

2018-2022 Memorandum of Agreement
Local 237, International Brotherhood of Teamsters and
the City of New York
Local Law 56 Special Officers & TLC Inspectors

1. Term: 4 years, 1 month

3/26/18 – 4/25/22

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
a. March 26, 2018	2.00%
b. June 26, 2019	2.25% compounded
c. June 26, 2020	3.00% compounded

3. Conditions of Payment

a. The general wage increases pursuant to Section 2.a. and 2.b. of this *2018-2022 Local Law 56 Special Officer/TLC Inspector Memorandum of Agreement* (“MOA”) shall be payable as soon as practicable upon the ratification of this MOA.

b. The general wage increase pursuant to Sections 2.c. of this MOA shall be payable as soon as practicable after the effective date of such increase.

4. Prohibition of Further Economic Demands

No party to this agreement shall make additional economic demands during the term of this MOA.

5. Health Savings and Welfare Fund Contributions

The May 5, 2014 and June 28, 2018 letter agreements regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee will be attached as an Appendix, and are deemed to be part of this MOA.

6. Assignment Differentials

Effective June 26, 2020, an assignment differential in the annual amount of \$921 shall be paid to all Special Officers assigned to the Division of Youth and Family Justice in the Administration for Children’s Services and all Special officers employed by the Department of Homeless Services.

7. TLC Inspector Workweek and Salary Schedules

- a. As soon as practicable following the ratification of this agreement, the work week for Taxi and Limousine Inspectors and Associate Taxi and Limousine Inspectors shall be increased to 40 hours per week, consisting of five 8-hour days per week.
- b. Effective the date the 40-hour workweek is implemented, the following salary schedules shall apply. The schedule is inclusive of the 2% and 2.25% general wage increases set forth in Section 2 of this MOA:

Inspector	
Year	Salary
8th year	\$56,338
7th year	\$53,941
6th year	\$52,148
5th year	\$51,105
4th year	\$49,019
3rd year	\$47,454
2nd year	\$45,658
1st year	\$45,658

Associate Inspector Level 1	
3rd year	\$63,672
2nd year	\$62,281
1st year	\$60,692

Associate Inspector Level 2	
3rd year	\$72,030
2nd year	\$69,702
1st year	\$67,373

- c. Incumbent employees shall be slotted into above salary schedules based upon years of service in the applicable title. Employees newly hired into the title shall begin at the first year rate, and advance one step annually upon the anniversary of the employee's date of hire.

8. Locker Rooms

Agencies shall make best efforts to provide adequate locker rooms with sufficient storage space at each facility to which bargaining unit employees are assigned. To the extent space constraints make this impracticable, the City will explore other avenues for addressing the issues.

A labor-management committee shall be established at the Department of Homeless Services to meet regularly regarding this issue.

9. Safety Committee

The parties shall establish a labor-management committee at each agency employing bargaining unit members to discuss safety issues relating to members employed at that agency.

10. Notification of on-the-job injuries

Each agency shall seek to inform union representatives as soon as practicable of any serious on-the-job injuries suffered by a bargaining unit member.

11. Retiree ID Cards

Each agency shall provide retiree ID cards, in a form and design determined by the agency, to bargaining unit members who retire in good standing. The agency shall have sole discretion to determine the criteria for qualification to receive a retiree ID card. An agency's decision not to issue an ID card to a retiree shall not be subject to the grievance procedure

12. Paid Family Leave

The parties agree to "opt in" to the New York State Paid Family Leave Program, as implemented by the City of New York, as soon as practicable following the execution of this MOA and agree to take the necessary steps to implement.

13. Direct Deposit

Effective the day after this agreement is ratified, the employer may require that all newly hired employees be paid exclusively through direct deposit or electronic funds transfer. For employees on direct deposit, the employer may provide pay stubs electronically except where the employee has requested in writing to receive a printed pay stub.

Further, the parties shall work together regarding incumbent employees' enrollment in direct deposit, with the objective of 100% of employees being paid electronically.

14. Continuation of Terms


The terms of the predecessor collective bargaining agreement and related agreements shall be continued except as modified pursuant to this MOA.

FOR THE CITY OF NEW YORK

**FOR LOCAL 237, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS**

BY: 

RENEE CAMPION
Commissioner of Labor Relations

BY: 

GREGORY FLOYD
President

Dated: July 23, 2019