# LOCAL LAWS OF THE CITY OF NEW YORK FOR THE YEAR 1986

No. 77

Introduced by the Vice Chairman (Council Member Vallone), Council Members Katzman and DeMarco; also Council Members Ferrer, Foster, Friedlander, Michels and Williams.

## A LOCAL LAW

To amend the administrative code of the city of New York, in relation to establishing an advisory commission for the review of compensation levels of elected officials.

Be it enacted by the Council as follows:

Section one. Declaration of legislative findings and intent. The council finds that public service should not be limited to the wealthy or those with limited personal obligations; that elected officials should receive salaries sufficient to maintain a standard of living reasonably consistent with the status of the office and the city they represent; that salary levels of elected officials should be high enough to avoid limiting subordinate salaries to levels that prevent the city from attracting and retaining competent dedicated managerial and executive personnel; that to maintain salary levels consistent with these standards and to avoid the salary compression which precludes reasonable salaries for key subordinates throughout city government, it is necessary and in the public interest to provide for the periodic examination of the salaries of elected officials; that such examination should be conducted by an advisory commission composed of disinterested private citizens chosen for their expertise in these matters and that such commission should be empowered to recommend changes in compensation levels of elected officials where such changes are warranted

§2. Title three of the administrative code of the city of New York is amended by adding a new chapter six to read as follows:

#### CHAPTER 6

# ADVISORY COMMISSION FOR THE REVIEW OF COMPENSATION LEVELS OF ELECTED OFFICIALS

§3-601. Quadrennial advisory commission for the review of compensation levels of elected officials. a. Between the first and fifteenth day of January, nineteen hundred eighty-seven, and during the same period every fourth year thereafter, the mayor shall appoint three persons for the review of compensation levels of elected officials. The members of the commission shall be private citizens generally recognized for their knowledge and experience in management and compensation matters. The mayor shall appoint one of the members to be chairperson of the commission.

b. The commission shall study the compensation levels for the mayor, the president of the council, the comptroller, the borough presidents, the council members and the district attorneys of the five counties within the city and shall recommend changes in those compensation levels, if warranted. In making its recommendations the commission shall take into consideration the duties and responsibilities of each position, the current salary of the position and the length of time

since the last change, any change in the cost of living, compression of salary levels for other officers and employees of the city, and salaries and salary trends for positions with analogous duties and responsibilities both within government and in the private sector.

- c. The commission shall submit a report to the mayor on or before the March fifteenth following its appointment containing its recommendations for changes in compensation levels for any elected position set forth in subdivision b or its recommendation that no changes are warranted.
- d. The mayor shall submit the report of the commission along with his other recommendation for approval, disapproval or modification to the council not later than thirty days after receipt of the report of the commission.
- e. The council in its discretion shall consider the recommendations of the commission and of the mayor for changes in the compensation levels of any such elected position, if any, and approve a local law changing the compensation of the mayor, the president of the council, the comptroller, the borough presidents, the council members, and the district attorneys of the five counties within the city.
- f. The members of the commission shall serve without compensation except that each member shall be allowed his or her actual and necessary expenses, to be audited in the same manner as other city charges.
- g. The commission may hire or contract for necessary staff and technical assistance and may require city agencies to provide such assistance.
  - h. The commission shall have a budget as provided for by the mayor.
- i. The commission may hold public hearings and may consult with compensation experts from the public and private sectors.
  - §3. This local law shall take effect immediately.

## THE CITY OF NEW YORK, OFFICE OF THE CITY CLERK, S.S.:

I hereby certify that the foregoing is a true copy of a local law of The City of New York, passed by the Council on December 9, 1986, and approved by the Mayor on December 22, 1986.

CARLOS CUEVAS, City Clerk, Clerk of Council.

### CERTIFICATION PURSUANT TO MUNICIPAL HOME RULE LAW § 27

Pursuant to the provisions of Municipal Home Rule Law § 27, I hereby certify that the enclosed local law (Local Law 77 of 1986, Council Int. No. 725) contains the correct text and:

Received the following vote at the meeting of the New York City Council on December 9, 1986: 34 for, 0 against.

Was approved by the Mayor on December 22, 1986.

Was returned to the City Clerk on December 22, 1986.

JEFFREY D. FRIEDLANDER, Acting Corporation Counsel.