

**A RESOLUTION OF THE EXECUTIVE COMMITTEE OF THE NEW YORK CITY WORKFORCE
DEVELOPMENT BOARD AMENDING THE LOCAL SELF-SUFFICIENCY POLICY**

September 10, 2024

WHEREAS, one of the primary goals of the Workforce Innovation and Opportunity Act (WIOA) is to foster “economic self-sufficiency” among jobseekers and workers;

WHEREAS, WIOA defines Lower Living Standard Income Level (LLSIL) in Sec. 3 (36)(B) as an income level “adjusted for regional, metropolitan, urban, and rural differences and family size” that the Secretary of Labor is required to publish¹ annually;

WHEREAS, the regulations promulgated under WIOA enable local boards to set criteria for determining whether training and employment leads to self-sufficiency (“Self-Sufficiency Standard”), and, at a minimum, such criteria must provide that self-sufficiency means employment that pays at least 100% of the LLSIL;

WHEREAS, the former Policy Committee of the New York City Workforce Development Board previously passed a resolution² in 2009 defining self-sufficiency as 400% of the LLSIL that has applied to eligibility for Individual Training Grants and cohort training;

WHEREAS, the former Policy Committee of the New York City Workforce Development Board previously passed a resolution³ in 2009 defining self-sufficiency as 450% of the LLSIL for participants in the employer-facing Customized Training Program;

¹ The USDOL web site lists the annual Lower Living Standard Income Level by region and family size:
<https://www.dol.gov/agencies/eta/llsil>

² Self-Sufficiency resolution passed in 2009:
https://www.nyc.gov/assets/wkdev/downloads/pdf/self_sufficiency.pdf

³ Training Grant Modification resolution passed in 2007:
https://www.nyc.gov/assets/wkdev/downloads/pdf/traininggrant_mod.pdf

NOW, THEREFORE, BE IT RESOLVED, the Executive Committee will amend the Self-Sufficiency Standard as follows:

- Economic self-sufficiency will be defined for all types of training under WIOA as 450% of the Lower Living Standard Income Level (LLSIL) for a household of one person, adjusted annually by the Secretary of Labor.
- The NYC Department of Small Business Services shall update this figure annually on July 1, in line with the City fiscal year, based on the Secretary of Labor's annual determination of LLSIL.
- Individuals seeking to participate in WIOA training must demonstrate that their income is less than the economic self-sufficiency standard to be eligible.
- The participants of a particular training program may be exempted from this rule, but only if the following conditions are met:
 - The training must meet all requirements under WIOA, including offering the possibility of leading to a job with "wages comparable to or higher than wages from previous employment" for any participants whose income exceeds the threshold above; and
 - Exempted training programs must not collectively comprise more than 25% of the annual WIOA training budget;
 - A majority of the Executive Committee must determine that there is a compelling labor market rationale for making such an exception and confirm its approval in writing.