

NEW YORK WORKFORCE INVESTMENT BOARD EXECUTIVE COMMITTEE

February 24, 2014
253 Broadway, 8th Floor, New York, NY 10007

MEETING MINUTES

Members in Attendance:

Laurice Arroyo
Scott Berger
Les Bluestone
Mark Elliot
Jocelynn Rainey

Also Present:

For WKDEV:
Reynold Graham
Sherazade Langlade

For SBS:
Jaqueline Mallon
Chris Neale
Xenon Walcott

For DYCD:
Akeem Bashiru
Theodore Latimore
Sara Marks
Jagdeen Phanor

Scott Berger, Youth Council Chair, chaired this meeting in place of Acting Chair, Horace Barker. Mr. Berger called the meeting to order.

Meeting Minutes Approval

Mr. Berger called a vote to approve the meeting minutes from the Executive Committee meeting on November 13th, 2014. The meeting minutes were unanimously approved.

WKDEV Update

Sherazade Langlade, WIB Director, provided the committee with an update regarding contracts the city held with FECS, the social services agency which announced it would dissolve by the summer 2015. Due to the recent shortfall, FECS contracts have been reassigned to other qualified organizations. DYCD has reassigned one Out-of-School Youth contract to the Mosholu Montefiore Community Center, Inc. SBS has reassigned one contract, which encompassed 3 Workforce1 Centers, with Res-Care, Inc. The city is

working closely with all partners to assure seamless transition and minimum disruption to client services.

Ms. Langlade then provided the committee with an update regarding NYSDOL's governance review of the WIB on December 16, 2014 for the calendar year of 2014. The meeting included a review of the WIB's policies, procedures, and management. On February 5, 2015, NYSDOL issued a preliminary report which included minimal findings which require a response by March 5, 2015. The WIB will have responded to the findings as stipulated in the report and hold an exit conference in the Spring of 2015 to discuss the findings in the preliminary report.

Ms. Langlade also provided an update regarding the drafted regulations of the Workforce Innovation and Opportunity Act. On January 5, 2015, the United States Department of Labor (USDOL), Department of Education (USDOE), and Department of Health and Human Services announced they would delay the release of draft regulations for the Workforce Innovation and Opportunity Act (WIOA). The draft regulations will now be released in Spring 2015, though a specific date has not been given. Once drafted, there will be an opportunity for public comment, of which the WIB will participate. The WIB will convene an internal city working group to read and review the regulations once drafted. Currently, the WIB is reviewing WIA-funded contracts to ensure compliance under WIOA as well as program models which may be adopted under the new legislation. The law goes into effect July 1, 2015.

DYCD Fiscal and Program Update (WIA Youth)

DYCD staff walked the Committee through its presentation of its WIA Youth fiscal and program performance covering the period from November 2014 through January 2015.

Fiscal Summary

The Department of Youth and Community Development (DYCD) provided a summary of fiscal and program performance of WIA Youth for the second quarter of PY 2014. As of January 2015, PY 13 WIA Youth spending was at 42.4% of the total award, and carry-in spending was at 82%. In comparison, for the same time period, PY 14 spending was at 40.8% of the total award, and carry-in was at 80%. Projected Expenditures for PY 14 are \$19,414,073.74, 86% of the PY 14 award.

WIA Youth program funds are allocated on a 36/64 split between In-School Youth (ISY) and Out-of-School Youth (OSY) programming for Program Year 14. WIA Administration represents 10% of the annual award total. Carry-in funding represents funds unspent by the first 12 months of the previous award period, in this case PY 2013. The Carry-in amount represents 23.7% of the \$21,375,713 PY 13 award.

Program Summary

DYCD also highlighted the agency's Summer Youth Employment Program (SYEP) Jobs Campaign, which will focus on increasing work-based learning opportunities for young people by increasing the number of private sector SYEP slots. DYCD met with a subgroup of the WIB and the Partnership for New York City to engage them in the campaign and gain feedback on how best to reach out to the business community.

DYCD has engaged with the Administration for Children's Services, Human Resources Administration, and Department of Education - District 79 to promote its Out-of-School Youth program.

SBS Fiscal Update (WIA Adult and Dislocated Worker)

SBS staff walked the Committee through its presentation of the WIA Adult and Dislocated Worker fiscal and program performance covering the period from October to December 2014.

Fiscal Summary

Program Year (PY) 2014 (July 1, 2014 – June 30, 2015) WIA Adult/DW funds are comprised of PY 2014 WIA Adult/DW funding as well as PY 2013 Carryover funding. WIA Administration represents 10% of the annual award total. In PY 14, the agency received \$42,031,790 for its WIA allocation. In addition, the agency will carry in \$3,846,817 from PY 2013, for a PY 2014 total of \$45,878,608. As of the February 2015, SBS was projected to spend \$44.14 million in PY 14, leaving \$1.74 million available for carry-in in PY 15.

Program Summary

Workforce1 Career Centers

From October to December 2014, the Workforce1 Career Centers directly helped connect jobseekers to 4,034 jobs, which is 99% of the target for the quarter. The portion of full-time jobs increased overall from 56% between July and September, to 65% in the current quarter. The median hourly wage increased from \$10 to \$11 per hour and the average increased by nearly \$0.40 (from \$11.57 to \$11.96 per hour) as compared to the previous quarter of July to September 2014.

NYC Business Solutions Centers

Business Solutions Centers helped small businesses obtain 581 financing awards, achieving 77% of the system's annual target of 757. This represents a 36% decrease from the same period in 2013. In addition, 185 new businesses launched as a direct result of Center assistance. Collectively, the Centers achieved 93% of the system's annual target and a 62% increase over the number of businesses launched during the same period in 2013.

Occupational Training

Of the 302 Individual Training Grant (ITG) vouchers approved between October and December 2014, half were to Security Guard courses. SBS has successfully connected jobseekers to security guard jobs that offer good pay and frequently offer a full-time schedule. About 30% of vouchers were issued for various Commercial Driver's License trainings and just under 16% were for medical field trainings in two license types: Medical Assistants and Certified Nursing Aides.

Of the 945 customers projected to complete training between November 1, 2013 and June 30, 2014, 904 actually completed, a completion rate of 96%. As of mid-February, SBS has so far been able to confirm that 44% of those completing training between September 1, 2013 and March 31, 2014 found employment, with an average wage of \$12.37. (There are likely additional customers who found employment but have not yet been confirmed by Workforce1.)

Dislocated Worker Entered Employment Rate Sanction

SBS also discussed NYSDOL's fiscal sanction of the WIB for its performance failure related to the Dislocated Worker (DW) Entered Employment Rate. Fiscal sanctions are applied to local areas which fail a specific performance measure two years in a row. The sanction levied is for approximately \$124,000. The success placement rate for the DW Entered Employment Rate is set at 56%, and in order to receive a satisfactory rating, local areas must meet at least 80% of that mark. For PY 13, New York City's adult system was .5% below the satisfactory ranking and thus received the fiscal sanction.

This measure includes customers being seen by both SBS and NYSDOL managed centers. Centers managed by SBS performed well above the satisfactory level. The centers managed by NYSDOL placed dislocated workers at a significantly lower rate than those managed by SBS, thus bringing down the measure overall.

WIB Quarterly Meeting and Site Visit Preview

Ms. Langlade then provided the Committee with a preview for the upcoming WIB Quarterly meeting on March 19th. The meeting will feature researchers from the University of Pennsylvania and New York University, who have researched the impact of the Summer Youth Employment Program on the city's young people.

After the WIB meeting the WIB will visit the Healthcare Workforce1 Career Center at 79 John Street. The WIB will host members of the State WIB at the site visit.

The February 2015 Executive Committee meeting was adjourned.