



## What can I do if ICE is at my workplace?

ICE can enter the **public space** of any workplace without needing any type of warrant.



**Public spaces** may include: office lobby, supermarket, retail store, or dining area of a restaurant.



**In an emergency**, such as a threat to public safety or a threat to someone's life, ICE can come in without asking your permission. If this happens, remember **you have the right to remain silent.**



## What can I do if ICE is at my workplace?



ICE **cannot** legally enter the private space of a workplace unless they have the **permission of your employer or a judicial warrant**.



**Private spaces** are employee-only areas that may include the break room or storage room of a workplace.

As in all public spaces, if approached by ICE agents at work, **you have the right to remain silent** and can direct them to your employer.



**Employers can** ask ICE to show their identification and ask if ICE has a judicial warrant.



As always, if ICE agents try to search your pockets or belongings, you can say, **"I do not consent to a search."**



If they search you anyway, you cannot physically stop them but clearly saying you do not consent may be important in any future legal cases.



**You should avoid engaging in a physical altercation with law enforcement officers.**