

Benefits of Being a DHS Officer

Salary & Benefits

- \$40,480 (New Hire) - \$58,345 after 5½ Years
- Differential opportunities and the potential to significantly increase earnings through overtime
- Paid short-term disability insurance (employee contribution)
- Tuition reimbursement opportunities
- Access to NYC employee discounts at retailers across the city
- Strong job security with union representation
- Pre-tax commuter benefits

Health, Dental & Life Insurance

- Comprehensive medical coverage for employees and their families
- Full prescription drug coverage
- Vision (optical) plans
- Life Insurance
- Access to mental health resources
- Employee Assistance & Wellness Programs

Personal Leave & Holidays

- 12 paid holidays annually
- Personal leave accrual
- Paid family leave for birth or adoption of child

Retirement

- Defined pension plan
- Retirement after 25 years of service
- Availability to 401K and TDA savings accounts

Training & Resources

- 3 months of paid entry-level training which can be used for college credit
- Annual on-the-job training
- Duty gear, body armor and defensive tools provided by the department
- New York State Peace Officer certification upon completion of the training academy

Opportunities

- Opportunity to serve in one of the nation's leading social service policing departments
- Make a difference in the lives of NYC's most vulnerable residents
- Diverse workforce with a strong commitment to equity and inclusion
- Service anniversary and employee recognition
- Support for a healthy work-life balance
- A strong culture of service and teamwork
- Opportunities for promotion and career advancement

To apply, email DHSPD-Recruit@dhs.nyc.gov
Email Us Today!