

Section 3 Hiring Data for closed contracts between January 1, 2018-December 31, 2021 (per year)

Year	Total New Hires	Sec 3 Hires	Sec 3 NYCHA Resident Hires	Sec 3 Non-Resident Hires	No. of Contracts Tracked	Non-Compliant Contracts	% of Complaint Contracts
2018	1845	557	435	122	423	13	97%
2019	1215	400	267	133	216	9	96%
2020	4277	810	542	268	155	24	85%
2021	1937	629	375	254	187	23	88%
Total	9274	2396	1619	777	981	69	92%

HUD Section 3 compliance safe harbor threshold is 30% of new hires

Year	Total New Hires	Sec 3 Hires	% of Sec 3 Hires
2018	1845	557	30%
2019	1215	400	33%
2020	4277	810	19%*
2021	1937	629	31%*
Total	9274	2396	26%

*Note: NYCHA is reevaluating and actively renegotiating its Project Labor Agreement to ensure better alignment with Section 3 objectives and more favorable terms for Section 3 residents and contractors.