

2023-2028 Memorandum of Agreement
The Detective Investigator Association (“DIA”), the District Attorney’s Offices and
the City of New York (“City”)

1. Term: 5 years and 6 months

1/19/2023 – 7/18/2028

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
i. January 19, 2023	3.00%
ii. January 19, 2024	3.00% compounded
iii. January 19, 2025	3.00% compounded
iv. January 19, 2026	3.00% compounded
v. January 19, 2027	3.25% compounded

3. Ratification Bonus

- a. A lump sum cash payment in the amount of \$3,000, pro-rated for other than full time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are in active payroll status and in a title covered by this Agreement, as of the date of ratification. Active payroll status is defined as being in active payroll status (“B Status”), military leave with pay (“K status”), or on paid family leave. The lump sum cash payment shall be pensionable, consistent with applicable law.

All full time per annum and full time per diem employees who were in active status on the date of the ratification are entitled to receive the lump sum cash payment of \$3,000. Employees who were terminated for cause, resigned, retired, or otherwise separated from service prior to the date of ratification of this Agreement shall not be eligible for the lump sum cash payment.

In no event shall any employee receive greater than \$3,000 in bonus payments pursuant to this section.

4. Additions to Gross

- i. Effective January 19, 2027, the general wage increase provided for in Section 2(v) shall be applied to “additions to gross.” “Additions to gross” shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowances, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.

5. Conditions of Payment

- i. The Lump sum cash payment pursuant to Section 3 of this *2023-2028 MOA* shall be payable as soon as practicable upon ratification of this *2023-2028 MOA*.
- ii. The general wage increases pursuant to Section 2(i) of this *MOA* shall be payable as soon as practicable upon the ratification of the *2023-2028 MOA*.
- iii. The general wage increases pursuant to Section 2 (ii), (iii), (iv) and (v) of this *2023-2028 MOA* shall be payable as soon as practical after the effective date of such increases of the *2023-2028 MOA*.

6. Adjustment to Rackets Investigator (TC 30830) Salary Schedule

Effective November 19, 2024 the existing 3rd, 4th and 5th step of the Racket Investigator (TC 30830) salary schedule shall be eliminated and the existing 6th step shall become the new step 3. The resulting salary schedule is set forth below:

Rackets Investigator (TC 30830)

Steps	7/19/2021	1/19/2023	1/19/2024	11/19/2024	1/19/2025	1/19/2026	1/19/2027
		3%	3%	Adjustment	3%	3%	3.25%
6	62272	64140	66064	N/A	N/A	N/A	N/A
5	60308	62117	63981	N/A	N/A	N/A	N/A
4	59230	61007	62837	N/A	N/A	N/A	N/A
3	58154	59899	61696	66064	68046	70087	72365
2	57076	58788	60552	60552	62369	64240	66328
after 6 months	56000	57680	59410	59410	61192	63028	65076
1st 6 months	53846	55461	57125	57125	58839	60604	62574

7. Longevity Increment

Effective July 19, 2025 the 10-year longevity payment shall be increased by \$1,751 for a new total 10-year longevity amount of \$3,810.

8. Work Flexibility

The DIA and the District Attorney's Offices agree to meet to discuss the feasibility of a remote work pilot consistent with the terms of the District Council 37 Remote Work Pilot dated May 31, 2023. The parties further agree to discuss the feasibility of additional work flexibility measures to enhance the recruitment and retention of City employees and employee morale, including but not limited to compressed schedules and flexible scheduling.

9. Prohibition of Further Economic Demands

No party to this agreement shall make additional economic demands during the term of the *2023-2028 MOA*.

10. Continuation of Terms

The terms of the predecessor separate unit agreement shall be continued except as modified pursuant to the *2023-2028 MOA*.

11. Payroll

Effective upon ratification of this MOA, all employees who receive paychecks via direct deposit shall be opted out of receiving paper paystubs. Employees may choose to opt-in via NYCAPS or other appropriate method.

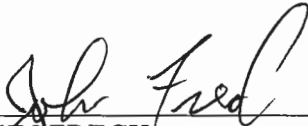
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12. Approval of Agreement

This Agreement is subject to union ratification.

FOR THE CITY OF NEW YORK

FOR DIA:



BY: _____
RENEE CAMPION
Commissioner of Labor Relations

BY: _____
JOHN FRECK
President

December 6, 2023