

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2014 TOTAL SICK LEAVE	FY 2014 LODI/ WC	FY 2014 TOTAL ABSENCE	FY 2013 TOTAL ABSENCE	FY 2014 EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	4.43%	0.65%	5.07%	5.35%	12.6
FDNY (U)	2.33%	4.13%	6.45%	6.42%	16.1
NYPD (U)	2.11%	1.00%	3.11%	3.33%	7.7
DSNY (U)	4.35%	1.43%	5.78%	6.33%	14.4
Uniformed Subtotal	2.74%	1.53%	4.27%	4.48%	10.6
LARGER CIVILIAN WORKFORCES					
NYPD (C)	3.13%	0.18%	3.31%	4.05%	8.2
FDNY (C)	3.81%	1.63%	5.44%	5.41%	13.5
ACS	3.85%	0.56%	4.41%	4.47%	11.0
HRA	3.97%	0.20%	4.17%	4.06%	10.4
DHS	3.40%	0.40%	3.80%	3.68%	9.5
HPD	3.87%	0.19%	4.06%	4.13%	10.1
DOHMH	3.67%	0.09%	3.77%	3.77%	9.4
DEP	3.61%	0.44%	4.05%	4.14%	10.1
DSNY (C)	3.72%	0.40%	4.12%	4.33%	10.3
DOF	4.17%	0.21%	4.37%	4.33%	10.9
DOT	3.99%	0.76%	4.75%	4.79%	11.8
DPR	3.65%	0.46%	4.11%	4.57%	10.2
LAW	3.17%	0.05%	3.22%	3.26%	8.0
DCAS	3.51%	0.12%	3.64%	2.87%	9.1
DDC	3.66%	0.03%	3.69%	3.70%	9.2
DOC (C)	4.00%	0.21%	4.21%	4.06%	10.5
PROBATION	4.32%	0.07%	4.39%	4.19%	10.9
DOB	3.20%	0.01%	3.20%	3.20%	8.0
DOITT	3.64%	0.10%	3.74%	3.66%	9.3
Subtotal	3.63%	0.37%	4.00%	4.18%	10.0
SMALLER CIVILIAN WORKFORCES					
OEM	2.49%	0.00%	2.49%	2.67%	6.2
DCP	3.50%	0.01%	3.51%	3.57%	8.7
DOI	3.37%	0.00%	3.37%	3.01%	8.4
DFTA	4.17%	0.00%	4.17%	3.76%	10.4
CULTURAL	2.49%	0.00%	2.49%	3.14%	6.2
LANDMARKS	3.19%	0.21%	3.40%	3.12%	8.5
TLC	3.05%	1.23%	4.28%	4.43%	10.6
CCHR	4.31%	0.01%	4.32%	3.92%	10.7
DYCD	3.29%	0.02%	3.31%	3.75%	8.2
DSBS	3.12%	0.00%	3.13%	3.01%	7.8
DOR	3.56%	0.02%	3.58%	3.43%	8.9
CONSUMER	3.02%	0.01%	3.03%	3.02%	7.5
BIC	3.20%	0.03%	3.23%	2.83%	8.0
OATH	2.63%	0.01%	2.64%	2.57%	6.6
ELECTIONS	4.12%	0.05%	4.17%	4.02%	10.4
CCRB	2.93%	0.00%	2.93%	2.28%	7.3
Subtotal	3.40%	0.18%	3.58%	3.60%	8.9
Uniformed	2.74%	1.53%	4.27%	4.48%	10.6
Civilian	3.62%	0.36%	3.98%	4.15%	9.9
TOTAL	3.22%	0.90%	4.11%	4.30%	10.2
CITYWIDE	3.22%	0.20%	3.41%	3.54%	8.5

Note: The **Total Absence Rate** is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The **Citywide Absence Rate** is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.

