



Office of Labor Relations

Renee Campion
Commissioner
Daniel Pollak
First Deputy Commissioner
Nicole M. Andrade
General Counsel

22 CORTLANDT STREET
NEW YORK, NY 10007
nyc.gov/olr

Claire Levitt
Deputy Commissioner
Health Care Strategy
Georgette Gestely
Director, Employee Benefits Program

December 6, 2023

Patrick Ferraiuolo
President
Correction Captains Association
241 37th Street, Suite 303
Brooklyn, NY 11232

RE: 2022-2027 Uniform Officers Coalition Economic Agreement ("UOCEA")

Dear Mr. Ferraiuolo:

This is to confirm the parties' mutual understanding and agreement concerning additional economic items negotiated by the parties pursuant to Section 4 of the UOCEA ("Unit Bargaining").

1. The term of the agreement set forth in Section 1 of the UOCEA shall be extended by 2 months. Therefore, the term of the CCA unit agreement shall be November 30, 2022 through January 29, 2028.
2. There shall be the following per annum increases to the welfare fund contribution:
 - a. Effective December 30, 2023, \$65 per annum on behalf of active employees and \$25 per annum on behalf of retirees.
 - b. Effective November 30, 2024, \$25 per annum on behalf of active employees and retirees.
 - c. Effective November 30, 2025, \$25 per annum on behalf of active employees and retirees.
 - d. Effective November 30, 2026, \$56 per annum on behalf of active employees and retirees. The total contribution rate as of this date shall be \$1,656 per annum on behalf of active employees and retirees, exclusive of any contributions due pursuant to agreements between the City and Municipal Labor Committee.

3. As soon as practicable after November 30, 2027, the City shall make a one-time lump sum annuity contribution of \$4,518,304, which shall be distributed by the annuity fund in equal amounts to those employees who were active (leave status B), on military leave with or without pay (leave status K or M), on suspension (leave status R), and on unpaid child care leave (leave status Q) as of the date of execution of this letter agreement.
4. Effective November 30, 2025, the following salary schedule for Captains shall apply. For purposes of clarity, the 3.5% general wage increase in 3(a)(iv) of the UOCEA does not apply on top of this schedule. The 4% wage increase in 3(a)(v) shall apply on the date specified in that paragraph.

Step 1	\$107,577
Step 2	\$108,106
Step 3	\$108,665
Step 4	\$109,018
Step 5	\$109,868
Step 6	\$134,819

This agreement fully resolves all unit bargaining matters as set forth in Section 4 of the UOCEA MOA.

If the above conforms to your understanding, please execute the signature line below.

Sincerely,



Renee Champion

Agreed to by the Correction Captains Association

BY: Patrick Ferraiuolo
Patrick Ferraiuolo, President



Office of Labor Relations

22 CORTLANDT STREET
NEW YORK, NY 10007
nyc.gov/olr

Renee Camplon
Commissioner
Daniel Pollak
First Deputy Commissioner
Nicole M. Andrade
General Counsel

Claire Levitt
Deputy Commissioner
Health Care Strategy
Georgette Gestely
Director, Employee Benefits Program

December 6, 2023

Patrick Ferraiuolo
President
Correction Captains Association
241 37th Street, Suite 303
Brooklyn, NY 11232

RE: 2022-2027 Uniform Officers Coalition Economic Agreement ("UOCEA")

Dear Mr. Ferraiuolo:

This is to confirm the parties' mutual understanding and agreement that, should the Department launch any extended tour pilot, the parties will discuss participation of Captains in the pilot upon the request of either party.

If the above conforms to your understanding, please execute the signature line below.

Sincerely,

A handwritten signature in black ink, appearing to read "Renee Camplon".

Renee Camplon

Agreed to by the Correction Captains Association

BY:

A handwritten signature in black ink, appearing to read "Patrick Ferraiuolo".

Patrick Ferraiuolo, President

