



*Because you are a Valued Plan Participant,
Deferred Compensation would like to invite you to attend a Free Financial
Wellness Webinar or Seminar*



December 2025

Monday	Tuesday	Wednesday	Thursday	Friday
1 10:00 am Social Security & Medicare 2:00 pm Investing in a Volatile Market	2 11:00 am Countdown to Retirement 5:15 pm NYCE IRA	3 12:30 pm I Recently Retired*	4 10:00 am Financial Planning & Family 2:00 pm Health Benefits Program	5 11:00 am College Planning 3:00 pm Distribution Planning
8 10:00 am Retirement Planning 2:00 pm Eldercare	9 11:00 am Insurance Planning 3:00 pm Estate Planning	10 12:30 pm Tax Planning*	11 10:00 am Investing in a Volatile Market 5:15pm Countdown to Retirement	12 11:00 am Money and Credit 3:00 pm NYCE IRA
15 10:00 am Insurance Planning 5:15 pm Women & Financial Security	16 11:00 am Health Benefits Program 3:00 pm Financial Planning & Family	17 12:30 pm Deferred Comp Basics*	18 10:00 am Distribution Planning 2:00 pm Retirement Planning	19 11:00 am Tax Planning 3:00 pm Estate Planning
22 10:00 am NYCE IRA 2:00 pm Countdown to Retirement	23 11:00 am Social Security & Medicare 5:15 pm Retirement Planning	24 12:30 pm Money and Credit*	25 Holiday – Christmas Day	26 11:00 am Retirement Planning 3:00 pm Financial Planning & Family
29 10:00am I Recently Retired 2:00 pm Distribution Planning	30 11:00 am Estate Planning 3:00 pm Women & Financial Security	31		

Webinars: The New York City Deferred Compensation Plan is pleased to offer webinars to Plan participants and employees. Register online at nyc.gov/deferredcomp.

You will receive a reminder email when the event date gets closer. Attend the webinar using your computer or any mobile device

***Seminars:** To attend an onsite in-person seminar at 22 Cortlandt Street, 17th floor, you must register online. You will be required to provide ID when checking in at the lobby security desk.

All events are one-hour in length and FREE to attend. Register online at nyc.gov/deferredcomp, then select the "Financial Wellness" tab.

Please see the next page for event descriptions

Seminar location: 22 Cortlandt Street 17th Floor, New York, NY 10007 (Between Broadway and Church Street)

Fulton Street

Cortlandt Street

WTC Cortlandt

World Trade Center

2 3 4 5 A C J Z

R W

1

E

Each of the topics below is discussed in relation to the Deferred Compensation Plan (DCP)

Basics of Diversified Investing in a Volatile Market	Learn about different types of investments and how diversification can help you better manage market volatility.
Distribution Planning	Learn how to manage the risks retirees face and how to develop an action plan. The Plan's distribution options will be highlighted.
Eldercare	Learn about the emotional and practical considerations essential for developing a care plan for you or an elderly relative.
Estate Planning	Learn about the different forms of property ownership, and how assets are transferred to ensure that they reach your intended beneficiaries.
Money & Credit	Learn how to make a budget and manage your debt; understand your credit report and credit score.
NYC Health Benefits Program for Active Employees	Understand the current health plan choices offered for active NYC employees as well as other tax favored benefits.
NYCE IRA	Learn about the New York City Employee (NYCE) Individual Retirement Account. The NYCE IRA includes both a Traditional IRA and a Roth IRA for the exclusive benefit of current and former NYC employees and their spouses. Understand how the NYCE IRA can be used for consolidation, estate planning, rollovers, and conversions.
Retirement Planning	Understand the importance of planning for a successful retirement. Learn how DCP can supplement other sources of retirement income.
Social Security and Medicare	Learn about the various Social Security programs, and the hierarchy of health insurance benefits for City employees.
Tax Planning	Understand the tax benefits of DCP/NYCE IRA, Flexible Spending Programs which can reduce your current and future income taxes; Tax planning and life events will be highlighted.
Women & Financial Security	The Women and Financial Security webinar provides a place where women can come together and learn to effectively manage their financial needs as they juggle their various roles as mother, wage earner and caregiver.
I Recently Retired, what do I do now?	Learn how to identify and manage the various financial and personal issues retirees face.
Insurance Planning	Learn how insurance can protect or reduce your exposure to the various risks we face.
Financial Planning for You & Your Family	Learn different financial planning concepts and provide a brief discussion of the financial planning process. Understand budgeting techniques, your credit rating and the importance of contributing to the Deferred Compensation Plan.
Countdown to Retirement	Understand how the New York City Deferred Compensation Plan fits into your overall financial strategy as you approach retirement. This session is designed specifically for employees who are nearing retirement.
Deferred Compensation plan Basics	Learn the benefits of participating in the Deferred Compensation Plan. This seminar will go into detail about the differences between the 457 and the 401(k) plans and pre-tax and Roth (after-tax) contributions. An overview of the Plan's investment options and distribution options will be covered as well.