Overview of Public Service Loan Forgiveness for City Employees



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Speakers



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NYC Department of **Consumer and Worker Protection (DCWP)** protects and enhances the daily economic lives of New Yorkers to create thriving communities.



What is the Public Service Loan Forgiveness (PSLF) Program?

The **PSLF program** is a federal student loan forgiveness program if a borrower:

- Is employed by a public service employer (spoiler alert!)
- Has Direct Loans (or has consolidated other federal student loans in a Direct Loan)
- Is paying under an eligible income-driven repayment plan



How Does PSLF Work?

- Make 120 payments (approx. 10 years of qualifying payments)
- Be employed by a public service employer



\$ Your remaining balance will be forgiven!

\$ To date, the average amount for NYS resident is over \$61,000!



Do My Loans Qualify?

| Eligible Loans | Ineligible Loans |
|----------------------------|---------------------------------------|
| Direct Subsidized Loans | Federal Family Education Loan (FFEL)* |
| Direct Unsubsidized Loans | Federal Perkins Loan (Perkins Loan)* |
| Direct PLUS Loans | Direct PLUS Loans to parents* |
| Direct Consolidation Loans | Student loans from private lenders |

Visit <u>studentaid.gov</u> to access your account to see which loans you have.

*Consolidation options are available.

(5)

Which Employers & Payments Qualify?

Qualifying employers: U.S. federal, state, local, or tribal government or not-for-profit organization (federal service includes U.S. military service)

Qualifying payments:

- ✓ A monthly payment while you were employed full-time by a qualifying employer after 10/1/2007;
- ✓ Under a qualifying repayment plan (IDR or other Temporary Expanded PSLF); AND
- ✓ Full amount due on the borrower's bill OR accepted deferment or forbearance (including COVID-19/CARES period)
- ✓ Payments do not need to be consecutive or to the same employer.



What is the IDR Account Adjustment?

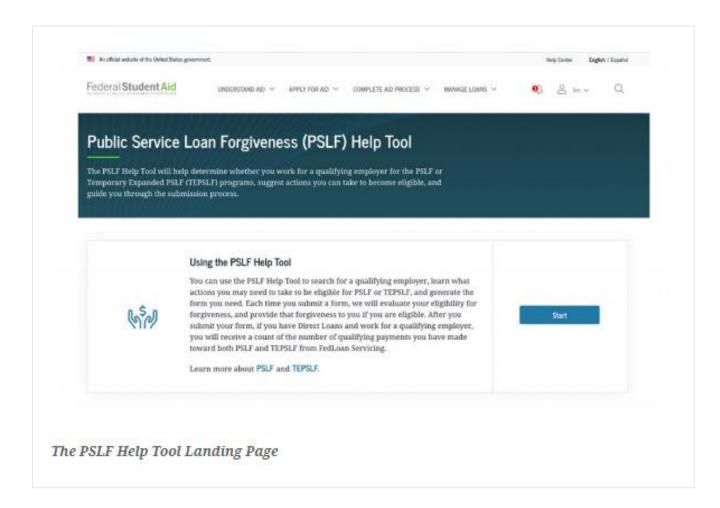
- Any time a borrower has spent in repayment and many periods of forbearance or deferment can now be counted toward the 10-year PSLF.
- The IDR Waiver one-time account adjustment will occur automatically (no application needed) by July 1, 2024.
 - Twelve months of consecutive forbearance (or more) or 36 months of total forbearance (or more) now count toward forgiveness.
 - Any time spent in repayment (or qualifying periods of forbearance or deferment) now counts toward forgiveness, even if you consolidate.
- Consolidation: More than four million borrowers could receive total forgiveness if they consolidate before the deadline.
 - To qualify, some borrowers (with commercially managed FFEL,
 Perkins, or Health Education Assistance Loan (HEAL) Program loans –
 before 2019) must consolidate their loans before April 30, 2024.

How Can I Apply

- You can visit Federal Student Aid to use the PSLF Help Tool or download and complete the PSLF form which takes less than 30 minutes and is the best first step!
- You must still be working for a qualifying employer at the time you submit your form for forgiveness.
- The PSLF Help Tool has 5 steps (i.e., Employment History, Loan Tips, Application Details, Personal Information, and Review & Save) and must be completed in a single session.
- Employer(s) will need to certify the form for you to qualify for loan forgiveness, which happens after 120 qualifying payments.



PSLF Help Tool (Landing Page)



- The PSLF Help Tool takes between 15-30 minutes to complete.
- Make sure that you have all the required information ready since you cannot save an existing application once you start.



Public Service Loan Forgiveness (PSLF) Help Tool



My Employers

Add your past and current employers below to determine whether they qualify for PSLF and TEPSLF during the time of your employment.

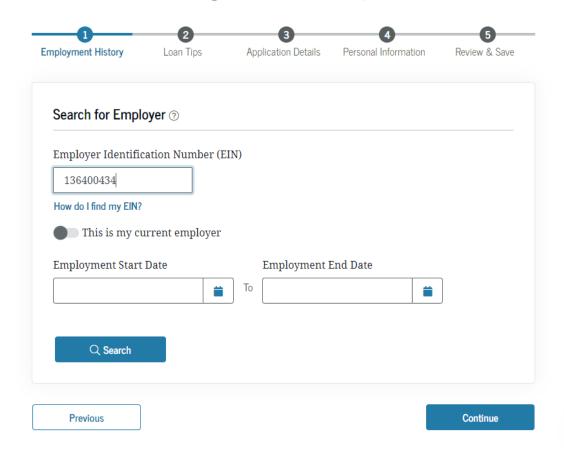
Notes: 1) Previous or current employment information will only be provided below if you have used the PSLF Help Tool to submit a form in the past. You do not need to submit a new form for employment that has already been certified.

2) This PSLF Help Tool was created before the COVID-19 relief measures and the limited PSLF waiver period began, so it was not designed address those flexibilities. We are working to incorporate the limited PSLF waiver changes in the near future. As you go through this tool, pay special attention to alerts about information that may no longer apply to you due to these changes.

- Double check that you do not include any overlapping employment periods.
- Keep your date formats (XX/XX/XXXX) consistent throughout the process.



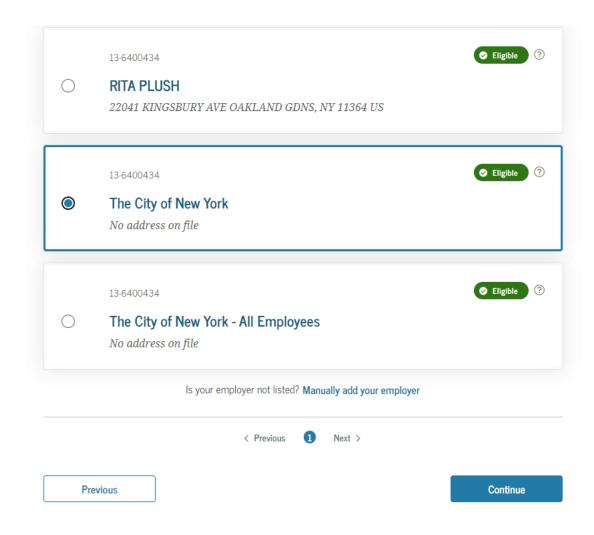
Public Service Loan Forgiveness (PSLF) Help Tool



- You will need your most recent W-2 from your employer or your employer's Federal Employer Identification Number (EIN).
- For City of New York employees, the EIN is 136400434.

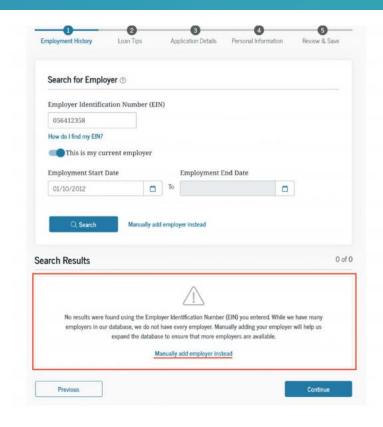






 You may need to scroll through several pages to find the right one for you.





PSLF Help Tool Search Results No Employer

In the end, if this happens to you, don't fret. We will review your submission and use your submission to add your employer to our database when our review is complete. We recommend two things when doing your manual entry:

- 1. Enter your employer name exactly as it appears on your W-2.
- Upload a copy of your W-2 when prompted to upload documentation (this will save us and you—a lot of time in our review).

 You WILL find the City of New York, but you may not find a previous public service employer... don't panic, you can include a manual entry.



PSLF & TEPSLF Certification & Application



PUBLIC SERVICE LOAN FORGIVENESS (PSLF) & TEMPORARY EXPANDED PSLF (TEPSLF) CERTIFICATION & APPLICATION William D. Ford Federal Direct Loan (Direct Loan) Program

OMB No. 1845-0110 Form Approved Exp. Date 08/31/2023 PSEAP - XRCR

WARNING: Any person who knowingly makes a false statement or misrepresentation on this form or on any accompanying document is subject to penalties that may include fines, imprisonment, or both, under the U.S. Criminal Code and 20 U.S.C. 1097.

| SECTION 1: BORROWER INFORMATION | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| Please en | ter or correct the following information. |
| ☐ Check | this box if any of your information has changed. |
| SSN | |
| Date of Birth | |
| Name | |
| Address | |
| City | State Zip Code |
| Telephone - Primary | |
| Telephone - Alternate | |
| Email | |
| For more information on PSLF, visit StudentAid.gov/publicservice. To | apply online, visit <u>StudentAid.gov/PSLF</u> . |
| SECTION 2: BORROWER REQUEST, UNDERSTANDINGS, AND CERT | TIFICATION |
| Trequest (1) that the U.S. Department of Education (the Department discharge any qualifying loans that I have, and (2) if none of my load determine how many qualifying payments I have made towards PSLI I just want to find out how many qualifying payments I have made | s qualify for PSLF or TEPSLF when I submit this form, F and TEPSLF. |
| ☐ I believe I qualify for forgiveness under PSLF or TEPSLF right now | |
| If I indicated that I believe I qualify for forgiveness now, I want a for understand that periods of forbearance do not count towards for | |
| I understand that: | |
| To qualify for forgiveness, I must have made 120 qualifying pay qualifying employer. Neither the 120 qualifying payments not | |

I unders

- 1. To
- 2. To qualify for forgiveness, I must be employed full-time by a qualifying employer when I apply for and get forgiveness.
- 3. By submitting this form, my student loans held by the Department may be transferred to MOHELA
- 4. If the Department determines that I appear to be eligible for forgiveness, the Department may contact my employer before granting forgiveness to ensure that I continue to work for the employer
- 5. If I am eligible for forgiveness, the amount forgiven will be the principal and interest that was due on my eligible Direct Loans when I made my final qualifying payment. Any amount that I pay on those loans after I have made my final qualifying payment will be treated as an overpayment. I must continue to make payments on any of my other loans.
- 6. If I am not eligible for forgiveness, I will be notified of the determination, why it was made, and how many qualifying payments I have made towards PSLF and TEPSLF.

I certify that all of the information I have provided on this form and in any accompanying document is true, complete, and correct to the best of my knowledge and belief and that if I cease to be employed by a qualifying employer after I submit this application, but before forgiveness is granted, I will notify the Department (see Section 7) immediately,

| Check this box if you cannot obtain certification from your employer because the organization is closed or because the |
|------------------------------------------------------------------------------------------------------------------------|
| organization has refused to certify your employment. The Department will follow up to assist you in getting |
| documentation of your employment. Complete Section 3, but do not complete Section 4. |

| _ | _ | | |
|------|--------|------|-------|
| Borr | ower's | Sian | ature |

Page 1 of 6

Date ____

Best Practices

- Fill out the form completely. Any blank space should be filled in "NA".
- Sign and date!
- Turn in the form every year of qualifying employment.
- Certify with qualifying employers when changing employment.
- Have an official from your agency's human resources department fill the form:
- Follow up with your employer about filling out their part.
- Keep copies for your own records.
- Check the updated qualifying payments after the PSLF Form has been submitted.



DSS-HRA-DHS Employment Verification

If you meet the employment requirements for PSLF, you must still certify your employment. Once you reach Section 4, request verification and employer signature via email from the Employment Verification Unit (EVU) at DSS Human Resources Solutions (HRS):

Employment Verification Unit: evu@dss.nyc.gov

In your email, you must include:

- Your name and EIN
- The name of the form

Turnaround Time:

Up to two weeks depending on current requests and other work volume in the unit.



PSLF & TEPSLF Certification & Application

| | rrower Name | Borrower SSN |
|-------------|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| EC | TION 3: EMPLOYER INFORMATION (TO BE COMPLETE | D BY THE BORROWER OR EMPLOYER) |
| 2. | Employer Name: Federal Employer Identification Number (FEIN) | 10. Is your employer tax-exempt under Section 501(c)(3) of the Internal Revenue Code (IRC)? If your employer is tax-exempt under another subsection of 501(c) of the IRC, such as 501(c)(4) or 501(c)(6), check "No" to this question. ☐ Yes - Skip to Section 4. |
| | | No - Continue to Item 11. |
| 3. | Employer Address: | 11. Is your employer a not-for-profit organization that is not tax-exempt under Section 501(c)(3) of the Internative Revenue Code? Yes - Continue to Item 12. No - Your employer does not qualify. |
| 4. | Employer Website (if any): | 12. Is your employer a partisan political organization or a labor union?Yes - Your employer does not qualify. |
| 5. | Employment Begin Date: | No - Continue to Item 13. |
| | Employment begin bate. | 13 Which of the following consists does your ampleyer |
| 5. | Employment End Date: | Which of the following services does your employer provide? Check all that apply and then continue to Section 4. If you check "None of the above", do not submit this form. |
| | | submit this form. Emergency management |
| | OR | Military service (See Section 6) |
| | Still Employed | ☐ Public safety |
| | Employment Status: Full-Time Part-Time | Law enforcement |
| 3. | Hours Per Week (Average) | ☐ Public interest legal services (See Section 6) |
| | Include vacation, leave time, or any leave taken | Early childhood education (See Section 6) |
| | under the Family Medical Leave Act of 1993. | ☐ Public service for individuals with disabilities |
| | | Public service for the elderly |
|). | Is your employer a governmental organization? | Public health (See Section 6) |
| | A governmental organization is a Federal, State, | ☐ Public education |
| | local, or Tribal government organization, agency, or entity, a public child or family service agency, a Tribal | ☐ Public library services |
| | college or university, or the Peace Corps or | School library services |
| | AmeriCorps. Federal service includes military service. | Other school-based services |
| | Yes - Skip to Section 4. | None of the above - the employer does not |
| | No - Continue to Item 10. | qualify. |
| SEC | TION 4: EMPLOYER CERTIFICATION (TO BE COMPLETE | ED BY THE EMPLOYER) |
| beli nan | ef, (2) that I am an authorized official (see Section 6) of the ned in Section 1 is or was an employee of the organizatio | |
| | e: If any of the information is crossed out or altered in Sec icial's Name | Official's Phone |
| | | |
| JTf | icial's Title | Official's Email |

The Help Tool allows you or your employer to electronically sign the forms.

The U.S. Department of Education will email your employer to request the electronic signature, and they'll have 60 days to complete the request (but note that the employer must respond with the login information within 24 hours—keep that in mind for submitting on a Friday or Saturday!).

Acceptable signatures:

- Hand drawn from a signature pad, mouse, or finger
- Scanned photo of a signature that was hand-drawn on paper
- A wet signature that was drawn in ink and sent us in its original format (old-fashion pen and paper)

<u>Please note</u>: Generally, DSS does <u>not</u> complete the employer verification via electronic signature. Please follow the email instructions in the previous slide.



What To Expect From Your Loan Servicer

After you submit a PSLF Form and the PSLF servicer (MOHELA) confirms you have a qualifying employer and qualifying loans.

The PSLF servicer determines how many qualifying payments you made during the employment period on your form.

You'll receive a letter telling you the number of qualifying payments you have made. The number of qualifying payments you have made will be updated **only** when you submit another PSLF form that documents a new period of qualifying employment.

Once your cumulative total of qualifying payments reaches 120, the PSLF servicer will confirm your eligibility and forgive your remaining balance.

You can find out how many qualifying payments you've made by logging in to your account with the <u>PSLF servicer</u> and viewing your loan details or by looking on your most recent billing statement.



NYC Financial Empowerment Center counselors can help you lower monthly payments, explore loan forgiveness, create a budget and more! **Book an appoint for FREE** one-on-one professional, financial counseling TODAY!

nyc.gov/TalkMoney | 311



Additional Resources

General Student Loan Information

Federal Student Aid

NYC Student Loan Page

PSLF

Federal Student Aid PSLF Form

PSLF Help Tool (use to help certify employment and apply for forgiveness)

PSLF Tool Kit (provides detailed info on PSLF including how to sign up and FAQs)

MOHELA (account-specific inquiries)

855-265-4038

IDR Plans

Federal Student Aid IDR Plans

SAVE Plan (newest IDR plan)

Fresh Start

Federal Student Aid Fresh Start

Student Borrower Protection Center (SBPC)

protectborrowers.org







DCWP's Office of Financial Empowerment

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