



THE CITY OF NEW YORK  
OFFICE OF THE MAYOR  
NEW YORK, N.Y. 10007

EXECUTIVE ORDER No. 2

January 1, 2026

MAYOR'S OFFICE STRUCTURE AND OPERATIONS

By the power vested in me as Mayor of the City of New York, it is hereby ordered:

Section 1. There shall be five Deputy Mayors. One shall be designated the First Deputy Mayor, one shall be designated the Deputy Mayor for Housing and Planning, one shall be designated the Deputy Mayor for Economic Justice, one shall be designated the Deputy Mayor for Operations, and one shall be designated the Deputy Mayor for Health and Human Services. There shall also be a Chief of Staff, a Chief Counsel to the Mayor and City Hall, and a Director of Communications.

§ 2. The First Deputy Mayor shall:

- a. Report directly to the Mayor.
- b. Advise and assist the Mayor regarding all policies, planning, and programs related to the government of the City of New York and the exercise of the powers and duties of the Mayor.
- c. Coordinate the activities and operations of the other Deputy Mayors to promote collaboration, and ensure that policies, operations, and administration of government are consistent and effective.
- d. Supervise and coordinate the Office of Management and Budget, the New York City Police Department, the Office of Labor Relations, New York City Public Schools, the School Construction Authority, the City University of New York, the City University Construction Fund, the Department of Correction, the Mayor's Office of Criminal Justice (including the Office for the Prevention of Hate Crimes, the Office to Prevent Gun Violence, and the Office of Special Enforcement), the Department of Finance, the Department of Probation, the Business Integrity Commission, the Center for Innovation through Data Intelligence, the Children's Cabinet, and the Office of Childcare and Early Childhood Education.
- e. Advise and assist the Mayor regarding all policies designed to implement and enhance the fiscal operations and financial and business management practices of the City.
- f. Supervise and coordinate the activities and operations of all administrations, departments,

agencies, boards, offices, committees, and commissions that do not directly report to the Mayor, another Deputy Mayor, the Chief of Staff, the Chief Counsel to the Mayor and City Hall, or another member of the senior staff.

g. Perform any function, power, or duty of the Mayor, in relation to the authorization or execution of deeds and satisfactions, leases, easements, surrenders, restrictive declarations, mortgages and any other grants or acquisitions of estates or interests in real property and licenses, permits, or other agreements affecting the use of real property, including authorizations and approvals to be made or given by the Mayor pursuant to sections 384, 824, 1802, and 1804 of the Charter and sections 3-119, 4-106, 5-358, and 25-805 of the Administrative Code.

h. Perform any function, power, or duty of the Mayor in relation to the authorization or execution of franchises, concessions, and revocable consents and other agreements.

i. Maintain liaison with and review the activities of the Civilian Complaint Review Board, Commission to Combat Police Corruption, the Board of Correction, the Panel on Education Policy, the Tax Commission, the Tax Appeals Tribunal, the Office of Administrative Tax Appeals, the Power Authority of the State of New York, the Property Tax Commission, the New York State Public Service Commission, the Metropolitan Transportation Authority, the MTA Capital Program Review Board, and the Port Authority of New York and New Jersey.

j. Act for and on behalf of the Mayor in the exercise of all functions, powers and duties which the Mayor may have pursuant to the New York State Local Finance Law, the New York State Financial Emergency Act for the City of New York, Article 10 of the Public Authorities Law, the New York City Municipal Water Finance Authority Act, and the New York City Transitional Finance Authority Act, as such laws may from time to time be amended, including, but not limited to, executing for and on behalf of the Mayor any agreement, amendment to such agreement, or other document pursuant to such laws.

k. Execute and deliver, in the name and on behalf of the City, official statements of the City relating to the issuance of the City's obligations.

l. Perform any function, power or duty which the Mayor has and is authorized to delegate pursuant to sections 217, 219, 317(b), 329, and 1301(2)(b) of the Charter and section 5-304 of the Administrative Code.

m. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section or in section 11.

n. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, provide agency head approval, as permitted, for a position or conduct otherwise prohibited by Chapter 68; approve the acceptance of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; approve volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so; and pursuant to Board Rule 1-14, approve designations of not-for-profit

organizations for solicitations made by city employees.

o. Represent the Mayor, when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

p. Perform such other duties as the Mayor may direct.

§ 3. The First Deputy Mayor hereby is delegated the authority to perform all functions, powers, or duties of the Mayor which the Mayor is authorized to delegate in the event that the Mayor is unable to perform such functions, powers, or duties for a reason specified in subdivision a of section 10 of the New York City Charter. In the event that the First Deputy Mayor is unable to perform such functions, powers, or duties, or in the event that the First Deputy Mayor waives in writing the delegation contained herein, all such functions, powers, or duties of the Mayor are hereby delegated to the Deputy Mayor for Operations.

§ 4. The Deputy Mayor for Housing and Planning shall:

a. Report directly to the Mayor.

b. Advise and assist the Mayor regarding all policies, planning, and programs designed to promote quality and affordable housing; safeguard tenants; support homeowners and foster the economic development or growth of the City.

c. Supervise and coordinate the New York City Housing Authority, the Department of Housing Preservation and Development, the Office of Housing Recovery Operations, the Office to Protect Tenants, the Department of City Planning, the Department of Buildings, the Landmarks Preservation Commission, and the Public Design Commission.

d. Maintain liaison with and review the activities of the Rent Guidelines Board, the Housing Development Corporation, the Board of Standards and Appeals, and the United Nations Development Corporation.

e. Serve as Chairperson of the Commercial Incentive Boundary Area Commission and the Industrial and Commercial Incentive Board.

f. Serve on the Board of Trustees of the New York City Public Housing Preservation Trust, in accordance with subdivision 2 of section 628 of the Public Housing Law.

g. Perform any function, power, or duty of the Mayor, in relation to the authorization or execution of deeds and satisfactions, leases, easements, surrenders, restrictive declarations, mortgages and any other grants or acquisitions of estates or interests in real property and licenses, permits, or other agreements affecting the use of real property, including authorizations and approvals to be made or given by the Mayor pursuant to sections 384, 824, 1802, and 1804 of the Charter and sections 3-119, 4-106, 5-358, and 25-805 of the Administrative Code.

h. Perform any function, power, or duty of the Mayor in relation to any contracts with or involving the New York City Industrial Development Agency or any other entity created for the

purpose of issuing bonds for, or managing, any project relating to any matter described in this section.

i. Act for and on behalf of the Mayor in the exercise of all functions, powers, and duties which the Mayor may have pursuant to the New York State Local Finance Law, the New York State Financial Emergency Act for the City of New York, Article 10 of the Public Authorities Law, the New York City Municipal Water Finance Authority Act, and the New York City Transitional Authority Act, as such laws may from time to time be amended, including, but not limited to, full power to execute for and on behalf of the Mayor, any agreement, amendment to such agreement, or other document pursuant to such laws.

j. Perform any function, power, or duty of the Mayor in relation to the execution or authorization of franchises, concessions, and revocable consents and other agreements.

k. Perform any function, power, or duty which the Mayor has and is authorized to delegate pursuant to New York City Charter sections 217, 219, 317(b), 329, and 1301(2)(b) and Administrative Code section 5-304.

l. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section.

m. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, for any of the entities referred to in this section: provide agency head approval as permitted for a position or conduct otherwise prohibited by Chapter 68; provide agency head approval for the acceptance by Mayor's Office staff of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; and provide agency head approval for volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so.

n. Represent the Mayor, when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

o. Perform such other duties as the Mayor may direct.

§ 5. The Deputy Mayor for Economic Justice shall:

a. Report directly to the Mayor.

b. Advise and assist the Mayor in embedding economic justice across agencies, from workforce development to small business regulation to consumer protection; ensuring equitable and innovative development across our city; supporting, uplifting, and protecting immigrant communities; and unlocking the economic potential of our workforce while ensuring their protection and the protection of our consumers.

c. Supervise and coordinate the New York City Economic Development Corporation, the Department of Small Business Services (which includes the Office of Nightlife), the Department of

Consumer and Worker Protection, the Office of Talent & Workforce Development, the Office of Minority and Women-Owned Business Enterprises, the Office for Economic Opportunity, the Department of Cultural Affairs, the Office of Media and Entertainment (which includes NYC Media, and the Office of Film, Theater & Broadcasting), the Taxi and Limousine Commission, New York City Tourism + Conventions, the Commission on Human Rights, the Office of Immigrant Affairs, and the Office of Racial Equity (also known as the Office of Equity and Racial Justice, and consisting of the Young Men's Initiative, the Commission on Gender Equity, the Unity Project, the Pay Equity Cabinet, the Taskforce on Racial Inclusion & Equity, and NYC Her Future).

d. Maintain liaison with and review the activities of the Trust for Governor's Island, the Brooklyn Navy Yard Development Corporation, and the Commission on Racial Equity.

e. Maintain liaison with and review the activities of cultural and civic organizations, including but not limited to libraries, museums, performing arts, gardens, and zoos.

f. Supervise and coordinate the New York City Economic Development Corporation as provided in the Amended and Restated Contracts between the City and the New York City Economic Development Corporation, and take such actions thereunder as are reserved to the Deputy Mayor.

g. Maintain liaison with and review the activities of the Loft Board, the New York State Department of Economic Development, the New York City Empowerment Zones, the Empire State Development Corporation and its subsidiaries (including the Lower Manhattan Development Corporation), and other governmental and non-governmental agencies and offices with respect to matters of City economic development and programs.

h. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section.

i. Perform the functions of a deputy mayor for economic development or comparable official under any statute, executive order, agreement, or document that references such a deputy mayor or official.

j. Perform any function, power, or duty of the Mayor in relation to the execution or authorization of franchises, concessions, revocable consents, and other agreements.

k. Perform any function, power, or duty which the Mayor has and is authorized to delegate pursuant to New York City Charter sections 217, 219, 317(b), 329, and 1301(2)(b) and Administrative Code section 5-304.

l. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section.

m. Head an office established within the Office of the Mayor to exercise the powers set forth

in Charter section 1309(g), and coordinate mayoral agencies' support for a centralized construction mentoring program, which shall include providing such office timely access to information, data, and personnel relevant to the program as requested by such office to implement and evaluate the program effectively.

n. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, for any of the entities referred to in this section: provide agency head approval as permitted for a position or conduct otherwise prohibited by Chapter 68; provide agency head approval for the acceptance by Mayor's Office staff of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; and provide agency head approval for volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so.

o. Represent the Mayor, when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

p. Perform such other duties as the Mayor may direct.

§ 6. The Deputy Mayor for Operations shall:

a. Report directly to the Mayor.

b. Supervise and coordinate the Department of Environmental Protection, the Department of Sanitation, the Department of Transportation, the Department of Parks and Recreation, the Department of Design and Construction, the Department of Citywide Administrative Services, the Fire Department, the Department of Records and Information Services, the Office of Capital Project Development, the Office of Climate and Environmental Justice, the Office of Emergency Management, the Office of Operations (including the Citywide Central Insurance Program), the Office of Technology and Innovation, the Office of Contract Services, the Mayor's Office of Nonprofit Services, and the Mayor's Office of Data Analytics.

c. Maintain liaison with and review the activities of the Civil Service Commission, the Sustainability Advisory Board, the Brooklyn Bridge Park Corporation, and the Hudson River Park Trust.

d. Develop, supervise, and coordinate policies and programs relating to personnel and management practices, including authorizations and approvals to be made or given by the Mayor pursuant to section 20 of the Civil Service Law.

e. Perform any function, power, or duty of the Mayor, in relation to the authorization or execution of deeds and satisfactions, leases, easements, surrenders, restrictive declarations, mortgages and any other grants or acquisitions of estates or interests in real property and licenses, permits, or other agreements affecting the use of real property, including authorizations and approvals to be made or given by the Mayor pursuant to sections 384, 824, 1802, and 1804 of the Charter and sections 3-119, 4-106, 5-358, and 25-805 of the Administrative Code.

f. Perform any function, power, or duty of the Mayor in relation to the authorization or



execution of franchises, concessions, revocable consents, and other agreements.

g. Approve and sign applications to secure grant funds, submitted pursuant to provisions of the New York State Environmental Conservation Law or the rules and regulations of the State Department of Environmental Conservation, and sign any other documents as may be necessary to secure such funds.

h. Perform any function, power, or duty which the Mayor has and is authorized to delegate pursuant to sections 217, 219, 317(b), 329, and 1301(2)(b) of the New York City Charter, and pursuant to section 5-304 of the Administrative Code.

i. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section.

j. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, for any of the entities referred to in this section: provide agency head approval as permitted for a position or conduct otherwise prohibited by Chapter 68; provide agency head approval for the acceptance by Mayor's Office staff of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; and provide agency head approval for volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so.

k. Represent the Mayor when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

l. Perform other such duties as the Mayor may direct.

§ 7. The Deputy Mayor for Health and Human Services shall:

a. Report directly to the Mayor.

b. Supervise and coordinate the New York City Health and Hospitals Corporation, the Department of Social Services (which includes the Human Resources Administration and the Department of Homeless Services), the Department of Health and Mental Hygiene, the Administration for Children's Services, the Department of Youth and Community Development, the Department for the Aging, the Office of the Chief Medical Examiner, the Office to End Domestic and Gender-Based Violence, the Department of Veterans' Services, the Office of Community Mental Health, the Office of Food Policy, and the Office for People with Disabilities.

c. Maintain liaison with and review the activities of the Board of Health and the HIV Health and Human Services Planning Council.

d. Succeed to the powers and duties of the "Deputy Mayor – City Administrator of the City" under section 4 of the New York City Health and Hospitals Corporation Act (Chapter 1016 of the Laws of 1969), as amended (McKinney's Unconsolidated Laws section 7384).

e. Execute and deliver, in the name and on behalf of the Mayor, a certificate approving any borrowing of funds or pledge of assets or revenues by the New York City Health and Hospitals Corporation which would require the approval of the Mayor pursuant to the "Memorandum of Agreement Between New York City Health and Hospitals Corporation and The City of New York Relating to Operating Expenditures by the Corporation," dated July 1, 1970.

f. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section.

g. Perform any function, power, or duty which the Mayor has and is authorized to delegate pursuant to sections 217, 219, 317(b), 329, and 1301(2)(b) of the New York City Charter, and pursuant to section 5-304 of the Administrative Code.

h. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, for any of the entities referred to in this section: provide agency head approval as permitted for a position or conduct otherwise prohibited by Chapter 68; provide agency head approval for the acceptance by Mayor's Office staff of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; and provide agency head approval for volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so.

i. Represent the Mayor, when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

j. Perform such other duties as the Mayor may direct.

§ 8. The Chief of Staff shall:

a. Report directly to the Mayor.

b. Supervise and coordinate the Office of Intergovernmental Affairs, the Office of Civic Engagement (consisting of the Public Engagement Unit, NYC Service, the Civic Engagement Commission, and the Community Affairs Unit) or any successor entity, the Office of Ethnic and Community Media, the Office of Sports, Wellness & Recreation, the Mayor's Fund and the City Affiliated Non-Profits, the Office of Special Projects and Community Events, the Office of Citywide Event Coordination and Management, Gracie Mansion, the Office of Scheduling and Executive Operations, the Office of Advance, the Office of Correspondence, the Office of Innovation and Emerging Markets, the Office of Appointments, the Office of Administrative Services, and the Office of International Affairs.

c. Perform any function, power, or duty of the Mayor in executing registrations and submitting reports required by or pursuant to the New York State Lobbying Act (Legislative Law Article 1-A).



d. Perform any function, power, or duty of the Mayor, in relation to the authorization or execution of deeds and satisfactions, leases, easements, surrenders, restrictive declarations, mortgages, and any other grants or acquisitions of estates or interests in real property and licenses, permits, or other agreements affecting the use of real property, including authorizations and approvals to be made or given by the Mayor pursuant to sections 384, 824, 1802, and 1804 of the Charter and sections 3-119, 4-106, 5-358, and 25-805 of the Administrative Code.

e. Maintain liaison with and review the activities of the Campaign Finance Board and the Board of Elections.

f. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section or in section 11.

g. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, provide agency head approval, as permitted, for a position or conduct otherwise prohibited by Chapter 68; approve the acceptance of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; approve volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so; and pursuant to Board Rule 1-14, approve designations of not-for-profit organizations for solicitations made by city employees.

h. Represent the Mayor, when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

i. Supervise and coordinate the activities and operations of all administrations, departments, agencies, boards, offices, committees, and commissions that directly report to the Mayor.

j. Perform such other duties as the Mayor may direct.

§ 9. The Chief Counsel to the Mayor and City Hall shall:

a. Report directly to the Mayor.

b. Supervise and coordinate the Office of Administrative Trials and Hearings (including the Environmental Control Board), the Office of Risk Management and Compliance, and the Mayor's Advisory Committee on the Judiciary.

c. Maintain liaison with and review the activities of the Conflicts of Interest Board.

d. Perform any function, power, or duty of the Mayor in negotiating, executing, and delivering any and all agreements, instruments, and other documents necessary or desirable to effectuate any of the matters referred to in this section or any of the programs, projects, and activities of any of the entities referred to in this section.

e. Pursuant to Chapter 68 of the City Charter and the Conflicts of Interest Board Rules, for

any of the entities referred to in this section: provide agency head approval as permitted for a position or conduct otherwise prohibited by Chapter 68; provide agency head approval for the acceptance by Mayor's Office staff of invitations to certain events, travel, and other gifts where it is in the City's interest for them to attend or accept such travel or gift; and provide agency head approval for volunteering by Mayor's Office staff for not-for-profit organizations having business dealings with the City where it is in the City's interest to do so.

f. Represent the Mayor, when so directed by the Mayor, on any board, committee, commission, or corporation of which the Mayor is a member.

g. Perform such other duties as the Mayor may direct.

§ 10. The Director of Communications shall:

a. Report directly to the Mayor.

b. Advise and assist the Mayor and the City of New York regarding communications strategy.

c. Supervise and coordinate the Office of the Press Secretary (which includes the Office of Media and Research Analysis), the Office of the Director of Communications (which includes Speechwriting), and the Office of Creative Communications.

d. Maintain liaison with communications positions (including Deputy Commissioners, Communications Directors, Press Secretaries, Creative Communications, and more) at departments, agencies, boards, offices, committees, and commissions that directly report to the Mayor.

e. Perform such other duties as the Mayor may direct.

§ 11. The Commissioner of Investigation and the Corporation Counsel shall report directly to the Mayor.

§ 12. Mayor's Office of Nonprofit Services.

a. Pursuant to section 20-o of the Charter, there is continued and formally established a Mayor's Office of Not-for-Profit Organization Services, which shall do business and may be known as the Mayor's Office of Nonprofit Services. Such office shall be located in the Mayor's Office and shall be headed by an executive director appointed by the Mayor.

b. Mayoral agencies that engage in substantial contracting activities or other funding arrangements with nonprofits, or facilitate those activities or arrangements, including the Administration for Children's Services, Department of Consumer and Worker Protection, Department for the Aging, Department of Social Services, Human Resources Administration, Department of Homeless Services, Department of Health and Mental Hygiene, Department of Probation, Department of Veterans' Services, Department of Youth and Community Development, Department of Housing Preservation and Development, Mayor's Office of Criminal Justice, Department of Small Business Services, Mayor's Office of Contract Services, Mayor's Office of Management and Budget, and any

other mayoral agency determined by MONS and MOCS to engage in such activities or arrangements shall designate a Chief Nonprofit Officer, who will be responsible for:

- i. Coordinating with MONS and MOCS, including by addressing constituent issues and providing key agency data related to contracting and payments; and
  - ii. Representing the agency to nonprofits and responding in a timely manner to outreach from nonprofits; and
  - iii. Serving as or designating a constituent-oriented liaison that can act as a point of contact to nonprofits, and help nonprofits navigate City bureaucracy; and
  - iv. Performing other tasks as necessary to support the City's overall mission to ensure nonprofits are paid for work performed pursuant to City contracts and other funding opportunities in a timely manner, including ensuring compliance with any and all directives or policies issued in furtherance of reducing bureaucracy and increasing standardization in the procurement and payment processes.
- c. Upon consent of the Chancellor, the Department of Education shall designate a Chief Nonprofit Officer with responsibilities comparable to those set forth in Section 2 of this Order. In addition, MONS shall coordinate with the New York City Health and Hospitals Corporation and any other City-related agency or entity determined by MONS to be appropriate, in order to facilitate the discretionary designation of an officer with comparable responsibilities.
- d. The Law Department shall also designate a Chief Nonprofit Officer, who shall:
- i. Coordinate and liaise with agencies referenced in Section 2 of this Order, and with MONS to assist with legal issues that may affect timely contracting and payments to nonprofits; and
  - ii. Provide legal advice to MONS and MOCS regarding systemic reforms to rules, laws, or policies that will better enable the city to contract with and pay nonprofit providers in a timely manner.
- e. The Executive Director of MONS and the City's Chief Procurement Officer shall coordinate with mayoral agencies and offices as needed to produce a performance management dashboard that will track mayoral agency performance in furtherance of timely registration of nonprofit contracts and prompt payment for services rendered pursuant to such contracts.

### § 13. Office to Combat Antisemitism.

- a. There is established a Mayor's Office to Combat Antisemitism. Such office shall be headed by an executive director appointed by the Mayor. The Mayor's Office to Combat Antisemitism shall identify and develop efforts to eliminate antisemitism and anti-Jewish hate crime using the existing resources of the City of New York. In performing its functions pursuant to this

Order, the office shall coordinate as necessary and appropriate with the Office for the Prevention of Hate Crimes ("OPHC").

b. The Executive Director shall establish an Interagency Task Force to Combat Antisemitism composed of representatives of the OPHC, New York City Police Department, New York City Commission on Human Rights, and other City agencies identified by the Mayor. The Task Force will develop recommendations for agency-specific approaches to combatting antisemitism.

c. The Mayor's Office to Combat Antisemitism shall identify and develop efforts to eliminate antisemitism and anti-Jewish hate crime; coordinate non-law enforcement responses to incidents of antisemitism on behalf of the Office of the Mayor; and serve as a liaison with the Jewish community to address issues related to services for victims of hate crimes and bias incidents motivated by antisemitism, and security for vulnerable populations and institutions.

d. The Mayor's Office to Combat Antisemitism shall liaise with the District Attorneys and law enforcement agencies to evaluate and improve reporting of antisemitism, hate crimes, and bias incidents, and establish a process to monitor such incidents.

e. The Mayor's Office to Combat Antisemitism shall encourage greater dialogue between the Jewish community and local law enforcement agencies.

f. The Mayor's Office to Combat Antisemitism shall regularly make recommendations to the Mayor in relation to, but not limited to, the following priorities:

- i. Public education efforts aimed at combatting antisemitism;
- ii. Tracking of criminal and civil enforcement matters related to antisemitic hate crimes and bias incidents;
- iii. Reviewing curricula and agency communications for bias; and
- iv. Development of policies and initiatives to combat antisemitism.

§ 14. Office to Facilitate Pro Bono Legal Assistance.

a. There is established an Office to Facilitate Pro Bono Legal Assistance within the Office of Civil Justice. Such office shall be headed by a director who shall be appointed by and report to the Civil Justice Coordinator. The Office to Facilitate Pro Bono Legal Assistance shall support New Yorkers in navigating access to low-cost and no-cost legal services and related services.

b. The Office to Facilitate Pro Bono Legal Assistance shall compile and provide information on the availability of providers that offer pro bono legal services to City residents and entities that serve them. The office may also coordinate opportunities for individuals and entities interested in providing pro bono legal services to understand the need for and opportunities to provide such services. The office may develop criteria in relation to the integrity and quality of the services offered by providers of such services.

c. The Office to Facilitate Pro Bono Legal Assistance shall establish an easily navigable system for New Yorkers to identify legal assistance and related support services provided by City agencies. The office shall liaise with the Mayor's Office of Criminal Justice, the Mayor's Office of Immigrant Affairs, the Department for the Aging, and other City agencies that provide legal or other support services.

d. The Office to Facilitate Pro Bono Legal Assistance shall increase public awareness of available legal assistance services in New York City, including services provided through bar associations, legal aid groups, and law school clinics.

e. The Office to Facilitate Pro Bono Legal Assistance shall coordinate with the Mayor's Office of Immigrant Affairs and the New York City Department of Social Services on the distribution of funds for immigrant legal services.

§ 15. Office of Talent And Workforce Development.

a. There is established an Office of Community Hiring and Workforce Development which shall do business and may be known as the Office of Talent and Workforce Development.

b. The Office of Talent and Workforce Development shall be headed by an executive director appointed by the Mayor who shall perform all functions of the director delineated in section 3502 of the Charter.

c. The Office of Talent and Workforce Development shall perform the following functions:

- i. Develop a citywide workforce strategy and support its implementation on behalf of the Mayor, the Workforce Development Board ("Board"), and agencies to position residents for careers that support their family's health and well-being and contribute to the economy.
- ii. Support all City workforce agencies and partners in expanding, improving, and coordinating K-12 and postsecondary education and workforce programs and services to prepare New Yorkers for career success and economic security.
- iii. Coordinate and align the City's talent and workforce development-related industry partnerships to better anticipate labor market demand and help prepare workforce partners and service delivery systems that serve New York job seekers, students, and employers.
- iv. Work with agencies and partners on talent and workforce development strategic initiatives and related change management, providing insight and guidance on evidence-based best practices, policy, new funding models and opportunities, and other innovations that support improved career outcomes, including apprenticeships, career-connected learning, and new technologies.
- v. Support the work of the New York City Workforce Development Board and maintain staff, as necessary, to support the Board's administrative functions.

- vi. Review, where appropriate, solicitations that relate to talent and workforce development initiatives.
    - (a) Mayoral agencies shall provide the Office of Talent and Workforce Development with information on any upcoming workforce development solicitations prior to their release.
    - (b) The Executive Director of the Office of Talent and Workforce Development shall establish a process for the review of significant workforce development solicitations by Mayoral agencies that meet criteria established by the Executive Director. Any new or amended process and related criteria established by the Executive Director pursuant to this section shall be shared with agency heads in a timely manner.
  - vii. Coordinate citywide community hiring efforts and perform other functions as deemed necessary by the Executive Director for the development and implementation of community hiring initiatives.
  - viii. Recommend citywide goals for talent and workforce development.
  - ix. Articulate best practices and establish a framework for evaluating public investments, including, but not limited to, funds provided through city tax levy, the Workforce Innovation and Opportunity Act, or Perkins funds.
- d. Workforce Data.
- i. Mayoral agencies shall share relevant data with the Office of Talent and Workforce Development at least twice a year through the City's existing integrated Workforce Data Portal, which shall serve as a centralized resource for agencies in support of program, policy development, and research goals pertaining to talent and workforce development.
  - ii. The confidentiality of any information so shared shall be maintained as required by applicable law.
- e. Mayoral agencies shall cooperate with and provide assistance to the Office of Talent and Workforce Development, which shall include the sharing of requested information and agency data in a timely manner pursuant to sections 3(f) and 4(a) of this order, and the leveraging of City procurements to further advance citywide community hiring goals as appropriate.

§ 16. Mayor's Office of Contract Services.

- a. Office Continued. The Office of Contract Services, established by Executive Order No. 114, dated April 13, 1988 and continued by Executive Order No. 16, dated August 31, 1990, as amended by Executive Order No. 11, dated July 26, 1994, as renamed and continued by Executive



Order No. 48, dated June 17, 2004, continued by Executive Order No. 121, dated August 11, 2008, as amended by Executive Order No. 137, dated July 15, 2010, and continued by Executive Order No. 62, dated December 12, 2025, is hereby continued and shall be known as the Mayor's Office of Contract Services ("MOCS"). The Office shall be headed by a director who shall be appointed by the Mayor.

b. Director of the Mayor's Office of Contract Services.

- i. The Director is appointed the City Chief Procurement Officer ("CCPO") for purposes of the Charter, Administrative Code, and the rules and regulations of the Procurement Policy Board ("PPB"). The Director is further designated to exercise the authority of the Director of the Office of Construction ("ODC") and the Director of HHS Accelerator ("HHSa") pursuant to the PPB Rules, and the Director of Citywide Environmental Purchasing ("CEP") pursuant to § 6-304 of the Administrative Code. Any reference to the title of CCPO, ODC, HHSa, CEP used in any other provision of law, rule, regulation, or executive order, shall be deemed to refer to the Director of the Office of Contract Services.
- ii. Any reference to the Office of Contracts or to any executive order relating to the Office of Contracts contained in any other laws, regulations or executive orders is deemed to refer to the Mayor's Office of Contract Services and to this order, respectively.
- iii. The Director is authorized to:
  - (a) Perform all reviews, make all determinations and give all approvals and certifications to be performed, made, or given by the Mayor pursuant to Chapter 13 of the Charter, except that the director shall not be authorized to give the approval required by § 317(b), and provided further that such approval authority is delegated to the deputy mayor responsible for supervising the contracting agency in accordance with the applicable executive order setting forth the powers of such deputy mayor;
  - (b) Perform all reviews, make all determinations and give all approvals and certifications to be performed, made, or given by the Mayor, as specifically delegated by the Mayor, or the CCPO, pursuant to the rules of the PPB and the rules of the Franchise and Concession Review Committee ("FCRC"), including making recommendations to the PPB and FCRC and designating individuals to serve as clerks to the FCRC pursuant to § 373(b) of the Charter and individuals to serve as clerks to the PPB;
  - (c) Coordinate and monitor the procurement processes of mayoral agency staff, including Agency Chief Contracting Officers ("ACCOs") and their staff, and any staff that have responsibility for procurement, which includes franchises, concessions, and revocable consents;

- (d) Perform all reviews, make all determinations, and give all approvals pursuant to § 372 of the Charter and other approvals or certifications relating to franchises, concessions, and revocable consents, as may be delegated by the Mayor;
- (e) Execute all authorizations, approvals, and certifications to be made or given by the Mayor pursuant to §§ 384, 824(a), 1802(6)(j) and 1804 of the Charter, and §§ 4-201, 11-424 and 11-424.1 of the Administrative Code, with regard to the acquisitions and dispositions of real property;
- (f) Perform any function, power or duty of the Mayor relating to the execution of deeds and satisfactions;
- (g) Perform any function and make all determinations assigned to the CEP pursuant to Chapter 3 of Title 6 of the Administrative Code, with regard to environmental purchasing, the purchasing of energy efficient products, the reduction of hazardous substances, the use of products with recycled content, and the purchase of green cleaning and other custodial products;
- (h) Make all determinations assigned to the CCPO pursuant to § 3-702(18)(c) of the Administrative Code, with regard to the doing business database;
- (i) Execute all authorizations, approvals, certifications, and resolutions to be made or given by the Mayor pursuant to § 14(2) of the Urban Development Corporation Act;
- (j) Perform all functions assigned to the Mayor's Office of Contract Services pursuant to any other executive order, including but not limited to Executive Order No. 71, dated September 9, 2005; Executive Order 72, dated October 6, 2005; Executive Order 5, dated May 29, 2014; and Executive Order 35, dated September 21, 2023; and
- (k) Perform such other functions of the Mayor relating to contracting or procurement as may be delegated by the Mayor.

c. Contracting and Procurement. The Office of Contract Services shall perform the following functions relating to contracting and procurement:

- i. Establish policies and procedures necessary to carry out the procurement and contracting functions of mayoral agencies in accordance with applicable laws, rules, and regulations, including but not limited to, implementation of the rules adopted by the PPB;
- ii. Review departmental and specialized contract guidelines and procedures for conformance with citywide guidelines and regulations;
- iii. Conduct pre-audit and post-audit reviews of selected contracts to ensure adherence

to citywide contracting and procurement procedures;

- iv. Develop guidelines, as appropriate, for professional qualifications for ACCOs and procurement staff;
- v. Pursuant to § 1064 of the Charter:
  - (a) Establish, operate, and maintain computerized procurement and contracting systems and other such systems used by mayoral agencies to carry out procurement and contracting and related functions;
  - (b) Provide technical and user support to agencies and the public in connection with the use of such systems; and
  - (c) Establish rules and fees to support the operation, maintenance and usage of such systems;
- vi. Conduct training programs and provide educational materials in relation to city procurement and contracting for city agencies and for the public, and in collaboration with relevant agencies, promote awareness of city contracting opportunities and understanding of city procurement processes;
- vii. Coordinate City procurement practices with mayoral agencies and the PPB;
- viii. Coordinate citywide information on contracts and contractors, establish and maintain centralized bidder/proposer lists for use by City agencies in their contracts and procurements, maintain liaison with ACCOs, and provide technical assistance to agencies on contract and procurement related issues, including but not limited to, prevailing wage compliance, performance evaluation, and other matters pertinent to vendor responsibility determinations; and
- ix. Inform the Mayor of major policy issues or patterns concerning City contracting and procurement.

d. Financials. The Office of Contract Services shall perform the following functions relating to financial oversight of contracting and procurement:

- i. Develop rules, policies, and procedures for contract invoicing and payment, except that any such rule, policy, or procedure shall be superseded by any applicable rule of the procurement policy board or directive of the comptroller;
- ii. Develop guidance, criteria, directives, and procedures to promote timely payment of contracts;
- iii. Provide available training and technical support for vendors and agencies; and
- iv. Provide reporting resources for vendors and agencies to inform financial activities

and monitor performance.

e. **Franchises, Concessions and Revocable Consents.** The Office of Contract Services shall perform the following functions relating to franchises, concessions and revocable consents:

- i. Perform reviews, make all determinations, and give all approvals and certifications respecting franchises, concessions, and revocable consents, as directed by the Mayor;
- ii. Issue guidelines and coordinate the activity of agencies in connection with the procedural requirements for granting of a concession, franchise, or revocable consent, except that any such guideline shall be superseded by any applicable rule of the franchise and concession review committee; and
- iii. Perform such other functions and duties as may be specifically delegated by the Mayor.

f. **Vendor and Risk Management.** The Office of Contract Services shall perform the following functions relating to vendor and risk management:

- i. Issue guidelines and coordinate the activity of agencies in connection with the review, enrollment, and approval of entities doing business with the City and the performance reviews of such entities; and
- ii. Support the work and functions of a health and human services vendor compliance cabinet.

g. **Rules, Guidelines and Procedures.** The Director may promulgate such rules, guidelines, and procedures as may be necessary and appropriate to effectuate the purposes of this order.

h. **Delegations.**

- i. The Director may delegate to any personnel of the Office of Contract Services the authority to exercise any of the powers and duties set forth in this order, except as otherwise specifically set forth in the rules of the PPB. Any reference to the Director or CCPO in law, rule, or regulation is inclusive of the individuals so designated by the Director, unless explicitly prohibited by the charter or rules of the PPB.
- ii. The Director may delegate to the ACCO of each mayoral agency the following functions, provided that the Mayor has authorized such delegation when such power has been conferred upon the Mayor by law:
  - (a) certification pursuant to § 327 of the Charter that the procedural requirements for the solicitation and award of contracts have been met, upon adequate assurance that the agency possesses the capacity to comply with such procedural requirements; and

(b) Any other approvals or functions of the CCPO required by law, rule or regulation.

i. The Director shall periodically review each ACCO's performance of the functions delegated. If such performance is found unsatisfactory, the Director may revoke the ACCO's authority to exercise such function; upon review the Director may resume the exercise of such function.

j. Public Hearings. The Director, and staff of the Office of Contract Services designated by the Director, are authorized to coordinate and, where applicable, hold any public hearings or other proceedings, including required public notice thereof, to be held pursuant to §§ 384, 824(a), 1301(2)(g), 1802(6)(j) and 1804 of the Charter, §§ 4-106(9), 5-358, and 11-424.1 of the Administrative Code, and § 14(2) of the Urban Development Corporation Act.

§ 17. Commission on Universal After-School.

a. Establishment of the Commission. There is hereby established an advisory Commission on Universal After-School (the "Commission") within the Office of the Mayor.

b. Duties of the Commission. The Commission shall:

- i. Develop a long-term strategy to facilitate the growth and improvement of after-school programming, with an initial focus on the expansion of services for kindergarten through fifth grade students in the City of New York;
- ii. Develop a set of recommendations for the implementation of the long-term strategy developed pursuant to subsection (a), taking into consideration programming, funding, capacity, quality, innovation, and equitable administration;
- iii. Develop recommendations to ensure that the Department of Youth and Community Development's program development and procurement practices are aligned with the long-term strategy developed pursuant to subsection (a), establishing the requisite conditions to best promote long-term growth of the program.
- iv. Regularly track and share its progress with the Mayor.

c. Composition of the Commission.

- i. Members appointed to the Commission on Universal After-School previously established pursuant to Executive Order No. 54, dated August 29, 2025, shall continue to serve at the pleasure of the Mayor.

- ii. The Commission shall consist of no fewer than twenty members and shall not exceed forty members, all of whom shall be appointed by the Mayor. All members shall serve without compensation and at the pleasure of the Mayor.
- iii. The Commission shall have an Executive Director who shall be designated by the Mayor.
- iv. The Mayor shall designate two members of the Commission to serve as co-chairs. The Co-Chairs shall not be employees of the City of New York.
- v. The Deputy Mayor for Health and Human Services or their successor, and the Commissioner of the Department of Youth and Community Development or their designees shall serve as ex-officio members of the Commission.
- vi. The Chancellor of New York City Public Schools or their designee may serve as an ex-officio member of the Commission.
- vii. The Commission shall consult with the Mayor's Office of Nonprofit Services, the Mayor's Office of Contract Services, and the Office of Management and Budget, as well as other City, state, and federal agencies as appropriate, to accomplish its objectives.
- viii. Members of the Commission may be employed by providers of after-school programming, provided that:
  - (a) No member of the Commission shall be provided access to any confidential information or given preferential consideration with regard to any procurement matter with the City of New York.
  - (b) The recommendations of the Commission shall not be considered determinative in the planning or implementation of the City's after-school program.
- d. The Commission shall deliver to the Mayor a full report on the Commission's long-term strategy regarding program expansion and improvement within one year of the date of this order.
- e. The Commission shall be dissolved upon the submission of its final report to the Mayor.

§ 18. WorkWell NYC.

- a. WorkWell NYC is recognized as the official citywide worksite wellness program for the City of New York, which shall be responsible for the development and management of citywide employee wellness programs and for the coordination of agency-based employee wellness programs.



- i. WorkWell NYC shall operate as a division of the New York City Office of Labor Relations, which shall be responsible for providing appropriate support for the operation of WorkWell NYC.
  - ii. WorkWell NYC shall support the full health and well-being of employees of the City of New York through programs to address prevention and chronic conditions, physical fitness, mental well-being and health equity utilizing a range of modalities including in-person, virtual, on-demand, social media and other formats as appropriate.
- b. Agency coordination.
- i. WorkWell NYC shall coordinate and support leadership of agency-based programs as well as provide resources through citywide and workplace programs and grants as appropriate.
  - ii. Mayoral agencies shall designate employees to serve as liaisons to WorkWell NYC.
    - (a) Agency WorkWell NYC liaisons shall be responsible for enlisting agency leadership and engaging with agency staff as necessary to ensure that workplace wellness initiatives are appropriately planned and implemented as part of the organizational culture. Liaison activities may include, but shall not be limited to, designating additional staff or establishing committees to coordinate or promote initiatives.
    - (b) Agency WorkWell NYC liaisons shall, where appropriate, identify staffing and financial resources as well as space for wellness programs and activities. Liaisons shall also seek to encourage staff participation and remove barriers to such participation, and may recommend environmental and policy changes to encourage wellness in the workplace.
  - iii. Mayoral agencies shall report to WorkWell NYC on the implementation of wellness initiatives, including the designation of Agency WorkWell NYC liaisons, on a periodic basis as determined by WorkWell NYC, so as to ensure accountability for such implementation.
- c. WorkWell NYC shall conduct regular surveys of employees of the City of New York and agency leaders to identify needs designed to inform programming content and expansion opportunities.

d. WorkWell NYC shall coordinate relationships with municipal labor union wellness programs and health benefits programs to encourage employee wellness and bolster programming offered by the City of New York.

e. WorkWell NYC shall provide annual reports on citywide workplace wellness activities and participation to the Mayor or the Deputy Mayor responsible for oversight of OLR.

§ 19. Protecting New Yorkers' Rights To Free Exercise Of Religion, Freedom Of Speech, And Peaceful Assembly.

a. The Police Commissioner and the Law Department are directed to review the New York City Police Department's (NYPD) patrol guide and legal guidance in an effort to ensure that they provide clear guidance for protection of both houses of worship and persons exercising their rights to free assembly and free speech near houses of worship. Such review shall include, but not be limited to:

- i. Consideration of federal, state, and local laws regulating protests at houses of worship, reproductive health facilities, private residences, and other sites;
- ii. Consideration of existing legal constraints on policing demonstrations and large gatherings, including, but not limited to, peaceful protests; and
- iii. Evaluation of proposals for regulation of protest activity occurring close to houses of worship, including, but not limited to, the following:
  - (a) Establishment of zones where protest activities would be prohibited or regulated within an area of at least 15 feet and up to 60 feet from the entrance to a house of worship, or zones outside of houses of worship where protest activities are allowed;
  - (b) Establishment of additional restrictions on protest activities that would be applicable during publicly-scheduled religious services; and
  - (c) Establishment of appropriate limitations on protest activities outside of houses of worship during non-religious activities to protect the speech and assembly rights of community members who make use of houses of worship.

b. The review required by this order shall be conducted to ensure compliance with the constitutions of the United States and the State of New York, and federal, state, and local laws.

§ 20. Health Services Administrator.

José A. Pagán shall continue to exercise the powers and duties of the "Health Services Administrator" under section 4 of the New York City Health and Hospitals Corporation Act (Chapter 1016 of the

Laws of 1969) and shall act on behalf of the City of New York, in accordance with subdivision 1 of section 8 of the Facilities Development Corporation Act (Chapter 359 of the Laws of 1968), for the purpose of executing amendments to sublease agreements heretofore made by and among the New York State Housing Finance Agency, the Health and Mental Hygiene Facilities Improvements Corporation and the City of New York.

§ 21. Provisions of this Order that substantially repromulgate provisions of Orders that were in effect on December 31, 2025 and have been revoked or are otherwise no longer in effect shall be construed to be continuations of such prior Orders, as modified or amended by this Order, which shall control in the event of any inconsistency.

§ 22. Section 2 of Executive Order 3, dated January 19, 2022, is hereby amended to read as follows: § 2. The head of the Office of Technology and Innovation shall be the Chief Technology Officer of the City of New York, who shall also be known as the Commissioner of Information Technology and Telecommunications and Chief Information Officer where such titles are legally required. The Chief Technology Officer shall be appointed by and shall report to the Deputy Mayor for Operations.

§ 23. This order shall take effect immediately and shall remain in effect unless specifically revoked, revised, or superseded by a subsequently issued order.

A handwritten signature in black ink, appearing to read 'Zohran Kwame Mamdani', is written over a horizontal line.

Zohran Kwame Mamdani  
Mayor