



Office of Labor Relations

22 Cortlandt Street, New York, NY 10007
nyc.gov/olr

Renee Campion
Commissioner

Daniel Pollak
First Deputy Commissioner

Claire Levitt

Deputy Commissioner
Health Care Strategy

Georgette Gestely

Director, Employee Benefits Program

April 14, 2025

Vincent Vallelong
President
Sergeants Benevolent Association
57 Leonard Street
New York, NY 10013

RE: 2022-2027 Uniform Officers Coalition Economic Agreement ("UOCEA")

Dear Mr. Vallelong:

This is to confirm the parties' mutual understanding and agreement concerning additional economic items negotiated by the parties pursuant to Section 4 of the UOCEA ("Unit Bargaining").

1. Effective December 10, 2024, all Sergeants below top step as of that date shall be moved to top step. This applies only to those Sergeants incumbent in the title on December 10th and below top step. It shall not apply to anyone promoted after December 10, 2024.
2. Effective December 10, 2024, the following salary schedule for Sergeants promoted after 12/10/24 shall apply:

	12/10/24	12/10/25
Step 1	\$109,651	\$114,037
Step 2	\$109,951	\$114,349
Step 3	\$110,176	\$114,583
Step 4	\$115,016	\$119,617
Step 5	\$120,600	\$125,424
Step 6	\$134,819	\$140,212

3. Effective April 18, 2025, Sergeants shall be entitled to 5 fewer minutes of "wash-up time" at the end of their tour. The applicable NYPD operations order and/or any other applicable NYPD policy or procedure shall be amended to reflect wash-up time of 5

minutes at the beginning of the tour and 5 minutes at the end of the tour. The Department shall have the right to implement this provision pending ratification, but shall revert to the prior practice in the event this agreement is not ratified.

4. All prior agreements of the parties, including the "stop and pause" amendment to the collective bargaining agreement set forth in section 6.b of the 2018-2021 MOA, remain in effect except as modified by this agreement.

This agreement fully resolves all unit bargaining matters as set forth in Section 4 of the UOCEA MOA.

If the above conforms to your understanding, please execute the signature line below.

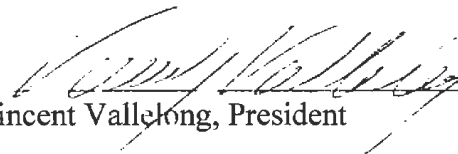
Sincerely,



Renee Campion

Agreed to by the SBA

BY:


Vincent Vallelong, President