

Twenty-Five Largest U.S. Cities by Population: Legislative Salaries

	Legislative Salary (excluding allowances)	Year	Legislature Size	Average Number of People Represented	C2ER Cost of Living Index, Third Quarter 2015		Legislative Salary, Adjusted (Manhattan) ⁺	Legislative Salary, Adjusted (Brooklyn) ⁺
					Manhattan	Brooklyn		
New York	\$112,500	2015	51	166,492	236.1	171.4		
Los Angeles	\$184,610	2015	15	261,924			\$302,893.82	\$219,889.88
Chicago	\$117,333	2015	50	54,448			\$233,774.86	\$169,712.04
Houston	\$62,409	2014	16	139,972			\$152,691.86	\$110,848.73
Philadelphia	\$127,085	2014	17	91,782			\$253,418.65	\$183,972.71
Phoenix	\$61,600	2015	8	192,132			\$149,013.93	\$108,178.69
San Antonio	\$45,722	2015	10	143,670			\$125,668.97	\$91,231.09
San Diego	\$75,386	2016	9	153,452			\$119,293.80	\$86,602.95
Dallas	\$60,000	2016	14	91,503			\$147,408.95	\$107,013.53
San Jose	\$81,000	2015	10	101,579			<i>No Cost of Living Data</i>	
Austin	\$70,075	2015	10	91,279			\$173,243.01	\$125,768.12
Jacksonville	\$44,100	2014	19	44,915			\$107,009.35	\$77,684.89
San Francisco	\$108,049	2014	11	77,497			\$143,236.21	\$103,984.27
Indianapolis	\$11,400	2014	29	29,269			\$29,480.18	\$21,401.53
Columbus	\$52,585	2015	7	119,422			\$137,034.42	\$99,482.00
Fort Worth	\$25,000	2015	9	90,249			\$57,697.95	\$41,886.61
Charlotte	\$18,396	2014	11	73,633			\$44,776.24	\$32,505.92
Detroit	\$76,840	2015	9	75,583			\$188,194.23	\$136,622.16
El Paso	\$30,450	2015	8	84,880			\$78,915.97	\$57,290.12
Seattle	\$119,517	2014	9	74,260			\$193,937.89	\$140,791.85
Denver	\$83,332	2015	13	51,066			\$178,536.16	\$129,610.75
Washington	\$132,990	2015	13	50,684			\$210,307.70	\$152,675.73
Memphis	\$29,070	2014	13	50,528			\$82,791.64	\$60,103.72
Boston	\$87,500	2014	13	50,453			\$141,789.64	\$102,934.11
Nashville	\$15,000	2014	40	16,100			\$36,623.58	\$26,587.38

+ The Council for Community and Economic Research (C2ER) does not collect data for Bronx, Queens, or Staten Island.

Note on Cost of Living Index and Adjustments

Adjustments to annual salaries are based on [Cost of Living Index: Comparative Data for 265 Urban Areas](#) for the third quarter of 2015, published by the Council for Community and Economic Research (C2ER). The Cost of Living Index measures relative price levels for consumer goods and services, weighted to reflect costs for professional and executive households in the top income quartile. The “adjusted” salary values are the base salaries elected officials would need to make in Manhattan and Brooklyn in order to maintain the same lifestyle as enjoyed in their cities. C2ER does not collect data for Bronx, Queens, or Staten Island.

Index numbers for individual cities are copyrighted by C2ER and not reprinted herein.

Sources for Legislative Salary

[New York City Charter Ch. 2, § 26](#)

[Los Angeles City Controller](#)

[City of Chicago Transparency Data Sets](#)

Houston: [The Texas Tribune](#)

[Philly.com \(citing City of Philadelphia, Department of Finance\)](#)

[Phoenix City Charter Ch. III § 12 note](#)

[San Antonio City Charter Art. II, § 6](#)

[San Diego FY 2016 Proposed Budget](#)

[Dallas City Charter Ch. III, § 4\(a\)](#)

[San Jose Council Salary Setting Commission](#)

Austin: [The Texas Tribune](#)

Data provided by City of Jacksonville

[City and County of San Francisco Civil Service Commission](#)

Indianapolis: [USA Today](#)

[City of Columbus](#)

[Fort Worth City Charter Ch. III, § 3](#)

Data provided by City of Charlotte

Detroit: [USA Today](#)

El Paso: [USA Today](#)

Seattle: [The News Tribune](#)

[City and County of Denver Department of Law](#)

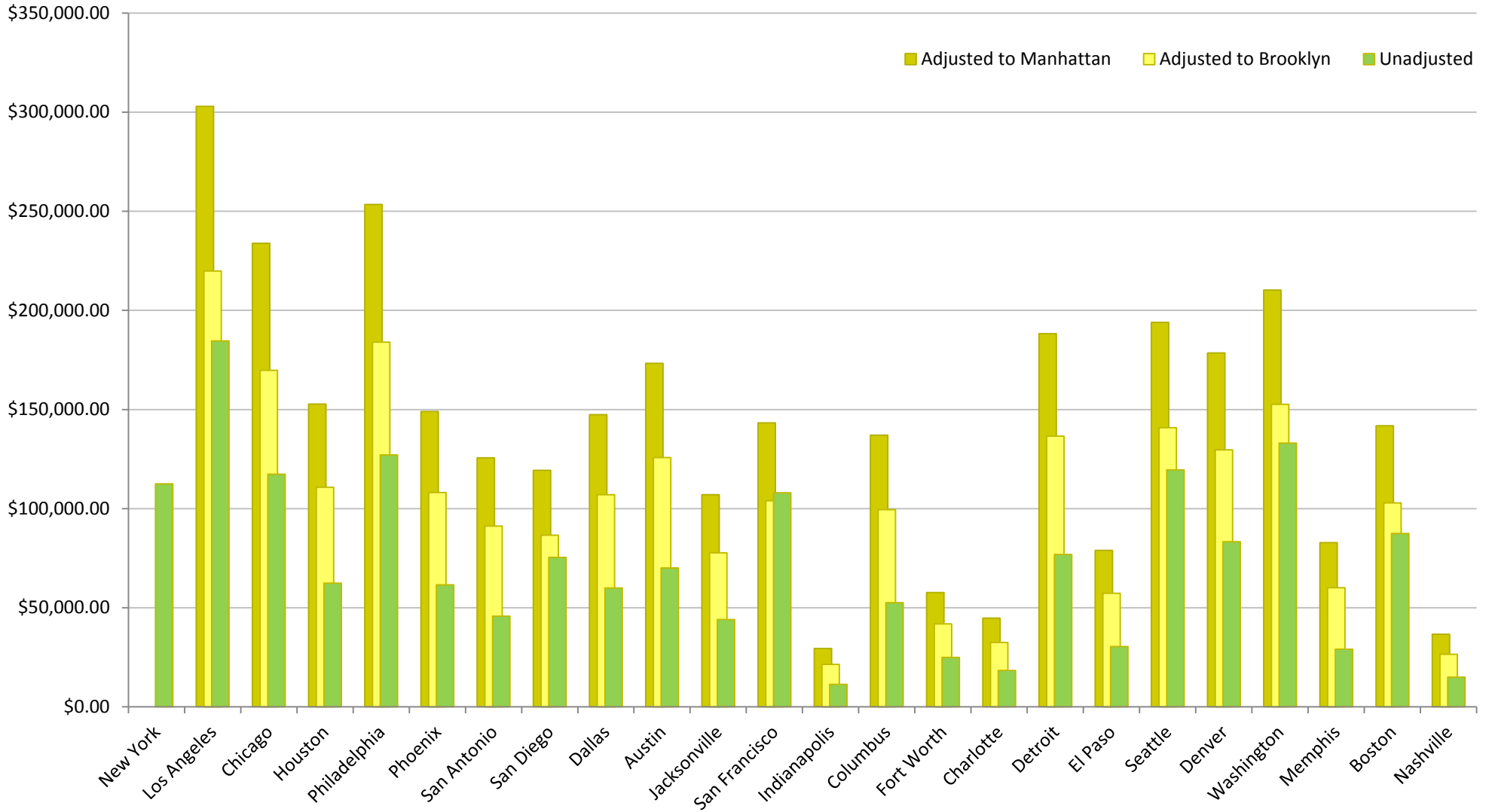
[D.C. Department of Human Resources](#)

[City of Memphis](#)

[City of Boston: Data Boston](#)

[Nashville Business Journal](#)

Legislative Base Salaries in the Twenty-Five* Largest U.S. Cities by Population Adjusted to Cost of Living in New York City⁺



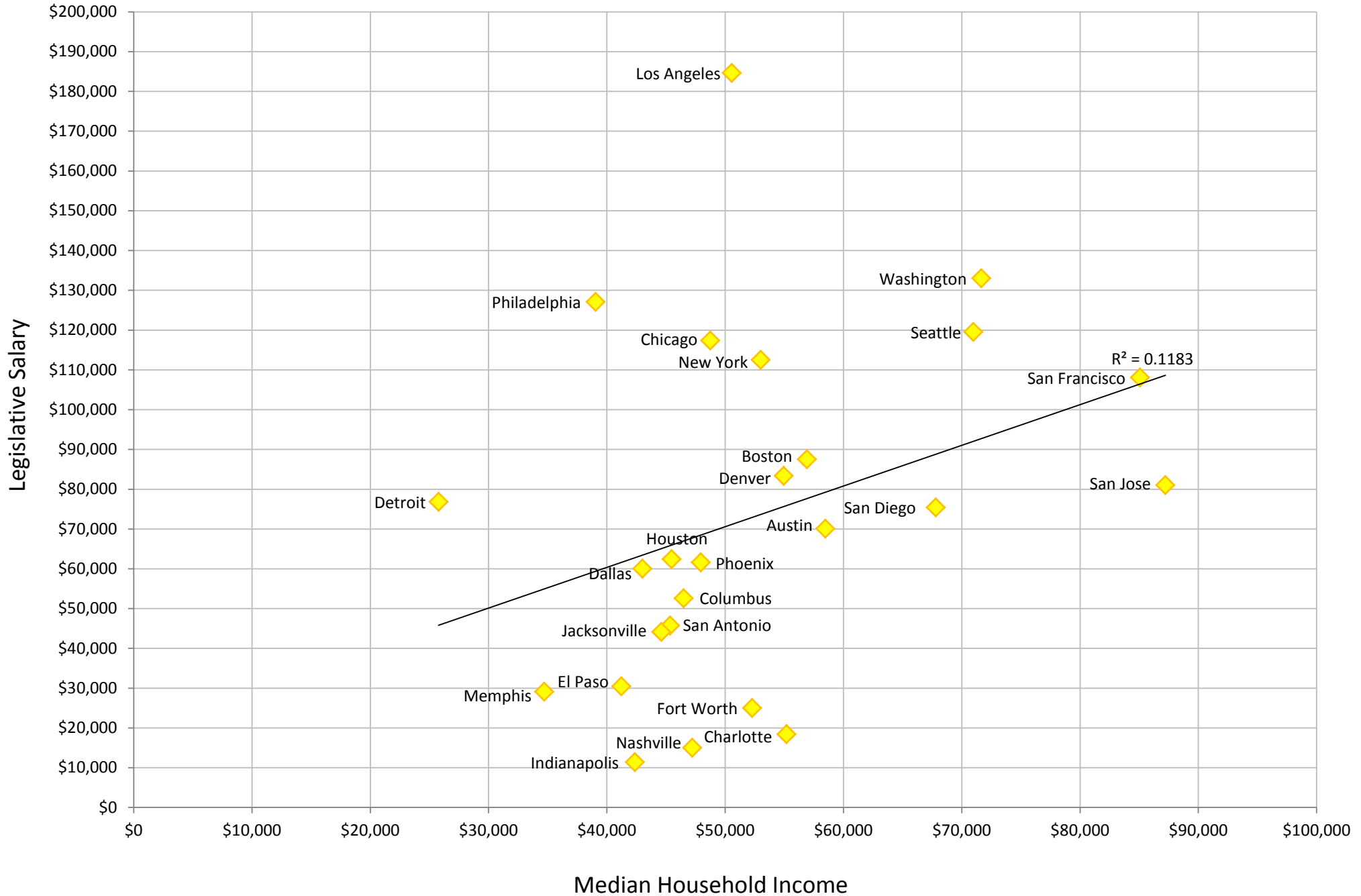
* San Jose does not appear because the Council for Community and Economic Research (C2ER) does not collect cost of living information there.

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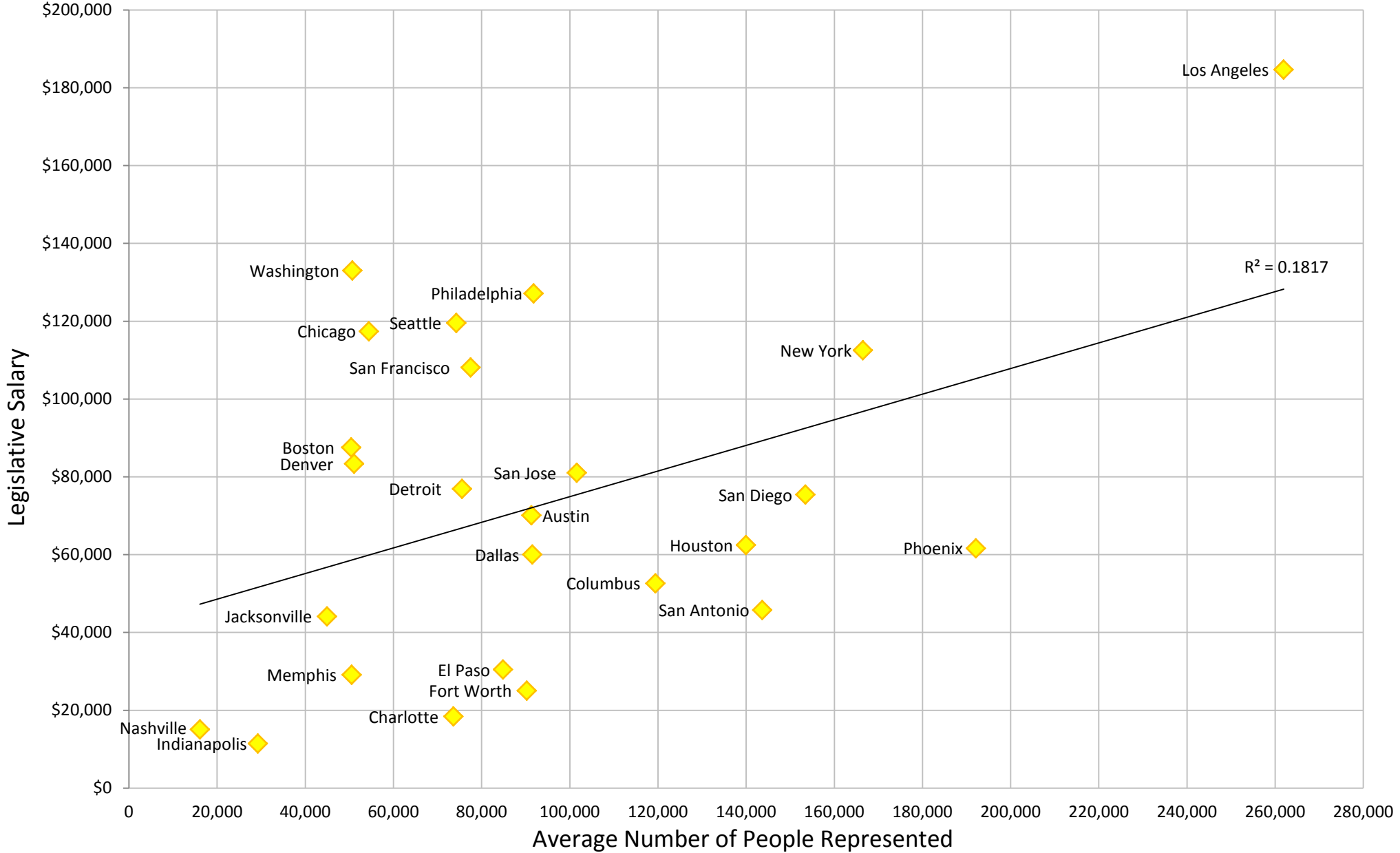
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Legislative Salaries and Median Household Income in the Twenty-Five Largest U.S. Cities by Population

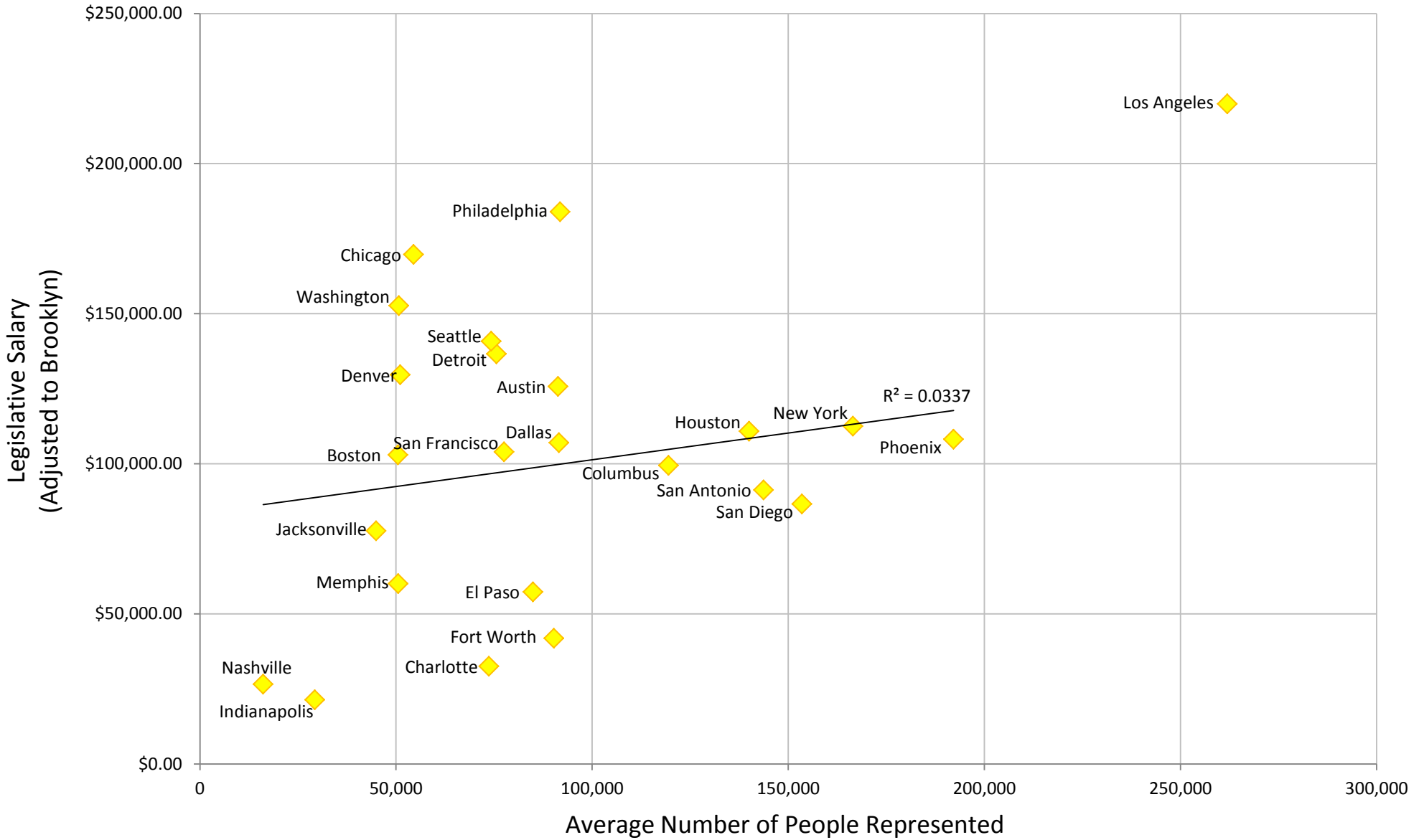


Legislative Salaries and Average Number of People Represented



Los Angeles is excluded from the trendline because its population represented is a significant outlier (z 2.98).

Average Number of People Represented and Legislative Base Salaries Adjusted to Cost of Living in Brooklyn ⁺



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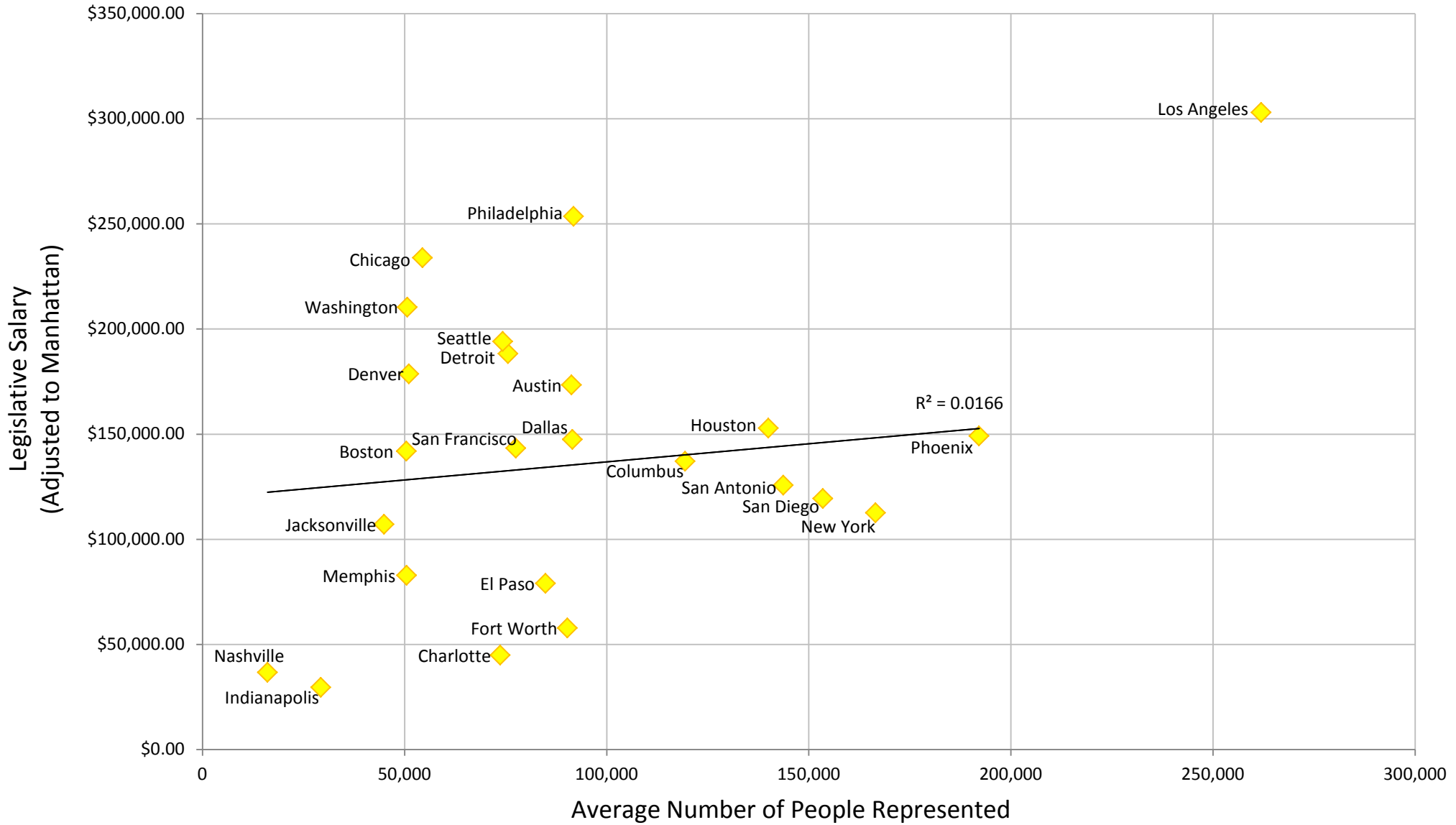
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Average Number of People Represented and Legislative Base Salaries Adjusted to Cost of Living in Manhattan ⁺



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**Five Next Largest Cities in the
State of New York: Legislative Salaries**

	Legislative Salary	Year	C2ER Cost of Living Index, Third Quarter 2015*	Legislative Salary, Adjusted (Manhattan)⁺	Legislative Salary, Adjusted (Brooklyn)⁺
Buffalo	\$52,000	2015		\$127,356.85	\$92,456.43
Rochester	\$33,800	2015	<i>No Cost of Living Data</i>		
Yonkers	\$36,826	2015	<i>No Cost of Living Data</i>		
Syracuse	\$21,224	2014	<i>No Cost of Living Data</i>		
Albany	\$20,314	2015		\$43,364.70	\$31,481.19

+ The Council for Community and Economic Research (C2ER) does not collect data for Bronx, Queens, or Staten Island.

* C2ER does not collect data for Rochester, Yonkers, or Syracuse.

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Sources for Legislative Salaries

[Buffalo City Charter § 24-12](#)

[Rochester City Charter § 5-2](#)

Yonkers: [SeeThroughNY](#)

[Syracuse.com: Search the Syracuse City Payroll](#)

Albany: [SeeThroughNY](#)