

CHECK LIST

Harlem Hospital Center-Generations+/Northern Manhattan Network
July 8, 2011-----



(l-r)Ms. LaRay Brown, Ms. Sil Lai Abrams, Dr. Palmer and Ms. Iris Jimenez-Hernandez

THE RETIREMENT CELEBRATION OF DR. JOHN M. PALMER

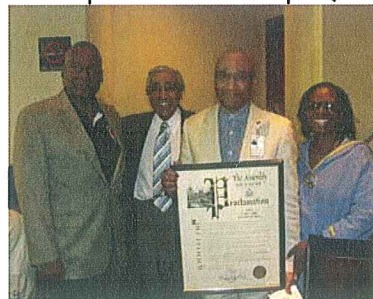
Harlem Hospital Center bid farewell to (former) Executive Director, Dr. John M. Palmer, celebrating with a luncheon with the Executive Staff and Chiefs of Services on Friday, June 24, 2011. They presented Dr. Palmer with lavish gifts, including a signed Basketball from his home team, the Chicago Bulls. The day was filled with wishes and fond memories as individuals paid tribute.

The celebration was capped with a Corporate and Community salute on Wednesday, June 29, 2011. In attendance to salute Dr. Palmer were President Alan Aviles, New York City Health and Hospitals Corporation,

our elected officials, Congressman Charles B. Rangel, Assemblyman Keith L.T. Wright, and representatives from the offices of Senator Perkins, Assemblyman Farrell, and Manhattan Borough President Stringer. Ms. Sil Lai Abrams served as Mistress of Ceremony for this important event.

Many stopped by this event to pay tribute to Dr. Palmer, his vision and mission to change the face and name of Harlem Hospital Center, and importantly, his tireless efforts to ensure the Harlem Community receives the quality of care it so richly deserves.

Dr. Palmer exited Harlem Hospital Center on Thursday, June 30, 2011, closing the chapter in the book with many accomplishments. We take this time to say thank you to Dr. Palmer for his superb leadership. (More on page 7.)



(l-r) Assemblyman Keith L.T. Wright, Congressman Charles B. Rangel, Dr. Palmer, Ms. Ernestine Bell-Temple, Assemblyman Farrell's Office...more on page 7



(l-r) Mr. Dave Herbert, Mrs. Marsha Style-Appiah, Dr. John M. Palmer, Mr. Jim Smith, Jr.

"WORKING WITH YOU IS KILLING ME"!

JIMPACT was back! The Department of Human Resources hosted a Town Hall with guest lecturer Mr. Jim "Mr. Energy" Smith, Jr., on Thursday, June 30, 2011, in the Herbert G. Cave Auditorium. The topic of discussion... "Working With You Is Killing Me." Mr. Smith led the audience in several exercises, teaching staff about Toxic situations and relationships, and how to "unhook" mentally, physically and verbally, using a specific business tool. Towards the end of the Town Hall, Mr. Smith gave space for the staff to salute Dr. Palmer as it was his last day as Executive Director.

Theory of Change: "If you change the way you look at things, the things you look at will change."



Julie the Clown... dressed for the beach!

DELMA MORRIS ICE CREAM SOCIAL

On Thursday, June 30, 2011, The Employee Recognition Committee hosted The Delma Morris Black & White Ice Cream Social in memory of the former Deputy Executive Director. This yearly event allows the staff to meet and mingle with colleagues while tasting various flavors of ice cream, and jamming to the sounds of music.

The heat was on as staff competed in the "Black and White Attire" Best Dressed Contest. Many made great attempts to stand out in the crowd, strutting down the runway in their best black and white wear. The competition was thick, and our three winners were Ms. **Comfort Edlesei**, EKG, Mr. **Collin White**, Environmental Services, and Dr. **Christine Greenidge**, Nursing (next page).



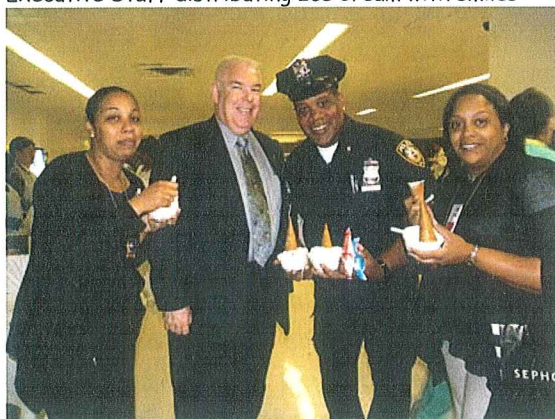
Ms. Comfort Edlese, EKG, Mr. Collin White, Environmental Services and Christine Greenidge, Nursing



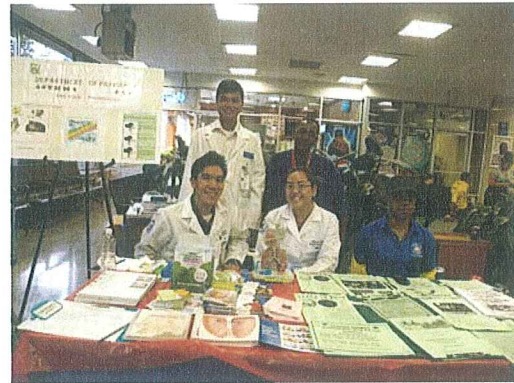
Executive Staff distributing Ice Cream with smiles



Executive Staff distributing Ice Cream with smiles



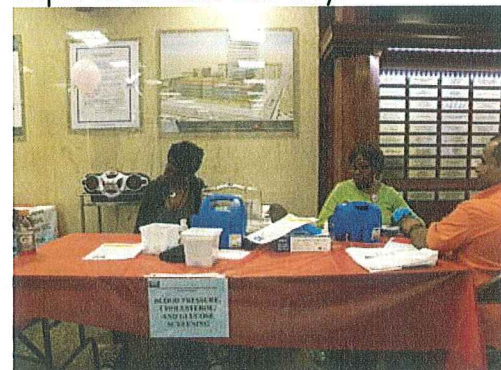
Hospital Police pause to have a little fun



Department of Pharmacy

ANNUAL NEW YORK CITY BREAST FEEDING CONFERENCE

The Department of Nursing at Harlem Hospital Center hosted the NYC Breast Feeding Conference in the Herbert G. Cave Auditorium on Tuesday, June 20, 2011. Mothers learned the importance of breast feeding properly and methods to ensure that the child connects with the mother. The all-day seminars provided a wealth of knowledge from experts around the city.



Screenings and face painting



ANNUAL ASTHMA FAIR 2011

On the June 11, 2011, Harlem Hospital Center hosted its Annual Asthma Fair. This fair allows the community to learn about the dangers of Asthma, how to live with it, and ways you can detect an asthma attack. Screenings were provided in the Lobby and in front of the Martin Luther King Pavilion.

RENAISSANCE PUBLIC MEETING

On Friday, June 17, 2011, though the weather proved a bit unfavorable, the RHCN Auxiliary and their guests filled the 2nd Floor Art Gallery with one focus, to discuss "Healthiness Is Happiness". The audience was rewarded, receiving helpful information on how to live healthy and happily from well known activist and guest keynote speaker, Hazel N. Dukes, PhD, President, NAACP, New York State Conference.

The evening was capped with award presentations to Ms. Olive Rogers, long standing Auxiliary Member, and to Mr. Joseph Brice, for his 40 years of service to the Renaissance Health Care Network. Mr. Geoffrey Eaton, Deputy Chief of Staff, Congressman Rangel, stopped by to present Congressional Awards of Recognition to this year's recipients. Congratulations to all.

INTERESTED IN GOING BACK TO SCHOOL?

New York City Health & Hospitals Corporation is offering employees the opportunity to attend a FREE academic preparation program designed to help you pass entrance exams to healthcare and other careers.

This is a preparation program ONLY. At the end of the Prep, (for those who qualify), free training opportunities will be offered. Daytime and evening sessions will be held.

To apply, follow the link <http://ceo.nychhc.org./Home>, and complete the registration form (please make sure that the information you provide is accurate). You will receive confirmation via the email address that you provide. If you do not have email or receive the date for the assessment by July 15, please go to your facility's Training & Education Office for instructions.

EMPLOYEE OF THE MONTH CAUGHT IN THE ACT

Is there a staff member you have encountered during the course of your day that you would consider worthy of recognition for their efforts during the month? If so, please submit your write-up to Tamicka Murray in the Department of Human Resources, Women's Pavilion, 6th Floor, Room 640, or by email at Tamicka.Murray@nychhc.org no later than the 3rd Monday of each month. The write-up should include:

- Employee Name
- Title
- Department
- Supervisor's Name
- Employee's Tour

Remember, you don't need to be a manager or supervisor to submit a nomination; you can nominate one of your fellow employees if you feel they are deserving. Any nomination received

after the 20th will be considered during the following month, so please watch the due date. If you have any questions contact Ms. Murray at 939-2812.

ARTICLES IN THE CHECKLIST

Do you have something you believe is news worthy? Please feel free to contact Ms. Harris in the Office of Public Affairs with your articles via email at christina.harris@nychhc.org.

DATES TO REMEMBER

Parent's Day, Sunday, July 24, 2011

Harlem Hospital Center's next General Staff Meeting will take place on Wednesday, July 11, 2011, at 9:30 a.m. in the Herbert G. Cave Auditorium.

PHI PRIVACY

Staff of the Generations+/Northern Manhattan Health Network are reminded that the guidelines for accessing PHI (personal health information) are very specific as it relates to treatment, payment and healthcare operations. Private or media events surrounding an individual receiving care here must not prompt unauthorized access to personal health information of that individual.

HIPAA Policies are being enforced. Workforce members who have violated these policies have been subjected to disciplinary action in accordance with HHC Policy. At our facilities, the Renaissance had 1 suspension and Harlem had 4 terminations and 5 formal counselings.

If you are not directly involved with the care and treatment of a patient, do not access any information. If you are involved with that patient, access only the information you need to do your job.

DRESS CODE

Harlem Hospital Center prides itself on the provision of high quality health care and an atmosphere of professionalism. Be reminded that staff is expected to dress appropriately and in accordance with policy at all times.

If you have questions about the policy, please speak to your departmental manager or supervisor, both expected to enforce the policy. Failure to adhere to

policy will result in the initiation of a progressive discipline process.

Please help us improve the overall professional look of Harlem Hospital Center because it affects the perception of the Hospital by patients, families and visitors.

UPCOMING EVENTS...

RADIOLOGY ANNUAL BBQ

Join The Department of Radiology as they host their Annual BBQ on Saturday, July 30, 2011, from 11:30 a.m. - 6:30 p.m., at Glen Island Park, New Rochelle, N.Y. Contribution: \$15 per family/ \$10 single. For more information, please contact one of the following:
Dr. Friedman: (212) 939-8065
Ms. Mensah: (212) 939-4903
Ms. Millingen: (212) 939-4912
Ms. Nicholas: (212) 939-4981
Mr. Rodriguez: (212) 939-4966

ANNUAL GOLF CLASSIC & AUCTION

On August 15, 2011, the Friends of Harlem Hospital Center will host their 2nd Annual Golf Classic at the Paramount Country Club. Honorees this year will include, Cheryl McKissack-Daniel, **Vincent Hutchinson, M.D., James H. Jones, PE.,** and New York State Senator Bill Perkins. For more information, please contact Ms. Randreta Ward-Evans, at ext. 1390, or Ms. Vernie Riley, at ext. 1318. Proceeds will go to benefit Harlem Hospital Center's Capital Campaign Modernization Project.

SPIRIT OF NEW YORK CRUISE

The Renaissance Health Care Network Auxiliary, Inc. will host their *Luncheon Cruise* on the Spirit of New York on Saturday, July 30, 2011, boarding at 11:30 a.m. at Pier #61. The costs will be \$70, and proceeds will benefit patient care at Renaissance.

To purchase a ticket for this event, please call (212) 932-6532.

2012 SPRING CRUISE THROUGH AND TO THE CARIBBEAN

The Renaissance Health Care Network Auxiliary, Inc. invites you to join them on an extraordinary 12-night vacation cruise with an itinerary that includes:

- Charlotte Amalie, St. Thomas
- Basseterre, St. Kitts
- Castries, St. Lucia
- St. Johns, Antigua and...
- Philipsburg, St. Maarten

Join them as they sail round-trip from nearby Cape Liberty Cruise Port, departing on March 5, 2012, returning March 17, 2012. Aboard the stunning new ship, the Celebrity Cruise Lines' *SilhouetteSM*, you are guaranteed to have exceptional areas to relax, dine, drink, and socialize, with spacious staterooms and spectacular entertainment. To reserve a room, a \$450 deposited is needed no later than September 15, 2011. Your choice of luxurious rooms costs (Interior (prepaid) \$1,570 or Balcony (prepaid) \$1,740.

For more information and to reserve a room, please contact (212) 932-6532.

UPCOMING WALKS

July 2011

- Relay for Life
Saturday, July 9, 2011

August 2011

- Walk It Out -
Saturday, August 6,
- Percy Sutton 5K -
Saturday, August 20,

September 2011

- Brides March (Domestic Violence)
-Monday, September 26, 2011

If you are interested in any of the walks, please contact the following:

Valerie Wright (212) 939-4072
Cassia Saboia (212) 939-8314
Charlene Bailey-Ayers 939-1951
Monique Hedmann (212) 939-4239

RETIREMENT

After 37 years of service, Ms. **Alice Perry**, Coordinating Manager B, Health Information Management in Medical Records will say goodbye to the New York City Health and Hospitals Corporation and to Harlem Hospital Center, on Friday, August 26, 2011. Celebration of Ms. Perry's retirement will be held on Friday, August 26, 2011, at 6pm, at Londel's Restaurant, located at 2620 Frederick Douglas Boulevard. The cost to attend this event is \$60 and deadline to RSVP is Friday, August 5, 2011. For more information and to RSVP, please contact:

Susan Garcia: (212) 939-2798
Hazel Miller (212) 939-2766
Niecey Cradle (212) 939-4075

DR. PALMER'S RETIREMENT

Cont'd from page 1.....



Dr. Palmer with autographed basketball from the Chicago Bulls.

Musical presentations were provided by the Dance Leadership Program, Mr. **Erroll Wilson** and Mr. **Bryant Adams**, Dietary Aides, Department of Nutritional Services, and the ARC Choir.



Dance Leadership "The Wiz"



ARC Choir sings



Mr. Erroll Wilson and Mr. Bryant Adams paying musical tribute

RAFFO RETIREMENT LETTER

(excerpted...)

"For the past 25 years it has been a pleasure and honor to have worked with some of the finest and most talented people on the face of the earth. [For] the past 20 years ... I was with the Generations+/Northern Manhattan Health Network (Lincoln, Harlem and Metropolitan). Those years will live with me for the rest of my life. Words cannot express the pleasure I have had working with all of you or how much I will miss you all.

"As I retire, it is with a heavy heart, but with the knowledge that you guys will continue on the right course. I appreciate all the wisdom, love and comradery that you have shown me over the years and I hope I have done the same in return.

"Thank You Everyone.

God Bless.

Live Long and Prosper.

Party on Dudes!

"Tony Raffo, 'Retired' Foreman of Mechanics, Harlem Hospital Center."