



DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES

WHAT WE DO

The Department of Citywide Administrative Services (DCAS) makes City government work for all New Yorkers. DCAS' commitment to equity, effectiveness, and sustainability guides the work to provide City agencies with the resources and support needed to succeed. DCAS' duties include recruiting, hiring, and training employees; managing 56 public buildings; acquiring, selling, and leasing City property; purchasing more than \$1 billion in supplies and equipment each year; overseeing the greenest municipal vehicle fleet in the country; and leading the City's efforts to reduce carbon emissions from government operations.

FOCUS ON EQUITY

DCAS is focused on ensuring that municipal government uplifts and empowers all New Yorkers, by increasing job opportunities through workforce development; promoting training and development for the City's workforce; advancing sustainability goals; and improving the spaces in which the City provides services to make them more accessible and comfortable for the City employees and constituents who access them every day.

Central to DCAS' equity efforts is building a workforce that reflects the talent and diversity of the communities DCAS serves. In the first four months of Fiscal 2026, DCAS participated in 101 career outreach events, reaching more than 4,700 participants. While partnering with 59 agencies and mayoral offices, DCAS also conducted training and fielded 152 inquiries on the City's Equal Employment Opportunity (EEO) Policy and related New York City Charter obligations. To support data-informed agency workforce planning, DCAS offers consultations and tools that help agencies effectively interpret and apply workforce metrics and performance expectations. DCAS also reviews agencies' annual EEO plans and quarterly reports detailing progress toward training, recruitment, and retention goals required by local laws and the City Charter. Reinforcing the City's commitment to a diverse and inclusive workforce, City employees completed 50,080 DCAS-provided trainings in equity and inclusion in the first four months of Fiscal 2026. DCAS further advances workforce diversity through the New York City Government Workforce Profile Report, a comprehensive, data-driven analysis of key demographic and workforce trends across City agencies. DCAS also manages the 55-a Program, which enables qualified individuals with disabilities to join the municipal workforce without taking a civil service exam, expanding access to opportunities across City government.

DCAS also demonstrates its commitment to equity through the City's growing electric vehicle (EV) charging network. To advance environmental justice, DCAS has pledged to install at least 50 percent of its fast-charging infrastructure in New York State-designated disadvantaged communities (DACs), areas that experience a disproportionate burden of negative environmental and public health effects, as well as socioeconomic disadvantages. Prioritizing these communities not only supports the expansion of the EV fleet, but it also contributes to cleaner air for City residents and employees. Of the 23 fast-charging ports installed in the first four months of Fiscal 2026, 11 were located in DACs.

DCAS remains firmly committed to advancing diversity and inclusion in all aspects of City procurement, through the expansion of contracting opportunities for City-certified Minority and Women-owned Business Enterprises (M/WBEs). In support of the City's goal of awarding \$60 billion in contracts to M/WBEs by 2030, DCAS continues to develop and implement innovative strategies, including the use of the M/WBE Small Purchase Method, that promote equitable access for underrepresented groups. In the first four months of Fiscal 2026, DCAS awarded 17 contracts, totaling nearly \$7.1 million, to City-certified M/WBEs through the M/WBE Small Purchase Method. DCAS also participated in 11 M/WBE networking events and hosted 106 one-on-one meetings with potential M/WBE partners, showcasing its commitment to fostering new relationships and introducing vendors to the wide array of services DCAS provides.

OUR SERVICES AND GOALS

SERVICE 1 Help City agencies fulfill their workforce needs.

- Goal 1a Increase the public's access to information about employment opportunities in City government.
 - Goal 1b Ensure a competitive and diverse candidate pool for City employment opportunities.
 - Goal 1c Ensure timely administration of civil service exams.
 - Goal 1d Provide a wide range of training opportunities.
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SERVICE 2 Manage and operate properties owned and leased by the City.

- Goal 2a Improve cleanliness and maintenance ratings for non-court DCAS-managed facilities.
 - Goal 2b Meet timeliness standards for in-house trade shop construction and repair work.
 - Goal 2c Consolidate and reduce City office space.
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SERVICE 3 Manage the City's surplus real and personal property.

- Goal 3a Maximize revenue from the sale of real property and surplus goods and savings from the reallocation of usable surplus items.
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SERVICE 4 Procure goods and select services for City agencies.

- Goal 4a Maximize competition in the procurement process.
 - Goal 4b Use citywide buying power to achieve and maximize best value for goods and services.
 - Goal 4c Promote equitable contracting and procurement opportunities.
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SERVICE 5 Manage energy use by City agencies.

- Goal 5a Maximize citywide efforts to monitor and reduce energy use to reach greenhouse gas reduction goals.
 - Goal 5b Reduce the energy-related carbon footprint of City buildings.
 - Goal 5c Increase the City's renewable energy capacity.
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SERVICE 6 Manage the City's fleet and fuel resources.

- Goal 6a Reduce fuel use and emissions.
- Goal 6b Optimize fleet resources to meet agency needs.

HOW WE PERFORMED

- The number of applications received for all DCAS civil service exams decreased by 45 percent, reaching 39,244 in the first four months of Fiscal 2026, compared with 71,409 applications during the same period in Fiscal 2025. Over the reporting in Fiscal 2025, several exams that typically attract large applicant pools opened for filing, such as firefighter and police officer exams. While similar exams opened for filing in the first four months of Fiscal 2026, including three separate exams for police officer, plus exams for correction officer and administrative community relations specialist they did not attract as many applicants as the interest in the exams offered in Fiscal 2025.
- Reflecting the diversity of New York City, people of color represented over 64 percent of total new hires in the first four months of Fiscal 2026. Fluctuations in the share of each ethnicity among new hires can be attributed to the combined factors, such as the City's hiring of different titles each year based on priorities and workforce development needs, and certain titles having an over- or under-representation of certain demographic groups. For example, the reporting period for Fiscal 2026 has seen a year-over-year increase in hires to the police cadet title from zero to 90. This title has a historical over-representation of Asian employees (about 30 percent of all police cadets are Asian) and thus increases the overall percentage of Asian employees dramatically. The proportion of male new hires increased by almost two percentage points in the first four months of Fiscal 2026, compared with the same period in Fiscal 2025. The majority of new hires were in uniformed positions, including police officers and sanitation workers, which generally attract a higher share of male applicants.
- In the first four months of Fiscal 2026, the median time from exam administration to exam results completion for DCAS-administered exams decreased 38 percent to 101 days, compared with 163 days in the same period in Fiscal 2025. The majority of exams that were completed during this period were single-part exams, which typically take less time to complete.
- The number of trainings completed by City employees/participants in managerial and professional development increased by over 92 percent compared to the first four months of Fiscal 2026 from the first four months of Fiscal 2025, from 2,653 to 5,101. This remarkable increase is due to stronger engagement to recruit participants in managerial courses. DCAS will expand training offerings in leadership, management, and communication throughout the following quarters of Fiscal 2026 to sustain growth.
- The number of trainings completed by City employees/participants in equity and inclusion and mandatory trainings completed by City employees/participants in equity and inclusion both fell by slightly over 34 percent in the first four months of Fiscal 2026 compared to the first four months of Fiscal 2025. The primary driver of the decline is the temporary pause of the "Everybody Matters: EEO and Diversity & Inclusion for NYC Employees" training effective as of April 1, 2025, due to a course curricula redesign to be inclusive of eLearning—the DCAS managed online platform for trainings, in-person, and live webinar sessions. In the upcoming quarters of Fiscal 2026, there will be system enhancements that allow agencies to schedule eLearning deployments and reminders for their staff through the system.
- Average completion times for in-house trade shop work have slightly increased to 3.3 days during the first four months of Fiscal 2026, but still below the 7.0 target. The share of work orders completed within 30 days has remained well above target at 97 percent. DCAS was able to maintain this efficiency level even as work-order volume reached a five-year high in Fiscal 2025, and the trend continuing early in Fiscal 2026.
- Lease revenue generated by DCAS decreased 23 percent, from \$17.8 million during the first four months of Fiscal 2025 to \$13.7 million during the first four months of Fiscal 2026 due to rent credits approved by the Mayor's Office of Management and Budget (OMB) at the request of the Department of Cultural Affairs to support a cultural organization's public programming. Lease revenue can also change because leases expire or end, some tenants pay rent based on their revenue, and new leases may be signed.
- Revenue generated from the sale of surplus goods by DCAS increased by 19 percent from \$3.5 million during the first four months of Fiscal 2025 to \$4.2 million during the first four months of Fiscal 2026, largely due to unusually high salvage sales in September 2025, including the sale of two barges for \$203,000 and \$46,000, respectively. Additionally, the Department of Environmental Protection held their annual auction of brass water meters, which typically generates significant income. The increase also reflects higher revenue per sale under the new auto auction vendor, GovDeals, who replaced the defaulted vendor, Insurance Auto Auctions.

- The average number of bidders per solicitation decreased 21 percent from 3.6 in the first four months of Fiscal 2025 to 2.8 in the same period in Fiscal 2026 despite an increase in total bids. This decline reflects a shift toward more specialized procurements, including helicopters, agency-specific trucks, vehicles, school buses, tractors, dump trucks, and chemicals, which draw smaller vendor pools. By contrast, solicitations during the same period in Fiscal 2025 focused on more commonly supplied goods such as traffic cones, concrete, salt, office furniture, and ammunition, which attracted more bidders per item.
- Inspections deemed non-compliant fell by almost 24 percent, from 157 in the first four months of Fiscal 2025 to 120 in the same period as Fiscal 2026. The DCAS Bureau of Quality Assurance has been working with vendors to improve vehicle specification compliance and has conducted pre-inspections of vehicles prior to delivery, resulting in fewer vehicles requiring corrective action. Notably, these non-compliant inspections represent only a small fraction of the total inspections conducted. The average number of inspections over the last four fiscal years were over 40,000.
- The value of cost avoidance decreased by 25 percent in the first four months of Fiscal 2026, from \$2.73 million during the same period in Fiscal 2025 to \$2.04 million. This decline occurred due to the 24 percent decrease in non-compliant inspections across comparative reporting periods, from 157 to 120 in Fiscal 2026. Vendors are delivering products that better meet contract specification requirements resulting in lower cost avoidance and fewer inspections deemed non-compliant.
- The average time to fulfill requisitions increased by 27 percent during the first four months of Fiscal 2026 to four days, as compared to three days in the reporting period last year. The increase is the result of staff shortages at the Central Storehouse. Additionally, some back orders impacted on final delivery dates due to vendors having issues with containers coming from overseas affecting delivery timelines.
- M/WBE Small Purchase Method contracts decreased in the first four months of Fiscal 2026, from 19 during the same period in Fiscal 2025 to 17, despite the value of these contracts increasing by 43 percent from \$4.9 million to \$7.1 million. The increase is the result of DCAS' concerted efforts to direct purchases to the M/WBE vendor community.
- Electric vehicles (EVs) in the DCAS-managed fleet increased nearly 17 percent in the first four months of Fiscal 2026 compared to the same period in Fiscal 2025, while electric vehicle charging ports installed rose 63 percent, and cumulative electric vehicle charging ports installed saw an increase of 14 percent during the same reporting periods. This is in accordance with Local Law 140 of 2023, which calls for the electrification of the light- and medium-duty fleet by 2035 and the heavy-duty fleet by 2038 subject to commercial availability and reliability. DCAS continues to make significant progress in replacing fossil fuel-powered fleet vehicles with EVs during the first four months of Fiscal 2026.

SERVICE 1 Help City agencies fulfill their workforce needs.

Goal 1a Increase the public's access to information about employment opportunities in City government.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ Applications received for all DCAS civil service exams	119,599	112,944	166,000	*	*	71,409	39,244
Employment applications received via Jobs NYC	736,011	1,373,696	1,770,614	*	*	NA	NA
★ Critical Indicator 🌟 Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

Goal 1b Ensure a competitive and diverse candidate pool for City employment opportunities.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ 🌟 New hires — Asian/Pacific Islander (%)	10.5%	12.8%	11.7%	*	*	9.2%	14.6%
★ 🌟 New hires — Black (%)	30.2%	29.6%	28.8%	*	*	30.7%	21.3%
★ 🌟 New hires — Hispanic (%)	21.4%	21.5%	20.7%	*	*	21.9%	24.9%
★ 🌟 New hires — Some other race (%)	3.0%	2.9%	2.8%	*	*	3.3%	2.8%
★ 🌟 New hires — White (%)	22.6%	19.7%	20.4%	*	*	21.1%	23.4%
★ 🌟 New hires — Race/ethnicity: Prefer not to say or unknown (%)	12.3%	13.5%	15.5%	*	*	13.8%	13.0%
★ 🌟 New hires — Female (%)	46.2%	47.5%	40.6%	*	*	41.1%	38.0%
★ 🌟 New hires — Male (%)	52.7%	51.4%	58.0%	*	*	57.9%	60.7%
★ 🌟 New hires — Other gender (%)	0.4%	0.5%	0.4%	*	*	0.2%	0.4%
★ 🌟 New hires — Gender: Prefer not to say or unknown (%)	0.8%	0.6%	1.0%	*	*	0.8%	0.9%
★ Critical Indicator 🌟 Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

Goal 1c Ensure timely administration of civil service exams.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ Median time from exam administration to exam results completion for DCAS-administered exams (business days)	149	139	158	197	197	163	101
Civil service exams open for filing by DCAS	200	205	186	185	185	58	61
★ Critical Indicator 🌟 Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

Goal 1d Provide a wide range of training opportunities.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Average rating for professional development training sessions (%)	93%	92%	90%	92%	92%	92%	88%
🌟 Trainings completed by City employees/participants in managerial and professional development	12,161	13,208	18,769	10,377	10,377	2,653	5,101
🌟 Trainings completed by City employees/participants in equity and inclusion	421,969	435,996	364,333	284,995	284,995	75,907	50,080
– Mandatory trainings completed by City employees/participants in equity and inclusion	410,104	410,653	349,481	268,429	268,429	72,927	47,869
★ Critical Indicator 🌟 Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

SERVICE 2 Manage and operate properties owned and leased by the City.

Goal 2a Improve cleanliness and maintenance ratings for non-court DCAS-managed facilities.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ Average building cleanliness and condition rating for DCAS-managed space (non-court) (%)	62%	59%	68%	72%	72%	NA	NA
CORE facility rating	99	100	100	95	95	NA	NA
★ Critical Indicator	● Equity Indicator	"NA" Not Available		↕ Directional Target	* None		

Goal 2b Meet timeliness standards for in-house trade shop construction and repair work.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ In-house trade shop work orders completed within 30 days (%)	95%	96%	96%	75%	80%	96%	97%
Average time to complete in-house trade shop work orders (days)	6.1	4.5	4.3	7.0	7.0	3.0	3.3
Completed in-house trade shop work orders	7,698	7,971	8,516	7,000	7,000	2,512	2,805
★ Critical Indicator	● Equity Indicator	"NA" Not Available		↕ Directional Target	* None		

Goal 2c Consolidate and reduce City office space.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Lease-in agreements executed	32	35	33	*	*	NA	NA
Square footage associated with executed lease-in agreements (000)	2,535	2,884	2,938	*	*	NA	NA
★ Critical Indicator	● Equity Indicator	"NA" Not Available		↕ Directional Target	* None		

SERVICE 3 Manage the City's surplus real and personal property.

Goal 3a Maximize revenue from the sale of real property and surplus goods and savings from the reallocation of usable surplus items.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Lease revenue generated (\$000)	\$46,606	\$44,193	\$42,021	\$38,794	\$38,794	\$17,800	\$13,727
★ Revenue generated from the sale of surplus goods (\$000)	\$13,740	\$10,392	\$7,192	\$7,893	\$7,893	\$3,547	\$4,224
– Revenue generated from auto auctions (\$000)	\$11,818	\$9,046	\$5,859	\$5,692	\$5,692	\$3,035	\$3,325
★ Critical Indicator	● Equity Indicator	"NA" Not Available		↕ Directional Target	* None		

SERVICE 4 Procure goods and select services for City agencies.

Goal 4a Maximize competition in the procurement process.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ Average number of bidders per bid	3.5	4.4	4.4	3.4	3.4	3.6	2.8
Mayoral agency spending on goods against DCAS master contracts (%)	87%	90%	87%	*	*	89%	88%
Mayoral agency spending on services against DCAS master contracts (%)	16%	17%	15%	*	*	22%	15%
Inspections deemed non-compliant	557	718	526	*	*	157	120
Value of cost avoidance (\$000)	\$4,973	\$4,633	\$5,207	*	*	\$2,731	\$2,044
★ Critical Indicator	● Equity Indicator	"NA" Not Available		↕ Directional Target	* None		

Goal 4b Use citywide buying power to achieve and maximize best value for goods and services.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Value of goods and services purchased (\$000,000)	\$1,272	\$1,884	\$1,718	*	*	\$606	\$628
Average time to fulfill an agency requisition (days)	4	3	3	*	*	3	4
★ Critical Indicator ✱ Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

Goal 4c Promote equitable contracting and procurement opportunities.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
M/WBE Small Purchase Method contracts	50	59	70	*	*	19	17
Value of M/WBE Small Purchase awards (\$000)	\$7,599	\$7,945	\$13,983	*	*	\$4,981	\$7,137
M/WBE one-on-one vendor meetings	141	218	255	180	180	103	106
★ Critical Indicator ✱ Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

SERVICE 5 Manage energy use by City agencies.

Goal 5a Maximize citywide efforts to monitor and reduce energy use to reach greenhouse gas reduction goals.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Electricity purchased (billions of kilowatt hours)	3.9	3.9	3.9	*	*	NA	NA
Total energy purchased (trillions of British thermal units)	27.8	27.8	28.5	*	*	NA	NA
– Electricity (%)	47.8%	47.1%	47.1%	*	*	NA	NA
– Natural gas (%)	46.1%	46.1%	46.2%	*	*	NA	NA
– Steam (%)	6.1%	6.1%	6.7%	*	*	NA	NA
★ Critical Indicator ✱ Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

Goal 5b Reduce the energy-related carbon footprint of City buildings.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Annual estimated reduction in greenhouse gas emissions from all energy projects (metric tons)	30,596	30,558	60,407	50,000	50,000	NA	NA
★ Cumulative estimated reduction in greenhouse gas emissions from all energy projects (metric tons)	371,594	402,152	462,559	512,559	562,559	NA	NA
Annual estimated avoided energy cost from all energy projects (\$000,000)	\$7.31	\$12.40	\$13.66	\$12.80	\$12.80	NA	NA
Cumulative estimated avoided energy cost from all energy projects (\$000,000)	\$126.31	\$138.71	\$152.37	\$165.17	\$177.97	NA	NA
Annual energy retrofit/conservation projects completed	501	589	713	*	*	NA	NA
Cumulative energy retrofit/conservation projects completed	4,921	5,510	6,223	*	*	NA	NA
★ Critical Indicator ✱ Equity Indicator "NA" Not Available ⬆️⬆️ Directional Target * None							

Goal 5c

Increase the City’s renewable energy capacity.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Cumulative installed solar capacity (megawatts)	21.94	24.17	31.31	*	*	NA	NA
★ Critical Indicator	⚙️ Equity Indicator	“NA” Not Available		↕ Directional Target	* None		

SERVICE 6

Manage the City’s fleet and fuel resources.

Goal 6a

Reduce fuel use and emissions.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
★ Hybrid or alternative fuel vehicles in the citywide fleet (%)	71%	75%	77%	79%	81%	76%	77%
– Hybrid or alternative fuel vehicles in the DCAS-managed fleet (%)	86%	88%	91%	91%	91%	89%	93%
★ Vehicles with highest emission ratings purchased pursuant to Local Law 38 in the citywide fleet (%)	100%	100%	100%	100%	100%	NA	NA
– Vehicles with highest emission ratings purchased pursuant to Local Law 38 in DCAS-managed fleet (%)	99%	100%	100%	100%	100%	NA	NA
Electric vehicles in the citywide fleet	4,646	5,198	5,569	6,000	6,500	5,359	5,752
– Electric vehicles in the DCAS-managed fleet	909	975	1,082	1,120	1,180	994	1,159
Biofuel used in diesel (%)	11%	68%	94%	95%	95%	92%	95%
Electric vehicle charging ports installed	507	346	221	250	250	64	104
Cumulative electric vehicle charging ports installed	1,538	1,865	2,072	2,250	2,500	1,924	2,185
★ Critical Indicator	⚙️ Equity Indicator	“NA” Not Available		↕ Directional Target	* None		

Goal 6b

Optimize fleet resources to meet agency needs.

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Fleet in-service rate citywide (%)	88%	88%	87%	98%	98%	87%	86%
– Fleet in-service rate for DCAS-managed fleet (%)	97%	98%	98%	89%	89%	98%	99%
★ Critical Indicator	⚙️ Equity Indicator	“NA” Not Available		↕ Directional Target	* None		

AGENCY-WIDE MANAGEMENT

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Workplace injuries reported	28	31	38	*	*	15	12
Accidents involving the public in DCAS-managed properties	25	12	12	*	*	6	2
★ Critical Indicator	⚙️ Equity Indicator	“NA” Not Available		↕ Directional Target	* None		

AGENCY CUSTOMER SERVICE

Performance Indicators	Actual			Target		4-Month Actual	
	FY23	FY24	FY25	FY26	FY27	FY25	FY26
Customer Experience							
Letters responded to within 14 days (%)	100%	100%	100%	*	*	100%	100%
E-mails responded to within 14 days (%)	97%	96%	96%	*	*	96%	95%
Average wait time to speak with a customer service agent (minutes:seconds)	4:56	5:30	2:00	*	*	0:00	2:00
★ Critical Indicator	⚙️ Equity Indicator	“NA” Not Available		↕ Directional Target	* None		

AGENCY RESOURCES

Resource Indicators	Actual			Sept. 2025 MMR Plan	Updated Plan	Plan	4-Month Actual	
	FY23	FY24	FY25	FY26	FY26 ¹	FY27 ¹	FY25	FY26
Expenditures (\$000,000) ²	\$1,623.6	\$1,823.5	\$1,987.5	\$1,774.7	\$1,845.9	\$1,693.5	\$1,692.7	\$1,190.2
Revenues (\$000,000)	\$73.4	\$72.3	\$65.2	\$61.7	\$61.0	\$62.1	\$27.2	\$23.1
Personnel	2,068	2,111	2,097	2,597	2,598	2,590	2,078	2,119
Overtime paid (\$000,000)	\$28.7	\$30.0	\$32.4	\$22.5	\$22.7	\$22.6	\$8.5	\$9.4
Capital commitments (\$000,000)	\$168.7	\$101.6	\$148.0	\$240.9	\$311.9	\$212.2	\$44.6	\$48.1
¹ February 2026 Financial Plan. ² Expenditures include all funds "NA" - Not Available								

SPENDING AND BUDGET INFORMATION

Where possible, the relationship between an agency's goals and its expenditures and planned resources, by budgetary unit of appropriation (UA), is shown in the 'Applicable MMR Goals' column. Each relationship is not necessarily exhaustive or exclusive. Any one goal may be connected to multiple UAs, and any UA may be connected to multiple goals.

Unit of Appropriation	Expenditures FY25 ¹ (\$000,000)	February 2026 Financial Plan FY26 ² (\$000,000)	Applicable MMR Goals ³
Personal Services - Total	\$230.5	\$243.0	
001 - Human Capital	\$25.4	\$28.3	1a, 1b, 1c, 1d
005 - Board of Standards and Appeals	\$2.4	\$2.8	*
100 - Executive and Operations Support	\$35.9	\$36.3	All
200 - Division of Administration and Security	\$14.0	\$15.9	All
300 - Asset Management – Public Facilities	\$110.6	\$112.7	2a, 2b, 2c, 3a
400 - Office of Citywide Purchasing	\$11.4	\$11.7	3a, 4a, 4b
500 - Division of Real Estate Services	\$14.5	\$15.6	3a
600 - External Publications and Retailing	\$3.2	\$3.2	*
700 - Energy Management	\$8.6	\$11.4	5a, 5b, 5c
800 - Citywide Fleet Services	\$4.6	\$5.0	3a, 6a, 6b
Other Than Personal Services - Total	\$1,757.0	\$1,602.9	
002 - Human Capital	\$9.1	\$14.0	1a, 1b, 1c, 1d
006 - Board of Standards and Appeals	\$0.1	\$0.3	*
190 - Executive and Operations Support	\$6.8	\$11.8	All
290 - Division of Administration and Security	\$45.5	\$21.1	All
390 - Asset Management – Public Facilities	\$240.7	\$258.7	2a, 2b, 2c, 3a
490 - Office of Citywide Purchasing	\$341.6	\$98.3	3a, 4a, 4b
590 - Division of Real Estate Services	\$5.1	\$5.2	3a
690 - External Publications and Retailing	\$0.5	\$0.8	*
790 - Energy Management	\$1,019.9	\$1,124.7	5a, 5b, 5c, 6a, 6b
890 - Citywide Fleet Services	\$87.8	\$68.0	3a, 6a, 6b
Agency Total	\$1,987.5	\$1,845.9	
¹ Comprehensive Annual Financial Report (CAFR) for the Fiscal Year ended June 30, 2025. Includes all funds. ² Includes all funds. ³ Refer to agency goals listed at front of chapter. * None			

NOTEWORTHY CHANGES, ADDITIONS OR DELETIONS

- The methodology for the indicators under Goal 1b 'Ensure a competitive and diverse candidate pool for City employment opportunities,' was revised for Fiscal 2026 and moving forward to omit short-term employment titles. i.e., student aides, interns, and seasonal employees to match the public Workforce Profile Report that draws on employee-level personnel data.
- The Fiscal 2027 target for 'In-house trade shop work orders completed within 30 days (%)' in Goal 2b was revised from 75 percent to 80 percent to reflect previous and anticipated performance.
- The indicator 'Value of M/WBE Non-competitive Small Purchase awards (\$000)' has been renamed to 'Value of M/WBE Small Purchase awards (\$000)' in Goal 4c to align with recent amendments to the Procurement Policy Board (PPB) Rules relating to M/WBE Non-competitive Small Purchases. The amendments set forth in PPB Rule § 3-08 clarify that the M/WBE Small Purchase procurement method does not require competition among contracts awarded, but agencies frequently employ various award criteria practices to promote competition and to serve the best interests of the City. The indicator name reflects this change and the amendments set forth in PPB Rule § 3-08.
- The Fiscal 2025 values for the indicator 'Value of M/WBE small purchase awards (\$000)' in Goal 4c were revised from \$16,498 to \$13,983 after internal data review.
- The Fiscal 2026 targets in Goal 5b were revised for the following indicators to reflect previous and anticipated performance:
 - 'Cumulative estimated reduction in greenhouse gas emissions from all energy projects (metric tons)' was revised from 503,650 to 512,559.
 - 'Cumulative estimated avoided energy cost from all energy projects (\$000)' was revised from \$159.41 to \$165.17.
- The Fiscal 2026 targets were revised for the following indicators in Goals 6a and 6b to reflect DCAS' continued support in growing the EV fleet and are consistent with Local Law 140 of 2023:
 - 'Hybrid or alternative fuel vehicles in the citywide fleet (%)' was revised from 75 to 79 percent.
 - 'Hybrid or alternative fuel vehicles in the DCAS-managed fleet (%)' was revised from 90 percent to 92 percent.
 - 'Electric vehicles in the citywide fleet' was revised from 5,500 to 6,000.
 - 'Electric vehicles in the DCAS-managed fleet' was revised from 1,000 to 1,120.
 - 'Electric vehicles charging ports installed' was revised from 300 to 250.
 - 'Cumulative electric vehicle charging ports installed' was revised from 2,100 to 2,250.
- The previously published Fiscal 2025 four-month actual figure for the indicator 'Workplace injuries reported' in Agency-wide Management were revised from 14 to 15 after internal data review.

ADDITIONAL RESOURCES

For additional information go to:

- 55-a Program:
www.nyc.gov/site/dcas/employment/55-a-program.page
- CityStore: The Official Store of the City of New York:
061e33-3.myshopify.com/
- DCAS data sets on the NYC Open Data Portal:
bit.ly/DCASOpenData
- DCAS Electric Vehicle Charging Network:
www.nyc.gov/site/dcas/agencies/fleet-sustainability.page
- DCAS Energy Management Reports and Publications:
www1.nyc.gov/site/dcas/agencies/energy-reports-and-publications.page
- DCAS M/WBE Program:
www.nyc.gov/site/dcas/business/m-wbe-program.page
- DCAS Newsletter Sign-Up:
www.nyc.gov/site/dcas/about/citywide-administrative-services-newsletter-sign-up.page
- DCAS Office of Citywide Recruitment Upcoming Outreach Events:
www1.nyc.gov/site/dcas/agencies/office-of-citywide-recruitment.page
- DCAS Surplus Goods Auctions:
www.publicsurplus.com/sms/nycdcas,ny/list/current?orgid=195212
- Fleet Vehicle Auctions:
www.nyc.gov/site/dcas/business/vehicle-auction.page
- Follow DCAS on Facebook:
www.facebook.com/NYCDCAS
- Follow DCAS on Instagram:
www.instagram.com/nycdcas
- Follow DCAS on LinkedIn:
www.linkedin.com/company/801129
- Follow DCAS on X (formerly known as Twitter):
x.com/NYCDCAS
- Follow DCAS on YouTube:
www.youtube.com/@dcasnyc
- Inside Citywide Podcast:
www.nyc.gov/site/dcas/about/inside-citywide-podcast.page
- Jobs NYC:
www1.nyc.gov/jobs/index.page
- NYC Clean Fleet Plan Update:
<https://www.nyc.gov/assets/dcas/downloads/pdf/fleet/nyc-dcas-clean-fleet-update-report-2024.pdf>
- NYC Demand Response Program:
www.nyc.gov/site/dcas/agencies/demand-response.page

- NYC Equal Employment Opportunity Policy:
www.nyc.gov/assets/dcas/downloads/pdf/agencies/nyc_eeo_policy.pdf
- NYC Fleet Newsletter:
www1.nyc.gov/site/dcas/agencies/fleet-news.page
- NYC Workforce Profile Reports:
www1.nyc.gov/site/dcas/reports/workforce-reports.page
- Private Space Leased by the City:
www.nyc.gov/site/dcas/business/private-space-leased-by-the-city.page
- The Social Indicators and Equity Report, EquityNYC:
equity.nyc.gov
- Working for the City:
<https://www.nyc.gov/site/dcas/employment/why-you-should-work-for-the-city.page>

For more information on the agency, please visit: www.nyc.gov/dcas.