

EmblemHealth® DC37 Med Team Actives / Retirees

Coverage Period: 07/01/2020 - 06/30/2021

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

EmblemHealth: EmblemHealth PPO Coverage for: Individual/Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-624-2414. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.emblemhealth.com or call 1-800-624-2414 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$0 in network providers, \$1,000 Individual / \$3,000 Family out of network providers	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	In network services are not subject to a deductible. All out of network services, except emergency care, are subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in network providers \$7,150 Individual / \$14,300 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in <u>this plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, penalties, balanced-bill charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of in network providers visit www.EmblemHealth.com or call 1-877-842-3625	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware <u>your network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get the services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		*I imitations Everytions 9 Other
Medical Event	Services You May Need	<u>Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	*Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	None
	<u>Specialist</u> visit	\$25 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	None
	Preventive care/screening/immunization	No charge	After deductible is met, 30% coinsurance	None
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$25 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	Radiology services, e.g. X-ray, are covered under the Imaging benefit and Imaging cost-share applies. Radiology services require precertification.
	Imaging (CT/PET scans, MRIs)	\$50 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	Pre-certification required
If you need drugs to	Generic drugs (Tier 1)	Not covered	Not covered	
treat your illness or condition More information about prescription drug	Preferred brand drugs (Tier 2)	Not covered	Not covered	
	Non-preferred brand drugs (Tier 3)	Not covered	Not covered	
<u>coverage</u> is available at <u>www.EmblemHealth.com</u> .	Specialty drugs	Not covered	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50 co-pay/visits	After deductible is met, 30% coinsurance	Pre-certification required
	Physician/surgeon fees	No Charge	After deductible is met, 30% coinsurance	None
If you need immediate medical attention	Emergency room care	\$150 co-pay	\$150 co-pay	Applies to facility charge, waived if admitted.
	Emergency medical transportation	Not Available	Covered at 100% of Usual and Customary Charge	None
	<u>Urgent care</u>	\$50 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	None

^{*} For more information about limitations and exceptions, see the plan or policy document at www.emblemhealth.com/sbc.

Common Medical Event	Services You May Need	What You Will Pay		*Limitations, Exceptions, & Other
		<u>Network Provider</u> (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	\$0 co-pay per admission	After deductible is met, 30% coinsurance	Pre-certification required
	Physician/surgeon fee	No charge	After deductible is met, 30% coinsurance	None
If you have mental health, behavioral	Outpatient services	\$25 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	Up to 20 family visits for substance abuse services
health, or substance abuse needs	Inpatient services	\$250 co-pay per admission	After deductible is met, 30% coinsurance	Pre-certification required
If you are pregnant	Office visits	No charge	After deductible is met, 30% coinsurance	None
	Childbirth/delivery professional services	No charge	After deductible is met, 30% coinsurance	None
	Childbirth/delivery facility services	\$0 co-pay per admission	After deductible is met, 30% coinsurance	None
If you need help recovering or have other special health needs	Home health care	No charge	After deductible is met, 30% coinsurance	200 visits per calendar year. Pre-certification required.
	Rehabilitation services	Inpatient: \$0 co-pay per admission Outpatient: \$25 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	Inpatient: 30 days per calendar year. Outpatient: 30 visits per calendar year for Physical Therapy and 10 visits per calendar year for Speech Therapy.
	Habilitation services	Inpatient: \$0 co-pay per admission Outpatient: \$25 Adult visit / \$0 Dependent child visit	After deductible is met, 30% coinsurance	
	Skilled nursing care	\$0 co-pay per confinement	After deductible is met, 30% coinsurance	60 days per calendar year. Pre-certification required.
	Durable medical equipment	No charge	Not covered	Pre-certification required when amount is greater than \$2,000
	Hospice services	No charge	Not covered	210 days per lifetime. Pre-certification required.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.emblemhealth.com/sbc.

Common Medical Event	Services You May Need	What You Will Pay		*Limitations, Exceptions, & Other
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If your child needs dental or eye care	Children's eye exam	\$0 co-pay	Not covered	One eye exam covered every 12 months through participating EyeMed/ CPS providers
		\$130 frame allowance. Standard single, bifocal or trifocal lenses: \$0 co-pay. Contact lenses available in lieu of eyeglasses	Not covered	Available through participating EyeMed/ CPS providers: Frames covered every 12 months, lenses covered every 12 months
	Children's dental check- up	Not covered	Not covered	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.emblemhealth.com/sbc.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care

- Hearing aids
- Long-term care
- Most coverage provided outside the United States.
 See www.emblemhealth.com
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery
- Chiropractic care

Infertility treatment

Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: New York State Department of Financial Services at 1-800-342-3736 or www.dfs.ny.gov/, U.S. Department of Health and Human Services at 1-877-267-2323 x1565 or www.cciio.cms.gov, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other options may be available to you too, including buying individual or SHOP insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596 or NY State of Health Marketplace at 1-855-355-5777 or www.nystateofhealth.ny.gov.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your right, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

EmblemHealth

By Phone:

Please call the number on your ID card.

In writing:

EmblemHealth

Grievance and Appeals Department

P.O. Box 2801

New York, NY 10116-2807

Website: www.emblemhealth.com

For All Coverage Types

New York State Department of Financial Services

By Phone: 1-800-342-3736

In writing:

New York State Department of Financial Services

Consumer Assistance Unit One Commerce Plaza Albany, NY 12257

Website: www.dfs.ny.gov

^{*} For more information about limitations and exceptions, see the plan or policy document at www.emblemhealth.com/sbc.

For HMO Coverage

New York State Department of Health

By Phone: 1-800-206-8125

In writing:

New York State Department of Health Office of Health Insurance Programs

Bureau of Consumer Services – Complaint Unit

Corning Tower – OCP Room 1607

Albany, NY 12237

Email: managedcarecomplaint@health.ny.gov

Website: www.health.ny.gov

Consumer Assistance Program

New York State Consumer Assistance Program

By Phone: 1-888-614-5400

In writing:

Community Health Advocates 633 Third Avenue, 10th Floor

New York, NY 10017 Email: cha@cssny.org

Website: www.communityhealthadvocates.org

For Group Coverage:

U.S. Department of Labor

Employee Benefits Security Administration at 1-866-444-EBSA (3272)

Website: www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan_doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan_through the Marketplace.

Language Access Services:

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-624-2414

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

^{*} For more information about limitations and exceptions, see the plan or policy document at www.emblemhealth.com/sbc.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is having a baby

9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible \$0 ■ Specialist (cost sharing) \$25 ■ Hospital (facility) cost sharing \$0

Other cost sharing \$96

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services Diagnostic
tests (ultrasounds and blood work) Specialist
visit (anesthesia)

In the example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$96	
The total Peg would pay is	\$596	

Managing Joe's type 2 diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible \$0
■ Specialist (cost sharing) \$25
■ Hospital (facility) cost sharing \$0
■ Other cost sharing \$4,313

This EXAMPLE event includes services

like: <u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In the example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$820	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$4,313	
The total Joe would pay is	\$5,133	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible \$0
■ Specialist (cost sharing) \$25
■ Hospital (facility) cost sharing \$150
■ Other cost sharing \$162

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900

In the example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$0
<u>Copayments</u>	\$763
Co-insurance	\$0
What isn't covered	
Limits or exclusions	\$162
The total Mia would pay is	\$925



GETTING HELP IN A LANGUAGE OTHER THAN ENGLISH

ATTENTION: This is an important document. If you need help to understand it, please call the telephone number marked "customer service" on the back of your member ID card [TTY/TDD: 711]. We can give you an interpreter for free in the language you speak.

Español (Spanish)

ATENCIÓN: Este es un documento importante. Si necesita ayuda para entenderlo, llame al número telefónico marcado "customer service" que se encuentra en el dorso de su tarjeta de identificación de miembro [TTY/TDD: 711]. Le podemos proporcionar un intérprete que habla su idioma sin ningún costo.

中文 (Traditional Chinese)

注意:這是重要的文件。如果您需要協助來瞭解文件內容,請致電您會員卡背面標記為"customer service"的電話號碼 [TTY/TDD:711]。我們可以為您免費提供您所使用語言的翻譯人員。

Русский (Russian)

ВНИМАНИЕ! Это важный документ. Если у Вас возникли трудности с пониманием этого документа и Вам необходима помощь, позвоните по телефону отдела обслуживания клиентов (customer service), указанному на обратной стороне Вашей идентификационной карточки [служба текстового телефона (TTY/TDD): 711]. Мы можем бесплатно предоставить Вам переводчика, который говорит на Вашем языке.

Kreyòl Ayisyen (Haitian Creole)

ATANSYON: Sa a se yon dokiman ki enpòtan. Si ou bezwen èd pou konprann li, tanpri rele nimewo ki make "customer service" nan do kat ID manm ou [TTY/TDD: 711]. Nou kapab ba ou yon entèprèt gratis nan lang ou pale a.

한국어 (Korean)

주의: 이것은 중요한 문서입니다. 이 문서를 이해하는 데 도움이 필요하시면 회원ID 카드의 뒷면에"customer service"라고 표시된 전화번호[TTY/TDD: 711]로 연락해 주십시오. 저희는 귀하가 사용하는 언어에 대해 무료통역사를 제공할 수 있습니다.

Italiano (Italian)

ATTENZIONE. Questo è un documento importante. Per qualsiasi chiarimento telefoni all "customer service" al numero stampato sul retro della Sua tessera (per i non udenti: 711). Possiamo mettere a disposizione gratis un interprete nella Sua lingua.

אידיש (Yiddish)

מעלדונג: דאס איז א וויכטיגע דאקומענט. אויב איר דארפט הילף עס צו פארשטיין, ביטע רופט דעם טעלעפון נומבער גערופן "customer service" אויף אייער קארטל [TTY/TDD: 711]. מיר קענען אייך געבן אן איבערזעצער פריי אין די שפראך וואס איר בעדגו

বাাংলা (Bengali)

দৃষ্টি আকর্ষণ করছি: এটি একটি গুরুত্বপূর্ণ নিখ। এটি বুঝতে আপনার যদি সাহায্যের প্রয়োজন হয়, তাহলে অনুগ্রহ করে আপনার মেম্বার আইডি কার্ডের উল্টোপিঠে "customer service" চিহ্নিত টেলিফোন নম্বরে [TTY/TDD: 711] কল করুন। আপনি যে ভাষায় কখা

Polski (Polish)

UWAGA: To jest ważny dokument. Jeżeli potrzebujesz pomocy w celu zrozumienia jego treści, zadzwoń do "customer service" pod numer telefonu podany na odwrocie karty identyfikacyjnej ubezpieczonego (member ID card) [TTY/TDD: 711]. Możemy bezpłatnie zapewnić usługi tłumacza języka, którym się posługujesz.

(Arabic) العربية

انتباه: هذه وثيقة مهمة. إذا كنت بحاجة إلى مساعدة لفهم محتواها، يُرجى الات صال بالرقم المشار إليه بـ "customer service" على ظهر بطاقة عضويتك [711:TTY/TDD]. يُمكننا توفير مترجم فورى لك باللغة التي تتحدثها مجاناً.

Français (French)

ATTENTION : ce document est important. Si vous avez besoin d'aide pour en comprendre le contenu, veuillez composer le numéro «customer service » au dos de votre carte de membre [Sourds et malentendants : 711]. Nous pouvons mettre gratuitement à votre disposition un interprète dans votre langue.

(Urdu) اردو

توجہ دیں: یہ ایک اہم دستاویزہے۔ اگر آپ کو اسے سمجھنے کے لیے مدد کی ضرورت ہے تو برا ہ کرم "customer service" والے نمبر پر کال کریں جو آپ کے ممبر آئی ڈی کارڈ کی یشت پر درج ہے [ٹی ٹی وائی/ٹی ڈی ڈی ڈی ڈی ڈی ڈی۔ 711]۔ آپ جو زبان بولتے ہیں اس میں ہم آپ کو مفت مترجم فراہم کرسکتے ہیں۔

Tagalog (Tagalog)

NANAWAGAN NG PANSIN: Ito ay isang mahalagang dokumento. Kung kailangan mo ng tulong para maintindihan ito, pakitawagan ang numero ng telepono na minarkahang "customer service" sa likod ng inyong ID card ng miyembro [TTY/TDD: 711]. Maaari ka naming bigyan ng libreng interpreter sa wikang iyong sinasalita.

Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Αυτό το έγγραφο είναι σημαντικό. Εάν χρειάζεστε βοήθεια για να το κατανοήσετε, καλέστε μας στον αριθμό που σημειώνεται ως «customer service» στο πίσω μέρος της κάρτας της συνδρομής σας [αριθμός για άτομα με προβλήματα ακοής (TTY/TDD): 711]. Μπορούμε να σας προσφέρουμε δωρεάν διερμηνεία στη μητρική σας γλώσσα.

Shqip (Albanian)

VINI RE: Ky është një dokument i rëndësishëm. Nëse ju nevojitet ndihmë për ta kuptuar, ju lutemi telefononi në numrin ku shkruhet "customer service", i cili gjendet ne anen e pasme të kartës tuaj identifikuese të anëtarësisë [Shërbimi rele TTY/TDD: 711]. Ne mund t'ju ofrojmë pa pagesë një përkthyes në gjuhën që flisni ju.

NOTICE OF NONDISCRIMINATION POLICY

EmblemHealth complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. EmblemHealth does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

EmblemHealth:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please call the telephone number marked "customer service" on the back of your member ID card. TTY/TDD: **711**.

If you believe that EmblemHealth has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with EmblemHealth Grievance and Appeals Department, PO Box 2844, New York, NY 10116, or call the telephone number marked "customer service" on the back of your member ID card. (Dial 711 for TTY/TDD services.) You can file a grievance in person, by mail or by phone. If you need help filing a grievance, EmblemHealth's Grievance and Appeals Department is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201; 1-800-368-1019, (dial 1-800-537-7697 for TTY services).

Complaint forms are available at hhs.gov/ocr/office/file/index.html.