

Know Your Rights: Students in NYC

Students attending schools and universities in New York City have the same protections under the New York City Human Rights Law as anyone who lives in, works in, or visits NYC.

Discrimination in Housing, Employment, and Public Spaces

Students in NYC are protected against discrimination in housing, at work, and in public places, including at school campuses. No one can be discriminated against based on race, religion, national origin, age, immigration status, disability, or other protected classes under the NYC Human Rights Law. The NYC Commission on Human Rights can hold violators accountable.

Discriminatory Harassment

Discriminatory harassment is not tolerated in NYC, everyone is protected from it. Discriminatory harassment includes **threats, intimidation, harassment, coercion, or violence** that interferes with a person's civil or constitutional rights and is:

- Motivated in part by that person's actual or perceived race, creed, color, national origin, gender, gender identity, sexual orientation, age, disability, citizenship or immigration status, or other protected status;
- Accompanied by an immediate threat of harm or harm to a person or property; and
- Perpetrated by an identifiable individual.

Report Discrimination and Discriminatory Harassment

If you or someone you know has been threatened or physically harassed because of your identity, call the **NYC Commission on Human Rights** at **212-416-0197**. The Commission will determine whether you have a claim under the NYC Human Rights Law and if you do, the Commission will investigate your claim at no cost to you.

Additional Resources

- If you have been physically assaulted call 911.
- Contact a Crime Victim Advocate to help with the emotional, physical, and financial aftermath of a crime, and explore other options. Call the All Crimes Hotline at 1-866-689-HELP (4357) TDD: 866-604-5350.