# THE CITY OF NEW YORK OFFICE OF ADMINISTRATIVE TRIALS AND HEARINGS CITYWIDE JOB VACANCY NOTICE

Civil Service Title: Agency Attorney	Level: III	Title Code: 30087
Office Title: Agency Attorney	Salary: \$79,620-\$91,563	
Division: Hearings		
Unit: Hearings	Number of Positions: 1	
Work Location: TBD	Hours/Shift: 35 hrs/week minimum	

#### **ABOUT OATH:**

The City of New York's Office of Administrative Trials and Hearings (OATH) is the nation's largest administrative tribunal, holding approximately 400,000 trials and hearings a year. As the City's central, independent administrative law court, OATH adjudicates a wide range of matters filed by nearly every city agency, board and commission. OATH also houses the Center for Creative Conflict Resolution which provides mediation and restorative justice support to City government agencies and the general public, and the Administrative Judicial Institute, a resource center that provides training, continuing education, research and support services for administrative law judges and hearing officers.

### **JOB DESCRIPTION:**

The ideal candidate is an ambitious, energetic and experienced attorney who enjoys the growth opportunities afforded by OATH's ongoing commitment to positive institutional change, technological enhancement, and maximizing the public's access to justice. The Agency Attorney must have the ability to work in a fast-paced environment and work effectively within tight deadlines.

Specific duties will include, but are not limited to:

- Adjudicating all types of administrative hearings (as necessary).
- Assisting in directing the legal operation of the office including, but not limited to, ensuring the quality and consistency of all legal decisions rendered by the office, coordinating daily assignments of Hearing Officers, and performing legal review and other administrative duties.
- Maintaining procedures to ensure that cases are heard, and decisions rendered in a timely manner.
- Maintaining procedures, including databases or other systems, to effectively manage productivity, timeliness, and staffing needs.
- Handling special assignments and projects, including, but not limited to, oral and/or written presentations.
- Knowledgably and accurately conveying agency policy to the public.
- Ensuring cooperative interaction between the office's administrative and legal personnel.
- Act as legal advisor to office's administrative personnel and cooperatively interact with office's administrative personnel.

#### MINIMUM QUALIFICATION REQUIREMENT FOR CIVIL SERVICE TITLE

- 1. Admission to the New York State Bar; and either "2" or "3" below.
- 2. One year of satisfactory United States legal experience subsequent to admission to any state bar; or
- 3. Six months of satisfactory service as an Agency Attorney Interne (30086).

Incumbents must remain Members of the New York State Bar in good standing for the duration of this employment.

In addition to meeting the minimum Qualification Requirements: To be assigned to AL II, candidates must have one year of experience at Assignment Level I or two years of comparable legal experience subsequent to admission to the bar, in the areas of law related to the assignment. To be assigned to AL III candidates must have two years of experience in Assignment Levels I and/or II or three years of comparable legal experience subsequent to admission to the bar, in the areas of law related to the assignment.

# **Preferred Skills:**

- Outstanding interpersonal and communication skills.
- Excellent writing, legal research and analytical skills
- Strong organizational, management and training skills.
- Supervisory experience preferred.
- Computer skills in Microsoft Word, Access, Outlook, Excel and PowerPoint.

## To Apply:

For City employees, please go to Employee Self Service (ESS), click on Recruiting Activities > Careers, and search for the Job ID listed. For all other applicants, please go to <a href="https://www.nyc.gov/jobs/search">www.nyc.gov/jobs/search</a> and search for the Job ID listed.

SUBMISSION OF A RESUME IS NOT A GUARANTEE THAT YOU WILL RECEIVE AN INTERVIEW. APPOINTMENTS ARE SUBJECT TO OVERSIGHT APPROVAL.

No telephone calls, faxes or personal inquiries please. Only those candidates under consideration will be contacted.

For more information about OATH, visit us at: www.nyc.gov/oath

#### NOTE:

As of August 2, 2021, all new hires must be vaccinated against the COVID-19 virus, unless they have been granted a reasonable accommodation for religion or disability. If you are offered City employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the hiring agency.