



U.S. Department of Justice

United States Attorney  
Southern District of New York

86 Chambers Street  
New York, New York 10007

February 10, 2021

By E-mail

Gregory Russ  
Chair and CEO  
New York City Housing Authority  
250 Broadway  
New York, New York 10007

Bart Schwartz  
NYCHA Monitor  
260 Madison Ave., 3<sup>rd</sup> Floor  
New York, New York 10016

Re: *Concurrence in Phase 1 Implementation Plan Pursuant to Paragraphs 47 and 51 of January 31, 2019 Agreement*

Dear Mr. Russ and Mr. Schwartz:

We are writing to advise you that HUD and SDNY concur in the *NYCHA Transformation: Phase 1 Implementation Plan* (“Phase 1 Implementation Plan”), dated February 2022, pursuant to Paragraphs 47 and 51 of the Agreement between U.S. Department of Housing and Urban Development (“HUD”), the New York City Housing Authority (“NYCHA”) and the City of New York, dated January 31, 2019 (“Agreement”).

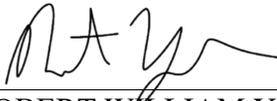
As you are aware, the Agreement provides for NYCHA to adopt an Organizational Plan “setting forth changes to NYCHA’s management, organizational, and workforce structure (including work rules), and overarching policies necessary or appropriate to achieve sustained compliance with NYCHA’s obligations under [the] Agreement.” Agreement ¶ 46. After concurrence by HUD and SDNY, the Organizational Plan will be “final,” *id.* ¶ 47, and “NYCHA shall promptly adopt it as its official policy, procedure and course of action and shall use best efforts to implement it,” *id.* ¶ 47. The same process applies to the modification of a previously approved Organizational Plan. *Id.* ¶ 51.

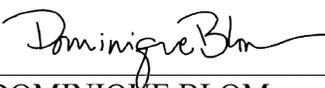
NYCHA intends to satisfy the Organizational Plan requirement through the issuance of three separate but interrelated documents: The Transformation Plan, which went into effect in March 2021; the Phase 1 Implementation Plan, which we concur in today; and a forthcoming Phase 2 Implementation Plan. HUD and SDNY anticipate consulting closely with NYCHA, the Monitor, and the Monitor’s subject-matter experts as the development of the Phase 2 Implementation Plan moves forward.

HUD and SDNY view the Phase 1 Implementation Plan as an important step in the process of ensuring that NYCHA housing is “decent, safe, sanitary, and in good repair,” as required by HUD regulations. We thank you and your staffs for their significant efforts towards this goal.

Very truly yours,

DAMIAN WILLIAMS  
U.S. Attorney for the  
Southern District of New York

by:   
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DOMINIQUE BLOM  
General Deputy Assistant Secretary  
for Public and Indian Housing  
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