



**BOROUGH OF STATEN ISLAND
COMMUNITY BOARD #3**

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Ethics, Rules & By-Laws Committee Report

Date: November 12, 2025

Time: 5:30 PM

Committee Members Present

Diane Peruggia, *Chairman of the Board*

Jeff Geary, *Chair, Ethics Committee*

Robert DiGennaro

Danny Venuto

Board Members Present

John Galarza

Staff

Stacey Wertheim, *District Manager*

Susan LaForgia, *Community Coordinator*

Guests

Amira Ammar, Chief of Staff, Assm. Michael Reilly

Denise Pacheco, Rep. Assm. Michael Reilly

Agenda

The Ethics Committee reviewed the board's current responsibilities, rules, and conduct. This discussion aimed to ensure accountability and uphold the integrity and transparency of our governing processes.

Discussion

The Committee conducted a review of Board Member John Tobacco in accordance with Article XI – Removal of Members for Cause of the Community Board 3 Rules of Procedure. Our review found the following:

- Mr. Tobacco was sworn in at the January 2025 General Board Meeting.
- He did not attend another meeting until the June 2025 General Board Meeting.
- He was absent from all other General Board and Committee meetings throughout October 2025.
- He received the required written attendance notice on November 3, 2025.
- After receiving this notice, he was absent again from his assigned November 5, 2025, Committee Meeting.
- Based on these records, Mr. Tobacco meets the definition of an inactive member under Article XI, Section 1.

The Committee has completed its required review under Article XI, Section 3.

Motion

The Ethics, Rules & Bylaws Committee moves to recommend the removal of Board Member John Tobacco, pursuant to Article XI – Removal of Members for Cause, due to continued non-participation and failure to meet attendance requirements. This motion will be forwarded to the Executive Board for its review and action as required by Article XI, Section 3.

VOTE: In favor 4; Against 0; Abstentions 0

Peruggia Y; Geary Y; DiGennaro Y; Venuto Y; **Galarza not present at time of vote*

Motion Passes

Old Business

None

New Business

None

Respectfully submitted,

***Jeffrey Geary, NCARB
Former AIA President
Ethics Committee Chair CB3***