

ANNUAL PAID ABSENCE RATES

WORKFORCE OR AGENCY	FY 2019	FY 2019	FY 2019	FY 2018	FY 2019
	TOTAL SICK LEAVE	LODI/ WC	TOTAL ABSENCE	TOTAL ABSENCE	EQUIV. ABSENCE DAYS/YEAR
UNIFORMED WORKFORCES					
DOC (U)	4.68%	1.02%	5.69%	5.46%	14.2
FDNY (U)	2.38%	5.02%	7.39%	7.35%	18.4
NYPD (U)	2.13%	0.72%	2.84%	2.87%	7.1
DSNY (U)	4.78%	1.96%	6.74%	6.47%	16.8
Uniformed Subtotal	2.88%	1.64%	4.52%	4.45%	11.3
LARGER CIVILIAN WORKFORCES					
NYPD (C)	3.99%	0.13%	4.11%	3.72%	10.2
FDNY (C)	3.75%	1.40%	5.15%	5.26%	12.8
ACS	3.54%	0.73%	4.28%	4.17%	10.6
HRA	3.94%	0.19%	4.13%	4.31%	10.3
DHS	3.60%	1.29%	4.88%	4.70%	12.2
HPD	3.63%	0.17%	3.80%	3.87%	9.5
DOHMH	3.21%	0.07%	3.28%	3.24%	8.2
DEP	3.23%	0.23%	3.46%	3.70%	8.6
DSNY (C)	3.64%	0.62%	4.25%	4.08%	10.6
DOF	3.49%	0.09%	3.59%	3.52%	8.9
DOT	3.56%	0.56%	4.12%	4.20%	10.3
DPR	2.44%	0.37%	2.81%	2.63%	7.0
LAW	2.84%	0.01%	2.86%	3.16%	7.1
DCAS	3.19%	0.12%	3.31%	3.33%	8.2
DDC	3.71%	0.05%	3.76%	3.81%	9.4
DOC (C)	4.28%	0.62%	4.90%	4.26%	12.2
PROBATION	3.85%	0.15%	4.00%	3.94%	10.0
DOB	3.52%	0.07%	3.59%	3.47%	8.9
DOITT	3.14%	0.03%	3.17%	3.22%	7.9
Subtotal	3.55%	0.37%	3.92%	3.87%	9.8
SMALLER CIVILIAN WORKFORCES					
NYCEM	2.96%	0.00%	2.96%	2.43%	7.4
DCP	2.88%	0.00%	2.88%	3.12%	7.2
DOI	3.17%	0.00%	3.17%	2.98%	7.9
DFTA	4.13%	0.01%	4.13%	4.27%	10.3
CULTURAL	3.39%	0.00%	3.39%	3.10%	8.4
LANDMARKS	3.29%	0.00%	3.29%	2.98%	8.2
TLC	3.32%	0.58%	3.90%	3.65%	9.7
CCHR	2.90%	0.00%	2.90%	2.37%	7.2
DYCD	3.42%	0.04%	3.46%	3.57%	8.6
DSBS	3.36%	0.00%	3.36%	3.20%	8.4
DOR	3.69%	0.00%	3.69%	3.10%	9.2
CONSUMER	3.38%	0.01%	3.40%	3.50%	8.5
BIC	2.76%	0.06%	2.82%	2.94%	7.0
OATH	2.52%	0.00%	2.52%	2.88%	6.3
ELECTIONS	4.16%	0.03%	4.19%	5.09%	10.4

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	TOTAL SICK LEAVE	LODI/ WC	TOTAL ABSENCE	TOTAL ABSENCE	EQUIV. ABSENCE DAYS/YEAR
CCRB	2.95%	0.17%	3.13%	2.80%	7.8
Subtotal	3.39%	0.09%	3.48%	3.58%	8.7
Uniformed	2.88%	1.64%	4.52%	4.45%	11.3
Civilian	3.54%	0.36%	3.90%	3.85%	9.7
TOTAL	3.24%	0.94%	4.18%	4.12%	10.4
CITYWIDE	3.24%	0.20%	3.44%	3.40%	8.6

Note: The Total Absence Rate is calculated by dividing the sum of paid sick leave for all employees, Line-of-Duty Injury absence for uniformed employees, and paid Workers' Compensation absence for civilian employees, by paid scheduled hours for all employees. The Citywide Absence Rate is calculated by dividing paid sick leave for all employees plus paid Workers' Compensation absence for civilian employees by paid scheduled hours for all employees.