

NEW YORK CITY HOUSING AUTHORITY

OFFICE OF EEO, FAIR HOUSING, AND ACCESS SERVICES 90 CHURCH STREET. NEW YORK, NY 10007

TEL: 212-306-3000 • nyc.gov/nycha

LISA BOVA-HIATT CHIEF EXECUTIVE OFFICER

FAIR HOUSING NON-DISCRIMINATION POLICY

The New York City Housing Authority (NYCHA) is committed to providing equal housing opportunities for all qualified residents and applicants. NYCHA strictly prohibits discrimination in the selection of residents or participation in any programs, services, or activities implemented by or on behalf of NYCHA. All residents and applicants are protected from discrimination based on the following categories:

- Race
- Color
- National Origin
- Religion or Creed
- Sex (including Gender Identity and Sexual Orientation)
- Familial Status
- Disability
- Age
- Immigration Status
- Lawful Source of Income

- Military Service
- Pregnancy
- Status as Victim of Domestic Violence, Sexual Harassment, Sexual Violence, or Stalking
- Marital or Partnership Status
- Presence of Children
- Lawful Occupation
- Height
- Weight

If you believe you or others have been discriminated against on the basis of any of the categories detailed in this policy please immediately report it to the Office of EEO, Fair Housing, and Access Services (EFAS) by e-mailing efas@nycha.nyc.gov, calling (212) 306-4468, or visiting the office at 90 Church Street, 6th floor, New York NY 10007.

EFAS's EEO and Fair Housing Investigations Unit will be able to provide further assistance to advise on next steps. All communications with EFAS investigators will be kept confidential.

Retaliation against persons who file a complaint or participate in any investigation is strictly prohibited and not tolerated. Any NYCHA employee found to have retaliated against another for such participation with an EFAS investigation may be subject to discipline after the investigation is conducted.

For more information on EFAS and its investigations unit, please visit <u>on.nyc.gov/nychapolicies</u>.

New York City Commission on Human Rights

22 Reade Street, 2nd Floor New York, New York 10007 (212) 306-7450 311 (in NYC) (Voice and TTY)

New York State Division of Human Rights

One Fordham Plaza, 4th Floor Bronx, New York 10458 1-888-392-3644 TDD/TTY: 718-741-8300

Fair Housing Hotline: 1-844-862-8703 https://forms.ny.gov/s3/nysdhrcomplaint

United States Department of Housing and Urban Development New York Regional Office

26 Federal Plaza, Room 3541 New York, NY 10278 (212) 264-8000 | (212) 264-0927 (TTY)

ComplaintsOffice02@hud.gov https://www.hud.gov

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