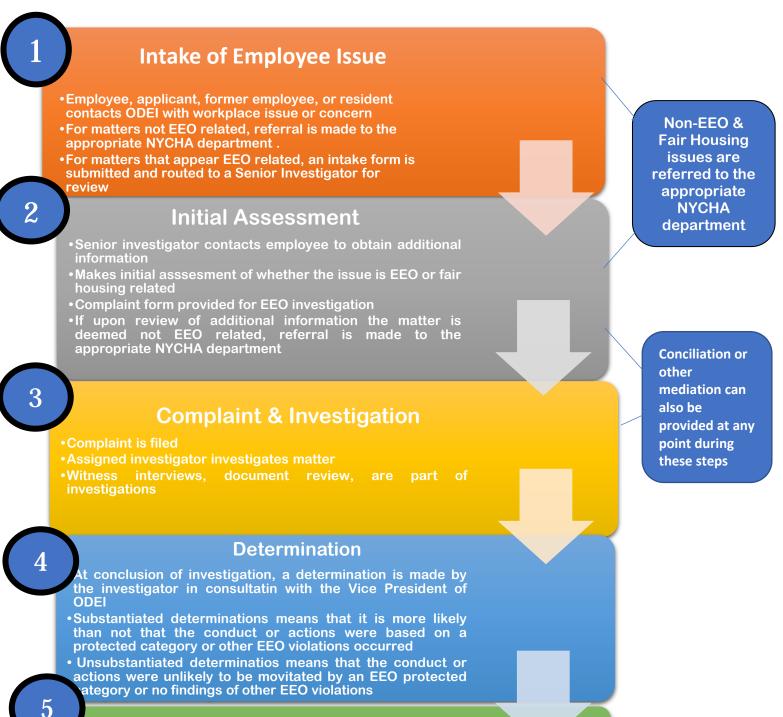
## EEO & Fair Housing Unit Complaint Process At-a-Glance

The following outlines a step by step process from when an employee first contacts our office, to referrals for non-EEO issues, to full investigation and actions taken.



## **Refferals and Recommendations**

Depending on the determination, training or other referrrals will be made to the apprioriate persons and departments

For substantiated determinations, a referral is made to the HR department for any warranted disciplinary proceedings as well as the VP of the employees work from