

General Decision Number: NY20260003 01/30/2026

Superseded General Decision Number: NY20250003

State: New York

Construction Types: Building, Heavy, Highway and Residential

Counties: Bronx, Kings, New York, Queens and Richmond
Counties in New York.

BUILDING & RESIDENTIAL CONSTRUCTION PROJECTS (includes single family homes and apartments up to and including 4 stories),
HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	01/02/2026
1	01/30/2026

ASBE0012-001 06/01/2025

	Rates	Fringes
Asbestos Workers/Insulator		
Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.....	\$ 71.76	36.81
HAZARDOUS MATERIAL HANDLER.....	\$ 47.75	13.70

BOIL0005-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 68.88	49.83+a

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Labor Day and Good Friday, Friday after Thanksgiving, Christmas Eve Day and New Year's Eve

BRNY0001-001 07/01/2024

	Rates	Fringes
BRICKLAYER.....	\$ 67.39	35.90
MASON - STONE.....	\$ 69.91	44.02

BRNY0001-002 07/01/2024

	Rates	Fringes
Pointer, cleaner and caulker.....	\$ 63.69	32.42

BRNY0004-001 07/01/2024

	Rates	Fringes
MARBLE MASON.....	\$ 63.92	40.20

BRNY0007-001 12/02/2024

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 49.59	34.25
TERRAZZO WORKER/SETTER.....	\$ 64.62	37.63

BRNY0007-002 12/02/2024

	Rates	Fringes
TILE FINISHER.....	\$ 49.59	34.25

BRNY0020-001 07/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 49.99	37.54

BRNY0024-001 06/03/2024

	Rates	Fringes
BRICKLAYER		
MARBLE POLISHERS.....	\$ 52.32	36.25

BRNY0052-001 06/03/2024

	Rates	Fringes
Tile Layer.....	\$ 64.40	37.13

CARP0020-001 07/01/2025

Richmond County

	Rates	Fringes
CARPENTER (BUILDING & RESIDENTIAL)		
Carpenters.....	\$ 59.05	48.08

CARP0020-002 07/01/2025

Richmond County

	Rates	Fringes
CARPENTER (HEAVY & HIGHWAY).....	\$ 61.59	55.84

CARP0045-001 07/01/2025

Queens County

	Rates	Fringes
CARPENTER (BUILDING & RESIDENTIAL)		
Carpenters.....	\$ 59.05	48.08

CARP0045-002 07/01/2025

Queens County

	Rates	Fringes
CARPENTER (HEAVY & HIGHWAY).....	\$ 61.59	55.84

CARP0157-001 07/01/2025

Bronx and New York Counties

	Rates	Fringes
CARPENTER (BUILDING & RESIDENTIAL)		
Carpenters.....	\$ 59.05	48.08

CARP0157-002 07/01/2025

Bronx and New York Counties

	Rates	Fringes
CARPENTER (HEAVY & HIGHWAY).....	\$ 61.59	55.84

CARP0740-001 07/01/2025

	Rates	Fringes
MILLWRIGHT.....	\$ 60.83	58.03

CARP0926-001 07/01/2025

Kings County

	Rates	Fringes
CARPENTER (BUILDING & RESIDENTIAL) Carpenters.....	\$ 59.05	48.08

CARP0926-002 07/01/2025

Kings County

	Rates	Fringes
CARPENTER (HEAVY & HIGHWAY).....	\$ 61.59	55.84

CARP1556-006 07/01/2024

	Rates	Fringes
Dock Builder & Piledrivermen.....	\$ 60.59	55.84

CARP1556-007 07/01/2024

	Rates	Fringes
Diver Tender.....	\$ 55.00	55.84
Diver.....	\$ 75.46	55.84

CARP1556-011 07/01/2024

	Rates	Fringes
Carpenters: TIMBERMEN.....	\$ 55.59	55.41

CARP2287-004 07/01/2025

	Rates	Fringes
Carpenters:		
Soft Floor Layers.....	\$ 59.05	48.08

ELEC0003-001 04/10/2024

	Rates	Fringes
ELECTRICIAN		
Electricians.....	\$ 62.00	74.695%+19.50
Jobbing, and maintenance		
and repair work.....	\$ 32.00	53.615%+10.00

PAID HOLIDAYS:

- a. New Years Day, Martin Luther King, Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day

ELEC1049-001 03/30/2025

QUEENS COUNTY

	Rates	Fringes
Line Construction (Substation and Switching structures pipe type cable installation and maintenance jobs or projects; Railroad electrical distribution/transmission systems maintenance (when work is not performed by railroad employees) Overhead and Underground transmission/distribution line work. Fiber optic, telephone cable and equipment)		
Groundman.....	\$ 42.34	30.05
Heavy Equipment Operator....	\$ 56.46	34.63
Lineman and Cable Splicer...	\$ 70.57	39.19
Tree Trimmer.....	\$ 30.09	14.12

ELEV0001-002 03/17/2022

	Rates	Fringes
ELEVATOR MECHANIC		
Elevator Constructor.....	\$ 75.14	47.446+a+b
Modernization and Repair....	\$ 59.09	45.564+a+b

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Good Friday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

b. PAID VACATION: An employee who has worked less than 5 years shall receive vacation pay credit on the basis of 4% of his hourly rate for all hours worked; an employee who has worked 5 to 15 years shall receive vacation pay credit on the basis of 6% of his hourly rate for all hours worked; an employee who has worked 15 or more years shall receive vacation pay credit on the basis of 8% of his hourly rate for all hours worked.

 ENGI0014-001 07/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR (HEAVY & HIGHWAY)		
GROUP 1.....	\$ 117.60	38.95
GROUP 2.....	\$ 97.06	38.95
GROUP 3.....	\$ 100.18	38.95
GROUP 4.....	\$ 97.75	38.95
GROUP 5.....	\$ 95.83	38.95
GROUP 6.....	\$ 92.01	38.95
GROUP 7.....	\$ 93.74	38.95
GROUP 8.....	\$ 91.04	38.95
GROUP 9.....	\$ 88.72	38.95
GROUP 10.....	\$ 85.21	38.95
GROUP 11.....	\$ 79.62	38.95
GROUP 12.....	\$ 81.38	38.95
GROUP 13.....	\$ 81.97	38.95
GROUP 14.....	\$ 61.87	38.95
GROUP 15.....	\$ 57.52	38.95
POWER EQUIPMENT OPERATOR (PAVEMENT-HEAVY & HIGHWAY)		
Asphalt Plants.....	\$ 75.01	38.95
Asphalt roller.....	\$ 88.72	38.95
Asphalt spreader.....	\$ 91.04	38.95
POWER EQUIPMENT OPERATOR		

(STEEL ERECTION)

Compressors, Welding Machines.....	\$ 56.34	36.95
Cranes, Hydraulic Cranes, 2 drum derricks, Forklifts, Boom Trucks.....	\$ 96.26	36.95
Three drum derricks.....	\$ 100.14	36.95

POWER EQUIPMENT OPERATOR

(UTILITY)

Horizontal Boring Rig.....	\$ 86.61	38.95
Off shift compressors.....	\$ 71.98	38.95
Utility Compressors.....	\$ 57.14	38.95

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Tower crane

GROUP 2: Rubber Tire Backhoes over 37,000 lbs, Track Backhoes, power shovel, Hydraulic clam shells, moles and machines of a similar type

GROUP 3: Mine hoists and crane, etc. used as mine hoists

GROUP 4: Gradalls, keystones, cranes (with digging buckets), bridge cranes, trenching machines, vermeer cutter and machines of a similar nature

GROUP 5: Piledrivers, derrick boats, tunnel shovels

GROUP 6: All drills, and machines of a similar nature

GROUP 7: Back filling machines, cranes, mucking machines, dual drum pavers

GROUP 8: Mixers (concrete w/loading attachments), concrete pavers, cableways, land derricks, power house (low pressure units), concrete pumps

GROUP 9: Concrete plants, well drilling machines, stone crushers double drum hoist, power house (other than above)

GROUP 10: Concrete mixers

GROUP 11: Elevators

GROUP 12: Concrete breaking machine, Hoists (single drum), load masters, locomotive and dinkies over 10 tons

GROUP 13: Vibratory console

GROUP 14: Compressors (portable 3 or more in battery), tugger machine (caissons), well point pumps, chum drill

GROUP 15: Boilers, (high pressure, compressors (portable, single, or 2 in battery, not over 100' apart), pumps (river cofferdam and welding machines (except where arc is operated by members of local 15) push button machines, all engines irrespective of power (power pac) used to drive auxilliary equipment, air, hydraulic etc.

PREMIUMS ON CRANES (Crawler or Truck):

100' to 149' boom - add .50
 150' to 249' boom - add .75
 250' to 349' boom - add 1.00
 350' to 450' boom - add 1.50

Premiums for Cranes on Steel Erection:

100' to 149' boom - add 1.75
 150' to 249' boom - add 2.00
 250' to 349' boom - add 2.25
 350' to 450' boom - add 2.75
 Tower crane - add 2.00

FOOTNOTE:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Columbus Day; Election Day; Thanksgiving Day; and Christmas Day; provided the employee works one day the payroll week in which the holiday occurs.

 ENGI0014-002 07/01/2025

	Rates	Fringes
Power Equipment Operator		
BUILDING & RESIDENTIAL		
GROUP 1.....	\$ 92.32	38.95
GROUP 2.....	\$ 97.79	38.95
GROUP 3.....	\$ 79.70	38.95
GROUP 4.....	\$ 72.46	38.95
GROUP 5.....	\$ 54.12	38.95

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Double drum

GROUP 2: Stone derrick, cranes, hydraulic cranes, boom trucks

GROUP 3: 4 pole Hoist, Single Drum Hoists

GROUP 4: Fork lift, house cars, plaster (platform machine), plaster bucket, concrete pump and all other equipment used

for hoisting material

GROUP 5: Compressors, welding machines (cutting concrete work), paint spraying, sand blasting, pumps (with the exclusion of concrete pumps), house car (settlement basis only), all engines irrespective of power (power pac) used to drive auxiliary equipment, air, hydraulic, etc., boilers

Premiums for Cranes:

100'-149' boom - add	1.75
150'-249' boom - add	2.00
250'-349' boom - add	2.25
350'-450' boom - add	2.75
Tower cranes	add 2.00

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Columbus Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the payroll week in which the holiday occurs

ENGI0015-001 07/01/2021

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
HEAVY AND HIGHWAY		
GROUP 1.....	\$ 74.65	38.00
GROUP 2.....	\$ 72.40	38.00
GROUP 3.....	\$ 68.62	38.00
GROUP 4.....	\$ 64.82	38.00
GROUP 5.....	\$ 44.45	38.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cherrypickers 20 tons and over and loaders (rubber-tired and/or tractor type with a manufacturer's rated capacity of six cubic yards and over

GROUP 2: Rubber Tire Backhoes up to and including 37,000 lbs, Basin Machines, Groover, Mechanical Sweepers, Bobcat, Boom Truck, Barrier Transport (Barrier Mover) and machines of a similar nature, Boat Captains, Boat Operators, operation of Churn Drills and machines of a similar nature, Stetco Silent Hoist and machines of a similar nature, Vac-alls, Meyers Machines, John Beam and machines of a similar nature, Ross Carriers and Travel Lifts and machines of a similar nature, Bulldozers, Scrapers, and Turn-a Pulls, Tugger Hoist (used exclusively for handling excavated material), Tractors with attachments, Hyster and Roustabout

Cranes, Cherrypickers, Austin Western, Grove and machines of a similar nature, Scoopmobiles, Monorails, Conveyors, Trenchers, Loaders- Rubber-tired and Tractor, Barber Greene, Eimco Loaders and Eimco Backhoes, Mighty Midget and similar breakers and tampers, Curb and Gutter Pavers and Motor Patrol, Motor Graders and all machines of a similar nature, Locomotives ten (10) tons or under, Mini-Max, Break-Tech and machines of a similar nature, Milling Machines, robotic and demolition machines and machines of a similar nature including Bobcat, Pile Rig Rubber-tired Excavator (37,000 lbs. and under), 2 man auger

GROUP 3: Minor Equipment such as Tractors, Post Hole Diggers and Drivers, Ditch Witch (Walk Behind), Road Finishing Machines, Rollers (five (5) tons and under), Tugger Hoists, Dual Purpose Trucks, Fork Lifts and Dempsey Dumpsters

GROUP 4: Oilers for the following equipment: (all gasoline, electric, diesel, or air operated) gradalls and concrete pumps or similarly equipment manned by two-men

GROUP 5: Oilers for the following equipment: (all gasoline, electric, diesel, or air operated) shovels, cranes (draglines), backhoes, pavers, trenching machines, gunite machines, compressors (3 or more in battery)

Premiums for Cranes:

100'-149' boom - add	1.75
150'-249' boom - add	2.00
250'-349' boom - add	2.25
350'-450' boom - add	2.75
Tower cranes	add 2.00

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Columbus Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the payroll week in which the holiday occurs

 ENGI0015-002 07/01/2016

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
BUILDING		
GROUP 1.....	\$ 65.94	32.95
GROUP 2.....	\$ 63.98	32.95
GROUP 3.....	\$ 57.42	32.95

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Oiler

GROUP 2: Oilers on Crawler Cranes, Backhoes, Trenching machines, Guniting machines, Compressors (3 or more in Battery)

GROUP 3: Gradalls: Concrete Pumps, Power Houses - All equipment in same is manned by two (2) men only, Driving Truck Cranes

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Columbus Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the payroll week in which the holiday occurs

IRON0040-002 07/01/2025

BRONX, NEW YORK, RICHMOND

	Rates	Fringes
IRONWORKER, STRUCTURAL.....	\$ 58.95	92.02

IRON0046-003 07/01/2025

	Rates	Fringes
IRONWORKER METALLIC LATHERS AND REINFORCING IRONWORKERS.....	\$ 57.00	32.96

IRON0197-001 07/01/2024

	Rates	Fringes
IRONWORKER STONE DERRICKMAN.....	\$ 60.40	60.14

IRON0361-002 07/01/2025

KINGS, QUEENS

	Rates	Fringes
Ironworkers: (STRUCTURAL).....	\$ 58.95	92.02

IRON0580-001 07/01/2025

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 48.15	67.62

LABO0006-001 07/01/2022

	Rates	Fringes
LABORER (Cement and Concrete Workers).....	\$ 49.28	27.05

LABO0078-001 01/06/2025

	Rates	Fringes
LABORERS		
BUILDING CONSTRUCTION		
ASBESTOS (Removal, Abatement, Encapsulation or Decontamination of asbestos); LEAD; & HAZARDOUS WASTE LABORERS (Hazardous Waste, Hazardous Materials, Biochemical and Mold Remediation, HVAC, Duct Cleaning, Re-spray Fireproofing, etc).....	\$ 41.15	20.90

LABO0079-001 07/01/2025

	Rates	Fringes
LABORER (Building Construction)		
Demolition Laborers (Interior)		
Tier A.....	\$ 40.22	25.17
Tier B.....	\$ 29.29	20.29
Mason Tender/General Laborer.....	\$ 44.70	29.55

CLASSIFICATIONS

TIER A: Responsible for the removal of all interior partitions and structural partitions that can consist of sheet rock, block or masonry. Also, all structural slab openings for ducts, mechanical, shafts, elevators, slab openings and exterior walls where the building is not being completely demolished.

TIER B: Responsible for shoveling of debris into containers, pushing containers from the inside to the outside of the building.

LABO0147-001 07/01/2022

	Rates	Fringes
LABORERS (FREE AIR & TUNNEL).....	\$ 64.08	54.00

Maintenance Men, Inside Muck Lock Tenders, Pump Men, Electricians, Cement Finishers, Caulkers, Hydraulic Men, Shield Men, Monorail Operators, Motor Men, Conveyor Men, Powder Carriers, Pan Men, Riggers, Chuck Tenders, Track Men Painters, Nippers, Brakemen, Cable Men, Hose Men, Grout Men, Gravel Men, Form Workers, Concrete Workers, Tunnel Laborers, Mole Nipper (one (1) Mole Sipper per Working Shaft per Shift for up to and including Two (2) Moles

LABO0731-001 07/01/2023

	Rates	Fringes
LABORER		
Building, Heavy and Residential Construction		
LABORER: (Asbestos, Lead, Hazardous Waste Removal (including soil)/CEMENT/CONCRETE.....	\$ 44.50	52.08
UTILITY LABORER.....	\$ 44.35	52.08

Paid Holidays: Labor Day and Thanksgiving Day

LABO0731-002 07/01/2023

	Rates	Fringes
Laborers:		
Heavy		
Blasters (hydraulic trac drill).....	\$ 51.85	52.08
Blasters.....	\$ 57.71	52.08
Hydraulic Trac Drill.....	\$ 51.85	52.08
Jackhammers, Chippers, Spaders, Concrete Breakers, All Other Pneumatic Tools, Walk Behind Self-Propelled Hydraulic Asphalt and Concrete Breaker.....	\$ 44.50	52.08
Powder Carriers.....	\$ 44.50	52.08

LABO1010-001 07/01/2025

	Rates	Fringes
Laborers:		
HIGHWAY CONSTRUCTION		
Fence Installer & Repairer	\$ 46.33	54.04
FORMSETTERS	\$ 50.80	54.04
LABORERS	\$ 46.33	54.04
Landscape Planting & Maintenance	\$ 46.33	54.04
Maintenance Safety Surface	\$ 46.33	54.04
Slurry/Sealcoater/Play Equipment Installer	\$ 46.33	54.04
Small Equipment Operator (Not Operating Engineer)	\$ 46.33	54.04
Small Power Tools Operator	\$ 46.33	54.04

FOOTNOTES:

a. PAID HOLIDAYS: Memorial Day, Fourth of July, Labor Day, Columbus Day, Election Day and Thanksgiving Day, provided the employee has worked one (1) day in the calendar week in which the said holiday occurs.

LABO1010-002 07/01/2025

	Rates	Fringes
Laborers-Asphalt Construction:		
Micro Paver	\$ 50.80	54.05
Raker	\$ 50.20	54.05
Screedperson	\$ 50.80	54.05
Shoveler (Production Paving Only)	\$ 46.33	54.05
Small Equipment Operator (Asphalt)	\$ 46.33	54.05

PAIN0009-001 05/01/2025

	Rates	Fringes
GLAZIER	\$ 49.20	57.20
PAINTER		
Painters, Drywall Finishers, Lead Abatement Worker	\$ 44.75	44.11
Spray, Scaffold and Sandblasting	\$ 47.75	44.11

PAIN0806-001 10/01/2024

	Rates	Fringes
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Painters:

Structural Steel and Bridge.\$ 56.25 55.14

PAIN1974-001 06/28/2025

Rates Fringes

Painters:

Drywall Tapers/Pointers.....\$ 48.47 35.91

PLAS0262-001 08/01/2025

Rates Fringes

PLASTERER.....\$ 48.51 32.78

PLAS0262-002 08/01/2025

KINGS AND QUEENS COUNTIES

Rates Fringes

PLASTERER.....\$ 48.51 32.78

PLAS0780-001 07/01/2025

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 59.87 41.81

PLUM0001-001 07/01/2025

Rates Fringes

PLUMBER

MECHANICAL EQUIPMENT AND
SERVICE

Any repair and/or
replacement of the
present plumbing system
that does not change the
existing roughing.....

.....\$ 48.90 22.26

PLUMBERS:.....\$ 73.00 32.81

* PLUM0638-001 01/01/2026

	Rates	Fringes
PLUMBER		
SERVICE FITTERS.....	\$ 47.85	23.96
SPRINKLER FITTERS, STEAMFITTERS.....	\$ 70.36	54.24

Service Fitter work shall consist of all repair, service and maintenance work on domestic, commercial and industrial refrigeration, air conditioning and air cooling, stoker and oil burner apparatus and heating apparatus etc., including but not exclusively the charging, evacuation, leak testing and assembling for all machines for domestic, commercial and industrial refrigeration, air conditioning and heating apparatus. Also, work shall include adjusting, including capacity adjustments, checking and repairing or replacement of all controls and start up of all machines and repairing all defects that may develop on any system for domestic, commercial and industrial refrigeration and all air conditioning, air cooling, stoker and oil burner apparatus and heating apparatus regardless of size or type.

ROOF0008-003 05/01/2025

	Rates	Fringes
ROOFER.....	\$ 50.25	32.62

SHEE0028-002 11/02/2023

	Rates	Fringes
SHEET METAL WORKER		
BUILDING CONSTRUCTION.....	\$ 53.60	60.74
RESIDENTIAL CONSTRUCTION....	\$ 35.79	25.37

TEAM0282-001 07/01/2025

	Rates	Fringes
TRUCK DRIVER		
Asphalt.....	\$ 46.115	59.6525+a
Euclids & Turnapulls.....	\$ 49.38	57.6525+a
High Rise.....	\$ 65.43	53.15+a

FOOTNOTES:

PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day,

Veterans' Day (Armistice Day), Thanksgiving Day, Day after Thanksgiving and Christmas Day. Employees working two (2) days in the calendar week in which a holiday falls are to be paid for such holiday, provided that they shape each remaining workday during such calendar week.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c) (1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION