

CITY OF NEW YORK OFFICE OF THE MAYOR NEW YORK, N. Y. 10007

EXECUTIVE ORDER NO. 72

APRIL 8, 1968

EMPLOYMENT OF THE HANDICAPPED IN CITY AGENCIES

WHEREAS, I have established a Mayor's Advisory Committee on The Handicapped to review the needs and problems of the handicapped and to advise the Mayor of the courses of action that should be taken in the public and private sectors to meet their needs, and

WHEREAS, there is a need to provide for the utilization of the skills and abilities of handicapped persons, and

WHEREAS, the City of New York can utilize the services of the physically handicapped who are not occupationally disabled, as well as the services of the mentally retarded who have been trained to perform specific tasks, and

WHEREAS, the employment of such persons by the City of New York can be mutually beneficial to both such persons and the City government,

NOW, THEREFORE, by the power vested in me as Mayor of the City of New York, I hereby order as follows:

Section 1. All City administrations, agencies and departments shall immediately undertake programs to promote increased job opportunities for handicapped persons in order to fully utilize their skills and abilities; provided that such programs are consistent with the Civil Service merit system.

2. To assure the establishment of an effective program for the handicapped and to carry out the purposes of this order, the Personnel Director shall:

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EXECUTIVE ORDER NO. 72 - 2 -April 8, 1368 a) Identify the classes of positions in which the handicapped may be employed. b) Develop and establish criteria of fitness for the handicapped to perform specific tasks within the classes of positions. c) Establish training programs for supervisory personnel for the handicapped. d) 'Establish uniform procedures for the appointment and assignment of the handicapped to specific tasks within City agencies. e) Act as liaison between the City, other governmental and private voluntary agencies concerned with developing the capabilities, training and placement of the handicapped. § 3. The administrators or heads of all City administrations or agencies shall designate a liaison representative to the Mayor's Advisory Committee on The Handicapped upon the written request of the Chairman of that Committee. 8 4. This order shall take effect immediately. John V. Lindsay Mayor