelgadocindy@gmail.com

Dear Department of Consumer and Worker Protection,

My name is GILBERT and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:25:34 GILBERT MATTHEWS New York NY

10032 gilbert.matthewsjr@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
GILBERT MATTHEWS
500 W 165th St
New York, NY 10032

Dear Department of Consumer and Worker Protection,

My name is Gbolahan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Gbolahan Epemolu
134-36 173rd St
Queens, NY 11434

2023-04-05
08:25:43 Gbolahan Epemolu Queens NY 11434 drewsag@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Wibowo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Wibowo Suwarno
85-35 Britton Ave
Queens, NY 11373

2023-04-05

08:28:27 Wibowo Suwarno Queens NY

11373 wibowo8535.ws63@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

08:28:33 Jose

Cortes

Brooklyn NY

11237 randyorton19870101@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Jose Cortes
200 Knickerbocker Ave
Brooklyn, NY 11237

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Luis Cruz
87 Hale Ave
Brooklyn, NY 11208

2023-04-05
08:28:35 Luis Cruz Brooklyn NY 11208 yeiriantonio@gmail.com

Dear Department of Consumer and Worker Protection,

My name is esther and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
esther leon
630 Pugsley Ave
The Bronx, NY 10473

2023-04-05 08:29:03 esther leon The Bronx NY 10473 lion3@aol.com

Dear Department of Consumer and Worker Protection,

My name is Rick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:29:15 Rick Federico Staten Island NY 10308 rickny83@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Rick Federico
194 Cleveland Ave
Staten Island, NY 10308

Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Edwin Jimenez
as a NYC Food Delivery 4916 6th Ave
Worker Brooklyn, NY 11220

2023-04-05
08:31:07 Edwin Jimenez Brooklyn NY 11220 emt397023@msn.com

Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Eulogio juarez
312 E 116th St
New York, NY 10029

2023-04-05 08:31:11 Eulogio juarez New York NY 10029 dobleaa118@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Eulogio juarez
312 E 116th St
New York, NY 10029

2023-04-05
16:27:27 Eulogio juarez New York NY 10029 dobleaa118@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Eulogio juarez
312 E 116th St
New York, NY 10029

2023-04-05
16:27:50 Eulogio juarez New York NY 10029 dobleaa118@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Eulogio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Eulogio juarez
312 E 116th St
New York, NY 10029

2023-04-05
16:32:44 Eulogio juarez New York NY 10029 dobleaa118@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:34:36 Ryan Jamieson Brooklyn NY 11203 rico.rj22@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Ryan Jamieson
3512 Clarendon Rd
Brooklyn, NY 11203

Dear Department of Consumer and Worker Protection,

My name is Rovshan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

08:35:25 Rovshan Muradov Brooklyn NY

11223 muradov.rovshen91@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Rovshan Muradov
380 Avenue U
Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is Rovshan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:35:54 Rovshan Muradov Brooklyn NY 11223 muradov.rovshen91@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Rovshan Muradov
380 Avenue U
Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is Nazarova and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Nazarova Murodbegim
1259 W 13th St
Brooklyn, NY 11223

2023-04-05

08:37:20 Nazarova Murodbegim Brooklyn NY

11223 ibragimg78@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jean and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:40:28 Jean Charles Queens NY 11412 guydes19@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Jean Charles
120-16 195th St
Queens, NY 11412

Dear Department of Consumer and Worker Protection,

My name is Shakima and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Shakima Miller
4617 Avenue J
Brooklyn, NY 11234

2023-04-05
08:41:20 Shakima Miller Brooklyn NY 11234 shakima.miller@aol.com

Dear Department of Consumer and Worker Protection,

My name is Bobbi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Bobbi Catala
62-66 80th Rd
Queens, NY 11385

2023-04-05
08:42:23 Bobbi Catala Queens NY 11385 bobbicatala0607@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Keneva and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Keneva Edwards
26 Pearl St
Mount Vernon, NY 10550

2023-04-05 08:42:38 Keneva Edwards Mount Vernon NY 10550 kenieva.3@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Theodore and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:42:55 Theodore Pettiford Mount Vernon NY 10550 theodorepettiford@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Theodore Pettiford 29 S 11th Ave Mount Vernon, NY 10550

Dear Department of Consumer and Worker Protection,

My name is Yemani and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yemani Vasquez
142 W 143rd St
New York, NY 10030

2023-04-05
08:43:29 Yemani Vasquez New York NY 10030 yemani.vasquez1@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:43:50 Angel Garcia Queens NY 11102 goanimdafa4@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Angel Garcia
24-12 32nd St
Queens, NY 11102

Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Rolando Chopen
49-12 99th St
Queens, NY 11368

2023-04-05
08:43:52 Rolando Chopen Queens NY 11368 rolandochopen47@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Rolando Chopen
49-12 99th St
Queens, NY 11368

2023-04-05
08:44:25 Rolando Chopen Queens NY 11368 rolanchopen47@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rolando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Rolando Chopen
49-12 99th St
Queens, NY 11368

2023-04-06
15:29:40 Rolando Chopen Queens NY 11368 rolandochopen47@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Santiago and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Santiago ramirez
322 E 141st St
The Bronx, NY 10454

2023-04-05
08:47:42 Santiago ramirez The Bronx NY 10454 sr6889946@gmail.com

Dear Department of Consumer and Worker Protection,

My name is gebre and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:47:46 gebre mitchell Mount Vernon NY 10550 gmitchell914@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker gebre mitchell 17 Amundson Ave Mount Vernon, NY 10550

Dear Department of Consumer and Worker Protection,

My name is Domingo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Domingo Sánchez
427 W 26th St
New York, NY 10001

2023-04-05
08:51:43 Domingo Sánchez New York NY 10001 flakodr@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alfredo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Alfredo Tejada
2036 Amsterdam Ave
New York, NY 10032

2023-04-05 08:52:00 Alfredo Tejada New York NY 10032 atejada3185@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jerry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:52:13 Jerry mardy New York NY 10022 kakata25252021@outlook.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Jerry mardy
430 Park Ave
New York, NY 10022

Dear Department of Consumer and Worker Protection,

My name is hardeep and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
hardeep singh
82-24 247th St
Queens, NY 11426

2023-04-05 08:52:49 hardeep singh Queens NY 11426 sabi1888@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Shahir and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Shahir mirza
1432 E Gun Hill Rd
The Bronx, NY 10469

2023-04-05
08:53:07 Shahir mirza The Bronx NY 10469 sammymirza989@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Agustin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
08:54:42 Agustin feliciano New York NY 10029 galindogalindo491@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Agustin feliciano
150 E 116th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Dornel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Dornel Cobourne
441 E 52nd St
Brooklyn, NY 11203

2023-04-05
09:00:28 Dornel Cobourne Brooklyn NY 11203 cobournedornel@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Isidro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Isidro Bonilla
1484 St Nicholas Ave
New York, NY 10033

2023-04-05 09:01:00 Isidro Bonilla New York NY 10033 castilloisidro960@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Isidro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:07:46 Isidro Bonilla New York NY 10033 castilloisidro960@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Isidro Bonilla 1484 St Nicholas Ave New York, NY 10033

Dear Department of Consumer and Worker Protection,

My name is Isidro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
20:20:22 Isidro Bonilla New York NY 10033 castilloisidro960@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Isidro Bonilla 1484 St Nicholas Ave New York, NY 10033

Dear Department of Consumer and Worker Protection,

My name is Guanghong and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

09:01:13 Guanghong shi

Queens NY

11373 guanghong19852005@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Guanghong shi
92-29 Lamont Ave
Queens, NY 11373

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:01:27 Daniel Cipriano Brooklyn NY 11220 danyciprianiano@gmail.com

Please Protect My Flexibility Daniel Cipriano
as a NYC Food Delivery 4417 5th Ave
Worker Brooklyn, NY 11220

Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Francisco Barrera
41 Sickles St
New York, NY 10040

2023-04-05
09:02:20 Francisco Barrera New York NY 10040 franckbarreraa96@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Juan valerio
554 Drew St
Brooklyn, NY 11208

2023-04-05
09:02:23 Juan valerio Brooklyn NY 11208 juanvalerionyc@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Francisco and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Francisco leal
89-20 43rd Ave
Queens, NY 11373

2023-04-05
09:04:05 Francisco leal Queens NY 11373 xavidrumcode@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Auddretta and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Auddretta Harrison
868 E 51st St
Brooklyn, NY 11203

2023-04-05
09:05:52 Auddretta Harrison Brooklyn NY 11203 auddretta@msn.com

Dear Department of Consumer and Worker Protection,

My name is MD. and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:08:44 MD. UDDIN Queens NY 11432 u_borhan@yahoo.com

Please Protect My Flexibility MD. UDDIN
as a NYC Food Delivery 84-59 162nd St
Worker Queens, NY 11432

Dear Department of Consumer and Worker Protection,

My name is CHRISTOPHER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
CHRISTOPHER STEELE
317 W 45th St
New York, NY 10036

2023-04-05 09:09:07 CHRISTOPHE R STEELE New York NY 10036 boltonlanding518@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Edgar Andrade
35-38 101st St
Queens, NY 11368

2023-04-05
09:09:24 Edgar Andrade Queens NY 11368 jepsat@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Marisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Marisa Gonzalez
80 Baruch Dr
New York, NY 10002

2023-04-05 09:11:36 Marisa Gonzalez New York NY 10002 mgonzalez10002@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Wesley and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wesley fecu
575 Ocean Ave
Brooklyn, NY 11226

2023-04-05
09:12:16 Wesley fecu Brooklyn NY 11226 wrbk@optonline.net

Dear Department of Consumer and Worker Protection,

My name is Jermaine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:12:23 Jermaine Royster Brooklyn NY 11221 jermaine.royster@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jermaine Royster
1181 Bushwick Ave
Brooklyn, NY 11221

Dear Department of Consumer and Worker Protection,

My name is HECTOR and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
HECTOR ESTRADA
2192 Morris Ave
The Bronx, NY 10453

2023-04-05
09:14:15 HECTOR ESTRADA The Bronx NY 10453 jacob_e85@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Douglas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:15:01 Douglas Elcock Brooklyn NY 11226 douglaselcock74@gmail.com

Please Protect My Flexibility Douglas Elcock
as a NYC Food Delivery 185 Erasmus St
Worker Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Julien and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:15:03 Julien Preux Brooklyn NY 11226 jsaintp990@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Julien Preux
1084 Rogers Ave
Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Pablo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Pablo Regalado
W 172nd St
New York, NY 10032

2023-04-05 09:15:03 Pablo Regalado New York NY 10032 pabregala@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Aboubacar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Aboubacar Ki
1346 Taylor Ave
The Bronx, NY 10472

2023-04-05

09:16:39 Aboubacar Ki

The Bronx NY

10472 ki.aboubacar@yahoo.fr

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jose Marte
235 E 149th St
The Bronx, NY 10451

2023-04-05
09:17:08 Jose Marte The Bronx NY 10451 josemartejr24@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:17:58 Jose Feliciano The Bronx NY 10468 daddynmommy71@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Jose Feliciano 2290 Davidson Ave The Bronx, NY 10468

Dear Department of Consumer and Worker Protection,

My name is Enrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Enrique Almonte
104 Sumpter St
Brooklyn, NY 11233

2023-04-05 09:18:25 Enrique Almonte Brooklyn NY 11233 julia.119225@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Joseph Channan
256 Hemlock St
Brooklyn, NY 11208

2023-04-05 09:18:49 Joseph Channan Brooklyn NY 11208 channsnj@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Rabiye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:20:48 Rabiye ozbay Brooklyn NY 11226 aygunozbay84@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Rabiye ozbay
400 Marlborough Rd
Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Rabiye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
03:50:28 Rabiye ozbay Brooklyn NY 11226 aygunozbay84@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Rabiye ozbay
400 Marlborough Rd
Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Khaliljon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Khaliljon Ruzmetov
2570 E 24th St
Brooklyn, NY 11235

2023-04-05
09:21:54 Khaliljon Ruzmetov Brooklyn NY 11235 ruzmetov.1999@bk.ru

Dear Department of Consumer and Worker Protection,

My name is Rigoberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Rigoberto Guzman
25 Mt Hope Pl
The Bronx, NY 10453

2023-04-05 09:22:20 Rigoberto Guzman The Bronx NY 10453 guzmandz98@my.com

Dear Department of Consumer and Worker Protection,

My name is Sarah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker Sarah Marcus
1035 Rev James A Polite Ave
The Bronx, NY 10459

2023-04-05 09:23:47 Sarah Marcus The Bronx NY 10459 sra.marcus24@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Daniel Leahy
227 Sharrott Ave
Staten Island, NY 10309

2023-04-05 09:24:56 Daniel Leahy Staten Island NY 10309 kandiman30@aol.com

Dear Department of Consumer and Worker Protection,

My name is GURVINDER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:25:17 GURVINDER SINGH Valley Stream NY 11580 gs9425562@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker GURVINDER SINGH
882 N Fletcher Ave
Valley Stream, NY 11580

Dear Department of Consumer and Worker Protection,

My name is Jonell and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:29:10 Jonell ifill Mount
Vernon NY 10552 jonellifill@gmail.com

Please Protect My Flexibility Jonell ifill
as a NYC Food Delivery 531 E Lincoln Ave
Worker Mount Vernon, NY 10552

Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:33:00 Mark sidoli Queens NY 11358 mmosserro@outlook.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mark sidoli
198-22 26th Ave
Queens, NY 11358

Dear Department of Consumer and Worker Protection,

My name is Pepertual and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Pepertual Kyeraa
3335 De Reimer Ave
The Bronx, NY 10475

2023-04-05
09:33:24 Pepertual Kyeraa The Bronx NY 10475 kpepertual@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Charles and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:33:45 Charles Mitchell Brooklyn NY 11208 charlesvmitchell@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Charles Mitchell
628 Eldert Ln
Brooklyn, NY 11208

Dear Department of Consumer and Worker Protection,

My name is Regino and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Regino Peralta
4404 New Utrecht Ave
Brooklyn, NY 11219

2023-04-05
09:34:00 Regino Peralta Brooklyn NY 11219 reginoperalta@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Delwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Delwin garcia
1011 Carroll Pl
The Bronx, NY 10456

2023-04-05
09:34:03 Delwin garcia The Bronx NY 10456 elpery25@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Yoryi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yoryi Torres
600 W 142nd St
New York, NY 10031

2023-04-05
09:35:40 Yoryi Torres New York NY 10031 izandre@icloud.com

Dear Department of Consumer and Worker Protection,

My name is J and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:35:53 J D Brooklyn NY 11226 janedoedrt@gmail.com

Please Protect My Flexibility J D
as a NYC Food Delivery 275 Clarkson Ave
Worker Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Cyan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Cyan Haughton
1530 Story Ave
The Bronx, NY 10473

2023-04-05
09:37:18 Cyan Haughton The Bronx NY 10473 seanjam30@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Sergio Depinto
465 Maine Ave
Staten Island, NY 10314

2023-04-05 09:37:35 Sergio Depinto Staten Island NY 10314 sdepinto23@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jose villa
488 E 163rd St
The Bronx, NY 10451

2023-04-05
09:37:52 Jose villa The Bronx NY 10451 jmv12@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:38:23 Armando sancir Queens NY 11369 sancir.25@hotmail.com

Please Protect My Flexibility Armando sancir
as a NYC Food Delivery 23-50 98th St
Worker Queens, NY 11369

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:05:47 Armando sancir Queens NY 11369 sancir.25@hotmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker Armando sancir
23-50 98th St
Queens, NY 11369

Dear Department of Consumer and Worker Protection,

My name is Diego and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:39:09 Diego Escandell Yonkers NY 10701 diegoescandell@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Diego Escandell
3 Pulsifer Ave
Yonkers, NY 10701

Dear Department of Consumer and Worker Protection,

My name is Jia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:39:59 Jia Ye Staten Island NY 10306 jye113093@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Jia Ye
152 Freeborn St
Staten Island, NY 10306

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:42:23 Daniel Taveras Queens NY 11421 danieltaveras1@gmail.com

Please Protect My Flexibility Daniel Taveras
as a NYC Food Delivery 74-18 Park Ln S
Worker Queens, NY 11421

Dear Department of Consumer and Worker Protection,

My name is Carol and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Carol Mena
1824 Watson Ave
The Bronx, NY 10472

2023-04-05
09:43:41 Carol Mena The Bronx NY 10472 cmenakhoury@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:44:09 Md salauddin Queens NY 11373 salauddin.samir@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Md salauddin
40-33 74th Street
Queens, NY 11373

Dear Department of Consumer and Worker Protection,

My name is Jhonny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Jhonny Cabrera
860 E 161 St
The Bronx, NY 10459

2023-04-05
09:44:12 Jhonny Cabrera The Bronx NY 10459 srcabrera01@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jaba and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:44:26 Jaba chokheli Brooklyn NY 11224 jabachokheli23@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Jaba chokheli
535 Neptune Ave
Brooklyn, NY 11224

Dear Department of Consumer and Worker Protection,

My name is Stephanie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Stephanie Hodge
52 Arden St
New York, NY 10040

2023-04-05
09:45:39 Stephanie Hodge New York NY 10040 shodge916@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Bryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Bryan Gabriel
2735 Sedgwick Ave
The Bronx, NY 10468

2023-04-05
09:46:22 Bryan Gabriel The Bronx NY 10468 elcoflabx23@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Velihan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Velihan Konuk
10 Fiske Pl
Uniondale, NY 11553

2023-04-05
09:48:44 Velihan Konuk Uniondale NY 11553 velihankonuk@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Michael Crawford
133-07 140th St
Queens, NY 11436

2023-04-05
09:50:44 Michael Crawford Queens NY 11436 mcrawford0692@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Edward and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:52:15 Edward Saunders Utica NY 13501 ejstronger@gmail.com

Please Protect My Flexibility Edward Saunders
as a NYC Food Delivery 1610 Dudley Ave
Worker Utica, NY 13501

Dear Department of Consumer and Worker Protection,

My name is William and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:52:31 William jean Brooklyn NY 11212 optima.version.07@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker William jean
123 Blake Ave
Brooklyn, NY 11212

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jose Serrano
2457 Belmont Ave
The Bronx, NY 10458

2023-04-05
09:54:01 Jose Serrano The Bronx NY 10458 alainiserrano@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Xavier and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:55:00 Xavier Quintero Queens NY 11368 xavierquintero58@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Xavier Quintero
9608 57th Ave
Queens, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Tyree and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Tyree Williams
as a NYC Food Delivery 186 Denton Pl
Worker Roosevelt, NY 11575

2023-04-05
09:56:55 Tyree Williams Roosevelt NY 11575 ncwill516@aol.com

Dear Department of Consumer and Worker Protection,

My name is Patrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
09:57:15 Patrick Rene Mount
Vernon NY 10550 pat2167@hotmail.com

Please Protect My Flexibility Patrick Rene
as a NYC Food Delivery 30 S 7th Ave
Worker Mount Vernon, NY 10550

Dear Department of Consumer and Worker Protection,

My name is Samuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Samuel Alvarez
41-27 Gleane St
Queens, NY 11373

2023-04-05
10:00:20 Samuel Alvarez Queens NY 11373 chavezgustavo134@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Melissa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Melissa Earle-Davis
996 Hegeman Ave
Brooklyn, NY 11208

2023-04-05
10:00:59 Melissa Earle-Davis Brooklyn NY 11208 renjayma@aol.com

Dear Department of Consumer and Worker Protection,

My name is Allen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Allen Adams
1366 74th St
Brooklyn, NY 11228

2023-04-05
10:02:39 Allen Adams Brooklyn NY 11228 allenadams1212@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jesse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jesse Figueroa
770 Hancock St
Brooklyn, NY 11233

2023-04-05 10:10:14 Jesse Figueroa Brooklyn NY 11233 jessjamez@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jesse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jesse Figueroa
770 Hancock St
Brooklyn, NY 11233

2023-04-06 02:24:01 Jesse Figueroa Brooklyn NY 11233 jessjamez@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Marcia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:14:44 Marcia Vandyke Brooklyn NY 11223 marciarobinson34@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Marcia Vandyke
2035 E 7th St
Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is Raul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Raul Mendoza
515 W 179th St
New York, NY 10033

2023-04-05
10:15:30 Raul Mendoza New York NY 10033 crewdjs12@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Shawnhimself and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Shawnhimself Enrique
257-18 Craft Ave
Queens, NY 11422

2023-04-05 Shawnhimse
10:16:12 Iff Enrique Queens NY
11422 shawn1019@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Alpha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

10:18:34 Alpha

barry

Brooklyn NY

11225 barryalphaoumar199@gmail.com

Please Protect My Flexibility Alpha barry
as a NYC Food Delivery 1700 Bedford Ave
Worker Brooklyn, NY 11225

Dear Department of Consumer and Worker Protection,

My name is Ida and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ida McDonald
220 Highland Blvd
Brooklyn, NY 11207

2023-04-05
10:19:29 Ida McDonald Brooklyn NY 11207 idamac72@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Billy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Billy Belen
2135 Crotona Ave
The Bronx, NY 10457

2023-04-05 10:19:33 Billy Belen The Bronx NY 10457 bbelen2627@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Fidel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:21:57 Fidel pardo New York NY 10029 fidelparado19@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Fidel pardo
171 E 111th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Robinalicia and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Robinalicia Mathews
2615 Jerome Ave
The Bronx, NY 10468

2023-04-05
10:22:06 Robinalicia Mathews The Bronx NY 10468 junierobinson09@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Joshua Hazan
309 E 110th St
New York, NY 10029

2023-04-05
10:22:07 Joshua Hazan New York NY 10029 joshuah1989@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:22:14 Kevin Cantillo Howard Beach NY 11414 kevin.cantillo@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Kevin Cantillo
14911 85th St
Howard Beach, NY 11414

Dear Department of Consumer and Worker Protection,

My name is Iurie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:24:11 Iurie Graur Brooklyn NY 11223 iurie.graur.priv@gmail.com

Please Protect My Flexibility Iurie Graur
as a NYC Food Delivery 1657 W 9th St
Worker Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is Sirleta and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Sirleta Nedd
532 Marcy Ave
Brooklyn, NY 11206

2023-04-05
10:24:52 Sirleta Nedd Brooklyn NY 11206 eyecubaebe@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Wendy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wendy Lam
488 S Marginal Rd
Jericho, NY 11753

2023-04-05
10:25:59 Wendy Lam Jericho NY 11753 wendyonly@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Chuck and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Chuck Ngan
1920 85th St
Brooklyn, NY 11214

2023-04-05
10:26:26 Chuck Ngan Brooklyn NY 11214 chuckngan@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Darryl and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Darryl Campbell
91 Pitt St
Queens, NY 11412

2023-04-05 10:27:21 Darryl Campbell Queens NY 11412 withmyqueen1108@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Davis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Davis Aguiar
62 E 182nd St
The Bronx, NY 10453

2023-04-05
10:28:07 Davis Aguiar The Bronx NY 10453 daguiar277@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Hiroshi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Hiroshi Takegama
32 Jerome St
Brooklyn, NY 11207

2023-04-05
10:31:23 Hiroshi Takegama Brooklyn NY 11207 takegamah08@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Hiroshi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Hiroshi Takegama
32 Jerome St
Brooklyn, NY 11207

2023-04-05
10:35:24 Hiroshi Takegama Brooklyn NY 11207 takegamah08@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alexis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Alexis López
as a NYC Food Delivery 535 W 135th St
Worker New York, NY 10031

2023-04-05
10:32:15 Alexis López New York NY 10031 fervicen2019f@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Wilbel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

10:33:21 Wilbel

German

The Bronx NY

10467 wilbel.ventura.german@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wilbel German
277 E 207th St
The Bronx, NY 10467

Dear Department of Consumer and Worker Protection,

My name is Mickel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:37:17 Mickel regis Brooklyn NY 11203 mickel300@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mickel regis
1020 New York Ave
Brooklyn, NY 11203

Dear Department of Consumer and Worker Protection,

My name is Mamadou and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:40:12 Mamadou Baldd Corona NY 11368 kountacama@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mamadou Baldd 5530 98th Pl Corona, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Evert and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Evert Arriola
24-01 92nd St
Queens, NY 11369

2023-04-05
10:41:57 Evert Arriola Queens NY 11369 evertarriola@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Abdulla and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Abdulla Masum
90-17 32nd Ave
Queens, NY 11369

2023-04-05
10:42:15 Abdulla Masum Queens NY 11369 abdullamasum@ymail.com

Dear Department of Consumer and Worker Protection,

My name is Tyrone and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Tyrone Fernandez
as a NYC Food Delivery 216 Westervelt Ave
Worker Staten Island, NY 10301

2023-04-05 Staten
10:43:28 Tyrone Fernandez Island NY 10301 ferno2920@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Tyrone and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Tyrone Fernandez
as a NYC Food Delivery 216 Westervelt Ave
Worker Staten Island, NY 10301

2023-04-05 Staten
10:43:42 Tyrone Fernandez Island NY 10301 ferno2920@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Duwayne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:44:36 Duwayne Hawthorne The Bronx NY

10469 duwayne.hawthorne@yahoo.com

Please Protect My Flexibility Duwayne Hawthorne
as a NYC Food Delivery 3304 Bouck Ave
Worker The Bronx, NY 10469

Dear Department of Consumer and Worker Protection,

My name is Greibel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Greibel gonzalez
566 Williams Ave
Brooklyn, NY 11207

2023-04-05 10:48:00 Greibel gonzalez Brooklyn NY 11207 menagreibel@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:48:53 Jonathan Peralta Queens NY 11361 jonathanperalta331@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jonathan Peralta
39-26 Clearview Expy
Queens, NY 11361

Dear Department of Consumer and Worker Protection,

My name is Travis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Travis Bobb
129 W 147th St
New York, NY 10039

2023-04-05
10:52:18 Travis Bobb New York NY 10039 tbobb12227@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Henri and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Henri Bah
1052 Anderson Ave
The Bronx, NY 10452

2023-04-05
10:55:00 Henri Bah The Bronx NY 10452 bah.henri@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Ifthekar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:56:11 Ifthekar Ahmed Queens NY 11416 ifthekar1979@gmail.com

Please Protect My Flexibility Ifthekar Ahmed
as a NYC Food Delivery 9724 93rd St
Worker Queens, NY 11416

Dear Department of Consumer and Worker Protection,

My name is Winston and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Winston Bain
as a NYC Food Delivery 9424 87th St
Worker Queens, NY 11416

2023-04-05
10:56:22 Winston Bain Queens NY 11416 winstonbain@aol.com

Dear Department of Consumer and Worker Protection,

My name is Elam and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Elam azcona
91 Eagle St
Brooklyn, NY 11222

2023-04-05
10:57:13 Elam azcona Brooklyn NY 11222 elam.azcona157@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Giorgi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
10:58:45 Giorgi Managadze Brooklyn NY 11235 giorgimanagadze9@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Giorgi Managadze
501 Brightwater Ct
Brooklyn, NY 11235

Dear Department of Consumer and Worker Protection,

My name is Carmelo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:00:00 Carmelo Arroyo Brooklyn NY 11214 carmeloarroyo99@gmail.com

Please Protect My Flexibility Carmelo Arroyo
as a NYC Food Delivery 1901 84th St
Worker Brooklyn, NY 11214

Dear Department of Consumer and Worker Protection,

My name is Jencie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jencie Samora
1105 Morrison Ave
The Bronx, NY 10472

2023-04-05
11:01:13 Jencie Samora The Bronx NY 10472 youngyasha11@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Anibal and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:02:52 Anibal Rojas Brooklyn NY 11237 anibalromeorojas@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Anibal Rojas
287 Irving Ave
Brooklyn, NY 11237

Dear Department of Consumer and Worker Protection,

My name is Felix and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:02:53 Felix Morales Brooklyn NY 11232 felixmorales0709@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Felix Morales
858 42nd St
Brooklyn, NY 11232

Dear Department of Consumer and Worker Protection,

My name is Imeda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:04:02 Imeda chachkhiani Brooklyn NY 11230 imedachachkhiani@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Imeda chachkhiani
1269 E 18th St
Brooklyn, NY 11230

Dear Department of Consumer and Worker Protection,

My name is Evelyn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Evelyn Rivera
800 Barretto St
The Bronx, NY 10474

2023-04-05
11:06:04 Evelyn Rivera The Bronx NY 10474 rivera.evelyn1968@gmail.com

Dear Department of Consumer and Worker Protection,

My name is NINA and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:07:02

NINA

IVERY

South
Floral
Park NY

11001 msmeanie125@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker

NINA IVERY
366 Roquette Ave
South Floral Park, NY 11001

Dear Department of Consumer and Worker Protection,

My name is Ryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:09:56 Ryan Choice Brooklyn NY 11249 choceryan@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Ryan Choice
20 N 5th St
Brooklyn, NY 11249

Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:11:27 Nicholas Small Queens NY 11412 nes2neo@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Nicholas Small
115-32 202nd St
Queens, NY 11412

Dear Department of Consumer and Worker Protection,

My name is José and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:13:26 José Rodríguez Brooklyn NY 11220 r_odriguez20fun@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
José Rodríguez
515 52nd St
Brooklyn, NY 11220

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:18:00 Hector Ramos Hempstead NY 11550 hhramos@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Hector Ramos
20 Wendell St
Hempstead, NY 11550

Dear Department of Consumer and Worker Protection,

My name is nelson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

nelson hernandez
72-48 67th Pl
Queens, NY 11385

2023-04-05
11:18:29 nelson hernandez Queens NY 11385 nel@usa.com

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Mohammad Chowdhury
90-10 149th St
Queens, NY 11435

2023-04-05

11:20:28 Mohammad Chowdhury Queens NY

11435 muid1223@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Edvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Edvin segura
475 Brook Ave
The Bronx, NY 10455

2023-04-05
11:23:49 Edvin segura The Bronx NY 10455 edso16@icoud.com

Dear Department of Consumer and Worker Protection,

My name is Keion and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Keion stone
251 Clifton Pl
Brooklyn, NY 11216

2023-04-05 11:23:54 Keion stone Brooklyn NY 11216 skeion4@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Samantha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Samantha Buffa
1849 W 10th St
Brooklyn, NY 11223

2023-04-05
11:24:17 Samantha Buffa Brooklyn NY 11223 sbuffa1992@gmail.com

Dear Department of Consumer and Worker Protection,

My name is JAIME and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

JAIME GARCIA
211 Butler St
Brooklyn, NY 11217

2023-04-05
11:25:08 JAIME GARCIA Brooklyn NY 11217 garjaime@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jean-Luc and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jean-Luc Rivera
130 E 104th St
New York, NY 10029

2023-04-05
11:25:56 Jean-Luc Rivera New York NY 10029 lexriviera91@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Theresa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Theresa Agosta
as a NYC Food Delivery 2073 W 5th St
Worker Brooklyn, NY 11223

2023-04-05
11:26:35 Theresa Agosta Brooklyn NY 11223 teteaug@aol.com

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

11:27:18 Jonathan salcedo The Bronx NY

10452 jonathansalcedo19@icloud.com

Please Protect My Flexibility Jonathan salcedo
as a NYC Food Delivery 1005 Jerome Ave
Worker The Bronx, NY 10452

Dear Department of Consumer and Worker Protection,

My name is Lisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:27:33 Lisa otto Staten
Island NY 10306 lillypondlisa8@netscape.net

Please Protect My Flexibility
as a NYC Food Delivery Worker Lisa otto
273 Fairbanks Ave
Staten Island, NY 10306

Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:27:50 Brandon Diaz The Bronx NY 10473 contactbrandondiaz@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Brandon Diaz
575 Castle Hill Ave
The Bronx, NY 10473

Dear Department of Consumer and Worker Protection,

My name is Rawle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:29:01 Rawle Folkes Brooklyn NY 11213 rawle431@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Rawle Folkes
1510 Carroll St
Brooklyn, NY 11213

Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Edwin Ramírez
316 E 126th St
New York, NY 10035

2023-04-05
11:29:12 Edwin Ramírez New York NY 10035 edvinramirez10@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Edwin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Edwin Ramírez
316 E 126th St
New York, NY 10035

2023-04-05
11:29:47 Edwin Ramírez New York NY 10035 edvinramirez10@icloud.com

Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
David Barto
100-06 92nd Ave
Queens, NY 11418

2023-04-05
11:32:15 David Barto Queens NY 11418 gillllberg@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Christopher Chan
as a NYC Food Delivery 70-27 Park Dr E
Worker Queens, NY 11367

2023-04-05

11:32:59 Christopher Chan

Queens NY

11367 chrisc925@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Lasha and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Lasha sujashvili
1961 65th St
Brooklyn, NY 11204

2023-04-05
11:33:45 Lasha sujashvili Brooklyn NY 11204 sujashvili1791@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jessica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Jessica Montiel
112-35 38th Ave
Queens, NY 11368

2023-04-05
11:35:44 Jessica Montiel Queens NY 11368 vteutle@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Guangsen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Guangsen xia
647 46th St
Brooklyn, NY 11220

2023-04-05
11:41:24 Guangsen xia Brooklyn NY 11220 guangsenxia3@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Tyresse and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Tyresse Calhoun
as a NYC Food Delivery 2522 Newkirk Ave
Worker Brooklyn, NY 11226

2023-04-05
11:43:23 Tyresse Calhoun Brooklyn NY 11226 tyressecalhoun@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jordys and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jordys Aquino
550 W 45th St
New York, NY 10036

2023-04-05 11:46:48 Jordys Aquino New York NY 10036 jhooncr@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Orville and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
11:50:03 Orville samuels Brooklyn NY 11210 orvillesamuels77@gmail.com

Please Protect My Flexibility Orville samuels
as a NYC Food Delivery 3111 Aurelia Ct
Worker Brooklyn, NY 11210

Dear Department of Consumer and Worker Protection,

My name is Chinedum and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Chinedum Azikiwe
15515 N Conduit Ave
Jamaica, NY 11434

2023-04-05
11:52:56 Chinedum Azikiwe Jamaica NY 11434 canthony241@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Hanif and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Hanif Ansaar
1824 Edison Ave
The Bronx, NY 10461

2023-04-05 11:55:08 Hanif Ansaar The Bronx NY 10461 17037551.us@saeinstitute.edu

Dear Department of Consumer and Worker Protection,

My name is Ruslan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ruslan Galiev
2127 E 24th St
Brooklyn, NY 11229

2023-04-05
12:01:35 Ruslan Galiev Brooklyn NY 11229 galievrusl@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Tani and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Tani Lawrence
174-25 127th Ave
Queens, NY 11434

2023-04-05
12:02:11 Tani Lawrence Queens NY 11434 dtanilawrence@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Pedro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Pedro Costa
100 Roebling St
Brooklyn, NY 11211

2023-04-05
12:02:54 Pedro Costa Brooklyn NY 11211 ferreira_pedro@aol.com

Dear Department of Consumer and Worker Protection,

My name is Alisson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Alisson Costa
60-31 60th Pl
Queens, NY 11378

2023-04-05 12:04:08 Alisson Costa Queens NY 11378 alybrooklyn1985@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Abdoulaye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Abdoulaye Tounkara
3207 Park Ave
The Bronx, NY 10451

2023-04-05

12:08:26 Abdoulaye Tounkara The Bronx NY

10451 makantounkara54@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Abdoulaye and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Abdoulaye Tounkara
3207 Park Ave
The Bronx, NY 10451

2023-04-05

12:08:59 Abdoulaye Tounkara The Bronx NY

10451 makantounkara54@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Richard and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

12:13:10 Richard Ortega Brooklyn NY

11216 richardantonio21175@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Richard Ortega
464 Nostrand Ave.
Brooklyn, NY 11216

Dear Department of Consumer and Worker Protection,

My name is Eugene and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

12:16:22 Eugene Barrientos Queens NY

11373 eugenebarrientos48@gmail.com

Please Protect My Flexibility Eugene Barrientos
as a NYC Food Delivery 41-10 95th St
Worker Queens, NY 11373

Dear Department of Consumer and Worker Protection,

My name is Fernando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Fernando Juarez
2310 Valentine Ave
The Bronx, NY 10458

2023-04-05
12:16:49 Fernando Juarez The Bronx NY 10458 ferdinansoy@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
12:23:15 Kevin espadero Queens NY 11368 kevingustavo2244@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Kevin espadero
3814 97th St
Queens, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Alejandro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Alejandro mora
2217 Ave Y
Brooklyn, NY 11235

2023-04-05
12:29:04 Alejandro mora Brooklyn NY 11235 alex1mora@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Librado and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
12:30:07 Librado Peralta Brooklyn NY

11207 peraltarosarioliberaldo@hotmail.com

Please Protect My Flexibility Librado Peralta
as a NYC Food Delivery 581 Wyona St
Worker Brooklyn, NY 11207

Dear Department of Consumer and Worker Protection,

My name is qiang and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
12:31:05 qiang lin Brooklyn NY 11228 1400282951@qq.com

Please Protect My Flexibility qiang lin
as a NYC Food Delivery 1149 80th St
Worker Brooklyn, NY 11228

Dear Department of Consumer and Worker Protection,

My name is KRon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

12:32:24 KRon

Simmons

West
Hempstead
d NY

11552 k.simmons780@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker

KRon Simmons
455 Holly Pl
West Hempstead, NY 11552

Dear Department of Consumer and Worker Protection,

My name is Marianna and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Marianna Greco
136 Churchill Ave
Staten Island, NY 10309

2023-04-05 12:33:36 Marianna Greco Staten Island NY 10309 dolceemariana@aol.com

Dear Department of Consumer and Worker Protection,

My name is Akeem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
12:36:48 Akeem Elegbeji Queens NY 11413 meekapo@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Akeem Elegbeji
146-21 222nd St
Queens, NY 11413

Dear Department of Consumer and Worker Protection,

My name is Tremaine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Tremaine Wright
954 Madison St
Brooklyn, NY 11221

2023-04-05
12:45:02 Tremaine Wright Brooklyn NY 11221 treyovoxo@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
12:46:16 Michael McLean Brooklyn NY 11249 michaelmcl75@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Michael McLean
75 Wilson St
Brooklyn, NY 11249

Dear Department of Consumer and Worker Protection,

My name is Rafiel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Rafiel Perez
2118 Chatterton Ave
The Bronx, NY 10472

2023-04-05 12:47:10 Rafiel Perez The Bronx NY 10472 rafielperez0122@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Rafiel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Rafiel Perez
2118 Chatterton Ave
The Bronx, NY 10472

2023-04-05 12:47:30 Rafiel Perez The Bronx NY 10472 rafielperez0122@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Rodrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Rodrique goode
1026 Prospect Ave
The Bronx, NY 10459

2023-04-05
12:58:13 Rodrique goode The Bronx NY 10459 zionras2009@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ewan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Ewan Biggs
1364 Prospect Pl
Brooklyn, NY 11213

2023-04-05 13:02:23 Ewan Biggs Brooklyn NY 11213 ewanbase@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Georgie and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Georgie Caraballo
890 E 6th St
New York, NY 10009

2023-04-05
13:03:08 Georgie Caraballo New York NY 10009 georgiefeliciano@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Circe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Circe Gedeon
410 E 25th St
Brooklyn, NY 11226

2023-04-05
13:04:23 Circe Gedeon Brooklyn NY 11226 gedeoncirce@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Erika and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Erika Davis
as a NYC Food Delivery 1544 Boone Ave
Worker The Bronx, NY 10460

2023-04-05
13:26:04 Erika Davis The Bronx NY 10460 erika.darby15@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Jin Chen
142-02 Franklin Ave
Queens, NY 11355

2023-04-05
13:27:09 Jin Chen Queens NY 11355 jinchen508@gmail.com

Dear Department of Consumer and Worker Protection,

My name is christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

13:40:00 christopher correa

Queens NY

11377 edenic436tamale@m.facebook.com

Please Protect My Flexibility christopher correa
as a NYC Food Delivery 4260 65th Pl
Worker Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Michael Nguyen
1106 Allerton Ave
The Bronx, NY 10469

2023-04-05
13:45:10 Michael Nguyen The Bronx NY 10469 phat_n_2000@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Abena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Abena Siriboa
108-17 171st Pl
Queens, NY 11433

2023-04-05
13:47:07 Abena Siriboa Queens NY 11433 obrafoabena@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Osvaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Osvaldo Vazquez
226 E 122nd St
New York, NY 10035

2023-04-05
13:52:46 Osvaldo Vazquez New York NY 10035 aldo140191@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Carolina and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Carolina Castro
685 Georgia Ave
Brooklyn, NY 11207

2023-04-05
13:53:10 Carolina Castro Brooklyn NY 11207 lacrazymama@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Christopher Hudson
1655 Flatbush Ave
Brooklyn, NY 11210

2023-04-05
13:53:25 Christopher Hudson Brooklyn NY 11210 cah022@aol.com

Dear Department of Consumer and Worker Protection,

My name is Margaret and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Margaret DiBernardino
259 Hyatt Ave
Yonkers, NY 10704

2023-04-05
13:57:50 Margaret DiBernardino Yonkers NY

10704 mrgtrdibernardino@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rafael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Rafael Comunidad
3916 7th Ave
Brooklyn, NY 11232

2023-04-05 13:58:58 Rafael Comunidad Brooklyn NY 11232 rafael.cb@live.com

Dear Department of Consumer and Worker Protection,

My name is Milton and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Milton Medina
50-22 103rd St
Queens, NY 11368

2023-04-05
13:59:03 Milton Medina Queens NY 11368 orduzyesid89@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rocael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
14:01:02 Rocael Ramirez New York NY 10029 anibalramirez2059@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Rocael Ramirez
312 E 105th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Elmer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Elmer Ramírez
2059 2nd Ave
New York, NY 10029

2023-04-05 14:06:19 Elmer Ramírez New York NY 10029 er907562@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Christopher and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

14:13:29 Christopher Green

New York NY

10026 greenchristopher491@gmail.com

Please Protect My Flexibility Christopher Green
as a NYC Food Delivery 1972 Adam Clayton Powell Jr Blvd
Worker New York, NY 10026

Dear Department of Consumer and Worker Protection,

My name is Hermelindo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hermelindo Martínez
108 Field Pl
The Bronx, NY 10468

2023-04-05
14:13:55 Hermelindo Martínez The Bronx NY 10468 carnalitos110@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Hermelindo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hermelindo Martínez
108 Field Pl
The Bronx, NY 10468

2023-04-06
14:42:01 Hermelindo Martínez The Bronx NY 10468 carnalitos110@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Margarito and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
14:18:37 Margarito Bautista The Bronx NY 10472 margaritobautista11@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Margarito Bautista
1158 Boynton Ave
The Bronx, NY 10472

Dear Department of Consumer and Worker Protection,

My name is Leonidas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Leonidas pena
2919 Sampson Ave
The Bronx, NY 10465

2023-04-05
14:19:52 Leonidas pena The Bronx NY 10465 leonidas2131@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Emad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Emad Ibrahim
1026 56th St
Brooklyn, NY 11219

2023-04-05 14:21:18 Emad Ibrahim Brooklyn NY 11219 emadagip75@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
14:22:21 Joshua Pichardo Brooklyn NY 11212 joshuajeu12345@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Joshua Pichardo
265 Livonia Ave
Brooklyn, NY 11212

Dear Department of Consumer and Worker Protection,

My name is Nichole and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
NicHole George
1195 Carroll St
Brooklyn, NY 11225

2023-04-05
14:32:46 Nichole George Brooklyn NY 11225 nicholegeo425@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Victor Ponce
720 Hart St
Brooklyn, NY 11221

2023-04-05
14:38:09 Victor Ponce Brooklyn NY 11221 victorponce49@gmail.com

Dear Department of Consumer and Worker Protection,

My name is md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
14:41:37 md islam Brooklyn NY 11230 jabedbbs2@gmail.com

Please Protect My Flexibility md islam
as a NYC Food Delivery 1212 Newkirk Ave
Worker Brooklyn, NY 11230

Dear Department of Consumer and Worker Protection,

My name is kazi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
14:43:43 kazi akter Brooklyn NY 11230 jabedbbs4@gmail.com

Please Protect My Flexibility kazi akter
as a NYC Food Delivery 1212 Newkirk Ave
Worker Brooklyn, NY 11230

Dear Department of Consumer and Worker Protection,

My name is G. and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
G. Paxton
189 E 3rd St
New York, NY 10009

2023-04-05
14:55:03 G. Paxton New York NY 10009 gregpaxton2001@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is justin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
14:55:12 justin philidor Brooklyn NY 11203 justinphilidor@ocloud.com

Please Protect My Flexibility justin philidor
as a NYC Food Delivery 823 E 48th St
Worker Brooklyn, NY 11203

Dear Department of Consumer and Worker Protection,

My name is Hugo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hugo Rodriguez
110-14 Astoria Blvd
Queens, NY 11369

2023-04-05
15:01:32 Hugo Rodriguez Queens NY 11369 huroz2003@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is qun and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:02:23 qun chen Brooklyn NY 11220 chenqunyu911@gmail.com

Please Protect My Flexibility qun chen
as a NYC Food Delivery 659 59th St
Worker Brooklyn, NY 11220

Dear Department of Consumer and Worker Protection,

My name is Héctor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

15:05:19 Héctor Santos New York NY

10019 santoshector1977@outlook.com

Please Protect My Flexibility Héctor Santos
as a NYC Food Delivery 400 W 55th St
Worker New York, NY 10019

Dear Department of Consumer and Worker Protection,

My name is Ferdinand and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:11:10 Ferdinand iorio Staten
Island NY 10308 ferdinandiorio@gmail.com

Please Protect My Flexibility Ferdinand iorio
as a NYC Food Delivery 251 Giffords Ln
Worker Staten Island, NY 10308

Dear Department of Consumer and Worker Protection,

My name is Rosmery and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Rosmery Veras
1504 Sheridan Ave
New York, NY 10457

2023-04-05
15:14:47 Rosmery Veras New York NY 10457 rosmery.vs27@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Atiliano and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:15:12 Atiliano miranda The Bronx NY 10472 atilianomiranda08@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Atiliano miranda
1026 Ward Ave
The Bronx, NY 10472

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:17:01 Henry Giraldo Queens NY 11378 henrygiraldo@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker Henry Giraldo 52-51 65th Pl Queens, NY 11378

Dear Department of Consumer and Worker Protection,

My name is Benjamin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Benjamin Crisp
50 Nevins St
Brooklyn, NY 11217

2023-04-05 15:19:32 Benjamin Crisp Brooklyn NY 11217 bencrisp13@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Alexander Hidalgo
2271 Morris Ave
The Bronx, NY 10453

2023-04-05
15:22:07 Alexander Hidalgo The Bronx NY 10453 shairsantos1909@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Sardar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Sardar Durrani
41-22 75th St
Queens, NY 11373

2023-04-05
15:24:04 Sardar Durrani Queens NY 11373 durraniusman@rocketmail.com

Dear Department of Consumer and Worker Protection,

My name is Rudy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:24:43 Rudy Chong Queens NY

11357 johnamcmerchandising@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Rudy Chong
20-17 Clintonville St
Queens, NY 11357

Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:26:00 Mohamed Mlayah Queens NY 11355 stephanemlayah@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mohamed Mlayah
43-32 Kissena Blvd
Queens, NY 11355

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:29:27 Daniel VAZQUEZ New York NY 10031 danielvazquez.2195@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Daniel VAZQUEZ 557 W 144th St New York, NY 10031

Dear Department of Consumer and Worker Protection,

My name is Adriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Adriana Diaz
943 Sheridan Ave
The Bronx, NY 10456

2023-04-05
15:30:45 Adriana Diaz The Bronx NY 10456 adiazadriana@aol.com

Dear Department of Consumer and Worker Protection,

My name is Adriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Adriana Diaz
943 Sheridan Ave
The Bronx, NY 10456

2023-04-05
15:31:08 Adriana Diaz The Bronx NY 10456 adiazadriana@aol.com

Dear Department of Consumer and Worker Protection,

My name is andre and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:40:41 andre Beckford Brooklyn NY 11203 andrebeckford8@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
andre Beckford
87 E 53rd St
Brooklyn, NY 11203

Dear Department of Consumer and Worker Protection,

My name is Amadeo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
15:47:20 Amadeo Gómez The Bronx NY 10472 amadegomez2021@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Amadeo Gómez
1176 Beach Ave
The Bronx, NY 10472

Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Joseph Pizzo
612 Logan Ave
The Bronx, NY 10465

2023-04-05 15:59:13 Joseph Pizzo The Bronx NY 10465 joepizzo69@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Josanne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
16:00:27 Josanne OBrady Brooklyn NY 11224 j.obrady@dbeautybarllc.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Josanne OBrady
2950 W 24th St
Brooklyn, NY 11224

Dear Department of Consumer and Worker Protection,

My name is Vianny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Vianny G-Cruz
2403 Fuller St
The Bronx, NY 10461

2023-04-05
16:04:36 Vianny G-Cruz The Bronx NY 10461 gutiervd27@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Edgar Heredia
as a NYC Food Delivery 2855 Claflin Ave
Worker The Bronx, NY 10468

2023-04-05
16:06:45 Edgar Heredia The Bronx NY 10468 eheredia9308@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Lady and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
16:09:55 Lady Paredes Queens NY 11421 ladyparedes90@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Lady Paredes
86-32 Woodhaven Blvd
Queens, NY 11421

Dear Department of Consumer and Worker Protection,

My name is Barbara and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Barbara downey
561 E 187th St
The Bronx, NY 10458

2023-04-05
16:11:33 Barbara downey The Bronx NY 10458 barbara55d896s@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Jimmy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
16:17:42 Jimmy Beltran Queens NY 11378 jimmybeltran3@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jimmy Beltran
67-39 52nd Ave
Queens, NY 11378

Dear Department of Consumer and Worker Protection,

My name is Jimmy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
16:23:27 Jimmy Trujillo Brooklyn NY 11208 jimmytrujillo1986@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker Jimmy Trujillo
46 Eldert Ln
Brooklyn, NY 11208

Dear Department of Consumer and Worker Protection,

My name is Anthony and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Anthony Baptiste
919 E 80th St
Brooklyn, NY 11236

2023-04-05
16:23:47 Anthony Baptiste Brooklyn NY 11236 dealhand@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Joseph and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
16:27:28 Joseph Tavaréz Queens NY 11369 jjtny101@yahoo.com

Please Protect My Flexibility Joseph Tavaréz
as a NYC Food Delivery 26-35 92nd St
Worker Queens, NY 11369

Dear Department of Consumer and Worker Protection,

My name is Nelson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Nelson Mora
393 Bement Ave
Staten Island, NY 10310

2023-04-05 16:32:17 Nelson Mora Staten Island NY 10310 nmora123@aol.com

Dear Department of Consumer and Worker Protection,

My name is Therriana and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Therriana Mathieu
1416
Brooklyn, NY 11236

2023-04-05
16:57:45 Therriana Mathieu Brooklyn NY 11236 therrimat50@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Isaiah and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
17:08:08 Isaiah oscar Queens NY 11101 oxy.moronz444@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Isaiah oscar
40-15 12th St
Queens, NY 11101

Dear Department of Consumer and Worker Protection,

My name is MOHAMMAD and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

MOHAMMAD ROB
622 Ocean Pkwy
Brooklyn, NY 11218

2023-04-05 MOHAMMA
17:17:58 D

ROB

Brooklyn NY

11218 rayhann95@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Corey and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Corey williams
PO Box 138
Bronx, NY 10475

2023-04-05
17:23:54 Corey williams Bronx NY 10475 ossie7733@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Benjamin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Benjamin Tan
as a NYC Food Delivery 764 Magenta St
Worker The Bronx, NY 10467

2023-04-05
17:29:37 Benjamin Tan The Bronx NY 10467 tanbenjamin68@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Lazaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
17:31:05 Lazaro Garcia The Bronx NY 10472 lazarogarcia74@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Lazaro Garcia
1826 Gleason Ave
The Bronx, NY 10472

Dear Department of Consumer and Worker Protection,

My name is James and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
James Boynton
922 E 169th St
The Bronx, NY 10459

2023-04-05 17:31:50 James Boynton The Bronx NY 10459 hflamesbc23@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Henry and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Henry Campbell
400 Cozine Ave
Brooklyn, NY 11207

2023-04-05 17:33:23 Henry Campbell Brooklyn NY 11207 flushtap8@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Michael and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Michael Nieves
11148 146th St
Queens, NY 11435

2023-04-05
17:42:38 Michael Nieves Queens NY 11435 mike.nieves111@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
17:47:30 Luis gomez The Bronx NY 10457 luisfcruzgomez@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Luis gomez
2224 Valentine Ave
The Bronx, NY 10457

Dear Department of Consumer and Worker Protection,

My name is Jennifer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jennifer Pendergast
22-59 Dix Ave
Queens, NY 11691

2023-04-05 17:54:28 Jennifer Pendergast Queens NY 11691 jjaylove81@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Manuel Roman
917 Eagle Ave
The Bronx, NY 10456

2023-04-05
17:59:28 Manuel Roman The Bronx NY 10456 manuelroman1224@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Gristubel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Gristubel Cortes
209 E 116th St
New York, NY 10029

2023-04-05 18:00:14 Gristubel Cortes New York NY 10029 chrizcort@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Daniel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Daniel Kearney
611 W 163rd St
New York, NY 10032

2023-04-05
18:03:19 Daniel Kearney New York NY 10032 djkearney82@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Edel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Edel Roberts
395 Lexington Ave
Brooklyn, NY 11216

2023-04-05 18:03:34 Edel Roberts Brooklyn NY 11216 plezzaant@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Brilynnn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
18:04:45 Brilynnn coronado The Bronx NY 10457 brilynn_coronado@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Brilynnn coronado
2176 Tiebout Ave
The Bronx, NY 10457

Dear Department of Consumer and Worker Protection,

My name is Jeanette and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jeanette Barreto
15 Bennett St
Staten Island, NY 10302

2023-04-05 18:05:04 Jeanette Barreto Staten Island NY 10302 navarro826@aol.com

Dear Department of Consumer and Worker Protection,

My name is Brandon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Brandon Shalim
104-52 112th St
Queens, NY 11419

2023-04-05
18:09:47 Brandon Shalim Queens NY 11419 brandonshalim@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rubens and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Rubens Adam
12 Seville St
Elmont, NY 11003

2023-04-05 18:13:22 Rubens Adam Elmont NY 11003 rubensadam02@gmail.com

Dear Department of Consumer and Worker Protection,

My name is mohammed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
18:31:21 mohammed chowdhury Brooklyn NY

Please Protect My Flexibility mohammed chowdhury
Imohammedchowdhury926@gmail.c as a NYC Food Delivery 2729 W 33rd St
11224 om Worker Brooklyn, NY 11224

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
18:45:02 Juan Santos Queens NY 11385 justin.santos62.js@gmail.com

Please Protect My Flexibility Juan Santos
as a NYC Food Delivery 17-18 Greene Ave
Worker Queens, NY 11385

Dear Department of Consumer and Worker Protection,

My name is Cristhian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Cristhian capellan
3335 Decatur Ave
The Bronx, NY 10467

2023-04-05
18:48:02 Cristhian capellan The Bronx NY 10467 bigcasado@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
18:49:04 Miguel Baquiaux Brooklyn NY 11214 baquixadolfo19@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Miguel Baquiaux 1751 85th St Brooklyn, NY 11214

Dear Department of Consumer and Worker Protection,

My name is jean-claude and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
jean-claude Rakotoniaina
53-77 69th St
Queens, NY 11378

2023-04-05

19:00:53 jean-claude Rakotoniaina Queens NY

11378 rakotojc5@aol.com

Dear Department of Consumer and Worker Protection,

My name is louis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
19:01:27 louis innocent Brooklyn NY 11226 linnocent6@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker louis innocent
84 E 31st St
Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Ramon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ramon galindo
2435 Creston Ave
The Bronx, NY 10468

2023-04-05
19:18:04 Ramon galindo The Bronx NY 10468 chocky701701@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Armando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Armando marin
387 E Mosholu Pkwy N
The Bronx, NY 10467

2023-04-05
19:22:16 Armando marin The Bronx NY 10467 aguilasmaria@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Martin Victoriano
2879 Heath Ave
The Bronx, NY 10463

2023-04-05 19:32:17 Martin Victoriano The Bronx NY 10463 vladimir2r@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Martin Victoriano
2879 Heath Ave
The Bronx, NY 10463

2023-04-05 19:38:08 Martin Victoriano The Bronx NY 10463 vladimir2r@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Joshua and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
19:35:31 Joshua Guerrero Queens NY 11367 joshuag988@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Joshua Guerrero
137-55 68th Dr
Queens, NY 11367

Dear Department of Consumer and Worker Protection,

My name is Elder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Elder Perez
502 Jackson Ave
The Bronx, NY 10455

2023-04-05
19:45:48 Elder Perez The Bronx NY 10455 elderp495@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Andinson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
19:47:56 Andinson Ortega Queens NY 11385 andinsonortega@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Andinson Ortega
90-33 83rd Ave
Queens, NY 11385

Dear Department of Consumer and Worker Protection,

My name is Dolores and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Dolores Bermeo
55-37 97th St
Queens, NY 11368

2023-04-05
19:52:36 Dolores Bermeo Queens NY 11368 ebermeo318@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Kamran and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Kamran Chaudhry
20 Father Capodanno Blvd
Staten Island, NY 10305

2023-04-05
20:00:31 Kamran Chaudhry Staten Island NY 10305 kamranpopy@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Kamran and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
20:00:45 Kamran Chaudhry Staten Island NY 10305 kamranpopy@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Kamran Chaudhry
20 Father Capodanno Blvd
Staten Island, NY 10305

Dear Department of Consumer and Worker Protection,

My name is Ruben and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
20:11:29 Ruben Benitez New York NY 10030 rubefromdabridge@aol.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Ruben Benitez
259 W 144th St
New York, NY 10030

Dear Department of Consumer and Worker Protection,

My name is Marissa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Marissa Cummings
132-07 Farmers Blvd
Queens, NY 11434

2023-04-05
20:22:49 Marissa Cummings Queens NY 11434 marissajc21@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Marvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Marvin Cunningham
646 Bradford St
Brooklyn, NY 11207

2023-04-05
20:24:10 Marvin Cunningham Brooklyn NY 11207 richierico823@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Eloisa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
20:39:28 Eloisa Grullon Brooklyn NY 11212 valdramon793@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Eloisa Grullon
802 Saratoga Ave
Brooklyn, NY 11212

Dear Department of Consumer and Worker Protection,

My name is Dario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Dario lopez
41 Rockaway Ave
Brooklyn, NY 11233

2023-04-05
20:41:55 Dario lopez Brooklyn NY 11233 dariolopez83463@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Habib and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Habib Diallo
1565 Nostrand Ave.
Brooklyn, NY 11226

2023-04-05 20:46:43 Habib Diallo Brooklyn NY 11226 hd59529@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jarelle and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
20:52:59 Jarelle whitehead Brooklyn NY

11221 whiteheadjarelle229@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Jarelle whitehead
840 Lafayette Ave
Brooklyn, NY 11221

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Manuel Pena
2102 Bronx Park E
The Bronx, NY 10462

2023-04-05
20:59:40 Manuel Pena The Bronx NY 10462 manuep0727@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alcides and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Alcides Jimenez
2743 Wallace Ave
The Bronx, NY 10467

2023-04-05
21:03:37 Alcides Jimenez The Bronx NY 10467 alcidesabreu64@gmail.com

Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
David Tan
88-35 53rd Ave
Queens, NY 11373

2023-04-05 21:10:03 David Tan Queens NY 11373 88niceman99@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ricauris and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Ricauris Marte
as a NYC Food Delivery 1154 Stratford Ave
Worker The Bronx, NY 10472

2023-04-05
21:19:24 Ricauris Marte The Bronx NY 10472 fatimamartinez34k@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Kabir and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Kabir Hossain
86 Fountain Ave
Brooklyn, NY 11208

2023-04-05 21:40:31 Kabir Hossain Brooklyn NY 11208 khusa889@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Orlando and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Orlando Castillo
950 Woodycrest Ave
The Bronx, NY 10452

2023-04-05 21:41:41 Orlando Castillo The Bronx NY 10452 orlandocc64@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Dominic and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Dominic Daleus
107-13 Guy R Brewer Blvd
Queens, NY 11433

2023-04-05
21:45:10 Dominic Daleus Queens NY 11433 dominicdaleus@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Aly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
22:02:30 Aly saleh Staten Island NY 10306 alysaleh075@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Aly saleh
42 Hamden Ave
Staten Island, NY 10306

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

22:11:35 Ricardo rojas Queens NY

11377 papichulorojas2915@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ricardo rojas
61-03 37th Ave
Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05
22:20:25 Md Robin Brooklyn NY 11208 hasanrobin01722@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Md Robin
278 Milford St
Brooklyn, NY 11208

Dear Department of Consumer and Worker Protection,

My name is Mike and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Mike Bolivar
40-40 68th St
Queens, NY 11377

2023-04-05 22:30:28 Mike Bolivar Queens NY 11377 mikebo8163@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-05

22:52:53 Miguel Ramirez Brooklyn NY

11206 miguel.ramirez6259@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Miguel Ramirez
61 Ten Eyck St
Brooklyn, NY 11206

Dear Department of Consumer and Worker Protection,

My name is Luidys and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Luidys González
543 41st St
Brooklyn, NY 11232

2023-04-05
23:30:46 Luidys González Brooklyn NY 11232 luidysgonzalez2022@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Martin Gómez
18-23 Norman St
Queens, NY 11385

2023-04-05 23:37:43 Martin Gómez Queens NY 11385 mcmexico1990@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Martin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Martin Gómez
18-23 Norman St
Queens, NY 11385

2023-04-05 23:39:43 Martin Gómez Queens NY 11385 mcmexico1990@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Hussen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hussen Bila
288 E 169th St
The Bronx, NY 10456

2023-04-05
23:41:36 Hussen Bila The Bronx NY 10456 hussen.bila@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Hungyick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Hungyick Lai
83-02 St James Ave
Queens, NY 11373

2023-04-05
23:48:19 Hungyick Lai Queens NY 11373 jackylai82@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Davonte and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Davonte Jones
562 Bainbridge St.
Brooklyn, NY 11233

2023-04-06 00:48:37 Davonte Jones Brooklyn NY 11233 chaseharrison742@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Davonte and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Davonte Jones
562 Bainbridge St.
Brooklyn, NY 11233

2023-04-06 06:19:04 Davonte Jones Brooklyn NY 11233 chaseharrison742@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Glenn and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
01:54:44 Glenn Williams Queens NY 11412 acoremg1527@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Glenn Williams
112-14 204th St
Queens, NY 11412

Dear Department of Consumer and Worker Protection,

My name is Ariel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ariel Perez
2322 Ryer Ave
The Bronx, NY 10458

2023-04-06
02:05:41 Ariel Perez The Bronx NY 10458 nezsty025@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jose Matos
225 Irving Ave
Brooklyn, NY 11237

2023-04-06 02:14:39 Jose Matos Brooklyn NY 11237 matosny1986@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jose Matos
225 Irving Ave
Brooklyn, NY 11237

2023-04-06 02:15:55 Jose Matos Brooklyn NY 11237 matosny1986@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jose Matos
225 Irving Ave
Brooklyn, NY 11237

2023-04-06 08:17:20 Jose Matos Brooklyn NY 11237 matosny1986@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Victoria and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Victoria de Mera
73-05 150th St
Queens, NY 11367

2023-04-06
02:22:21 Victoria de Mera Queens NY 11367 isvior1105@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Asena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
02:53:03 Asena Donmez Brooklyn NY 11229 asenaasildonmez@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Asena Donmez
1680 E 17th St
Brooklyn, NY 11229

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
02:53:38 Luis Vargas The Bronx NY 10457 luistvargas88@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Luis Vargas
1764 Weeks Ave
The Bronx, NY 10457

Dear Department of Consumer and Worker Protection,

My name is Moises and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06

03:09:54 Moises

solano

The Bronx NY

10458 jadielfernandosolano@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Moises solano
361 E 188th St
The Bronx, NY 10458

Dear Department of Consumer and Worker Protection,

My name is Sanounih and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Sanounih TCHAGBELE
2535 Cruger Ave
The Bronx, NY 10467

2023-04-06

03:09:55 Sanounih TCHAGBELE The Bronx NY

10467 sanouniht91@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Moustafa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
03:23:08 Moustafa mourssi Brooklyn NY 11220 mostafacairo347@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Moustafa mourssi
358 47th St
Brooklyn, NY 11220

Dear Department of Consumer and Worker Protection,

My name is Nilo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Nilo Ramon
1831 Gleason Ave
The Bronx, NY 10472

2023-04-06 03:33:33 Nilo Ramon The Bronx NY 10472 wiloramon@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jorge and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jorge Estrada
1208 Clay Ave
The Bronx, NY 10456

2023-04-06 03:51:30 Jorge Estrada The Bronx NY 10456 jorgeestrada78@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Oscar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Oscar ixcoy
999 Southern Blvd
The Bronx, NY 10459

2023-04-06
03:56:08 Oscar ixcoy The Bronx NY 10459 ixcoy3269@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Howayne and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Howayne Patterson
144-06 116th Ave
Queens, NY 11436

2023-04-06

04:02:32 Howayne Patterson Queens NY

11436 062395hdp@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Mary and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
04:02:53 Mary Paulino Brooklyn NY 11207 alexapaulinolopez@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mary Paulino
71 Granite St
Brooklyn, NY 11207

Dear Department of Consumer and Worker Protection,

My name is Vincenzo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Vincenzo Mastrangelo
168-17 Crocheron Ave
Queens, NY 11358

2023-04-06

04:06:45 Vincenzo Mastrangelo Queens NY

11358 enzomas79@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Kevin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Kevin Herrera
66 Willow Ave
Hempstead, NY 11550

2023-04-06 04:23:32 Kevin Herrera Hempstead NY 11550 kferrera90@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Edgar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
04:48:32 Edgar Rojas Brooklyn NY 11207 edgarrojas475@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Edgar Rojas
190 Schaefer St
Brooklyn, NY 11207

Dear Department of Consumer and Worker Protection,

My name is Mark and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06 11:53:36 Mark Hines Staten Island NY 10304 goodfortune711@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mark Hines 19 Long Pond Ln Staten Island, NY 10304

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Ricardo Castro
515 W 168th St
New York, NY 10032

2023-04-06
11:58:34 Ricardo Castro New York NY 10032 dricardoc73@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Elainer and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Elainer Lionel
234 Rochester Ave
Brooklyn, NY 11213

2023-04-06
12:03:35 Elainer Lionel Brooklyn NY 11213 e.lionel301@aol.com

Dear Department of Consumer and Worker Protection,

My name is Yi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yi Xie
51 Monroe St
New York, NY 10002

2023-04-06
12:18:07 Yi Xie New York NY 10002 xieyi77@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is raymond and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06

12:18:56 raymond rivera Brooklyn NY

11226 raymondjamesrivera@gmail.com

Please Protect My Flexibility raymond rivera
as a NYC Food Delivery 2101 Bedford Ave
Worker Brooklyn, NY 11226

Dear Department of Consumer and Worker Protection,

My name is Joannette and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
12:30:30 Joannette serrano The Bronx NY 10453 jenny4utolove@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Joannette serrano
30 Richman Plaza
The Bronx, NY 10453

Dear Department of Consumer and Worker Protection,

My name is Marcos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Marcos Rivera
949 E 232nd St
The Bronx, NY 10466

2023-04-06 12:35:48 Marcos Rivera The Bronx NY 10466 malco_03@outlook.com

Dear Department of Consumer and Worker Protection,

My name is Ibrahim and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
13:19:53 Ibrahim Zangre New York NY 10032 ibrahimzangre359@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Ibrahim Zangre 475 W 159th St New York, NY 10032

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
14:18:31 Jose pichardo Brooklyn NY 11212 josepichardo2020@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Jose pichardo
265 Livonia Ave
Brooklyn, NY 11212

Dear Department of Consumer and Worker Protection,

My name is Silverio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Silverio Flores
1299 Grand Concourse
The Bronx, NY 10452

2023-04-06

14:23:43

Silverio

Flores

The Bronx NY

10452 silveriof83@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Sandro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
14:25:07 Sandro jara Brooklyn NY 11221 jarasandro@icloud.com

Please Protect My Flexibility Sandro jara
as a NYC Food Delivery 685 Hart St
Worker Brooklyn, NY 11221

Dear Department of Consumer and Worker Protection,

My name is rajabboy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
14:32:07 rajabboy ismatullayev Brooklyn NY

11223 rajabboy177@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
rajabboy ismatullayev
2470 W 1st St
Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is rajabboy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
14:32:19 rajabboy ismatullayev Brooklyn NY

11223 rajabboy177@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
rajabboy ismatullayev
2470 W 1st St
Brooklyn, NY 11223

Dear Department of Consumer and Worker Protection,

My name is Elías and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Elías Hilario
2543A Grand Ave
The Bronx, NY 10468

2023-04-06
14:38:08 Elías Hilario The Bronx NY 10468 elileox@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Serena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
14:49:51 Serena Rosa Staten Island NY 10305 serenarosa18@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Serena Rosa
132 Kramer St
Staten Island, NY 10305

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Luis Hurtado
2050 Anthony Ave
The Bronx, NY 10457

2023-04-06
14:51:18 Luis Hurtado The Bronx NY 10457 hurtadoluis0476@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Aly and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Aly Traore
902 Eagle Ave
The Bronx, NY 10456

2023-04-06
14:53:25 Aly Traore The Bronx NY 10456 traorealy1991@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Yobany and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yobany Joel
1436 Taylor Ave
The Bronx, NY 10460

2023-04-06
14:58:32 Yobany Joel The Bronx NY 10460 perezmik3@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Yobany and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yobany Joel
1436 Taylor Ave
The Bronx, NY 10460

2023-04-06
15:00:04 Yobany Joel The Bronx NY 10460 perezmik3@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
15:16:28 Alberto melo Brooklyn NY 11233 melonyc1031@gmail.cok

Please Protect My Flexibility
as a NYC Food Delivery
Worker Alberto melo
2176 Dean St
Brooklyn, NY 11233

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Alexander Lai
15417 Riverside Dr
Queens, NY 11357

2023-04-06
15:18:25 Alexander Lai Queens NY 11357 alexlai2k17@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Willy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Willy Toribio
65 Hudson Ave
Roosevelt, NY 11575

2023-04-06
15:21:07 Willy Toribio Roosevelt NY 11575 willytoribio010@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Willy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Willy Toribio
65 Hudson Ave
Roosevelt, NY 11575

2023-04-06
15:21:35 Willy Toribio Roosevelt NY 11575 willytoribio010@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Sergio GONZALEZ
256 Wadsworth Ave
New York, NY 10033

2023-04-06
15:34:08 Sergio GONZALEZ New York NY 10033 tlapue94@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Sergio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Sergio GONZALEZ
256 Wadsworth Ave
New York, NY 10033

2023-04-06
15:35:31 Sergio GONZALEZ New York NY 10033 tlapue94@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
15:55:53 Juan Lopez New York NY 10033 pez_xander69@hotmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Juan Lopez
518 W 181st St
New York, NY 10033

Dear Department of Consumer and Worker Protection,

My name is Ricaurter and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
15:59:43 Ricaurter Best New York NY 10014 chombo2115@gmail.com

Please Protect My Flexibility Ricaurter Best
as a NYC Food Delivery 70 Charlton St
Worker New York, NY 10014

Dear Department of Consumer and Worker Protection,

My name is Damon and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Damon Holzman
61-22 223rd Pl
Queens, NY 11364

2023-04-06
16:09:18 Damon Holzman Queens NY 11364 idreamofdeals@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Raul and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
16:18:11 Raul camilo The Bronx NY 10453 camiloraul29_24@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Raul camilo
1721 Grand Ave
The Bronx, NY 10453

Dear Department of Consumer and Worker Protection,

My name is Absa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Absa samba
2506 Tratman Ave
The Bronx, NY 10461

2023-04-06
16:50:38 Absa samba The Bronx NY 10461 ab_samba23@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Criatian and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
16:56:12 Criatian bonilla Brooklyn NY 11206 christianbonilla94@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Criatian bonilla
10 Montieth St
Brooklyn, NY 11206

Dear Department of Consumer and Worker Protection,

My name is YVONI and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
YVONI RIVAS
33-53 155th St
Queens, NY 11354

2023-04-06
17:23:38 YVONI RIVAS Queens NY 11354 yvonrivas@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Anowar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Anowar Hossen
68 Forbell St
Brooklyn, NY 11208

2023-04-06
17:27:59 Anowar Hossen Brooklyn NY 11208 ah9147666@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Davy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Davy Kabore
70 E 108th St
New York, NY 10029

2023-04-06 17:36:33 Davy Kabore New York NY 10029 kaboredavy85@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Tommy and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Tommy Lew
as a NYC Food Delivery 42 Rivington St
Worker New York, NY 10002

2023-04-06
17:48:40 Tommy Lew New York NY 10002 tommylewdash@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rinaldo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Rinaldo rojas
250 Brook Ave
The Bronx, NY 10454

2023-04-06
18:17:26 Rinaldo rojas The Bronx NY 10454 thiagoroh82@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Octaviano and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
18:29:46 Octaviano vivado Queens NY 11368 ramosdelarosa64@icloud.com

Please Protect My Flexibility as a NYC Food Delivery Worker Octaviano vivado
104-52 39th Ave
Queens, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Ricardo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
18:31:49 Ricardo choxom Brooklyn NY 11214 choxomricardo@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Ricardo choxom
1912 86th St
Brooklyn, NY 11214

Dear Department of Consumer and Worker Protection,

My name is luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
18:34:14 luis zepeda The Bronx NY 10468 aluisz8022z@gmail.com

Please Protect My Flexibility luis zepeda
as a NYC Food Delivery 2615 Jerome Ave
Worker The Bronx, NY 10468

Dear Department of Consumer and Worker Protection,

My name is José and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility José Miguel
as a NYC Food Delivery 104-52 39th Ave
Worker Queens, NY 11368

2023-04-06
18:34:16 José Miguel Queens NY 11368 ing.rosas_21@hotmail.com

Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
18:35:20 Roberto Velazquez Queens NY 11369 reyesvelasquez056@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Roberto Velazquez
3114 91st St
Queens, NY 11369

Dear Department of Consumer and Worker Protection,

My name is Eugenio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Eugenio Andres
as a NYC Food Delivery 2419 Davidson Ave
Worker The Bronx, NY 10468

2023-04-06
18:38:09 Eugenio Andres The Bronx NY 10468 aa6723126@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
18:45:50 Juan ruiz New York NY 10033 gravielruiz0530@gmail.com

Please Protect My Flexibility Juan ruiz
as a NYC Food Delivery 283 Audubon Ave
Worker New York, NY 10033

Dear Department of Consumer and Worker Protection,

My name is Catherine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Catherine Rodriguez
960 Prospect Ave
The Bronx, NY 10459

2023-04-06

18:50:45 Catherine Rodriguez The Bronx NY

10459 lasexyc4u@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Manuel Rincon
31-16 58th St
Queens, NY 11377

2023-04-06
18:57:04 Manuel Rincon Queens NY 11377 lszpd2980@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Manuel Rincon
31-16 58th St
Queens, NY 11377

2023-04-06
18:59:17 Manuel Rincon Queens NY 11377 lszpd2980@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Manuel Rincon
31-16 58th St
Queens, NY 11377

2023-04-06
19:01:24 Manuel Rincon Queens NY 11377 lszpd2980@gmail.com

Dear Department of Consumer and Worker Protection,

My name is DAMION and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

DAMION WONGSANG
350 Lenox Rd
Brooklyn, NY 11226

2023-04-06

18:57:08 DAMION WONGSANG Brooklyn NY

11226 wongsanginc@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ansberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
19:03:18 Ansberto Juarez Queens NY 11102 betojuarez77.bj@gmail.com

Please Protect My Flexibility Ansberto Juarez
as a NYC Food Delivery 11-17 30th Dr
Worker Queens, NY 11102

Dear Department of Consumer and Worker Protection,

My name is Valentin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
19:06:04 Valentin villanueva New York NY 10031 valentingalvez@68gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Valentin villanueva
375 Edgecombe Ave
New York, NY 10031

Dear Department of Consumer and Worker Protection,

My name is Samvel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Samvel Edigarean
577 Avenue Z
Brooklyn, NY 11223

2023-04-06
19:16:51 Samvel Edigarean Brooklyn NY 11223 sarahydman@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Samvel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Samvel Edigarean
577 Avenue Z
Brooklyn, NY 11223

2023-04-06 23:38:09 Samvel Edigarean Brooklyn NY 11223 sarahydman@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Mynor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
19:47:38 Mynor morales The Bronx NY 10459 moralesmynor56@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mynor morales
1050 Lowell St
The Bronx, NY 10459

Dear Department of Consumer and Worker Protection,

My name is Johnny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Johnny Gee
7503 15th Ave
Brooklyn, NY 11228

2023-04-06
19:53:03 Johnny Gee Brooklyn NY 11228 jgeesus@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alex and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
19:56:46 Alex campa Queens NY

alexezequielsequeccampa@gmail.co
11372 m Please Protect My Flexibility Alex campa
as a NYC Food Delivery 35-13 92nd St
Worker Queens, NY 11372

Dear Department of Consumer and Worker Protection,

My name is Alfredo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Alfredo talo
945 Aldus St
The Bronx, NY 10459

2023-04-06
19:58:58 Alfredo talo The Bronx NY 10459 taloalfredo28@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Manuel Ramos
250 Brook Ave
The Bronx, NY 10454

2023-04-06
20:03:19 Manuel Ramos The Bronx NY 10454 manuellopez7833@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Yago and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Yago sandoval
2332 Tiebout Ave
The Bronx, NY 10458

2023-04-06
20:04:49 Yago sandoval The Bronx NY 10458 yago97gali@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
20:07:56 Victor perez New York NY 10029 alexramiresperez@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Victor perez
349 E 109th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Miguel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Miguel catalan
594 Union Ave
The Bronx, NY 10455

2023-04-06
20:08:48 Miguel catalan The Bronx NY 10455 catalanvicente27@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ernest and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Ernest Carrasquillo
865 Amsterdam Ave
New York, NY 10025

2023-04-06
20:24:02 Ernest Carrasquillo New York NY 10025 perceptiv730@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Carlos Ramirez
158 E 116th St
New York, NY 10029

2023-04-06
20:29:19 Carlos Ramirez New York NY 10029 perezcarlos1256@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Marcos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06

20:43:37 Marcos Manjarrez Brooklyn NY

11209 1981marcosmarcos@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Marcos Manjarrez
7005 3rd Ave
Brooklyn, NY 11209

Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
21:13:30 Roberto Rojas Brooklyn NY 11204 rojasmacario24@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Roberto Rojas
1726 65th St
Brooklyn, NY 11204

Dear Department of Consumer and Worker Protection,

My name is Roberto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Roberto Rojas
1726 65th St
Brooklyn, NY 11204

2023-04-07
15:02:26 Roberto Rojas Brooklyn NY 11204 rojasmacario24@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Marixa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
21:14:01 Marixa Ramirez Brooklyn NY

asuncionramirezperez224@gmail.co
11229 m

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Marixa Ramirez
1306 Avenue U
Brooklyn, NY 11229

Dear Department of Consumer and Worker Protection,

My name is Marixa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
21:17:45 Marixa Ramirez Brooklyn NY

asuncionramirezperez224@gmail.co
11229 m

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Marixa Ramirez
1306 Avenue U
Brooklyn, NY 11229

Dear Department of Consumer and Worker Protection,

My name is Marixa and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
21:18:12 Marixa Ramirez Brooklyn NY

asuncionramirezperez224@gmail.co
11229 m

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Marixa Ramirez
1306 Avenue U
Brooklyn, NY 11229

Dear Department of Consumer and Worker Protection,

My name is Omar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Omar Reyes
535 W 135th St
New York, NY 10031

2023-04-06
21:17:19 Omar Reyes New York NY 10031 alejansalvador@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
21:22:30 Juan lema Brooklyn NY 11220 jesusperrez708090@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Juan lema 5003 4th Ave Brooklyn, NY 11220

Dear Department of Consumer and Worker Protection,

My name is Jose and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
21:31:09 Jose Vasquez The Bronx NY 10472 vasquezgiovanny714@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker Jose Vasquez
1238 Thieriot Ave
The Bronx, NY 10472

Dear Department of Consumer and Worker Protection,

My name is Jurakulov and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Jurakulov Nodirjon
5507 16th Ave
Brooklyn, NY 11204

2023-04-06

21:35:07 Jurakulov Nodirjon Brooklyn NY

11204 nurshodjon2019@gamil.com

Dear Department of Consumer and Worker Protection,

My name is José and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
José Catarino
506 W 171st St
New York, NY 10032

2023-04-06 21:45:19 José Catarino New York NY 10032 catojose8@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Oscar and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Oscar Benitez
as a NYC Food Delivery 610 Trinity Ave
Worker The Bronx, NY 10455

2023-04-06
21:57:24 Oscar Benitez The Bronx NY 10455 benitezosc99@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jeisson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Jeisson Yate
5039 43rd St
Queens, NY 11377

2023-04-06 22:29:09 Jeisson Yate Queens NY 11377 jshate7@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jonathan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
22:32:44 Jonathan espinoa New York NY

10029 jonathansarmiento83@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Jonathan espinoa
347 E 109th St
New York, NY 10029

Dear Department of Consumer and Worker Protection,

My name is Alex and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Alex Ramos
250 Brook Ave
The Bronx, NY 10454

2023-04-06 22:43:46 Alex Ramos The Bronx NY 10454 eugenioramos1220@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Victor and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Victor Aquino
1651 Nelson Ave
The Bronx, NY 10453

2023-04-06
22:48:53 Victor Aquino The Bronx NY 10453 victoraquino04@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Jazmin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
22:54:39 Jazmin casbis Queens NY 11377 jazminvillamar325@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Jazmin casbis 39-67 59th St Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wilson Ramos
1182 W Farms Rd
The Bronx, NY 10459

2023-04-06
23:04:05 Wilson Ramos The Bronx NY 10459 benjamin3695@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wilson Ramos
1182 W Farms Rd
The Bronx, NY 10459

2023-04-07
15:12:37 Wilson Ramos The Bronx NY 10459 benjamin3695@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Angel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-06
23:04:34 Angel Alvarez Queens NY 11377 miguelalvarez1504@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Angel Alvarez
39-45 64th St
Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Nicholas and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
00:15:36 Nicholas Prieto Staten Island NY 10312 lilnick726@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Nicholas Prieto
30 Russek Dr
Staten Island, NY 10312

Dear Department of Consumer and Worker Protection,

My name is Mei and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
00:34:29 Mei Lew Queens NY 11375 maglew714@yahoo.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mei Lew
6506 Grand Central Pkwy
Queens, NY 11375

Dear Department of Consumer and Worker Protection,

My name is Eusebio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
00:41:26 Eusebio Ixcoy Brooklyn NY 11228 eusebiopelicoixcoy@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Eusebio Ixcoy 1565 70th St Brooklyn, NY 11228

Dear Department of Consumer and Worker Protection,

My name is Ahmad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
01:32:38 Ahmad Dinnawi Brooklyn NY 11229 ahmad_asma@live.com

Please Protect My Flexibility Ahmad Dinnawi
as a NYC Food Delivery 2355 E 12th St
Worker Brooklyn, NY 11229

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

01:37:48 Mohammad Hossain Brooklyn NY

11218 shakir.shoikot61593@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mohammad Hossain
741 Church Ave
Brooklyn, NY 11218

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

01:40:58 Mohammad Hossain Brooklyn NY

11218 shakir.shoikot61593@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Mohammad Hossain
741 Church Ave
Brooklyn, NY 11218

Dear Department of Consumer and Worker Protection,

My name is Enrique and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
01:40:25 Enrique palma Corona NY 11368 enriquedejesus15@gmail.com

Please Protect My Flexibility Enrique palma
as a NYC Food Delivery 3914 103rd St
Worker Corona, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Hector and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
01:42:47 Hector sancir Queens NY 11368 sancir.150@icloud.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Hector sancir
9823 50th Ave
Queens, NY 11368

Dear Department of Consumer and Worker Protection,

My name is Luis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Luis López
228 E 116th St
New York, NY 10029

2023-04-07
02:28:31 Luis López New York NY 10029 yoilui1980@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Sukhwinder and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Sukhwinder singh
114-94 115th St
Queens, NY 11420

2023-04-07

02:31:32 Sukhwinder singh

Queens NY

11420 rajneek013@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Manuel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

02:44:53 Manuel Ramirez The Bronx NY

10455 ramirez1235manuel@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker Manuel Ramirez
502 Jackson Ave
The Bronx, NY 10455

Dear Department of Consumer and Worker Protection,

My name is Sharif and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Sharif Zaman
1205 Newkirk Ave
Brooklyn, NY 11230

2023-04-07 03:05:07 Sharif Zaman Brooklyn NY 11230 syemhasan567@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ernesto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility Ernesto Nativitas
as a NYC Food Delivery 3077 31st St
Worker Queens, NY 11102

2023-04-07
03:10:12 Ernesto Nativitas Queens NY 11102 ernestodomin50@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Oliver nava
2386 Walton Ave
The Bronx, NY 10468

2023-04-07
03:50:34 Oliver nava The Bronx NY 10468 olivernava939@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Oliver nava
2386 Walton Ave
The Bronx, NY 10468

2023-04-07
03:51:18 Oliver nava The Bronx NY 10468 olivernava939@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Oliver nava
2386 Walton Ave
The Bronx, NY 10468

2023-04-07
03:53:37 Oliver nava The Bronx NY 10468 olivernava939@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Oliver nava
2386 Walton Ave
The Bronx, NY 10468

2023-04-07
03:55:50 Oliver nava The Bronx NY 10468 olivernava939@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
15:28:38 Oliver nava The Bronx NY 10468 olivernava939@yahoo.com

Please Protect My Flexibility Oliver nava
as a NYC Food Delivery 2386 Walton Ave
Worker The Bronx, NY 10468

Dear Department of Consumer and Worker Protection,

My name is Oliver and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Oliver nava
2386 Walton Ave
The Bronx, NY 10468

2023-04-07
15:45:15 Oliver nava The Bronx NY 10468 olivernava939@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Leonel and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
03:54:32 Leonel baten Queens NY 11373 leonelbaten220@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Leonel baten 94-02 40th Rd Queens, NY 11373

Dear Department of Consumer and Worker Protection,

My name is Mario and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
04:07:56 Mario Baten Queens NY 11372 batandavid33@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Mario Baten
37-11 90th St
Queens, NY 11372

Dear Department of Consumer and Worker Protection,

My name is María and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
04:11:56 María Ramirez Queens NY 11373 mariabate2912@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker María Ramirez
94-02 40th Rd
Queens, NY 11373

Dear Department of Consumer and Worker Protection,

My name is Javan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
04:12:05 Javan leach The Bronx NY 10452 lordleach06@gmail.com

Please Protect My Flexibility Javan leach
as a NYC Food Delivery 1051 Anderson Ave
Worker The Bronx, NY 10452

Dear Department of Consumer and Worker Protection,

My name is carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
carlos rodriguez
497 Lincoln Ave
Brooklyn, NY 11208

2023-04-07
06:18:50 carlos rodriguez Brooklyn NY 11208 carloskeyla19@hmail.com

Dear Department of Consumer and Worker Protection,

My name is Mohammad and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
07:15:27 Mohammad Mahmud Brooklyn NY

11230 mohammad55556666@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Mohammad Mahmud
649 Argyle Rd
Brooklyn, NY 11230

Dear Department of Consumer and Worker Protection,

My name is xiaoqi and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
xiaoqi zhu
737 49th St
Brooklyn, NY 11220

2023-04-07 08:01:07 xiaoqi zhu Brooklyn NY 11220 xiaoqizhu69@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ernesto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Ernesto Baez
102- 1 Farmers Blvd
Queens, NY 11423

2023-04-07
09:02:57 Ernesto Baez Queens NY 11423 yemell93@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Ernesto and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker Ernesto Baez
102- 1 Farmers Blvd
Queens, NY 11423

2023-04-07
09:03:39 Ernesto Baez Queens NY 11423 yamell93@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Md and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Md khan
2147 Starling Ave
The Bronx, NY 10462

2023-04-07
09:40:01 Md khan The Bronx NY 10462 faysal.khan12@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Rodolfo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Rodolfo Cabrera
167-15 65th Ave
Queens, NY 11365

2023-04-07
10:05:30 Rodolfo Cabrera Queens NY 11365 lolitorespinoza@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Valentine and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Valentine Gonzalez
471 40th St
Brooklyn, NY 11232

2023-04-07
10:13:02 Valentine Gonzalez Brooklyn NY 11232 sunset471@icloud.com

Dear Department of Consumer and Worker Protection,

My name is Jessica and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
11:09:16 Jessica Severino The Bronx NY 10459 severinojessica1047@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Jessica Severino
1047 Hoe Ave
The Bronx, NY 10459

Dear Department of Consumer and Worker Protection,

My name is Mohamed and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
11:16:43 Mohamed eldemerdash Brooklyn NY

mohamedeldemerdash1973@gmail.
11209 com

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Mohamed eldemerdash
7920 4th Ave
Brooklyn, NY 11209

Dear Department of Consumer and Worker Protection,

My name is Antonio and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

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We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Antonio Cruz
120 W 176th St
The Bronx, NY 10453

2023-04-07
11:37:10 Antonio Cruz The Bronx NY 10453 cruz.antonio@live.com

Dear Department of Consumer and Worker Protection,

My name is Kareem and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
12:18:41 Kareem Rolland Staten Island NY 10303 pettykashmedia@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker Kareem Rolland 45 Doreen Dr Staten Island, NY 10303

Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Alvaro guarcax
104-69 Roosevelt Ave
Queens, NY 11368

2023-04-07
12:27:38 Alvaro guarcax Queens NY 11368 conpaalvaro@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Alvaro and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Alvaro guarcax
104-69 Roosevelt Ave
Queens, NY 11368

2023-04-07
12:29:24 Alvaro guarcax Queens NY 11368 conpaalvaro@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Carlos and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Carlos florian
143-11 Hillside Avenue
Queens, NY 11435

2023-04-07
12:53:50 Carlos florian Queens NY 11435 carfutbol33@yahoo.com

Dear Department of Consumer and Worker Protection,

My name is Rezwan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Rezwan Karim
84-75 Homelawn St
Queens, NY 11432

2023-04-07
13:30:04 Rezwan Karim Queens NY 11432 rezwank01@gmail.com

Dear Department of Consumer and Worker Protection,

My name is XIU and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

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Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
14:05:09 XIU LIN Brooklyn NY 11209 xiulin0721@gmail.com

Please Protect My Flexibility XIU LIN
as a NYC Food Delivery 352 94th St
Worker Brooklyn, NY 11209

Dear Department of Consumer and Worker Protection,

My name is Patrick and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Patrick Lewis
3635 Bronxwood Ave
The Bronx, NY 10469

2023-04-07 14:13:51 Patrick Lewis The Bronx NY 10469 patricklewis55@gmail.com

Dear Department of Consumer and Worker Protection,

My name is noe and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
14:14:15 noe vergara Queens NY 11377 vergara182@gmail.com

Please Protect My Flexibility noe vergara
as a NYC Food Delivery 47-12 67th St
Worker Queens, NY 11377

Dear Department of Consumer and Worker Protection,

My name is Alexander and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Alexander Ramirez
945 Aldus St
The Bronx, NY 10459

2023-04-07 14:44:24 Alexander Ramirez The Bronx NY 10459 exprecion.55@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Juan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Juan Ramirez
1726 65th St
Brooklyn, NY 11204

2023-04-07
14:55:14 Juan Ramirez Brooklyn NY 11204 carlossmateo299@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Aura and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

14:56:16 Aura lopez Queens NY

11373 auramarinaperezlopez9@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery Worker
Aura lopez
94-02 40th Rd
Queens, NY 11373

Dear Department of Consumer and Worker Protection,

My name is Fanny and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
Fanny Dolores
34-32 70th St
Queens, NY 11372

2023-04-07 15:18:39 Fanny Dolores Queens NY 11372 sophiajulian88@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Anyelo and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Anyelo zorrilla
14626 Hawthorne Ave
Queens, NY 11355

2023-04-07
15:30:17 Anyelo zorrilla Queens NY 11355 anyelodash94@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Adonias and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Adonias Clemente
370 Willis Ave
The Bronx, NY 10454

2023-04-07
15:35:22 Adonias Clemente The Bronx NY 10454 carlosclemente1994@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Bryan and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
15:38:17 Bryan Nieves The Bronx NY 10465 bryan_rebellion@aol.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Bryan Nieves
2755 Dewey Ave
The Bronx, NY 10465

Dear Department of Consumer and Worker Protection,

My name is Marquis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
15:53:13

Marquis Long

Mount
Vernon NY

gohardtransportationnyc@gmail.co
10550 m

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Marquis Long
52 W 4th St
Mount Vernon, NY 10550

Dear Department of Consumer and Worker Protection,

My name is Lena and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Lena Mckenzie
361 Livonia Ave
Brooklyn, NY 11212

2023-04-07
15:56:10 Lena Mckenzie Brooklyn NY 11212 lenamckenzie23@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Elvis and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
16:05:31 Elvis Espinal Staten Island NY 10304 elvisricardes@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Elvis Espinal
49 Ridge Ave
Staten Island, NY 10304

Dear Department of Consumer and Worker Protection,

My name is Kessraj and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
16:46:52 Kessraj Maharaj Queens NY 11419 kessrajm@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Kessraj Maharaj
101-35 109th St
Queens, NY 11419

Dear Department of Consumer and Worker Protection,

My name is Queen and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
17:43:44 Queen Omofese Queens NY 11411 queenomofese@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Queen Omofese
115-74 218th St
Queens, NY 11411

Dear Department of Consumer and Worker Protection,

My name is PETER and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker

PETER DELACRUZ
1646 Prospect Pl
Brooklyn, NY 11233

2023-04-07
19:03:44 PETER DELACRUZ Brooklyn NY 11233 delacruzpeter4@gmail.com

Dear Department of Consumer and Worker Protection,

My name is David and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility as a NYC Food Delivery Worker
David Perez
30-47 29th St
Queens, NY 11102

2023-04-07 19:26:48 David Perez Queens NY 11102 dny24pb@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Marvin and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Marvin Jean
4211 Avenue K
Brooklyn, NY 11210

2023-04-07
19:51:14 Marvin Jean Brooklyn NY 11210 youngvador90@gmail.com

Dear Department of Consumer and Worker Protection,

My name is Lashawanda and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07
21:00:30

Lashawanda Wilson

Mount
Vernon NY

10551 lashawandawilson81@yahoo.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Lashawanda Wilson
PO Box 1043
Mount Vernon, NY 10551

Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

21:16:53 Stavros Perkins The Bronx NY

10466 stavrosperkinskirnon@gmail.com

Please Protect My Flexibility as a NYC Food Delivery Worker
Stavros Perkins
3530 Edson Ave
The Bronx, NY 10466

Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

21:17:37

Stavros

Perkins

The Bronx NY

10466 stavrosperkinskirnon@gmail.com

Please Protect My Flexibility
as a NYC Food Delivery
Worker

Stavros Perkins
3530 Edson Ave
The Bronx, NY 10466

Dear Department of Consumer and Worker Protection,

My name is Stavros and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

2023-04-07

21:17:51 Stavros Perkins The Bronx NY

10466 stavrosperkinskirnon@gmail.com

Please Protect My Flexibility Stavros Perkins
as a NYC Food Delivery 3530 Edson Ave
Worker The Bronx, NY 10466

Dear Department of Consumer and Worker Protection,

My name is Wilson and I am a delivery worker and constituent in New York City. I am writing to urge you to revise the proposed rule that sets minimum pay for delivery workers. I support a minimum pay standard, but as currently written, the rule could ultimately take away my ability to work flexibly on platforms like DoorDash.

This draft rule threatens my ability to earn extra income making deliveries when, where, and how often I want. I choose to do this work because it allows me to earn on my own time and the freedom to choose which deliveries I accept, and I know many other delivery workers also depend on this flexibility. I worry that the high costs on consumers and resulting decline in orders from restaurants under the revised minimum pay rule could require platforms to restrict this flexibility. This will make it difficult for me to continue pursuing these earning opportunities altogether.

We want minimum pay protections, but also want to ensure that flexibility can continue and New Yorkers don't stop using delivery services altogether.

Please consider app-based delivery workers like myself before you enact this minimum pay rule.

Sincerely,

Please Protect My Flexibility
as a NYC Food Delivery
Worker
Wilson Lliguichuzhca
85-84 56th Ave
Queens, NY 11373

2023-04-07
21:51:51 Wilson Lliguichuzhca Queens NY 11373 mellmattmia@gmail.com

From: Driver, Charlie (DCWP)
Sent: Monday, April 17, 2023 12:02 PM
To: Josh Gold <jgold@uber.com>
Cc: Ortiz, Carlos (DCWP) <COrtiz@dcwp.nyc.gov>
Subject: RE: [EXTERNAL] Delivery Worker Minimum Pay Public Comment

Hi Josh,

Thanks for flagging the discrepancy here. We did not receive the comments you flagged, and are working on finding out why. Regardless, we will add these comments to the public record and fully consider them.

Best,
Charlie

Charlie Driver ~ NYC DCWP t: 212-436-0396 | c: 332225-6807 |
nyc.gov/dcwp

From: Josh Gold <jgold@uber.com>
Sent: Friday, April 14, 2023 12:04 PM
To: Driver, Charlie (DCWP) <CDriver@dcwp.nyc.gov>; Ortiz, Carlos (DCWP) <COrtiz@dcwp.nyc.gov>
Subject: [EXTERNAL] Delivery Worker Minimum Pay Public Comment

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Forward suspect email to phish@oti.nyc.gov as an attachment (Click the More button, then forward as attachment).

Carlos & Charlie -

I'm writing with concerns about the Agency's most recent public comment period on the Second Proposed Rules related to minimum pay for food delivery service workers. After the comment period closed on April 7th, the Agency published [comments received](#) from the public to its website. The publication made clear that, unfortunately, the agency blocked comments from the domain "p2a.com". What is not clear is whether the agency did this purposely or inadvertently (perhaps due to some kind of network firewall). Either way, the comments submitted via the domain "p2a.com" are part of the public record. The domain belongs to "Phone2Action" a common advocacy tool used by membership organizations, non-profits, advocacy groups and others to facilitate participation in government by members of the public. Comments from individual members of the public submitted via this domain were not blocked during the Agency's previous comment period nor, to our knowledge, are they blocked from the City Council or other NYC Agency's comment processes.

I'm attaching here a list of over 500 comments that were submitted by members of the public via Phone2Action, prior to the end of the comment period. These comments are part of the administrative record and we urge the agency to take the time it needs to consider them and appropriately respond to them. I'm also attaching a delivery report that shows these messages clearly 'arrived'. Those who commented through this method participated in the City's public comment process and through no fault of the commenters, the agency has failed to consider and address their comments - we urge you to do so.

Josh

ID	Date	Legislator Title	Legislator First Name	Legislator Last Name	Advocate First Name	Advocate Last Name	Advocate City	Advocate State	Advocate Zip	Advocate Email Address	Advocate Email Subscribed	Message Subject	Message Body
1.6E+08	2023-03-29 16:47:03	Commissioners from	Department of	Worker & Consumer Protection	Briane	Hatcher	Queens	NY	11433	brianehatcher@gmail.com	1	Please Protect My Flexibility	<p>To The Department of Worker & Consumer Protection:</p> <p>We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.</p> <p>The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.</p> <p>Please listen to workers - don't force apps to take away my freedom & flexibility.</p> <p>Regards, Briane Hatcher</p>
1.6E+08	2023-03-29 16:47:21	Commissioners from	Department of	Worker & Consumer Protection	Abdur	Rahman	Queens	NY	11416	ar1900562@gmail.com	1	Please Protect My Flexibility	<p>To The Department of Worker & Consumer Protection:</p> <p>We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.</p> <p>The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.</p> <p>Please listen to workers - don't force apps to take away my freedom & flexibility.</p> <p>Regards, Abdur Rahman</p>

2023-03-29 1.6E+08 16:47:26 Commissioners from Department of Worker & Consumer Protection Evan ali Queens NY 11355 alievan728@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Evan ali

2023-03-29 1.6E+08 16:47:38 Commissioners from Department of Worker & Consumer Protection Jadde Bellamy Brooklyn NY 11231 lynettebellamy24@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jadde Bellamy

2023-03-29 1.6E+08 16:47:41 Commissioners from Department of Worker & Consumer Protection Abderrzek Aliche Brooklyn NY 11223 al.abder19@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Abderrzek Aliche

2023-03-29 1.6E+08 16:47:41 Commissioners from Department of Worker & Consumer Protection Dale Traverso Queens NY 11412 dtraverso.dt@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dale Traverso

2023-03-29 1.6E+08 16:47:49 Commissioners from Department of Worker & Consumer Protection jack zelkowitz Staten Island NY 10312 jackptcar300@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
jack zelkowitz

2023-03-29 1.6E+08 16:47:51 Commissioners from Department of Worker & Consumer Protection Modou Samb New York NY 10026 smodou2020@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Modou Samb

2023-03-29 1.6E+08 16:47:52 Commissioners from Department of Worker & Consumer Protection Brandon De La Cuadra Brooklyn NY 11221 bdelacuadra58@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Brandon De La Cuadra

2023-03-29 1.6E+08 16:48:00 Commissioners from Department of Worker & Consumer Protection Edgar Acteopan Brooklyn NY 11237 acteopanedar@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Edgar Acteopan

2023-03-29 1.6E+08 16:48:06 Commissioners from Department of Worker & Consumer Protection Xavier Dupervil Brooklyn NY 11216 dupervilxavier@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Xavier Dupervil

2023-03-29 1.6E+08 16:48:23 Commissioners from Department of Worker & Consumer Protection Luis paulino The Bronx NY 10463 luisplino@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Luis paulino

2023-03-29 1.6E+08 16:48:23 Commissioners from Department of Worker & Consumer Protection Leslie Randolph Brooklyn NY 11225 bigcap371@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Leslie Randolph

2023-03-29 1.6E+08 16:48:27 Commissioners from Department of Worker & Consumer Protection alfredo vega New Rochelle NY 10801 alfredovega08@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
alfredo vega

2023-03-29 1.6E+08 16:48:27 Commissioners from Department of Worker & Consumer Protection Christopher Stewart The Bronx NY 10467 mog4ever7@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Christopher Stewart

2023-03-29 1.6E+08 16:48:28 Commissioners from Department of Worker & Consumer Protection Sonica Thomas Queens NY 11423 sonlecy3@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sonica Thomas

2023-03-29 1.6E+08 16:48:33 Commissioners from Department of Worker & Consumer Protection LIVINGSTONE GERMAIN Brooklyn NY 11212 livingstonegermain@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
LIVINGSTONE GERMAIN

2023-03-29 1.6E+08 16:48:43 Commissioners from Department of Worker & Consumer Protection Shemuel Peters Brooklyn NY 11221 shemupeters@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shemuel Peters

2023-03-29 1.6E+08 16:48:50 Commissioners from Department of Worker & Consumer Protection Osman Abass The Bronx NY 10452 abassosman02@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Regards,
Osman Abass

2023-03-29 1.6E+08 16:48:55 Commissioners from Department of Worker & Consumer Protection Bishal Shrestha Queens NY 11377 shresthabishal276@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Bishal Shrestha

2023-03-29 1.6E+08 16:48:56 Commissioners from Department of Worker & Consumer Protection Kiaun Figueroa The Bronx NY 10467 m keontorresmusic125th@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Kiaun Figueroa

2023-03-29 1.6E+08 16:48:58 Commissioners from Department of Worker & Consumer Protection Md Hasan Queens NY 11432 polash07@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Md Hasan

2023-03-29 1.6E+08 16:49:02 Commissioners from Department of Worker & Consumer Protection Juan Torres Brooklyn NY 11208 marcosjimenez231@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Juan Torres

2023-03-29 1.6E+08 16:49:06 Commissioners from Department of Worker & Consumer Protection christian goris The Bronx NY 10453 gorischristian12@gmail.com 1 Please Protect My Flexibility

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Regards,
christian goris

2023-03-29 1.6E+08 16:49:08 Commissioners from Department of Worker & Consumer Protection Dominick Goldberg Brooklyn NY 11234 kb115@pm.me 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dominick Goldberg

2023-03-29 1.6E+08 16:49:10 Commissioners from Department of Worker & Consumer Protection Annie oden Queens NY 11422 annie.oden82@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Annie oden

2023-03-29 1.6E+08 16:49:14 Commissioners from Department of Worker & Consumer Protection Gregor Bonny Brooklyn NY 11212 bonnygregor80@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Gregor Bonny

2023-03-29 1.6E+08 16:49:20 Commissioners from Department of Worker & Consumer Protection CHRISTOPHER CURIEL The Bronx NY 10467 curielchristophercmc@gmail.com 1 Please Protect My Flexibility

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Regards,
CHRISTOPHER CURIEL

2023-03-29 1.6E+08 16:49:26 Commissioners from Department of Worker & Consumer Protection Josiah Dillard The Bronx NY 10471 josiahd114@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Josiah Dillard

2023-03-29 1.6E+08 16:49:34 Commissioners from Department of Worker & Consumer Protection Mohamed assal Queens NY 11358 mediphone08@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohamed assal

2023-03-29 1.6E+08 16:49:39 Commissioners from Department of Worker & Consumer Protection Jeannette Izquierdo Queens NY 11693 redhotginger88@gmail.com 1 Please Protect My Flexibility

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Regards,
Jeannette Izquierdo

2023-03-29 1.6E+08 16:49:40 Commissioners from Department of Worker & Consumer Protection Richard Tonns Queens NY 11385 rftonns@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Richard Tonns

2023-03-29 1.6E+08 16:49:44 Commissioners from Department of Worker & Consumer Protection | Meekaaee DeBradley Plainfield NJ 07060 meekgeekfreak@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Meekaaeel DeBradley

2023-03-29 1.6E+08 16:49:48 Commissioners from Department of Worker & Consumer Protection | Margarette Darbouze Brooklyn NY 11226 margarettedarbouze@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Margarette Darbouze

2023-03-29 1.6E+08 16:49:49 Commissioners from Department of Worker & Consumer Protection | Jamaris Garcia Bayonne NJ 07002 jgpsyche@gmail.com 1 Please Protect My Flexibility

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Regards,
Jamaris Garcia

2023-03-29 1.6E+08 16:49:57 Commissioners from Department of Worker & Consumer Protection Corey Quinn Brooklyn NY 11211 corey92q@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Corey Quinn

2023-03-29 1.6E+08 16:49:59 Commissioners from Department of Worker & Consumer Protection Abdelrahman Ghonim Queens NY 11106 abdughoneim888@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Abdelrahman Ghonim

2023-03-29 1.6E+08 16:50:01 Commissioners from Department of Worker & Consumer Protection Pasang sherpa Brooklyn NY 11230 unique.passang@gmail.com 1 Please Protect My Flexibility

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Regards,
Pasang sherpa

2023-03-29 1.6E+08 16:50:10 Commissioners from Department of Worker & Consumer Protection Juan Reyes New York NY 10002 filsonik@gmail.com 1 Please Protect My Flexibility

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Regards,
Juan Reyes

2023-03-29 1.6E+08 16:50:17 Commissioners from Department of Worker & Consumer Protection Milenko Nizic Queens NY 11369 mnvmp16@gmail.com 1 Please Protect My Flexibility

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Regards,
Milenko Nizic

2023-03-29 1.6E+08 16:50:23 Commissioners from Department of Worker & Consumer Protection Julio Varga Brooklyn NY 11222 juliovarga4@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Julio Varga

2023-03-29 1.6E+08 16:50:31 Commissioners from Department of Worker & Consumer Protection Brooke Gibbs Mastic NY 11950 b.gibbs119@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Brooke Gibbs

2023-03-29 1.6E+08 16:50:43 Commissioners from Department of Worker & Consumer Protection Glenn Atkins New York NY 10038 atkins_blc@yahoo.com 1 Please Protect My Flexibility

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Regards,
Glenn Atkins

2023-03-29 1.6E+08 16:51:02 Commissioners from Department of Worker & Consumer Protection Syed ali Queens NY 11368 dilarajahan11@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Syed ali

2023-03-29 1.6E+08 16:51:07 Commissioners from Department of Worker & Consumer Protection David Lee Brooklyn NY 11236 artlover21@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
David Lee

2023-03-29 1.6E+08 16:51:40 Commissioners from Department of Worker & Consumer Protection Ceiquan Brown Staten Island NY 10301 ceiquan15@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ceiquan Brown

2023-03-29 1.6E+08 16:52:02 Commissioners from Department of Worker & Consumer Protection Md hasan Queens NY 11432 md07hasan1988@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Md hasan

2023-03-29 1.6E+08 16:52:02 Commissioners from Department of Worker & Consumer Protection Jeancarlo Tejada New York NY 10031 j.tejada.uber77@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jeancarlo Tejada

2023-03-29 1.6E+08 16:52:44 Commissioners from Department of Worker & Consumer Protection everton Springer Brooklyn NY 11238 evertonalonza@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
everton Springer

2023-03-29 1.6E+08 16:52:49 Commissioners from Department of Worker & Consumer Protection Dujon Jennings The Bronx NY 10456 dujonjennings86@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dujon Jennings

2023-03-29 1.6E+08 16:53:00 Commissioners from Department of Worker & Consumer Protection Wenhong Meng Queens NY 11354 tmengcn@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Wenhong Meng

2023-03-29 1.6E+08 16:53:03 Commissioners from Department of Worker & Consumer Protection Jace Horsford The Bronx NY 10453 horsfordjace@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jace Horsford

2023-03-29 1.6E+08 16:53:23 Commissioners from Department of Worker & Consumer Protection Kadeem Boykins Brooklyn NY 11212 kadeemrashardsr@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kadeem Boykins

2023-03-29 1.6E+08 16:53:27 Commissioners from Department of Worker & Consumer Protection Xavier mazz New York NY 10019 gs9bangbang@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Xavier mazz

2023-03-29 1.6E+08 16:53:31 Commissioners from Department of Worker & Consumer Protection Ousainou Sumareh The Bronx NY 10453 tunkarasumareh30@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Regards,
Ousainou Sumareh

2023-03-29 1.6E+08 16:53:38 Commissioners from Department of Worker & Consumer Protection Rassan Gary Brooklyn NY 11203 mistergary620@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Rassan Gary

2023-03-29 1.6E+08 16:53:38 Commissioners from Department of Worker & Consumer Protection Tiffany irvis Queens NY 11432 tiffanyirvis7@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tiffany irvis

2023-03-29 1.6E+08 16:53:52 Commissioners from Department of Worker & Consumer Protection SHAMIER BRITT Brooklyn NY 11230 shamierbritt@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
SHAMIER BRITT

2023-03-29 1.6E+08 16:53:54 Commissioners from Department of Worker & Consumer Protection Sadman Kabir Brooklyn NY 11207 maheer461@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sadman Kabir

2023-03-29 1.6E+08 16:53:58 Commissioners from Department of Worker & Consumer Protection Adianne Horton The Bronx NY 10475 adiannehorton@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Adianne Horton

2023-03-29 1.6E+08 16:54:08 Commissioners from Department of Worker & Consumer Protection Ricardo Condado Staten Island NY 10305 r.condado98@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ricardo Condado

2023-03-29 1.6E+08 16:54:08 Commissioners from Department of Worker & Consumer Protection Edgar Heredia The Bronx NY 10468 eheredia9308@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Edgar Heredia

2023-03-29 1.6E+08 16:54:25 Commissioners from Department of Worker & Consumer Protection Lionel Cook The Bronx NY 10475 lionelcook70@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lionel Cook

2023-03-29 1.6E+08 16:54:33 Commissioners from Department of Worker & Consumer Protection Kevin Anzurez The Bronx NY 10467 sheadmireskevin1@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Kevin Anzurez

2023-03-29 1.6E+08 16:54:57 Commissioners from Department of Worker & Consumer Protection Jersino Joseph Brooklyn NY 11203 jersinojoseph7@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jersino Joseph

2023-03-29 1.6E+08 16:54:59 Commissioners from Department of Worker & Consumer Protection Cynthia Rodriguez Queens NY 11367 cynthiacr8@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Cynthia Rodriguez

2023-03-29 1.6E+08 16:55:22 Commissioners from Department of Worker & Consumer Protection Davon Daniels Queens NY 11435 dmoney5208@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Davon Daniels

2023-03-29 1.6E+08 16:55:23 Commissioners from Department of Worker & Consumer Protection Lorna Sexius Brooklyn NY 11203 lornasexius@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lorna Sexius

2023-03-29 1.6E+08 16:55:35 Commissioners from Department of Worker & Consumer Protection Andre James Queens NY 11434 aanthonyjames@gmail.com 1 Please Protect My Flexibility

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Regards,
Andre James

2023-03-29 1.6E+08 16:55:45 Commissioners from Department of Worker & Consumer Protection Daouda kone New York NY 10027 daoudikone5560@gmail.com 1 Please Protect My Flexibility

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Regards,
Daouda kone

2023-03-29 1.6E+08 16:55:56 Commissioners from Department of Worker & Consumer Protection CHRISTOPHER JIMENEZ New York NY 10033 frankmorningstar90@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
CHRISTOPHER JIMENEZ

2023-03-29 1.6E+08 16:56:18 Commissioners from Department of Worker & Consumer Protection Terrance cannady Brooklyn NY 11216 samboy23.tc@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Terrance cannady

2023-03-29 1.6E+08 16:56:36 Commissioners from Department of Worker & Consumer Protection Redulfo pilar New York NY 11208 chortycrv@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Redulfo pilar

2023-03-29 1.6E+08 16:56:45 Commissioners from Department of Worker & Consumer Protection Jacky Wu Brooklyn NY 11214 jackywuapple612@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jacky Wu

2023-03-29 1.6E+08 16:57:01 Commissioners from Department of Worker & Consumer Protection Bin ouyang Brooklyn NY 11219 ouyangbin1223@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Bin ouyang

2023-03-29 1.6E+08 16:57:38 Commissioners from Department of Worker & Consumer Protection Celecia miller The Bronx NY 10467 mitsy47@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Celecia miller

2023-03-29 1.6E+08 16:57:48 Commissioners from Department of Worker & Consumer Protection YASIN OZTURK Queens NY 11104 oztrkysn@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
YASIN OZTURK

2023-03-29 1.6E+08 16:58:02 Commissioners from Department of Worker & Consumer Protection
Tani Lawrence Queens NY 11434 dtanilawrence@yahoo.com
1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tani Lawrence

2023-03-29 1.6E+08 16:58:04 Commissioners from Department of Worker & Consumer Protection
Adan Rivera Brooklyn NY 11207 sgtrivera182@gmail.com
1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Adan Rivera

2023-03-29 1.6E+08 16:58:08 Commissioners from Department of Worker & Consumer Protection
Malia Jones New York NY 10013 mjones23@aol.com
1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Malia Jones

2023-03-29 1.6E+08 16:58:26 Commissioners from Department of Worker & Consumer Protection Immanuel Bhagolie New York NY 10004 ebhagolie@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Immanuel Bhagolie

2023-03-29 1.6E+08 16:58:29 Commissioners from Department of Worker & Consumer Protection Andy Zheng Brooklyn NY 11231 zoilist57@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Andy Zheng

2023-03-29 1.6E+08 16:58:37 Commissioners from Department of Worker & Consumer Protection Jamaul Moore Brooklyn NY 11233 levar1530@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Jamaul Moore

2023-03-29 1.6E+08 16:58:43 Commissioners from Department of Worker & Consumer Protection YuTing Weng Brooklyn NY 11220 wengyuting1981@gmail.com 1 Please Protect My Flexibility

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Regards,
YuTing Weng

2023-03-29 1.6E+08 16:58:46 Commissioners from Department of Worker & Consumer Protection Md arrafat Brooklyn NY 11208 mdarafatrabbi87@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Md arrafat

2023-03-29 1.6E+08 16:58:55 Commissioners from Department of Worker & Consumer Protection Ferguson Ankrah Staten Island NY 10302 yeboahann300@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ferguson Ankrah

2023-03-29 1.6E+08 16:59:09 Commissioners from Department of Worker & Consumer Protection Mohamed Hassan Queens NY 11373 altarkwe8@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohamed Hassan

2023-03-29 1.6E+08 16:59:13 Commissioners from Department of Worker & Consumer Protection James III Brooklyn NY 11203 jamesjones7180@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
James III

2023-03-29 1.6E+08 16:59:18 Commissioners from Department of Worker & Consumer Protection Andre Cowan New York NY 10002 andre@gneticsmanagement.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Andre Cowan

2023-03-29 1.6E+08 16:59:40 Commissioners from Department of Worker & Consumer Protection Mizanur Choudhury The Bronx NY 10461 00mizan@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mizanur Choudhury

2023-03-29 1.6E+08 17:00:09 Commissioners from Department of Worker & Consumer Protection Abu Sayed Queens NY 11416 abus63567@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Abu Sayed

2023-03-29 1.6E+08 17:00:18 Commissioners from Department of Worker & Consumer Protection Justin Straughter Yonkers NY 10701 jstraughter822@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Justin Straughter

2023-03-29 1.6E+08 17:00:20 Commissioners from Department of Worker & Consumer Protection Amr Hassan Brooklyn NY 11228 amrmhassan6970@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Amr Hassan

2023-03-29 1.6E+08 17:00:23 Commissioners from Department of Worker & Consumer Protection jae lee Queens NY 11360 kateflower77@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
jae lee

2023-03-29 1.6E+08 17:01:17 Commissioners from Department of Worker & Consumer Protection Patricia Nunez The Bronx NY 10463 pnunez57@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Patricia Nunez

2023-03-29 1.6E+08 17:02:31 Commissioners from Department of Worker & Consumer Protection Edgar perez Brooklyn NY 11219 edgarbenjamingsp@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Edgar perez

2023-03-29 1.6E+08 17:02:58 Commissioners from Department of Worker & Consumer Protection Brandon Shalim Queens NY 11419 brandonshalim@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Brandon Shalim

2023-03-29 1.6E+08 17:03:21 Commissioners from Department of Worker & Consumer Protection Fadilatou Boubacar The Bronx NY 10456 alimrana227@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Fadilatou Boubacar

2023-03-29 1.6E+08 17:03:43 Commissioners from Department of Worker & Consumer Protection Allan Harper Brooklyn NY 11234 abharper17@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Allan Harper

2023-03-29 1.6E+08 17:04:34 Commissioners from Department of Worker & Consumer Protection Fitzroy Young The Bronx NY 10468 larrystay2fly@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Fitzroy Young

2023-03-29 1.6E+08 17:04:51 Commissioners from Department of Worker & Consumer Protection RONALD HARDNETT The Bronx NY 10467 hardnettronald@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
RONALD HARDNETT

2023-03-29 1.6E+08 17:04:59 Commissioners from Department of Worker & Consumer Protection Jonavann Jerriho Brooklyn NY 11216 jonnyjerriho@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jonavann Jerriho

2023-03-29 1.6E+08 17:05:13 Commissioners from Department of Worker & Consumer Protection Damola bamidele Queens NY 11413 dorganizedmind@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Damola bamidele

2023-03-29 1.6E+08 17:05:22 Commissioners from Department of Worker & Consumer Protection Luis Perez Astoria NY 11105 l.perez2786@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Luis Perez

2023-03-29 1.6E+08 17:05:38 Commissioners from Department of Worker & Consumer Protection Najla Quarles The Bronx NY 10454 lovelynage@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Najla Quarles

2023-03-29 1.6E+08 17:06:10 Commissioners from Department of Worker & Consumer Protection Abigail Murrien Brooklyn NY 11232 puppluv_78@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Abigail Murrien

2023-03-29 1.6E+08 17:06:30 Commissioners from Department of Worker & Consumer Protection Raul E Queens NY 11378 mugga261@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Raul E

2023-03-29 1.6E+08 17:06:33 Commissioners from Department of Worker & Consumer Protection Melissa Powell The Bronx NY 10466 mtiffany9310@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Melissa Powell

2023-03-29 1.6E+08 17:06:52 Commissioners from Department of Worker & Consumer Protection aten Walters New York NY 10001 atenwalters@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
aten Walters

2023-03-29 1.6E+08 17:07:11 Commissioners from Department of Worker & Consumer Protection Mubarak abass The Bronx NY 10456 mubarakabass55@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mubarak abass

2023-03-29 1.6E+08 17:07:22 Commissioners from Department of Worker & Consumer Protection willian hernandez Yonkers NY 10701 smart4ever@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
willian hernandez

2023-03-29 1.6E+08 17:07:23 Commissioners from Department of Worker & Consumer Protection Caudy Antoine Yonkers NY 10705 caudyantoine3@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Caudy Antoine

2023-03-29 1.6E+08 17:07:49 Commissioners from Department of Worker & Consumer Protection Kenneth Rodriguez The Bronx NY 10455 kenrz928@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kenneth Rodriguez

2023-03-29 1.6E+08 17:07:56 Commissioners from Department of Worker & Consumer Protection Kristen Ferrante Oceanside NY 11572 kutee385@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kristen Ferrante

2023-03-29 1.6E+08 17:07:59 Commissioners from Department of Worker & Consumer Protection Sasha Augustine The Bronx NY 10468 skhyqueen@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sasha Augustine

2023-03-29 1.6E+08 17:08:17 Commissioners from Department of Worker & Consumer Protection Jasmine Henderson Brooklyn NY 11236 ms.jhenderson111@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jasmine Henderson

2023-03-29 1.6E+08 17:08:18 Commissioners from Department of Worker & Consumer Protection Jacqueline Fortuna Astoria NY 11105 j.fortuna90@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jacqueline Fortuna

2023-03-29 1.6E+08 17:08:29 Commissioners from Department of Worker & Consumer Protection Luis Rosario The Bronx NY 10473 elbori2nice@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Luis Rosario

2023-03-29 1.6E+08 17:08:53 Commissioners from Department of Worker & Consumer Protection Paul Williams The Bronx NY 10456 retched@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Paul Williams

2023-03-29 1.6E+08 17:09:50 Commissioners from Department of Worker & Consumer Protection Mohammad hossain Brooklyn NY 11218 sekmal680@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohammad hossain

2023-03-29 1.6E+08 17:09:52 Commissioners from Department of Worker & Consumer Protection Kevin Cuamatla Queens NY 11105 kcua0294@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kevin Cuamatla

2023-03-29 1.6E+08 17:09:53 Commissioners from Department of Worker & Consumer Protection Eduardo Leyva Brooklyn NY 11235 mets2k00@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Eduardo Leyva

2023-03-29 1.6E+08 17:09:53 Commissioners from Department of Worker & Consumer Protection Moustapha Diallo The Bronx NY 10467 dmoustapha246@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Moustapha Diallo

2023-03-29 1.6E+08 17:10:05 Commissioners from Department of Worker & Consumer Protection Jeanette Pena The Bronx NY 10465 gottaluvjp1@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jeanette Pena

2023-03-29 1.6E+08 17:10:19 Commissioners from Department of Worker & Consumer Protection Nageri Ginn Brooklyn NY 11207 nageri1@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Nageri Ginn

2023-03-29 1.6E+08 17:11:42 Commissioners from Department of Worker & Consumer Protection Martin Ruarte Queens NY 11369 chori0820@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Martin Ruarte

2023-03-29 1.6E+08 17:11:43 Commissioners from Department of Worker & Consumer Protection EUGENE SAVITSKI Queens NY 11435 gene.savitski@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
EUGENE SAVITSKI

2023-03-29 1.6E+08 17:13:07 Commissioners from Department of Worker & Consumer Protection Cristian Ruggieri New York NY 10025 maximos305@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Cristian Ruggieri

2023-03-29 1.6E+08 17:13:24 Commissioners from Department of Worker & Consumer Protection Shokhrukh Toshpulatov Brooklyn NY 11223 simpletony20@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shokhrukh Toshpulatov

2023-03-29 1.6E+08 17:13:50 Commissioners from Department of Worker & Consumer Protection mike wrong Lynbrook NY 11563 mikewrong1ns@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
mike wrong

2023-03-29 1.6E+08 17:13:58 Commissioners from Department of Worker & Consumer Protection Kia green Mount Vernon NY 10550 kiagreen2424@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kia green

2023-03-29 1.6E+08 17:14:09 Commissioners from Department of Worker & Consumer Protection Martha Leonardo Staten Island NY 10303 martha.leonardo44@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Martha Leonardo

2023-03-29 1.6E+08 17:14:21 Commissioners from Department of Worker & Consumer Protection Joshua Pichardo Brooklyn NY 11212 joshuajeu12345@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Joshua Pichardo

2023-03-29 1.6E+08 17:14:41 Commissioners from Department of Worker & Consumer Protection Marcos Lopez Brooklyn NY 11212 ml22524@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Marcos Lopez

2023-03-29 1.6E+08 17:15:04 Commissioners from Department of Worker & Consumer Protection Edda Maysonet New York NY 10002 nydiax3@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Edda Maysonet

2023-03-29 1.6E+08 17:15:07 Commissioners from Department of Worker & Consumer Protection Nur Nabi Queens NY 11435 skmn09@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Nur Nabi

2023-03-29 1.6E+08 17:15:08 Commissioners from Department of Worker & Consumer Protection Evelyn Rodriguez New York NY 10009 happy2601@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Evelyn Rodriguez

2023-03-29 1.6E+08 17:15:23 Commissioners from Department of Worker & Consumer Protection David English New York NY 10026 davidenglish59@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
David English

2023-03-29 1.6E+08 17:15:24 Commissioners from Department of Worker & Consumer Protection Matthew jimenez Brooklyn NY 11207 matthewjimenez167@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Matthew jimenez

2023-03-29 1.6E+08 17:15:40 Commissioners from Department of Worker & Consumer Protection Eliut oslan The Bronx NY 10457 eliutoslan@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Eliut oslan

2023-03-29 1.6E+08 17:16:42 Commissioners from Department of Worker & Consumer Protection Maksudur Rahman Brooklyn NY 11208 maksudur855@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Maksudur Rahman

2023-03-29 1.6E+08 17:17:36 Commissioners from Department of Worker & Consumer Protection Mahmudu Hasan Brooklyn NY 11208 khansurjo714@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mahmudul Hasan

2023-03-29 1.6E+08 17:18:39 Commissioners from Department of Worker & Consumer Protection Anibal Cartagena New York NY 10033 ace.promo911@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Anibal Cartagena

2023-03-29 1.6E+08 17:18:45 Commissioners from Department of Worker & Consumer Protection Warren Tyson Brooklyn NY 11220 kristinakasik1@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Warren Tyson

2023-03-29 1.6E+08 17:19:40 Commissioners from Department of Worker & Consumer Protection Tawanda Madondo Brooklyn NY 11221 tawamad99@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tawanda Madondo

2023-03-29 1.6E+08 17:19:44 Commissioners from Department of Worker & Consumer Protection Alfred Thomas Queens NY 11433 alfredthomas8371@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alfred Thomas

2023-03-29 1.6E+08 17:19:44 Commissioners from Department of Worker & Consumer Protection Parviz Fayziev Brooklyn NY 11235 parviz.sobitzod@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Parviz Fayziev

2023-03-29 1.6E+08 17:19:53 Commissioners from Department of Worker & Consumer Protection Kimberly Goris Queens NY 11691 kay.ga@outlook.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kimberly Goris

2023-03-29 1.6E+08 17:21:00 Commissioners from Department of Worker & Consumer Protection Carlos Mizhquiri-Criollo Brooklyn NY 11204 carloscriollo98@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Carlos Mizhquiri-Criollo

2023-03-29 1.6E+08 17:22:23 Commissioners from Department of Worker & Consumer Protection Jonathan Gatlin Brooklyn NY 11237 jonnycouture@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jonathan Gatlin

2023-03-29 1.6E+08 17:22:48 Commissioners from Department of Worker & Consumer Protection Kenny Tolentino New York NY 10002 tolintinok93@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kenny Tolentino

2023-03-29 1.6E+08 17:23:09 Commissioners from Department of Worker & Consumer Protection Sarkeal Vaughn Brooklyn NY 11216 jonesdontay69@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sarkeal Vaughn

2023-03-29 1.6E+08 17:23:41 Commissioners from Department of Worker & Consumer Protection Tiffany Youmans Brooklyn NY 11208 tiffanyyoumans95@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tiffany Youmans

2023-03-29 1.6E+08 17:23:46 Commissioners from Department of Worker & Consumer Protection Larry Wise New York NY 10035 larrywise57@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Larry Wise

2023-03-29 1.6E+08 17:24:01 Commissioners from Department of Worker & Consumer Protection Mama Thiam Queens NY 11355 mamadou123479@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mama Thiam

2023-03-29 1.6E+08 17:24:16 Commissioners from Department of Worker & Consumer Protection Fabia Gomez Bogota NJ 07603 macedofabia17@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Fabia Gomez

2023-03-29 1.6E+08 17:24:47 Commissioners from Department of Worker & Consumer Protection Keneva Edwards Mount Vernon NY 10550 kenevae@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Keneva Edwards

2023-03-29 1.6E+08 17:24:55 Commissioners from Department of Worker & Consumer Protection Samsu Uddin Brooklyn NY 11221 ahmedrijve1991@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Samsu Uddin

2023-03-29 1.6E+08 17:25:14 Commissioners from Department of Worker & Consumer Protection Lascelles Lagares Queens NY 11434 lascelles1994@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lascelles Lagares

2023-03-29 1.6E+08 17:25:31 Commissioners from Department of Worker & Consumer Protection Liliana Torija Staten Island NY 10310 lilypadd54@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Liliana Torija

2023-03-29 1.6E+08 17:27:03 Commissioners from Department of Worker & Consumer Protection Tyrik Singleton Brooklyn NY 11216 triumphtrumbone@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tyrik Singleton

2023-03-29 1.6E+08 17:27:03 Commissioners from Department of Worker & Consumer Protection Christopher Carter Brooklyn NY 11225 chris.carter.jr@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Christopher Carter

2023-03-29 1.6E+08 17:28:32 Commissioners from Department of Worker & Consumer Protection Mohammed Islam Queens NY 11433 aaqibislam@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohammed Islam

2023-03-29 1.6E+08 17:29:09 Commissioners from Department of Worker & Consumer Protection MUHAMMAD SHARIF Queens NY 11355 adnansharif2023@yahoo.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
MUHAMMAD SHARIF

2023-03-29 1.6E+08 17:29:43 Commissioners from Department of Worker & Consumer Protection Brandon Forde Brooklyn NY 11203 brann355@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Brandon Forde

2023-03-29 1.6E+08 17:29:47 Commissioners from Department of Worker & Consumer Protection Luis Hernandez Brooklyn NY 11203 raul.hernandez39@yahoo.com 1 Please Protect My Flexibility

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We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Luis Hernandez

2023-03-29 1.6E+08 17:30:08 Commissioners from Department of Worker & Consumer Protection Kely Hernandez The Bronx NY 10456 kelygarciahernandez@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kely Hernandez

2023-03-29 1.6E+08 17:31:04 Commissioners from Department of Worker & Consumer Protection Naturallife Brown Brooklyn NY 11220 lifebrown77@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Naturallife Brown

2023-03-29 1.6E+08 17:31:23 Commissioners from Department of Worker & Consumer Protection kristie suarez Staten Island NY 10312 ksuarz1971@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
kristie suarez

2023-03-29 1.6E+08 17:32:55 Commissioners from Department of Worker & Consumer Protection David Simon Brooklyn NY 11230 davidsimonism@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
David Simon

2023-03-29 1.6E+08 17:33:24 Commissioners from Department of Worker & Consumer Protection Mamadou Sow The Bronx NY 10451 sowalphaone@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mamadou Sow

2023-03-29 1.6E+08 17:33:55 Commissioners from Department of Worker & Consumer Protection Angus Addai Brooklyn NY 11226 angusaddai@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Angus Addai

2023-03-29 1.6E+08 17:33:57 Commissioners from Department of Worker & Consumer Protection Reynaldo Bueno Queens NY 11385 blassinoking0102034@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Reynaldo Bueno

2023-03-29 1.6E+08 17:34:45 Commissioners from Department of Worker & Consumer Protection Neeraj Shrestha Brooklyn NY 11204 nyraj.s@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Neeraj Shrestha

2023-03-29 1.6E+08 17:35:45 Commissioners from Department of Worker & Consumer Protection Aleksii Okhanashvili GA 11358 alex.okhana@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Aleksii Okhanashvili

2023-03-29 1.6E+08 17:36:42 Commissioners from Department of Worker & Consumer Protection Syed Ahmad Queens NY 11375 sfa975@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Syed Ahmad

2023-03-29 1.6E+08 17:38:25 Commissioners from Department of Worker & Consumer Protection Daniel Compaore The Bronx NY 10469 dcompaore73@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Daniel Compaore

2023-03-29 1.6E+08 17:38:34 Commissioners from Department of Worker & Consumer Protection David Deutsch Brooklyn NY 11229 eliazerd@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
David Deutsch

2023-03-29 1.6E+08 17:38:53 Commissioners from Department of Worker & Consumer Protection Felicia wade Brooklyn NY 11233 wade.feliciak@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Felicia wade

2023-03-29 1.6E+08 17:39:41 Commissioners from Department of Worker & Consumer Protection Austin Hartl Brooklyn NY 11231 austinjhartl@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Austin Hartl

2023-03-29 1.6E+08 17:40:50 Commissioners from Department of Worker & Consumer Protection Arturo Flores New York NY 10002 artu.h.f@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Arturo Flores

2023-03-29 1.6E+08 17:41:54 Commissioners from Department of Worker & Consumer Protection Jason Principe The Bronx NY 10467 principe1016@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jason Principe

2023-03-29 1.6E+08 17:42:16 Commissioners from Department of Worker & Consumer Protection Tariq Woodley Brooklyn NY 11207 tariq.w98@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tariq Woodley

2023-03-29 1.6E+08 17:42:48 Commissioners from Department of Worker & Consumer Protection Bogdan tiflinsky Queens NY 11355 bogdan.tiflinsky@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Bogdan tiflinsky

2023-03-29 1.6E+08 17:43:56 Commissioners from Department of Worker & Consumer Protection Jinghua Li Staten Island NY 10310 jinghuali911@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jinghua Li

2023-03-29 1.6E+08 17:44:41 Commissioners from Department of Worker & Consumer Protection Sandra Lujan Brooklyn NY 11235 sandbelle33@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sandra Lujan

2023-03-29 1.6E+08 17:45:02 Commissioners from Department of Worker & Consumer Protection Jaleesa Wright Brooklyn NY 11208 wrightjaleesa7@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jaleesa Wright

2023-03-29 1.6E+08 17:45:30 Commissioners from Department of Worker & Consumer Protection Miguel Medina The Bronx NY 10467 mikeson1970@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Miguel Medina

2023-03-29 1.6E+08 17:47:07 Commissioners from Department of Worker & Consumer Protection Kevin Coyotecatl Queens NY 11101 coyotecatlhouse@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kevin Coyotecatl

2023-03-29 1.6E+08 17:47:25 Commissioners from Department of Worker & Consumer Protection Joseph Rivera The Bronx NY 10456 josephrivera012@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Joseph Rivera

2023-03-29 1.6E+08 17:47:38 Commissioners from Department of Worker & Consumer Protection Robert Williams Brooklyn NY 11203 rw906038@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Robert Williams

2023-03-29 1.6E+08 17:48:15 Commissioners from Department of Worker & Consumer Protection
Ridan santos New York NY 10002 ridan341@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ridan santos

2023-03-29 1.6E+08 17:48:39 Commissioners from Department of Worker & Consumer Protection
Alexis Joseph Queens NY 11420 alexisjosephjr@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alexis Joseph

2023-03-29 1.6E+08 17:49:41 Commissioners from Department of Worker & Consumer Protection
Jean Villegas Queens NY 11106 jeanvil2000@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jean Villegas

2023-03-29 1.6E+08 17:50:28 Commissioners from Department of Worker & Consumer Protection Richard Rojas Queens NY 11370 richrojas52@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Richard Rojas

2023-03-29 1.6E+08 17:51:20 Commissioners from Department of Worker & Consumer Protection Kenneth McCoy Queens NY 11691 mccoynkenneth@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kenneth McCoy

2023-03-29 1.6E+08 17:54:45 Commissioners from Department of Worker & Consumer Protection Jacob Ibarrondo Queens NY 11379 jacob99ibarr@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jacob Ibarrondo

2023-03-29 1.6E+08 17:55:09 Commissioners from Department of Worker & Consumer Protection Louis Adrasse Brooklyn NY 11236 gerelad@optimum.net 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Louis Adrasse

2023-03-29 1.6E+08 17:55:36 Commissioners from Department of Worker & Consumer Protection Alex Torres Queens NY 11420 alextorres.710@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alex Torres

2023-03-29 1.6E+08 17:56:34 Commissioners from Department of Worker & Consumer Protection Felipe Santos Brooklyn NY 11221 felipejuansantos@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Felipe Santos

2023-03-29 1.6E+08 17:57:16 Commissioners from Department of Worker & Consumer Protection Daniel Kearney New York NY 10032 djkearney82@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Daniel Kearney

2023-03-29 1.6E+08 17:58:47 Commissioners from Department of Worker & Consumer Protection Jennifer Juneau New York NY 10014 jennijuneau@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jennifer Juneau

2023-03-29 1.6E+08 18:00:42 Commissioners from Department of Worker & Consumer Protection Decosta Battle Brooklyn NY 11206 decostabattle@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Decosta Battle

2023-03-29 1.6E+08 18:00:48 Commissioners from Department of Worker & Consumer Protection Aaliyah Whitehead The Bronx NY 10460 whiteheadaaliyah1@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Aaliyah Whitehead

2023-03-29 1.6E+08 18:02:56 Commissioners from Department of Worker & Consumer Protection Dayanara Ambrosi Queens NY 11369 dayihidalgo@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dayanara Ambrosi

2023-03-29 1.6E+08 18:04:05 Commissioners from Department of Worker & Consumer Protection Matthew castro Brooklyn NY 11206 mcastro0502@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Matthew castro

2023-03-29 1.6E+08 18:04:41 Commissioners from Department of Worker & Consumer Protection B m Brooklyn NY 11217 kialov917@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
B m

2023-03-29 1.6E+08 18:05:16 Commissioners from Department of Worker & Consumer Protection ikbal sojib Brooklyn NY 11218 ikbalhossainsojib@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
ikbal sojib

2023-03-29 1.6E+08 18:06:12 Commissioners from Department of Worker & Consumer Protection Joann Torres The Bronx NY 10458 joanntorres616@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Joann Torres

2023-03-29 1.6E+08 18:07:24 Commissioners from Department of Worker & Consumer Protection MD uddin Brooklyn NY 11218 mafugalam60@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
MD uddin

2023-03-29 1.6E+08 18:09:00 Commissioners from Department of Worker & Consumer Protection Angel Penafiel Queens NY 11418 vega66383@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Angel Penafiel

2023-03-29 1.6E+08 18:09:28 Commissioners from Department of Worker & Consumer Protection Darren Makiza The Bronx NY 10466 darrenboys@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Darren Makiza

2023-03-29 1.6E+08 18:10:54 Commissioners from Department of Worker & Consumer Protection Mohammad Rahman New York NY 10002 rahmanmohammad2019@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohammad Rahman

2023-03-29 1.6E+08 18:12:33 Commissioners from Department of Worker & Consumer Protection Jeanmard Lahens Brooklyn NY 11229 jeanmard101@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jeanmard Lahens

2023-03-29 1.6E+08 18:12:41 Commissioners from Department of Worker & Consumer Protection Mohamed Taha Queens NY 11374 amin5200010@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohamed Taha

2023-03-29 1.6E+08 18:13:27 Commissioners from Department of Worker & Consumer Protection Darbo Camara The Bronx NY 10469 darbo1456@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Darbo Camara

2023-03-29 1.6E+08 18:13:32 Commissioners from Department of Worker & Consumer Protection Roland Collins New York NY 10029 rolandcollins87@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Roland Collins

2023-03-29 1.6E+08 18:14:10 Commissioners from Department of Worker & Consumer Protection Damion Keller Queens NY 11691 damanrep@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Damion Keller

2023-03-29 1.6E+08 18:14:42 Commissioners from Department of Worker & Consumer Protection Elizabeth Hart Queens NY 11357 beth061670@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Elizabeth Hart

2023-03-29 1.6E+08 18:15:31 Commissioners from Department of Worker & Consumer Protection Dashamir Shamku Staten Island NY 10312 dashi1977@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dashamir Shamku

2023-03-29 1.6E+08 18:15:49 Commissioners from Department of Worker & Consumer Protection Roselin Jean Queens NY 11411 roselinjean@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Roselin Jean

2023-03-29 1.6E+08 18:16:28 Commissioners from Department of Worker & Consumer Protection Terry Bishop Brooklyn NY 11234 terry.bishop@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Terry Bishop

2023-03-29 1.6E+08 18:17:31 Commissioners from Department of Worker & Consumer Protection Christopher Griffin Staten Island NY 10314 christophergriff93@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Christopher Griffin

2023-03-29 1.6E+08 18:17:58 Commissioners from Department of Worker & Consumer Protection Ryhene Grisson Brooklyn NY 11208 daraknapash144@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ryhene Grisson

2023-03-29 1.6E+08 18:19:53 Commissioners from Department of Worker & Consumer Protection Travis aleman The Bronx NY 10473 taleman617@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Travis aleman

2023-03-29 1.6E+08 18:23:04 Commissioners from Department of Worker & Consumer Protection Ambiorix perello Brooklyn NY 11221 amperello@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ambiorix perello

2023-03-29 1.6E+08 18:25:20 Commissioners from Department of Worker & Consumer Protection Jennetta Bourne Brooklyn NY 11205 jennettab@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jennetta Bourne

2023-03-29 1.6E+08 18:26:24 Commissioners from Department of Worker & Consumer Protection Shequan Wiggins Brooklyn NY 11233 quandwiggins@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shequan Wiggins

2023-03-29 1.6E+08 18:26:59 Commissioners from Department of Worker & Consumer Protection Francisco Fernandez New York NY 10009 papaduc31@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Francisco Fernandez

2023-03-29 1.6E+08 18:27:56 Commissioners from Department of Worker & Consumer Protection Lenworth Baptiste Brooklyn NY 11208 wab4040@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lenworth Baptiste

2023-03-29 1.6E+08 18:28:07 Commissioners from Department of Worker & Consumer Protection Md Miah Brooklyn NY 11218 mdeunus2020usa@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Md Miah

2023-03-29 1.6E+08 18:29:28 Commissioners from Department of Worker & Consumer Protection keith hatcher Brooklyn NY 11208 lyricallethal@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
keith hatcher

2023-03-29 1.6E+08 18:29:46 Commissioners from Department of Worker & Consumer Protection Luz Rodriguez New York NY 10029 i.rod83@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Luz Rodriguez

2023-03-29 1.6E+08 18:30:14 Commissioners from Department of Worker & Consumer Protection Maoshou Lin New York NY 10002 maoshoulin1984@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Maoshou Lin

2023-03-29 1.6E+08 18:31:12 Commissioners from Department of Worker & Consumer Protection Realino Wijaya Queens NY 11373 realinowijaya@yahoo.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Realino Wijaya

2023-03-29 1.6E+08 18:31:37 Commissioners from Department of Worker & Consumer Protection Safiu Aliwu The Bronx NY 10468 safiualiwu@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Safiu Aliwu

2023-03-29 1.6E+08 18:33:32 Commissioners from Department of Worker & Consumer Protection Keon TAPPIN Queens NY 11694 keytap24@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Keon TAPPIN

2023-03-29 1.6E+08 18:39:36 Commissioners from Department of Worker & Consumer Protection MD RAHMAN The Bronx NY 10462 mustafiz.m0484@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Regards,
MD RAHMAN

2023-03-29 1.6E+08 18:39:47 Commissioners from Department of Worker & Consumer Protection Dmitry Kharitonov Brooklyn NY 11235 dkharitonov96@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dmitry Kharitonov

2023-03-29 1.6E+08 18:39:57 Commissioners from Department of Worker & Consumer Protection Steven Santiago New York NY 10032 santiagooswaldo@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Steven Santiago

2023-03-29 1.6E+08 18:40:05 Commissioners from Department of Worker & Consumer Protection Gavarentz laine The Bronx NY 10473 kingsp421@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Gavarentz laine

2023-03-29 1.6E+08 18:42:35 Commissioners from Department of Worker & Consumer Protection Fausto Quezada The Bronx NY 10458 smoove84@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Fausto Quezada

2023-03-29 1.6E+08 18:44:57 Commissioners from Department of Worker & Consumer Protection Marcus Moore Brooklyn NY 11212 moorehomesteaders@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Marcus Moore

2023-03-29 1.6E+08 18:46:21 Commissioners from Department of Worker & Consumer Protection Hanif Ansaar New York NY 10011 ansaar.hanif@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Hanif Ansaar

2023-03-29 1.6E+08 18:46:44 Commissioners from Department of Worker & Consumer Protection Victor Soto Brooklyn NY 11206 sotovictor276@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Victor Soto

2023-03-29 1.6E+08 18:46:48 Commissioners from Department of Worker & Consumer Protection Jeanlouis Nicolas Brooklyn NY 11210 njeanlouis21@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jeanlouis Nicolas

2023-03-29 1.6E+08 18:50:10 Commissioners from Department of Worker & Consumer Protection Joan Padilla Brooklyn NY 11236 chuckyjt@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Joan Padilla

2023-03-29 1.6E+08 18:51:45 Commissioners from Department of Worker & Consumer Protection Mithuja Jahan Queens NY 11432 mithuja.jahan@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mithuja Jahan

2023-03-29 1.6E+08 18:51:53 Commissioners from Department of Worker & Consumer Protection Martin Cruz Queens NY 11418 bcjtcruz@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Martin Cruz

2023-03-29 1.6E+08 18:51:59 Commissioners from Department of Worker & Consumer Protection Alexandra velasquez Brooklyn NY 11222 mylocorredor@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alexandra velasquez

2023-03-29 1.6E+08 18:54:17 Commissioners from Department of Worker & Consumer Protection Ryan Choice Brooklyn NY 11249 choceryan@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ryan Choice

2023-03-29 1.6E+08 18:54:35 Commissioners from Department of Worker & Consumer Protection Kerri-Ann Bailey Brooklyn NY 11234 baileyk2010@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kerri-Ann Bailey

2023-03-29 1.6E+08 18:56:01 Commissioners from Department of Worker & Consumer Protection Dee Fernandez Queens NY 11385 davidfernandez898@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dee Fernandez

2023-03-29 1.6E+08 18:59:49 Commissioners from Department of Worker & Consumer Protection Carlos garcia Queens NY 11368 carlosxavier2892@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Carlos garcia

2023-03-29 1.6E+08 19:03:12 Commissioners from Department of Worker & Consumer Protection Joseph Fogle New York NY 10027 josephfogle550@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Joseph Fogle

2023-03-29 1.6E+08 19:04:46 Commissioners from Department of Worker & Consumer Protection Jonathan Geronimo The Bronx NY 10467 jonathan.geronimo5912@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jonathan Geronimo

2023-03-29 1.6E+08 19:09:37 Commissioners from Department of Worker & Consumer Protection Alina Garcia New York NY 10032 alina.garcia@lc.cuny.edu 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alina Garcia

2023-03-29 1.6E+08 19:10:04 Commissioners from Department of Worker & Consumer Protection Dmitri Sinaiski Staten Island NY 10308 dmitri_2@msn.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dmitri Sinaiski

2023-03-29 1.6E+08 19:10:20 Commissioners from Department of Worker & Consumer Protection Elisamuel Ocasio New York NY 10025 elithegreat@nyc.rr.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Elisamuel Ocasio

2023-03-29 1.6E+08 19:12:41 Commissioners from Department of Worker & Consumer Protection Buddha Lama Queens NY 11378 buddhalama1993@outlook.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Buddha Lama

2023-03-29 1.6E+08 19:13:19 Commissioners from Department of Worker & Consumer Protection Tyqaun White East Orange NJ 07018 wtyqaun@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tyqaun White

2023-03-29 1.6E+08 19:18:45 Commissioners from Department of Worker & Consumer Protection Jason Rigsby Brooklyn NY 11236 socatech@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jason Rigsby

2023-03-29 1.6E+08 19:23:08 Commissioners from Department of Worker & Consumer Protection Mitchell Enoch Brooklyn NY 11225 menoch319@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mitchell Enoch

2023-03-29 1.6E+08 19:25:08 Commissioners from Department of Worker & Consumer Protection Francois Tiendrebeogo The Bronx NY 10456 tiendre105@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Francois Tiendrebeogo

2023-03-29 1.6E+08 19:27:24 Commissioners from Department of Worker & Consumer Protection Shalaya Haynes Queens NY 11413 1layaway22@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shalaya Haynes

2023-03-29 1.6E+08 19:33:58 Commissioners from Department of Worker & Consumer Protection Maurice Rico Queens NY 11375 tcr03@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Maurice Rico

2023-03-29 1.6E+08 19:34:27 Commissioners from Department of Worker & Consumer Protection Muktar Mizi The Bronx NY 10472 mizimuktar0@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Muktar Mizi

2023-03-29 1.6E+08 19:34:47 Commissioners from Department of Worker & Consumer Protection Maksym Khalturin Brooklyn NY 11223 mkhalturin@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Maksym Khalturin

2023-03-29 1.6E+08 19:39:18 Commissioners from Department of Worker & Consumer Protection Zenen Moran The Bronx NY 10472 nightzt@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Zenen Moran

2023-03-29 1.6E+08 19:39:57 Commissioners from Department of Worker & Consumer Protection Darryl Williams Bronx NY 10466 darryllwilliams209@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Darryl Williams

2023-03-29 1.6E+08 19:42:33 Commissioners from Department of Worker & Consumer Protection Shakira Stith New York NY 10009 stithshakira2@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shakira Stith

2023-03-29 1.6E+08 19:43:26 Commissioners from Department of Worker & Consumer Protection Dumnodei Ekwuanumkwu Bayonne NJ 07002 gregoryegwus@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dumnodei Ekwuanumkwu

2023-03-29 1.6E+08 19:46:49 Commissioners from Department of Worker & Consumer Protection Darryl Williams Bronx NY 10466 darryllwilliams209@g8mail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Darryl Williams

2023-03-29 1.6E+08 19:47:53 Commissioners from Department of Worker & Consumer Protection Edwin Gomez Brooklyn NY 11239 gomezinc1@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Edwin Gomez

2023-03-29 1.6E+08 19:49:18 Commissioners from Department of Worker & Consumer Protection Yevhen Hetmanyuk Brooklyn NY 11204 zhetmanyuk@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Yevhen Hetmanyuk

2023-03-29 1.6E+08 20:00:06 Commissioners from Department of Worker & Consumer Protection Jerome Bradley Queens NY 11385 jcbradley12003@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jerome Bradley

2023-03-29 1.6E+08 20:04:12 Commissioners from Department of Worker & Consumer Protection Miguel moscoso Queens NY 11377 miguelmoscoso.mm72@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Miguel moscoso

2023-03-29 1.6E+08 20:08:51 Commissioners from Department of Worker & Consumer Protection Solomon Fleming Brooklyn NY 11226 solomonfleming92@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Solomon Fleming

2023-03-29 1.6E+08 20:09:59 Commissioners from Department of Worker & Consumer Protection Zsuzsanna Esquerett Queens NY 11356 zsuzska0613@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Zsuzsanna Esquerett

2023-03-29 1.6E+08 20:13:22 Commissioners from Department of Worker & Consumer Protection Gilbert Agner Brooklyn NY 11201 gillyvsjoker@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Gilbert Agner

2023-03-29 1.6E+08 20:26:00 Commissioners from Department of Worker & Consumer Protection Catherine Fabre The Bronx NY 10461 fabre992@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Catherine Fabre

2023-03-29 1.6E+08 20:26:02 Commissioners from Department of Worker & Consumer Protection Jose feliciano Brooklyn NY 11212 daddynmommy71@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jose feliciano

2023-03-29 1.6E+08 20:32:33 Commissioners from Department of Worker & Consumer Protection Dinesh chand Queens NY 11691 chand793@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dinesh chand

2023-03-29 1.6E+08 20:33:24 Commissioners from Department of Worker & Consumer Protection Roger Mckenzie Brooklyn NY 11236 rogermckenzie914@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Roger Mckenzie

2023-03-29 1.6E+08 20:33:48 Commissioners from Department of Worker & Consumer Protection Jose Pichardo Brooklyn NY 11212 josepichardo1520@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jose Pichardo

2023-03-29 1.6E+08 20:35:49 Commissioners from Department of Worker & Consumer Protection Ammaar algadi Brooklyn NY 11228 ammar433@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ammaar algadi

2023-03-29 1.6E+08 20:39:36 Commissioners from Department of Worker & Consumer Protection Akiema Forbes New York NY 10036 aaforbes26@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Akiema Forbes

2023-03-29 1.6E+08 20:44:41 Commissioners from Department of Worker & Consumer Protection Ronald collins New York NY 10039 ronald_collins34@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ronald collins

2023-03-29 1.6E+08 20:46:23 Commissioners from Department of Worker & Consumer Protection KEON BASCOMB Brooklyn NY 11238 keon.bascomb@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
KEON BASCOMB

2023-03-29 1.6E+08 20:50:20 Commissioners from Department of Worker & Consumer Protection Yesiffer Hernandez The Bronx NY 10467 yesifferf@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Yesiffer Hernandez

2023-03-29 1.6E+08 20:50:37 Commissioners from Department of Worker & Consumer Protection Michael Simpson Yonkers NY 10701 michaelssimpson1980888@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Michael Simpson

2023-03-29 1.6E+08 20:51:18 Commissioners from Department of Worker & Consumer Protection Chamssou Ibrahim The Bronx NY 10460 ichamssou13@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Chamssou Ibrahim

2023-03-29 1.6E+08 20:53:28 Commissioners from Department of Worker & Consumer Protection MD HASAN The Bronx NY 10461 rifathasan536@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
MD HASAN

2023-03-29 1.6E+08 20:57:31 Commissioners from Department of Worker & Consumer Protection Sarker Amit 11432 amitsarker78@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sarker Amit

2023-03-29 1.6E+08 20:59:05 Commissioners from Department of Worker & Consumer Protection marisol ravelo Queens NY 11421 marisolravelo63@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
marisol ravelo

2023-03-29 1.6E+08 21:04:09 Commissioners from Department of Worker & Consumer Protection Massiel Cabral The Bronx NY 10469 massieldize@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Massiel Cabral

2023-03-29 1.6E+08 21:08:22 Commissioners from Department of Worker & Consumer Protection Robert Perez Brooklyn NY 11237 scorp1436@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Robert Perez

2023-03-29 1.6E+08 21:11:33 Commissioners from Department of Worker & Consumer Protection Victor Muniz Staten Island NY 10310 vmuniz317@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Victor Muniz

2023-03-29 1.6E+08 21:13:14 Commissioners from Department of Worker & Consumer Protection Jamel Caraballo The Bronx NY 10451 caraballo83@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jamel Caraballo

2023-03-29 1.6E+08 21:26:45 Commissioners from Department of Worker & Consumer Protection Ahmad Dinnawi

11229 ahmad_asma@live.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ahmad Dinnawi

2023-03-29 1.6E+08 21:29:33 Commissioners from Department of Worker & Consumer Protection Yinghey Ping Brooklyn NY

11208 yingheyping1023@icloud.com

1 Please Protect My Flexibility

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We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Yinghey Ping

2023-03-29 1.6E+08 21:30:08 Commissioners from Department of Worker & Consumer Protection Gurcharan singh Queens NY

11419 sonughotra26@gmail.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Gurcharan singh

2023-03-29 1.6E+08 21:33:38 Commissioners from Department of Worker & Consumer Protection Javier Fernandez New York NY 10033 jfdez623@hotmail.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Javier Fernandez

2023-03-29 1.6E+08 21:43:50 Commissioners from Department of Worker & Consumer Protection Schnider Sejour Brooklyn NY 11236 schnidercjr27@gmail.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Schnider Sejour

2023-03-29 1.6E+08 21:51:52 Commissioners from Department of Worker & Consumer Protection Leroy Leslie Queens NY 11422 bobblack876@gmail.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Leroy Leslie

2023-03-29 1.6E+08 22:08:18 Commissioners from Department of Worker & Consumer Protection Fatoumata Bah Brooklyn NY 11236 bahfatoumata025@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Fatoumata Bah

2023-03-29 1.6E+08 22:18:47 Commissioners from Department of Worker & Consumer Protection Zeb mirza West Hempstead NY 11552 zeb_mirza@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Zeb mirza

2023-03-29 1.6E+08 22:30:12 Commissioners from Department of Worker & Consumer Protection Ronald Gerald Queens NY 11434 rongeraldentertainment@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ronald Gerald

2023-03-29 1.6E+08 22:37:05 Commissioners from Department of Worker & Consumer Protection Radip Shrestha New York NY 10027 sradip@gmail.com

1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Radip Shrestha

2023-03-29 1.6E+08 22:39:24 Commissioners from Department of Worker & Consumer Protection Oluwatobi Alese Brooklyn NY 11213 tobillionaire95@gmail.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Oluwatobi Alese

2023-03-29 1.6E+08 22:39:41 Commissioners from Department of Worker & Consumer Protection Ignatius Robertson Brooklyn NY 11221 alkalineuser@gmail.com

1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ignatius Robertson

2023-03-29 1.6E+08 22:40:36 Commissioners from Department of Worker & Consumer Protection MICHAEL THOMAS Queens NY 11434 mikeethomas89@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
MICHAEL THOMAS

2023-03-29 1.6E+08 22:41:12 Commissioners from Department of Worker & Consumer Protection Melsone Gasby Brooklyn NY 11217 melgasby94@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Melsone Gasby

2023-03-29 1.6E+08 22:48:34 Commissioners from Department of Worker & Consumer Protection Juan Molina The Bronx NY 10460 juanm.molina83@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Juan Molina

2023-03-29 1.6E+08 22:52:46 Commissioners from Department of Worker & Consumer Protection Patrick JnBaptiste Queens NY 11412 jnpatrick57@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Patrick JnBaptiste

2023-03-29 1.6E+08 22:54:44 Commissioners from Department of Worker & Consumer Protection Martin Miranda Queens NY 11358 martimiranda@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Martin Miranda

2023-03-29 1.6E+08 22:58:28 Commissioners from Department of Worker & Consumer Protection Nicole Watson Queens NY 11411 nicolewatson0804@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Nicole Watson

2023-03-29 1.6E+08 22:59:05 Commissioners from Department of Worker & Consumer Protection L Renta New York NY 10034 newmonstercity@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
L Renta

2023-03-29 1.6E+08 23:06:53 Commissioners from Department of Worker & Consumer Protection Armando Trinidad New York NY 10002 armandot0288@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Armando Trinidad

2023-03-29 1.6E+08 23:08:13 Commissioners from Department of Worker & Consumer Protection Vicente Diaz Queens NY 11421 kingjaysta060384@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Vicente Diaz

2023-03-29 1.6E+08 23:10:35 Commissioners from Department of Worker & Consumer Protection Oscar Martinez Brooklyn NY 11237 djluna980@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Oscar Martinez

2023-03-29 1.6E+08 23:14:35 Commissioners from Department of Worker & Consumer Protection Guesseowinde ouedraogo The Bronx NY 10456 elprof47seur@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Guesseowinde ouedraogo

2023-03-29 1.6E+08 23:21:49 Commissioners from Department of Worker & Consumer Protection Gilbert Rosa The Bronx NY 10462 grosa4902@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Gilbert Rosa

2023-03-29 1.6E+08 23:22:33 Commissioners from Department of Worker & Consumer Protection Joshua Birnbaum Brooklyn NY 11235 josh91998@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Joshua Birnbaum

2023-03-29 1.6E+08 23:38:38 Commissioners from Department of Worker & Consumer Protection Candice Kowalewski Keansburg NJ 07734 cakowalewski@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Candice Kowalewski

2023-03-29 1.6E+08 23:38:46 Commissioners from Department of Worker & Consumer Protection Emily Omara New York NY 10025 emilymoton5@gmail.com 1 Please Protect My Flexibility

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Emily Omara

2023-03-29 1.6E+08 23:44:02 Commissioners from Department of Worker & Consumer Protection Lamin Sonko New York NY 10032 sonko8111@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lamin Sonko

2023-03-29 1.6E+08 23:48:48 Commissioners from Department of Worker & Consumer Protection Lonnie Davis The Bronx NY 10455 lonniedavis88@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lonnie Davis

2023-03-30 1.6E+08 00:00:33 Commissioners from Department of Worker & Consumer Protection Kerry morris Queens NY 11435 teamwork718@yahoo.com 1 Please Protect My Flexibility

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Regards,
Kerry morris

2023-03-30 1.6E+08 00:06:57 Commissioners from Department of Worker & Consumer Protection FNU Menggulefu Queens NY 11360 mglf315@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
FNU Menggulefu

2023-03-30 1.6E+08 00:16:26 Commissioners from Department of Worker & Consumer Protection Shahbaaz Karim Brooklyn NY 11234 shaabzyt@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shahbaaz Karim

2023-03-30 1.6E+08 00:22:06 Commissioners from Department of Worker & Consumer Protection Darien Picart Queens NY 11417 darienpicart@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Darien Picart

2023-03-30 1.6E+08 00:40:35 Commissioners from Department of Worker & Consumer Protection WEI GU Melville NY 11747 williamguwei@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
WEI GU

2023-03-30 1.6E+08 00:43:33 Commissioners from Department of Worker & Consumer Protection xinzhi zhen Staten Island NY 10304 191312745@qq.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
xinzhi zhen

2023-03-30 1.6E+08 00:57:01 Commissioners from Department of Worker & Consumer Protection fidel colon Queens NY 11377 fidc@live.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
fidel colon

2023-03-30 1.6E+08 00:58:27 Commissioners from Department of Worker & Consumer Protection Ahmed Allahabi Brooklyn NY 11216 a.allahabi90@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ahmed Allahabi

2023-03-30 1.6E+08 01:05:07 Commissioners from Department of Worker & Consumer Protection Mohammad roknuzzaman Queens NY 11691 mrokonusa@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mohammad roknuzzaman

2023-03-30 1.6E+08 01:06:59 Commissioners from Department of Worker & Consumer Protection Lauren Solano Queens NY 11360 lauren_solano94@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lauren Solano

2023-03-30 1.6E+08 01:21:47 Commissioners from Department of Worker & Consumer Protection Bassirou Degtoumda The Bronx NY 10453 bassdegt@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Bassirou Degtoumda

2023-03-30 1.6E+08 01:22:18 Commissioners from Department of Worker & Consumer Protection Agustin Galvez The Bronx NY 10451 galveza397@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Agustin Galvez

2023-03-30 1.6E+08 01:31:39 Commissioners from Department of Worker & Consumer Protection Donna WILLIAMS The Bronx NY 10451 dmw-117@optonline.net 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Donna WILLIAMS

2023-03-30 1.6E+08 01:39:24 Commissioners from Department of Worker & Consumer Protection Thomas Romero Queens NY 11421 thomasrom27@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Thomas Romero

2023-03-30 1.6E+08 02:07:02 Commissioners from Department of Worker & Consumer Protection Md salauddin Queens NY 11373 mds.usa88@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Md salauddin

2023-03-30 1.6E+08 02:09:48 Commissioners from Department of Worker & Consumer Protection Devon Harper New York NY 10027 devonharper7@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Devon Harper

2023-03-30 1.6E+08 02:11:09 Commissioners from Department of Worker & Consumer Protection Ayanna Benn Brooklyn NY 11224 empres1114@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ayanna Benn

2023-03-30 1.6E+08 02:11:18 Commissioners from Department of Worker & Consumer Protection Hermen Yanez The Bronx NY 10456 madben2104@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Hermen Yanez

2023-03-30 1.6E+08 02:15:20 Commissioners from Department of Worker & Consumer Protection Jaime Guzman Queens NY 11377 jguzman899@me.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jaime Guzman

2023-03-30 1.6E+08 02:24:03 Commissioners from Department of Worker & Consumer Protection Jeffry Setiawan Brooklyn NY 11204 jeffry_set2001@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jeffry Setiawan

2023-03-30 1.6E+08 02:31:44 Commissioners from Department of Worker & Consumer Protection Videl Dunker Brooklyn NY 11210 entrepreneurlife.myway123@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Videl Dunker

2023-03-30 1.6E+08 02:34:01 Commissioners from Department of Worker & Consumer Protection Walid Ghanimeh Queens NY 11364 ghanimehla1@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Walid Ghanimeh

2023-03-30 1.6E+08 02:39:44 Commissioners from Department of Worker & Consumer Protection Michael Simmons The Bronx NY 10466 fezz678@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Michael Simmons

2023-03-30 1.6E+08 02:40:42 Commissioners from Department of Worker & Consumer Protection Niang Samba New York NY 11207 sambaniang749@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Niang Samba

2023-03-30 1.6E+08 03:29:52 Commissioners from Department of Worker & Consumer Protection Zacharius watson The Bronx NY 10455 dutchboy256@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Zacharius watson

2023-03-30 1.6E+08 03:34:08 Commissioners from Department of Worker & Consumer Protection Shenique Seale New York NY 11101 sheniques93@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Shenique Seale

2023-03-30 1.6E+08 03:48:23 Commissioners from Department of Worker & Consumer Protection James Hernandez Jersey City NJ 07305 james_hernandez43@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
James Hernandez

2023-03-30 1.6E+08 03:56:10 Commissioners from Department of Worker & Consumer Protection Denice Watkins Queens NY 11365 murphy1953@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Denice Watkins

2023-03-30 1.6E+08 04:20:57 Commissioners from Department of Worker & Consumer Protection Harry shepherd Brooklyn NY 11238 hshepherd327@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Harry shepherd

2023-03-30 1.6E+08 04:46:05 Commissioners from Department of Worker & Consumer Protection Md Tanzim Queens NY 11369 fardintanzim1999@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Md Tanzim

2023-03-30 1.6E+08 04:46:59 Commissioners from Department of Worker & Consumer Protection MD Samdani Queens NY 11417 samdani.sabbir@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
MD Samdani

2023-03-30 1.6E+08 05:08:09 Commissioners from Department of Worker & Consumer Protection Marcus Cruz New York NY 10029 gwrfr92@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Marcus Cruz

2023-03-30 1.6E+08 05:17:32 Commissioners from Department of Worker & Consumer Protection Guillermo Aspiazu Queens NY 11375 guiaspiazu75@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Guillermo Aspiazu

2023-03-30 1.6E+08 05:18:12 Commissioners from Department of Worker & Consumer Protection Ramon Pichardo The Bronx NY 10472 ramonpichardo94@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ramon Pichardo

2023-03-30 1.6E+08 05:51:57 Commissioners from Department of Worker & Consumer Protection Samsul islam Brooklyn NY 11207 samsulis1988@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Samsul islam

2023-03-30 1.6E+08 05:54:26 Commissioners from Department of Worker & Consumer Protection Geraldo Cruz The Bronx NY 10461 gerardocruz183@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Geraldo Cruz

2023-03-30 1.6E+08 06:02:14 Commissioners from Department of Worker & Consumer Protection Kenneth Bishop Hempstead NY 11550 odjin200@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kenneth Bishop

2023-03-30 1.6E+08 06:12:10 Commissioners from Department of Worker & Consumer Protection Philippe ndah New York NY 10032 philipndahauguste73@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Philippe ndah

2023-03-30 1.6E+08 06:23:51 Commissioners from Department of Worker & Consumer Protection Jonath martinez The Bronx NY 10456 newyorkcity1234@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jonath martinez

2023-03-30 1.6E+08 06:40:25 Commissioners from Department of Worker & Consumer Protection Michaiah Winbush Brooklyn NY 11234 micw007@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Michaiah Winbush

2023-03-30 1.6E+08 06:50:34 Commissioners from Department of Worker & Consumer Protection Jaydel Richardson Elmont NY 11003 jaydelrich@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jaydel Richardson

2023-03-30 1.6E+08 06:57:01 Commissioners from Department of Worker & Consumer Protection Sylvester Wilson Queens NY 11419 h2ocoat8@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
Sylvester Wilson

2023-03-30 1.6E+08 07:05:52 Commissioners from Department of Worker & Consumer Protection keenen alphonso Brooklyn NY 11207 alphonsokeenen@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
keenen alphonso

2023-03-30 1.6E+08 07:08:10 Commissioners from Department of Worker & Consumer Protection Lorenzo Ramirez New York NY 10003 lrez84@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Lorenzo Ramirez

2023-03-30 1.6E+08 07:18:07 Commissioners from Department of Worker & Consumer Protection Nina Trice Brooklyn NY 11224 ntrice5@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Nina Trice

2023-03-30 1.6E+08 07:18:44 Commissioners from Department of Worker & Consumer Protection Solangny Santiago New York NY 10026 solangny@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Solangny Santiago

2023-03-30 1.6E+08 07:20:29 Commissioners from Department of Worker & Consumer Protection Willie Greene The Bronx NY 10453 actionthebest2010@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Willie Greene

2023-03-30 1.6E+08 07:53:56 Commissioners from Department of Worker & Consumer Protection Craig Webster Brooklyn NY 11212 craigwebster738@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Craig Webster

2023-03-30 1.6E+08 08:00:22 Commissioners from Department of Worker & Consumer Protection Tomas velasco 19128 777kamehouse@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tomas velasco

2023-03-30 1.6E+08 08:01:42 Commissioners from Department of Worker & Consumer Protection Ahmed Fayad Brooklyn NY 11228 fayad.ahmed2015@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ahmed Fayad

2023-03-30 1.6E+08 08:04:03 Commissioners from Department of Worker & Consumer Protection Franto Chery New York NY 10002 cheryfranto8@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Franto Chery

2023-03-30 1.6E+08 08:07:34 Commissioners from Department of Worker & Consumer Protection Madany diallo New York NY 10029 madanyd25@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Madany diallo

2023-03-30 1.6E+08 08:20:06 Commissioners from Department of Worker & Consumer Protection James Monteverde Queens NY 11103 jmontev@aol.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
James Monteverde

2023-03-30 1.6E+08 08:34:52 Commissioners from Department of Worker & Consumer Protection Omar Checo New York NY 10033 omisinatra@gmail.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Omar Checo

2023-03-30 1.6E+08 08:47:27 Commissioners from Department of Worker & Consumer Protection John Small New York NY 10010 johnsmall@mac.com

1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
John Small

2023-03-30 1.6E+08 08:50:15 Commissioners from Department of Worker & Consumer Protection Alex Ofosu-Mensah The Bronx NY 10457 kwameofosu120@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alex Ofosu-Mensah

2023-03-30 1.6E+08 08:53:20 Commissioners from Department of Worker & Consumer Protection benito gomez Queens NY 11102 benito1241@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
benito gomez

2023-03-30 1.6E+08 08:57:42 Commissioners from Department of Worker & Consumer Protection evelyn guerrero Valley Stream NY 11580 evelyndeleon1969@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
evelyn guerrero

2023-03-30 1.6E+08 09:18:16 Commissioners from Department of Worker & Consumer Protection Armando Castillo Woodhaven NY 11421 acas8c@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Armando Castillo

2023-03-30 1.6E+08 09:25:05 Commissioners from Department of Worker & Consumer Protection Anthony sanchez The Bronx NY 10463 anthohouse2320@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Anthony sanchez

2023-03-30 1.6E+08 09:34:08 Commissioners from Department of Worker & Consumer Protection Gil Lima Long Branch NJ 07740 gillimajr@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Gil Lima

2023-03-30 1.6E+08 09:34:27 Commissioners from Department of Worker & Consumer Protection John Guadagno Brooklyn NY 11214 johnnyguadagno@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
John Guadagno

2023-03-30 1.6E+08 09:54:02 Commissioners from Department of Worker & Consumer Protection Michael koto Queens NY 11379 michaelkoto015@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Michael koto

2023-03-30 1.6E+08 09:59:34 Commissioners from Department of Worker & Consumer Protection Roodroth Alexis Queens NY 11429 alexisroodroth@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Roodroth Alexis

2023-03-30 1.6E+08 10:00:58 Commissioners from Department of Worker & Consumer Protection Tatyana Karpman Queens NY 11370 tatyanakarpman@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tatyana Karpman

2023-03-30 1.6E+08 10:02:55 Commissioners from Department of Worker & Consumer Protection Victor Gallegos New York NY 10009 victorggos4@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Victor Gallegos

2023-03-30 1.6E+08 10:08:49 Commissioners from Department of Worker & Consumer Protection Dasett Cambridge The Bronx NY 10468 dasettmc@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dasett Cambridge

2023-03-30 1.6E+08 10:22:59 Commissioners from Department of Worker & Consumer Protection John Manzanojr New York NY 10025 supermanjj1964@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
John Manzanojr

2023-03-30 1.6E+08 11:00:17 Commissioners from Department of Worker & Consumer Protection Ashik Chand Queens NY 11385 nixonashik@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ashik Chand

2023-03-30 1.6E+08 11:40:50 Commissioners from Department of Worker & Consumer Protection Habib Nouri Brooklyn NY 11211 habibnouri85@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Habib Nouri

2023-03-30 1.6E+08 11:44:23 Commissioners from Department of Worker & Consumer Protection Chenyse Littles Brooklyn NY 11216 c.littles@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Chenyse Littles

2023-03-30 1.6E+08 11:59:44 Commissioners from Department of Worker & Consumer Protection Anthony Balta New York NY 10033 tonystarks0877@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Anthony Balta

2023-03-30 1.6E+08 12:08:01 Commissioners from Department of Worker & Consumer Protection Marsha Glenn Far Rockaway NY 11690 m marshathebeautician@yahoo.co 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Marsha Glenn

2023-03-30 1.6E+08 12:18:46 Commissioners from Department of Worker & Consumer Protection Alfonso Goddard Brooklyn NY 11216 god.zo31@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Alfonso Goddard

2023-03-30 1.6E+08 12:32:41 Commissioners from Department of Worker & Consumer Protection Oleg Novofastovsky Staten Island NY 10308 omigroupcorp@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Oleg Novofastovsky

2023-03-30 1.6E+08 12:38:16 Commissioners from Department of Worker & Consumer Protection Kelvin polanco The Bronx NY 10462 ronielpm16@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kelvin polanco

2023-03-30 1.6E+08 12:38:59 Commissioners from Department of Worker & Consumer Protection Felipe Navarrete Brooklyn NY 11223 navarrete.bankcard@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Felipe Navarrete

2023-03-30 1.6E+08 12:52:58 Commissioners from Department of Worker & Consumer Protection Hector Neri The Bronx NY 10454 hectorj.neri4@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Hector Neri

2023-03-30 1.6E+08 13:09:00 Commissioners from Department of Worker & Consumer Protection Abdoul Sow The Bronx NY 10469 abdoulasow01@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Abdoul Sow

2023-03-30 1.6E+08 13:10:23 Commissioners from Department of Worker & Consumer Protection Sebastian Gollings New York NY 10027 sebastian.gollings@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sebastian Gollings

2023-03-30 1.6E+08 13:12:05 Commissioners from Department of Worker & Consumer Protection James Knowles Brooklyn NY 11226 jayknowles306@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
James Knowles

2023-03-30 1.6E+08 13:21:21 Commissioners from Department of Worker & Consumer Protection Urgen Lama Queens NY 11373 ghisingurgenlama@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Urgen Lama

2023-03-30 1.6E+08 13:28:15 Commissioners from Department of Worker & Consumer Protection EQ Jones Brooklyn NY 11236 iedeology@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

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Regards,
EQ Jones

2023-03-30 1.6E+08 13:30:38 Commissioners from Department of Worker & Consumer Protection Kadeem Nicolas New York NY 10033 kadeemnicolas@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kadeem Nicolas

2023-03-30 1.6E+08 14:32:18 Commissioners from Department of Worker & Consumer Protection WENDY JULES The Bronx NY 10457 wendyj917@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
WENDY JULES

2023-03-30 1.6E+08 14:32:57 Commissioners from Department of Worker & Consumer Protection WOODY JULES Brooklyn NY 11239 mxlgod86@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
WOODY JULES

2023-03-30 1.6E+08 14:33:50 Commissioners from Department of Worker & Consumer Protection RICHARD BLACKSTOCK Brooklyn NY 11225 rblackstock1274@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
RICHARD BLACKSTOCK

2023-03-30 1.6E+08 14:34:30 Commissioners from Department of Worker & Consumer Protection Stephanie Palache Queens NY 11428 m stephanie.buckham@hotmail.co 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Stephanie Palache

2023-03-30 1.6E+08 14:38:11 Commissioners from Department of Worker & Consumer Protection ROELIS CASTILLO The Bronx NY 10457 roeliscastillo@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
ROELIS CASTILLO

2023-03-30 1.6E+08 14:48:48 Commissioners from Department of Worker & Consumer Protection Christopher Streeter Woodmere NY 11598 christmasday866@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Christopher Streeter

2023-03-30 1.6E+08 14:58:29 Commissioners from Department of Worker & Consumer Protection Yousuf Islam Queens NY 11423 yousufislam100@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Yousuf Islam

2023-03-30 1.6E+08 15:40:34 Commissioners from Department of Worker & Consumer Protection Hannah Chung New York NY 10033 nlnrdrs@gmx.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Hannah Chung

2023-03-30 1.6E+08 16:40:46 Commissioners from Department of Worker & Consumer Protection Omar Sanchez The Bronx NY 10472 omi3058@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Omar Sanchez

2023-03-30 1.6E+08 17:26:41 Commissioners from Department of Worker & Consumer Protection Andria Rodriguez Brooklyn NY 11208 andriamrodri@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Andria Rodriguez

2023-03-30 1.6E+08 18:36:57 Commissioners from Department of Worker & Consumer Protection Tasha Adams Brooklyn NY 11216 tw1mocha114@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tasha Adams

2023-03-30 1.6E+08 20:19:29 Commissioners from Department of Worker & Consumer Protection Ibrahim Algabyali New York NY 10128 ibrahaim2014@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ibrahim Algabyali

2023-03-30 1.6E+08 20:20:48 Commissioners from Department of Worker & Consumer Protection Sammie Artis Queens NY 11368 sammieartis88@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sammie Artis

2023-03-30 1.6E+08 21:35:13 Commissioners from Department of Worker & Consumer Protection Jorge vega Queens NY 11355 jorma_312@hotmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jorge vega

2023-03-30 1.6E+08 22:31:43 Commissioners from Department of Worker & Consumer Protection Karrena Ramlochan Queens NY 11367 m karrena.ramlochan216@gmail.co 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Karrena Ramlochan

2023-03-30 1.6E+08 22:45:03 Commissioners from Department of Worker & Consumer Protection Serena Rosa Staten Island NY 10305 serenarosa18@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Serena Rosa

2023-03-30 1.6E+08 22:54:33 Commissioners from Department of Worker & Consumer Protection MARYMAR DISLA Brooklyn NY 11208 mapink503@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
MARYMAR DISLA

2023-03-30 1.6E+08 22:56:40 Commissioners from Department of Worker & Consumer Protection Assane Ndoye The Bronx NY 10457 andoye@netzero.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Assane Ndoye

2023-03-31 1.6E+08 00:29:30 Commissioners from Department of Worker & Consumer Protection David Serpas Queens NY 11103 dr.serpas182@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
David Serpas

2023-03-31 1.6E+08 01:15:11 Commissioners from Department of Worker & Consumer Protection Merazul Islam Queens NY 11432 amimeraz2323@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Merazul Islam

2023-03-31 1.6E+08 01:37:39 Commissioners from Department of Worker & Consumer Protection Jared Moore Brooklyn NY 11233 jared.moore7@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jared Moore

2023-03-31 1.6E+08 02:21:50 Commissioners from Department of Worker & Consumer Protection Jackson Bravo New York NY 10032 jacksonbravo11@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jackson Bravo

2023-03-31 1.6E+08 02:42:40 Commissioners from Department of Worker & Consumer Protection Atkia Bushra The Bronx NY 10461 atkiabushra3@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Atkia Bushra

2023-03-31 1.6E+08 02:47:53 Commissioners from Department of Worker & Consumer Protection Santos diaz The Bronx NY 10458 santos2407d@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Santos diaz

2023-03-31 1.6E+08 04:57:18 Commissioners from Department of Worker & Consumer Protection Sajjad Jabed Brooklyn NY 11226 hsakib20202@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Sajjad Jabed

2023-03-31 1.6E+08 05:47:03 Commissioners from Department of Worker & Consumer Protection Dwayne Noel The Bronx NY 10456 dwaynenoep@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Dwayne Noel

2023-03-31 1.6E+08 05:47:15 Commissioners from Department of Worker & Consumer Protection Roland KOUTON Queens NY 11433 viny16@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Roland KOUTON

2023-03-31 1.6E+08 07:41:54 Commissioners from Department of Worker & Consumer Protection Daniel blanding New York NY 10039 danieldejohnblanding@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Daniel blanding

2023-03-31 1.6E+08 09:57:56 Commissioners from Department of Worker & Consumer Protection Ruzilya Khusnutdinova Brooklyn NY 11228 businessllc28@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Ruzilya Khusnutdinova

2023-03-31 1.6E+08 10:31:55 Commissioners from Department of Worker & Consumer Protection Mark Trembicki New York NY 10034 stocknyc362@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Mark Trembicki

2023-03-31 1.6E+08 10:33:59 Commissioners from Department of Worker & Consumer Protection Tania Zuleta Queens NY 11102 happyfeet512@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tania Zuleta

2023-03-31 1.6E+08 10:58:42 Commissioners from Department of Worker & Consumer Protection Tracy Taylor Brooklyn NY 11225 taylortracy1700@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tracy Taylor

2023-03-31 1.6E+08 16:13:44 Commissioners from Department of Worker & Consumer Protection Nelly Cruz Brooklyn NY 11237 nellycruz67@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Nelly Cruz

2023-03-31 1.6E+08 20:43:56 Commissioners from Department of Worker & Consumer Protection Anthony caba The Bronx NY 10465 carrok290@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Anthony caba

2023-03-31 1.6E+08 23:37:30 Commissioners from Department of Worker & Consumer Protection Tsaddiyq-Nasah Makarios New York NY 10026 t-nm01@outlook.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Tsaddiyq-Nasah Makarios

2023-04-01 1.6E+08 13:53:54 Commissioners from Department of Worker & Consumer Protection Rayshawn Bennett New York NY 10027 donaldberns00@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Rayshawn Bennett

2023-04-01 1.6E+08 20:32:02 Commissioners from Department of Worker & Consumer Protection Robert Taylor Brooklyn NY 11205 robert94taylor@gmail.com 0 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Robert Taylor

2023-04-01 1.6E+08 22:51:31 Commissioners from Department of Worker & Consumer Protection Michael Mohammed Brooklyn NY 11226 michaelmohammed718@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Michael Mohammed

2023-04-02 1.6E+08 14:23:35 Commissioners from Department of Worker & Consumer Protection Andrew Tran The Bronx NY 10467 143beau@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Andrew Tran

2023-04-02 1.6E+08 21:07:17 Commissioners from Department of Worker & Consumer Protection Kevin beckford Brooklyn NY 11226 kdbeckford@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

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Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kevin beckford

2023-04-02 1.6E+08 23:11:34 Commissioners from Department of Worker & Consumer Protection Jeffrey Eason The Bronx NY 10467 jeffreyeason77@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jeffrey Eason

2023-04-03 1.6E+08 13:51:32 Commissioners from Department of Worker & Consumer Protection Bryan Garces The Bronx NY 10468 bryan.garces90@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Bryan Garces

2023-04-03 1.6E+08 14:48:02 Commissioners from Department of Worker & Consumer Protection Christina Vargas The Bronx NY 10467 c_vargas21@yahoo.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Christina Vargas

2023-04-03 1.6E+08 19:42:01 Commissioners from Department of Worker & Consumer Protection Kalil Anderson New York NY 10039 andekali2025@icloud.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Kalil Anderson

2023-04-03 1.6E+08 20:15:32 Commissioners from Department of Worker & Consumer Protection Walter Pozo Queens NY 11368 lokito148@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Walter Pozo

2023-04-05 1.6E+08 14:03:42 Commissioners from Department of Worker & Consumer Protection Jencie Samora The Bronx NY 10472 youngyasha11@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Jencie Samora

2023-04-05 1.6E+08 15:37:10 Commissioners from Department of Worker & Consumer Protection Librado Peralta Brooklyn NY 11207 m peraltarosarioliberaldo@hotmail.co 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Librado Peralta

2023-04-05 1.6E+08 17:52:56 Commissioners from Department of Worker & Consumer Protection Will Costa The Bronx NY 10461 wilfredoap@aol.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Will Costa

2023-04-05 1.6E+08 20:30:05 Commissioners from Department of Worker & Consumer Protection Karl s Brooklyn NY 11210 kindiama78@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Karl s

2023-04-06 1.6E+08 15:50:28 Commissioners from Department of Worker & Consumer Protection Silverio Flores The Bronx NY 10452 silveriof83@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Silverio Flores

2023-04-07 1.6E+08 21:30:03 Commissioners from Department of Worker & Consumer Protection abdullah mamun Brooklyn NY 11208 abdullahalm855@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
abdullah mamun

2023-04-08 1.6E+08 08:57:46 Commissioners from Department of Worker & Consumer Protection Guyolette Jean Baldwin NY 11510 guyolettej@gmail.com 1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Guyolette Jean

2023-04-09 17:52:06 1.6E+08 Commission Department of Worker & Consumer Protection
Anthony Robinson New York NY 10030 stopcryin137st@gmail.com
1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Anthony Robinson

2023-04-11 04:35:49 1.6E+08 Commission Department of Worker & Consumer Protection
Franklyn Lema Staten Island NY 10305 f96lema@gmail.com
1 Please Protect My Flexibility

To The Department of Worker & Consumer Protection:

We've said it before and we'll say it again. Please do not move forward with any new rules that would force apps to limit when and where I work.

The reason why I choose to work via food-delivery apps is because I enjoy the full flexibility to pick which days of the week, hours of the day, and parts of the city I work in. I don't want to compete with workers for the best time slots and I don't want to be locked out of apps.

Please listen to workers - don't force apps to take away my freedom & flexibility.

Regards,
Franklyn Lema

ID	Date	Legislator Title	Legislator First Name	Legislator Last Name	Advocate First Name	Advocate Last Name	Advocate Address 1	Advocate City	Advocate State	Advocate Zip	Advocate Email Address	Advocate Email Subscribed	Message Subject	Message Body
1.57E+08	2023-04-04 16:00:50	Commissioners	Department of	Consumer & Worker Protection	Miguel	Estevez.		Queens	NY	11421	estevezmiguel574@gmail.com		Please Protect My Flexibility	<p>To Department of Worker & Consumer Protection:</p> <p>Al Departamento de Protección al trabajador y al consumidor:</p> <p>Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.</p> <p>La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.</p> <p>Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.</p> <p>Regards, Miguel Estevez.</p>

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 16:01:28
1.57E+08
Commissioners
Department of
Consumer &
Worker
Protection
Claudia
Espinoza

lizz82_07@hotmail.com

Please Protect
1 My Flexibility

Regards,
Claudia Espinoza

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 16:01:49 Commissioners Department of Consumer & Worker Protection Christian joelbaez

The Bronx NY

joelbaez1229@10460 gmail.com

Please Protect 1 My Flexibility

Regards,
Christian joelbaez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:03:31	Commissioners	Department of	Consumer & Worker Protection	Johan Gomez	Queens	NY	jmaog911@gmail.com	11368	Please Protect My Flexibility	Regards, Johan Gomez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:04:46	1.57E+08	Commissioners	Department of	Consumer & Worker Protection	Santos	valladares	Smithtown	NY	castilloabraham2015@gmail.co	11787 m	Please Protect My Flexibility	Regards, Santos valladares
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:05:50	Commissioners	Department of	Consumer & Worker Protection	Nery	Breganza	Brooklyn	NY	nerybreganza191123389@gmail.com	Please Protect My Flexibility	Regards, Nery Breganza
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:09:02	Commissioners	Department of	Consumer & Worker Protection	LUIS	GARCIA	Brooklyn	NY	lugadu@hotmail.com	Please Protect My Flexibility	Regards, LUIS GARCIA
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:09:37	Commissioners	Department of	Consumer & Worker Protection	Francis	Cordero	New York	NY	franciscodero28@gmail.com	10034	Please Protect My Flexibility	Regards, Francis Cordero
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:11:21	Commissioners	Department of	Consumer & Worker Protection	Juan toribio	The Bronx	NY	juanpolanco03810468	5@gmail.com	Please Protect My Flexibility	Regards, Juan toribio
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:12:46	Commissioners	Department of	Consumer & Worker Protection	Yahaira	Suriel	Queens	NY	yahairasuriel24@gmail.com	11421	Please Protect My Flexibility	Regards, Yahaira Suriel
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:17:30	Commissioners	Department of	Consumer & Worker Protection	Raysa	Ozuna	The Bronx	NY	raysaozuna02@10458 gmail.com	Please Protect My Flexibility	Regards, Raysa Ozuna
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:18:16	Commissioners	Department of	Consumer & Worker Protection	Celerino	Alberto	New York	NY	celerinoa31@gmail.com	10029	Please Protect My Flexibility	Regards, Celerino Alberto
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:19:20	Commissioners	Department of	Consumer & Worker Protection	William Contreras	Queens	NY	willcont210@gmail.com	11372	Please Protect My Flexibility	Regards, William Contreras
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:20:47	Commissioners	Department of	Consumer & Worker Protection	Flavio	Mateo	The Bronx	NY	flavioernesto201046804@yahoo.es	Please Protect My Flexibility	Regards, Flavio Mateo
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 16:23:00 Commissioners Department of Consumer & Worker Protection Yanery Burgos

yanerygenao1990@icloud.com

Please Protect My Flexibility

Regards,
Yanery Burgos

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 16:24:11
1.57E+08
Commissioners Department of Protection
Consumer & Worker
Angel toxqui

migelangel874@hotmail.com

Please Protect
1 My Flexibility

Regards,
Angel toxqui

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 16:44:26 Commissioners Department of Consumer & Worker Protection Angel toxqui

migelangel874@hotmail.com

Please Protect My Flexibility

Regards,
Angel toxqui

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:26:06	Commissioners	Department of	Consumer & Worker Protection	Luis ureña	The Bronx	NY	jesusalba838@10472 gmail.com	Please Protect My Flexibility	Regards, Luis ureña
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 16:26:53 1.57E+08 Commissioners Department of Consumer & Worker Protection Luis ureña The Bronx NY jesusalba838@gmail.com Please Protect My Flexibility 1 Regards, Luis ureña

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:26:23	Commissioners	Department of	Consumer & Worker Protection	Jhony gutierrez	New York	NY	sanchejhony59 11233 5@gmail.com	Please Protect 1 My Flexibility	Regards, Jhony gutierrez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:26:51	Commissioners	Department of	Consumer & Worker Protection	Inocencia Ramos	The Bronx	NY	inocencia16rs@10457 gmail.com	Please Protect My Flexibility	Regards, Inocencia Ramos
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:30:45	Commissioners	Department of	Consumer & Worker Protection	Ransuel	Fernández	The Bronx	NY	fernandezransu10467	el@gmail.com	Please Protect My Flexibility	Regards, Ransuel Fernández
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 16:33:04 Commissioners Department of Consumer & Worker Protection Leonardo Cabrera

The Bronx NY

cuentadejemp
10453 @icloud.com

Please Protect
1 My Flexibility

Regards,
Leonardo Cabrera

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:33:40	Commissioners	Department of	Consumer & Worker Protection	Carlos Sanchez	Queens	NY	drcarlossanchez11692 7@gmail.com	Please Protect My Flexibility	Regards, Carlos Sanchez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:34:38	Commissioners	Department of	Consumer & Worker Protection	Hanser	duval	Brooklyn	NY	elranqueao20111226	6@gmail.com	Please Protect My Flexibility	1	Regards, Hanser duval
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:35:23	Commissioners	Department of	Consumer & Worker Protection	Jeffry Arcangel	The Bronx	NY	jeffryarc@hotmail.com	10466	Please Protect My Flexibility	Regards, Jeffry Arcangel
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 16:39:31 1.57E+08 Commissioners Department of Consumer & Worker Protection Juan martinez Brooklyn NY mite829@gmail.com 11207 .com Please Protect My Flexibility 1 Regards, Juan martinez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:42:36	Commissioners	Department of	Consumer & Worker Protection	Hector Gomez	Brooklyn	NY	hdiazjr34@gmail.com	11214	il.com	Please Protect My Flexibility	1	Regards, Hector Gomez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 16:46:28 1.57E+08 Commissioners Department of Consumer & Worker Protection Arianna salcedo The Bronx NY ariannag1140@gmail.com Please Protect My Flexibility 1 Regards, Arianna salcedo

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:47:02	Commissioners	Department of	Consumer & Worker Protection	Miguel	Avila	New York	NY	boattours2018 10031@gmail.com	Please Protect 1 My Flexibility	Regards, Miguel Avila
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	16:48:38	1.57E+08	Commissioners	Department of	Consumer & Worker Protection	Rafael matias	The Bronx	NY	jeffreymatias6510468@gmail.com	Please Protect My Flexibility	Regards, Rafael matias
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	16:50:04	Commissioners	Department of	Consumer & Worker Protection	Daniela palacio	Queens	NY	danipalacio_9508@hotmail.co	11356 m	Please Protect My Flexibility	Regards, Daniela palacio
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:00:42	Commissioners	Department of	Consumer & Worker Protection	Jackson	Mezones	Queens	NY	jackmezones@gmail.com	11417	Please Protect My Flexibility	Regards, Jackson Mezones
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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2023-04-04	1.57E+08	17:02:11	Commissioners	Department of	Consumer & Worker Protection	Marcos Parra	Brooklyn	NY	marcos_parradi az@hotmail.co	11208 m	Please Protect 1 My Flexibility	Regards, Marcos Parra
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05	1.57E+08	05:47:21	Commissioners	Department of	Consumer & Worker Protection	Marcos Parra	Brooklyn	NY	marcos_parradi az@hotmail.co	11208 m	Please Protect 1 My Flexibility	Regards, Marcos Parra
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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2023-04-04	17:04:32	Commissioners	Department of	Consumer & Worker Protection	marlon collado	The Bronx	NY	marloncollado210452@gmail.com	Please Protect My Flexibility	Regards, marlon collado
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:06:27	Commissioners	Department of	Consumer & Worker Protection	santo valenzuela	Queens	NY	thejigo1538@gmail.com	11421	Please Protect My Flexibility	Regards, santo valenzuela
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:08:04	Commissioners	Department of	Consumer & Worker Protection	Alejandra saavedra	Brooklyn	NY	alejandrasn24@hotmail.com	11219	Please Protect My Flexibility	Regards, Alejandra saavedra
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:09:16	Commissioners	Department of	Consumer & Worker Protection	Roberto	peña	Brooklyn	NY	11232	m	restituyoroberto50@gmail.com	Please Protect My Flexibility	1	Regards, Roberto Peña
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:09:58	Commissioners	Department of	Consumer & Worker Protection	Jose Castillo	New York	NY	josealejandrof210032 08@gmail.com	Please Protect My Flexibility	Regards, Jose Castillo
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	17:10:38	Commissioners	Department of	Consumer & Worker Protection	Frankely	Colon	Queens	NY	frankelycolon@11369 hotmail.com	Please Protect My Flexibility	Regards, Frankely Colon
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:15:24	Commissioners	Department of	Consumer & Worker Protection	Jazmin	Advincola	The Bronx	NY	advinconcola31 1709@gmail.co	10468 m	Please Protect 1 My Flexibility	Regards, Jazmin Advincola
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 17:23:57
Commissioners
Department of
Consumer &
Worker
Protection
José
Batista

Batista

Brooklyn

NY

jbatistab70@icl
11208 oud.com

Please Protect
1 My Flexibility

Regards,
José Batista

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:25:09	Commissioners	Department of	Consumer & Worker Protection	Benny Rodriguez	The Bronx	NY	benny373@gmail.com	10453	Please Protect My Flexibility	Regards, Benny Rodriguez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:39:26	Commissioners	Department of	Consumer & Worker Protection	Jose abreu	New York	NY	josedolores21010033@gmail.com	Please Protect My Flexibility	Regards, Jose abreu
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 17:44:31 Commissioners Department of Consumer & Worker Protection estiven soto

The Bronx NY sotoestiven35@10468 gmail.com

Please Protect My Flexibility 1
Regards, estiven soto

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	17:44:36	Commissioners	Department of	Consumer & Worker Protection	Iván	Altamirano	Queens	NY	ialtamirano50911419@gmail.com	Please Protect My Flexibility	Regards, Iván Altamirano
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:50:15	Commissioners	Department of	Consumer & Worker Protection	Juan barrera	The Bronx	NY	bjuan7115@gmail.com	10453	Please Protect My Flexibility	Regards, Juan barrera
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:51:10	Commissioners	Department of	Consumer & Worker Protection	Juan barrera	The Bronx	NY	bjuan7115@gmail.com	10453	Please Protect My Flexibility	Regards, Juan barrera
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	17:58:33	Commissioners	Department of	Consumer & Worker Protection	Juan	guerrero	The Bronx	NY	jcwd4447@gmail.com	10461	il.com	Please Protect My Flexibility	1	Regards, Juan guerrero
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	18:01:06	Commissioners	Department of	Consumer & Worker Protection	Edgar	sanchez	The Bronx	NY	sandysanchez010475	229@gmail.com	Please Protect My Flexibility	1	Regards, Edgar sanchez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 18:01:49 Commissioners Department of Consumer & Worker Protection Katheryne Garcia

Queens NY

kazuag_216@h
11692 otmail.es

Please Protect
1 My Flexibility

Regards,
Katheryne Garcia

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	18:05:35	Commissioners	Department of	Consumer & Worker Protection	Jose	taveras	Brooklyn	NY	thentaveras195 11219 8@gmail.com	Please Protect 1 My Flexibility	Regards, Jose taveras
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	18:09:51	Commissioners	Department of	Consumer & Worker Protection	Javier Jimenez	The Bronx	NY	jjimenez12108010472@gmail.com	Please Protect My Flexibility	Regards, Javier Jimenez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	18:30:06	Commissioners	Department of	Consumer & Worker Protection	Juan	Adames	The Bronx	NY	adamesj152@gmail.com	10456	Please Protect My Flexibility	Regards, Juan Adames
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	18:39:22	Commissioners	Department of	Consumer & Worker Protection	Luis Montiel	Queens	NY	lamowich99@icloud.com	Please Protect My Flexibility	Regards, Luis Montiel
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	18:59:15	Commissioners	Department of	Consumer & Worker Protection	Dargenis	Betances	Queens	NY	betancesdargenis024@gmail.com	11369 m	Please Protect My Flexibility	Regards, Dargenis Betances
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	19:26:14	Commissioners	Department of	Consumer & Worker Protection	Ulises Larez	The Bronx	NY	10472	om	uliscarloslarezmarval@gmail.c	Please Protect My Flexibility	1	Regards, Ulises Larez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	19:33:31	Commissioners	Department of	Consumer & Worker Protection	Denis torres	Queens	NY	leon94566@gmail.com	11418	Please Protect My Flexibility	Regards, Denis torres
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	19:35:31	Commissioners	Department of	Consumer & Worker Protection	Fran	arellano	Queens	NY	carrerofrannoe 11370 14@gmail.com	Please Protect 1 My Flexibility	Regards, Fran arellano
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 1.57E+08 21:14:21 Commissioners Department of Consumer & Worker Protection Flavio Ramos Brooklyn NY ramosfelipe@live.com 11206 Please Protect My Flexibility 1 Regards, Flavio Ramos

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04
1.57E+08 21:15:23 Commissioners Department of Consumer & Worker Protection Elvin gaton

The Bronx NY

elvingaton75@10457 gmail.com

Please Protect My Flexibility

Regards,
Elvin gaton

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	21:16:53	Commissioners	Department of	Consumer & Worker Protection	Kiss	Matienzo	Brooklyn	NY	diannehernaiz211206@gmail.com	Please Protect My Flexibility	Regards, Kiss Matienzo
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 1.57E+08 21:30:24 Commissioners Department of Consumer & Worker Protection Reginaldo terrero

The Bronx NY

regilperez66@10467 gmail.com

Please Protect 1 My Flexibility

Regards, Reginaldo terrero

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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2023-04-04	1.57E+08	22:05:16	Commissioners	Department of	Consumer & Worker Protection	Jose Cruz	The Bronx	NY	josedly@outlook.com	10460	Please Protect My Flexibility	Regards, Jose Cruz
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	22:12:23	Commissioners	Department of	Consumer & Worker Protection	Rafael	Leonardo	The Bronx	NY	rafaelf11@gmail.com	10466	Please Protect My Flexibility	Regards, Rafael Leonardo
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	22:15:31	Commissioners	Department of	Consumer & Worker Protection	Jahaira	Guzman	Queens	NY	jahairaguzman111419	130@gmail.com	Please Protect My Flexibility	Regards, Jahaira Guzman
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	22:20:32	Commissioners	Department of	Consumer & Worker Protection	Gloria Banegas	The Bronx	NY	alexagigi1803@10456 gmail.com	Please Protect My Flexibility	Regards, Gloria Banegas
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	22:42:58	Commissioners	Department of	Consumer & Worker Protection	Jose conception	The Bronx	NY	starlinconcepcion056@icloud.com	10453 om	Please Protect My Flexibility	Regards, Jose conception
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	22:45:27	Commissioners	Department of	Consumer & Worker Protection	Yudelka	Almonte	New York	NY	yudelkaalmonte 10035 @outlook.com	Please Protect 1 My Flexibility	Regards, Yudelka Almonte
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04 1.57E+08 23:17:36 Commissioners Department of Consumer & Worker Protection Alfonso cariño Brooklyn NY carino_39@hotmail.com 11218 mail.com Please Protect My Flexibility 1 Regards, Alfonso cariño

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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2023-04-04	1.57E+08	23:31:26	Commissioners	Department of	Consumer & Worker Protection	Delwin	garcia	The Bronx	NY	elpery25@gmail.com	10456	Please Protect My Flexibility	Regards, Delwin garcia
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-04	1.57E+08	23:49:27	Commissioners	Department of	Consumer & Worker Protection	Alan villalpando	Queens	NY	avillalpandomiranda@gmail.co	11368 m	Please Protect My Flexibility	Regards, Alan villalpando
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05 1.57E+08 00:35:51 Commissioners Department of Consumer & Worker Protection Jorge de Jesus

jorgelopez0491@gmail.com

Please Protect My Flexibility

Regards,
Jorge de Jesus

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05 1.57E+08 03:44:08 Commissioners Department of Consumer & Worker Protection Carlos rodriguez The Bronx NY carloshrv16@gmail.com 10468 Please Protect My Flexibility 1 Regards, Carlos rodriguez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05	1.57E+08	06:20:20	Commissioners	Department of	Consumer & Worker Protection	Rubi Hernandez	Brooklyn	NY	elbubi1978@icloud.com	11208	Please Protect My Flexibility	Regards, Rubi Hernandez
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05 07:40:24 1.57E+08 Commissioners Department of Consumer & Worker Protection Ynolkis santos Mount Vernon NY ynolkis@icloud.com 10550 com Please Protect My Flexibility 1 Regards, Ynolkis santos

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05
1.57E+08 08:39:50 Commissioners Department of Consumer & Worker Protection Pascualina Peralta

The Bronx NY

pascualina79@10452 hotmail.com

Please Protect My Flexibility

Regards,
Pascualina Peralta

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05	1.57E+08	10:25:09	Commissioners	Department of	Consumer & Worker Protection	Camilo cubides	Queens	NY	camilony1983@11369 gmail.com	Please Protect 1 My Flexibility	Regards, Camilo cubides
------------	----------	----------	---------------	---------------	------------------------------	----------------	--------	----	------------------------------	---------------------------------	-------------------------

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05 10:39:45
1.57E+08
Commissioners
Department of
Consumer &
Worker
Protection
Edwin
patino

New York NY

edwin.7gmv@h
10033 otmail.com

Please Protect
1 My Flexibility

Regards,
Edwin patino

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05
1.57E+08 11:13:06 Commissioners Department of Protection Julio

Consumer & Worker

Payano

Rockville Centre NY

jsolanoarte@g
11570 mail.com

Please Protect
1 My Flexibility

Regards,
Julio Payano

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05	1.57E+08	12:02:08	Commissioners	Department of	Consumer & Worker Protection	JORGE	AGUILAR	Queens	NY	jorge_eduaguila 11374 r@hotmail.com	Please Protect 1 My Flexibility	Regards, JORGE AGUILAR
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05 16:47:36 1.57E+08 Commissioners Department of Consumer & Worker Protection Yaniris vasquez The Bronx NY yanirisvsqz28@10460 gmail.com Please Protect My Flexibility 1 Regards, Yaniris vasquez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-05 18:51:37
1.57E+08
Commissioners
Department of
Consumer &
Worker
Protection
Jonathan
Viejó

Queens NY

jonita.mera@g
11368 mail.com

Please Protect
1 My Flexibility

Regards,
Jonathan Viejó

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06 1.57E+08 00:44:53 Commissioners Department of Consumer & Worker Protection Luis Rondon Queens NY luis81pilling@gmail.com Please Protect My Flexibility 1 Regards, Luis Rondon

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06
1.57E+08 12:07:14 Commissioners Department of Consumer & Worker Protection Juan Lopez

The Bronx NY

pez_xander69
10468 @hotmail.com

Please Protect
1 My Flexibility

Regards,
Juan Lopez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06	1.57E+08	12:51:42	Commissioners	Department of	Consumer & Worker Protection	Miguel tepizila	The Bronx	NY	atemiguel@gmail.com	10451	Please Protect My Flexibility	Regards, Miguel tepizila
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06	1.57E+08	17:13:38	Commissioners	Department of	Consumer & Worker Protection	Mauricio Ocegueda	Queens	NY	maurioramirez600@gmail.com	11369 m	Please Protect My Flexibility	Regards, Mauricio Ocegueda
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06	1.57E+08	17:14:12	Commissioners	Department of	Consumer & Worker Protection	Mauricio Ocegueda	Queens	NY	maurioramirez600@gmail.com	11369 m	Please Protect My Flexibility	Regards, Mauricio Ocegueda
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To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06
1.57E+08 17:29:45 Commissioners Department of Consumer & Worker Protection Kennides Ramirez

The Bronx NY

kennides21271
10462 3@icloud.com

Please Protect
1 My Flexibility

Regards,
Kennides Ramirez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-06
1.57E+08 17:35:15 Commissioners Department of Consumer & Worker Protection Pablo xilotl

Queens NY

tepozpablo83@11368 gmail.com

Please Protect 1 My Flexibility

Regards, Pablo xilotl

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

La razón por la que decido hacer entregas con la app de Uber es porque tengo toda la flexibilidad para elegir en qué días de la semana, a qué horas del día y en qué partes de la ciudad puedo hacerlo. No quiero competir con los demás repartidores por las mejores horas para hacer entregas y no quiero que se me excluya de las apps.

Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-07
1.57E+08 12:37:08 Commissioners Department of Consumer & Worker Protection Lionel rojas

Brooklyn NY

rojaxela50@g
10301 mail.com

Please Protect
1 My Flexibility

Regards,
Lionel rojas

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-07
1.57E+08 16:39:53 Commissioners Department of Consumer & Worker Protection Ricardo farias

New York NY

rifalo1961@gmail.com
10027 ail.com

Please Protect My Flexibility

Regards,
Ricardo farias

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-08 14:05:43
1.58E+08
Commissioners
Department of
Consumer &
Worker
Protection
Miguel
Rodriguez
Brooklyn
NY

miguel.ro29199
11208 7@gmail.com

Please Protect
1 My Flexibility

Regards,
Miguel Rodriguez

To Department of Worker & Consumer Protection:

Al Departamento de Protección al trabajador y al consumidor:

Me dirijo a usted para instarle a que no promueva nuevas reglas que obliguen a las apps a limitar cuándo y dónde trabajo.

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Le insto a que no fuerce a las apps a quitarme mi libertad y flexibilidad.

2023-04-09	15:52:33	Commissioners	Department of	Consumer & Worker Protection	Edith	Rodriguez	Queens	NY	edithjrodriguez 11106@gmail.com	Please Protect 1 My Flexibility	Regards, Edith Rodriguez
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ID	Date	Legislator Title	Legislator First Name	Legislator Last Name	Advocate First Name	Advocate Last Name	Advocate Address 1	Advocate City	Advocate State	Advocate Zip	Advocate Email Address	Advocate Email Subscribed	Message Subject	Message Body
1.57E+08	2023-03-29 12:16:21	Commissioners from	Department of	Consumer and Worker Protection	Marco	Del Peschio		Queens	NY	11375	tuscanhillsnyc@gmail.com		Please do not limit delivery service to my 1 restaurant	<p>To the Department of Consumer & Worker Protection,</p> <p>I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”</p> <p>App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.</p> <p>Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.</p> <p>Please take our concerns into consideration and do the right thing.</p> <p>Thank you, Marco Del Peschio</p>

2023-03-29
1.57E+08 12:59:00

Commissioners
from

Department of

Consumer
and Worker
Protection

onur

safak

New York NY

10001 m

info@green
blendnyc.co

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
onur safak

2023-03-29
1.57E+08 13:23:41

Commissioners
from

Department of

Consumer
and Worker
Protection

ye

kenny

New York NY

10011 m

baodegany
@gmail.co

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
ye kenny

2023-03-29
1.57E+08 13:42:04

Commissioners
from

Department of

Consumer
and Worker
Protection

daniel

castro

Queens NY

danielcastro
1194@gmai
11427 l.com

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
daniel castro

2023-03-29
1.57E+08 13:54:51

Commissioners
from

Department of

Consumer
and Worker
Protection

Tasty

Picks

The Bronx NY

10467 m

slahyehya@
hotmail.co

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
Tasty Picks

2023-03-29
1.57E+08 14:45:12

Commissioners
from

Department of

Consumer
and Worker
Protection

Young

chang

Queens NY

jungledelu
@gmail.co
11356 m

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

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Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
Young chang

2023-03-29
1.57E+08 16:10:28

Commissioners
from

Department of

Consumer
and Worker
Protection

alice

lin

New York NY

10028 om

pingmeilin7
9@yahoo.c

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
alice lin

2023-03-29 16:11:42
1.57E+08

Commissioners
from

Department of

Consumer
and Worker
Protection

alice lin

New York NY

pingmeilin7
8@yahoo.c
10028 om

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

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Please take our concerns into consideration and do the right thing.

Thank you,
alice lin

2023-03-29
1.57E+08 16:51:05

Commissioners
from

Department of

Consumer
and Worker
Protection

Alicia

Wilkie

Brooklyn NY

11203 m

wilkiealicia
@gmail.co

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
Alicia Wilkie

2023-03-29
1.57E+08 19:29:01

Commissioners
from

Department of

Consumer
and Worker
Protection

Eun

kim

Queens NY

j2global@n
11354 aver.com

Please do not
limit delivery
service to my
1 restaurant

To the Department of Consumer & Worker Protection,

I am asking you to unequivocally reject any proposed rules that would lead food delivery apps to “restrict delivery distances or limit service to the times and places where delivery can be provided affordably.”

App-based food delivery services have been a lifeline for restaurants attempting to build back following the COVID-19 shutdown. Companies like Uber Eats, DoorDash, Grubhub and Relay give us an opportunity to expand our reach and gain customers we would not be able to serve on our own.

Please do not limit our reach just as we’re getting back on our feet. There must be a way to pay delivery workers fairly without hurting our bottom line.

Please take our concerns into consideration and do the right thing.

Thank you,
Eun kim

Time	Campaign ID	Campaign Name	Customer ID	Delivery Type	Customer Name	Status	Recipient ID	Recipient Type	Failure Reason	Recipient Full Name	Advocate ID	Recipient Email
2023-03-29T20:47:26	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	58765267	Rulecomments@dcwp.nyc.gov
2023-03-29T20:47:37	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	60296707	Rulecomments@dcwp.nyc.gov
2023-03-29T20:47:39	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	58765269	Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:00	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	61396498	Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:09	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	60298935	Rulecomments@dcwp.nyc.gov
2023-03-29T20:47:59	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	61396500	Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:05	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	58765867	Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:02	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	61396502	Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:06	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	61396504	Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:14	131924	[NYC] Earnings Standard 2 - Couriers		980 email	Uber	success	665235	legislator		Department of Worker & Consumer Protection	61396506	Rulecomments@dcwp.nyc.gov

2023-03-29T20:48:19	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396509 Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396514 Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:52	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396515 Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:43	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396516 Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:39	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764922 Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:51	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764879 Rulecomments@dcwp.nyc.gov
2023-03-29T20:48:46	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396520 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:04	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396523 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:08	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396526 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:13	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	60380650 Rulecomments@dcwp.nyc.gov

2023-03-29T20:49:17	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396528 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:20	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58813945 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:20	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61389513 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:21	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396533 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:27	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396534 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:30	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396535 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:30	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396536 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:32	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396538 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:43	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396540 Rulecomments@dcwp.nyc.gov
2023-03-29T20:49:47	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396543 Rulecomments@dcwp.nyc.gov

2023-03-29T20:50:17	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396544 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:13	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765806 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:12	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396545 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:14	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396546 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:17	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396547 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:14	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396548 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:16	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765264 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:20	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396549 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:31	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396552 Rulecomments@dcwp.nyc.gov
2023-03-29T20:50:41	131924	[NYC] Earnings Standard 2 - Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396555 Rulecomments@dcwp.nyc.gov

2023-03-29T20:50:41	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	59813614 Rulecomments@dcwp.nyc.gov
2023-03-29T20:51:36	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396559 Rulecomments@dcwp.nyc.gov
2023-03-29T20:51:09	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396563 Rulecomments@dcwp.nyc.gov
2023-03-29T20:51:26	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396570 Rulecomments@dcwp.nyc.gov
2023-03-29T20:51:20	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396572 Rulecomments@dcwp.nyc.gov
2023-03-29T20:51:56	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396574 Rulecomments@dcwp.nyc.gov
2023-03-29T20:52:14	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	60300644 Rulecomments@dcwp.nyc.gov
2023-03-29T20:52:25	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396581 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:29	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396591 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:21	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58774567 Rulecomments@dcwp.nyc.gov

2023-03-29T20:53:18	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764830 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:26	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396597 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:36	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766610 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:47	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396605 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396606 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:55	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396608 Rulecomments@dcwp.nyc.gov
2023-03-29T20:53:59	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396609 Rulecomments@dcwp.nyc.gov
2023-03-29T20:54:05	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396613 Rulecomments@dcwp.nyc.gov
2023-03-29T20:54:15	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396614 Rulecomments@dcwp.nyc.gov
2023-03-29T20:54:21	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396619 Rulecomments@dcwp.nyc.gov

2023-03-29T20:54:25	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396623 Rulecomments@dcwp.nyc.gov
2023-03-29T20:54:27	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764906 Rulecomments@dcwp.nyc.gov
2023-03-29T20:54:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396627 Rulecomments@dcwp.nyc.gov
2023-03-29T20:55:13	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396634 Rulecomments@dcwp.nyc.gov
2023-03-29T20:55:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396644 Rulecomments@dcwp.nyc.gov
2023-03-29T20:55:16	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764884 Rulecomments@dcwp.nyc.gov
2023-03-29T20:55:34	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396651 Rulecomments@dcwp.nyc.gov
2023-03-29T20:55:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396652 Rulecomments@dcwp.nyc.gov
2023-03-29T20:56:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396657 Rulecomments@dcwp.nyc.gov
2023-03-29T20:56:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396659 Rulecomments@dcwp.nyc.gov

2023-03-29T20:56:31	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396660 Rulecomments@dcwp.nyc.gov
2023-03-29T20:56:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396665 Rulecomments@dcwp.nyc.gov
2023-03-29T20:57:01	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764933 Rulecomments@dcwp.nyc.gov
2023-03-29T20:57:39	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396672 Rulecomments@dcwp.nyc.gov
2023-03-29T20:57:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765192 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:05	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396688 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396691 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:32	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765011 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:39	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396696 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:40	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396699 Rulecomments@dcwp.nyc.gov

2023-03-29T20:59:18	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396706 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396708 Rulecomments@dcwp.nyc.gov
2023-03-29T20:58:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765443 Rulecomments@dcwp.nyc.gov
2023-03-29T20:59:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765202 Rulecomments@dcwp.nyc.gov
2023-03-29T20:59:08	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396716 Rulecomments@dcwp.nyc.gov
2023-03-29T20:59:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396719 Rulecomments@dcwp.nyc.gov
2023-03-29T20:59:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396725 Rulecomments@dcwp.nyc.gov
2023-03-29T20:59:44	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396726 Rulecomments@dcwp.nyc.gov
2023-03-29T20:59:45	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764790 Rulecomments@dcwp.nyc.gov
2023-03-29T21:00:10	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396734 Rulecomments@dcwp.nyc.gov

2023-03-29T21:01:30	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396747 Rulecomments@dcwp.nyc.gov
2023-03-29T21:01:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396749 Rulecomments@dcwp.nyc.gov
2023-03-29T21:01:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396750 Rulecomments@dcwp.nyc.gov
2023-03-29T21:01:28	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765499 Rulecomments@dcwp.nyc.gov
2023-03-29T21:01:28	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58769008 Rulecomments@dcwp.nyc.gov
2023-03-29T21:02:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58792635 Rulecomments@dcwp.nyc.gov
2023-03-29T21:03:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396782 Rulecomments@dcwp.nyc.gov
2023-03-29T21:03:40	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396787 Rulecomments@dcwp.nyc.gov
2023-03-29T21:03:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58767072 Rulecomments@dcwp.nyc.gov
2023-03-29T21:04:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396801 Rulecomments@dcwp.nyc.gov

2023-03-29T21:05:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396807 Rulecomments@dcwp.nyc.gov
2023-03-29T21:05:28	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396809 Rulecomments@dcwp.nyc.gov
2023-03-29T21:05:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396812 Rulecomments@dcwp.nyc.gov
2023-03-29T21:05:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396816 Rulecomments@dcwp.nyc.gov
2023-03-29T21:05:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396819 Rulecomments@dcwp.nyc.gov
2023-03-29T21:06:29	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396823 Rulecomments@dcwp.nyc.gov
2023-03-29T21:07:26	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396826 Rulecomments@dcwp.nyc.gov
2023-03-29T21:06:51	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396827 Rulecomments@dcwp.nyc.gov
2023-03-29T21:07:05	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396829 Rulecomments@dcwp.nyc.gov
2023-03-29T21:07:23	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396835 Rulecomments@dcwp.nyc.gov

2023-03-29T21:07:31	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396838 Rulecomments@dcwp.nyc.gov
2023-03-29T21:07:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396840 Rulecomments@dcwp.nyc.gov
2023-03-29T21:08:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396844 Rulecomments@dcwp.nyc.gov
2023-03-29T21:08:17	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396846 Rulecomments@dcwp.nyc.gov
2023-03-29T21:08:15	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396848 Rulecomments@dcwp.nyc.gov
2023-03-29T21:08:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396856 Rulecomments@dcwp.nyc.gov
2023-03-29T21:08:35	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396857 Rulecomments@dcwp.nyc.gov
2023-03-29T21:09:07	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396861 Rulecomments@dcwp.nyc.gov
2023-03-29T21:09:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765520 Rulecomments@dcwp.nyc.gov
2023-03-29T21:10:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396879 Rulecomments@dcwp.nyc.gov

2023-03-29T21:10:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396880 Rulecomments@dcwp.nyc.gov
2023-03-29T21:10:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396881 Rulecomments@dcwp.nyc.gov
2023-03-29T21:10:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396882 Rulecomments@dcwp.nyc.gov
2023-03-29T21:10:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396883 Rulecomments@dcwp.nyc.gov
2023-03-29T21:10:33	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396886 Rulecomments@dcwp.nyc.gov
2023-03-29T21:11:59	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396903 Rulecomments@dcwp.nyc.gov
2023-03-29T21:12:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396904 Rulecomments@dcwp.nyc.gov
2023-03-29T21:13:29	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396920 Rulecomments@dcwp.nyc.gov
2023-03-29T21:13:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396924 Rulecomments@dcwp.nyc.gov
2023-03-29T21:14:25	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764873 Rulecomments@dcwp.nyc.gov

2023-03-29T21:14:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765386 Rulecomments@dcwp.nyc.gov
2023-03-29T21:14:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396936 Rulecomments@dcwp.nyc.gov
2023-03-29T21:14:44	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765441 Rulecomments@dcwp.nyc.gov
2023-03-29T21:15:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396943 Rulecomments@dcwp.nyc.gov
2023-03-29T21:15:22	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396944 Rulecomments@dcwp.nyc.gov
2023-03-29T21:15:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396946 Rulecomments@dcwp.nyc.gov
2023-03-29T21:15:33	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396947 Rulecomments@dcwp.nyc.gov
2023-03-29T21:15:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396954 Rulecomments@dcwp.nyc.gov
2023-03-29T21:15:35	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396955 Rulecomments@dcwp.nyc.gov
2023-03-29T21:16:06	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396958 Rulecomments@dcwp.nyc.gov

2023-03-29T21:16:49	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396970 Rulecomments@dcwp.nyc.gov
2023-03-29T21:17:59	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61396987 Rulecomments@dcwp.nyc.gov
2023-03-29T21:18:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397002 Rulecomments@dcwp.nyc.gov
2023-03-29T21:19:09	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397005 Rulecomments@dcwp.nyc.gov
2023-03-29T21:20:00	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765206 Rulecomments@dcwp.nyc.gov
2023-03-29T21:19:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397014 Rulecomments@dcwp.nyc.gov
2023-03-29T21:19:58	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764869 Rulecomments@dcwp.nyc.gov
2023-03-29T21:20:06	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397015 Rulecomments@dcwp.nyc.gov
2023-03-29T21:21:34	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764777 Rulecomments@dcwp.nyc.gov
2023-03-29T21:22:46	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766047 Rulecomments@dcwp.nyc.gov

2023-03-29T21:23:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766723 Rulecomments@dcwp.nyc.gov
2023-03-29T21:23:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397052 Rulecomments@dcwp.nyc.gov
2023-03-29T21:23:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397060 Rulecomments@dcwp.nyc.gov
2023-03-29T21:24:21	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58768953 Rulecomments@dcwp.nyc.gov
2023-03-29T21:24:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397064 Rulecomments@dcwp.nyc.gov
2023-03-29T21:24:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397068 Rulecomments@dcwp.nyc.gov
2023-03-29T21:24:59	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397072 Rulecomments@dcwp.nyc.gov
2023-03-29T21:25:12	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397073 Rulecomments@dcwp.nyc.gov
2023-03-29T21:25:43	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397078 Rulecomments@dcwp.nyc.gov
2023-03-29T21:26:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397085 Rulecomments@dcwp.nyc.gov

2023-03-29T21:27:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765044 Rulecomments@dcwp.nyc.gov
2023-03-29T21:27:45	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397101 Rulecomments@dcwp.nyc.gov
2023-03-29T21:29:01	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397115 Rulecomments@dcwp.nyc.gov
2023-03-29T21:29:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397120 Rulecomments@dcwp.nyc.gov
2023-03-29T21:30:03	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397127 Rulecomments@dcwp.nyc.gov
2023-03-29T21:30:06	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397128 Rulecomments@dcwp.nyc.gov
2023-03-29T21:30:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397139 Rulecomments@dcwp.nyc.gov
2023-03-29T21:31:49	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397150 Rulecomments@dcwp.nyc.gov
2023-03-29T21:31:52	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397154 Rulecomments@dcwp.nyc.gov
2023-03-29T21:33:12	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58774317 Rulecomments@dcwp.nyc.gov

2023-03-29T21:33:46	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764990 Rulecomments@dcwp.nyc.gov
2023-03-29T21:34:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397194 Rulecomments@dcwp.nyc.gov
2023-03-29T21:34:19	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397195 Rulecomments@dcwp.nyc.gov
2023-03-29T21:35:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397204 Rulecomments@dcwp.nyc.gov
2023-03-29T21:36:18	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397216 Rulecomments@dcwp.nyc.gov
2023-03-29T21:36:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397226 Rulecomments@dcwp.nyc.gov
2023-03-29T21:38:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765827 Rulecomments@dcwp.nyc.gov
2023-03-29T21:39:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397254 Rulecomments@dcwp.nyc.gov
2023-03-29T21:39:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397256 Rulecomments@dcwp.nyc.gov
2023-03-29T21:40:13	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397266 Rulecomments@dcwp.nyc.gov

2023-03-29T21:41:09	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397280 Rulecomments@dcwp.nyc.gov
2023-03-29T21:42:31	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	59643086 Rulecomments@dcwp.nyc.gov
2023-03-29T21:42:46	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397297 Rulecomments@dcwp.nyc.gov
2023-03-29T21:43:06	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397305 Rulecomments@dcwp.nyc.gov
2023-03-29T21:44:15	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397320 Rulecomments@dcwp.nyc.gov
2023-03-29T21:45:01	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58769101 Rulecomments@dcwp.nyc.gov
2023-03-29T21:45:28	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58794722 Rulecomments@dcwp.nyc.gov
2023-03-29T21:45:44	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765395 Rulecomments@dcwp.nyc.gov
2023-03-29T21:47:20	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766065 Rulecomments@dcwp.nyc.gov
2023-03-29T21:47:38	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397354 Rulecomments@dcwp.nyc.gov

2023-03-29T21:47:50	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765737 Rulecomments@dcwp.nyc.gov
2023-03-29T21:48:52	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397369 Rulecomments@dcwp.nyc.gov
2023-03-29T21:49:10	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397376 Rulecomments@dcwp.nyc.gov
2023-03-29T21:50:25	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764857 Rulecomments@dcwp.nyc.gov
2023-03-29T21:50:45	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397388 Rulecomments@dcwp.nyc.gov
2023-03-29T21:51:58	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397395 Rulecomments@dcwp.nyc.gov
2023-03-29T21:55:10	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397438 Rulecomments@dcwp.nyc.gov
2023-03-29T21:55:40	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58769002 Rulecomments@dcwp.nyc.gov
2023-03-29T21:56:05	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397451 Rulecomments@dcwp.nyc.gov
2023-03-29T21:56:56	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397458 Rulecomments@dcwp.nyc.gov

2023-03-29T21:57:28	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397463 Rulecomments@dcwp.nyc.gov
2023-03-29T21:59:07	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397480 Rulecomments@dcwp.nyc.gov
2023-03-29T22:01:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397512 Rulecomments@dcwp.nyc.gov
2023-03-29T22:01:34	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397516 Rulecomments@dcwp.nyc.gov
2023-03-29T22:03:38	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765200 Rulecomments@dcwp.nyc.gov
2023-03-29T22:04:36	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397558 Rulecomments@dcwp.nyc.gov
2023-03-29T22:04:58	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397563 Rulecomments@dcwp.nyc.gov
2023-03-29T22:05:51	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397571 Rulecomments@dcwp.nyc.gov
2023-03-29T22:06:23	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397582 Rulecomments@dcwp.nyc.gov
2023-03-29T22:07:40	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58767838 Rulecomments@dcwp.nyc.gov

2023-03-29T22:09:17	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	60389319 Rulecomments@dcwp.nyc.gov
2023-03-29T22:09:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397614 Rulecomments@dcwp.nyc.gov
2023-03-29T22:11:46	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397627 Rulecomments@dcwp.nyc.gov
2023-03-29T22:12:40	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397647 Rulecomments@dcwp.nyc.gov
2023-03-29T22:13:15	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	46348471 Rulecomments@dcwp.nyc.gov
2023-03-29T22:13:58	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397656 Rulecomments@dcwp.nyc.gov
2023-03-29T22:13:56	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397658 Rulecomments@dcwp.nyc.gov
2023-03-29T22:14:35	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397667 Rulecomments@dcwp.nyc.gov
2023-03-29T22:14:48	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397673 Rulecomments@dcwp.nyc.gov
2023-03-29T22:15:45	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397679 Rulecomments@dcwp.nyc.gov

2023-03-29T22:15:56	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397682 Rulecomments@dcwp.nyc.gov
2023-03-29T22:16:49	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764800 Rulecomments@dcwp.nyc.gov
2023-03-29T22:17:56	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58767039 Rulecomments@dcwp.nyc.gov
2023-03-29T22:18:16	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397704 Rulecomments@dcwp.nyc.gov
2023-03-29T22:20:47	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397725 Rulecomments@dcwp.nyc.gov
2023-03-29T22:23:24	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397761 Rulecomments@dcwp.nyc.gov
2023-03-29T22:25:34	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397786 Rulecomments@dcwp.nyc.gov
2023-03-29T22:26:39	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397796 Rulecomments@dcwp.nyc.gov
2023-03-29T22:27:31	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397800 Rulecomments@dcwp.nyc.gov
2023-03-29T22:28:14	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397809 Rulecomments@dcwp.nyc.gov

2023-03-29T22:28:24	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397812 Rulecomments@dcwp.nyc.gov
2023-03-29T22:29:43	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397824 Rulecomments@dcwp.nyc.gov
2023-03-29T22:30:04	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58771960 Rulecomments@dcwp.nyc.gov
2023-03-29T22:30:25	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397840 Rulecomments@dcwp.nyc.gov
2023-03-29T22:31:27	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397850 Rulecomments@dcwp.nyc.gov
2023-03-29T22:31:59	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397853 Rulecomments@dcwp.nyc.gov
2023-03-29T22:33:44	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397875 Rulecomments@dcwp.nyc.gov
2023-03-29T22:40:03	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397926 Rulecomments@dcwp.nyc.gov
2023-03-29T22:40:08	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397929 Rulecomments@dcwp.nyc.gov
2023-03-29T22:40:13	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397931 Rulecomments@dcwp.nyc.gov

2023-03-29T22:40:34	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61397933 Rulecomments@dcwp.nyc.gov
2023-03-29T22:42:58	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58774221 Rulecomments@dcwp.nyc.gov
2023-03-29T22:45:24	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765171 Rulecomments@dcwp.nyc.gov
2023-03-29T22:46:35	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398001 Rulecomments@dcwp.nyc.gov
2023-03-29T22:47:03	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398007 Rulecomments@dcwp.nyc.gov
2023-03-29T22:47:02	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398008 Rulecomments@dcwp.nyc.gov
2023-03-29T22:50:25	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398038 Rulecomments@dcwp.nyc.gov
2023-03-29T22:52:08	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398057 Rulecomments@dcwp.nyc.gov
2023-03-29T22:52:14	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398058 Rulecomments@dcwp.nyc.gov
2023-03-29T22:52:23	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398060 Rulecomments@dcwp.nyc.gov

2023-03-29T22:54:46	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	56855592 Rulecomments@dcwp.nyc.gov
2023-03-29T22:54:49	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398090 Rulecomments@dcwp.nyc.gov
2023-03-29T22:56:21	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398105 Rulecomments@dcwp.nyc.gov
2023-03-29T23:00:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398138 Rulecomments@dcwp.nyc.gov
2023-03-29T23:03:25	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398175 Rulecomments@dcwp.nyc.gov
2023-03-29T23:05:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766905 Rulecomments@dcwp.nyc.gov
2023-03-29T23:10:15	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398229 Rulecomments@dcwp.nyc.gov
2023-03-29T23:11:04	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765967 Rulecomments@dcwp.nyc.gov
2023-03-29T23:11:07	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766525 Rulecomments@dcwp.nyc.gov
2023-03-29T23:12:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398282 Rulecomments@dcwp.nyc.gov

2023-03-29T23:13:29	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398293 Rulecomments@dcwp.nyc.gov
2023-03-29T23:18:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398331 Rulecomments@dcwp.nyc.gov
2023-03-29T23:23:16	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398369 Rulecomments@dcwp.nyc.gov
2023-03-29T23:25:29	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	60390759 Rulecomments@dcwp.nyc.gov
2023-03-29T23:27:37	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398402 Rulecomments@dcwp.nyc.gov
2023-03-29T23:34:23	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398471 Rulecomments@dcwp.nyc.gov
2023-03-29T23:34:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398476 Rulecomments@dcwp.nyc.gov
2023-03-29T23:35:17	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398481 Rulecomments@dcwp.nyc.gov
2023-03-29T23:39:47	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398522 Rulecomments@dcwp.nyc.gov
2023-03-29T23:40:32	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398525 Rulecomments@dcwp.nyc.gov

2023-03-29T23:42:56	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398543 Rulecomments@dcwp.nyc.gov
2023-03-29T23:43:54	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766025 Rulecomments@dcwp.nyc.gov
2023-03-29T23:46:59	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398583 Rulecomments@dcwp.nyc.gov
2023-03-29T23:48:14	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765101 Rulecomments@dcwp.nyc.gov
2023-03-29T23:49:40	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58771278 Rulecomments@dcwp.nyc.gov
2023-03-30T00:00:47	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398737 Rulecomments@dcwp.nyc.gov
2023-03-30T00:04:45	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58769023 Rulecomments@dcwp.nyc.gov
2023-03-30T00:09:16	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398831 Rulecomments@dcwp.nyc.gov
2023-03-30T00:10:23	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398839 Rulecomments@dcwp.nyc.gov
2023-03-30T00:13:30	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61398877 Rulecomments@dcwp.nyc.gov

2023-03-30T00:26:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399002 Rulecomments@dcwp.nyc.gov
2023-03-30T00:26:15	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764875 Rulecomments@dcwp.nyc.gov
2023-03-30T00:32:49	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399068 Rulecomments@dcwp.nyc.gov
2023-03-30T00:33:45	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58815763 Rulecomments@dcwp.nyc.gov
2023-03-30T00:34:07	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399081 Rulecomments@dcwp.nyc.gov
2023-03-30T00:36:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399100 Rulecomments@dcwp.nyc.gov
2023-03-30T00:40:00	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399142 Rulecomments@dcwp.nyc.gov
2023-03-30T00:44:56	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399191 Rulecomments@dcwp.nyc.gov
2023-03-30T00:46:35	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399207 Rulecomments@dcwp.nyc.gov
2023-03-30T00:50:45	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399269 Rulecomments@dcwp.nyc.gov

2023-03-30T00:50:59	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399273 Rulecomments@dcwp.nyc.gov
2023-03-30T00:52:09	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765473 Rulecomments@dcwp.nyc.gov
2023-03-30T00:54:01	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399299 Rulecomments@dcwp.nyc.gov
2023-03-30T00:58:06	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399342 Rulecomments@dcwp.nyc.gov
2023-03-30T00:59:32	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399354 Rulecomments@dcwp.nyc.gov
2023-03-30T01:04:28	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399411 Rulecomments@dcwp.nyc.gov
2023-03-30T01:08:37	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399465 Rulecomments@dcwp.nyc.gov
2023-03-30T01:11:50	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764809 Rulecomments@dcwp.nyc.gov
2023-03-30T01:13:41	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399515 Rulecomments@dcwp.nyc.gov
2023-03-30T01:27:30	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399655 Rulecomments@dcwp.nyc.gov

2023-03-30T01:30:28	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399676 Rulecomments@dcwp.nyc.gov
2023-03-30T01:30:31	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765890 Rulecomments@dcwp.nyc.gov
2023-03-30T01:33:50	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399708 Rulecomments@dcwp.nyc.gov
2023-03-30T01:44:33	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61399810 Rulecomments@dcwp.nyc.gov
2023-03-30T01:52:02	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58772048 Rulecomments@dcwp.nyc.gov
2023-03-30T02:08:30	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400036 Rulecomments@dcwp.nyc.gov
2023-03-30T02:19:10	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765524 Rulecomments@dcwp.nyc.gov
2023-03-30T02:30:21	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400214 Rulecomments@dcwp.nyc.gov
2023-03-30T02:37:27	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766633 Rulecomments@dcwp.nyc.gov
2023-03-30T02:39:39	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400283 Rulecomments@dcwp.nyc.gov

2023-03-30T02:40:13	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764954 Rulecomments@dcwp.nyc.gov
2023-03-30T02:41:23	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400291 Rulecomments@dcwp.nyc.gov
2023-03-30T02:41:42	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400297 Rulecomments@dcwp.nyc.gov
2023-03-30T02:49:08	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765514 Rulecomments@dcwp.nyc.gov
2023-03-30T02:53:05	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400395 Rulecomments@dcwp.nyc.gov
2023-03-30T02:55:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400411 Rulecomments@dcwp.nyc.gov
2023-03-30T02:58:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765685 Rulecomments@dcwp.nyc.gov
2023-03-30T03:00:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58771282 Rulecomments@dcwp.nyc.gov
2023-03-30T03:07:43	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400501 Rulecomments@dcwp.nyc.gov
2023-03-30T03:09:05	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58793283 Rulecomments@dcwp.nyc.gov

2023-03-30T03:11:00	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58773089 Rulecomments@dcwp.nyc.gov
2023-03-30T03:14:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400547 Rulecomments@dcwp.nyc.gov
2023-03-30T03:22:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400599 Rulecomments@dcwp.nyc.gov
2023-03-30T03:22:55	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765564 Rulecomments@dcwp.nyc.gov
2023-03-30T03:39:00	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400699 Rulecomments@dcwp.nyc.gov
2023-03-30T03:39:16	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400701 Rulecomments@dcwp.nyc.gov
2023-03-30T03:44:18	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400730 Rulecomments@dcwp.nyc.gov
2023-03-30T03:49:36	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400758 Rulecomments@dcwp.nyc.gov
2023-03-30T04:01:17	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400818 Rulecomments@dcwp.nyc.gov
2023-03-30T04:07:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400853 Rulecomments@dcwp.nyc.gov

2023-03-30T04:16:36	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400897 Rulecomments@dcwp.nyc.gov
2023-03-30T04:22:34	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61400926 Rulecomments@dcwp.nyc.gov
2023-03-30T04:41:03	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401051 Rulecomments@dcwp.nyc.gov
2023-03-30T04:43:57	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766122 Rulecomments@dcwp.nyc.gov
2023-03-30T04:57:20	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58772035 Rulecomments@dcwp.nyc.gov
2023-03-30T04:58:55	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401127 Rulecomments@dcwp.nyc.gov
2023-03-30T05:05:34	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765586 Rulecomments@dcwp.nyc.gov
2023-03-30T05:07:47	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401162 Rulecomments@dcwp.nyc.gov
2023-03-30T05:22:16	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401238 Rulecomments@dcwp.nyc.gov
2023-03-30T05:22:34	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401240 Rulecomments@dcwp.nyc.gov

2023-03-30T05:32:08	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401272 Rulecomments@dcwp.nyc.gov
2023-03-30T05:39:54	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401299 Rulecomments@dcwp.nyc.gov
2023-03-30T06:07:24	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58773194 Rulecomments@dcwp.nyc.gov
2023-03-30T06:10:09	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401403 Rulecomments@dcwp.nyc.gov
2023-03-30T06:11:24	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401409 Rulecomments@dcwp.nyc.gov
2023-03-30T06:11:36	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401410 Rulecomments@dcwp.nyc.gov
2023-03-30T06:16:19	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401426 Rulecomments@dcwp.nyc.gov
2023-03-30T06:24:28	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	56628586 Rulecomments@dcwp.nyc.gov
2023-03-30T06:32:27	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401474 Rulecomments@dcwp.nyc.gov
2023-03-30T06:34:26	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401486 Rulecomments@dcwp.nyc.gov

2023-03-30T06:39:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401503 Rulecomments@dcwp.nyc.gov
2023-03-30T06:41:06	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401507 Rulecomments@dcwp.nyc.gov
2023-03-30T07:30:40	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401622 Rulecomments@dcwp.nyc.gov
2023-03-30T07:41:19	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	56703355 Rulecomments@dcwp.nyc.gov
2023-03-30T07:48:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766671 Rulecomments@dcwp.nyc.gov
2023-03-30T07:56:49	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401670 Rulecomments@dcwp.nyc.gov
2023-03-30T08:24:18	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61401720 Rulecomments@dcwp.nyc.gov
2023-03-30T08:46:59	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61402382 Rulecomments@dcwp.nyc.gov
2023-03-30T08:48:43	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61402410 Rulecomments@dcwp.nyc.gov
2023-03-30T09:08:22	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61403732 Rulecomments@dcwp.nyc.gov

2023-03-30T09:18:25	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61403806 Rulecomments@dcwp.nyc.gov
2023-03-30T09:19:01	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61403811 Rulecomments@dcwp.nyc.gov
2023-03-30T09:52:16	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61403902 Rulecomments@dcwp.nyc.gov
2023-03-30T09:55:08	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764797 Rulecomments@dcwp.nyc.gov
2023-03-30T10:02:39	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61403931 Rulecomments@dcwp.nyc.gov
2023-03-30T10:13:04	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61403961 Rulecomments@dcwp.nyc.gov
2023-03-30T10:25:46	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404014 Rulecomments@dcwp.nyc.gov
2023-03-30T11:43:19	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404082 Rulecomments@dcwp.nyc.gov
2023-03-30T10:50:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404124 Rulecomments@dcwp.nyc.gov
2023-03-30T10:57:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58768977 Rulecomments@dcwp.nyc.gov

2023-03-30T11:06:56	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	60154846 Rulecomments@dcwp.nyc.gov
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2023-03-30T11:18:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404272 Rulecomments@dcwp.nyc.gov
2023-03-30T11:19:44	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58768709 Rulecomments@dcwp.nyc.gov
2023-03-30T11:20:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58792788 Rulecomments@dcwp.nyc.gov
2023-03-30T11:54:51	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404446 Rulecomments@dcwp.nyc.gov
2023-03-30T12:01:11	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404489 Rulecomments@dcwp.nyc.gov
2023-03-30T12:02:19	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404493 Rulecomments@dcwp.nyc.gov
2023-03-30T12:04:50	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404508 Rulecomments@dcwp.nyc.gov
2023-03-30T12:08:10	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61404529 Rulecomments@dcwp.nyc.gov

2023-03-30T12:20:21	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766255 Rulecomments@dcwp.nyc.gov
2023-03-30T12:35:06	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766841 Rulecomments@dcwp.nyc.gov
2023-03-30T12:47:42	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764855 Rulecomments@dcwp.nyc.gov
2023-03-30T12:52:05	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765538 Rulecomments@dcwp.nyc.gov
2023-03-30T12:53:43	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58768415 Rulecomments@dcwp.nyc.gov
2023-03-30T13:01:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61405205 Rulecomments@dcwp.nyc.gov
2023-03-30T13:19:05	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766015 Rulecomments@dcwp.nyc.gov
2023-03-30T13:25:23	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	46337044 Rulecomments@dcwp.nyc.gov
2023-03-30T13:35:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58767132 Rulecomments@dcwp.nyc.gov
2023-03-30T13:34:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58771916 Rulecomments@dcwp.nyc.gov

2023-03-30T13:55:07	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61406492 Rulecomments@dcwp.nyc.gov
2023-03-30T14:00:32	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765988 Rulecomments@dcwp.nyc.gov
2023-03-30T14:02:01	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	57133761 Rulecomments@dcwp.nyc.gov
2023-03-30T14:03:17	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766591 Rulecomments@dcwp.nyc.gov
2023-03-30T14:09:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61406803 Rulecomments@dcwp.nyc.gov
2023-03-30T14:23:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61407097 Rulecomments@dcwp.nyc.gov
2023-03-30T15:09:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765764 Rulecomments@dcwp.nyc.gov
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2023-03-30T15:44:50	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61408678 Rulecomments@dcwp.nyc.gov
2023-03-30T16:00:15	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764903 Rulecomments@dcwp.nyc.gov

2023-03-30T16:08:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764976 Rulecomments@dcwp.nyc.gov
2023-03-30T16:18:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61409332 Rulecomments@dcwp.nyc.gov
2023-03-30T16:32:56	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61409575 Rulecomments@dcwp.nyc.gov
2023-03-30T16:38:34	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61409685 Rulecomments@dcwp.nyc.gov
2023-03-30T16:39:30	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61409697 Rulecomments@dcwp.nyc.gov
2023-03-30T16:54:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61409909 Rulecomments@dcwp.nyc.gov
2023-03-30T17:09:22	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61411061 Rulecomments@dcwp.nyc.gov
2023-03-30T17:12:08	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58792537 Rulecomments@dcwp.nyc.gov
2023-03-30T17:21:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61411260 Rulecomments@dcwp.nyc.gov
2023-03-30T17:21:52	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61411620 Rulecomments@dcwp.nyc.gov

2023-03-30T17:45:59	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765777 Rulecomments@dcwp.nyc.gov
2023-03-30T17:30:53	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61412026 Rulecomments@dcwp.nyc.gov
2023-03-30T18:33:13	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58774827 Rulecomments@dcwp.nyc.gov
2023-03-30T18:33:17	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58774945 Rulecomments@dcwp.nyc.gov
2023-03-30T18:34:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58774864 Rulecomments@dcwp.nyc.gov
2023-03-30T18:34:42	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61414108 Rulecomments@dcwp.nyc.gov
2023-03-30T18:40:00	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58764962 Rulecomments@dcwp.nyc.gov
2023-03-30T18:49:00	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61414436 Rulecomments@dcwp.nyc.gov
2023-03-30T18:58:51	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61414723 Rulecomments@dcwp.nyc.gov
2023-03-30T19:40:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58768252 Rulecomments@dcwp.nyc.gov

2023-03-30T20:41:27	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61417319 Rulecomments@dcwp.nyc.gov
2023-03-30T21:27:37	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58800528 Rulecomments@dcwp.nyc.gov
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2023-03-31T00:19:56	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61421205 Rulecomments@dcwp.nyc.gov
2023-03-31T00:21:09	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61421225 Rulecomments@dcwp.nyc.gov
2023-03-31T01:35:40	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61422177 Rulecomments@dcwp.nyc.gov
2023-03-31T02:31:55	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61422829 Rulecomments@dcwp.nyc.gov
2023-03-31T02:45:36	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61422964 Rulecomments@dcwp.nyc.gov
2023-03-31T02:54:56	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61423050 Rulecomments@dcwp.nyc.gov
2023-03-31T02:56:54	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61423068 Rulecomments@dcwp.nyc.gov

2023-03-31T04:29:49	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61423855 Rulecomments@dcwp.nyc.gov
2023-03-31T05:15:25	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58785564 Rulecomments@dcwp.nyc.gov
2023-03-31T05:38:05	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	56977324 Rulecomments@dcwp.nyc.gov
2023-03-31T06:22:14	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61424456 Rulecomments@dcwp.nyc.gov
2023-03-31T06:43:04	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61424530 Rulecomments@dcwp.nyc.gov
2023-03-31T06:48:14	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61424546 Rulecomments@dcwp.nyc.gov
2023-03-31T08:57:29	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61426240 Rulecomments@dcwp.nyc.gov
2023-03-31T09:47:22	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61428354 Rulecomments@dcwp.nyc.gov
2023-03-31T09:47:44	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61428366 Rulecomments@dcwp.nyc.gov
2023-03-31T11:42:37	[NYC] Earnings Standard 2 - Couriers	131924	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61430277 Rulecomments@dcwp.nyc.gov

2023-03-31T13:58:24	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61431468 Rulecomments@dcwp.nyc.gov
2023-03-31T14:32:08	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58766210 Rulecomments@dcwp.nyc.gov
2023-03-31T14:34:41	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61431853 Rulecomments@dcwp.nyc.gov
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2023-04-01T03:37:45	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61440308 Rulecomments@dcwp.nyc.gov
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2023-04-03T17:51:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58804160 Rulecomments@dcwp.nyc.gov

2023-04-03T23:42:20	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61465244 Rulecomments@dcwp.nyc.gov
2023-04-04T00:15:47	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61465509 Rulecomments@dcwp.nyc.gov
2023-04-01T17:54:10	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61444487 Rulecomments@dcwp.nyc.gov
2023-04-02T00:32:34	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61446620 Rulecomments@dcwp.nyc.gov
2023-04-02T02:51:59	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58808799 Rulecomments@dcwp.nyc.gov
2023-04-03T18:48:21	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61461744 Rulecomments@dcwp.nyc.gov
2023-04-02T18:23:49	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61450648 Rulecomments@dcwp.nyc.gov
2023-04-09T21:52:14	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61584816 Rulecomments@dcwp.nyc.gov
2023-04-11T08:36:04	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58801738 Rulecomments@dcwp.nyc.gov
2023-04-05T18:05:15	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61545797 Rulecomments@dcwp.nyc.gov

2023-04-05T19:37:34	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61546945 Rulecomments@dcwp.nyc.gov
2023-04-05T21:53:12	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	58765792 Rulecomments@dcwp.nyc.gov
2023-04-08T15:32:57	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61571595 Rulecomments@dcwp.nyc.gov
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2023-04-06T00:30:17	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61549400 Rulecomments@dcwp.nyc.gov
2023-04-06T22:53:38	[NYC] Earnings Standard 2 - 131924 Couriers	980 email	Uber	success	665235 legislator	Department of Worker & Consumer Protection	61557870 Rulecomments@dcwp.nyc.gov