



Office of Labor Relations

22 Cortlandt Street, New York, NY 10007

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Renee Campion
Commissioner
Daniel Pollak
First Deputy Commissioner

Claire Levitt
Deputy Commissioner
Health Care Strategy
Georgette Gestely
Director, Employee Benefits Program

July 18, 2024

Xiomara Maloney
President
Assistant Deputy Wardens-Deputy Wardens Association
364 Decker Avenue
Staten Island, NY 10302

RE: 2022-2027 Uniform Officers Coalition Economic Agreement ("UOCEA")

Dear Ms. Maloney:

This is to confirm the parties' mutual understanding and agreement concerning additional economic items negotiated by the parties pursuant to Section 4 of the UOCEA ("Unit Bargaining").

1. The term of the agreement set forth in Section 1 of the UOCEA shall be extended by 2 months. Therefore, the term of the unit agreement shall be June 1, 2023 through July 31, 2028.
2. Sections 3.a.ii, iii, iv, and v of the UOCEA shall be amended to delay each of those general wage increases by three months each (i.e., general wage increases of 3.25% on September 1, 2024, 3.50% on September 1, 2025, 3.50% on September 1, 2026, and 4% on September 1, 2027).
3. The salary step below basic maximum shall be eliminated for all Assistant Deputy Wardens promoted to that rank between November 1, 2022 and November 1, 2024 and active in the title as of November 1, 2025.
4. The salary step below basic maximum shall be eliminated for all Deputy Wardens promoted to that rank between May 1, 2022 and November 1, 2023 and active in the title as of July 1, 2025.
5. Effective April 1, 2025, the City shall make a one-time lump sum annuity contribution of \$3,750 on behalf of Assistant Deputy Wardens promoted prior to November 7, 2022 and Deputy Wardens/Deputy Wardens-in-Command promoted prior to May 1, 2022, provided they were on active payroll or on terminal leave on January 1, 2024. The list of eligible employees is attached to this agreement as Appendix A.
6. Effective from September 1, 2024 until and ceasing July 31, 2028, the City shall provide an additional two days per week of release time to designated union officials, subject to the terms

Appendix A

List of employees eligible for a one-time lump sum annuity contribution of \$3,750

ADAMS, MELANIE L	MALONEY, XIOMARA L
AGUNWA, ONYEMEKARA	MANNING, PATRICE E
ASRATALI, MONEER	MARAJ, CAROLYN
BANKS, TATANISHA C	MARTINEZ, YOMAIRA L
BARNABY, LISA R	MASSEY-COVINGTO, DARLENE E
BLAIR, SHIRLENE E	MATOS, JOANNE R
BLATZ, KEITH	MATOS, LUIS E
BOOKER, CHERYL	MCBEAN, TIKIA
CAJUSTE, GERALD	MCPHERSON, EBONEE S
CAPUTO, JOSEPH M	MILLER, RONALD D
CARTER, CHARISMA	MORALES, TIFFANY S
CARTER, TYRONE	NELSON JR., MICHAEL L
CHAPPELLE, LANICE	OGBEMUDIA, MONDAY O
CHESTER, SOLOMON A	OTUKOYA, OLAWAMIRI
COLON, JULIO A	PAIGE, SIERRA-DAKOTA
COOK, SHAKEEMA M	PAYNE JR, WILLIAM W
COX, TIA M	PENG, ZEUS
DEMURIA, LYNN M	PHIPPS, FLOYD
EVANS, ROBERT S	PINCKNEY, ANTOINETTE M
FOO, AINSWORTH K	PRINCE, WAYNE J
FORD, TONYA A	RIVERA, ELYN
GLOVER, LILWANIA A	RODRIGUEZ, JESSICA
GRAHAM, TERRENCE D	ROULSTON, KEVIN
GREENE, TYNEKA M	RUSSO, JOSEPH
GREGG, JANA E	SALAKO, OLADIPO K
GUIY, IDI	SANCHEZ, RAYMOND M
HAMILTON, MICHAEL	SANTIAGO, RUTH D
HARRIS, DAISHAWN S	SHIVRAJ, JONELLE
HARRIS, JENAY	SKEPPLE, ASCHELLE C
HENRY, CHANELE A	TAWIAH, NATALIE
HILL, DESIREE	THOMAS-BARTON, SHERIFA K
HODGE-BACCHUS, LATISHA I	TINDAL, CLEO C
HURTAULT, ROSETTE M	WHITE, TAMIKA R
JOHN, DUAYNE T	WILKINS, TISHA E
JONES, CRYSTAL	WILLIAMS, VANESSA
JULIEN, MARIO	WILSON, DYREE
LAKE, ENJOLI J	
LEITER, THOMAS	
LOUDEN, JOHN	
LOUIS, JEAN M	
MAKANJU, NIAGERINE	

and conditions in Executive Order 75. Notice of the use of such release time shall be provided to DOC Labor Relations at least one week in advance and shall be subject to the operational needs of the Department.

- 7. Effective June 1, 2028, the annual contribution to the retiree welfare fund shall be increased by \$200 on behalf of each retiree.
- 8. Effective July 1, 2025, the City shall contribute a one-time lump sum amount of \$126,000 into the civil legal support fund.
- 9. Effective June 1, 2026, the following salary schedule for Assistant Deputy Wardens shall apply:

Entry	\$132,301
After 1 year	\$132,512
After 2 years	\$132,761
After 3 years	\$133,010
After 4 years	\$149,518

- 10. Effective June 1, 2026, the following salary schedule for Deputy Wardens shall apply:

Entry	\$152,938
After 1 year	\$155,178
After 2 years	\$160,131
After 3 years	\$194,914

This agreement fully resolves all unit bargaining matters as set forth in Section 4 of the UOCEA MOA.

If the above conforms to your understanding, please execute the signature line below.

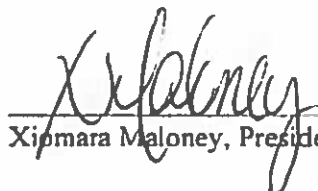
Sincerely,



Renee Campion

Agreed to by the Assistant Deputy Wardens-Deputy Wardens Association

BY:


Xiomara Maloney, President