



# Office of Labor Relations

22 Cortlandt Street, New York, NY 10007  
nyc.gov/olr

Renee Campion  
*Commissioner*  
Daniel Pollak  
*First Deputy Commissioner*

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*Deputy Commissioner*  
*Health Care Strategy*  
Georgette Gestely  
*Director, Employee Benefits Program*

October 5, 2023

Paul DiGiacomo  
President  
Detectives Endowment Association  
26 Thomas Street  
New York, NY 10007

RE: 2022-2027 Uniform Officers Coalition Economic Agreement ("UOCEA")

Dear Mr. DiGiacomo:

This is to confirm the parties' mutual understanding and agreement concerning additional economic items negotiated by the parties pursuant to Section 4 of the UOCEA ("Unit Bargaining").

1. Effective January 1, 2024, two steps shall be eliminated from the salary schedule for Detective Investigator Third Grade and Detective Specialist Third Grade (title codes 7021A and 7021D) and the following salary schedule shall apply:

Step 1	\$72,898
Step 2	\$78,974
Step 3	\$85,049
Step 4	\$111,319
Step 5	\$111,381
Step 6	\$111,488
Step 7	\$112,003

Police Officers promoted to Detective Investigator Third Grade or Detective Specialist Third Grade shall be placed on the new salary schedule as follows:

- A Police Officer on the "after 1.5 years" and "after 2.5 years" steps shall be placed on Step 1.
- A Police Officer on the "after 3.5 years" step shall be placed on Step 2.
- A Police Officer on the "after 4.5 years" step shall be placed on Step 3.

- A Police Officer on the "after 5.5 years" step shall be placed on Step 4.
  - Those placed on Steps 1 to 3 shall advance to Step 4 once they have 5.5 years of uniformed police service. Advancement to Step 4 changes the employee's anniversary date for step advancement to the date of advancement to Step 4.
2. As soon as practicable after ratification of this agreement, the parties shall reconvene the Labor-Management Committee set forth in Section 9 of the parties' 2019-2022 Memorandum of Agreement to discuss the issue of off-duty work performed by Detectives outside of and in addition to their regularly scheduled tours/hours of duty.
  3. Detectives assigned to patrol in commands in which Police Officers are currently participating in the 10 and 12-hour tour pilot shall participate in such pilot. The parties agree to work together to agree upon terms for such participation within 90 days of execution of this agreement.

This agreement fully resolves all unit bargaining matters as set forth in Section 4 of the UOCEA MOA, except as set forth in Sections 2 and 3 above.

If the above conforms to your understanding, please execute the signature line below.

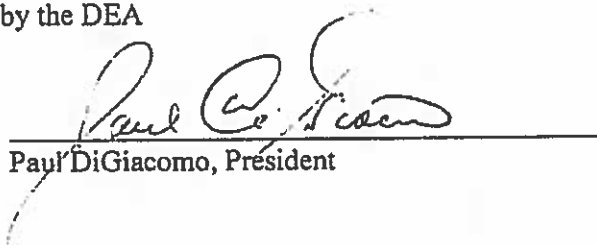
Sincerely,



Renee Campion

Agreed to by the DEA

BY:



Paul DiGiacomo, President