

**NEW YORK CITY WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE**

September 14, 2016
253 Broadway, 8th Floor, New York, NY 10007
MEETING MINUTES

Members in Attendance:

Scott Berger
Les Bluestone
Mark Elliott
Jocelynne Rainey

Also Present:

For WKDEV:

Sarah Bennett
Reynold Graham
Chris Neale

For DYCD:

Akeem Bashiru
Megan Keenan-Berryman
Ardis Sanmoogan

For SBS:

Kelly Dougherty
Tania Jospitre

Mark Elliott, WDB Vice Chair, called the meeting to order.

Meeting Minutes Approval

Mr. Elliott called a vote to approve the meeting minutes from the previous Executive Committee meeting on May 17, 2016. The meeting minutes were unanimously approved.

Mayor's Office of Workforce Development (WKDEV) Update

Chris Neale, WDB Director, provided the Executive Committee with an update regarding the Board's advocacy efforts with the State Department of Labor. In Fiscal Year 17, New York State saw a net decrease of \$3 million in federal funding from the Workforce Innovation and Opportunity Act (WIOA) allocation. Local Workforce Boards across New York State bore the brunt of the decrease and lost a total of nearly \$10 million. The New York City Local Workforce Development Board saw a decrease of nearly \$4 million in funding. The funding cuts disproportionately impacted local areas due to the State's decision to take the maximum 15% of discretionary WIOA funding from the youth, adult, and dislocated worker funding streams. The Board, along with about 25 other local

Boards across the state, partnered with the New York Association for Training and Employment Professionals to educate the State on the impact the local cuts would have on serving jobseekers and local businesses and discuss possible alternatives.

Mr. Neale then briefed the Committee on the WDB's submission of its Regional Plan. New York City is considered one region. Required by NYSDOL, the Regional Plan identified a number of sector-based workforce strategies that are active in New York City. The inventory focused on the City's Industry Partnerships, each of which targets a particular sector and is designed to work collaboratively with a diverse set of stakeholders – including employers, community-based organizations, organized labor, philanthropy, government, training providers and educational institutions – to support systems change. The City's Industry Partnerships currently work in the following sectors: healthcare, technology, construction, industrial, food service, and retail.

Finally, the Committee discussed a resolution which would approve funding transfers between WIOA Adult and Dislocated Worker Programs as needed through June 30, 2017. Both the WIOA legislation and guidance from NYSDOL provide local Workforce Development Boards the authority to transfer up to 100% of a Program Year allocation between Adult and Dislocated Worker Programs. Funding transfers allow local boards to most effectively serve the mix of customers they see. The resolution called for approving a transfer of \$5.1 million in Program Year 2015 funds from the Dislocated Worker program to the Adult program and authorized the transfer of additional funds as needed through June 30, 2017. The resolution passed unanimously.

DYCD Program and Fiscal Update (WIOA Youth)

Department of Youth and Community Development (DYCD) staff walked the Committee through its presentation of its WIOA Youth program and fiscal performance covering the period for Fiscal Year (FY) 2016 (July 1, 2015 – June 30, 2016).

Program Summary

WIOA Youth Program performance is consistent with historical trends. For FY2016, DYCD exceeded state standards on all goals. (meeting the goal is defined as reaching at least 80% of the target).

As of June 30, 2016 for those young people who were enrolled during FY2015, 751 In-School Youth achieved a placement, representing 128% of the State target of 585 young people. Of those In-School Youth who achieved a placement, 89% enrolled in college, 10% were hired and less than 1% enrolled in training. During the same time, 893 OSY achieved a placement, representing 90% of the State mandated target of 989 young people. Of those OSY who achieved a placement, 79% were hired, 16% enrolled in college, and 5% enrolled in training.

Placements for both ISY and OSY can include enrollment in college or training, employment, the military, or an apprenticeship program.

Fiscal Summary

WIOA Youth program funds are allocated on a 75/25 split respectively between Out-of-School Youth (OSY) and In-School Youth (ISY) programming for FY2016. DYCD structured upcoming OSY and ISY provider contracts accordingly to meet this requirement.

In FY2016, WIOA Youth spending was \$19.3M of the \$26.1M available to spend in FY2016. An additional \$2.8M of the FY2016 allotment was committed to FY2017. In FY2016, DYCD spent 76% of its program funds on Out-of-School Youth programs, in compliance with WIOA's new requirement to spend at least 75% of program funds on that population.

SBS Program and Fiscal Update (WIOA Adult and Dislocated Worker)

Department of Small Business Services (SBS) staff walked the Committee through its presentation of the WIOA Adult and Dislocated Worker (DW) program and fiscal performance for FY2016.

Program Summary

As of June 2016, the **Workforce1 Career Centers** directly helped connect jobseekers to 16,691 jobs and an additional 12,247 jobseekers found jobs on their own, for a total of 29,938 connected to jobs. The portion of full-time jobs was 84% for the fourth quarter of FY2016. Full-time rates have increased significantly since SBS adopted its policy of targeting better quality jobs in April 2014. Also during the fourth quarter of FY2016, the median wage increased to \$11.00 per hour while the average wage was \$12.64.

In FY2016, the **Individual Training Grant (ITG)** program enrolled 1,303 participants into the program while 1132 completed training, and 295 were employed post training to date. This employment figure is not final, as it does not yet include all individuals who completed training and reporting finding employment. SBS collects this information for customers for several months after training.

The **NYC Business Solutions Centers** helped small businesses obtain 438 financing awards, achieving 69% of the system's Fiscal Year goal of 630. The value of the financing awards was \$21.3M, 69% of the system's fiscal year goal of \$31M. The Centers also connected 1,599 businesses to services to help them navigating government, permitting, registration, business planning, and government contracting services, surpassing the system's fiscal year goals of 1,500.

The **Customized Training** program awarded grants to 24 companies to provide training to 845 employees. These awards totaled approximately \$1.5 million, surpassing the agency's goal of \$1 million.

Fiscal Summary

Fiscal Year 2016 WIOA Adult/DW funds are comprised of FY2016 WIOA Adult/DW funding as well as FY2015 carry-in funding. WIOA Administration represents 10% of the annual award total.

As of June 2016, WIOA Adult and Dislocated Worker expenditures were \$40M out of the \$46.5M available to spend in FY2016. Of this spending, 17% or about \$7M was spent on training and internships. An additional \$7.2M of the FY2016 allotment was committed to FY2017 as Year 2 funds.

The September 2016 Executive Committee meeting was adjourned at 10:37am.