



LISA BOVA-HIATT
CHIEF EXECUTIVE OFFICER

FAIR HOUSING NON-DISCRIMINATION POLICY

The New York City Housing Authority (NYCHA) is committed to providing equal housing opportunities for all qualified residents and applicants. NYCHA strictly prohibits discrimination in the selection of residents or participation in any programs, services, or activities implemented by or on behalf of NYCHA. All residents and applicants are protected from discrimination based on the following categories:

- Race
- Color
- National Origin
- Religion or Creed
- Sex (including Gender Identity and Sexual Orientation)
- Familial Status
- Disability
- Age
- Immigration Status
- Lawful Source of Income
- Military Service
- Pregnancy
- Status as Victim of Domestic Violence, Sexual Harassment, Sexual Violence, or Stalking
- Marital or Partnership Status
- Presence of Children
- Lawful Occupation
- Height
- Weight

If you believe you or others have been discriminated against on the basis of any of the categories detailed in this policy please immediately report it to the Office of Diversity, Equity, and Inclusion (ODEI) by e-mailing odei@nycha.nyc.gov, calling (212) 306-4468, or visiting the office at 90 Church Street, 6th floor, New York NY 10007.

ODEI's EEO and Fair Housing Investigations Unit will be able to provide further assistance to advise on next steps. All communications with ODEI investigators will be kept confidential.

Retaliation against persons who file a complaint or participate in any investigation is strictly prohibited and not tolerated. Any NYCHA employee found to have retaliated against another for such participation with an ODEI investigation may be subject to discipline after the investigation is conducted.

For more information on ODEI and its investigations unit, please visit NYCHA Connect or <https://www.nyc.gov/site/nycha/about/policies-procedures.page> or <https://www.nyc.gov/site/nycha/about/contact.page>.