



GET SELF-CERTIFIED for SECTION 3

A Quick Tutorial for Verification as a Section 3 Worker

Step 1: Determine if you qualify for Section 3

Any low- and very low-income workers may qualify for Section 3 status. Targeted Section 3 workers are NYCHA residents or Section 8 voucher holders.

The federal government changes eligible income limits every year by location – [HUD Area Median Income \(AMI\) Table](#).

To qualify as a “Section 3 worker” based on income level, your household income must be at or below 80% of the median income of the area. In 2025, that is \$90,750 no matter the family size.

What is Section 3?

Section 3 ensures that public housing residents and low-income workers have access to jobs created by federally funded projects.

HUD 2025 Low Income Limits (\$) at 80% of AMI (\$103,000)

Family Size	1	2	3	4	5	6	7
Income Limit	\$90,750	\$103,700	\$116,650	\$129,600	\$140,000	\$150,350	\$160,750

Qualified? → See Step 2

Step 2: Get the Self-Certification Form

- Download the Self-Certification: Section 3 Worker/ Targeted Section 3 Worker Form on NYCHA’s Website (see QR Code below).
- Distribute to qualified workers.
- Vendors upload the completed form to eComply.
- For workers who are also residents, NYCHA’s REES department will verify the individual is on the lease.

What are NYCHA contractors’ Section 3 obligations?

HUD regulations require vendors to make sufficient efforts to meet Section 3 benchmarks.

- 25% of total labor hours should be completed by Section 3 workers, and 5% (of the 25%) by Targeted Section 3 workers. Targeted Section 3 Workers are NYCHA residents and Section 8 voucher holders.
- For contracts signed before 2021, 30% of new hire positions should be filled by Section 3 workers.
- A vendor can also meet the benchmarks by subcontracting to Section 3 Business Concerns.

SCAN TO ACCESS FORMS & LEARN MORE



Section 3 Worker/
Targeted Section 3
Worker Form



Information for
NYCHA Vendors on
Section 3

Information as of December 2025