

**2019-2023 Memorandum of Agreement Between  
the Detective Investigator Association (DIA), the District Attorney's Offices and the  
City of New York ("City")**

1. Term: 6/19/19 – 1/18/23 (43 months)

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
i. June 19, 2019	2.00%
ii. June 19, 2020	2.25% compounded
iii. April 19, 2021	0.25% compounded
iv. July 19, 2021	3.00% compounded

3. Additions to Gross

i. The general wage increases provided for in Section 2(i), (ii) (iii) and (iv) shall not be applied to “additions to gross.” “Additions to gross” shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowances, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.

4. Conditions of Payment

The parties agree that payment of the wage increases under this MOA shall be made as soon as practicable after July 19, 2021.

5. Longevity Increase

Effective April 19, 2020, there shall be a \$559 increase to the 10-year longevity increment payment, for a total 10-year longevity amount of \$2,059.

6. Paid Family Leave

The parties agree that the DIA shall have the option to enter into the New York State Paid Family Leave Benefit Program during the term of the collective bargaining agreement by serving written notice to the City of New York Office of Labor Relations that the DIA membership has ratified and agreed to opt into the State Program. Within thirty (30) days of

service of the DIA ratification notice, the parties will meet to discuss the terms and conditions of entering the Paid Family Leave Program and the effective date of coverage.

7. Prohibition of Further Economic Demands

No party to this agreement shall make additional economic demands during the term of this MOA.

8. Health Savings and Welfare Fund Contributions

The May 5, 2014 and June 28, 2018 Letter Agreements regarding health savings and welfare fund contributions between the City of New York and the Municipal Labor Committee, will be attached as Appendices and are deemed to be part of this MOA.

9. Continuation of Terms

The terms of the predecessor separate unit agreements shall be continued except as modified pursuant to this MOA.

10. Direct Deposit


Effective the day after this agreement is ratified, the Employer may require that all newly hired employees be paid exclusively through direct deposit or electronic funds transfer. For employees on direct deposit, the employer may provide pay stubs electronically except where the employee has requested in writing to receive a printed pay stub.

Further, the parties shall work together regarding incumbent employees' enrollment in direct deposit, with the objective of 100% of employees being paid electronically.

11. Approval of Agreement

This Agreement is subject to union ratification.

**FOR THE CITY OF NEW YORK:**

BY:   
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RENEE CAMPION  
Commissioner of Labor Relations,  
as bargaining agent for the District  
Attorneys' Offices

**FOR DIA:**

BY:   
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JOHN FRECK  
President

May 24, 2021