

**2022-2027 Memorandum of Agreement**  
**IATSE, Local 306 and**  
**the City of New York**

1. Term: 5 years, 6 months

3/15/22 – 9/14/27

2. General Wage Increases

<u>Effective Date</u>	<u>General Wage Increases</u>
a. March 15, 2022	3.00%
b. March 15, 2023	3.00% compounded
c. March 15, 2024	3.00% compounded
d. March 15, 2025	3.00% compounded
e. March 15, 2026	3.25% compounded

3. Additions to Gross

The general increase provided for in section 2, e. shall be applied to “additions to gross.” “Additions to gross” shall be defined to include uniform maintenance allowances, assignment differentials, longevity increments, advancement increases, and assignment (level) increases.

4. Ratification Bonus

- a. A lump sum cash payment in the amount of \$3,000, pro-rated for other than full time employees, shall be payable as soon as practicable upon ratification of the Agreement to those employees who are in active payroll status and in a title covered by this Agreement, as of the date of ratification. Active payroll status is defined as being in active payroll status (“B Status”), military leave with pay (“K status”), or on paid family leave. The lump sum cash payment shall be pensionable, consistent with applicable law.

All full time per annum and full time per diem employees who were in active status on the date of the ratification are entitled to receive the lump sum cash payment of \$3,000. Employees who were terminated for cause, resigned, retired, or otherwise separated from service prior to the date of ratification of this Agreement shall not be eligible for the lump sum cash payment.

In no event shall any employee receive greater than \$3,000 in bonus payments pursuant to this section.

5. Conditions of Payment

- a. The Lump sum cash payment pursuant to Section 4 of this 2022-2027 MOA shall be payable as soon as practicable upon ratification of this 2022-2027 MOA.
- b. The general wage increases pursuant to Section 2a., and 2b. of this 2022-2027 MOA shall be payable as soon as practicable upon ratification of this 2022-2027 MOA.
- c. The general wage increases pursuant to Section 2c., 2d., and 2e. of this 2022-2027 MOA shall be payable as soon as practicable following the effective date of such increases.

6. Body Worn Camera Footage Assignment Differential

- a. Effective March 15, 2022, Media Services Technicians employed by the New York City Police Department or any of the District Attorney's Offices assigned to duties related to Body Worn Camera footage shall continue to receive a differential of \$640 per annum while assigned to such work.
- b. Effective March 15, 2024, Media Services Technicians employed by any of the Mayoral Agencies, elected officials, NYC Health + Hospitals, or the Department of Education assigned to duties related to Body Worn Camera footage shall receive a differential in the pro-rated annual amount of \$1,133 while assigned to such work.

7. Work Flexibility

The parties agree to a remote work pilot consistent with the terms of the District Council 37 Remote Work Pilot dated May 31, 2023. The parties further agree to continue to discuss work flexibility measures to enhance the recruitment and retention of City employees and employee morale, including but not limited to compressed schedules and flexible scheduling.

8. Prohibition of Further Demands

No party to this agreement shall make additional economic or non-economic demands during the term of this 2022-2027 MOA or during the negotiations for the applicable Successor Separate Unit Agreement.

9. Payroll

Effective as soon as practicable following ratification of this agreement, all employees of Mayoral agencies, and the New York City Housing Authority who receive paychecks via direct deposit shall be opted out of receiving paper pay stubs. Employees may choose to opt-in and receive paper stubs via NYCAPS Employee Self-Service or the appropriate method at employers not on NYCAPS.

10. Continuation of Terms

The terms of the predecessor collective bargaining agreement, MOA, and related agreements shall be continued except as modified pursuant to this MOA.

11. Approval of Agreement

This Agreement is subject to union ratification.

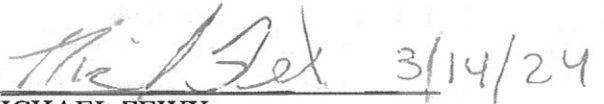
**FOR THE CITY OF NEW YORK**

**FOR IATSE, LOCAL 306**

BY:



BY:



RENEE CAMPION  
Commissioner of Labor Relations

MICHAEL FEWX  
Business Representative

Dated: <sup>March</sup> ~~February~~ 15, 2024