



THE CITY OF NEW YORK
OFFICE OF THE MAYOR
NEW YORK, N.Y. 10007

Executive Order No. 94
June 20, 1986

Amendment of Executive Order No. 50
(April 25, 1980)

BUREAU OF LABOR SERVICES

By the power vested in me as Mayor of the City of New York,
it is thereby ordered.

Section 1. Prior Order Amended.

a. Section 1 of the Executive Order No. 50, dated
April 25, 1980, is amended to read as follows:

"Purpose. It is the purpose of
this Order to ensure equal
employment opportunity in City
Contracting."

b. Section 3(i) of such Order is amended to read as
follows:

"equal employment opportunity means
the treatment of all employees and
applicants for employment without
unlawful discrimination as to race,
creed, color, national origin, sex,
age, disability, marital status or
sexual orientation and citizenship
status in all employment decisions,
including but not limited to
recruitment, hiring, compensation,
training and apprenticeship,
promotion, upgrading, demotion,
downgrading, transfer, lay-off and
termination, and all other terms
and conditions of employment."

c. Section 5(a) of such Order is amended to read as
follows:

"Equal Employment Opportunity. A
contracting agency shall include in
every contract to which it becomes
a party such provisions requiring
the contractor to ensure equal
employment opportunity as the
Bureau may direct, consistent with
this Order."

d. Section 12 of such Order is amended to read as follows:

"Regulations. The Bureau shall promulgate such regulations, subject to the approval of the Mayor, as may be necessary to discharge its responsibilities under this Order, including regulations increasing the dollar amounts and number of employees referred to in this Order. Any regulations of the Bureau establishing terms and conditions for contractors shall be approved as to form by the Corporation Counsel.

Nothing contained herein shall be construed to bar any religious or denominational institution or organization, or any organization operated for charitable or educational purposes, which is operated, supervised or controlled by or in connection with a religious organization, from limiting employment or giving preference to persons of the same religion or denomination or from making such selection as is calculated by such organization to promote the religions principles for which it is established or maintained. The regulations shall set forth this exemption for religiously-sponsored organizations and provide for the discharge of the Bureau's responsibilities in a manner consistent with such exemption."

Section 2. Effective Date. This Order shall take effect immediately.



Edward I. Koch
M A Y O R