## NEW YORK CITY WORKFORCE DEVELOPMENT BOARD EXECUTIVE COMMITTEE

May 9, 2018 253 Broadway, 8th Floor, New York, NY 10007 MEETING MINUTES

## **Members in Attendance:**

Laurice Arroyo, Chair Scott Berger Les Bluestone Mark Elliott, Vice Chair Caress Kennedy Chauncy Lennon

## **Also Present:**

For WKDEV: Reynold Graham Chris Neale

#### For DYCD:

Akeem Bashiru Megan Keenan Daphne Montanez Faisal Rahman Angel Roman Ardis Sanmoogan Jasmine Young

#### For SBS:

Kevin Cummings
Zachariah Hughes
Jackie Mallon
Ismail Mohamed

Mr. Elliott provided a brief overview of the agenda which included updates from both DYCD and SBS.

### **Executive Committee Business**

Chris Neale, WDB Director, gave the Committee a recap of the Board's most recent Quarterly Board Meeting where the Board discussed current work conditions for gig workers and existing resources to help low-income populations succeed as independent workers. The Board identified this theme as being of interest during a private session in September 2017. As a result of the conversation, the Board formed a working group to further identify laws and policies that protect gig workers and to develop a pilot program

to help workers navigate the gig landscape.

Reynold Graham, WDB Policy Associate, shared the status of the Board's Summer Youth Internship Campaign, an effort to support the Department of Youth and Community Development's efforts to increase the participation of private sector employers in its summer youth employment programs. The Board set a collective goal to secure 300 internship slots in total this year. Of the 300, the Board set a target to secure 100 internship slots by connecting private employers in their networks to the City's summer youth internship programs. Board members have also committed to securing a minimum of 12 private sector slots per member and to contacting 12 private sector businesses in their networks to encourage them to hire an intern.

As of May 9<sup>th</sup>, six Board Members secured commitments for internship slots, which total 75. Board members can support the program in one of three ways: hire interns in their own organization, convince a business in their networks to hire an intern, or contribute financial support.

Chris Neale, provided an update on the potential for a WIOA funding decrease. On March 21<sup>st</sup> Congress approved an Omnibus bill which increased WIOA Title I (Adult, Dislocated Worker, and Youth) program funding by \$80M overall nationally in FY19. However, New York City will still receive a funding decrease of \$3.1 million, about a 5.5% reduction overall.

There are two variables that determined the City's level of WIOA funding in FY2019: the total funding appropriated by Congress and the federal and state WIOA funding formulas. The federal formula dictates that New York State will receive a smaller national *share* of total WIOA funding in FY2019 than it did in FY2018. Similarly, the state formula, which determines what share of the total state pool of funding each local area receives, dictates that New York City will receive a smaller *share* of total New York State funding in FY2019 than in FY2018. In both cases, the decreases are due to the fact that New York State and New York City are performing relatively better than other states and local areas, respectively, on variables which impact the formulas, such as the number of people unemployed.

# <u>Department of Youth and Community Development (DYCD) Program and Fiscal Performance Briefing</u>

DYCD provided a summary of program and fiscal performance of WIOA Youth for the third quarter of Fiscal Year 2018 (FY2018), which spans from July 1, 2017 to June 30, 2018.

In line with the federal WIOA law, DYCD offers two programs. Out-of-School programs serve 16 to 24 year old young adults who are not connected to school or work and need assistance upgrading their educational and occupational skills. These programs are operated by community-based organizations in all five boroughs. There are 13 unique

providers and 20 contracts.

In-School Youth programs provide services to eligible juniors and seniors in high school. Services include objective assessments, individual service strategies, counseling, work readiness training, college readiness activities, SAT preparation instruction and other youth related mentoring services. There are 17 unique providers and 18 contracts.

WIOA Youth Program performance is consistent with historical trends. For FY2018, DYCD is on pace to meet or exceed state standards on all goals (met as defined as reaching 80% or more of the target).

In FY2018, WIOA Youth spending was \$16.8M of the \$26.2M available. An additional \$2.3M of the FY2017 allotment was committed to FY2018 as Year 2 funds. DYCD has obligated 80% of its program funds on Out-of-School Youth programs, in compliance with WIOA's requirement to spend at least 75% of program funds on that population.

## Small Business Services (SBS) Program and Fiscal Performance Briefing

SBS provided a summary of its program and fiscal performance of Workforce Innovation and Opportunity Act (WIOA) Adults and Dislocated Workers for the third quarter of FY2018.

As of March 2018, the **Workforce1 Career Centers** directly helped connect jobseekers to 12,844 jobs while an additional 3,941 jobseekers found jobs on their own, for a total of 16,785. The portion of full-time jobs was 93% for the third quarter of FY2018. Full-time rates have increased significantly since SBS adopted its policy of targeting better quality jobs in April 2014. Also, during the third quarter of FY2018, the median wage increased to \$13 per hour while the average wage increased to \$14.64.

In first three quarters of FY2018, the **Individual Training Grant** (ITG) program enrolled 560 participants into the program while 504 completed training and 146 have connected to employment to date. This employment figure is not final, as it does not yet include all individuals who completed training and reported finding employment. SBS collects this information for customers for several months after training.

The **NYC Business Solutions Centers** helped small businesses obtain 336 financing awards, achieving 61% of the system's Fiscal Year goal of 550. The value of the financing awards was \$14M, 72% of the system's fiscal year goal of \$19.5M. The Centers also connected 219 businesses to services to help them start up and launch.

As of March 2018, WIOA Adult and Dislocated Worker spending was about \$27.3M of the \$47.1M available in FY2018. Of the funding available, about \$3.5M or 13% was spent on training and internships. An additional \$4.3M of the FY2018 allotment was committed to FY2018 as Year 2 funds.

The meeting was adjourned at 10:30 a.m.