

2022-2027 Memorandum of Agreement Between
New York City Deputy Sheriffs Benevolent Association (the “Union”) and the City
of New York (“City”)

1. Term: 1/1/2022 – 2/28/2027 (62 months)

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
i. January 1, 2022	3.25%
ii. January 1, 2023	3.25% compounded
iii. January 1, 2024	3.50% compounded
iv. January 1, 2025	3.50% compounded
v. January 1, 2026	4.00% compounded

3. Additions to Gross

The general wage increases provided for in Section 2(i), (ii), (iii), (iv), and (v) shall not be applied to “additions to gross.” “Additions to gross” shall be defined to include uniform allowances, equipment allowances, transportation allowances, uniform maintenance allowances, assignment differentials, service increments, longevity differentials, advancement increases, assignment (level) increases, and experience, certification, educational, license, evening, or night shift differentials.

4. Adjustment to Salary Schedule

Effective January 1, 2025, the following wage schedule for Deputy Sheriffs, Level I shall apply. For the purposes of clarity, the 3.5% general wage increases in § 2 (iv) do not apply on top of this schedule. The wage increases in § 2 (v) shall apply on the date specified in that section.

Deputy Sheriff Level I	
1st 6 months	\$46,139
6th Grade - aft 6 mos	\$54,420
5th Grade - aft 1.5 yrs	\$59,994
4th Grade - aft 2.5 yrs	\$67,055
3rd Grade - aft 3.5 yrs	\$73,229
2nd Grade - aft 4.5 yrs	\$77,821
1st Grade - aft 5.5 yrs	\$105,146

5. Conditions of Payment

The parties agree that payment of the wage increases under this MOA shall be made as soon as practicable after ratification.

6. Uniform Allowance

Effective January 1, 2026, a uniform allowance shall be increased by \$475 to the total amount of \$1,042 per employee per annum.

7. Welfare Fund Increase

Effective January 1, 2026, the annual contribution to the welfare fund shall be increased by \$100 on behalf of each active employee and retiree. Such contribution shall be subject to the execution of the supplemental welfare fund agreement.

8. Prohibition of Further Economic Demands

No party to this agreement shall make additional economic demands during the term of this MOA.

9. Continuation of Terms

The terms of the predecessor separate unit agreements shall be continued except as modified pursuant to this MOA.

10. Payroll

Effective upon ratification of this MOA, all employees who receive paychecks via direct deposit shall be opted out of receiving paper paystubs. Employees may choose to opt-in via NYCAPS or other appropriate method.

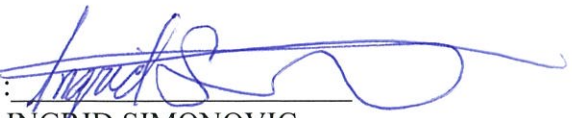
11. Approval of Agreement

This Agreement is subject to union ratification.

FOR THE CITY OF NEW YORK


BY: _____
RENEE CAMPION
Commissioner of Labor Relations

**FOR NYC Deputy Sheriffs
Benevolent Association**


BY: _____
INGRID SIMONOVIC
President

July 22, 2026