



LEARNING AT THE LAW DEPARTMENT

The Law Department is honored to be a Learning Organization. We are proud of our employees, of their diverse backgrounds and skills, and the value each person brings to our workplace. In turn, our employees are proud of the public service work they do and how they achieve clients' objectives by exercising the Department's values. From the moment colleagues join us, they are welcomed into an environment where they learn substantive legal subjects and skills required to expertly represent and support our clients. And throughout their careers, the office's culture of collaboration helps us all learn as we strive to consistently improve in our craft.

"Tell me and I forget. Teach me and I remember. Involve me and I learn."

Confucian aphorism attributed to Benjamin Franklin

The Law Department prioritizes learning through listening to each other and sharing feedback to achieve our mission of providing excellent legal services to the City. Employees are encouraged to explore the root cause of problems, and to become Experts in their work, by challenging themselves to do their best each day. Notwithstanding our ever-growing and challenging workload, the importance of taking time to share and reflect on what we learned together, and to explore how to improve, is a sentinel of this Learning Organization.

