

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2023 TOTAL SICK LEAVE	FY 2023 LODI/ WC	FY 2023 TOTAL ABSENCE	FY 2022 TOTAL ABSENCE	FY 2023 EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	10.41%	5.16%	15.57%	27.19%	38.8
FDNY (U)	2.23%	6.30%	8.53%	14.69%	21.2
NYPD (U)	3.43%	1.08%	4.51%	5.36%	11.2
DSNY (U)	6.60%	1.60%	8.19%	11.08%	20.4
Uniformed Subtotal	4.40%	2.55%	6.95%	10.08%	17.3
LARGER CIVILIAN WORKFORCES					
NYPD (C)	0.21%	0.01%	0.22%	0.11%	0.5
FDNY (C)	4.22%	0.14%	4.37%	4.98%	10.9
ACS	4.08%	2.02%	6.09%	6.31%	15.2
HRA	4.44%	0.19%	4.63%	4.72%	11.5
DHS	3.91%	1.28%	5.19%	5.54%	12.9
HPD	4.07%	0.07%	4.14%	4.27%	10.3
DOHMH	3.45%	0.06%	3.51%	3.63%	8.7
DEP*	3.45%	0.26%	3.71%	3.86%	9.2
DSNY (C)	4.28%	0.80%	5.08%	5.10%	12.7
DOF*	4.25%	0.41%	4.66%	4.38%	11.6
DOT*	3.75%	0.72%	4.47%	4.49%	11.1
DPR	2.72%	0.33%	3.05%	3.19%	7.6
LAW	3.84%	0.04%	3.88%	3.84%	9.7
DCAS	3.61%	0.15%	3.76%	3.78%	9.4
DDC	4.64%	0.00%	4.64%	4.73%	11.6
DOC (C)	2.10%	0.85%	2.95%	6.06%	7.3
PROBATION (*)	4.01%	0.25%	4.26%	4.82%	10.60
DOB	3.97%	0.10%	4.07%	4.37%	10.1
DOITT	3.94%	0.05%	3.99%	3.90%	9.9
Subtotal	2.64%	0.32%	2.95%	3.09%	7.3
SMALLER CIVILIAN WORKFORCES					
NYCEM	2.01%	0.01%	2.02%	2.39%	5.0
DCP	2.93%	0.00%	2.93%	2.81%	7.3
DOI	3.77%	0.01%	3.78%	4.02%	9.4
DFTA	4.34%	0.01%	4.35%	3.39%	10.8
CULTURAL	3.55%	0.00%	3.55%	3.38%	8.8
OATH	3.22%	0.00%	3.22%	3.68%	8.0
LANDMARKS	1.97%	0.00%	1.97%	0.38%	4.9
ELECTIONS	4.57%	0.03%	4.60%	4.74%	11.4
CCRB	3.00%	0.00%	3.00%	2.76%	7.5
TLC	4.28%	0.21%	4.49%	4.79%	11.2
CCHR	4.06%	0.00%	4.06%	4.52%	10.1
DYCD	3.89%	0.17%	4.06%	4.59%	10.1
DSBS	3.99%	0.01%	4.00%	4.30%	9.9
DOR	3.68%	0.00%	3.68%	4.34%	9.9
CONSUMER	3.82%	0.11%	3.93%	3.77%	9.8
BIC	3.37%	0.37%	3.73%	3.40%	9.3
DVS	3.02%	0.00%	3.02%	2.68%	7.5

WORKFORCE OR AGENCY	FY 2023 TOTAL SICK LEAVE	FY 2023 LODI/ WC	FY 2023 TOTAL ABSENCE	FY 2022 TOTAL ABSENCE	FY 2023 EQUIV. ABSENCE DAYS/YEAR
Subtotal	3.78%	0.06%	3.85%	3.96%	8.0
Uniformed	4.40%	2.55%	6.95%	10.08%	17.3
Civilian	2.81%	0.32%	3.13%	3.13%	7.8
TOTAL	3.47%	1.24%	4.71%	5.81%	11.7
CITYWIDE	3.47%	0.19%	3.65%	4.40%	9.1

Note: The Total Absence Rate is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The Citywide Absence Rate is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.

(*) Civilian agency includes both Line-of-Duty Injury absence for their uniformed employees and paid Worker's Compensation absence for their civilian employees.