

RE: TENANTS' RIGHT TO ORGANIZE

Dear Property Owner/Managing Agent,

This notice serves as a reminder that **tenants in New York City have a right to form, join, or participate in tenants' groups** pursuant to New York State Real Property Law Section § 230. According to the law, landlords may not interfere with the right of tenants to participate in the lawful activities of any group, committee, or other organization formed to protect the rights of tenants.

Tenants' rights to organize include but are not limited to:

- Using building common areas free of charge to host tenant meetings that are held at reasonable times in a peaceful manner without obstruction of access to the premises;
- Knocking on doors of other tenants to discuss building issues, widely distributing information about tenant organizing, and recruiting for the tenant association;
- Allowing non-tenants such as organizers and lawyers to join tenant association meetings at the request of tenants.

It is **illegal to interfere with tenant organizing activities** as per Section § 230 of New York State Real Property Law. This includes protection against retaliation such as harassment, punishment for organizing, and diminishing or withholding any right, benefit, or privilege of a tenant for exercising their right to organize. Landlords may not seek to evict tenants solely for participation in tenant organizing efforts or making complaints. Law enforcement may also not be used to disperse a peaceful meeting. Landlords who are found in violation of a tenants' right to organize may be subject to civil action for damages, attorney's fees and other costs.



Zohran Kwame Mamdani

Mayor of New York City



Cea Weaver

Executive Director, Mayor's Office to Protect Tenants