



COMMISSIONER'S MESSAGE

Last year, we made meaningful strides by investing in our city's youth, launching impactful programs across all five boroughs, and laying the groundwork for lasting structural reforms.

As we recently celebrated the legacy of Dr. Martin Luther King Jr., during these unprecedented times we are reminded of the power of unity and collective action in creating a more just and equitable world. We will continue to uphold these deals and values in the work that we are doing.

Together, we'll push forward, creating a brighter, more inclusive future for every New Yorker.

Stay vigilant, informed, and in community. Together we will thrive!

TAKE ACTION • 5 MINUTES OR LESS

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EQUITY IN ACTION

We partnered with the NYC Commission on Racial Equity, the NYC Commission on Human Rights, the NYC Civic Engagement Commission, and the NYC Mayor's Office of Ethnic and Community Media to release a joint Request for Interest (RFI) to help design a study on reparations and provide input on a truth, healing, and reconciliation process.

[LEARN MORE](#)

NEW FACES, BOLD FUTURES

**Who Runs the World? Girls! – NYC Her Future**

Last year to close out a powerful Women's History Month, we launched a new agency under the pristine leadership of city veteran, Nathifa Forde. A new, companion office to NYC Young Men's Initiative, NYC Her Future serves young people across our city, with a focus on women and girls.

[READ MORE](#)**Rainbow Vision – NYC Unity Project**

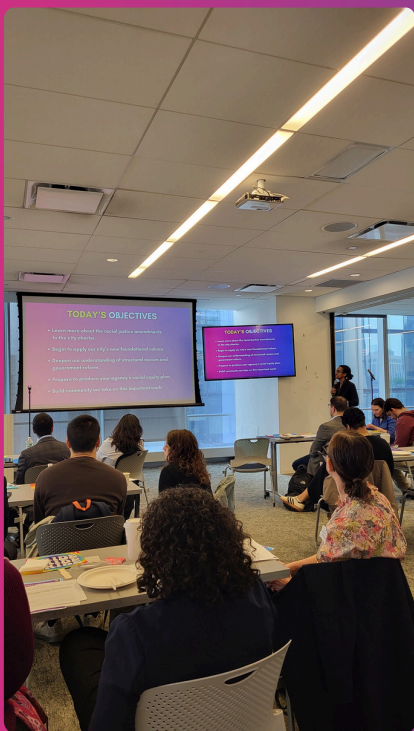
In June 2024, during Pride Month, Mayor Adams appointed Ronald Porcelli, ESQ., as the director of the NYC Unity Project. Under their leadership, the NYC Unity Project has broadened its efforts to support LGBTQ+ New Yorkers, introducing new initiatives and resources designed to promote inclusion and equality.

[READ MORE](#)**From the Bronx to the Helm – NYC Young Men's Initiative**

We started out this year strong! The NYC Young Men's Initiative (YMI) welcomed James Stratford as its new executive director. A Bronx native, James brings a wealth of leadership experience in youth and program development to the agency and will continue to support and uplift young people across New York City.

[READ MORE](#)

EQUITY IN ACTION – 2024 RECAP



MOERJ brought together city agencies for the official, NYC Citywide Racial Equity Planning process, where city staffers engaged in training focused on eliminating racial disparities and fostering fairness for all residents.



In the Bronx, MOERJ hosted community-centered events that discussed inequities across the borough and developed potential solutions. In partnership, local nonprofit organizations and residents, united in attendance to provide feedback and innovative ideas on the city's proposals to close some of the disparity gaps.



During Pride 2024, the NYC Unity Project welcomed the new Summer Youth Employment Program (SYEP) Pride cohort in partnership with the NYC Department of Youth and Community Development, for a robust series of LGBTQ+ focused events.





JOIN OUR TEAM

Our agency is expanding, and we have several exciting opportunities available.

NYC Her Future Senior Advisor

Lead program strategy, policy research, stakeholder engagement, resource management, and reporting.



General Counsel

Oversee legal operations, advise executives, and ensure agency compliance.

Director of Fiscal Operations

Help manage MOERJ's budget and play a key role in developing new policies and procedures.



Administrative Manager

Shape and establish new administrative processes and practices.



Communications Director

Help lead internal & external agency communications.



EQUITY IN ACTION – 2024 RECAP



In 2024, the NYC Commission on Gender Equity (CGE) increased their community engagement work by enhancing their digital and social media presence, tabling at over 40 public events to share resources with New Yorkers, and publishing resource guides on city services. CGE also advanced its programmatic and policy work by hosting public meetings to help improve NYC's child care ecosystem and combat street harassment.



MOERJ proudly partnered with the New York City Housing Authority (NYCHA) to invest nearly \$900,000 to expand its Family Self-Sufficiency, Food Business Pathways, and NYCHA Resident Training Academy programs to create lasting opportunities for growth and economic advancement in Bronx communities across the borough.

EQUITY IN ACTION – 2024 RECAP



YMI spent the year connecting with youth across all five boroughs through career days, competitions, networking events, and performances. YMI also expanded its literacy programs, empowering countless students towards academic success.



In partnership with the McSilver Institute for Poverty Policy and Research at New York University, we joined state and city officials, practitioners, and researchers for panel discussions on Black maternal health in New York. This important conversation not only explored existing legislation and identified key areas of need but also offered a space for sharing personal experiences and finding inspiration toward a better path forward.

By highlighting upcoming legislative priorities and hearing first-hand accounts, we deepened our understanding of the challenges and opportunities ahead.

